



**BOARD OF COMMISSIONERS OF COOK COUNTY**  
**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois**

**Second New Items Agenda**

**for the**

**Meeting of the Board of Commissioners**

**Wednesday, July 29, 2015, 11:00 AM**

**15-4713**

**Sponsored by:** JOHN A. FRITCHEY and RICHARD R. BOYKIN, County Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**COOK COUNTY SERVICE OCCUPATION TAX**

**BE IT ORDAINED**, by the President and the Cook County Board of Commissioners that Chapter 74, TAXATION, Article V. - SERVICE OCCUPATION TAX, Sections 74-190 through 74-191 be amended as follows:

**ARTICLE V. - SERVICE OCCUPATION TAX**

**Sec. 74-190. - Short title.**

This article shall be known and may be cited as the Cook County Home Rule County Service Occupation Tax Ordinance.

**Sec. 74-191. - Imposed.**

As authorized by 55 ILCS 5/5-1007 (home rule county service occupation tax law), a tax is imposed Countywide upon all persons in the County engaged in the business of making sales of service at the rate of one and one-quarter percent (1.25%) through December 31, 2011; one percent (1%) for the period of January 1, 2012 through December 31, 2012; three-quarters percent (0.75%) through December 31, 2015; and one and three-quarters percent (1.75%) thereafter of the selling price of all tangible personal property transferred by such serviceperson either in the form of tangible personal property or in the form of real estate as an incident to a sale of service. The imposition of any future increase in the service occupation tax after January 1, 2016 may not be adopted by the Cook County Board of Commissioners unless approved by a two-thirds vote of the members of the Cook County Board of Commissioners then holding office. The tax shall be paid in the manner provided in such statute.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**15-4716**

**Sponsored by:** RICHARD R. BOYKIN and JOHN A. FRITCHEY, County Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**COOK COUNTY RETAILERS' OCCUPATION TAX**

**BE IT ORDAINED**, by the President and the Cook County Board of Commissioners that Chapter 74, TAXATION, Article IV. - RETAILERS' OCCUPATION TAX, Sections 74-150 through 74-151 be amended as follows:

**ARTICLE IV. - RETAILERS' OCCUPATION TAX**

**Sec. 74-150. - Short title.**

This article shall be known and may be cited as the Cook County Home Rule County Retail Occupation Tax Ordinance.

**Sec. 74-151. - Imposed.**

As authorized by 55 ILCS 5/5-1006 (home rule county retailers' occupation tax law), a tax is imposed Countywide upon all persons in the County engaged in the business of selling tangible personal property at retail, at the rate of one and one-quarter percent (1.25%) through December 31, 2011; one percent (1%) for the period of January 1, 2012 through December 31, 2012; three-quarters percent (0.75%) through December 31, 2015; and one and three-quarters percent (1.75%) thereafter of the gross receipts from such sales made in the course of such business. The imposition of any future increase in the retailers' occupation tax after January 1, 2016 may not be adopted by the Cook County Board of Commissioners unless approved by a two-thirds vote of the members of the Cook County Board of Commissioners then holding office. The tax shall be paid in the manner provided in such statute.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**15-4728**

**Sponsored by:** RICHARD R. BOYKIN, County Commissioner

**PROPOSED RESOLUTION**

**CALLING UPON THE JUSTICE ADVISORY COUNCIL AND THE DEPARTMENT OF PROCUREMENT TO REPORT TO THE COOK COUNTY BOARD OF COMMISSIONERS ON THE SCORING CRITERIA FOR ITS VIOLENCE PREVENTION GRANT AWARDS AND THE ROLE PLAYED BY COMMUNITY VIOLENCE LEVELS IN DETERMINING VIOLENCE PREVENTION GRANT RECIPIENTS**

**WHEREAS**, on July 1, 2015, the Cook County Board of Commissioners approved the award of \$800,000.00 in violence prevention grants under a process overseen by the Justice Advisory Council of Cook County; and,

**WHEREAS**, of the \$800,000.00 in violence prevention grant funds awarded on July 1, 2015, no such funds were awarded to organizations doing the work of violence prevention in the Chicago neighborhoods of Austin, East Garfield Park, West Garfield Park, and North Lawndale; and,

**WHEREAS**, the Chicago neighborhood of Austin leads all 77 Chicago neighborhoods in homicides, has the 11th highest violent crime rate in Chicago, and has an unemployment rate of 21%, with 27% of its households living below the poverty level; and,

**WHEREAS**, the Chicago neighborhood of East Garfield Park has the 4th highest violent crime rate in Chicago, and has an unemployment rate of 16.4% with 39.7% of households living below the poverty level; and,

**WHEREAS**, the Chicago neighborhood of West Garfield has the 2nd highest violent crime rate in Chicago, and has an unemployment rate of 25.2%, with 40.3% of households living below the poverty level; and,

**WHEREAS**, the Chicago neighborhood of North Lawndale has the 3rd highest violent crime rate in Chicago and has an unemployment rate of 18.5%, with 38.6% of households living below the poverty level; and,

**WHEREAS**, Cook County, in its administration of the Justice Advisory Council Violence Prevention Grant Program has directly undertaken an effort to address the issue of neighborhood violence that has decimated poor communities of color in Chicago and Cook County; and,

**WHEREAS**, the fundamental objective of the Justice Advisory Council Violence Prevention Grant Program is to help prevent violence; and,

**WHEREAS**, the cornerstone of a program designed to help prevent violence is to drive resources to the areas where the highest levels of violence exist;

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby request that the Justice Advisory Council and the Department of Procurement report to the Cook County Board of Commissioners on the specific scoring criteria for its violence prevention grant awards; and,

**BE IT FURTHER RESOLVED**, that the Justice Advisory Council and the Department of Procurement specifically address in the aforementioned report the role played by community violence levels in determining violence prevention grant recipients.

### **15-4747**

**Sponsored by:** JOHN A. FRITCHEY, County Commissioner

#### **PROPOSED ORDINANCE AMENDMENT**

#### **COOK COUNTY SERVICE OCCUPATION TAX**

**WHEREAS**, just two short years ago, the President and the Cook County Board of Commissioners made good on the pledge to taxpayers and businesses by repealing the last .25% of the so-called ‘Stroger sales tax’; and

**WHEREAS**, the decision and votes to cut taxes on everyday items a majority of residents need to help working families, toothpaste, milk, baby formula and other everyday necessities, was made as a means of lessening the burden on them and stimulating the economy; and

**WHEREAS**, the tax rollback fulfilled a pledge we made to businesses that were concerned their customers would buy goods outside Cook County and as such, not only benefited Cook County shoppers, but also the retailers that serve them; and

**WHEREAS**, economic development also benefited as the tax climate is one of the many variables that businesses consider when deciding where to create jobs; and

**WHEREAS**, the cumulative effect of the sales tax rollback yielded roughly \$440 million in annual savings for taxpayers; and

**WHEREAS**, a sales tax is recognized as an inherently regressive tax that disproportionately impacts the least fortunate among us; and

**WHEREAS**, the same arguments and reasoning used to gather support and passage of the rollback of the regressive sales tax are just as valid today as they were then; and

**WHEREAS**, the recent decision to reinstate the 1% sales tax increase in its entirety restores these same burdens on Cook County residents, families and businesses that compelled the Board to roll back this tax in the first place; and

**WHEREAS**, given that the proposed 2016 budget has yet to be introduced, raising the sales tax was a

premature burdening of our taxpayers with hundreds of millions of dollars in new taxes each and every year into perpetuity; and

**WHEREAS**, as a result of this action, Cook County consumers and visitors are facing a nation-leading sales tax of between 10.25 percent and 11.25 percent. The highest rate, 11.25 percent, would be paid by consumers in the Metropolitan Pier and Exposition Authority area, which makes up most of the City of Chicago's core; and

**WHEREAS**, this access to a massive influx of new taxpayer dollars will only serve to lessen pressure on the administration of the President and on the Board to continue to seek ways to improve the efficiency, transparency and operations of Cook County government; and

**WHEREAS**, in order to preserve the impetus and maintain the pressure to continue to reform county government and reaffirm that there is more that needs to be done, and done soon, this Honorable Body should take a proactive approach and commit to roll back this most recent sales tax increase;

**NOW THEREFORE BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 74, TAXATION, ARTICLE V. - SERVICE OCCUPATION TAX, Sections 74-190 through 74-192 of the Cook County Code is hereby amended as Follows:

**ARTICLE V. - SERVICE OCCUPATION TAX**

**Sec. 74-190. - Short title.**

This article shall be known and may be cited as the Cook County Home Rule County Service Occupation Tax Ordinance.

**Sec. 74-191. - Imposed.**

As authorized by 55 ILCS 5/5-1007 (home rule county service occupation tax law), a tax is imposed Countywide upon all persons in the County engaged in the business of making sales of service at the rate of one and one-quarter percent (1.25%) through December 31, 2011; one percent (1%) for the period of January 1, 2012 through December 31, 2012; ~~and three-quarters percent (0.75%) for the period of January 1, 2013 through December 31, 2015;~~ one and three-quarters percent (1.75%) for the period of January 1, 2016 through December 31, 2016; one and one-quarter percent (1.25%) for the period of January 1, 2017 through December 31, 2017; and three-quarters percent (.75%) thereafter of the selling price of all tangible personal property transferred by such serviceperson either in the form of tangible personal property or in the form of real estate as an incident to a sale of service. The tax shall be paid in the manner provided in such statute.

**Sec. 74-192. - Notification of the Illinois Department of Revenue.**

The Clerk of the Board is hereby authorized and directed to obtain and transmit a certified copy of this Ordinance to the Illinois Department of Revenue not later than five days after its effective date, and in no case later than October 1, ~~2014~~2015 so as to enable the Illinois Department of Revenue to proceed to administer and enforce the modifications provided in this Ordinance, on behalf of the County of Cook, as

of ~~January 1, 2012 and on January 1, 2013~~ January 1, 2016. **Secs. 74-193-74-229. - Reserved.**

**Effective date:** This ordinance shall be in effect immediately upon adoption except that the rate increase in Section 74-191 shall not take effect until January 1, 2016.

## 15-4748

**Sponsored by:** JOHN A. FRITCHEY, County Commissioner

### PROPOSED ORDINANCE AMENDMENT

### PROPOSED ORDINANCE AMENDMENT

### COOK COUNTY RETAILERS' OCCUPATION TAX

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 74, TAXATION, Article IV. - RETAILERS' OCCUPATION TAX, Sections 74-150 through 74-152 be amended as follows:

#### ARTICLE IV. - RETAILERS' OCCUPATION TAX

##### Sec. 74-150. - Short title.

This article shall be known and may be cited as the Cook County Home Rule County Retail Occupation Tax Ordinance.

##### Sec. 74-151. - Imposed.

As authorized by 55 ILCS 5/5-1006 (home rule county retailers' occupation tax law), a tax is imposed Countywide upon all persons in the County engaged in the business of selling tangible personal property at retail, at the rate of one and one-quarter percent (1.25%) through December 31, 2011; one percent (1%) for the period of January 1, 2012 through December 31, 2012; ~~and three-quarters percent (0.75%) for the period of January 1, 2013 through December 31, 2015;~~ one and three-quarters percent (1.75%) for the period of January 1, 2016 through December 31, 2016; one and one-quarter percent (1.25%) for the period of January 1, 2017 through December 31, 2017; and three-quarters percent (0.75%) thereafter of the gross receipts from such sales made in the course of such business. The tax shall be paid in the manner provided in such statute.

##### Sec. 74-152. - Notification of the Illinois Department of Revenue.

The Clerk of the Board is hereby authorized and directed to obtain and transmit a certified copy of this Ordinance to the Illinois Department of Revenue not later than five days after its effective date, and in no case later than October 1, ~~2014~~2015 so as to enable the Illinois Department of Revenue to proceed to administer and enforce the modifications provided in this Ordinance, on behalf of the County of Cook, as of ~~January 1, 2012 and on January 1, 2013~~ January 1, 2016.

**Effective date:** This ordinance shall be in effect immediately upon adoption except that the rate

increase in Section 74-151 shall not take effect until January 1, 2016.

**15-4734**

**Sponsored by:** DEBORAH SIMS, County Commissioner

**PROPOSED RESOLUTION**

**RESOLUTION URGING GOVERNOR RAUNER TO SUPPORT ROSELAND COMMUNITY HOSPITAL BY IMMEDIATELY RELEASING FULL FUNDING-AND SUPPORTING CONTINUED FULL FUNDING IN THE STATE BUDGET-TO ALLOW THE INSTITUTION TO CONTINUE PROVIDING VITAL AND LIFE-SAVING SERVICES FOR THE COMMUNITY**

**WHEREAS**, Roseland Community Hospital has been a life-saving anchor for 90 years, serving a community that is over 98% African-American and that suffers a poverty rate that is nearly 1.8 times that of the Illinois state average-and an extreme poverty rate more than double the state average.

**WHEREAS**, Roseland Community Hospital is located in a healthcare desert and the U.S. Department of Health and Human Services has designated it as serving a medically underserved area/population, and as a primary care, mental health and dental health professional shortage area.

**WHEREAS**, should Roseland Community Hospital be forced to close due to the current funding crisis, residents would have to travel five miles to the next closest hospital, Advocate Trinity, and nearly eight miles to the nearest trauma center, Advocate Christ, putting residents with life-threatening conditions at a greatly increased risk of death or negative health outcome.

**WHEREAS**, past funding shortfalls and the current state budget crisis have already decimated vital support programs in the Roseland community, leaving Roseland Community Hospital as the only institution still standing from which residents can receive lifesaving care and support.

**WHEREAS**, the Rauner administration has chosen to stop payments to Roseland Community Hospital, including both State and Federal Medicaid funding, despite public appeals by the community and community advocates that the administration continue these life-saving payments.

**WHEREAS**, without such payments, Roseland Community Hospital is at immediate risk of layoffs, service shutdowns and institutional closure.

**WHEREAS**, despite the intervention of a Federal judge ordering the continued flow of Federal Medicaid funding the the institution, Roseland Community Hospital continues to face the risk of closure, and its residents an increased risk of death and devastating health outcomes, due to the lack of current state funding and the threat of funding cuts in the state budget currently being negotiated.

**WHEREAS**, the refusal of the Rauner administration and the state legislature to seek out progressive revenue solutions greatly increases the risk that Roseland Community Hospital will face continued funding shortages in the future.



**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners calls upon Governor Bruce Rauner to release all necessary funds to keep Roseland Community Hospital fully funded for the present-and for the Governor and the state legislature to fully fund the hospital in the upcoming budget through progressive revenue-so that the hospital is able to continue to provide vital services to the community.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be presented to the Secretary of State of the State of Illinois, the Clerk of the House of the Illinois House of Representatives, and the Secretary of the Senate of the Illinois Senate.

**15-4478**

**Sponsored by:** TONI PRECKWINKLE, President, and JESÚS G. GARCÍA, County Commissioner

**PROPOSED RESOLUTION**

**G & I VII VK WESTERN, LLC 6B PROPERTY TAX INCENTIVE REQUEST**

**WHEREAS**, the Cook County Bureau of Economic Development received and reviewed a Real Property Assessment Classification 6b application containing the following information:

**Applicant:** G & I VII VK Western, LLC

**Address:** 2801 South Western Avenue, Chicago, Illinois

**Municipality or Unincorporated Township:** Chicago

**Cook County District:** 7

**Permanent Index Number:** 17-30-300-036-0000;17-30-300-037-0000;17-30-300-038-0000; 17-30-300-039-0000; 17-30-300-042-0000; 17-30-300-043-0000; 17-30-301-014-0000

**Municipal Resolution Number:** Chicago City Council Journal 83520 6/25/2014

**Number of month property vacant/abandoned:** Three (3) months vacant

**Special circumstances justification requested:** Yes

**Estimated Number of jobs created by this project:** 100 full-time jobs

**Estimated Number of jobs retained at this location:** None

**Estimated Number of employees in Cook County:** None

**Estimated Number of construction jobs:** 35 jobs

**Proposed use of property:** Industrial use warehousing and distribution

**Living Wage Ordinance Compliance Affidavit Provided: Yes**

**WHEREAS,** the Cook County Board of Commissioners has adopted a Real Property Assessment Classification 6b that provides an applicant a reduction in the assessment level for an abandoned industrial facility; and

**WHEREAS,** the Cook County Classification System for Assessment defines abandoned property as buildings and other structures that, after having been vacant and unused for at least 24 continuous months, have been purchased for value by a purchaser in whom the seller has no direct financial interest; and

**WHEREAS,** in the instance where the property does not meet the definition of abandoned property, the municipality or the Board of Commissioners, may determine that special circumstances may exist that justify finding that the property is abandoned for purpose of Class 6b; and

**WHEREAS,** in the case of abandonment of less than 24 months and purchase for value, by a purchaser in whom the seller has no direct financial interest, the County may determine that special circumstances justify finding the property is deemed abandoned; and

**WHEREAS,** Class 6b requires the validation by the County Board of the shortened period of qualifying abandonment in cases where the facility has been abandoned for less than 24 consecutive months upon purchase for value; and

**WHEREAS,** the municipality states the Class 6b is necessary for development to occur on this specific real estate. The municipal resolution cites the qualifications of this property to meet the definition of abandoned with special circumstances; and

**WHEREAS,** industrial real estate is normally assessed at 25% of its market value, qualifying industrial real estate eligible for the Class 6b can receive a significant reduction in the level of assessment from the date that new construction or rehabilitation has been completed, or in the case of abandoned property from the date of substantial re-occupancy. Properties receiving Class 6b will be assessed at 10% of the market value for 10 years, 15% for the 11th year and 20% in the 12th year; and

**NOW, THEREFORE, BE IT RESOLVED,** by the President and Board of Commissioners of the County of Cook, that the President and Board of Commissioners validate the above-captioned property is deemed abandoned with special circumstances under the Class 6b; and

**BE IT FURTHER RESOLVED,** that the County Clerk is hereby authorized and directed to forward a certified copy of this resolution to the Office of the Cook County Assessor

**15-4719**

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and the Illinois Fraternal Order of Police Labor Council (FOP) representing PS-3 Supervisors; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

### 15-4720

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

#### PROPOSED RESOLUTION

#### APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the House Staff Association of Cook County representing post-graduate level house staff physicians, dentist, residents, interns and fellows; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and the House Staff Association of Cook County; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**15-4721**

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP Chapter 270) representing the Stroger Hospital Sergeants; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and MAP Chapter 270; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.