



Board of Commissioners of Cook County

Workforce, Housing & Community Development Committee

Wednesday, September 18, 2024

10:45 AM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

Issued on 9/11/2024

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room F, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[24-5182](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 07/22/2024

[24-3999](#)

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

REPORT

Department: Bureau of Human Resources

Report Title: Bureau of Human Resources Hiring Timeline Report

Report Period: 2nd Quarter FY 2024

Summary: This report provides a quarterly analysis of the Bureau of Human Resources' hiring timeline showing the amount of time it takes to fill vacant positions. The timeline begins with the date the completed hiring request is submitted to the Bureau of Human Resources and ends with an employee's first day of employment.

Legislative History : 7/25/24 - Board of Commissioners - refer to the Workforce, Housing & Commun

[24-4325](#)

Sponsored by: BRIDGET GAINER, FRANK J. AGUILAR, ALMA E. ANAYA, JOHN P. DALEY, BRIDGET DEGNEN, MONICA GORDON, DONNA MILLER, STANLEY MOORE, JOSINA MORITA, SEAN M. MORRISON, TARA S. STAMPS, MAGGIE TREVOR, MICHAEL SCOTT JR. and BILL LOWRY, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION CALLING FOR HEARING ON THE CREATION OF A PROPERTY TAX RELIEF FUND

WHEREAS, each year property taxes are budgeted by public agencies to fund public services including schools, law enforcement, parks, and healthcare. Local tax rates are then established by the Cook County Clerk, dividing levies by Equalized Assessed Values (EAV); and

WHEREAS, the Cook County Assessor is charged with the reevaluation and assessment of properties in Cook County, assessment appeals, and exemptions. The Cook County Treasurer then issues and collects property tax bills, then distributes to taxing districts to fund public services, and collects late interest payment fees when taxpayers are delayed in paying their property tax bills; and

WHEREAS, homeowners will pay nearly \$611 million in new property taxes, representing 86.5% of the total increase in property taxes and 1.3 million homeowners' saw an increase in their tax bills; and

WHEREAS, the Institute on Taxation and Economic Policy found that in 2018, the poorest 20 percent of taxpayers paid 4.2 percent of their income on property taxes, compared to 3 percent of income for middle-income taxpayers and 1.7 percent of income for the wealthiest 1 percent of households; other research has found that these tax disparities are felt strongest by Black and Hispanic residents who are estimated to have a 10 to 13 percent higher property tax burden than households more generally; and

WHEREAS, an analysis conducted by the Cook County Treasurer's Office found that median tax bills for Tax Year 2023 (billed in 2024) have increased by 19.9% this year, the largest increase in 29 years; and

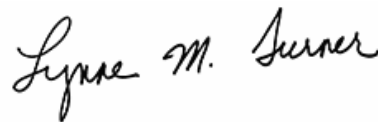
WHEREAS, the Cook County Treasurer's Office collects late interest fees on property tax bills, pursuant to 35 ILCS 200/21-15; the Treasurer's Office budgeted \$35 million in interest fees and projects to collect a total of \$68 million for FY 2024; as of May 2024, the Treasurer's Office has collected \$54 million; and

WHEREAS, homeowners and taxpayers, but particularly low-income senior households, are struggling financially as a result of property tax increases, and desperately seek tax relief.

THEREFORE BE IT RESOLVED, Cook County shall explore the creation of a Property Tax Relief Fund, wherein residents who are paying more than a sustainable percentage of their annual income on property taxes would be eligible to apply for a rebate; and

BE IT FURTHER RESOLVED, that a hearing on the efficacy of a Property Tax Relief Fund, shall be held in the next meeting of the Workforce, Housing and Community Development.

Legislative History : 7/25/24 - Board of Commissioners - refer to the Workforce, Housing & Commu



Secretary

Chair: Gainer
Vice-Chair: Miller
Members: Anaya, Gordon, Morita, Quezada, Trevor