



**COOK COUNTY**  
**Commission on**  
**Human Rights**

**Commission on Human Rights**

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To: Commissioner Kevin Morrison, Chair; Commissioner Maggie Trevor, Vice Chair  
 Cook County Commissioners, Human Relations Committee

From: Jennifer King, Director, Dept. of Human Rights & Ethics

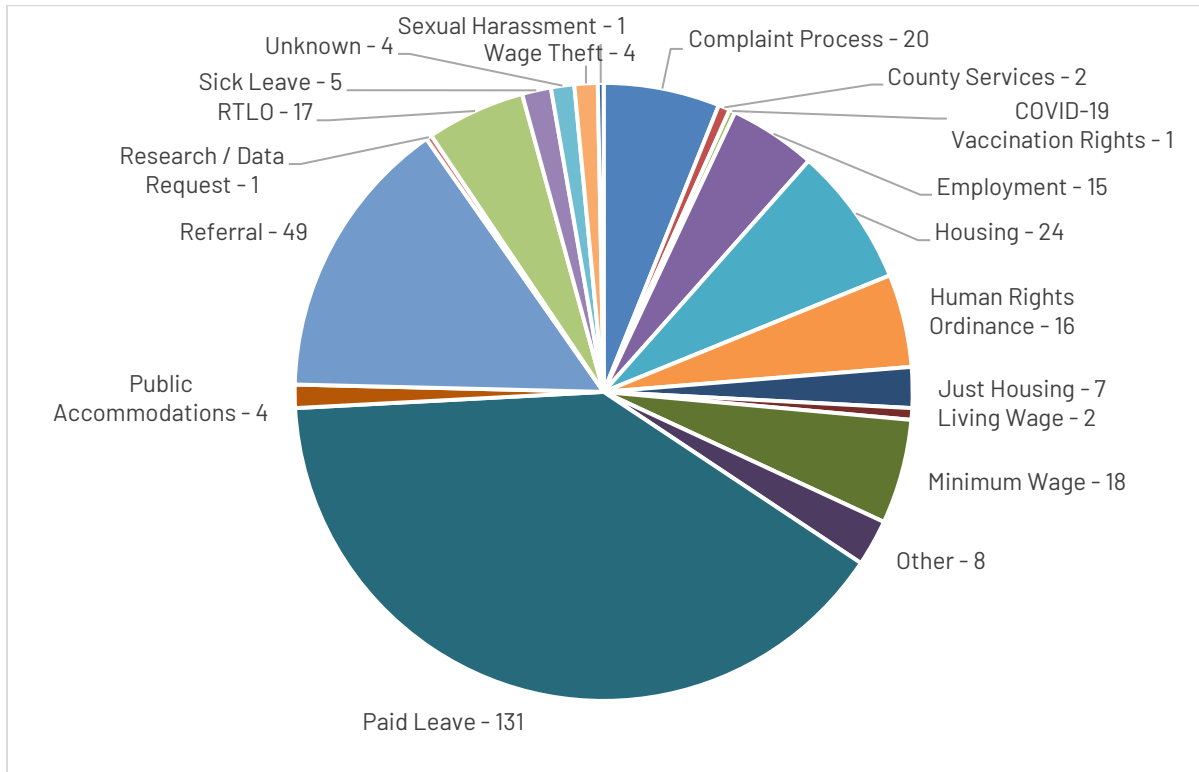
Date: June 6, 2024

RE: Second Quarter FY2024 - Complaints with Commission on Human Rights Pursuant to Section 42-34(9)

**1. Summary Chart**

	<b>FY2023</b>	<b>Q4, 2023</b> <b>(Sept 1-Nov 30)</b>	<b>Q1, 2024</b> <b>(Dec 1-Feb 29)</b>	<b>Q2, 2024</b> <b>(March 1-May 31)</b>
<b>Inquiries</b>	<b>1,036</b>	<b>229</b>	<b>433</b>	<b>329</b>
<b>Cases Pending (All Stages)</b>		<b>50</b>	<b>56</b>	<b>66</b>
<b>New Cases Filed</b>	<b>96</b>	<b>21</b>	<b>19</b>	<b>24</b>
<b>Cases Closed</b>	<b>84</b>	<b>11</b>	<b>11</b>	<b>15</b>
<b>Investigations completed within 180 Days</b>	<b>50</b>	<b>6</b>	<b>11</b>	<b>8</b>

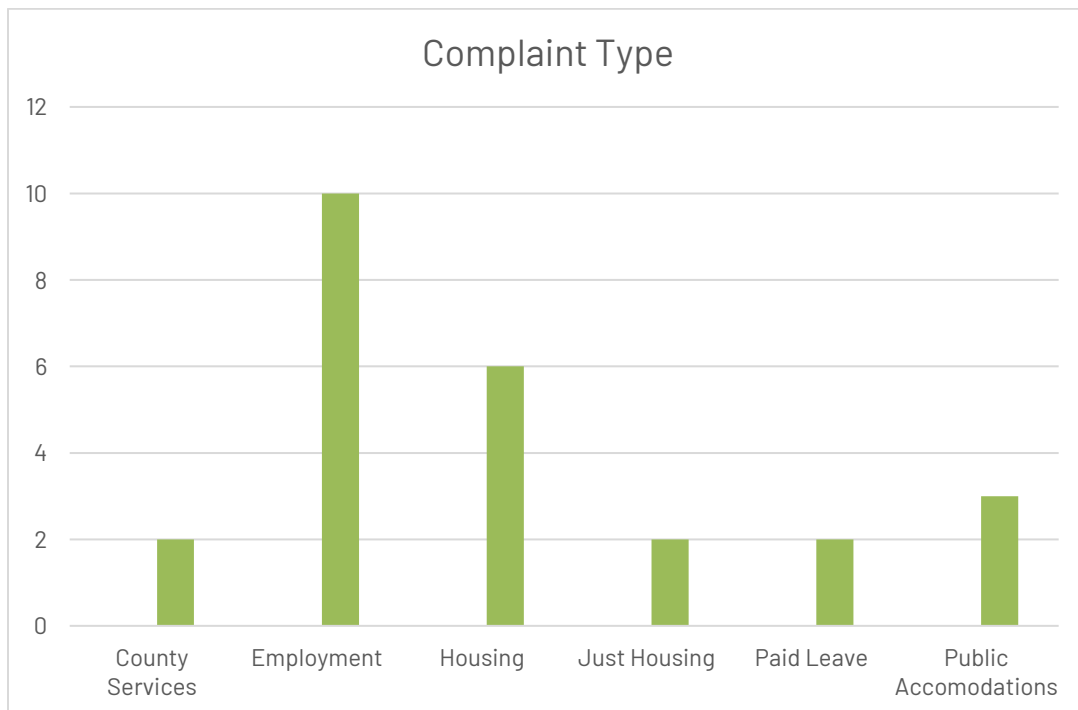
**2. Inquiries by Subject Matter - Second Quarter FY2024**



**3. Human Rights Complaints Filed during Second Quarter FY2024, March 1, 2024, through May 31, 2024**

	<b>Case Number</b>	<b>Nature of Complaint</b>	<b>Date Open</b>
1	2024JHA002	Housing - Criminal History	3/7/2024
2	2024E004	Employment - Race, Color, Ethnicity	3/11/2024
3	2024E007	Employment - Race, Color, Age, Disability	3/14/2024
4	2024E005	Employment -Retaliation	3/15/2024
5	2024E006	Employment - Race, Age, Retaliation	3/15/2024
6	2024H007	Housing - Race, Sex, Religion, Parental Status, Source of Income, Retaliation, Ethnicity	3/21/2024
7	2024H008	Housing - Sex, Sexual Harassment	3/21/2024
8	2024PL002	Paid Leave - Failure to provide all hours of paid leave	3/25/2024
9	2024PL003	Paid Leave - Failure to allow use	3/27/2024
10	2024E008	Employment - Disability, Retaliation	4/3/2024
11	2024E009	Employment - Disability, Retaliation	4/8/2024
12	2024E010	Employment - Disability, Retaliation	4/8/2024
13	2024E011	Employment - Disability, Retaliation	4/8/2024
14	2024PA007	Public Accommodations - Disability	4/10/2024
15	2024H009	Housing - Race, Sex, Sexual Harassment	4/24/2024
16	2024PA008	Public Accommodations - Race, Color, Sex, Disability, Sexual Harassment, Sexual Orientation, Retaliation	4/24/2024
17	2024H010	Housing - Race, Sex, Sexual Harassment, Retaliation	4/30/2024
18	2024E012	Employment - Race	5/8/2024

19	2024H011	Housing - Source of Income, Criminal History	5/9/2024
20	2024H012	Housing - Disability	5/14/2024
21	2024CS001	County Services - Race, Color, Sex, Age, Ancestry, Disability, Housing Status, Retaliation, Ethnicity	5/15/2024
22	2024E013	Employment - Criminal History	5/21/2024
23	2024CS002	County Services - Race, Sex, Age, Religion, National Origin, Parental Status, Ethnicity	5/23/2024
24	2024PA009	Public Accommodations - Disability	5/30/2024



**4. Human Rights Complaints Resolved during Second Quarter FY2024, March 1, 2024, through May 31, 2024**

	<b>Case Number</b>	<b>Nature of Complaint</b>	<b>Date Open</b>	<b>Date Closed</b>	<b>Cause for Dismissal</b>
<b>1</b>	2022E023	Employment - Race, Color	8/10/2022	5/22/2024	Order of Dismissal - Lack of Substantial Evidence
<b>2</b>	2022E031	Employment - Age, Retaliation	10/19/2022	4/22/2024	Order of Dismissal - Lack of Substantial Evidence
<b>3</b>	2022SC008	County Services - Race, Color, Ancestry, Disability, Criminal History	5/27/2022	4/19/2024	Order of Dismissal - Lack of Substantial Evidence
<b>4</b>	2023E002	Employment - Disability, Sexual Harassment, Sexual Orientation, Gender Identity, Source of Income	12/13/2022	5/8/2024	Order of Dismissal - Failure to Cooperate
<b>5</b>	2023E014	Employment - Disability	4/5/2023	5/8/2024	Order of Deferral
<b>6</b>	2023E029	Employment - Age, Disability, Retaliation	10/26/2023	3/21/2024	Order of Dismissal - Withdrawal
<b>7</b>	2023E031	Employment - Race	11/20/2023	5/8/2024	Order of Dismissal - Failure to Cooperate
<b>8</b>	2023E032	Employment - Race, Retaliation	11/20/2023	5/8/2024	Order of Dismissal - Failure to Cooperate
<b>9</b>	2023PA003	Public Accommodations - Disability	5/23/2023	4/23/2024	Settlement
<b>10</b>	2024E005	Employment - Retaliation	3/15/2024	4/26/2024	Order of Dismissal - Lack of Jurisdiction
<b>11</b>	2024H009	Housing - Race, Sex, Sexual Harassment	4/24/2024	4/30/2024	Order of Dismissal - Lack of Jurisdiction
<b>12</b>	2024JHA003	Housing - Criminal History	2/21/2024	3/19/2024	Order of Dismissal - Withdrawal
<b>13</b>	2024PA001	Public Accommodations - Race, Retaliation	12/11/2023	5/9/2024	Order of Dismissal - Failure to Cooperate

14	2024PA008	Public Accommodations - Race, Color, Sex, Disability, Sexual Harassment, Sexual Orientation, Retaliation	4/24/2024	4/30/2024	Order of Dismissal - Failure to State a Claim
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Between March 1, 2024 and May 31, 2024, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

One complaint resolved during this quarter was a Just Housing Amendment complaint.

**4. Demonstrable Risk**

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.