

### **Board of Commissioners of Cook County**

## **Human Relations Committee**

Wednesday, January 24, 2024

2:00 PM

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois

### NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

#### PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at https://cook-county.legistar.com/Calendar.aspx to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

https://www.cookcountyil.gov/service/watch-live-board-proceedings or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room C, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

24-1053

# **COMMITTEE MINUTES**

Approval of the minutes from the meeting of 11/09/2023

## 23-5590

Presented by: JENNIFER KING, Acting Executive Director, Department of Human Rights and Ethics

# PROPOSED CHANGES TO PUBLIC FACING RULES AND REGULATIONS

**Department:** Department of Human Rights & Ethics

**Summary:** The following changes are proposed to align the Cook County Commission on Human Rights' Substantive and Procedural Rules with recent amendments to the Cook County Human Rights Ordinance:

- Addition of Section 490.270 Individual Right of Action;
- Amendments throughout Part 500 to incorporate "bodily autonomy" protection;
- Revised definition of "Unlawful Discrimination" to align with the Human Rights Ordinance;
- Amendments throughout to use gender-neutral language; and,
- Amendments throughout to increase Commission access and remove procedural barriers to filing complaints.

**Legislative History:** 11/16/23 - Board of Commissioners - refer to the Human Relations Committee

Secretary

Lynne M. Surver

Chair: K. Morrison Vice-Chair: Trevor

Members: Anaya, Gordon, Miller, Quezada, Stamps