



Board of Commissioners of Cook County

Minutes Finance Committee

Wednesday, October 5, 2016

10:00 AM

**Cook County Building, Board Room, 569
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

PUBLIC TESTIMONY

Chairman Daley asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107 (dd):

1. George Blakemore - Concerned Citizen
2. Mark F. Armstrong - Chicago Progress
3. Bona Heinsohn - Cook County Farm Bureau
4. Ken Grunke - West Suburban Chamber of Commerce
5. Charles Martin - Culvers
6. Sandra Dorgan - Ledo's Pizza
7. Sheila Benson - Countryside Business Association
8. Ken Donarski - Burke Beverage, Inc.
9. Alessandra Stevens - Mujeres Latinas en Accion
10. Greg Kelley - SEIU Healthcare Illinois Indiana
11. Zack Koutsky - UFCW Local 881
12. Melissa Josephs - Women Employed
13. Bob Reiter - Chicago Federation of Labor
14. John Thomas - Arise Chicago/United Church of Christ
15. Christina Padilla - Arise Chicago
16. Wendy Pollack - Shriver Center
17. Diane Limas - Communities United
18. Roxanna Franco - Mujeres Latinas en Accion
19. Reid Nuttall - Cool Clouds Vapor Shop
20. Nataki Rhodes - ROC - Leader
21. Michael L. Reeves - Chicagoland Chamber of Commerce
22. Tanya Triche - Illinois Retail Merchants Association

SECTION 1

Your Committee has considered the following court orders submitted by attorneys for payment of fees earned by said attorneys for defending indigent defendants.

Your Committee, therefore, recommends that the County Comptroller and County Treasurer be, and by the adoption of this report, authorized and directed to issue checks to said attorneys in the amounts recommended.

COMMITTEE MINUTES

16-5498

Approval of the minutes from the meeting of 09/14/2016

A motion was made by Vice-Chairman Sims, seconded by Commissioner Steele, that the Finance Committee Minutes be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

COURT ORDERS

APPELLATE CASES

16-5051

Attorney/Payee: Eleesha Madeline O'Neill
Presenter: Same
Fees: \$2,212.50
Case Name: In Re Elias Y. (minor)
Trial Court No(s): 12JA1284
Appellate Court No(s): 1-16-0548

16-5128

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$1,522.14
Case Name: In the Interest of: Temple L., Calib L., Jacob L. (minors)
Trial Court No(s): 12JA1141, 12JA1142, 12JA1143
Appellate Court No(s): 1-16-0550

16-5323

Attorney/Payee: Thomas J. Esler
Presenter: Same
Fees: \$2,115.00
Case Name: In the Interest of Nathan R.
Trial Court No(s): 10JA348
Appellate Court No(s): 16-1011

16-5362

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$2,212.10
Case Name: In re Omari B.
Trial Court No(s): 11JA844
Appellate Court No(s): 1-15-1905, 1-15-2176

16-5386

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$2,152.50
Case Name: In the Interest of R.T. and M.B.
Trial Court No(s): 14JA1500, 14JA1501
Appellate Court No(s): 1-16-1013

APPELLATE CASES APPROVED FISCAL YEAR 2016 TO PRESENT: \$110,416.97

APPELLATE CASES TO BE APPROVED: \$10,214.24

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele, that the Appellate Cases be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

CRIMINAL DIVISION

16-5048

Attorney/Payee: Law Offices of Chicago-Kent College of Law
Presenter: Daniel T. Coyne
Fees: \$1,885.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Mark Howard
Case No(s): 98CR27218

16-5058

Attorney/Payee: Pradeep Roy-Singh

Presenter: Same

Fees: \$1,200.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Thomas Davis

Case No(s): 2008CR80010

16-5076

Attorney/Payee: Matthew J. McQuaid

Presenter: Same

Fees: \$3,545.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Hubbard Thrasher

Case No(s): 14CR80007

16-5263

Attorney/Payee: Dr. Gill Vikramjit

Presenter: Same

Fees: \$1,000.00

Service Rendered for court-appointed representation of indigent respondent(s): expert witness

Name(s) of respondent(s): M. L. Davis

Case No(s): 2016COMH2131

CRIMINAL DIVISION CASES APPROVED FISCAL YEAR 2016 TO PRESENT: \$688,320.41

CRIMINAL DIVISION CASES TO BE APPROVED: \$7,630.00

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele, that the Criminal Division Case Payments be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

DOMESTIC RELATIONS DIVISION

16-5193

Attorney/Payee: Matthew Ingram

Presenter: Same

Fees: \$463.75

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): L. Hankerson

Case No(s): 10D31086

DOMESTIC RELATIONS DIVISION CASES APPROVED FISCAL YEAR 2015 TO PRESENT:

\$18,007.92

DOMESTIC RELATIONS DIVISION CASES TO BE APPROVED:

\$463.75

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele that the Domestic Relations Division Case Payments be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

CHILD PROTECTION DIVISION

16-4935

Attorney/Payee: Michael D. Stevens, Ltd.
Presenter: Same
Fees: \$1,772.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): K. Morrow, M. Scott, A. Scott, M. Scott (minors) GAL
In Re: K. Morrow, M. Scott, A. Scott, M. Scott (minors)
Case No(s): 15JA157, 15JA158, 15JA159, 15JA552

16-5034

Attorney/Payee: Law office of Michael J. Vitale
Presenter: Same
Fees: \$575.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): R. Slepicka, Sr. (father)
In Re: R. Slepicka, Jr. (minor)
Case No(s): 15JA00225

16-5035

Attorney/Payee: Law Office of Michael J. Vitale
Presenter: Same
Fees: \$362.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Eliseo Gutierrez (father)
In Re: C. Gutierrez (minor)
Case No(s): 05JA1040

16-5036

Attorney/Payee: Law Office of Michael J. Vitale
Presenter: Same
Fees: \$312.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Patricia Wolfe (mother)
In Re: R. Wolfe (minor)
Case No(s): 12JA157

16-5038

Attorney/Payee: Thomas J. Esler
Presenter: Same
Fees: \$425.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Jessica Otis (mother)
In Re: K. Jones (minor)
Case No(s): 14JA1118

16-5039

Attorney/Payee: Thomas J. Esler
Presenter: Same
Fees: \$1,235.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): J. Williams, R. Jones (minors) GAL
In Re: J. Williams, R. Jones (minors)
Case No(s): 14JA1248, 15JA1059

16-5040

Attorney/Payee: Steven Silets
Presenter: Same
Fees: \$1,131.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Haniff Collins (father)
In Re: N. Grier, H. Collins (minors)
Case No(s): 15JA726, 15JA727

16-5041

Attorney/Payee: Steven Silets
Presenter: Same
Fees: \$225.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Herbert Coleman (father)
In Re: D. Coleman (minor)
Case No(s): 09JA976

16-5042

Attorney/Payee: Brenda Sue Shavers
Presenter: Same
Fees: \$1,275.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of Respondent(s): Tramayne Williams (father)
In Re: T. Williams (minor)
Case No(s): 14JA1093

16-5043

Attorney/Payee: Brenda Sue Shavers
Presenter: Same
Fees: \$300.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of Respondent(s): M. Lee (father)
In Re: M. Lee (minor)
Case No(s): 14JA239

16-5057

Attorney/Payee: Ray Morrissey
Presenter: Same
Fees: \$1,118.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Zachary Swanigan (father)
In Re: N. Blankenship (minor)
Case No(s): 15JA809

16-5082

Attorney/Payee: Theodore J. Adams
Presenter: Same
Fees: \$617.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): K. Anderson, T. Brooks, J. Anderson (minors) GAL
In Re: K. Anderson, T. Brooks, J. Anderson (minors)
Case No(s): 10JA147, 11JA984, 14JA74

16-5086

Attorney/Payee: Paul D. Katz, Attorney at Law
Presenter: Same
Fees: \$975.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Brett Sollis (father)
In Re: N. Stoffey (minor)
Case No(s): 11JA00449

16-5089

Attorney/Payee: Paul D. Katz, Attorney at Law
Presenter: Same
Fees: \$350.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): R. Wesley, Sr. (father)
In Re: R. Wesley, Jr. (minor)
Case No(s): 14JA00045

16-5100

Attorney/Payee: Thomas J. Esler
Presenter: Same
Fees: \$690.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Lawrence Jackson (father)
In Re: K. Cole (minor)
Case No(s): 13JA0702

16-5110

Attorney/Payee: Sherri Williams
Presenter: Same
Fees: \$643.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Tamika Gatlin (mother)
In Re: T. Jones (minor)
Case No(s): 16JA00051

16-5111

Attorney/Payee: Sherri Williams
Presenter: Same
Fees: \$956.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Ieshia Lomax (mother)
In Re: A. Lomax (minor)
Case No(s): 16JA00177

16-5115

Attorney/Payee: Gilbert C. Schumm
Presenter: Same
Fees: \$368.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Rene Armendariz (father)
In Re: A. Armendariz, K. Armendariz, E. Armendariz (minors)
Case No(s): 14JA526, 14JA529, 14JA530

16-5116

Attorney/Payee: Gilbert C. Schumm
Presenter: Same
Fees: \$873.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): David Coleman (father)
In Re: M. Surrell, D. Surell, M. Surell, A. Surrell, A. Surrell (minors)
Case No(s): 15JA904, 15JA905, 15JA906, 15JA907, 15JA908

16-5119

Attorney/Payee: Donna L. Ryder
Presenter: Same
Fees: \$465.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): John Conners (father)
In Re: A. Mendoza (minor)
Case No(s): 14JA247

16-5148

Attorney/Payee: Ray Morrissey
Presenter: Same
Fees: \$412.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Floyd Brown (father)
In Re: A. Brown (minor)
Case No(s): 12JA124

16-5149

Attorney/Payee: Ray Morrissey
Presenter: Same
Fees: \$525.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): K. Jones (minor) GAL
In Re: K. Jones (minor)
Case No(s): 14JA1118

16-5150

Attorney/Payee: Steven O. Ross
Presenter: Same
Fees: \$790.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Deangelo Roberts (father)
In Re: J. Farias (minor)
Case No(s): 15JA707

16-5151

Attorney/Payee: Steven O. Ross
Presenter: Same
Fees: \$300.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Melchor Navarette (father)
In Re: J. Navarette (minor)
Case No(s): 15JA786

16-5158

Attorney/Payee: Paul D. Katz

Presenter: Same

Fees: \$750.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Timothy Wilson (father)

In Re: K. Johnson (minor)

Case No(s): 14JA00108

16-5159

Attorney/Payee: Thomas J. Esler

Presenter: Same

Fees: \$1,465.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): M. Bieglow, S. Bieglow (minor) GAL

In Re: M. Bieglow, S. Bieglow (minor)

Case No(s): 16JA0334, 16JA0336

16-5160

Attorney/Payee: Thomas J. Esler

Presenter: Same

Fees: \$600.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): S. Chaitman (minor) GAL

In Re: S. Chaitman (minor)

Case No(s): 14JA0856

16-5161

Attorney/Payee: Paul S. Kayman

Presenter: Same

Fees: \$350.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Toney Campbell (father)

In Re: T. Campbell (minor)

Case No(s): 07JA00468

16-5163

Attorney/Payee: Eleesha Madeline O'Neill

Presenter: Same

Fees: \$1,031.25

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Brandon Gibson (father)

In Re I. Ramos, K. Ramos (minors)

Case No(s): 12JA0447, 12JA0445

16-5171

Attorney/Payee: Paul D. Katz
Presenter: Same
Fees: \$262.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Darryl Livsey (father)
In Re: D. Livsey-Jackson (minor)
Case No(s): 15JA00494

16-5172

Attorney/Payee: Paul D. Katz, Attorney at Law
Presenter: Same
Fees: \$162.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): William Hooks (minor) GAL
In Re: W. Hooks (minor)
Case No(s): 04JA00125

16-5175

Attorney/Payee: Dean C. Morask
Presenter: Same
Fees: \$812.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): D. Gary, M. Gary (minors) GAL
In Re: D. Gary, M. Gary (minors)
Case No(s): 03JA733, 03JA734

16-5177

Attorney/Payee: Sherri Williams
Presenter: Same
Fees: \$1,125.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): T. Aliprandi (minor) GAL
In Re: T. Aliprandi (minor)
Case No(s): 14JA01130

16-5178

Attorney/Payee: Sherri Williams
Presenter: Same
Fees: \$387.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Carolyn Robinson (mother)
In Re: S. Ware (minor)
Case No(s): 03JA01495

16-5187

Attorney/Payee: Robert A. Horwitz
Presenter: Same
Fees: \$193.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): D. Blackman, D. Blackman, D. Blackman, D.
Blackman, D. Blackman (minors) GAL
In Re: D. Blackman, D. Blackman, D. Blackman, D. Blackman, D. Blackman (minors)
Case No(s): 12JA1024, 12JA1025, 12JA1026, 13JA22, 14JA492

16-5188

Attorney/Payee: Paul D. Katz, Attorney at Law
Presenter: Same
Fees: \$337.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Anthony Lockhart (father)
In Re: K. Lockhart (minor)
Case No(s): 12JA00123

16-5189

Attorney/Payee: Ray Morrissey
Presenter: Same
Fees: \$287.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Heidi Holder (father)
In Re: L. Holder, S. Holder (minors)
Case No(s): 12JA956, 12JA955

16-5190

Attorney/Payee: Paul Karoll
Presenter: Same
Fees: \$625.00
Service rendered for court-appointed representation of indigent respondent(s): legal representation
Name of respondent(s): Latoya Paige (mother)
In Re: J. Paige, J. Paige (minors)
Case No(s): 14JA104, 14JA106

16-5191

Attorney/Payee: Paul Karoll
Presenter: Same
Fees: \$462.50
Service rendered for court-appointed representation of indigent respondent(s): legal representation
Name of respondent(s): Kalso Sullivan (father)
In Re: K. Sullivan (minor)
Case No(s): 15JA347

16-5192

Attorney/Payee: Paul Karoll

Presenter: Same

Fees: \$162.50

Service rendered for court-appointed representation of indigent respondent(s): legal representation

Name of respondent(s): Christian Conners (father)

In Re: C. Conners (minor)

Case No(s): 10JA313

16-5194

Attorney/Payee: Ellen J Morris Attorney at Law

Presenter: Same

Fees: \$362.50

Services Rendered for court appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Sherme Berry (mother)

In Re: T. Berry, L. Berry, S. Williams, D. Melvin (minors)

Case NO(s): 08JA495, 08JA496, 08JA497, 08JA498

16-5195

Attorney/Payee: Ellen J Morris

Presenter: Same

Fees: \$425.00

Services Rendered for court appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): D. Hale (minor) GAL

In Re: D. Hale (minor)

Case NO(s): 14JA57

16-5199

Attorney/Payee: Sherri Williams

Presenter: Same

Fees: \$675.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Prince Patterson (father)

In Re: A. Weaver (minor)

Case No(s): 16JA239

16-5207

Attorney/Payee: Stephen Jaffe

Presenter: Same

Fees: \$693.75

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Keward Henry (father)

In Re: J. Williams (minor)

Case No(s): 06JA379

16-5208

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$468.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): A. Johnson, C. Johnson (minors) GAL
In Re: A. Johnson, C. Johnson (minors)
Case No(s): 11JA573, 13JA041

16-5209

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$925.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Kali Moody (mother)
In Re: T. Moody, T. Patterson (minors)
Case No(s): 16JA137, 16JA138

16-5231

Attorney/Payee: Paul S. Kayman
Presenter: Same
Fees: \$500.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Michael Johnson (father)
In Re: K. C. Johnson (minor)
Case No(s): 13JA01144

16-5232

Attorney/Payee: Paul S. Kayman
Presenter: Same
Fees: \$487.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Charles Chrapla (father)
In Re: J. Korte, A. Korte (minors)
Case No(s): 05JA01289, 05JA01291

16-5239

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$837.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): T. Matheny (minor) GAL
In Re: T. Matheny (minor)
Case No(s): 10JA373

16-5240

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$1,250.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Annie Irizarry (mother)
In Re: A. Reyes, G. Oliver, M. Oliver, L. Colon (minors)
Case No(s): 12JA579, 16JA286, 15JA671, 15JA672

16-5241

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$737.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): J. Smith, M. Smith, M. Smith (minors) GAL
In Re: J. Smith, M. Smith, M. Smith (minors)
Case No(s): 15JA729, 15JA730, 15JA731

16-5242

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$662.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Janyah Dejureaux (mother)
In Re: T. Tunstall (minor)
Case No(s): 16JA139

16-5243

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$1,350.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): R. Sosa (minor) GAL
In Re: R. Sosa (minor)
Case No(s): 15JD40070

16-5244

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$600.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Ebony Parker (mother)
In Re: D. Jones, D. Jones (minors)
Case No(s): 11JA650, 11JA651

16-5245

Attorney/Payee: Gilbert C. Schumm
Presenter: Same
Fees: \$443.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Brittany Brown (mother)
In Re: M. Brown, S. Johnson (minors)
Case No(s): 14JA564, 14JA457

16-5246

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$725.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Sean Young (father)
In Re: A. Young, Z. Young (minors)
Case No(s): 15JA361, 14JA482

16-5247

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$375.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Alexandria Rodriguez (mother)
In Re: A. Rodriguez, A. Turner (minors)
Case No(s): 13JA963, 13JA353

16-5248

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$400.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): T. Matheny (minor) GAL
In Re: T. Matheny (minor)
Case No(s): 10JA373

16-5249

Attorney/Payee: Marv Raidbard
Presenter: Same
Fees: \$487.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): P. Bell (minor) GAL
In Re: P. Bell (minor)
Case No(s): 15JA1284

16-5250

Attorney/Payee: Gilbert C. Schumm

Presenter: Same

Fees: \$490.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Sheri Rose (Guardian)

In Re: B. Spindler (minor)

Case No(s): 00JA1031

16-5251

Attorney/Payee: Gilbert C. Schumm

Presenter: Same

Fees: \$312.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Carmen Riva (Guardian)

In Re: A. Vazquez (minor)

Case No(s): 15JA914

16-5261

Attorney/Payee: John Benson

Presenter: Same

Fees: \$327.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): B. Pendelton (father)

In Re: B. Pendelton (minor)

Case No(s): 15JA879

16-5262

Attorney/Payee: Dean C. Morask

Presenter: Same

Fees: \$768.75

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Jozef Gacek (father)

In Re: S. Gacek (minor)

Case No(s): 15JA1256

16-5265

Attorney/Payee: Steven Silets

Presenter: Same

Fees: \$387.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): E. Orozco (minor) GAL

In Re: E. Orozco (minor)

Case No(s): 13JA161

16-5272

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$393.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): D. Maxwell (minor) GAL
In Re: D. Maxwell (minor)
Case No(s): 15JA00673

16-5274

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$343.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Latissa Watson (mother)
In Re: I. Watson (minor)
Case No(s): 14JA01401

16-5275

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$287.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Kimberly Payton (mother)
In Re: A. Sykes, J. Sykes (minors)
Case No(s): 08JA00548, 08JA00578

16-5281

Attorney/Payee: Ellen Sidney Weisz
Presenter: Same
Fees: \$531.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): A. Bell (minor) GAL
In Re: A. Bell (minor)
Case No(s): 14JA167

16-5283

Attorney/Payee: Ray Morrissey
Presenter: Same
Fees: \$662.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Joel Foster (father)
In Re: A. Mimms (minor)
Case No(s): 13JA223

16-5288

Attorney/Payee: Victoria Almeida
Presenter: Same
Fees: \$1,100.00
Service Rendered for court-appointed representation of indigent respondent(s) legal representation
Name(s) of Respondent(s): K. Franklin (minor) GAL
In Re: K. Franklin (minor)
Case No(s): 10JA0480

16-5290

Attorney/Payee: Paul D. Katz
Presenter: Same
Fees: \$1,062.50
Service Rendered for court-appointed representation of indigent respondent(s); legal representation
Name(s) of respondent(s): Sara Wells (mother)
In Re: E. Wilson, J. Wells (minors)
Case No(s): 15JA00241, 15JA01257

16-5293

Attorney/Payee: John Benson
Presenter: Same
Fees: \$1,481.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): M. Lukaszewski (mother)
In Re: S. Lukaszewski (minor)
Case No(s): 15JA195

16-5295

Attorney/Payee: Marilyn L. Burns
Presenter: Same
Fees: \$537.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent: A. Parker (father)
In Re: A. Parker (minor)
Case No(s): 08JA1044

16-5296

Attorney/Payee: Marilyn L. Burns
Presenter: Same
Fees: \$950.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent: M. Williams (father)
In Re: J. Williams, C. Williams (minors)
Case No(s): 14JA1002, 14JA1003

16-5297

Attorney/Payee: Steven Silets
Presenter: Same
Fees: \$300.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): DuRhonda Palmore (mother)
In Re: M. Palmore (minor)
Case No(s): 14JA641

16-5307

Attorney/Payee: Francine N. Green-Kelner
Presenter: Same
Fees: \$2,827.24
Services rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Forrest Bieghtol (mother)
In Re: M. Coorsen, D. Davis, Jr. (minor)
Case No(s): 2013JA0046, 2014JA00221

16-5308

Attorney/Payee: Francine N. Green-Kelner
Presenter: Same
Fees: \$826.75
Services rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Nelson Galan (father)
In Re: C. Galan (minor)
Case No(s): 08JA00507

16-5309

Attorney/Payee: Francine N. Green-Kelner
Presenter: Same
Fees: \$1,259.75
Services rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Angelo Wakefield (father)
In Re: A. Wakefield, D. Wakefield (minor)
Case No(s): 10JA0409, 10JA1006

16-5310

Attorney/Payee: Francine N. Green-Kelner
Presenter: Same
Fees: \$907.50
Services rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Anita Jackson (mother)
In Re: J. Jackson (minor)
Case No(s): 2013JA00678

16-5312

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$375.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Donzell Frasier (father)
In Re: M. Hayden (minor)
Case No(s): 13JA00176

16-5313

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$325.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): A. Yameen (minor) GAL
In Re: A. Yameen (minor)
Case No(s): 15JA01197

16-5314

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$200.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Anastasia Owens (mother)
In Re: S. Owens (minor)
Case No(s): 14JA00343

16-5315

Attorney/Payee: Dean N. Bastounes
Presenter: Sam
Fees: \$381.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): William Carter (father)
In Re: M. Mclemore (minor)
Case No(s): 15JA01170

16-5316

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$425.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): T. Parker, T. Parker (minors) GAL
In Re: T. Parker, T. Parker (minors)
Case No(s): 16JA00114, 15JA00113

16-5317

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$243.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Oliver Poindexter (father)
In Re: O. Poindexter (minor)
Case No(s): 09JA00187

16-5318

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$356.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Kedzie McKenzie (mother)
In Re: Z. McKenzie (minor)
Case No(s): 14JA00603

16-5319

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$418.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Lechauna Lewis (mother)
In Re: J. Rogers (minor)
Case No(s): 14JA01507

16-5321

Attorney/Payee: Ellen Sidney Weisz
Presenter: Same
Fees: \$687.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): X. Rayford (minor) GAL
In Re: X. Rayford (minor)
Case No(s): 15JA359

16-5322

Attorney/Payee: Judith Hannah
Presenter: Same
Fees: \$307.21
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Brian Stewart, Sr. (father)
In Re: B. Stewart, Jr. (minor)
Case No(s): 01JA1568

16-5325

Attorney/Payee: Patrick K. Schlee
Presenter: Same
Fees: \$387.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Vincent Perez (father)
In Re: J. Lopez, S. Perez (minors)
Case No(s): 12JA1021, 13JA107

16-5327

Attorney/Payee: Patrick K. Schlee
Presenter: Same
Fees: \$375.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Ira Williams, Jr. (father)
In Re: J. Osborne (minor)
Case No(s): 13JA275

16-5329

Attorney/Payee: Patrick K. Schlee
Presenter: Same
Fees: \$250.22
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Houston Rudolph (father)
In Re: L. Marshall (minor)
Case No(s): 13JA809

16-5337

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$812.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Darell Thomas (father)
In Re: D. Thomas (minor)
Case No(s): 15JA1058

16-5338

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$850.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): James Garner (father)
In Re: J. Garner (minor)
Case No(s): 16JA593

16-5339

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$300.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Veronica Johnson (mother)
In Re: D. Johnson, V. Johnson (minors)
Case No(s): 13JA434, 13JA437

16-5340

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$150.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Kathleen Clarke (mother)
In Re: S. McGrath (minor)
Case No(s): 07JA741

16-5342

Attorney/Payee: Donna Ramey
Presenter: Same
Fees: \$1,516.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): D. Wright, T. Johnson, M. Johnson (minors) GAL
In Re: D. Wright, T. Johnson, M. Johnson (minors)
Case No(s): 13JA00861, 13JA00862, 13JA00863

16-5343

Attorney/Payee: Donna Ramey
Presenter: Same
Fees: \$906.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Melissa Quezada (mother)
In Re: Queszada, Flores
Case No(s): 09JA00544, 09JA00545, 11JA411

16-5344

Attorney/Payee: Donna Ramey
Presenter: Same
Fees: \$772.23
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): J. Henry, K. Henry (minors) GAL
In Re: J. Henry, K. Henry (minors)
Case No(s): 09JA139, 11JA1030

16-5345

Attorney/Payee: Donna Ramey
Presenter: Same
Fees: \$1,781.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Theodore Brady (parent)
In Re: Brady
Case No(s): 13JA1121

16-5346

Attorney/Payee: Ezra Hemphill
Presenter: Same
Fees: \$825.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Stephanie J. Vega (mother)
In Re: D. Riddle (minor)
Case No(s): 15JA420

16-5350

Attorney/Payee: Robert A. Horwitz
Presenter: Same
Fees: \$606.25
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Wynnetta Welch (mother)
In Re: J. Welch, I. Green (minors)
Case No(s): 13JA532, 13JA533

16-5351

Attorney/Payee: Robert A. Horwitz
Presenter: Same
Fees: \$243.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Scott Schiavone (father)
In Re: A. Schiavone (minor)
Case No(s): 14JA326

16-5352

Attorney/Payee: Robert A. Horwitz
Presenter: Same
Fees: \$225.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Frenchetta Jones (mother)
In Re: C. Lawrence (minor)
Case No(s): 13JA552

16-5353

Attorney/Payee: Robert A. Horwitz
Presenter: Same
Fees: \$487.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Delores Collins (mother)
In Re: M. Collins (minor)
Case No(s): 16JA260

16-5354

Attorney/Payee: Steven Silets
Presenter: Same
Fees: \$2,475.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Samantha Cobbs (mother)
In Re: N. Cobbs, A. Cobbs, S. Cobbs, S. Cobbs (minors)
Case No(s): 14JA59, 14JA60, 15JA1180, 15JA1181

16-5358

Attorney/Payee: Monica M. Torres
Presenter: Same
Fees: \$837.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): S. Reese (minor) GAL
In Re: S. Reese (minor)
Case No(s): 16JA437

16-5359

Attorney/Payee: Brian Danloe
Presenter: Same
Fees: \$262.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): J. Jackson, K. Bryant (minors) GAL
In Re: J. Jackson, K. Bryant (minors)
Case No(s): 12JA262, 13JA449

16-5360

Attorney/Payee: Dean N. Bastounes
Presenter: Same
Fees: \$312.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Dantrell Johnson (father)
In Re: N. Perry (minor)
Case No(s): 16JA00574

16-5361

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$445.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): J. Rosas, C. Williams (minors) GAL
In Re: J. Rosas, C. Williams (minors)
Case No(s): 14JA1094, 14JA1095

16-5363

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$643.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Dwain Rogers (father)
In Re: J. Rogers, J. Lewis (minors)
Case No(s): 14JA70, 14JA1507

16-5364

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$325.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Catherine Wrencher (mother)
In Re: G. Marzette (minor)
Case No(s): 08JA655

16-5365

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$242.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Darrius Steward (father)
In Re: D. Steward, S. Steward (minors)
Case No(s): 14JA1196, 14JA1197

16-5366

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$780.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Freda Hawkins (mother)
In Re: M. Hawkins (minor)
Case No(s): 12JA556

16-5367

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$585.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): A. Partington-Patterson (minor) GAL
In Re: A. Partington-Patterson (minor)
Case No(s): 09JA401

16-5368

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$1,382.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Chardonae Bostic (mother)
In Re: L. Sankey (minor)
Case No(s): 14JA829

16-5369

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$437.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Charletta Lawson (mother)
In Re: J. Lawson, E. Isaac (minors)
Case No(s): 06JA238, 06JA240

16-5370

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$602.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Willie Mae Allen (mother)
In Re: S. Allen (minor)
Case No(s): 13JA452

16-5371

Attorney/Payee: Thomas O'Connell
Presenter: Same
Fees: \$2,177.45
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Moynaie Murry
In Re: S. Reeves (minor)
Case No(s): 16JA16

16-5372

Attorney/Payee: Paul D. Katz, Attorney at Law

Presenter: Same

Fees: \$650.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): D. Houston, D. Houston (minors) GAL

In Re: D. Houston, D. Houston (minors)

Case No(s): 08JA00044, 09JA00553

16-5373

Attorney/Payee: Brian Danloe

Presenter: Same

Fees: \$425.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Gregory Freeman (father)

In Re: L. Freeman-Washington, D. Freeman-Washington (minors)

Case No(s): 12JA672, 12JA673

16-5374

Attorney/Payee: Brian Danloe

Presenter: Same

Fees: \$862.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): C. Vaval (minor) GAL

In Re: C. Vaval (minor)

Case No(s): 14JA1408

16-5375

Attorney/Payee: Brian Danloe

Presenter: Same

Fees: \$850.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): M. Vaval, D. Vaval (minors) GAL

In Re: M. Vaval, D. Vaval (minors)

Case No(s): 09JA1012, 09JA1014

16-5376

Attorney/Payee: Maureen T. Murphy

Presenter: Same

Fees: \$1,931.25

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Shelton Brooks (father)

In Re: S. Brooks (minor)

Case No(s): 16JA46

16-5377

Attorney/Payee: Maureen T. Murphy
Presenter: Same
Fees: \$800.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Malinda Barren (mother)
In Re: S. Burns, V. Rodriguez, M. Rodriguez, E. Rodriguez, E. Rodriguez (minors)
Case No(s): 15JA33, 15JA34, 15JA35, 15JA36, 15JA37

16-5378

Attorney/Payee: Maureen T. Murphy
Presenter: Same
Fees: \$812.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Mercedes Johnson (mother)
In Re: M. Taylor (minor)
Case No(s): 12JA1086

16-5380

Attorney/Payee: Maureen T. Murphy
Presenter: Same
Fees: \$356.68
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Louis Lockett (father)
In Re: A. Lockett (minor)
Case No(s): 15JA922

16-5383

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$337.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): E. Hernandez, M. Lopez, Y. Ortiz (minors) GAL
In Re: E. Hernandez, M. Lopez, Y. Ortiz (minors)
Case No(s): 12JA580, 12JA581, 12JA582

16-5384

Attorney/Payee: Stephen Jaffe
Presenter: Same
Fees: \$268.75
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): Theodore Enochs (father)
In Re: M. Smith, D. Enochs (minors)
Case No(s): 12JA061, 12JA062

16-5385

Attorney/Payee: Stephen Jaffe

Presenter: Same

Fees: \$500.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): Aaron Mackey (father)

In Re: M. Warner (minor)

Case No(s): 10JA717

CHILD PROTECTION CASES APPROVED FISCAL YEAR 2016 TO PRESENT: \$1,539,531.36

CHILD PROTECTION DIVISION CASES TO BE APPROVED: \$87,390.03

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele, that the Child Protection Case Payments be approved as amended. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

JUVENILE JUSTICE DIVISION

16-5078

Attorney/Payee: Paul S. Kayman

Presenter: Same

Fees: \$1,000.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): S. Flax (minor) Markita AKA: Marquette Flax (mother)

Case No(s): 15JD02650

16-5105

Attorney/Payee: Gilbert Schumm

Presenter: Same

Fees: \$562.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): A. Leinard (minor), Melissa Leinard (mother)

Case No(s): 12JD3456

16-5127

Attorney/Payee: Stephen Jaffe

Presenter: Same

Fees: \$1,262.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): C. Garcia (minor), Maria Castrejon (mother)

Case No(s): 15JD3876

16-5233

Attorney/Payee: Paul S. Kayman

Presenter: Same

Fees: \$1,275.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): K. Russell (minor), Kesha Braggs (mother)

Case No(s): 15JD01423

16-5260

Attorney/Payee: John Benson

Presenter: Same

Fees: \$670.00

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): D. Aguado (minor)

Case No(s): 15JD03913

16-5266

Attorney/Payee: Marilyn L. Burns

Presenter: Same

Fees: \$862.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent: L. Mann (mother)

In Re: M. Ali (minor)

Case No(s): 12JD4659

16-5267

Attorney/Payee: Marilyn L. Burns

Presenter: Same

Fees: \$787.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent: L. Mann (mother)

In Re: M. Ali (minor)

Case No(s): 14JD00188

16-5298

Attorney/Payee: Michael D. Carey

Presenter: Same

Fees: \$1,362.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): J. Kelly (minor)

Case No(s): 13JD60223

16-5299

Attorney/Payee: Michael D. Carey

Presenter: Same

Fees: \$1,212.50

Service Rendered for court-appointed representation of indigent respondent(s): legal representation

Name(s) of respondent(s): D. Ford (minor)

Case No(s): 16JD60032

16-5300

Attorney/Payee: Michael D. Carey
Presenter: Same
Fees: \$1,387.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): S. Watson (minor)
Case No(s): 15JD60366

16-5301

Attorney/Payee: Michael D. Carey
Presenter: Same
Fees: \$1,350.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): A. McClendon (minor)
Case No(s): 16JD60024

16-5311

Attorney/Payee: Victoria Almeida
Presenter: Same
Fees: \$2,237.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of Respondent(s): Irma Burrage (mother)
In Re: K. Purnell (minor)
Case No(s): 15JD2243, 15JD2425, 15JD2761, 15JD2861

16-5379

Attorney/Payee: Maureen T. Murphy
Presenter: Same
Fees: \$437.50
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): O. Davis (minor), Dominique Ross (mother)
Case No(s): 13JD81

16-5381

Attorney/Payee: Maureen T. Murphy
Presenter: Same
Fees: \$275.00
Service Rendered for court-appointed representation of indigent respondent(s): legal representation
Name(s) of respondent(s): T. Cannon (minor), T. Allen (mother)
Case No(s): 13JD2345

JUVENILE JUSTICE CASES APPROVED FISCAL YEAR 2016 TO PRESENT: \$147,875.82

JUVENILE JUSTICE CASES TO BE APPROVED: \$14,682.50

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele, that the Juvenile Justice Case Payments be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

SPECIAL COURT CASES

16-5215

Firm: Querrey & Harrow, Ltd.
Special State's Attorney(s): Terrence F. Guolee and Larry S. Kowalczyk
Case Name: Hernandez v Cook County Sheriff's Department, et al.
Case No(s): 07 C 855
Time period: 04-10-2016 - 06-26-2016
This Court Ordered Amount for fees and expenses: \$15,930.86
Paid to Date: \$938,631.98
Fixed Charges Department: 499 (Public Safety)

16-5481

Firm: Rock Fusco & Connelly, LLC
Special State's Attorney(s): John J. Rock
Case Name: Percy Taylor v Sheriff Dart et al.
Case No(s): 13 C 1856, 13 C 6512, 15 C 5919
Time period: 06-01-2016 - 07-31-2016
This Court Ordered Amount for fees and expenses: \$19,841.60
Paid to Date: \$23,534.42
Fixed Charges Department: 499 (Public Safety)
Litigation Subcommittee Approval: 09-13-2016

16-5487

Firm: Rock Fusco & Connelly, LLC
Special State's Attorney(s): John J. Rock
Case Name: USA et al. v Triad et al
Case No(s): 11 C 8098
Time period: 06-01-2016 - 07-31-2016
This Court Ordered Amount for fees and expenses: \$811.60
Paid to Date: \$67,667.16
Fixed Charges Department: 899 (Health)
Litigation Subcommittee Approval: 09-13-2016

16-5291

Compliance/Complaint Administrator: Compliance Administrator Cardelle Spangler
Case Name: Michael Shakman et al. v Cook County Recorder of Deeds, et al.
Case No(s): 69 C 2145
Date of This Order: 09-08-2016
Unopposed Petition Number: 146
This Court Ordered Amount of this petition: \$10,418.20
Paid to Date: \$1,629,644.78
Fixed Charges Department: 490 (Corporate)

VICE CHAIRMAN SIMS VOTED NO ON THE ABOVE ITEM.

16-5331

Compliance/Complaint Administrator: Compliance Administrator Mary T. Robinson
Case Name: Michael L. Shakman et al. v Democratic Organization of Cook County et al.
Case No(s): 69 C 2145
Date of This Order: 08-08-2016
Unopposed Petition Number: 133
This Court Ordered Amount of this petition: \$42,104.42
Paid to Date: \$8,132,826.55
Fixed Charges Department: 490 (Corporate)

VICE CHAIRMAN SIMS VOTED NO ON THE ABOVE ITEM.

16-5332

Compliance/Complaint Administrator: Compliance Administrator Mary T. Robinson
Case Name: Michael Shakman et al. v Democratic Organization of Cook County et al.
Case No(s): 69 C 2145
Date of This Order: 09-09-2016
Unopposed Petition Number: 134
This Court Ordered Amount of this petition: \$48,364.44
Paid to Date: \$8,132,826.55
Fixed Charges Department: 490 (Corporate)

VICE CHAIRMAN SIMS VOTED NO ON THE ABOVE ITEM.

SPECIAL COURT CASES APPROVED FISCAL YEAR 2016 TO PRESENT: \$2,302,510.38

SPECIAL COURT CASES TO BE APPROVED: \$137,471.12

A motion was made by Commissioner Silvestri, seconded by Commissioner Steele, that the Special Court Case Payments be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, Garcia, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

Division(s): Vice Chairman Sims Voted No on File # 16-5291, 16-5331 and 16-5332 (1)

SPECIAL CRIMINAL COURT CASES

NOTE: There are no SPECIAL CRIMINAL COURT CASES to be approved for this meeting.

WORKERS' COMPENSATION CLAIMS

THE FOLLOWING WORKERS' COMPENSATION CLAIMS SUBMITTED BY ANITA ALVAREZ, STATE'S ATTORNEY, RECOMMENDING PAYMENT TO THE FOLLOWING CLAIMANTS FOR INJURIES SUSTAINED IN THE COURSE OF THEIR EMPLOYMENT, HAVE BEEN APPROVED AND RECOMMENDED FOR PAYMENT BY THE WORKERS' COMPENSATION SUBCOMMITTEE OR SETTLEMENT IS WITHIN THE GRANT OF AUTHORITY CONVEYED BY THE COOK COUNTY BOARD OF COMMISSIONERS TO THE STATE'S ATTORNEY'S OFFICE:

16-3815

Employee: Micah Coleman
Job Title: Correctional Officer
Department: Department of Corrections
Date of Incident: 02/11/2008
Incident/Activity: The Petitioner slipped on ice during a perimeter check injuring his left foot.
Accidental Injuries: Left foot
Petition and Order No: 08 WC 34737
Claim Amount: \$1,500.00
Attorney: David Nemeroff of Nemeroff Law Offices, Ltd.
Date of Subcommittee Approval: N/A
Prior/pending claims: None

16-5437

Employee: Rubina Anees
Job Title: Pharmacy Tech
Department: Cermak Health Services
Date of Incident: 02/04/2015
Incident/Activity: The Petitioner slipped and fell on ice and snow while delivering medications from Cermak to Division 11 at Cook County Jail, injuring her back and right knee.
Accidental Injuries: Back and right knee
Petition and Order No: 15 WC 10614
Claim Amount: \$7,500.00
Attorney: Jim M. Vainikos of Cornfield and Feldman, L.L.P.
Date of Subcommittee Approval: N/A
Prior/pending claims: None

16-5438

Employee: Shelly A. Coleman
Job Title: Vital Records Clerk
Department: County Clerk's Office
Date of Incident: 07/21/2014 and 07/07/2015
Incident/Activity: The Petitioner slipped and fell while leaving her work area, injuring her left foot. The

Petitioner slipped and fell while at work, fracturing her right fifth metatarsal.

Accidental Injuries: Left foot and right fifth finger

Petition and Order No: 15 WC 25602 & 15 WC 25603

Claim Amount: \$10,000.00

Attorney: Howard H. Ankin of Ankin Law Office, LLC

Date of Subcommittee Approval: N/A

Prior/pending claims: None

16-5439

Employee: Pedro De La Torre

Job Title: Transportation Driver

Department: Stroger Hospital

Date of Incident: 02/15/2016

Incident/Activity: The Petitioner sustained a hernia while transporting and lifting a patient, requiring surgery.

Accidental Injuries: Hernia

Petition and Order No: 16 WC 09593

Claim Amount: \$6,687.60

Attorney: Al Koritsaris of Argionis & Associates, LLC

Date of Subcommittee Approval: N/A

Prior/pending claims: 03/26/2014 (\$24,990.00)

16-5440

Employee: Lisa DeLisio-Elliott

Job Title: Forensic Radiologist

Department: Medical Examiner's Office

Date of Incident: 09/25/2012

Incident/Activity: The Petitioner was pushing a decedent out of the crypt onto a metal cart when she injured her right wrist.

Accidental Injuries: Right wrist with permanent restrictions

Petition and Order No: 14 WC 06170

Claim Amount: \$205,728.17

Attorney: Frank D. Kress of Rubens and Kress

Date of Subcommittee Approval: 09/13/2016

Prior/pending claims: None

16-5441

Employee: Charlotte Hunt-Davis

Job Title: Court Liaison

Department: Adult Probation

Date of Incident: 02/09/2015

Incident/Activity: The Petitioner slipped on black ice in the employee parking lot, sustaining a torn meniscus of her left knee that required surgery.

Accidental Injuries: Left knee
Petition and Order No: 16 WC 27222
Claim Amount: \$24,500.00
Attorney: Pro Se: Charlotte Hunt-Davis, 9663 S. Yates, Chicago, IL 60617
Date of Subcommittee Approval: N/A
Prior/pending claims: 02/29/1996 (\$5,500.00); 11/28/2011 (\$0.00)

16-5443

Employee: Eric Lape
Job Title: Correctional Officer
Department: Department of Corrections
Date of Incident: 05/06/2014
Incident/Activity: The Petitioner was punched in the face by a detainee, resulting in a nasal fracture requiring surgery.

Accidental Injuries: Nasal fracture
Petition and Order No: 14 WC 16722
Claim Amount: \$21,649.80
Attorney: Donald I. Burnes of Burnes & Libman
Date of Subcommittee Approval: N/A
Prior/pending claims: None

16-5446

Employee: Rudy Little
Job Title: Correctional Officer
Department: Department of Corrections
Date of Incident: 07/19/2012
Incident/Activity: The Petitioner injured his lower back, suffering a herniated disc, when he was struck by a motor vehicle.

Accidental Injuries: Back
Petition and Order No: 12 WC 28935
Claim Amount: \$30,283.38
Attorney: Randall Sladek of Krol, Bongiorno, Given, Ltd.
Date of Subcommittee Approval: 07/13/2016
Prior/pending claims: None

16-5447

Employee: Richard Murphy
Job Title: Clerk
Department: Recorder of Deeds
Date of Incident: 08/28/2009 and 07/19/2013
Incident/Activity: The Petitioner injured his left shoulder and right hip when he tripped and fell over a waste basket. The Petitioner injured his left shoulder while pulling a heavy microfilm drawer. The Petitioner's accidents resulted in a torn rotator cuff of the left shoulder.

Accidental Injuries: Left shoulder and right hip
Petition and Order No: 14 WC 08841 and 14 WC 12021
Claim Amount: \$24,500.00
Attorney: Lane Allan Corday, Bowman & Corday, Ltd.
Date of Subcommittee Approval: N/A
Prior/pending claims: None

16-5448

Employee: Shawn Phillips
Job Title: Counselor
Department: Juvenile Temporary Detention Center
Date of Incident: 01/30/2016
Incident/Activity: The Petitioner injured his right elbow while restraining combative detainees.
Accidental Injuries: Right elbow
Petition and Order No: 16 WC 03510
Claim Amount: \$11,030.67
Attorney: Mark L. Fromm of Kumlin & Fromm, Ltd.
Date of Subcommittee Approval: N/A
Prior/pending claims: None

16-5449

Employee: Jewel Wallace
Job Title: Administrative Assistant
Department: Stroger Hospital
Date of Incident: 12/19/2011
Incident/Activity: The Petitioner sustained a labral tear of the left hip after she was assaulted by a co-worker.
Accidental Injuries: Left hip
Petition and Order No: 13 WC 02470
Claim Amount: \$24,500.00
Attorney: Marc M. Pekay of Marc M. Pekay, P.C.
Date of Subcommittee Approval: N/A
Prior/pending claims: None

WORKERS' COMPENSATION CLAIMS APPROVED FISCAL YEAR 2016 TO PRESENT:

\$5,870,532.84

WORKERS' COMPENSATION CLAIMS TO BE APPROVED:

\$367,879.62

A motion was made by Commissioner Schneider, seconded by Commissioner Goslin, that the Workers' Compensation Claims be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

SUBROGATION RECOVERIES

16-5173

Responsible Party: Crothall Healthcare, owner and Edward F. Lara, driver, 45 West Hintz Road, Wheeling, Illinois
Damage: John H. Stroger, Jr. Hospital of Cook County truck
Date of Accident: 11/02/2015
Location: 1901 W. Harrison Street, Chicago, Illinois
Amount: \$5,631.01
Fixed Charges Department: 899 (Health)
Claim Number: 97012523
Department: John H. Stroger, Jr. Hospital of Cook County
Account: (898-444)

16-5185

Responsible Party: Jacqueline Booker, owner and driver, 5325 S. Cottage Grove, Chicago, Illinois
Damage: Oak Forest Health Center of Cook County vehicle
Date of Accident: 03/17/2016
Location: 159th near Birch Drive, Bremen, Illinois
Amount: \$1,382.72
Fixed Charges Department: 899 (Health)
Claim Number: 201600769
Department: Oak Forest Health Center of Cook County
Account: (899-444)

16-5198

Responsible Party: Ronald L. Leek, owner and Daniel E. Shoemaker, driver, 1924 23rd Avenue, Rockford, Illinois
Damage: Cook County Sheriff's Court Services Division vehicle
Date of Accident: 05/10/2016
Location: I-90 west of Lake Street, Chicago, Illinois
Amount: \$1,270.92
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600665
Department: Cook County Sheriff's Court Services Department
Account: (499-444)

16-5200

Responsible Party: George Dragicevich, owner and driver, 562 Cedar Court, Munster, Indiana
Damage: Cook County Sheriff's Police Department vehicle
Date of Accident: 07/18/2016
Location: 218 Lawndale, Munster, Indiana
Amount: \$892.95
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600762
Department: Cook County Sheriff's Police Department
Account: (499-444)

16-5206

Responsible Party: Jane J. Yon, owner and Issac M. Yon, driver, 520 Lawler Avenue, Wilmette, Illinois
Damage: Department of Homeland Security and Emergency Management vehicle
Date of Accident: 07/12/2016
Location: 1330 Glenview Road, Glenview, Illinois
Amount: \$998.31
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600765
Department: Department of Homeland Security and Emergency Management
Account: (265-444)

16-5220

Responsible Party: Vaclav Klimunda, owner and driver, 4220 Oak Park Avenue, Stickney, Illinois
Damage: Cook County Sheriff's Police Department vehicle
Date of Accident: 03/20/2016
Location: 1st Avenue near Ogden Avenue, Lyons, Illinois
Amount: \$1,100.00
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600016
Department: Cook County Sheriff's Police Department
Account: (499-444)

16-5264

Responsible Party: Advocate Home Care Products, owner and Anthony Abner, driver, 949 N. Larch Avenue, Elmhurst, Illinois
Damage: Cook County Sheriff's Police Department vehicle
Date of Accident: 07/08/2016
Location: 3758 S. Dr. Martin Luther King Drive, Chicago, Illinois
Amount: \$246.95
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600828
Department: Cook County Sheriff's Police Department
Account: (499-444)

16-5432

Responsible Party: Jason Costello, owner and driver, 14111 Kedzie Avenue, Blue Island, Illinois
Damage: Cook County Sheriff's Police Department vehicle
Date of Accident: 07/12/2016
Location: 159th Street near 94th Avenue, Orland Park, Illinois
Amount: \$4,484.42
Fixed Charges Department: 499 (Public Safety)
Claim Number: 201600770
Department: Cook County Sheriff's Police Department
Account: (499-444)

SUBROGATION RECOVERIES APPROVED FISCAL YEAR 2016 TO PRESENT: \$151,736.20

SUBROGATION RECOVERIES TO BE APPROVED: \$16,007.28

A motion was made by Commissioner Silvestri, seconded by Vice Chairman Sims, that the Subrogation Recoveries be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

SELF-INSURANCE CLAIMS

16-5469

Department: County Clerk

Claim Number: 97012889

Claim Payment: \$219.21

Account Number: 490-826

Fixed Charges Department: 490 (Corporate)

Claimant: Carol J. Kral

Property Damage/Bodily Injury: 2007 Saturn ION

County Driver: Cata Truss

Unit/Plate Number: 194434

Prior Accidents: 1

Date of Accident: 02/29/2016

Location: 1900 Hassel Road, Hoffman Estates, Illinois

Incident/Activity: Cook County Clerk employee was exiting a leased van while parked at 1900 Hassel Road in Hoffman Estates, when the wind gust forced the driver's side door into the passenger side mirror of the claimant's vehicle causing damages.

Investigated by: CorVel

16-5470

Department: Department of Transportation and Highways

Claim Number: 201600311

Claim Payment: \$759.58

Account Number: 490-826

Fixed Charges Department: 490 (Corporate)

Claimant: Jeffrey Holdsberg

Property Damage/Bodily Injury: 2007 Audi A6

Date of Accident: 06/04/2016

Location: Brinker and Otis Roads, Barrington Hills, IL

Incident/Activity: Claimant was traveling near Brinker and Otis Roads in Barrington Hills and struck a pothole causing damages to his vehicle's tires.

Investigated by: CorVel

16-5471

Department: 201600490
Claim Number: 201600490
Claim Payment: \$3,500.00
Account Number: 499-826
Fixed Charges Department: 499 (Public Safety)
Claimant: Manish Patel
Property Damage/Bodily Injury: 2000 Dodge Intrepid/Neck and Back Soreness
County Driver: John Pradun
Unit/Plate Number: 4633
Prior Accidents: 0
Date of Accident: 07/07/2016
Location: Meacham Road south of Mallard Crossing, Elk Grove Village, IL
Incident/Activity: Cook County Sheriff's vehicle was traveling northbound on Meacham Road, just south of the intersection with Mallard Crossing in Elk Grove Village and rear-ended the claimant's vehicle causing rear-end damages. The claimant also sustained bodily injuries to his neck and back.
Investigated by: CorVel

SELF-INSURANCE CLAIMS APPROVED FISCAL YEAR 2016 TO PRESENT: \$87,654.61

SELF-INSURANCE CLAIMS TO BE APPROVED: \$4,478.79

A motion was made by Commissioner Silvestri, seconded by Vice Chairman Sims, that the Self-Insurance Claims be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

PROPOSED SETTLEMENTS

STATE'S ATTORNEY, ANITA ALVAREZ, SUBMITS THE FOLLOWING COMMUNICATION(S) ADVISING THE COUNTY TO ACCEPT PROPOSED SETTLEMENT(S) OF THE SPECIFIED AMOUNT(S) BELOW FOR THE RELEASE AND SETTLEMENT OF SUITS(S) IN THE FOLLOWING CASE(S) WHICH IS WITHIN THE GRANT OF AUTHORITY CONVEYED BY THE COOK COUNTY BOARD OF COMMISSIONERS TO THE STATE'S ATTORNEY'S OFFICE OR WHICH IS WITHIN THE AUTHORITY GRANTED TO THIS OFFICE BY THE FINANCE COMMITTEE'S SUBCOMMITTEE ON LITIGATION AT THE MEETING DATE(S) SPECIFIED BELOW.

16-5334

Case: Aurea Mendez v. County of Cook, John H. Stroger Jr. Hospital of Cook County
Case No: 13 L 2578
Settlement Amount: \$75,000.00
Fixed Charges Department: 899 (Health)
Payable to: Aurea Mendez and her attorneys, John M. Molloy & Associates
Litigation Subcommittee Approval: N/A
Subject matter: Personal Injury

16-5205

Case: In the matter of Nana Appah-Dankyi
Case No: 2015-05
Settlement Amount: \$10,000.00
Fixed Charges Department: 899 (Health)
Payable to: Nana Appah-Dankyi and his attorney, Steven A. Klem
Litigation Subcommittee Approval: N/A
Subject matter: Termination without justification

16-5409

Case: Anthony Dillard v. Cook County
Case No: 14 C 9312
Settlement Amount: \$3,350.00
Fixed Charges Department: 899 (Health)
Payable to: Anthony Dillard
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of civil rights violation

16-5451

Case: Feggins v. Everhart
Case No: 13 C 3854
Settlement Amount: \$1,400.00
Fixed Charges Department: 899 (Health)
Payable to: DeAndre Feggins
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of civil rights violation

16-5452

Case: Reeger v. Mennella
Case No: 15 C 9546
Settlement Amount: \$2,850.00
Fixed Charges Department: 899 (Health)
Payable to: Frank Reeger, Jr.
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of civil rights violation

16-5495

Case: Villa v. Dawalibi, et al.
Case No: 14 C 5296
Settlement Amount: \$8,000.00
Fixed Charges Department: 899 (Health)
Payable to: Salvador Villa
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5501

Case: Carl Wade v. Thomas Dart et al.
Case No: 15 C 10644
Settlement Amount: \$10,000.00
Fixed Charges Department: 899 (Health)
Payable to: Carl Wade and Thomas G. Morrissey, Ltd.
Litigation Subcommittee Approval: 07/13/2016
Subject matter: Allegation of ADA Rights violation

16-4994

Case: Higgins v. Dart, et al.
Case No: 14 C 3402
Settlement Amount: \$500.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Phillip Higgins
Litigation Subcommittee Approval: N/A
Subject matter: Allegations related to living conditions

16-5419

Case: Boyd v. Hein, et al.
Case No: 13 C 8292
Settlement Amount: \$5,500.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Rodney Boyd
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5431

Case: Esparza v. Burdi
Case No: 14 C 2114
Settlement Amount: \$ 700.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Ranulfo Esparza
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5484

Case: Round v. Randall
Case No: 14 C 7181
Settlement Amount: \$16,000.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Danny Round
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5492

Case: Little v. Dart
Case No: 14 C 4199
Settlement Amount: \$900.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Valen Little
Litigation Subcommittee Approval: N/A
Subject matter: Allegations of a civil rights violation

16-5493

Case: Lewis v. Dart
Case No: 15 C 3563
Settlement Amount: \$500.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Brian Lewis
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5494

Case: Anderson v. Parker
Case No: 15 C 6956
Settlement Amount: \$9,000.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Kenneth Anderson
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

16-5496

Case: Febus v. Vargas, et al.
Case No: 16 C 6125
Settlement Amount: \$20,000.00
Fixed Charges Department: 499 (Public Safety)
Payable to: Philip Febus
Litigation Subcommittee Approval: N/A
Subject matter: Allegation of a civil rights violation

PROPOSED SETTLEMENTS APPROVED FISCAL YEAR 2016 TO PRESENT: \$28,002,877.17

PROPOSED SETTLEMENTS TO BE APPROVED: \$163,700.00

A motion was made by Commissioner Silvestri, seconded by Vice Chairman Sims that the Proposed Settlements be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, Garcia, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

PATIENT/ARRESTEE CLAIMS

16-5472

The Department of Risk Management is submitting invoices totaling \$220.01 for payment of medical bills for services rendered to patients while in the custody of the Cook County Sheriff's Office. Bills are submitted for payment after review and repricing. Individual checks will be issued by the Comptroller in accordance with the submitted report prepared by the Department of Risk Management.

PATIENT/ARRESTEE CLAIMS APPROVED FISCAL YEAR 2016 TO PRESENT: \$16,488.67

PATIENT/ARRESTEE CLAIMS TO BE APPROVED: \$220.01

EMPLOYEES' INJURY COMPENSATION CLAIMS

16-5435

The Department of Risk Management is submitting invoices totaling \$896,921.17 for payment of worker compensation costs incurred by employees injured on duty including settlements within the grant of authority conveyed by the Cook County Board of Commissioners to the Department of Risk Management. Individual checks will be issued by the Comptroller in accordance with the submitted report prepared by the Department of Risk Management.

EMPLOYEES' INJURY COMPENSATION CLAIMS APPROVED FISCAL YEAR 2016

TO PRESENT: \$8,779,084.31

EMPLOYEES' INJURY COMPENSATION CLAIMS TO BE APPROVED: \$896,921.17

A motion was made by Commissioner Silvestri, seconded by Vice Chairman Sims that the Employees' Injury Compensation Claims be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, Garcia, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

REPORTS

NOTE: There are no REPORTS to be approved for this meeting.

16-5102

Sponsored by: JOHN A. FRITCHEY and SEAN M. MORRISON, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

AN AMENDMENT TO THE COOK COUNTY AMUSEMENT TAX

WHEREAS, it is the intent of the County Board to recognize and encourage both the artists who add to our cultural identity as well as the venues that allow them to display their talents to crowds from around the County and around the world by exempting them from the City and County's amusement tax for live performances; and

WHEREAS, it is not the role of government to restrictively decide and define what is and is not 'music'; and

WHEREAS, to single out one or any type of music genre performed at these types of venues as not applicable to the small venue exemption clause is not in the spirit or purpose of the exemption clause nor the expansive definition of music;

WHEREAS, as the recording industry and music genres have evolved, the National Academy of Recording Arts and Sciences has recognized although sometimes more slowly than society at large, that new music genres evolve and form, such as Rock, Rap, Reggae, Metal, Roots, Electronica, New Age etc.; and

WHEREAS, DJ's have been considered an art form for many years now and in fact the National Academy of Recording Arts and Sciences' Grammy Awards created the Grammy Award for Remixer of the Year, Non-Classical at the 40th Grammy Awards in 1998 to recognize an individual(s) who takes previously recorded material and adds or alters it in such a way as to create a new and unique performance; and

WHEREAS, the first Grammy Award for such category was presented to Chicago's very own Frankie Knuckles whose key role in developing and popularizing House music into an internationally recognized musical genre during the 1980s led to him being referred to as the "The Godfather of House Music."; and

WHEREAS, in 1998, the Cook County Board created an exemption to the Amusement Tax for small venues with a maximum capacity of not more than 750 persons, and in 1999 the County Board further amended said ordinance by defining live performances by examples giving several genre examples and art forms including live musical performances, but does not restrict it to only those examples by including the encompassing term "music"; and

WHEREAS, the current language contained in the County Code has created unintended and unnecessary confusion as to what constitutes 'music' and has created undue burdens on venue operators who are being required to comply with inconsistent definitions, restrictions and exemptions by the County and the City of Chicago; and

NOW, THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners that Chapter 74 Taxation, Article X, Amusement Tax, Sections 74-391 and 74-392 of the Cook County Code of Ordinances are hereby amended as follows:

Sec. 74-391. - Definitions.

The following words, terms and phrases, when used in this article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Amusement means any exhibition, performance, presentation or show for entertainment purposes, including, but not limited to, any theatrical, dramatic, musical or spectacular performance, promotional show, motion picture show, flower, poultry or animal show, animal act, circus, rodeo, athletic contest, sport, game or similar exhibition, such as boxing, wrestling, skating, dancing, swimming, riding on animals or vehicles, baseball, basketball, softball, soccer, football, tennis, golf, hockey, track and field games, bowling, or billiard and pool games. For purposes of this article, the term "amusement" shall not mean any recreational activity offered for public participation or on a membership or other basis, including, but not limited to, carnivals, amusement park rides and games, bowling, billiards and pool games, dancing, tennis, golf, racquetball, swimming, weightlifting, bodybuilding or similar activities. For purposes of this article, the term "amusement" shall not mean raffles, as defined in 230 ILCS 15/1 (Raffles Act-definitions), intertrack wagering facilities, as defined in the Illinois Horse Racing Act of 1975 (230 ILCS 5/1 et seq.), or automatic amusement devices.

Automatic amusement devices means any machine which upon the insertion of a coin, slug, token, or similar object may be operated generally by any person for use as a game, entertainment or amusement, whether or not registering a score, and includes, but is not limited to, such devices as jukeboxes, marble machines, pinball machines, video games, movie or video booths or stands and all games, operations or transactions similar thereto under whatever name by which they may be indicated.

Charges paid means the gross amount of consideration paid for the privilege to enter, to witness or to view an amusement, valued in money, whether received in money or otherwise, including cash, credits, property and services, determined without any deduction for costs or expenses whatsoever, but not including charges that are added on account of the tax imposed by this article or on account of any other tax imposed on the charge.

Department and Department of Revenue means the County Department of Revenue.

Live theatrical, live musical or other live cultural performance means a live performance in any of the disciplines which are commonly regarded as part of the fine arts, such as live theater, music (including disc jockey (DJ) activities as further prescribed in Sec. (d) (1), opera, drama, comedy, ballet, modern or traditional dance, and book or poetry readings. The term does not include such amusements as athletic events, races, or performances conducted at adult entertainment cabarets (as defined in Section 14.2.1 of the Cook County Zoning Ordinance).

Maximum capacity means the persons that an auditorium, theater or other space may accommodate as determined by the local fire department or other appropriate governmental agency; provided, however, that maximum capacity shall not exceed the maximum number of tickets or admissions that may be made available for sale to a performance as stated in any binding written agreement relating to that performance. If the number of tickets or admissions actually sold to a performance exceeds the legally permissible limit, then, for purposes of determining the applicable tax, the term "maximum capacity" shall mean such greater number.

Operator means any person who sells or resells a ticket or other license to an amusement for consideration or who, directly or indirectly, receives or collects the charges paid for the sale or resale of a ticket or other license to an amusement. The term includes, but is not limited to, persons engaged in the business of selling or reselling tickets or other licenses to amusement, whether on-line, in person or otherwise.

Owner means:

- (1) With respect to the owner of a place where an amusement is being held, any person who has an ownership or leasehold interest in a building, structure, vehicle, boat, area or other place who presents, conducts or operates an amusement in such place or who allows, by agreement or otherwise, another person to present, conduct or operate an amusement in such place;
- (2) With respect to the owner of an amusement, any person which has an ownership or leasehold interest in such amusement or any person who has a proprietary interest in the amusement so as to entitle such person to all or a portion of the proceeds, after payment of reasonable expenses, from the operation, conduct or presentation of such amusement, excluding proceeds from nonamusement services and from sales of tangible personal property.

Patron means a person who acquires the privilege to enter, to witness or to view an amusement.

Person means any natural individual, firm, society, foundation, institution, partnership, limited liability company, association, joint stock company, joint venture, public or private corporation, receiver, executor, trustee or other representative appointed by the order of any court, or any other entity recognized by law as the subject of rights and duties. The masculine, feminine, singular and plural are included in any circumstance.

Resale means the resale of a ticket or other license to an amusement after the ticket or other license has been sold by the owner, manager or operator of the amusement, or by the owner, manager or operator of the place where the amusement is being held, to an independent and unrelated third party.

Reseller means a person who resells a ticket or other license to an amusement for consideration. The term includes, but is not limited to, ticket brokers and applies whether the ticket is resold by bidding, consignment or otherwise and whether the ticket is resold in person, at a site on the Internet or otherwise.

Ticket means the privilege to enter, to witness or to view an amusement, whether or not expressed in a tangible form.

Sec. 74-392. - Tax imposed.

(a) Except as otherwise provided by this section, an amusement tax is imposed upon the patrons of every amusement which takes place within the County. The rate of the tax shall be equal to three percent of the admission fees or other charges paid for the privilege to enter, to witness or to view such amusement, unless subsection (f) of this section provides for a lower rate.

(b) The tax imposed by subsection (a) of this section may be waived for the following persons or privileges; after approval by the Department of Revenue or, if applicable, the Cook County Board of Commissioners:

- (1) The privilege of witnessing any stock show or business show that is not open to the general public;

- (2) The privilege of witnessing any amateur production or activity such as amateur musicals, plays and athletic events conducted by a not-for-profit organization operated exclusively for charitable, educational or religious purposes;
- (3) Subject to satisfying the requirement contained in subsection (c) of this section, the privilege of witnessing any amusement sponsored or conducted by and the proceeds of which, after payment of reasonable expenses, inure exclusively to the benefit of:
 - a. Religious, educational and charitable institutions, societies or organizations;
 - b. Societies or organizations for the prevention of cruelty to children or animals;
 - c. Societies or organizations conducted and maintained for the purpose of civic improvement;
 - d. Fraternal organizations, legion posts, social and political groups which conduct amusements, sponsored occasionally but not more often than twice yearly;

Provided, however, that the entities described in subsections (b)(3)a-d of this section are not-for-profit institutions, organizations, groups or societies, where no part of the net earnings inure to the benefit of any private shareholder or person;

- e. Organizations or persons in the armed services of the United States, or National Guard organizations, reserve officers' associations, or organizations or posts of war veterans, or auxiliary units or societies of such posts or organizations, if such posts, organizations, units or societies are organized in the State of Illinois, and if no part of their earnings inure to the benefit of any private shareholder or person;
- f. Organizations or associations created and maintained for the purpose of benefiting the members, or dependents or heirs of members, of the police or fire departments of any political subdivision of the State of Illinois;

Provided, however, that the exemptions contained in subsections (b)(3)a-f of this section shall apply only to benefits or other fundraising events and shall not apply to more than two events per calendar year which shall not exceed a total of 14 calendar days;

- g. Societies or organizations conducted for the sole purpose of maintaining symphony orchestras, opera performances or artistic presentations, including, but not limited to, musical presentations ("artistic societies or organizations"), if the artistic society or organization:
 - 1. Receives substantial support from voluntary contributions;
 - 2. Is a not-for-profit institution where no part of the net earnings inure to the benefit of any private shareholder or person; and

3. Either (i) bears all risk of financial loss from its presentation of the amusement, where the amusement takes place at a venue that is owned or operated by a not-for-profit institution, no part of whose net earnings inure to the benefit of any private shareholder or person, and, where the amusement is limited to an engagement of not more than four calendar days over the course of a calendar year, or (ii) is substantially and materially involved in the production and performance of the amusement. Where an amusement is sponsored or conducted by two or more artistic societies or organizations, the requirements of subsections (b) (3)g.1. and 2. of this section must be met by each of such artistic societies or organizations, but the requirements of subsection (b)(3)g.3. may be met by any of such artistic societies or organizations, individually or in combination.

(c) None of the exemptions contained in subsection (b)(3) of this section shall be granted unless a written application for exemption is filed with the Department at least 45 calendar days prior to the amusement event or 15 calendar days prior to the date that admission tickets to the amusement are first made available for sale, whichever is earlier. The application shall be on a form prescribed by the Director of Revenue and shall contain all information necessary to permit the Department to determine whether the exemption claimed by the applicant is applicable. If the department determines that by granting the exemption the potential loss of tax revenue will be greater than \$150,000.00 the application shall be submitted to the Cook County Board of Commissioners for final approval. The County Board may deny the exemption application if it finds that the exemption is not in the best economic interest of the County.

(d) The tax imposed in subsection (a) of this section shall not apply to or be imposed upon:

- (1) The admission fees to witness in person, live theatrical, live musical or other live cultural performances that take place in any auditorium, theater or other space in the County, whose maximum capacity, including all balconies and other sections, is not more than 750 persons.

a. For purposes of subsection (d)(1), the Department will assume that the activities of the DJ qualify as a live cultural performance where both of the following conditions exist:

1. The pre-recorded material used by the DJ was recorded by the DJ. This may be original work composed by the DJ or the work of other artists that the DJ has mixed or otherwise modified.

2. The DJ is paid substantially above the rate that would be paid solely for the service of playing the pre-recorded material of other artists. The Department will assume that the payment of \$2,000 or more for a single performance qualifies the event for this provision.

b. Where the activities of a DJ do not qualify for the provision set forth in Subsection (d)(1)a. 1, and 2. of this section, they may nevertheless qualify as a live cultural performance if at least four of the five following factors apply:

1. The DJ is featured in advertisements for the venue.

2. The DJ is visible to patrons of the venue, who spend a substantial amount of time observing the DJ's performance.

3. The DJ is featured more prominently than other amusements or activities available at the venue.
 4. The patrons are charged substantially above the amount that would be paid for entry into the venue in the absence of the DJ. For purposes of this provision, the term "substantially above" means at least one and a half times the amount that would be charged without the DJ.
 5. The DJ is represented by a manager and/or agent.
- (2) Initiation fees and membership dues paid to a health club, racquetball club, tennis club or a similar club or organization, when such club or organization is organized and operated on a membership basis and for the recreational purposes of its members and its members' guests, shall be exempt from the tax imposed in subsection (a) of this section. This exemption shall not be construed to apply to any fees paid or based upon a per-event or a per-admission basis.
 - (3) Fees or other charges paid by a patron for the privilege of witnessing, viewing or participating in an amusement, solely within the confines of such patron's home, shall be exempt from the imposition of the tax imposed in subsection (a) of this section. For purposes of this exemption, the term "home" means the permanent dwelling residence of the patron. For patrons who live in condominium buildings, apartment buildings or other multiple-unit structures, the individual dwelling unit the patron occupies shall be considered the patron's home.
- (e) For the purpose of determining the amount of the amusement tax due under this article, admission fees or other charges shall be computed exclusive of:
- (1) Any Federal, State or municipal taxes imposed upon the amusement patron.
 - (2) Any amounts subject to other Cook County taxes (with the exception of County Retailers' Occupation Tax), provided such County taxes are separately listed on the ticket of admission and the corresponding Cook County tax has been paid on that separately stated amount.
 - (3) Any separately stated optional charges for nonamusement services or for sales of tangible personal property.
- (f) It is unlawful for any person to produce, present or conduct any amusement without collection of the tax, except as provided in this article.
- (1) The rate of the tax imposed in subsection (a) of this section shall be one percent of the admission fees or other charges to witness in person live theatrical, live musical or other live cultural performances that take place in any auditorium, theater or other space in the County whose maximum capacity, including all balconies and other sections, is more than 750 persons and less than 5,000 persons.
 - (2) The rate of the tax imposed in subsection (a) of this section shall be 1.5 percent of the admission fees or other charges to witness in person live theatrical, live musical or other live cultural performances that take place in any auditorium, theater or other space in the County whose maximum capacity, including all balconies and other sections, is 5,000 persons or more.

(g) It shall be presumed that all amusements are subject to tax under this article until the contrary is established by books, records or other documentary evidence.

(h) It is unlawful for any person to produce, present, conduct, or resell tickets to, any amusement without collection of the tax, except as provided in this article.

Effective date: This ordinance shall be in effect immediately upon adoption.

A motion was made by Commissioner Fritchey, seconded by Commissioner Steele, to recommend for Deferral item 16-5102. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

16-4229

Sponsored by: BRIDGET GAINER, County Commissioner

PROPOSED ORDINANCE

ESTABLISHING EMPLOYER PAID SICK LEAVE FOR RESIDENTS OF COOK COUNTY

WHEREAS, the County of Cook is a home rule unit of government pursuant to the 1970 Illinois Constitution, Article VII, Section 6 (a); and,

WHEREAS, pursuant to their home rule powers, the Cook County Commissioners may exercise any power and perform any function relating to their governments and affairs, including the power to regulate for the protection of the public health, safety, morals, and welfare; and,

WHEREAS, employees in every industry occasionally require time away from the workplace to tend to their own health or the health of family members: and,

WHEREAS, paid sick leave has a positive effect of the health of not only employees and their family members, but also the health of fellow workers and public at large and the most comprehensive national survey of U.S. restaurant workers found that two-thirds of restaurant wait staff and cooks have come to work sick; and,

WHEREAS, paid sick leave reduces health care expenditures by promoting access to primary and preventative care and reduces reliance on emergency care; and,

WHEREAS, nationally providing all workers with paid sick leave would result in 1.1 billion in annual savings in hospital emergency department costs; and

WHEREAS, over 20 municipalities including New York City, San Francisco, Seattle, Portland and Jersey City have passed legislation requiring employers within their jurisdictions to provide paid sick leave; and,

WHEREAS, a cost model developed by the Civic Consulting Alliance found that a paid sick leave framework similar to the one reflected in this ordinance would result in only a small, 0.7 to 1.5 increase in labor costs for most employers; now therefore

NOW, THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Article 1, In General, Section 42-1 through 42-6 of the Cook County Code is hereby enacted as follows:

Sec. 42-1. - Short title.

This article shall be known and may be cited as the Cook County Employer Paid Sick Leave Ordinance.

Sec. 42-2. - Definitions.

The following words, terms and phrases, when used in this article shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Construction Industry means any constructing, altering, reconstructing, repairing, rehabilitating, refinishing, refurbishing, remodeling, remediating, renovating, custom fabricating, maintenance, landscaping, improving, wrecking, painting, decorating, demolishing, and adding to or subtracting from any building, structure, highway, roadway, street, bridge, alley, sewer, ditch, sewage disposal plant, water works, parking facility, railroad, excavation or other structure, project, development, real property or improvement, or to do any part thereof, whether or not the performance of the work herein described involves the addition to, or fabrication into, any structure, project, development, real property or improvement herein described of any material or article of merchandise. Construction shall also include moving construction related materials on the job site to or from the job site, snow plowing, snow removal, and refuse collection.

Covered Employee is any employee employed for at least 80 hours for an Employer within a 120-day period.

Domestic partner means any person who has a registered domestic partnership, or qualifies as a domestic partner under Section 2-152-072 of this Code or as a party to a civil union under the Illinois Religious Freedom Protection and Civil Union Act, 750 ILCS 75/1 et seq., as currently in force and hereafter amended.

Employee means an individual permitted to work by an employer regardless of the number of the number of persons the Employer employs.

Employer means:

(1) Any person employing one or more employees, or seeking to employ one or more employees:

- a. If the person has its principal place of business within Cook County; or
- b. Does business within Cook County.

(2) The term "employer" does not mean:

- a. The government of the United States or a corporation wholly owned by the government of the United States;

- b. An Indian tribe or a corporation wholly owned by an Indian tribe;
- c. The government of the State or any agency or department thereof; or
- d. The government of any municipality in Cook County.

Sec. 42-3. Employer Paid Sick Leave

(a) General Provisions

- (1) Any covered employee who works at least 80 hours for an Employer within any 120-day period shall be eligible for Paid Sick Leave as provided under this section.
- (2) Unless an applicable collective bargaining agreement provides otherwise, upon a Covered Employee's termination, resignation, retirement or other separating from employment, his or her Employer is not required to provide financial or other reimbursement for unused Paid Sick Day.

(b) Accrual of Paid Sick Leave

- (1) Paid Sick Leave shall begin to accrue either on the 1st calendar day after the commencement of a Covered Employee's employment.
- (2) For every 40 hours worked after a Covered Employee's Paid Sick Leave begins to accrue, he or she shall accrue one hour of Paid Sick Leave. Paid Sick Leave shall accrue only in hourly increments; there shall be no fractional accruals.
- (3) A Covered Employee who is exempt from overtime requirements shall be assumed to work 40 hours in each work week for purposes of Paid Sick Leave accrual, unless his or her normal work week is less than 40 hours, in which case Paid Sick Leave shall accrue based upon that normal work week.
- (4) For each Covered Employee, there shall be a cap of 40 hours Paid Sick Leave accrued per 12-month period, unless his or her Employer sets a higher limit. The 12-month period for a Covered Employee shall be calculated from the date he or she began to accrue Paid Sick Leave.
- (5) At the end of a Covered Employee's 12-month accrual period, he or she shall be allowed to carry over to the following 12-month period half of his or her unused accrued Paid Sick Leave, up to a maximum of 20 hours.
- (6) If an Employer is subject to the Family and Medical Leave Act, each of the Employer's Covered Employees shall be allowed, at the end of his or her 12-month Paid Sick Leave accrual period, to carry over up to 40 hours of his or her unused accrued Paid Sick Leave.

(c) Use of Paid Sick Leave

- (1) An Employer shall allow a Covered Employee to begin using Paid Sick Leave no later than on the 180th calendar day following the commencement of his or her employment. A Covered Employee is entitled to use no more than 40 hours of Paid Sick Leave per 12-month period, unless his or her Employer sets a higher limit. The 12-month period for a Covered Employee shall be calculated from the date he or she began to accrue Paid Sick Leave.
- (2) A covered Employee may use Paid Sick Leave when:
 - a. He or she is ill or injured, or for the purpose of receiving medical care, treatment, diagnosis or preventative medical care.
 - b. A member of his or her or for the purpose of receiving medical care, treatment, diagnosis or preventative medical care.
- (3) An Employer shall not require, as a condition of A Covered Employee taking Paid Sick Leave that he or she search for or find a replacement worker to cover the hours during which he or she is on Paid Sick Leave.
- (4) If a Covered Employees' need for Paid Sick Leave is reasonably foreseeable, an Employer may require up to seven days' notice before leave is taken. If the need for Paid Sick Leave is not reasonably foreseeable, an Employer may require a Covered Employee to give notice as soon as is practicable on the day the Covered Employee intends to take Paid Sick Leave by notifying the Employer through via phone, e-mail, or text message. For purposes of this subsection, needs that are "reasonably foreseeable" include, but are not limited to prescheduled appointments with health care providers for the Covered Employee or for a family member, and court dates in domestic violence cases. Any notice requirement imposed by an Employer pursuant to this subsection shall be waived in the event a Covered Employee is unable to give notice because he or she is unconscious, or otherwise medically incapacitated.
- (5) Where a Covered Employee is absent for more than three consecutive work days, his or her Employer may require certification that the use of Paid Sick Leave was authorized under this section.
- (6) Nothing in this section shall be construed to prohibit an Employer from taking disciplinary action, up to and including termination, against a Covered Employee who uses Paid Sick Leave for purposes other than those described in this section.
- (7) This Section provides minimum Paid Sick Leave requirements; it shall not be construed to affect the applicability of any other law, regulation, requirement, policy, or standard that provides for greater Paid Sick Leave benefits.

Sec. 42-4. Reporting Requirements

Cook County Employers are required to report their sick leave policy on a public website maintained by Cook County, no later than March 1 of each calendar year. The format for reporting this information and the operation of the website, which shall be publicly accessible, shall be determined by regulations of the Cook County Commission on Human Rights.

Sec. 42-5. Application to collective bargaining agreements

Nothing in this chapter shall be deemed to interfere with, impede, or in any way diminish the right of employees to bargain collectively with their employers through representatives of their own choosing in order to establish wages or other conditions of work in excess of the applicable minimum standards of the provisions of this chapter. The requirements of this chapter may be waived in a bona fide collective bargaining agreement, but only if the waiver is set forth explicitly in such agreement in clear and unambiguous terms. Nothing in Section 42-3 shall be deemed to affect the validity or change the terms of bona fide collective bargaining agreements in force on the effective date of this amendatory ordinance of 2016. After that date, requirements of Section 42-3 may be waived in a bona fide collective bargaining agreement, but only if the waiver is set forth explicitly in such agreement in clear and unambiguous terms. In no event shall Section 42-3 apply to any Covered Employee working in the construction industry who is covered by a bona fide collective bargaining agreement.

Sec. 42-6. Private Right of Action

If any Employer violates any of the Paid Sick Leave provisions, the affected Covered Employee may recover in a civil action damages equal to three times the full amount of any unpaid sick time denied or lost by reason of the violation, and the interest on that amount calculated at the prevailing rate, together with costs and such reasonable attorney's fees as the court allows.

THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 34, Finance, Article IV, Procurement, Division 4, Disqualifications and Penalties, Section 34-179 shall be amended as follows:

Sec. 34-179. - Disqualification due to violation of laws related to the payment of wages and Employer Paid Sick Leave Ordinance.

(a) A Person including a Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) who has admitted guilt or liability or has been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., the Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., the Employee Classification Act, 820 ILCS 185/1 et seq., the Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., or any comparable state statute or regulation of any state, which governs the payment of wages shall be ineligible to enter into a Contract with the County for a period of five years from the date of conviction, entry of a plea, administrative finding or admission of guilt.

(b) A person including a Substantial Owner who has admitted guilt or liability or has been adjudicated guilty or liable in any judicial or administrative proceeding of violating the Cook County Employer Paid Sick Leave Ordinance (Article I, Section 42 of the Cook County Code) shall be ineligible to enter into a Contract with the County for a period of five years from the date of conviction, entry of a plea, administrative finding or admission of guilt.

(b) (c) The CPO shall obtain an affidavit or certification from every Person or Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) from whom the County seeks to make a Contract with certifying that the Person seeking to do business with the County including its Substantial Owners (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) has not violated the statutory provisions identified in Subsection (a) and or (b) of this Section.

(e) ~~(d)~~ For Contracts entered into following the effective date of this Ordinance, if the County becomes aware that a Person including Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) under contract with the County is in violation of Subsection (a) or (b) of this Section, then, after notice from the County, any such violation(s) shall constitute a default under the Contract.

~~(d)~~ (e) If a Person including a Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) is ineligible to contract with the County due to the provisions of Subsection (a) or (b) of this Section, the Person seeking the Contract may submit a request for a reduction or waiver of the ineligibility period to the CPO. The request shall be in writing in a manner and form prescribed by the CPO and shall include one or more of the following actions have been taken:

- (1) There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner;
- (2) Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation;
- (3) Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default; or
- (4) Other factors that the Person or Substantial Owner believe are relevant.

The CPO shall review the documentation submitted, make any inquiries deemed necessary, request additional documentation where warranted and determine whether a reduction or waiver is appropriate. Should the CPO determine that a reduction or waiver of the ineligibility period is appropriate; the CPO shall submit its decision and findings to the County Board.

(e) ~~(f)~~ A Using Agency may request an exception to such period of ineligibility by submitting a written request to the CPO, supported by facts that establish that it is in the best interests of the County that the Contract be made from such ineligible Person. The CPO shall review the documentation, make any inquiries deemed necessary, and determine whether the request should be approved. If an exception is granted, such exception shall apply to that Contract only and the period of ineligibility shall continue for its full term as to any other Contract. Said exceptions granted by the CPO shall be communicated to the County Board.

THEREFORE, BE IT FURTHER ORDAINED, by the Cook County Board of Commissioners, that Chapter 74, Taxation, Article 2, Real Property Taxation, Division 2, Classification System for Assessment, Section 74-74 are hereby amended as follows:

Sec. 74-74- Laws Regulating the Payment of Wages and Employer Paid Sick Leave

(a) Except where a Person has requested an exception from the Assessor and the County Board expressly finds that granting the exception is in the best interest of the County, such Person including any Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) shall be ineligible to receive any property tax incentive noted in Division 2 of this Article if, during the five year period prior to the date of the application, such Person or Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) admitted guilt or liability or has been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., the Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., the Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101

et seq., the Employee Classification Act, 820 ILCS 185/1 et. seq., the Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., or any comparable state statute or regulation of any state, which governs the payment of wages.

(b) The Assessor shall obtain an affidavit or certification from every Person and Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) who seeks a property tax incentive from the County as noted in Division 2 of this Article certifying that the Person or Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) has not violated the statutory provisions identified in Subsection (a) of this Section.

(c) If the County or Assessor becomes aware that a Person or Substantial Owner (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) has admitted guilt or liability or has been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., the Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., the Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., the Employee Classification Act, 820 ILCS 185/1 et. seq., the Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., or any comparable state statute or regulation of any state, which governs the payment of wages during the five year period prior to the date of the application, but after the County has reclassified the Person's or Substantial Owner's (as defined in Part I, Chapter 34, Article V, Section 34-367 of the Cook County Code) subject property under a property tax incentive classification, then, after notice from the Assessor of such violation, the Person or Substantial Owner shall have 45 days to cure its violation and request an exception or waiver from the Assessor. Failure to cure or obtain an exception or waiver of ineligibility from the Assessor shall serve as grounds for revocation of the classification as provided by the Assessor or by the County Board by Resolution or Ordinance. In case of revocation or cancellation, the Incentive Classification shall be deemed null and void for the tax year in which the incentive was revoked or cancelled as to the subject property. In such an instance, the taxpayer shall be liable for and shall reimburse to the County Collector an amount equal to the difference in the amount of taxes that would have been collected had the subject property not received the property tax incentive.

(d) The Assessor shall obtain an affidavit or certification from every Person and Substantial Owner who seeks a property tax incentive from the County that the person has a Sick Leave Policy in accordance with Article 1, Section 42 of the Cook County Code.

THEREFORE BE IT FURTHER ORDAINED, by the Cook County Board of Commissioners, that Chapter 54, Licenses, Permits and Miscellaneous Business Regulations, Article X, General Business Licenses, Section 54-384 and Section 54-390 are hereby amended as follows:

Sec. 54-384. - License application.

All applications for a General Business License shall be made in writing and under oath to the Director of Revenue on a form provided for that purpose.

(a) Every application for a County General Business License shall be submitted and signed by the Person doing business or authorized representative of the Person doing business and shall contain the following:

- (1) Name of the applicant.
- (2) Business address.

- (3) Social security numbers, Tax ID number, and residence addresses of its sole proprietor or the three individuals who own the highest percentage interests in such Person and any other individual who owns five percent or more interest therein.
- (4) Pin number of the property or properties where the business is being operated.
- (5) A brief description of the business operations plan.
- (6) Sales tax allocation code. The sales tax allocation code identifies a specific sales tax geographic area and is used by the State of Illinois for sales tax allocation purposes.
- (7) Certification that applicant is in compliance with all applicable County Ordinances.
- (8) For Business Licenses applied for or renewed following the effective date of this provision, certification that the applicant has not, during the five-year period prior to the date of the application for a Business License, admitted guilt or liability or has been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq., the Illinois Minimum Wage Act, 820 ILCS 105/1 et seq., the Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq., the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., the Employee Classification Act, 820 ILCS 185/1 et seq., the Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq., or any comparable state statute or regulation of any state, which governs the payment of wages.
- (9) Certification that the applicant has an employer paid sick leave policy that conforms with Chapter 42, Human Relations, Section 42-1 of the Cook County Code

(b) The Director of Revenue shall be the custodian of all applications for licenses which [sic] under provisions of this Code. All information received by the Department from applications filed pursuant to this article or from any investigations conducted pursuant to this article, except for official County purposes, or as required by the Freedom of Information Act, shall be confidential.

(c) The General Business License applicant may be subject to an inspection by the following county departments including, but not limited to, Health, Building and Zoning and the Environment, prior to licensing.

(d) It shall be grounds for denial and/or revocation of any license issued under the provisions of this article whenever the license applicant knowingly includes false or incomplete information in the license application or is in violation of a County Ordinance.

Sec. 54-390. - Failure to comply-Code of Ordinances.

(a) Failure to comply with applicable Cook County Code of Ordinances may result in general business license suspension or revocation.

(b) Persons doing business in unincorporated Cook County must comply with this article and, including but not limited to, the following Cook County Code of Ordinances:

- (1) Chapter 30, Environment; or
- (2) Chapter 38, Article III, Public Health and Private Nuisances; or
- (3) Chapter 58: Article III, Offenses involving Public Safety, and Article IV, Offenses Involving Public Morals; or
- (4) The Cook County Building Ordinance, adopted originally on March 11, 1949, as amended, and/or the Cook County Building Code; or
- (5) Chapter 74 Taxation; or
- (6) The Cook County Zoning Ordinance, as amended; or
- (7) Chapter 42 Human Relations.

Effective Date: This Ordinance shall take effect on July 1, 2017

A motion was made by Commissioner Gainer, seconded by Commissioner García, to accept as substituted item 16-4229. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

SUBSTITUTE TO FILE ID: 16-4229

Sponsored by: BRIDGET GAINER, JESÚS G. GARCÍA, LUIS ARROYO JR, RICHARD R. BOYKIN, JOHN A. FRITCHEY, DEBORAH SIMS, ROBERT STEELE, LARRY SUFFREDIN, Cook County Commissioners

ESTABLISHING EARNED SICK LEAVE FOR EMPLOYEES IN COOK COUNTY

WHEREAS, the County of Cook is a home rule unit of government pursuant to the 1970 Illinois Constitution, Article VII, Section 6 (a); and,

WHEREAS, pursuant to their home rule powers, the Cook County Commissioners may exercise any power and perform any function relating to their governments and affairs, including the power to regulate for the protection of the public health, safety, morals, and welfare; and,

WHEREAS, employees in every industry occasionally require time away from the workplace to tend to their own health or the health of family members; and,

WHEREAS, in Cook County approximately 40 percent, or 840,000, private sector workers receive no paid sick leave; and,

WHEREAS, earned sick leave has a positive effect on the health of not only employees and their family members, but also the health of fellow workers and public at large and the most comprehensive national survey of U.S. restaurant workers found that two-thirds of restaurant wait staff and cooks have come to work sick; and,

WHEREAS, earned sick leave reduces healthcare expenditures by promoting access to primary and preventative care and reduces reliance on emergency care; and,

WHEREAS, nationally providing all workers with earned sick leave would result in \$1.1 billion in annual savings in hospital emergency department costs; and,

WHEREAS, nearly one in four American women report domestic violence by an intimate partner, nearly one in five women have been raped, and nearly one in six women have been stalked. Many workers, men and women, need time off to care for themselves after these incidents, or to find solutions, such as protective orders or new housing, to avoid or prevent further domestic or sexual violence. Without paid time off, employees are in grave danger of losing their jobs, which can be devastating when victims need economic security to ensure their own safety and that of their children; and,

WHEREAS, at least 28 local jurisdictions have enacted Earned Sick Leave including Chicago, New York City, Los Angeles, San Francisco, Oakland, Minneapolis, Philadelphia, Jersey City and Seattle; and,

WHEREAS, a cost model developed by the Civic Consulting Alliance found that a paid sick leave framework similar to the one reflected in this ordinance would result in only a small, 0.7 to 1.5 increase in labor costs for most employers.

NOW, THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42, Human Relations, Article 1, In General, Section 42-1 through 42-6 of the Cook County Code is hereby enacted as follows:

Sec. 42-1. Short title.

This article shall be known and may be cited as the Cook County Earned Sick Leave Ordinance (“Ordinance”).

Sec. 42-2. Definitions.

The following words, terms and phrases, when used in this article shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Agency shall mean the Cook County Commission on Human Rights.

Construction Industry means any constructing, altering, reconstructing, repairing, rehabilitating, refinishing, refurbishing, remodeling, remediating, renovating, custom fabricating, maintenance, landscaping, improving, wrecking, painting, decorating, demolishing, and adding to or subtracting from any building, structure, highway, roadway, street, bridge, alley, sewer, ditch, sewage disposal plant, water works, parking facility, railroad, excavation or other structure, project, development, real property or improvement, or to do any part thereof, whether or not the performance of the work herein described involves the addition to, or fabrication into, any structure, project, development, real property or improvement herein described of any material or article of merchandise. Construction shall also include moving construction related materials on the job site to or from the job site, snow plowing, snow removal, and refuse collection.

Covered Employee means any Employee who, in any particular two-week period, performs at least two hours of work for an Employer while physically present within the geographic boundaries of Cook County. For purposes of this definition, time spent traveling in Cook County that is compensated time, including, but not limited to, deliveries, sales calls, and travel related to other business activity taking place within Cook County, shall constitute work while physically present within the geographic boundaries of Cook County; however, time spent traveling in Cook County that is uncompensated commuting time shall not constitute work while physically present within the geographic boundaries of Cook County. The definition of "Covered Employee" for purposes of this ordinance does not include any "employee" as defined by Section 1(d) of the Railroad Unemployment Insurance Act, 45 U.S.C. § 351(d).

Domestic partner means any person who has a registered domestic partnership, or qualifies as a domestic partner under Sections 2-173 and 174 of this Code or as a party to a civil union under the Illinois Religious Freedom Protection and Civil Union Act, 750 ILCS 75/1 et seq., as currently in force and hereafter amended.

Earned Sick Leave means time that is provided by an Employer to a Covered Employee that is eligible to be used for the purposes described in Section 42-3 of this Chapter, and is compensated at the same rate and with the same benefits, including health care benefits, that the Covered Employee regularly earns during hours worked.

Employee means an individual permitted to work by an employer regardless of the number of persons the Employer employs.

Employer means:

(1) "Employer" means any individual, partnership, association, corporation, limited liability company, business trust, or any person or group of persons that gainfully employs at least one Covered Employee with a place of business within Cook County.

(2) The term "employer" does not mean:

- a. The government of the United States or a corporation wholly owned by the government of the United States;
- b. An Indian tribe or a corporation wholly owned by an Indian tribe;
- c. The government of the State or any agency or department thereof; or
- d. Units of local government.

Family and Medical Leave Act means the United States Family and Medical Leave Act of 1993. 29 USC S 2601 et seq. as currently in force and hereafter amended.

Family member means a Covered Employee's child, legal guardian or ward, spouse under the laws of any state, domestic partner, parent, spouse or domestic partner's parent, sibling, grandparent, grandchild, or any other individual related by blood or whose close association with the Covered Employee is the equivalent of a family relationship. A child includes not only a biological relationship, but also a relationship resulting from an adoption, step-relationship, and/or foster care relationship, or a child to whom the Covered Employee stands in loco parentis. A parent includes a biological, foster, stepparent or adoptive parent or legal guardian of a Covered Employee, or a person who stood in loco parentis when the Employee was a minor child.

Health Care Provider means any person licensed to provide medical or emergency services, including, but not limited to doctors, nurses, and emergency room personnel.

Sec. 42-3. Earned sick leave.

(a) General Provisions

- (1) Any Covered Employee who works at least 80 hours for an Employer within any 120-day period shall be eligible for Earned Sick Leave as provided under this Section.
- (2) Unless an applicable collective bargaining agreement provides otherwise, upon a Covered Employee's termination, resignation, retirement or other separating from employment, his or her Employer is not required to provide financial or other reimbursement for unused Earned Sick Leave.

(b) Accrual of Earned Sick Leave

- (1) Earned Sick Leave shall begin to accrue either on the 1st calendar day after the commencement of a Covered Employee's employment or on the effective date of this Ordinance, whichever is later.
- (2) For every 40 hours worked after a Covered Employee's Earned Sick Leave begins to accrue, he or she shall accrue one hour of Earned Sick Leave. Earned Sick Leave shall accrue only in hourly increments; there shall be no fractional accruals.
- (3) A Covered Employee who is exempt from overtime requirements shall be assumed to work 40 hours in each workweek for purposes of Earned Sick Leave accrual, unless his or her normal work week is less than 40 hours, in which case Earned Sick Leave shall accrue based upon that normal work week.
- (4) For each Covered Employee, there shall be a cap of 40 hours Earned Sick Leave accrued per 12-month period, unless his or her Employer sets a higher limit. The 12-month period for a Covered Employee shall be calculated from the date he or she began to accrue Earned Sick Leave.
- (5) At the end of a Covered Employee's 12-month accrual period, he or she shall be allowed to carry over to the following 12-month period half of his or her unused accrued Earned Sick Leave, up to a maximum of 20 hours.
- (6) If an Employer is subject to the Family and Medical Leave Act, each of the Employer's Covered Employees shall be allowed, at the end of his or her 12-month Earned Sick Leave accrual period, to carry over up to 40 hours of his or her unused accrued Earned Sick Leave, in addition to the carryover allowed under subsection 42-3(b)(5), to use exclusively for Family and Medical Leave Act eligible purposes.
- (7) If an Employer has a policy that grants Covered Employees paid time off in an amount and a manner that meets the requirements for Earned Sick Leave under this Section, the Employer is not required to provide additional paid leave. If such Employer's policy awards the full complement of paid time off immediately upon date of eligibility, rather than using an accrual model, the Employer must award each Covered Employee 40 hours paid time off within one calendar year of his or her date of eligibility.

(c) Use of Earned Sick Leave

(1) An Employer shall allow a Covered Employee to begin using Earned Sick Leave no later than on the 180th calendar day following the commencement of his or her employment. A Covered Employee is entitled to use no more than 40 hours of Earned Sick Leave per 12-month period, unless his or her Employer sets a higher limit. The 12-month period for a Covered Employee shall be calculated from the date he or she began to accrue Earned Sick Leave. If a Covered Employee carries over 40 hours of Family and Medical Leave Act leave pursuant to subsection 42-3(b)(6) and uses that leave, he or she is entitled to use no more than an additional 20 hours of accrued Earned Sick Leave in the same 12 month period, unless the Employer sets a higher limit. A Covered Employee shall be allowed to determine how much accrued Earned Sick Leave he or she needs to use, provided that his or her Employer may set a reasonable minimum increment requirement not to exceed four hours per day.

(2) A Covered Employee may use Earned Sick Leave when:

a. He or she is ill or injured, or for the purpose of receiving medical care, treatment, diagnosis or preventative medical care;

b. A member of his or her family is ill or injured, or to care for a family member receiving medical care, treatment, diagnosis or preventative medical care;

c. He or she, or a member of his or her family, is the victim of domestic violence, as defined in Section 103 of the Illinois Domestic Violence Act of 1986, or is the victim of sexual violence or stalking as defined in Article 11, and Sections 12-7.3, 12-7.4, and 12-7.5 of the Illinois Criminal Code of 2012; or

d. His or her place of business is closed by order of a public official due to a public health emergency, or he or she needs to care for a child whose school or place of care has been closed by order of a public official due to a public health emergency. For the purposes of this section, "public health emergency" is an event that is defined as such by a Federal, State or Local government, including a school district.

(3) An Employer shall not require, as a condition of a Covered Employee taking Earned Sick Leave that he or she search for or find a replacement worker to cover the hours during which he or she is on Earned Sick Leave.

(4) If a Covered Employee's need for Earned Sick Leave is reasonably foreseeable, an Employer may require up to seven days' notice before leave is taken. If the need for Earned Sick Leave is not reasonably foreseeable, an Employer may require a Covered Employee to give notice as soon as is practicable on the day the Covered Employee intends to take Earned Sick Leave by notifying the Employer via phone, e-mail, or text message. The Employer may set notification policy if the Employer has notified Covered Employee in writing of such policy and that policy shall not be unreasonably burdensome. For purposes of this subsection, needs that are "reasonably foreseeable" include, but are not limited to prescheduled appointments with health care providers for the Covered Employee or for a family member, and court dates in domestic violence cases. Any notice requirement imposed by an Employer pursuant to this subsection shall be waived in the event a Covered Employee is unable to give notice because he or she is unconscious, or otherwise medically incapacitated. If the leave is one that is covered under the Family and Medical Leave Act, notice shall be in accordance with the Family and Medical Leave Act.

(5) Where a Covered Employee is absent for more than three consecutive work days, his or her Employer may require certification that the use of Earned Sick Leave was authorized under subsection 42-3(c)(2). For time used pursuant to subsections (c)(2)(a) or (b), documentation signed by a licensed health care provider shall satisfy this requirement. An Employer shall not require that such documentation specify the nature of the Covered Employee's or the Covered Employee's family member's injury, illness, or condition, except as required by law. For Earned Sick Leave used pursuant to subsection (c)(2)(c) a police report, court document, a signed statement from an attorney, a member of the clergy, or a victim services advocate, or any other evidence that supports the Covered Employee's claim, including a written statement from him or her, or any other person who has knowledge of the circumstances, shall satisfy this requirement. The Covered Employee may choose which document to submit, and no more than one document shall be required if the Earned Sick Leave is related to the same incident of violence or the same perpetrator. The Employer shall not delay the commencement of Earned Sick Leave taken for one of the purposes in subsection 42-3(c)(2) nor delay payment of wages, on the basis that the Employer has not yet received the required certification.

(6) Nothing in this Section shall be construed to prohibit an Employer from taking disciplinary action, up to and including termination, against a Covered Employee who uses Earned Sick Leave for purposes other than those described in this Section.

(7) This Section provides minimum Earned Sick Leave requirements; it shall not be construed to affect the applicability of any other law, regulation, requirement, policy, or standard that provides for greater Earned Sick Leave benefits.

Sec. 42-5. Application to collective bargaining agreements.

Nothing in this Ordinance shall be deemed to interfere with, impede, or in any way diminish the right of Covered Employees to bargain collectively with their Employers through representatives of their own choosing in order to establish wages or other conditions of work in excess of the applicable minimum standards of the provisions of this Ordinance. The requirements of this Ordinance may be waived in a bona fide collective bargaining agreement, but only if the waiver is set forth explicitly in such agreement in clear and unambiguous terms. Nothing in this Ordinance shall be deemed to affect the validity or change the terms of bona fide collective bargaining agreements in force on the effective date of this Ordinance. After that date, requirements of this Ordinance may be waived in a bona fide collective bargaining agreement, but only if the waiver is set forth explicitly in such agreement in clear and unambiguous terms. In no event shall this Ordinance apply to any Covered Employee working in the Construction Industry who is covered by a bona fide collective bargaining agreement.

Sec. 42-6. Notice and posting.

(a) Every Employer shall post in a conspicuous place at each facility where any Covered Employee works that is located within the geographic boundaries of Cook County a notice advising the Covered Employee of his or her rights to Earned Sick Time under this Ordinance. The Agency shall prepare and make available a form notice that satisfies the requirements of this Ordinance. Employers that do not maintain a business facility within the geographic boundaries of the County are exempt from this subsection.

(b) Every Employer shall provide to a Covered Employee at the commencement of employment written notice advising the Covered Employee of his or her rights to Earned Sick Time under this Ordinance. The Agency shall prepare and make available a form notice that satisfies the requirements of this Ordinance.

Sec. 42-7. Retaliation prohibited.

It shall be unlawful for any Employer to discriminate in any manner or take any adverse action against any Covered Employee in retaliation for exercising, or attempting in good faith to exercise, any right under this Ordinance, including, but not limited to, disclosing, reporting, or testifying about any violation of this Ordinance or regulations promulgated thereunder. For purposes of this Section, prohibited adverse actions include, but are not limited to, unjustified termination, unjustified denial of promotion, unjustified negative evaluations, punitive schedule changes, punitive decreases in the desirability of work assignments, and other acts of harassment shown to be linked to such exercise of rights. An Employer shall not use its absence-control policy to count Earned Sick Leave as an absence that triggers discipline, discharge, demotion, suspension, or any other adverse activity.

Sec. 42-8. Enforcement and penalties.

(a)The Agency shall administer and enforce this Ordinance in accordance with Chapter 42, Article II, Section 42-34 of the Cook County Human Rights Ordinance, except as allowed for in subsection (b) of this Section.

(b)If any Employer violates any of the Earned Sick Leave provisions in this Ordinance, the affected Covered Employee may recover in a civil action damages equal to three times the full amount of any unpaid Sick Leave denied or lost by reason of the violation, and the interest on that amount calculated at the prevailing rate, together with costs and such reasonable attorney's fees as the court allows. Such action may be brought without first filing an administrative complaint. The statute of limitations for a civil action brought pursuant to this Ordinance shall be for a period of three years from the date of the last event constituting the alleged violation for which the action is brought.

Sec. 42-9. Effect of invalidity; severability.

If any section, subdivision, paragraph, sentence, clause, phrase or other portion of this local law is, for any reason, declared unconstitutional or invalid, in whole or in part, by any court of competent jurisdiction, such portion shall be deemed severable, and such unconstitutionality or invalidity shall not affect the validity of the remaining portions of this local law, which remaining portions shall continue in full force and effect.

Sec. 42-10. After passage and publication, this Ordinance shall take effect on July 1, 2017.

Effective Date: This Ordinance shall take effect on July 1, 2017

A motion was made by Commissioner Gainer, seconded by Commissioner Steele, to recommend for approval as substituted item 16-4229. The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Steele, Suffredin and Tobolski (11)

Nays: Commissioners Goslin, Morrison, Schneider and Silvestri (4)

Present: Commissioner Moore (1)

ADJOURNMENT

A motion was made by Vice Chairman Sims, seconded by Commissioner Boykin, to adjourn the meeting.

The motion carried by the following vote:

Ayes: Chairman Daley, Vice Chairman Sims, Commissioners Arroyo, Boykin, Butler, Fritchey, Gainer, García, Goslin, Moore, Morrison, Schneider, Silvestri, Steele, Suffredin and Tobolski (16)

Respectfully submitted,


Chairman


Secretary

A video recording of this meeting is available at <https://cook-county.legistar.com>.