



**BOARD OF COMMISSIONERS OF COOK COUNTY  
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois**

**New Items Agenda**

**Wednesday, November 15, 2017, 11:00 AM**

[17-6302](#)

**Sponsored by:** DENNIS DEER, TIMOTHY O. SCHNEIDER and LARRY SUFFREDIN, Cook County Board of Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**AN AMENDMENT TO PREVENT SEXUAL HARRASSMENT IN COOK COUNTY**

**WHEREAS**, Cook County has zero tolerance for sexual harassment in the workplace; and

**WHEREAS**, in recent weeks there has been an outpouring of complaints of sexual harassment within Illinois government and political activities; and

**WHEREAS**, inspired by the #MeToo social media campaign that encouraged individuals to raise awareness about sexual harassment, women in the Illinois Legislature created the #ILSayNoMore hashtag which encouraged individuals to share their experiences of sexual harassment within the State Capitol and Illinois politics ; and

**WHEREAS**, more than 200 people signed onto an open letter circulated by women involved in Illinois politics that called for “challenging every elected official, every candidate, and every participant in our democratic process who is culpable”; and

**WHEREAS**, sexual harassment thrives in silence, all stakeholders need to continually work to eliminate all forms of sexual harassment; and

**WHEREAS**, sexual harassment and abuse of power is toxic and unacceptable in the workplace and will not be tolerated; and

**WHEREAS**, Cook County is committed to providing a workplace that is free from sexual harassment; and

**WHEREAS**, all persons have a right to feel safe and work in an environment free from sexual harassment; and

**THEREFORE BE IT RESOLVED**, that Cook County reinforces its policy of zero tolerance for sexual harassment and the Cook County Board of Commissioners encourages all of the separately elected Cook County offices to adopt a zero tolerance policy for sexual harassment within their own offices; and

**NOW THEREFORE BE IT FURTHER RESOLVED**, that Cook County recognizes the rights of all employees to be treated with respect and dignity and is committed to providing a work environment free of sexual harassment for all of its employees.

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 42 - Human Relations,

Article II. - Human Rights, Section 42-34 - Commission on Human Rights. is hereby amended as follows:

**Sec. 42-31. - Definitions.**

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*Religion* means all aspects of religious observance and practice, as well as belief, or the actual identification with or perceived identification with a religion.

Sexual Harassment. The term "Sexual Harassment" shall mean unwelcome sexual advances, requests for sexual favors, and other verbal, visual and physical conduct of a sexual nature. Sexual Harassment includes, but is not limited to:

1. Verbal harassment (lewd or suggestive remarks, sexual language, pranks, epithets, derogatory statements, jokes, threats, slurs and/or demands for dates);

2. Physical harassment (touching, patting, pinching or brushing against another's body);

3. Visual harassment (posters, cartoons, gross or lewd gestures, calendars, pictures, drawings, greeting cards or leering);

4. Sexual innuendo and demands for sexual favors (unwelcome sexual statements or advances);

5. Sexual harassment includes any form of sexually oriented conduct regardless of whether it occurs face-to-face, in writing, on the telephone, by electronic mail, via the Internet, or by some indirect form of communication; or

6. Sexual harassment may involve individuals of the same or different gender and is prohibited whether directed toward men or women.

*Sexual orientation* means the status or expression, whether actual or perceived, of heterosexuality, homosexuality, or bisexuality.

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**BE IT FURTHER ORDAINED**, by the Cook County Board of Commissioners, that Chapter 44 - Human Resources, Article II. - Personnel Policies. Section 44-58 - Sexual Harassment Training. is hereby established as follows:

**Sec. 44-58. - Sexual Harassment Training.**

a) Each official and employee of Cook County must complete, at least annually, beginning in 2018, a sexual harassment training program conducted by the Bureau of Human Resources. The sexual harassment training program shall be overseen by the Department of Ethics and the Office of the

Independent Inspector General.

b) The Bureau of Human Resources shall submit to the Board quarterly reports that summarizes sexual harassment training that was completed during the previous quarter, the number of participants in those training and lays out the plan for the sexual harassment training programs in the coming quarter.

c) A person who fills a vacancy in any position in the County, including elective and appointed positions, must complete his or her initial sexual harassment training within 30 days after the commencement of his or her office or employment.

d) ) Sexual Harassment Training shall minimally include but not be limited to; definition of sexual harassment, different types of sexual harassment, harassment by a person in authority towards a subordinate, examples of workplace sexual harassment, steps to filing a complaint, what sexual harassment is not, hostile work environments.

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**BE IT FURTHER ORDAINED**, by the Cook County Board of Commissioners, that Chapter 2 - Administration, Article VII. - Ethics, Division 3. - Lobbyists, Subdivision II.-Registration, Section 2-640. - Lobbyist Ethics Education Seminar is hereby amended as follows:

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**Sec. 2-640. - Lobbyist Ethics Education Seminar.**

Each Lobbyist shall attend an online ethics education seminar offered on a regular basis by the Cook County Clerk and the Board of Ethics within 120 days of registering as a Lobbyist pursuant to Section 2-633. The seminar shall educate Persons as to their duties and responsibilities under this article. The seminar shall include a program of sexual harassment training in the context of lobbying activities and review pertinent provisions under Article II of the Cook County Code, the Cook County Human Rights Ordinance. The Clerk may partner with the Bureau of Human Resources or other applicable Department of Cook County to facilitate the provision of the sexual harassment training. For purposes of this section, the definition of "Sexual Harassment" includes, but is not limited to, the definitions set forth in the Cook County Human Rights Ordinance, Section 42-30 *et. seq.* of the Cook County Code.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

[17-6300](#)

**Presented by:** MARTHA MARTINEZ, Chief Administrative Officer, Bureau of Administration

**PROPOSED INTERAGENCY AGREEMENT**

**Department(s):** Bureau of Administration

**Other Part(ies):** Cook County Veterans Assistance Commission, Chicago, Illinois

**Request:** Authorization to enter into an interagency agreement

**Good(s) or Service(s):** The Chief of the Bureau of Administration desires to enter into an Agreement with the Cook County Veterans Assistance Commission (“VAC”) which will document by Agreement how the Cook County Veterans Assistance Commission will utilize the Cook County FY2017 funds appropriated to the Bureau of Administration for the VAC; address quarterly payments by the County and reporting requirements by the VAC; and account for the programs offered by the VAC as a result of the County’s funding and the Military Veterans Assistance Act (330 ILCS 45/0.01 *et. seq.*). The Agreement will include a proposed budget for the County appropriated funds

**Agreement period:** 12/1/2017 - 11/30/2018

**Fiscal Impact:** \$525,000.00

**Accounts:** 011-298

**Agreement Number(s):** N/A

**Summary/Notes:** Cook County has allocated \$525,000.00 in funding to the Bureau of Administration in the County’s FY 2018 Appropriation Bill which is to be distributed to the VAC for use by the VAC as agreed by the Bureau of Administration and the VAC in accordance with the proposed agreement and the Military Veterans Assistance Act (330 ILCS 45/0.01 *et. seq.*).

[17-6301](#)

**Presented by:** TIMOTHY C. EVANS, Chief Judge, Circuit Court of Cook County

**PROPOSED INTERGOVERNMENTAL AGREEMENT**

**Department(s):** Office of the Chief Judge, Clerk of the Circuit Court, Cook County Sheriff's Office, Cook County Public Defender's Office, Cook County Bureau of Technology

**Other Part(ies):** Chicago Police Department

**Request:** Authorization to enter into an Intergovernmental Agreement between Cook County and the Chicago Police Department

**Good(s) or Service(s):** Data sharing for the purpose of providing defendants with court reminders via the Automated Court Reminder System.

**Agreement period:** 11/15/2017 - 12/31/2022; effective 1/1/2023, agreement automatically renews for successive 1 year terms unless a Party provides notice it does not wish to renew.

**Fiscal Impact:** None

**Accounts:** N/A

**Agreement Number(s):** N/A

**Summary/Notes:** The Office of the Chief Judge ("OCJ") is the lead sponsoring agency of the Cook County Circuit Court's Automated Court Reminder System (ACRS). The Chief Judge, on behalf of the Cook County Criminal Justice Stakeholders, is requesting authorization to enter into an Intergovernmental Agreement ("IGA" or "Agreement") between Cook County and the Chicago Police Department (CPD). This IGA sets forth the terms and understanding between the OCJ, Clerk of the Circuit Court, Cook County Sheriff's Office; Cook County Public Defender's Office, Bureau of Technology (collectively "Cook County Stakeholders" or "Stakeholders"), and the CPD (collectively, "Parties") to implement and manage the ACRS.

The Cook County Board established the Cook County Integrated Criminal Justice Information System ("CCICJIS") Committee to "improve the public safety and protect the civil liberties of the citizens of Cook County by improving the effectiveness and efficiency of the Cook County criminal justice system".

Through the collaborative efforts of the CCICJIS Committee, on 9/1/2014 the Cook County Stakeholders entered into a Memorandum of Agreement in Support of an Integrated Information Sharing Enterprise, providing general principles for the sharing of criminal justice data among the Stakeholders.

This is an agreement to share data, and telephone numbers provided with the consent of persons in contact with law enforcement and the criminal justice system, so that they can receive automated telephone and text message reminders through the ACRS. Reminding defendants of their next court date will consequently reduce the number of bench warrants and failures to appear, thereby reducing the financial and social costs of incarceration to defendants and Cook County. As such, the Cook County Stakeholders and the Parties wish to share criminal justice data and responsibilities related to operating the ACRS, which is currently scheduled to go live 12/1/2017.

[17-6046](#)

**Presented by:** DAVID ORR, County Clerk

**PROPOSED PAYMENT APPROVAL**

**Department(s):** County Clerk

**Action:** Payment of outstanding invoice

**Payee:** VOTEC Corporation, San Diego, California

**Good(s) or Service(s):** Electronic Pollbook software licensing, maintenance and support

**Fiscal Impact:** \$136,775.00

**Accounts:** 11306-520840 (Professional Services)

**Contract Number(s):**

**Summary:** The County Clerk's Office is requesting approval of a payment in the amount of \$136,775.00 to VOTEC Corporation, the vendor for Electronic Pollbook software licensing, maintenance and support. This payment is needed in order to pay VOTEC who has been providing support and maintenance. The Clerk's Office is currently working with the Office of the Chief Procurement Officer to obtain a contract for the new fiscal year.