



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

BOARD NOTICE AND AGENDA

Thursday, November 20, 2025, 10:00 AM

Issued on: 11/14/2025

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyl.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room C, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

PRESIDENT

[25-4293](#)

Presented by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED CONTRACT AMENDMENT

Department(s): Office of the President

Vendor: Language Line Solutions, Monterey, California

Request: Authorization for the Chief Procurement Officer to increase contract

Good(s) or Service(s): Foreign language interpretation and translation.

Original Contract Period: 9/29/2023 - 12/31/2024, with two (2), one (1) year renewal options.

Proposed Amendment Type: Renewal and Increase

Proposed Contract Period: Renewal period, 1/1/2026 - 12/31/2026

Total Current Contract Amount Authority: \$568,500.00

Original Approval (Board or Procurement): Board, 9/21/2023, \$244,000.00

Increase Requested: \$199,500.00

Previous Board Increase(s): 4/10/2025, \$199,500.00

Previous Chief Procurement Officer Increase(s): 1/21/2025, \$125,000.00

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: 1/21/2025, 1/1/2025 - 12/31/2025

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Contract specific goal set on this contract is Zero.

Potential Fiscal Impact: FY 2026 \$199,500.00

Accounts: 11000.1490.16895.520830

Contract Number(s): 2327-07170

Summary: The Office of the President requests authorization for the Chief Procurement Officer to renew and increase a contract with Language Line Solutions for Foreign Language Interpretation and Translation Services. This contract will allow for OUP to access high quality interpretation and translation services. OUP has found the services previously provided by Language Line Services to be excellent and effective in meeting the strategy of scaling enterprise-wide services and account management regardless of volume, while providing the infrastructure to increase volume as needed.

The contract was a Comparable Government Procurement pursuant Section 34-140 of the Procurement Code. Language Line Solutions was previously awarded a contract through a Request for Proposal process through OMNIA Partners, a national government purchasing cooperative in cooperation with Region 4 Education Service Center ("Region 4"). OMNIA Partners is a group purchasing organization which services public agencies, and its procurements are led by public procurement agencies.

[25-4303](#)

Presented by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED CONTRACT

Department(s): Office of the President and Various Cook County Bureaus and Departments

Vendor: Various Communications Firms:

M. Harris & Co, Chicago, Illinois

Rise Strategy Group, Chicago, Illinois

Si! Advertising, Inc. dba Si! Communications, Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to enter into and execute

Good(s) or Service(s): Communications Support:

Category I - Writing

Category II - Video and Design

Category III - Media and External Relations

Category IV - Media Ad Buying

Contract Value:

2408-07092A M. Harris & Co - \$400,000.00

2408-07092D Rise Strategy Group - \$250,000.00

2408-07092G Si! Advertising, Inc. dba Si! Communications - \$200,000.00

Contract period: All contracts: 12/1/2025 - 11/30/2027, with two (2), two (2) year renewal options

Contract Utilization: The Vendors have met the Minority-and Women-Owned Business Enterprise Ordinance Via: Direct Participation. The Prime Vendors are certified MWBE & WBE.

Potential Fiscal Year Budget Impact: FY 2026: \$400,000.00; FY2027 \$450,000.00

Accounts: 11000.1010.16895.520830

Contract Number(s):

2408-07092A M. Harris & Co

2408-07092D Rise Strategy Group

2408-07092G Si! Advertising, Inc. dba Si! Communications

Summary: Requesting authorization for the Chief Procurement Officer to enter into contracts for

communications support services for various County bureaus and agencies in Offices Under the President.

These contracts are awarded through Request for Qualifications (RFQ) procedures in accordance with the Cook County Procurement Code. These vendors were selected based on established evaluation criteria.

[25-4308](#)

Presented by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED CONTRACT AMENDMENT

Department(s): Office of the President

Vendor: Haro Solutions, LLC, Arlington, Virginia

Request: Authorization for the Chief Procurement Officer to renew and increase contract

Good(s) or Service(s): Consulting - Federal IGA

Original Contract Period: 12/1/2023 - 11/30/2024 with two (2), one (1) year renewal options

Proposed Amendment Type: Renewal and Increase

Proposed Contract Period: Renewal Period, 12/1/2025 - 11/30/2026

Total Current Contract Amount Authority: \$198,000.00

Original Approval (Board or Procurement): Procurement, 11/28/2023, \$90,000.00

Increase Requested: \$108,000.00

Previous Board Increase(s): 11/21/2024 \$90,000.00

Previous Chief Procurement Officer Increase(s): 5/9/2025, \$18,000.00

Previous Board Renewals: 11/21/2024, 12/1/2024 - 11/30/2025

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Contract specific goal set on this contract is zero.

Potential Fiscal Impact: FY 2026 \$108,000.00

Accounts: 11000.1010.16895.520830

Contract Number(s): 2350-10272

Summary: Requesting authorization for the Chief Procurement Officer to renew and increase the contract with Haro Solutions, LLC for Federal Lobbyist for Government Affairs.

This is a Sole Source Procurement pursuant to Section 34-139 of the Cook County Procurement Code.

[25-4400](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED REAPPOINTMENT

Appointee(s): Polly Kuehl

Position: Commissioner

Department/Board/Commission: Housing Authority of Cook County

Effective date: 11/20/2025

Expiration date: 11/20/2030

[25-4401](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED REAPPOINTMENT

Appointee(s): Dr. Normah Salleh-Barone

Position: Commissioner

Department/Board/Commission: Housing Authority of Cook County

Effective date: 11/20/2025

Expiration date: 11/20/2030

OFFICE OF THE COUNTY AUDITOR

[25-4368](#)

Presented by: HEATH WOLFE, County Auditor

REPORT

Department: Office of the County Auditor

Report Title: OCA Open Recommendations Report as of October 2025 for County

Report Period: October 2025

Summary: This audit was designed to communicate the status report of Open Recommendations from previous reports issued by the Office of the County Auditor.

[25-4392](#)

Presented by: HEATH WOLFE, County Auditor

REPORT

Department: Office of the County Auditor

Report Title: Fiscal Year 2026 Audit Plan for Cook County Government and Forest Preserve District of Cook County

Report Period: Fiscal Year 2026

Summary: Proposed Fiscal Year 2026 Audit Plan for Cook County Government and Forest Preserve District of Cook County for discussion and approval.

[25-4399](#)

Presented by: HEATH WOLFE, County Auditor

REPORT

Department: Office of the County Auditor

Report Title: Gun Crimes Strategy Task Force ARPA NT745 Review

Report Period: September 30, 2022, to January 23, 2025

Summary: To evaluate the monitoring process over the utilization of funds and to assess if they are being used as intended.

BUREAU OF FINANCE
OFFICE OF THE CHIEF FINANCIAL OFFICER

[25-4352](#)

Presented by: TANYA S. ANTHONY, Chief Financial Officer, Bureau of Finance

REPORT

Department: Bureau of Finance

Report Title: Covid-19 Financial Response Report

Report Period: 3/1/2020-9/30/2025

Summary: This report serves as an update on Cook County's Coronavirus Relief Fund (CRF), FEMA PA and ERA fund use for COVID-19 efforts. It covers activity for the period from March 1, 2020, through September 30, 2025. This report includes updates on the County's FEMA PA, Emergency Rental Assistance and American Rescue Plan Act grant allocations.

[25-4353](#)

Presented by: TANYA S. ANTHONY, Chief Financial Officer, Bureau of Finance

REPORT

Department: Bureau of Finance

Report Title: IRFC Quarterly Report

Report Period: FY 2026-2030

Summary: The following report provides an update between the Long-Term Financial Plan delivered to the Independent Revenue Forecasting Commission and posted on the County's website in June 2025, and the most up-to-date forecast. This report includes an analysis comparing the two forecasts and provides an explanation for any significant variances. A summary of the impact of the revenue projections on our

long-term expense projections for both the General and Health Funds is also included. We conclude with FY2026 project plans and an update on recent regional and relevant economic activity.

BUREAU OF FINANCE
OFFICE OF THE COUNTY COMPTROLLER

[25-4363](#)

Presented by: SYRIL THOMAS, County Comptroller

REPORT

Department: Comptroller's Office

Report Title: Bills and Claims Report

Report Period: 9/30/2025 - 10/27/2025

Summary: This report to be received and filed is to comply with the Amended Procurement Code Chapter 34-125 (k).

The Comptroller shall provide to the Board of Commissioners a report of all payments made pursuant to contracts for supplies, materials and equipment and for professional and managerial services for Cook County, including the separately elected Officials, which involve an expenditure of \$150,000.00 or more, within two (2) weeks of being made. Such reports shall include:

1. The name of the Vendor;
2. A brief description of the product or service provided;
3. The name of the Using Department and budgetary account from which the funds are being drawn;
and
4. The contract number under which the payment is being made.

COOK COUNTY HEALTH AND HOSPITALS SYSTEM

[25-4354](#)

Presented by: ERIK MIKAITIS, M.D., Chief Executive Officer, Cook County Health and Hospitals Systems

PROPOSED GRANT AWARD

Department: Cook County Health

Grantee: Cook County Health

Grantor: Northwestern University

Request: Authorization to accept grant

Purpose: Northwestern CORE Clinical Research Site: Trans-omics for HIV/AIDS Research

Grant Amount: \$260,000.00

Grant Period: 4/1/2025 - 3/31/2026

Fiscal Impact: None

Accounts: NA

Concurrences:

The Budget Department has received all requisite documents and determined the fiscal impact on Cook County, if any.

Summary: The Multicenter AIDS Cohort Study (MACS) is the Longest Running Observational Study of men at risk for or living with HIV conducted by sites located in Baltimore, Chicago, Pittsburgh, and Los Angeles, establish in 1983 by the NIH. The Northwestern CORE Clinical Research Site started enrolling men of color in January 2002 to augment research efforts. In 2019, the MACS study and Women's Interagency HIV Study (WIHS), merged to form the MACS-WIHS Combined Cohort Study (MWCCS), a prospective cohort study designed to investigate a spectrum of questions relating to the basic science, clinical science, and epidemiology of HIV infection in the US, with a focus on comorbidities among men and women living with HIV or at risk. The study will continue to follow current participants enrolled at 13 MACS/WIHS clinical research sites (CRS) in addition to recruiting new participants with characteristics that reflect the US population living with HIV or at risks. Participants are scheduled bi-annually study visits and invited to participate in a range of protocols for data collection.

COOK COUNTY HEALTH AND HOSPITALS SYSTEM
DEPARTMENT OF PUBLIC HEALTH

[25-2515](#)

Presented by: ERIK MIKAITIS, M.D., Chief Executive Officer, Cook County Health and Hospitals Systems

REPORT

Department: Cook County Department of Public Health (CCDPH)

Report Title: CCDPH Quarter 4 Report

Report Period: Q 4 2025

Summary: TBD

BUREAU OF ADMINISTRATION
OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

[25-4007](#)

Presented by: ZAHRA ALI, Chief Administrative Officer, Bureau of Administration

PROPOSED CONTRACT AMENDMENT

Department(s): Bureau of Administration, Animal Control, Clerk of the Circuit Court, Juvenile Probation, States Attorney, Veterans Assistance Commission of Cook County

Vendor: Sutton Ford, Matteson, Illinois

Request: Authorization for the Chief Procurement Officer to increase contract

Good(s) or Service(s): 2025 or Newer Ford Vehicles for Various County Agencies

Original Contract Period: 12/1/2024 - 11/30/2026, with two (2), one (1) year renewal options

Proposed Amendment Type: Increase

Proposed Contract Period: N/A

Total Current Contract Amount Authority: \$2,719,110.00

Original Approval (Board or Procurement): Board, 12/19/2024, \$2,719,110.00

Increase Requested: \$580,016.00

Previous Board Increase(s): N/A

Previous Chief Procurement Officer Increase(s): N/A

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Vendor has met the Minority-and Women-Owned Business Enterprise Ordinance Via: Direct Participation.

Potential Fiscal Impact: FY 2026 \$54,292.00 (BOA), FY 2026 \$127,500.00 (Animal Control), FY 2026 \$112,404.00 (Clerk of the Circuit Court), FY 2026 \$57,164.00 (Juvenile Probation), \$142,910.00 (States Attorney), FY 2026 \$85,746.00 (VACCC)

Accounts: 11569.1011.21120.560265 (BOA); 11312.1011.21120.560265 (Animal Control); 11569.1335.21120.560265 (Clerk of the Circuit Court); 11569.1326.21120.560265 (Juvenile Probation); 11569.1250.21120.560265 (States Attorney); 11569.1452.21120.560265 (VACCC)

Contract Number(s): 2445-09111

Summary: This increase will allow various County Agencies to purchase up to sixteen (16) 2025 or newer Ford vehicles approved by the Vehicle Steering Committee. Acquiring these new vehicles will enable agencies to maintain efficient and reliable transportation necessary to support ongoing county operations and better serve community needs.

This contract was awarded through a publicly advertised competitive bidding process in accordance with the Cook County Procurement Code. Sutton Ford was the lowest, responsive and responsible bidder.

BUREAU OF ADMINISTRATION
COOK COUNTY LAW LIBRARY

[25-4006](#)

Presented by: JOANNE KILEY, Executive Law Librarian, Cook County Law Library

PROPOSED AGREEMENT

Department(s): Bureau of Administration, Cook County Law Library

Other Part(ies): Illinois Institute of Continuing Legal Education (IICLE), Springfield, Illinois

Request: Authorization to enter into an interagency agreement

Good(s) or Service(s): Online IICLE Library which provides access to digital collection of all IICLE publications at all six locations of the Law Library

Agreement period: 12/1/2025 - 11/30/2026, with one one-year renewal option

Fiscal Impact: FY 2026 \$3,900.00

Accounts: 11900.1530.54847.530640 (Books, Periodicals and Publish)

Agreement Number(s): n/a

Summary/Notes: The Law Library was awarded a grant for \$4000 in July of 2025. This grant is for a pilot for the Online IICLE Library. IICLE publications provide in-depth analysis and forms for specific areas of law in Illinois. There are IICLEs for everything from Adoption Law to Deeds in Lieu of Foreclosure to Trust Administration and much more. The Law Library currently has updated print copies of these titles but only at our Daley Center location due to the cost of maintaining copies at each of the six Law Library branches. The Online Library is a cost-effective approach to providing equitable access at all locations.

The Illinois Institute of Continuing Legal Education offers an invoice and Subscription Terms of Use rather than a contract. Within the Terms of Use document is language regarding indemnification. Given this language in the Subscription Terms of Use, the Cook County Law Library respectfully requests that the Board provide approval to proceed with an agreement to subscribe to the Illinois Institute of Continuing Legal Education Online Library.

BUREAU OF ADMINISTRATION
DEPARTMENT OF TRANSPORTATION AND HIGHWAYS

[25-3944](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Village of Niles, Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Design Engineering

Location: Village of Niles, Illinois

Section: 25-IICBP-05-EG

Centerline Mileage: N/A

County Board District: 13

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$80,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the Village of Niles. The Village will be the lead agency for design engineering for a 2,200 feet multimodal safety improvement project along Oakton Street between Waukegan Road and Caldwell Avenue. The County will reimburse the Village for its share of design engineering costs.

[25-3945](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Village of Oak Park, Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Construction and Construction Engineering

Location: Village of Oak Park, Illinois

Section: 25-IICBP-08-BT

Centerline Mileage: N/A

County Board District: 1

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$250,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the Village of Oak Park. The Village will be the lead agency for construction and construction engineering of approximately 10.6 miles of the bike boulevard and neighborhood greenway bike system, scheduled for implementation in 2026. The County will reimburse the Village for its share of construction and construction engineering costs.

[25-3946](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Pace Suburban Bus (“Pace”), Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Construction and Construction Management Services

Location: Berwyn and North Riverside, Illinois

Section: 25-IICTR-02-PV

Centerline Mileage: N/A

County Board District: 1, 16

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$176,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and Pace. Pace will be the lead agency for construction and construction management services for pavement striping, signage installation, and related improvements to establish an eastbound Business and Transit Access (BAT) lane along Cermak Road in Berwyn and North Riverside. The County will reimburse Pace for its share of construction and construction management costs.

[25-3947](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): City of Harvey ("City"), Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Design Engineering

Location: City of Harvey, Illinois

Section: 25-IICFR-00-EG

Centerline Mileage: N/A

County Board District: 5

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$300,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the City of Harvey. The City will be the lead agency for design engineering of 157th Street Improvement Project. The County will reimburse the City for its share of design engineering costs.

[25-3991](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED SUPPLEMENTAL IMPROVEMENT RESOLUTION (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Project Type: Motor Fuel Tax Project

Request: Approval of Proposed Supplemental Improvement Resolution

Project: Grand Avenue Railroad Grade Separation

Location: Village of Elmwood Park, Illinois

Section: 18-91376-00-EG

County Board District: 9

Centerline Mileage: N/A

Fiscal Impact: \$4,000,000.00 (FY26 = \$500,000.00; FY27 = \$1,000,000.00; FY28 = \$2,500,000.00)

Accounts: Motor Fuel Tax Fund:

11300.1500.29150.521551: (FY26 = \$250,000.00; FY27 = \$500,000.00; FY28 = \$1,250,000.00)

11300.1500.29150.521536: (FY26 = \$250,000.00; FY27 = \$500,000.00; FY28 = \$1,250,000.00)

Board Approved Date and Amount: 6/6/2018; \$1,400,000.00

Increased Amount: \$4,000,000.00

Total Adjusted Amount: \$5,400,000.00

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed supplemental improvement resolution for work being done in the Village of Elmwood Park. The resolution is appropriating funds for Phase I and Phase II Engineering for a highway/railroad grade separation on Grand Avenue at the Metra/UP Railroad interface in the Village of Elmwood Park in Cook County.

[25-4019](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Village of Calumet Park, Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Design engineering, Construction and Construction Engineering

Location: Village of Calumet Park, Illinois

Section: 25-IICRD-04-PV

Centerline Mileage: N/A

County Board District: 5

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$350,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the Village of Calumet Park. The Village will be the lead agency for design engineering, construction and construction engineering to supplement the 127th Street reconstruction project by incorporating alley upgrades, green infrastructure

and ADA sidewalk improvements on adjacent roadways. The County will reimburse the Village for its share of design engineering, construction and construction engineering costs.

[25-4058](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Village of Richton Park, Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Design Engineering

Location: Village of Richton Park, Illinois

Section: 25-IICRD-09-EG

Centerline Mileage: N/A

County Board District: 6

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$240,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed Intergovernmental Agreement between the County and the Village of Richton Park. The Village will be the lead agency for design engineering for improvements along Richton Road within the Village. The County will reimburse the Village for its share of design engineering costs.

[25-4084](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED IMPROVEMENT RESOLUTION (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Project Type: Motor Fuel Tax Project

Request: Approval of appropriation of Motor Fuel Tax Funds

Project: Expressway Multimodal Permeability Study

Location: Countywide

Section: 24-EMUPS-00-ES

County Board District(s): Countywide

Centerline Mileage: N/A

Fiscal Impact: \$600,000.00 (FY26 = \$400,000.00; FY27 = \$200,000.00)

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.520830

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed improvement resolution for work being done Countywide. The resolution is appropriating funds for an 18-month Expressway Multimodal Permeability Study within suburban Cook County.

[25-4167](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

REPORT

Department: Transportation and Highways

Report Title: Bureau of Construction Status Report

Report Period: 10/1/2025 - 10/31/2025

Action: Receive and File

Summary: The Department of Transportation and Highways respectfully requests that the status report be received and filed for Construction for the month of October 2025.

[25-4171](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Village of Arlington Heights, Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Design Engineering Services

Location: Village of Arlington Heights, Illinois

Section: 23-A5912-00-PV

Centerline Mileage: N/A

County Board District: 9

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$251,500.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully request approval of the proposed Intergovernmental Agreement between the County and the Village of Arlington Heights. The Village will be the lead agency for design engineering services for improvements along Euclid Avenue Resurfacing Project. The County will reimburse the Village for one hundred percent (100%) of actual design engineering costs associated with the traffic signal replacement at Euclid Avenue and Wike Road, estimated County share \$27,500.00; one hundred percent (100%) of actual design engineering costs associated with the drainage investigation, estimated County share \$20,000.00; and sixty percent (60%) of

the remaining actual design engineering costs for the Project, estimated County share \$204,000.00. The estimated total County share under this Agreement is \$251,500.00 under Cook County Section: 23-A5912-00-PV.

[25-4180](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED SUPPLEMENTAL IMPROVEMENT RESOLUTION (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Project Type: Motor Fuel Tax Project

Request: Approval of Proposed Supplemental Improvement Resolution

Project: East Lake Avenue at C&NW Railroad

Location: Village of Glenview, Illinois

Section: 24-A5921-00-BR

County Board District: 14

Centerline Mileage: N/A

Fiscal Impact: \$1,360,000.00 (FY26)

Accounts: Motor Fuel Tax: 11300.1500.29150.560019

Board Approved Date and Amount: 5/16/2024, \$840,000.00

Increased Amount: \$1,360,000.00

Total Adjusted Amount: \$2,200,000.00

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed supplemental resolution for the East Lake Avenue at Chicago and Northwestern (C&NW) Railroad project in the Village of Glenview in Cook County. The resolution is appropriating funds for the removal and replacement of bridge steel diaphragms and miscellaneous structural steel repair.

[25-4181](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED SUPPLEMENTAL IMPROVEMENT RESOLUTION (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Project Type: Motor Fuel Tax Project

Request: Approval of the Proposed Supplemental Improvement Resolution

Project: Euclid Avenue - Rohlwing Road to Rand Road

Location: Village of Arlington Heights, Illinois

Section: 23-A5912-00-PV

County Board District: 9, 14

Centerline Mileage: 4.10 miles

Fiscal Impact: \$204,000.00 (FY26)

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.560019

Board Approved Date and Amount: 12/14/2023, \$194,892.00

Increased Amount: \$204,000.00

Total Adjusted Amount: \$398,892.00

Summary: The Department of Transportation and Highways respectfully requests approval of the proposed supplemental resolution for work being done in the Village of Arlington Heights, in Cook County. The resolution is appropriating funds for preliminary and Design (Phase II) engineering, and an environmental (Phase I) study for improvements to Euclid Avenue from Rohlwing Road to Rand Road.

[25-4317](#)

Presented by: JENNIFER (SIS) KILLEN, Superintendent, Department of Transportation and Highways

PROPOSED INTERGOVERNMENTAL AGREEMENT (TRANSPORTATION AND HIGHWAYS)

Department: Transportation and Highways

Other Part(ies): Pace Suburban Bus (“Pace”), Illinois

Request: Approval of Proposed Intergovernmental Agreement

Goods or Services: Service Expansion Implementation

Location: Arlington Heights and Rolling Meadows, Illinois

Section: 25-IICTR-03-ES

Centerline Mileage: N/A

County Board District: 9, 14, 15

Agreement Number(s): N/A

Agreement Period: One-time Agreement

Fiscal Impact: \$180,000.00

Accounts: Motor Fuel Tax Fund: 11300.1500.29150.521536

Summary: The Department of Transportation and Highways respectfully request approval of the proposed Intergovernmental Agreement between the County and Pace. Pace will be the lead agency to support expansion of the Arlington Heights-Rolling Meadows On Demand Transit service. The Service Expansion will double the size of the current service zone and encompass major destinations such as Harper College and Palatine Metra station and increase the weekday hours of service. The County will reimburse Pace for its share of Service Expansion Implementation costs.

BUREAU OF ASSET MANAGEMENT
FACILITIES MANAGEMENT

[25-4300](#)

Presented by: BILQIS JACOBS-EL, Director, Department of Facilities Management

PROPOSED CONTRACT

Department(s): Department of Facilities Management

Vendor: CPS Chicago Parking, LLC, Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to enter into and execute

Good(s) or Service(s): Parking Management Services at The Juvenile Temporary Detention Center & Domestic Violence Courthouse

Contract Value: \$1,799,700.00

Contract period: 12/17/2025 - 12/16/2028, with one (1), two (2) year renewal option.

Contract Utilization: The Vendor has met the Minority-and Women-Owned Business Enterprise Ordinance Via: Direct Participation.

Potential Fiscal Year Budget Impact: FY 2026 \$ 899,850.00 FY 2027 \$ 824,862.50, FY 2028 \$74,987.50

Accounts: 11100.1499.33930.520830

Contract Number(s): 2572-09040

Summary: This contract will allow the Department of Facilities Management to receive parking management services at the Juvenile Temporary Detention Center parking facility and Domestic Violence Courthouse.

The vendor was selected pursuant to a publicly advertised Invitation for Bids (IFB) in accordance with the Cook County Procurement Code. CPS Chicago Parking, LLC was the lowest, responsive and responsible bidder.

BUREAU OF ASSET MANAGEMENT
REAL ESTATE

[25-4298](#)

Presented by: JAMES ESSEX, Director, Real Estate Management

PROPOSED CONTRACT AMENDMENT

Department(s): Department of Real Estate Management

Vendor: Transwestern Commercial Services Illinois, L.L.C., Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to extend and increase contract

Good(s) or Service(s): Property Management Services for the George W. Dunne Cook County Office Building

Original Contract Period: 1/1/2021 - 12/31/2023, with two (2), one (1) year renewal options

Proposed Amendment Type: Extension and Increase

Proposed Contract Period: 1/1/2026 - 5/31/2026

Total Current Contract Amount Authority: \$1,094,027.07

Original Approval (Board or Procurement): Board, 12/17/2020, \$505,599.00

Increase Requested: \$70,222.10

Previous Board Increase(s): 9/21/2023, \$270,895.07; 12/19/2024, \$168,533.00

Previous Chief Procurement Officer Increase(s): 12/29/2022, \$149,000.00

Previous Board Renewals: 9/21/2023, 1/1/2024 - 12/31/2024; 12/19/2024, 1/1/2025 - 12/31/2025

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Vendor has met the Minority-and Women-Owned Business Enterprise

Ordinance via: Direct Participation.

Potential Fiscal Impact: FY 2026 \$70,222.10

Accounts: 11000.1490.33930.540402.00000.00000 (Property Management - 69 W. Washington)

Contract Number(s): 1923-17871

Summary: This increase and five-month extension will allow the Department of Real Estate Management to continue to receive Property Management Services at 69 West Washington while a new RFP soliciting property management services is finalized.

The contract was awarded through a publicly advertised Request for Proposals (RFP) process in accordance with Cook County Procurement Code. MB Real Estate Services, Inc. (Amendment No. 2 provided for assignment to Transwestern Commercial Services Illinois, L.L.C.) was selected based on established evaluation criteria.

BUREAU OF ECONOMIC DEVELOPMENT
DEPARTMENT OF PLANNING AND DEVELOPMENT

[25-3970](#)

Presented by: SUSAN CAMPBELL, Director, Department of Planning and Development

PROPOSED CONTRACT AMENDMENT

Department(s): Department of Planning and Development

Vendor: CDM Smith, Inc., Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to increase contract

Good(s) or Service(s): Community Development Block Grant Disaster Recovery ("CDBG-DR) Technical Assistance

Original Contract Period: 6/29/2016 - 12/31/2019

Proposed Amendment Type: Increase

Proposed Contract Period: N/A

Total Current Contract Amount Authority: \$4,843,396.00

Original Approval (Board or Procurement): Board 6/29/2016, \$1,997,184.00

Increase Requested: \$186,000.00

Previous Board Increase(s): 12/12/2018, \$1,004,510.61; 11/21/2019, \$1,177,761.39; 9/22/2022 \$505,940.00

Previous Chief Procurement Officer Increase(s): 9/2/2022, \$149,000.00

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): 11/21/2019, 1/1/ 2020 - 9/30/2022 , 9/21/2023, 10/1/2023 - 9/30/2025

Previous Chief Procurement Officer Extension(s): 9/2/2022, 10/1/2022 - 9/30/2023, 8/11/2025, 10/1/2025-9/30/2026

Contract Utilization: The Vendor has met the Minority-and Women-Owned Business Enterprise Ordinance Via: Direct Participation.

Potential Fiscal Impact: FY2025 and FY2026 - funded by a grant from HUD

Accounts: 11900.1013.50685.520830

Contract Number(s): 1685-15562

Summary: This increase will allow the Department of Planning and Development to continue to administer Cook County's \$83.6 Million grant from the United States Office of Housing and Urban Development in the continued implementation of the Cook County Disaster Recovery Program.

This is a Comparable Government Procurement pursuant to Section 34-140 of the Cook County Procurement Code. CDM Smith, Inc. was previously awarded a contract by the City of Minot, North Dakota through a competitive bidding process. Cook County wishes to leverage this procurement effort.

BUREAU OF HUMAN RESOURCES

[25-3956](#)

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

REPORT

Department: Bureau of Human Resources

Report Title: Bureau of Human Resources Hiring Timeline Report

Report Period: 3rd Quarter FY 2025

Summary: This report provides a quarterly analysis of the Bureau of Human Resources' hiring timeline showing the amount of time it takes to fill vacant positions. The timeline begins with the date the completed hiring request is submitted to the Bureau of Human Resources and ends with an employee's first day of employment.

[25-4240](#)

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

REPORT

Department: Bureau of Human Resources

Report Title: Human Resources Bi-weekly Activity Reports

Report Period:

Pay Period 19: August 24, 2025 - September 6, 2025

Pay Period 20: September 7, 2025 - September 20, 2025

Summary: This report lists all new hires and terminations of employees in executive, administrative or professional positions, Grades 17 through 24, and employees in such positions who have transferred positions, received salary adjustments, whose positions have been transferred or reclassified, or employees who are hired into positions as Seasonal Work Employees, Extra Employees, Extra Employees for Special Activities and Employees per Court Order.

[25-4186](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING STROGER HOSPITAL POLICE SERGEANTS AND POLICE SERGEANTS/INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Stroger Hospital Police Sergeants and Police Sergeants/Investigators will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and International Brotherhood of Teamsters, Local 700, representing Stroger Hospital Police Sergeants and Police Sergeants/Investigators; and The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4189](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 1111, 1178, and 1276, REPRESENTING HEALTH FACILITIES EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276, representing Health Facilities employees will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276, representing Health Facilities employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Locals 1111, 1178, and 1276, representing Health Facilities employees; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Extension Agreement as negotiated between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276 provided by the Bureau of Human Resources.

[25-4190](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 1767, REPRESENTING CASEWORKERS, INTERPRETERS AND INVESTIGATIVE PERSONNEL FROM THE OFFICE OF THE PUBLIC DEFENDER, OFFICE OF THE MEDICAL EXAMINER AND DEPARTMENT OF EMERGENCY MANAGEMENT AND REGIONAL SECURITY

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional Security will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional Security to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Locals 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional Security; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

(a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.

(b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job

classifications shall be increased by 2.0%.

(c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.

(d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement, salary schedules, and general wage increases as negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, provided by the Bureau of Human Resources.

[25-4191](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCALS 1767 & 3696 AFL-CIO, REPRESENTING SUPPORT STAFF IN THE DEPARTMENT OF ADULT AND JUVENILE PROBATION, SOCIAL SERVICE, AND FORENSIC CLINICAL SERVICES, AND JUVENILE TEMPORARY DETENTION CENTER, INVESTIGATIVE PERSONNEL AND CASEWORKERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, 3696, AFL-CIO, Juvenile Temporary Detention Center, representing Investigative Personnel and Caseworkers will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767 & 3696, AFL-CIO, representing support staff in the Department of Adult and Juvenile Probation, Social Service, and Forensic Clinical Services, and Juvenile Temporary Detention Center, Investigative personnel and Caseworkers, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME),

Council 31, Locals 1767 & 3696, AFL-CIO, representing support staff in the Department of Adult and Juvenile Probation, Social Service, and Forensic Clinical Services, and Juvenile Temporary Detention Center, Investigative personnel and Caseworkers; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767 & 3696, AFL-CIO, representing support staff in the Department of Adult and Juvenile Probation, Social Service, and Forensic Clinical Services, and Juvenile Temporary Detention Center, Investigative personnel and Caseworkers provided by the Bureau of Human Resources.

[25-4192](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060, CHAPTER 2, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors will expire November 30, 2025 and an Extension Agreement has been entered into between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council

31, Local 2060, Chapter 2, AFL-CIO, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, provided by the Bureau of Human Resources.

[25-4193](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060, AFL-CIO, REPRESENTING CLERICAL SUPPORT/SUPPORT STAFF EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, representing Clerical Support/Support Staff Employees will expire November

30, 2025 and an Extension Agreement has been entered into between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, representing Clerical Support/Support Staff Employees; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, provided by the Bureau of Human Resources.

[25-4194](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 2226, REPRESENTING CORRECTIONAL LIEUTENANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County

and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants will expire November 30, 2025 and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226 provided by the Bureau of Human Resources.

[25-4203](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3315, REPRESENTING ASSISTANT PUBLIC DEFENDERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established

regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315 provided by the Bureau of Human Resources.

[25-4204](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3477, AFL-CIO, REPRESENTING THE JUVENILE PROBATION OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers provided by the Bureau of Human Resources.

[25-4205](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3486, AFL-CIO, REPRESENTING THE ADULT PROBATION OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County

and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers provided by the Bureau of Human Resources.

[25-4206](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3692, REPRESENTING CORRECTIONAL SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and American Federation of State, County and the Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692 provided by the Bureau of Human Resources.

[25-4209](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3696, REPRESENTING SUPPORT STAFF IN THE OFFICE OF THE PUBLIC DEFENDER, THE DEPARTMENT OF REVENUE AND ADMINISTRATIVE HEARINGS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications

shall be increased by 2.0%.

- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement, salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696 provided by the Bureau of Human Resources.

[25-4211](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY ASSESSOR'S OFFICE AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3835, REPRESENTING ADMINISTRATIVE STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Assessor's Office and American Federation of State, County and the Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835, representing Administrative Staff will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Cook County Assessor's Office and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835, representing Administrative Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between County of Cook/Cook County Assessor and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3835, representing Administrative Staff; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.

- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Cook County Assessor's Office and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835 provided by the Bureau of Human Resources.

[25-4213](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3969, AFL-CIO, REPRESENTING EMPLOYEES IN THE OFFICE OF THE PUBLIC GUARDIAN AND CONCILIATION COUNSELOR/ JUVENILE MEDIATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, representing employees in the Office of the Public Guardian and Conciliation Counselor/Juvenile Mediators will expire November 30, 2025, and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, representing employees in the Office of the Public Guardian and Conciliation Counselor/Juvenile Mediation to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME),

Council 31, Local 3969, AFL-CIO, representing employees in the Office of the Public Guardian and Conciliation Counselor/Juvenile Mediators; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement, salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, provided by the Bureau of Human Resources.

[25-4214](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the Chicago Newspaper Guild, representing Court Interpreters will expire November 30, 2025, and an Agreement has been entered into to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of

Cook County and the Chicago Newspaper Guild, representing Court Interpreters; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the Chicago Newspaper Guild, provided by the Bureau of Human Resources.

[25-4215](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE) for the period of December 1, 2020 through November 30, 2025 will expire, and an Extension Agreement has been entered into between the County of Cook and COUPE to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027.

WHEREAS, the general increases and wage adjustments are prevailing rates and approved pursuant to state statute; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and COUPE provided by the Bureau of Human Resources.

[25-4216](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING SOCIAL SERVICE SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Services Supervisors to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Social Service Supervisors; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job

classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

[25-4217](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING ADULT PROBATION SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job

classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

[25-4218](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING COOK COUNTY HEALTH AND HOSPITAL SYSTEM POLICE OFFICERS/HOSPITAL SECURITY AIDES (JOHN H. STROGER, JR. HOSPITAL)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), representing Cook County Health and Hospital System Police Officers/Hospital Security Aides (John H. Stroger, Jr. Hospital); and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job

classifications shall be increased by 2.0%.

- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

[25-4245](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING COUNTY POLICE OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing County Police Officers will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing County Police Officers to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing County Police Officers; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications

shall be increased by 2.0%.

- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4246](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING DEPUTY SHERIFF SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriff Sergeants will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriff Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2026;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriff Sergeants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.

- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4247](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING DEPUTY SHERIFFS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriffs will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriffs to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Deputy Sheriffs; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.

- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4248](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING FIRST LINE INVESTIGATOR SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants will expire November 30, 2025 and an Extension Agreement has been entered into between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing First Line Investigator Sergeants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.

- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

[25-4249](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing Investigators will expire November 30, 2025 and an Extension Agreement has been entered into between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing Investigators to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing Investigators; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.

-
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
 - (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules and general wage increases as negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), provided by the Bureau of Human Resources.

[25-4250](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING OPR INVESTIGATORS, OPR SENIOR INVESTIGATORS AND OPR ADMINISTRATIVE ASSISTANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing County Police Officers will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing OPR Investigators, OPR Senior Investigators and OPR Administrative Assistants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing OPR Investigators, OPR Senior Investigators and OPR Administrative Assistants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job

classifications shall be increased by 2.0%.

- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4251](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING POLICE SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Police Sergeants will expire November 30, 2025; and Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Police Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Police Sergeants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job

classifications shall be increased by 2.0%.

- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4252](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHICLE SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Services; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.

- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, provided by the Bureau of Human Resources.

[25-4253](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND HOUSESTAFF ASSOCIATION OF COOK COUNTY, REPRESENTING ALL POSTGRADUATE LEVEL PHYSICIANS AND DENTISTS (INTERNS, RESIDENTS AND FELLOWS)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and HouseStaff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and HouseStaff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows) to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook House and Staff Association of Cook County, representing all postgraduate level physicians and dentists (interns, residents, and fellows); and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and HouseStaff Association of Cook County, provided by the Bureau of Human Resources.

[25-4254](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 399, REPRESENTING OPERATING ENGINEERS COUNTYWIDE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers Countywide will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers Countywide to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the International Union of Operating Engineers, Local 399.

[25-4255](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 255, REPRESENTING FUGITIVE UNIT INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, representing Fugitive Unit Investigators will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, representing Fugitive Unit Investigators to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, representing Fugitive Unit Investigators; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, provided by the Bureau of

Human Resources.

[25-4256](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING THE COOK COUNTY DCSI EMS SERGEANTS, CHAPTER 438

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP) representing the Cook County DCSI EMS Sergeants, Chapter 438 will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP) representing the Cook County DCSI EMS Sergeants, Chapter 438 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), representing the Cook County DCSI EMS Sergeants, Chapter 438; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), provided by the Bureau of Human Resources.

[25-4257](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 507, REPRESENTING TELECOMMUNICATION SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 507, provided by the Bureau of Human Resources.

[25-4258](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE NATIONAL NURSES ORGANIZING COMMITTEE (NNOC)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the National Nurses Organizing Committee (NNOC), representing Registered Nurses in the Cook County Health Facilities Juvenile Temporary Detention Center (JTDC) and the Department of Public Health will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the National Nurses Organizing Committee (NNOC), representing Registered Nurses in the Cook County Health Facilities, Juvenile Temporary Detention Center (JTDC) and the Department of Public Health to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC), representing Registered Nurses in the Cook County Health Facilities, Juvenile Temporary Detention Center (JTDC) and the Department of Public Health; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.

- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC).

[25-4259](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND POLICEMEN'S BENEVOLENT LABOR COMMITTEE REPRESENTING COURT SERVICE LIEUTENANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job

classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee provided by the Bureau of Human Resources.

[25-4260](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE COOK COUNTY PHARMACY ASSOCIATION, CHICAGO JOINT BOARD/RETAIL, WHOLESALE AND DEPARTMENT STORE UNION (RWDSU) LOCAL 200, REPRESENTING ADMINISTRATIVE STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200, representing Administrative Staff will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200, representing Administrative Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200, representing Administrative Staff; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications

shall be increased by 2.0%.

- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200.

[25-4262](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE COOK COUNTY PHARMACY ASSOCIATION, CHICAGO JOINT BOARD/RETAIL, WHOLESALE AND DEPARTMENT STORE UNION (RWDSU) LOCAL 200, REPRESENTING PHARMACISTS, POST GRADUATE PHARMACIST RESIDENTS AND PHARMACY TECHNICIANS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU), Local 200, representing Pharmacists, Post Graduate Pharmacist Residents and Pharmacy Technicians will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU), Local 200, representing Pharmacists, Post Graduate Pharmacist Residents and Pharmacy Technicians to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU), Local 200, representing Pharmacists, Post Graduate Pharmacist Residents and Pharmacy Technicians; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum

payment in the amount of \$2,500.

- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU), Local 200.

[25-4263](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1, REPRESENTING FIREMEN & OILERS DIVISION

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 1, representing Firemen & Oilers Division will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 1, representing Firemen & Oilers Division to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 1, representing Firemen & Oilers Division; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum

payment in the amount of \$2,500.

- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 1, provided by the Bureau of Human Resources.

[25-4264](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING AMBULATORY COMMUNITY HEALTH NETWORK (ACHN) ATTENDING PHYSICIANS AND DENTISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Ambulatory Community Health Network (ACHN) Attending Physicians and Dentists will expire November 30, 2025; and a Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Ambulatory Community Health Network (ACHN) Attending Physicians and Dentists to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Ambulatory Community Health Network (ACHN) Attending Physicians and Dentists; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC provided by the Bureau of Human Resources.

[25-4265](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING CERMAK HEALTH SERVICES ATTENDING PHYSICIANS AND PSYCHOLOGISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Cermak Health Services Attending Physicians will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Cermak Health Services Attending Physicians and Psychologists to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Cermak Health Services Attending Physicians; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC provided by the Bureau of Human Resources.

[25-4266](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING PROVIDENT HOSPITAL ATTENDING PHYSICIANS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Provident Hospital Attending Physicians will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Provident Hospital Attending Physicians to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Provident Hospital Attending

Physicians; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC provided by the Bureau of Human Resources.

[25-4267](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, CTW/CLC, REPRESENTING STROGER HOSPITAL/CORE CENTER ATTENDING PHYSICIANS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Stroger Hospital/Core Center Attending Physicians will expire November 30, 2025; and a Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Stroger Hospital/Core Center Attending Physicians to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules

included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC, representing Stroger Hospital/Core Center Attending Physicians; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, CTW/CLC provided by the Bureau of Human Resources.

[25-4268](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 20, REPRESENTING THE ASSISTANT MEDICAL EXAMINERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 20, representing the Assistant Medical Examiners will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 20, representing the Assistant Medical Examiners to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025 through November 30, 2027;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, representing the Assistant Medical Examiners; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.

Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20 provided by the Bureau of Human Resources.

[25-4269](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK ADMINISTRATIVE SUPPORT STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Administrative Support Staff will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Administrative Support Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Administrative Support Staff; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[25-4270](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Supervisors to extend the term of the Collective Bargaining

Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[25-4271](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING HEALTHCARE PROFESSIONALS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare Professionals will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare

Professionals to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare Professionals; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[25-4272](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING HOSPITAL TECHNICIANS AND TECHNOLOGISTS AT JOHN H. STROGER, JR. HOSPITAL, PROVIDENT HOSPITAL, AND CERMAK HEALTH SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at

John H. Stroger, Jr. Hospital, Provident Hospital and Cermak Health Services will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital, and Cermak Health Services to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital and Cermak Health Services; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[25-4273](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY OFFICE OF THE PUBLIC ADMINISTRATOR AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING ADMINISTRATIVE STAFF AND INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Extension Agreement as negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, provided by the Bureau of Human Resources.

[25-4274](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING OPTOMETRISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Optometrists will expire November 30, 2025; and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Optometrists to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Optometrists; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[25-4275](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING EMPLOYEES IN ANIMAL AND RABIES CONTROL, LAW LIBRARY, TRANSPORTATION AND HIGHWAY SUPERVISORS, TRANSPORTATION AND HIGHWAY CLERICALS, BUILDING AND ZONING DEPARTMENT, ZONING BOARD OF APPEALS, FACILITIES MANAGEMENT DEPARTMENT, BUREAU OF TECHNOLOGY, OFFICE OF THE COMPTROLLER, PROCUREMENT, ENVIRONMENTAL CONTROL, TECHNICAL AND ENGINEERING, SIX (6) CORPORATE OFFICES AND THE DEPARTMENT OF PUBLIC HEALTH

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering, Six (6) Corporate Offices and the Department of Public Health will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering, Six (6) Corporate Offices and the Department of Public Health to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering,

Six (6) Corporate Offices and the Department of Public Health; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, provided by the Bureau of Human Resources.

[25-4276](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING SERVICE AND MAINTENANCE EMPLOYEES AT JOHN H. STROGER, JR. HOSPITAL, CERMAK HEALTH SERVICES, OAK FOREST HEALTH CENTER, AND ACHN

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center and ACHN will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center, and ACHN to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center, and ACHN; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[25-4277](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE AND CLERICAL STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff will expire November 30, 2025, and an Extension Agreement has been entered into between

the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[25-4278](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/TREASURER OF COOK COUNTY AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPPORT STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Treasurer of Cook

County and the Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative Support Staff will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook/Treasurer of Cook County and the Service Employees International Union (SEIU), Local 73, AFL-CIO representing Administrative Support Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Treasurer of Cook County and the Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative Support Staff; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook/Treasurer of Cook County and the Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[25-4279](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CLERK OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING EMPLOYEES IN THE OFFICE OF THE CLERK OF THE CIRCUIT COURT OF COOK COUNTY

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the office of the Clerk of the Circuit Court of Cook County will expire November 30, 2025 and an Agreement has been entered into between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the office of the Clerk of the Circuit Court of Cook County; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules, and general wage increases as negotiated between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4280](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN COOK COUNTY/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING CORRECTIONAL OFFICERS, INVESTIGATOR II, III, IV AND CANINE SPECIALISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing Correctional Officers, Investigator II, III, IV and Canine Specialists will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing Correctional Officers, Investigator II, III, IV and Canine Specialists to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between Cook County/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4282](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING HOMELAND SECURITY EMERGENCY LOGISTIC OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Homeland Security Emergency Logistics Officers; and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters Local 700, representing Homeland Security Emergency Logistic Officers; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4283](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING EMPLOYEES IN THE JUVENILE TEMPORARY DETENTION CENTER, (JTDC)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Juvenile Temporary Detention Center, (JTDC) will expire November 30, 2025 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Juvenile Temporary Detention Center, (JTDC); and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4284](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING BUREAU OF TECHNOLOGY AND FACILITIES MANAGEMENT EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established

regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Technology and Facilities Management Employees will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Technology and Facilities Management Employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Technology and Facilities Management Employees; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4285](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING SELECT ADMINISTRATIVE AND SUPPORT STAFF IN THE OFFICE OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing select administrative and support staff in the office of the Chief Judge will expire November 30, 2025 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement, salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4286](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING ADMINISTRATIVE ASSISTANTS IN THE OFFICE OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing Administrative Assistants in the office of the Chief Judge will expire November 30, 2025 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement, salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4287](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING BUREAU OF ADMINISTRATION PRINT SHOP EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees; and

The Rates of Pay provision in the extended collective bargaining agreement shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[25-4289](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF AN EXTENSION AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 743, REPRESENTING PROVIDENT HOSPITAL EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 743, representing Provident Hospital employees will expire November 30, 2025, and an Extension Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 743, representing Provident Hospital employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and International Brotherhood of Teamsters, Local 743, representing Provident Hospital employees; and

The Rates of Pay provision in the Extended CBA shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Extension Agreement as negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 743, provided by the Bureau of Human Resources.

[25-4290](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 743, REPRESENTING PSYCHOLOGISTS IN FORENSIC CLINICAL SERVICES AND JUVENILE COURT CLINIC

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 743, representing Psychologists in Forensic Clinical Services and Juvenile Court Clinic will expire November 30, 2025 and an Extension Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 743, representing Psychologists in Forensic Clinical Services and Juvenile Court Clinic to extend the term of the Collective Bargaining Agreement for the period of December 1, 2025, through November 30, 2027; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 743, representing Psychologists in Forensic Clinical Services and Juvenile Court Clinic; and

The Rates of Pay provision in the Extended CBA shall be amended as follows:

- (a) All employees actively employed on December 1, 2025, shall receive a one-time lump sum payment in the amount of \$2,500.
- (b) Effective the first full pay period on or after December 1, 2025, the pay rates for all job classifications shall be increased by 2.0%.
- (c) Effective the first full pay period on or after June 1, 2026, the pay rates for all job classifications shall be increased by 2.0%.
- (d) Effective the first full pay period on or after December 1, 2026, the pay rates for all job classifications shall be increased by 4.0%.

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the Extension Agreement salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 743, provided by the Bureau of Human Resources.

[25-4322](#)

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

PROPOSED AGREEMENT

Department(s): Bureau of Human Resources

Other Part(ies): University of Chicago on behalf of the Applied Data Fellowship (“ADF”) within its Harris School of Public Policy, Chicago, Illinois

Request: Authorization to enter into an interagency agreement

Good(s) or Service(s): Data Fellows to translate data insights, create real world data analytics model and promote data driven tools in day-to-day implementation

Agreement period: 12/1/2025 - 11/30/2028

Fiscal Impact: Up to \$1,460,000.00 per year

Accounts: Various Offices - Professional Services Account

Agreement Number(s): N/A

Summary/Notes: The Fellowship Agreement between Cook county- Bureau of Human Resources and the University of Chicago Applied Data Fellowship (“ADF”) program. The program sends Fellows to public sector and social impact organizations to: 1) translate data insights into actionable programs and decisions for policy practitioners, 2) create better data analytics models that incorporate real-world processes and constraints to support novel, evidence-based policymaking, and 3) promote the incorporation of data-driven tools in day-to-day program implementation.

The ADF will provide up to 20 Fellows to work on 12-month projects. The participation fee per Fellow shall be \$73,000 per Fellow per 12-month cycle with an option for an extension of up to 12 months.

[25-4323](#)

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

PROPOSED AGREEMENT

Department(s): Bureau of Human Resources

Other Part(ies): Northwestern University’s Public Interest Program (NUPIP), Evanston, Illinois

Request: Authorization to enter into an interagency agreement

Good(s) or Service(s): Northwestern University Public Interest Program (NUPIP) fellowship program that trains future leaders through paid public interest work, professional development seminars, mentorship, and community building

Agreement period: 12/1/2025 - 11/30/2028

Fiscal Impact: Up to \$855,000.00 per fiscal year

Accounts: Various Offices - Professional Service Account

Agreement Number(s): N/A

Summary/Notes: Northwestern University Public Interest Program (NUPIP) is a university program that helps train a new generation of leaders through social change through paid public interest work, professional development seminars, mentorship, and community building. The County desires to host NUPIP Fellows ("Fellows") who will be identified and trained by the University to work on projects developed cooperatively. The projects aim to provide analysis and support to the County. This program provides up to 12 Fellows per County fiscal year to work on 12-month projects.

[25-4334](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et seq., and the collective bargaining agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, Glazier, Foreman,

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:

<u>Job Code</u>	<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
------------------------	---------------------------------	-------------------------	------------------------------

Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity:

2320	Glazier Foreman	\$55.06	6/1/25
------	-----------------	---------	--------

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rate and salary adjustments

pursuant to state statute, 820ILCS 130 et.seq.

[25-4335](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 399, REPRESENTING OPERATING ENGINEERS COUNTYWIDE.

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et. seq., and the collective bargaining agreement between the County of Cook and the International Union of Operating Engineers, Local 399, representing Operating Engineers countywide; and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

WHEREAS, the prevailing wages and salaries of the following positions shall be fixed as follows:

<u>Job Code</u>	<u>Title Represented</u>	<u>Wage Rate</u>	<u>Effective Date</u>
<u>Local 399 International Union of Operating Engineers</u>			
2451	Operating Engineer I	\$62.05	7/1/25
2452	Operating Engineer II	\$68.26	7/1/25
2453	Operating Engineer III	\$74.46	7/1/25
2454	Operating Engineer IV	\$80.67	7/1/25

NOW THEREFORE BE IT RESOLVED, the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820 ILCS 130 et. seq.

OFFICE OF THE ASSESSOR[25-3935](#)**Presented by:** FRITZ KAEGI, Cook County Assessor**PROPOSED CONTRACT****Department(s):** Cook County Assessor's Office**Vendor:** Accredited Chicago Newspapers, Chicago, Illinois**Request:** Authorization for the Chief Procurement Officer to enter into and execute**Good(s) or Service(s):** State Mandated Publications**Contract Value:** \$1,135,337.00**Contract period:** 12/1/2025 - 11/30/2028**Contract Utilization:** The contract Specific goal set on this Contract is Zero.

Potential	Fiscal	Year	Budget	Impact:	FY2026	FY2027	FY2028
					\$63,576.00;	\$1,000,871.00;	\$70,890.00

Accounts: 11000.1040.10155.520610**Contract Number(s):** 2519-08040

Summary: The Cook County Assessor's Office requests authorization for the Chief Procurement Officer to enter into and execute a contract with Accredited Chicago Newspapers for State Mandated Publications. This contract will continue to satisfy the Cook County Assessor's Office ability to fulfill its statutory obligation under 35 ILCS 200/12-20 and 715 ILCS 10/1 which require assessments to be published in neighborhood papers for Cook County townships within the City of Chicago. Accredited Chicago Newspapers is the only vendor that can perform this service because they are the only vendor to publish the assessment list for each township in the City of Chicago under one umbrella.

This is a Sole Source procurement pursuant to Section 34-139 of the Cook County Procurement Code.

OFFICE OF THE CHIEF JUDGE
JUDICIARY

[25-4199](#)

Presented by: TIMOTHY C. EVANS, Chief Judge, Circuit Court of Cook County

PROPOSED CONTRACT AMENDMENT

Department(s): Office of the Chief Judge

Vendor: Language Line Solutions, Monterey, California

Request: Authorization for the Chief Procurement Officer to increase contract

Good(s) or Service(s): Telephonic Language Interpretation Services

Original Contract Period: 4/15/2021 - 4/14/2026, with two (2), one (1) year renewal options

Proposed Amendment Type: Increase

Proposed Contract Period: N/A

Total Current Contract Amount Authority: \$139,380.00

Original Approval (Board or Procurement): Procurement, 4/20/2021, \$36,600.00

Increase Requested: \$80,000.00

Previous Board Increase(s): N/A

Previous Chief Procurement Officer Increase(s): 2/23/2024, \$102,780.00

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Contract Utilization: The Contract Specific goal set on this contract is zero.

Potential Fiscal Impact: FY 2025 \$68,571.43, FY 2026 \$11,428.57

Accounts: 11100.1310.15190.520830.00000.00000

Contract Number(s): 2012-18205

Summary: Requesting authorization for the Chief Procurement Officer to increase the contract to continue telephonic language interpretation services. The pricing associated with this contract has not changed (.75 cent per minute), but the volume of the number of minutes used has increased dramatically. There is a demand for foreign language interpreters due to a rise in culturally and linguistically diverse populations; creating an urgent need, particularly within court supporting services and after-hour programs.

Competitive bidding procedures were followed in accordance with the Cook County Procurement Code. Language Line Solutions was the lowest, responsive and responsible bidder.

OFFICE OF THE COUNTY CLERK

[25-4054](#)

Presented by: MONICA GORDON, County Clerk

PROPOSED PAYMENT APPROVAL

Department(s): Cook County Clerk

Action: For Payment Only

Payee: US Archives

Good(s) or Service(s): Monthly Digital Storage

Fiscal Impact: \$3750.00, FY2025

Accounts: 11314.1110.18675.520830

Contract Number(s): N/A

Summary: The Clerk's office is requesting approval of a payment only to US Archives in the amount of \$3750.00. This is for the County to have digital storage of our microfilm records for Clerk's Recording department. The Recording Department has exceeded the 24,999.99 threshold thus why we are requesting payment only at this time

[25-4055](#)

Presented by: MONICA GORDON, County Clerk

PROPOSED PAYMENT APPROVAL

Department(s): Cook County Clerk

Action: For Payment Only

Payee: US Imaging

Good(s) or Service(s): Monthly Digital Storage

Fiscal Impact: \$3750.00

Accounts: 11314.1110.18675.520840

Contract Number(s): N/A

Summary: The Clerk's office is requesting approval of a payment only to US Imaging in the amount of \$3750.00. This is for the County to have digital storage of our microfilm records for Clerk's Recording department. The Recording department has exceeded the 24,999.99 direct pay threshold thus why we are requesting payment only at this time.

[25-4082](#)

Presented by: MONICA GORDON, County Clerk

PROPOSED TRANSFER OF FUNDS

Department: Cook County Clerk

Request: Transfer of Funds

Reason: The County Clerk's Office will allocate the surplus from the Election Administration - Seasonal & Per Diem Temporary Worker Salary account to cover postage expenses for upcoming elections.

From Account(s): 11306.1110.35165.521010 - Election Administration, \$2,500,000.00

To Account(s): 11306.1110.35170.520260, Postage, \$2,500,000.00

Total Amount of Transfer: \$2,500,000.00

On what date did it become apparent that the receiving account would require an infusion of funds in order to meet current obligations? What was the balance in the account on that date, and what was the balance 30 days prior to that date?

The purpose of this transfer is to proactively fund postage needed for upcoming elections. Balance as of 10/06/2025 11306.1110.35170.520260 (Postage) - \$225,547.49.

30 Days Prior 11306.1110.35170.520260 (Postage) \$2,003,162.10

How was the account used for the source of transferred funds identified? List any other accounts that were also considered (but not used) as the source of the transferred funds.

Due to challenges in recruiting amid a competitive job market and the low voter turnout during the Consolidated Suburban Elections, we were unable to fill several vacant positions. As a result, the Election Administration - Salaries and Wages of Seasonal/Per Diem Employee account experienced a surplus. No other accounts were consolidated, as we anticipate minimal to no surplus in those areas.

Identify any projects, purchases, programs, contracts, or other obligations that will be deferred, delayed, or canceled as a result of the reduction in available spending authority that will result in the account that funds are transferred from.

None

If the answer to the above question is “none” then please explain why this account was originally budgeted in a manner that caused an unobligated surplus to develop at this point in the fiscal year.

Due to challenges in recruiting amid a competitive job market and the low voter turnout during the Consolidated Suburban Elections, we were unable to fill several vacant positions. As a result, the Election Administration - Salaries and Wages of Per Diem Employee account experienced a surplus. No other accounts were consolidated, as we anticipate minimal to no surplus in those areas.

OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

[25-4147](#)

Presented by: TIRRELL PAXTON, Inspector General

REPORT

Department: Office of the Independent Inspector General

Report Title: Independent Inspector General Quarterly Report, 3rd Quarter 2025

Report Period: July 1, 2025 - September 30, 2025

Summary: This report was written in accordance with Section 2-287 of the Independent Inspector General Ordinance, Cook County, Ill., Ordinances 07-O-52 (2007) ("OIIG Ordinance"), to apprise the President and the County Board of the activities of this office during the time period beginning July 1, 2025 through September 30, 2025. It is being placed on the County Board meeting agenda for receipt and file or referral to the Litigation Committee pursuant to Section 2-287 of the OIIG Ordinance.

PUBLIC DEFENDER

[25-4320](#)

Presented by: SHARONE R. MITCHELL, JR, Cook County Public Defender

PROPOSED CONTRACT

Department(s): Public Defender

Vendor: Rand Corporation, Santa Monica, California

Request: Authorization for the Chief Procurement Officer to enter into and execute

Good(s) or Service(s): Office Wide Workload Study and Assessment Tool

Contract Value: \$544,897.00

Contract period: 12/1/2025 - 11/30/2026, with one (1), one (1) year renewal option

Contract Utilization: The Contract specific goal set on this contract is zero.

Potential Fiscal Year Budget Impact: FY2026 \$544,897.00

Accounts: 11100.1260.10155.520830 Professional Services

Contract Number(s): 2406-04291

Summary: This contract will allow the Public Defender to do a workload assessment. The Law Office of the Cook County Public Defender is looking to partner with an academic institution or firm that can conduct a workload assessment to inform our budget and staffing needs assessment, as established by the ABA, Rand, and NCSC standards, and develop a data tool to allow for the public defender to do future calculations in-house.

This contract is awarded through a publicly advertised Request for Proposals (RFP) in accordance with

Cook County Procurement Code. Rand Corporation was selected based on established evaluation criteria.

OFFICE OF THE SHERIFF
FISCAL ADMINISTRATION AND SUPPORT SERVICES

[25-4198](#)

Presented by: THOMAS J. DART, Sheriff of Cook County

PROPOSED INTERGOVERNMENTAL AGREEMENT

Department: Cook County Sheriff's Office

Other Part(ies): The Leyden Fire Protection District, Franklin Park, Illinois

Request: Enter into an Intergovernmental Agreement between the Cook County Sheriff's Office and The Leyden Fire Protection District

Goods or Services: The Cook County Sheriff's Office will provide 911 System dispatching/radio monitoring/call taking services for the Leyden Fire Protection District, twenty-four hours a day, seven days a week.

Agreement Number(s): N/A

Agreement Period: Upon execution by all parties and remain in effect for a term of five (5) years.

Fiscal Impact: None - Revenue Neutral

Accounts: 11324-ETSB - 911 Special Purpose Fund

Summary: Authorization for the County of Cook on behalf of the Sheriff's Office to enter into and execute an Intergovernmental Agreement for 911 System dispatch/radio monitoring/call taking services for the Leyden Fire Protection District, twenty-four hours a day, seven days a week. The Leyden Fire Protection District dispatch will transmit on a Cook County 800 mhz frequency.

The Leyden Fire Protection District agrees to reimburse the Cook County Sheriff's Office monthly for all personnel and operational costs associated with this IGA, including but not limited to cost associated with any additional positions necessary for performance services ("Sheriff's Reimbursement"). Reimbursements shall take place in accordance with the following schedule, with any partial year prorated based on the number of days the IGA has been in effect for that year:

1st year of service - \$68,000.00

2nd year of service - \$70,720.00

3rd year of service - \$73,549.00

4th year of service - \$76,491.00

5th year of service - \$79,550.00

The Sheriff's Office will send Leyden Fire Protection District an invoice monthly. Payment to the Sheriff's Office be due within thirty (30) days if receipt of the invoice.

[25-4202](#)

Presented by: THOMAS J. DART, Sheriff of Cook County

PROPOSED INTERGOVERNMENTAL AGREEMENT

Department: Cook County Sheriff's Office

Other Part(ies): Village of River Grove, River Grove, Illinois

Request: Enter into an Intergovernmental Agreement between the Cook County Sheriff's Office and the Village of River Grove

Goods or Services: The Cook County Sheriff's Office will provide 911 System dispatching/radio monitoring/call taking services for the Village of River Grove, twenty-four hours a day, seven days a week.

Agreement Number(s): N/A

Agreement Period: Upon execution by all parties and remain in effect for a term of five (5) years.

Fiscal Impact: None - Revenue Neutral

Accounts: 11324-ETSB - 911 Special Purpose Fund

Summary: Authorization for the County of Cook on behalf of the Sheriff's Office to enter into and execute an Intergovernmental Agreement for 911 System dispatch/radio monitoring/call taking services for the Village of River Grove, twenty-four hours a day, seven days a week. The Village of River Grove dispatch will transmit on a Cook County 800 mhz frequency.

The Village of River Grove agrees to reimburse the Cook County Sheriff's Office monthly for all personnel and operational costs associated with this IGA, including but not limited to cost associated with any additional positions necessary for performance services ("Sheriff's Reimbursement"). Reimbursements shall take place in accordance with the following schedule, with any partial year prorated based on the number of days the IGA has been in effect for that year:

1st year of service - \$346,229.00
2nd year of service - \$360,078.00
3rd year of service - \$374,481.00
4th year of service - \$389,461.00
5th year of service - \$405,039.00

The Sheriff's Office will send the Village of River Grove an invoice monthly. Payment to the Sheriff's Office be due within thirty (30) days if receipt of the invoice

[25-4212](#)

Presented by: THOMAS J. DART, Sheriff of Cook County

PROPOSED INTERGOVERNMENTAL AGREEMENT

Department: Cook County Sheriff's Police Department

Other Part(ies): Illinois State Police ("ISP")

Request: Authorization to enter into an Intergovernmental Agreement between the Cook County Sheriff's Police Department ("CCSPD") and the Illinois State Police ("ISP")

Goods or Services: The Cook County Sheriff's Police Department ("CCSPD") will provide law enforcement services to the Illinois State Police ("ISP") to help prevent illegal possession and use of firearms, solve firearm-related crimes, and otherwise reduce violent crimes.

Agreement Number(s): N/A

Agreement Period: 7/1/2025 - 6/30/2026

Fiscal Impact: None - Revenue Neutral

Accounts: 11100.1231.13355.501211 - Planned Overtime Compensation

Summary: As part of this agreement, CCSPD will work with the ISP to conduct enforcement operations against persons whose Firearm Owner's Identification (FOID) has been revoked or suspended and who fail to comply with the requirements of Section 9.5 of the Firearms Owners Identification Card Act.

Under this agreement, the ISP shall reimburse the CCSPD up to \$329,467.00 for law enforcement services provided during the agreement period.

OFFICE OF THE COUNTY TREASURER

[25-4361](#)

Presented by: MARIA PAPPAS, Cook County Treasurer

PROPOSED TRANSFER OF FUNDS

Department: Treasurer's Office

Request: An approval to transfer funds within Fixed Charges

Reason: To maximize the available funding to load the postage meter

From Account(s):

11000.1490.16995.520830.00000.00000 \$2,130,103;

11000.1490.11030.520830.00000.00000 \$400,000

To Account(s): 11000.1490.16995.520260.00000.00000 \$2,530,103

Total Amount of Transfer: \$2,530,103.00

On what date did it become apparent that the receiving account would require an infusion of funds in order to meet current obligations? What was the balance in the account on that date, and what was the balance 30 days prior to that date?

As of 10/28/2025, the available funding was \$805,406.91

How was the account used for the source of transferred funds identified? List any other accounts that were also considered (but not used) as the source of the transferred funds.

Professional Service contracts have not been utilized as much as anticipated.

Identify any projects, purchases, programs, contracts, or other obligations that will be deferred, delayed, or canceled as a result of the reduction in available spending authority that will result in the account that funds are transferred from.

N/A

If the answer to the above question is "none" then please explain why this account was originally budgeted in a manner that caused an unobligated surplus to develop at this point in the fiscal year.

The budget within the professional services is to pay for the bank fees. The fees are not as high as anticipated, resulting in a favorable variance. The budget also supports consulting contracts which are not utilized as much as forecasted.

COMMITTEE ITEMS REQUIRING BOARD ACTION**BUSINESS AND ECONOMIC DEVELOPMENT COMMITTEE
MEETING OF NOVEMBER 3, 2025**

25-3921 PROPOSED RESOLUTION Cook County Continued Support for the 2026 Greater Chicagoland Economic Partnership

25-3960 PROPOSED RESOLUTION Class 6b Property Tax Incentive Request, 600 University, LLC, 600 W. University Drive, Arlington Heights, Illinois, Village of Arlington Heights, District 14

25-3961 PROPOSED RESOLUTION Class 6b Property Tax Incentive Request, IGS HQ, LLC, 1474 W. Hubbard Street, Chicago, Illinois, City of Chicago, District 2

25-3962 PROPOSED RESOLUTION Class 6b Property Tax Incentive Request, PortionPac Chemical Corp, 85 Bradrock Drive, Des Plaines, Illinois, City of Des Plaines, District 17

25-3963 PROPOSED RESOLUTION Class 6b Property Tax Incentive Request, All Material Matter Inc., 1820 North 30th Avenue, Melrose Park, Illinois, Village of Melrose Park, District 16

25-3964 PROPOSED RESOLUTION Class 6b Sustainable Emergency Relief (SER), Ferrara Candy Company, 3000 W Washington Blvd., Bellwood, Illinois, Proviso, District 1

25-3965 PROPOSED RESOLUTION Class 8 Property Tax Incentive Request, Toia Building Properties LLC, 1455 Ring Drive, Calumet City, Illinois, City of Calumet City, District 4

25-3967 PROPOSED RESOLUTION Class 8 Property Tax Incentive Request, Jorge Ruiz, 2760 Bernice Avenue, Lansing Illinois, City of Lansing, District 4

**TRANSPORTATION COMMITTEE
MEETING OF NOVEMBER 10, 2025**

25-3720 PRESENTATION Chicago Transit Authority (CTA)

25-3721 PRESENTATION Regional Transportation Authority (RTA)

25-3722 PRESENTATION Pace

25-3723 PRESENTATION Metra

25-3510 PROPOSED CONTRACT Morton Salt, Inc., Chicago, Illinois, Furnish and Deliver Bulk Rock Salt, Countywide

25-3521 PROPOSED INTERGOVERNMENTAL AGREEMENT AMENDMENT - Illinois State Toll Highway Authority, City of Elmhurst, Construction and Construction Engineering, City of Elmhurst, Illinois, District 17

25-3647 PROPOSED CONTRACT Finkbiner Equipment Company, Burr Ridge, Illinois, Gradall XL3100V Excavators, Countywide

25-3705 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Phoenix, Illinois, Design Engineering, Construction and Construction Engineering, Village of Phoenix, Illinois, District 5

25-3707 PROPOSED IMPROVEMENT RESOLUTION Motor Fuel Tax Project, 1st Avenue and Union Pacific Grade Separation, Village of Maywood, Illinois, Districts 1, 9 and 16

25-3708 PROPOSED INTERGOVERNMENTAL AGREEMENT AMENDMENT Illinois State Toll Highway Authority, City of Northlake and City of Elmhurst, Construction and Construction Engineering, City of Northlake and City of Elmhurst, Illinois, District 17

25-3719 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Skokie, Illinois, Design Engineering and Right-of-Way Acquisition Services, Village of Skokie, Illinois, District 13

25-3727 PROPOSED INTERGOVERNMENTAL AGREEMENT Calumet City, Illinois, Construction and Construction Engineering, Calumet City, Illinois, District 4

25-3728 PROPOSED INTERGOVERNMENTAL AGREEMENT City of Palos Hills, Illinois, Construction and Construction Engineering, City of Palos Hills, Illinois, District 6

25-3730 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of River Forest, Illinois, Preliminary Engineering, Village of River Forest, District 9

25-3731 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Justice, Illinois, Construction and Construction Engineering, Village of Justice, Illinois, District 6

25-3732 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Brookfield, Illinois, Construction and Construction Management Services, Village of Brookfield, Illinois, District 16

25-3733 PROPOSED INTERGOVERNMENTAL AGREEMENT City of Prospect Heights, Illinois, Preliminary Engineering, City of Prospect Heights, Illinois, District 14

25-3736 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Streamwood, Illinois, Construction and Construction Engineering, Village of Streamwood, Illinois, District 15

25-3738 PROPOSED INTERGOVERNMENTAL AGREEMENT Oak Lawn Park District, Illinois, Construction and Construction Engineering, Oak Lawn Park District, Illinois, Districts 6 and 11

25-3739 PROPOSED INTERGOVERNMENTAL AGREEMENT Barrington Township, Illinois, Construction and Construction Engineering, Barrington Township, Illinois, District 15

25-3744 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of River Grove, Illinois, Construction and Construction Engineering, Village of River Grove, Illinois, District 9

25-3745 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Tinley Park, Illinois, Construction and Construction Engineering, Tinley Park, Illinois, District 17

25-3760 PROPOSED CONTRACT Patson, Inc. d/b/a TransChicago Truck Group, Elmhurst, Illinois, 6X4 Diesel Powered Conventional Cab Chassis with Dump Bodies and Snowplow Equipment, Countywide

25-3817 PROPOSED AGREEMENT State of Illinois Department of Transportation (IDOT), Preliminary Engineering Study, Village of Dolton, Illinois, District 5

25-3818 PROPOSED CONTRACT T.Y. Lin International Great Lakes, Inc, Chicago, Illinois, Professional Engineering Services - Bicycle and Pedestrian Expressway Crossing Study, Countywide

25-3819 PROPOSED CONTRACT AECOM Technical Services, Inc., Chicago, Illinois, Preliminary Engineering Services and Preparation of a Phase I Study Grade Separation, 1st Avenue at Union Pacific Railroad

25-3820 PROPOSED CONTRACT MYS Incorporated, Palos Heights, Illinois, Construction Services - East Lake Avenue Bridge Repairs, Village of Northfield, Illinois

25-3838 PROPOSED INTERGOVERNMENTAL AGREEMENT City of Northlake, Illinois, Construction and Construction Engineering, City of Northlake, Illinois, District 16

25-3850 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3853 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1 and 2, Districts 9, 13, 14, 15 and 17

25-3854 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 4 and 5, Districts 4, 5, 6, 11, 16 and 17

25-3855 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1 and 2, Districts 9, 13, 14, 15 and 17

25-3856 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance District 4, Districts 6, 11, 16 and 17

25-3857 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance District 5, Districts 4, 5 and 6

25-3858 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3860 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3861 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3862 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3863 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3864 PROPOSED MAINTENANCE RESOLUTION Motor Fuel Tax Project, Maintenance Districts 1, 2, 4 and 5, Countywide

25-3870 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Orland Park, Illinois, Design Engineering Services, Village of Orland Park, Illinois, Districts 6 and 17

25-3871 PROPOSED INTERGOVERNMENTAL AGREEMENT City of Oak Forest, Illinois, Construction and Construction Engineering, City of Oak Forest, Illinois, District 6

25-3887 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Wheeling, Illinois, Engineering and Traffic Safety Study, Village of Wheeling, Illinois, District 14

25-3903 PROPOSED INTERGOVERNMENTAL AGREEMENT Village of Berkeley, Illinois, Design Engineering, Village of Berkeley, Illinois, District 17

25-3926 PROPOSED CONTRACT AMENDMENT Stenstrom Petroleum Services Group, Rockford, Illinois, Fuel Site Inspection, Testing and Repair

**TECHNOLOGY AND INNOVATION COMMITTEE
MEETING OF NOVEMBER 10, 2025 (reconvened from October 22, 2025)**

25-3582 PROPOSED CONTRACT SHI International, Somersset, New Jersey, Software and Related Services

25-3629 PROPOSED CONTRACT Fugro USA Land, Inc., Houston, Texas, Orthophotography and Oblique Imagery

25-3645 PROPOSED CONTRACT SpecTIR LLC, Reno, Nevada, Acquisition of Hyperspectral Imagery

25-3578 REPORT Report Title: Information Technology Projects Report, Report Period: March 2025 - September 2025

25-3580 REPORT Report Title: Integrated Automated Criminal Justice System Report September 2025, Report Period: October 2024 - September 2025

**ASSET MANAGEMENT COMMITTEE
MEETING OF NOVEMBER 18, 2025**

25-4100 PROPOSED MISCELLANEOUS ITEM OF BUSINESS Purchase and Sale Agreement between Cook County and Klairmont Family Associates, LP., 1701 S. 1st Avenue in Maywood, Illinois

25-4101 PROPOSED MISCELLANEOUS ITEM OF BUSINESS Purchase and Sale Agreement between Cook County and LW-Arlington, LLC, 3250 N. Arlington Heights Road, Arlington Heights, Illinois

**HEALTH AND HOSPITALS COMMITTEE
MEETING OF NOVEMBER 18, 2025**

23-0202 PROPOSED RESOLUTION Resolution Requesting a Hearing of the Health and Hospitals Committee for a Report from the Senior Staff of Cook County Health and Hospital System

25-4222 PROPOSED RESOLUTION Resolution to Assess Needs and Improve the Quality and Effectiveness of Behavioral Health Care Provided by Cook County Government

**FINANCE COMMITTEE
MEETING OF NOVEMBER 19, 2025**

25-4244 REPORT Report Title: Report of Legal and Expert Witness Fees and Expenses Processed for Payment, Report Period: September 26, 2025 - October 23, 2025

SPECIAL COURT CASES**PROPOSED SETTLEMENTS**

25-4299 REPORT Report Title: Workers' Compensation Claim Payments, Report Period: 9/1/2025 – 9/30/2025

25-4294 REPORT Report Title: Patient Arrestee Claims Payments, Report Period: 10-1-2025 – 10-31-2025

25-4296 REPORT Report Title: Self-Insurance Claims Payments, Report Period: 10/1/2025 – 10/31/2025

25-4046 REPORT Report Title: Subrogation Claims Recoveries, Report Period: Month Ending October

25-4369 REPORT Report Title: Analysis of Revenues and Expenses Report, Report Period: For the ten-month period ended September 30, 2025

25- 4419 REPORT Report Title: CCH Monthly Report, Report Period: November 2025

25-3544 PROPOSED CONTRACT AMENDMENT A Safe Haven, Chicago, Illinois, No Place To Stay Housing Provider Services

25-3545 PROPOSED CONTRACT AMENDMENT Henry's Sober Living House, Chicago, Illinois, No Place to Stay Housing Provider Services

25-3546 PROPOSED CONTRACT AMENDMENT McDermott Center (dba Haymarket Center), Chicago, Illinois, No Place to Stay Housing Provider Services

25-3547 PROPOSED CONTRACT AMENDMENT St. Leonard's Ministries, Chicago, Illinois, No Place to Stay Housing Provider Services

25-3548 PROPOSED CONTRACT AMENDMENT Zam's Hope Community Center, Chicago, Illinois, No Place to Stay Housing Provider Services

25-3953 PROPOSED RESOLUTION Funding to Support Community Financial Institution (CFI) Small Business Lending

25-4234 PROPOSED RESOLUTION Resolution Requesting the Cook County Assessor Conduct an Analysis of Properties with a 2-13 Classification Code

**RULES AND ADMINISTRATION COMMITTEE
MEETING OF NOVEMBER 19, 2025**

25-4428 JOURNAL OF PROCEEDINGS special meeting held on October 9, 2025

25-4420 JOURNAL OF PROCEEDINGS regular meeting held on October 23, 2025

25-4418 JOURNAL OF PROCEEDINGS Consent Calendar meeting held on October 23, 2025

**CRIMINAL JUSTICE COMMITTEE
MEETING OF NOVEMBER 19, 2025**

25-4095 PROPOSED RESOLUTION The Chicago-Cook County Violence Against Women Task Force

**LEGISLATION AND INTERGOVERNMENTAL RELATIONS COMMITTEE
MEETING OF NOVEMBER 19, 2025**

25-4178 PROPOSED ORDINANCE AMENDMENT Extension of Classification Incentives

25-4220 PROPOSED ORDINANCE AMENDMENT Class L Incentive Renewal

**AUDIT COMMITTEE
MEETING OF NOVEMBER 19, 2025**

25-3987 REPORT Report Title: Cook County Treasurer's Office Tax Sale Automation Fund Internal Audit Report, Report Period: January 2024 to April 2025

25-4060 REPORT Report Title: Office of the Chief Administrative Officer - Fleet Management Program, Report Period: January 2025 - August 2025

25-4148 REPORT Report Title: ARPA - Rain Ready Plan Implementation Project (NT012) Review, Report Period: September 29, 2022, to December 9, 2024

**RTA/PACE COMMISSIONER SUBURBAN APPOINTMENTS
MEETING OF NOVEMBER 19, 2025 (reconvened from October 22, 2025)**

25-2873 PROPOSED APPOINTMENT Appointment to the expiring term of John Yonan, Director, RTA Suburban Appointments
