



Board of Commissioners of Cook County

Human Relations Committee

Wednesday, June 26, 2019

10:05 AM

**Cook County Building, Board Room
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have submitted in writing, their name, address, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized public speakers shall be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must be germane to a specific item(s) on the meeting agenda, and the testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony.

19-4196

COMMITTEE MINUTES

Approval of the minutes from the meeting of 04/24/2019

[19-3462](#)

Sponsored by: KEVIN B. MORRISON, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

HUMAN RIGHTS ORDINANCE

BE IT ORDAINED, by the Cook County Board of Commissioners, that CHAPTER 42 HUMAN RELATIONS, ARTICLE II - HUMAN RIGHTS, Section 42-37 of the Cook County Code is hereby

amended as Follows:

Sec. 42-37. - Public accommodations

(a) *Prohibition.* No person that owns, leases, rents, operates, manages, or in any manner controls a public accommodation in Cook County shall withhold curtail, limit, or discriminate concerning the full use of such public accommodation by any individual on the basis of unlawful discrimination.

(b) *Exceptions.*

(1) The prohibition contained in this section shall not apply to sex discrimination in any of the following:

a. *Distinctly private facility.* Any facility that is distinctly private in nature, such as rest rooms, shower rooms, bath houses, dressing rooms, or health clubs.

b. *Sleeping rooms.* Any facility that restricts rental of residential or sleeping rooms to individuals of one sex.

c. *Educational institutions.* Any educational institution that restricts enrollment of students to individuals of one sex.

d. *Determination of sex or gender.* For the purposes of the exceptions set forth in Section 42-37(b)(1)a through c, ~~the determination of an individual's sex or gender shall be based upon the sex or gender of that individual as reflected on any official identification of that individual recognized by the State of Illinois, including a driver's license or state identification card~~ “sex” includes both biological category and gender identity. Each person determines their own gender identity; no proof of an individual’s sex or gender shall be required except for the person’s expression of their own gender.

(2) The Cook County Commission on Human Rights ("Commission") as defined in Section 42-34 shall adopt rules specifying any additional exceptions to the prohibition contained in this section based on bona fide considerations of public policy.

Effective date: This ordinance shall be in effect immediately upon adoption.

Legislative History : 5/23/19 - Board of Commissioners - refer to the Human Relations Committee

A handwritten signature in blue ink that reads "Matthew B. DeLeon". The signature is written in a cursive style with a large initial 'M' and 'D'.

Secretary

Chairman: Deer

Vice-Chairman: K. Morrison

Members: Anaya, Johnson, Miller, Sims and Suffredin