



**Board of Commissioners of Cook County
Minutes of the Human Relations Committee**

10:05 AM

Wednesday, June 26, 2019

**Cook County Building, Board Room
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present: Deer, Morrison, Anaya, Johnson, Miller, Sims and Suffredin (7)

PUBLIC TESTIMONY

Chairman asked the Secretary to the Board to call upon the registered public speakers, in Accordance with Cook County Code.

1. George Blakemore
2. Mark Armstrong Chicago Urban Fine Arts Commonwealth
3. Phoenix Matthews University of Illinois at Chicago
4. Kim HuntPride Action Tank
5. Elisabeth Hieber Chicago-Kent College of Law
6. Myles Brady Davis Equality Illinois
7. Stephanie SkoraBrave Space Alliance
8. Rachel

19-4196

COMMITTEE MINUTES

Approval of the minutes from the meeting of 04/24/2019

A motion was made by Commissioner Suffredin, seconded by Commissioner Anaya, to approve 19-4196. The motion carried by the following vote:

Ayes: Deer, Morrison, Anaya, Johnson, Miller, Sims and Suffredin (7)

Sponsored by: KEVIN B. MORRISON, ALMA E. ANAYA, DENNIS DEER, BRANDON JOHNSON, DONNA MILLER, DEBORAH SIMS, LARRY SUFFREDIN, JOHN P. DALEY, SCOTT R. BRITTON, LUIS ARROYO JR, BRIDGET DEGNEN, BRIDGET GAINER, BILL LOWRY, STANLEY MOORE, SEAN M. MORRISON, TONI PRECKWINKLE (President), JEFFREY R. TOBOLSKI and PETER N. SILVESTRI, Cook County Board Of Commissioners

PROPOSED ORDINANCE AMENDMENT

HUMAN RIGHTS ORDINANCE

BE IT ORDAINED, by the Cook County Board of Commissioners, that CHAPTER 42 HUMAN RELATIONS, ARTICLE II - HUMAN RIGHTS, Section 42-37 of the Cook County Code is hereby

amended as Follows:

Sec. 42-37. - Public accommodations

(a) *Prohibition.* No person that owns, leases, rents, operates, manages, or in any manner controls a public accommodation in Cook County shall withhold curtail, limit, or discriminate concerning the full use of such public accommodation by any individual on the basis of unlawful discrimination.

(b) *Exceptions.*

(1) The prohibition contained in this section shall not apply to sex discrimination in any of the following:

a. *Distinctly private facility.* Any facility that is distinctly private in nature, such as rest rooms, shower rooms, bath houses, dressing rooms, or health clubs.

b. *Sleeping rooms.* Any facility that restricts rental of residential or sleeping rooms to individuals of one sex.

c. *Educational institutions.* Any educational institution that restricts enrollment of students to individuals of one sex.

d. *Determination of sex or gender.* For the purposes of the exceptions set forth in Section 42-37(b)(1)a through c, ~~the determination of an individual's sex or gender shall be based upon the sex or gender of that individual as reflected on any official identification of that individual recognized by the State of Illinois, including a driver's license or state identification card~~ "sex" includes both biological category and gender identity. Each person determines their own gender identity; no proof of an individual's sex or gender shall be required except for the

person's expression of their own gender.

- (2) The Cook County Commission on Human Rights ("Commission") as defined in Section 42-34 shall adopt rules specifying any additional exceptions to the prohibition contained in this section based on bona fide considerations of public policy.

Effective date: This ordinance shall be in effect immediately upon adoption.

A motion was made by Commissioner Suffredin, seconded by Vice Chairman Morrison, to recommend for approval 19-3462. The motion carried by the following vote:

Ayes: Deer, Morrison, Anaya, Johnson, Miller, Sims and Suffredin (7)

ADJOURNMENT

A motion was made by Vice Chairman Morrison, seconded by Commissioner Suffredin, to adjourn the meeting. The motion carried by the following vote:

Ayes: Deer, Morrison, Anaya, Johnson, Miller, Sims and Suffredin (7)

Respectfully submitted,



Chairman



Secretary

A video recording of this meeting is available at <https://cook-county.legistar.com>.