

PROPOSED AMENDMENT TO FILE 24-1233

(Legislation and Intergovernmental Relations Committee – Issued: 3/12/2024)

Sponsored by: TONI PRECKWINKLE (President), SCOTT R. BRITTON, JOHN P. DALEY, BRIDGET GAINER, FRANK J. AGUILAR, DENNIS DEER, DONNA MILLER, KEVIN B. MORRISON, SEAN M. MORRISON and MAGGIE TREVOR, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

PAID LEAVE

BE IT ORDAINED, by the Cook County Board of Commissioners, that CHAPTER 42, HUMAN RELATIONS, ARTICLE II, IN GENERAL, DIVISION 1, PAID LEAVE, Section 42-2 of the Cook County Code is hereby amended as Follows:

DIVISION 1. PAID LEAVE

Sec. 42-2. Definitions.

Employer has the same application and meaning as that provided in Sections 1 and 2 of the Illinois Wage Payment and Collection Act, except that for purposes of this Division, "Employer" does not mean:

- (1) The government of the United States or a corporation wholly owned by the government of the United States; or
- (2) An Indian tribe or a corporation wholly owned by an Indian tribe; or
- (3) The government of the State or any agency or department thereof; or.
- (4) School districts organized under the Illinois School Code or park districts organized under the Illinois Park District Code, until January 1, 2025.

Effective date: This ordinance shall be in effect immediately upon adoption.