



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois

New Items Agenda

Wednesday, July 25, 2018, 11:00 AM

Third Set

[18-4863](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

DISSOLUTION OF RESOLUTION 99-R-178 AND THE REVOCATION OF THE AUTHORITY OF THE HUMAN RESOURCE'S BUREAU CHIEF TO CREATE AN AFFIDAVIT OF DOMESTIC PARTNERSHIP

WHEREAS, the Cook County Board of Commissioners ("Board") are committed to nondiscrimination in the workplace; and

WHEREAS, the Board created and adopted the Cook County Employee Domestic Partnership Benefit Resolution in June 2008; and

WHEREAS, the resolution gave the Bureau Chief of the Bureau of Human Resources the authority to create an affidavit when presented with sufficient documentation made by an employee who self-identified as being in a domestic partnership eligible to receive the same Health Insurance Benefits and Leave Benefits for their partner's unmarried dependents and immediate family, respectively; and

WHEREAS, in 2011 the State of Illinois enacted Public Act 96-1513, the Illinois Religious Freedom Protection and Civil Union Act, that provided adequate procedure or the certification and registration of a civil union and provided persons entering into a civil union with the obligations, responsibilities, protections and benefits afforded or recognized by the law of Illinois to spouses; and

WHEREAS, in 2014 the State of Illinois enacted Public Act 98-0597, the Illinois Religious Freedom and Marriage Fairness Act that provided same-sex and different-sex couples and their children equal access to the status, benefits, protections, rights and responsibilities of civil marriage; and

WHEREAS, Cook County employee health benefits coverage for dependents remains accessible with all legislated partner or spouse designations; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Cook County that Resolution 99-R-178 be dissolved; and

BE IT FURTHER RESOLVED that the authority given to the Bureau Chief of the Bureau of Human Resources to create an Affidavit of Domestic Partnership with sufficient documentation that would provide eligibility for Health Insurance and Leave Benefits for an employee's domestic partner and the domestic partner's unmarried dependent and immediate family, respectively, is revoked effective immediately; and

BE IT FURTHER RESOLVED that the impacted Cook County employees will be provided sufficient

notice to provide documentation as evidence of continued benefits eligibility for their dependents in conjunction with the Department of Risk Management's 2019 Open Enrollment period.

AMENDMENT TO RESOLUTION 99-R-178

(Comm. No. 294614)

Sponsored by

**~~THE HONORABLE TODD H. STROGER, PRESIDENT,
COOK COUNTY BOARD OF COMMISSIONERS and THE HONORABLE MIKE
QUIGLEY, COUNTY COMMISSIONER~~**

Co-Sponsored by

**~~THE HONORABLE FORREST CLAYPOOL, ROBERTO MALDONADO AND
LARRY SUFFREDIN, COUNTY COMMISSIONERS
COOK COUNTY EMPLOYEE DOMESTIC PARTNERSHIP BENEFITS RESOLUTION~~**

~~WHEREAS, the Cook County Board of Commissioners is committed to fairness and nondiscrimination in the workplace; and~~

~~WHEREAS, the County of Cook, Illinois ("County") is a home rule unit pursuant to Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois and is constitutionally authorized to exercise any power and perform any function pertaining to its government and affairs; and~~

~~WHEREAS, the recruitment, hiring, retention and compensation of County Employees and the terms, privileges and conditions of their employment are matters pertaining to the County's government and affairs; and~~

~~WHEREAS, many private companies, including approximately 500 Fortune 1000 companies, and many units of local government, as well as numerous colleges and universities, provide health insurance and other benefits to Employees for their domestic partners; and~~

~~WHEREAS, the County desires to offer benefits similar to benefits offered by private employers and other public employers to allow the County to attract and retain high quality public sector employees; and~~

~~WHEREAS, the County has home rule authority to provide County Employees with Qualified Domestic Partners, as defined herein, comparable benefits to those the County provides to Employees with spouses.~~

~~NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF COOK COUNTY, ILLINOIS, AS FOLLOWS:~~

~~SECTION I- TITLE~~

~~This Resolution shall be known and may be cited as the Cook County Employee Domestic Partnership Benefits Resolution.~~

~~SECTION II – DEFINITIONS~~

As used in this Resolution:

- ~~A. “Affidavit of Domestic Partnership” means an affidavit in the form specified by the Chief of the Bureau of Human Resources.~~
- ~~B. “Employee” means a person who receives compensation from the County and is eligible for Health Insurance Benefits and Leave Benefits.~~
- ~~C. “Health Insurance Benefits” means all health insurance coverage, including vision and dental insurance benefits and employee assistance program benefits that the County provides to its Employees.~~
- ~~D. “Leave Benefits” means leave that the County provides to its Employees.~~
- ~~E. “Qualified Domestic Partner” means a person who is the domestic partner of an Employee and who satisfies the conditions set forth in Section III (C) of this Resolution.~~

~~SECTION III – BENEFITS AND ELIGIBILITY~~

- ~~A. An Employee who presents a satisfactory Affidavit of Domestic Partnership to the Chief of the Bureau of Human Resources shall be eligible to receive the same Health Insurance Benefits for his or her domestic partner and the domestic partner’s unmarried dependents as the County provides to an Employee for his or her spouse and the spouse’s unmarried dependents.~~
- ~~B. An Employee who presents a satisfactory Affidavit of Domestic Partnership to the Chief of the Bureau of Human Resources shall be eligible to receive the same Leave Benefits with regard to his or her domestic partner or a member of the domestic partner’s immediate family as the County would provide to an Employee with regard to his or her spouse or a member of the spouse’s immediate family.~~
- ~~C. An Employee shall be eligible to receive Health Insurance Benefits and Leave Benefits as set forth above in Section III (A) and (B) if the Employee and his or her domestic partner state in an Affidavit of Domestic Partnership that:
 - ~~1. The Employee and the domestic partner are each other’s sole domestic partner and each is responsible for the other’s common welfare; and~~
 - ~~2. Neither the Employee nor the domestic partner is married as marriage is defined under Illinois law; and~~
 - ~~3. The Employee and the domestic partner do not have a blood relationship that would otherwise bar marriage in the State of Illinois; and~~~~

4. ~~Both the Employee and the domestic partner are at least 18 years of age, are the same sex, and reside at the same residence; and~~

5. ~~At least two of the following four conditions exist:~~

- ~~a. The Employee and the domestic partner have resided together during the twelve (12) month period preceding the filing of the Affidavit of Domestic Partnership;~~
- ~~b. The Employee and the domestic partner own a residence in either common or joint tenancy;~~
- ~~c. The Employee and the domestic partner have at least two of the following arrangements:
 - ~~i. A joint title to a motor vehicle;~~
 - ~~ii. A joint credit account;~~
 - ~~iii. A joint checking account;~~
 - ~~iv. A lease for a residence identifying both the Employee and the domestic partner as tenants;~~~~
- ~~d. The domestic partner is identified as a primary beneficiary in the Employee's will.~~

6. ~~The Employee and his or her domestic partner recognize that to remain eligible to receive the Health Insurance Benefits and Leave Benefits as set forth in Sections III (A) and (B) of this Resolution, the conditions set forth in the Affidavit of Domestic Partnership must continue to be satisfied.~~

~~D: The Employee must notify the Chief of the Bureau of Human Resources in writing within thirty (30) days of any change in the circumstances which have been attested to in the Affidavit of Domestic Partnership. Within thirty (30) days of receipt of such notice, or as soon as practicable thereafter, the Chief shall issue a written determination as to whether the Employee is eligible to receive Health Insurance Benefits and Leave Benefits as set forth in Section III (A) and (B) above. If the Chief determines that the Employee is no longer qualified and eligible to receive these benefits, all benefits accruing to the Employee's domestic partner and the partner's dependent children, except those benefits accruing as a result of the Employee's death, shall be terminated no less than thirty (30) days after the date of the Chief's written determination. The Chief shall immediately provide written notice to the Employee and the domestic partner of this termination.~~

~~SECTION IV – RULES AND REGULATIONS~~

~~The Chief of the Bureau of Human Resources is authorized to promulgate rules and regulations to~~

~~effectuate the purposes of this Resolution.~~

~~SECTION V – SEVERABILITY~~

~~If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.~~

~~SECTION VI – EFFECTIVE DATE~~

~~This resolution goes into effect immediately upon passage.~~

[18-4962](#)

Sponsored by: TONI PRECKWINKLE (President) and TIMOTHY O. SCHNEIDER, Cook County Board of Commissioners

PROPOSED RESOLUTION

DB CI II, LLC6B PROPERTY TAX INCENTIVE REQUEST

WHEREAS, the Cook County Bureau of Economic Development received and reviewed a Real Property Assessment Classification 6b application containing the following information:

Applicant: DB CI II, LLC

Address: 1855 Greenleaf Avenue Elk Grove Village, Illinois

Municipality or Unincorporated Township: Village of Elk Grove Village

Cook County District: 15

Permanent Index Number: 08-35-104-055-0000

Municipal Resolution Number: Elk Grove Village Resolution Number 61-17

Number of month property vacant/abandoned: 15 months vacant

Special circumstances justification requested: Yes

Estimated Number of jobs created by this project: Three (3) to four (4) full-time jobs

Estimated Number of jobs retained at this location: 40 full-time jobs

Estimated Number of employees in Cook County: Same as above

Estimated Number of construction jobs: Five (5) construction jobs

Proposed use of property: Industrial use, warehousing and distribution

Living Wage Ordinance Compliance Affidavit Provided: Yes

WHEREAS, the Cook County Board of Commissioners has adopted a Real Property Assessment Classification 6b that provides an applicant a reduction in the assessment level for an abandoned industrial facility; and

WHEREAS, the Cook County Classification System for Assessment defines abandoned property as buildings and other structures that, after having been vacant and unused for at least 24 continuous months, have been purchased for value by a purchaser in whom the seller has no direct financial interest; and

WHEREAS, in the instance where the property does not meet the definition of abandoned property, the municipality or the Board of Commissioners, may determine that special circumstances may exist that justify finding that the property is abandoned for purpose of Class 6b; and

WHEREAS, in the case of abandonment of less than 24 months and purchase for value, by a purchaser in whom the seller has no direct financial interest, the County may determine that special circumstances justify finding the property is deemed abandoned; and

WHEREAS, Class 6b requires the validation by the County Board of the shortened period of qualifying abandonment in cases where the facility has been abandoned for less than 24 consecutive months upon purchase for value; and

WHEREAS, the municipality states the Class 6b is necessary for development to occur on this specific real estate. The municipal resolution cites the qualifications of this property to meet the definition of abandoned with special circumstances; and

WHEREAS, industrial real estate is normally assessed at 25% of its market value, qualifying industrial real estate eligible for the Class 6b can receive a significant reduction in the level of assessment from the date that new construction or rehabilitation has been completed, or in the case of abandoned property from the date of substantial re-occupancy. Properties receiving Class 6b will be assessed at 10% of the market value for 10 years, 15% for the 11th year and 20% in the 12th year; and

NOW, THEREFORE, BE IT RESOLVED, by the President and Board of Commissioners of the County of Cook, that the President and Board of Commissioners validate the above-captioned property is deemed abandoned with special circumstances under the Class 6b; and

BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized and directed to forward a certified copy of this resolution to the Office of the Cook County Assessor

[18-5038](#)

Presented by: TANYA S. ANTHONY, Budget Director

TRANSFER OF FUNDS

Departments: Department of Budget and Management Services, Office of the Chief Judge

Request: Authorization to execute a transfer of funds pursuant to the settlement agreement between the Office of the Chief Judge and Cook County.

Potential Fiscal Impact: \$8,641,500

Transfer From	Transfer To	Amount
11100.1499.580010- Reserve For Claims	11100.1310.580380- Appropriation Adjustment	\$4,461,500
11100.1499.580380 Appropriation Adjustment	11100.1310.580380- - Appropriation Adjustment	\$550,000
	Transfer Total	\$5,011,500
	Revenue Credit	\$3,630,000
	Grand Total	\$8,641,500

[18-4798](#)

Presented by: TIMOTHY C. EVANS, Chief Judge, Circuit Court of Cook County

PROPOSED TRANSFER OF FUNDS

Department: Office of the Chief Judge, Circuit Court of Cook County

Request: Budget transfer pursuant to the settlement of Timothy C. Evans v. County of Cook, et alia (\$8,641,500.00); the implementation of furlough days (\$6,201,216.00) and other reductions (\$1,547,891.00)

Reason: Allocation of settlement adjustments and reallocation of savings from furlough days and other

From Account(s): Various)

To Account(s): Various

Total Amount of Transfer: \$16,390,607.00:

Amendment Elements

Restoration of laid off staff positions - \$9,686,972.00

Additional reductions in payroll turnover - \$1,733,635.00

Increase in JTDC overtime - \$1,700,000.00

Reductions in Social Service Fees - \$1,050,000.00

Reductions in Adult Probation fees - \$690,000.00

Increase in Adult EM lease costs - \$325,000.00

Reductions in Juvenile Probation collections - \$280,000.00

Increase in court reporter transcript copsts - \$150,000.00

Increase in other Chief Judge accounts - \$125,000.00

Increase in jury fees - \$100,000.00

Various accounts for 3% holdback - \$550,000.00

DBMS transfers/credits - \$(8,641,500.00)

Furlough savings - \$(6,201,216.00)

Reduce JTDC budget for behavioral health services - (\$840,000.00)

Elimination of 26 positions - \$(678,144.00)

Other judiciary savings - \$(29,747.00)

Net change - zero

On what date did it become apparent that the receiving account would require an infusion of funds in order to meet current obligations? What was the balance in the account on that date, and what was the balance 30 days prior to that date?

12/1/2017

How was the account used for the source of transferred funds identified? List any other accounts that were also considered (but not used) as the source of the transferred funds.

Various

Identify any projects, purchases, programs, contracts, or other obligations that will be deferred, delayed, or canceled as a result of the reduction in available spending authority that will result in the account that funds are transferred from.

Stipulations outlined in the settlement agreement

If the answer to the above question is “none” then please explain why this account was originally budgeted in a manner that caused an unobligated surplus to develop at this point in the fiscal year.

N/A