



Board of Commissioners of Cook County

Human Relations Committee

Tuesday, June 22, 2021

1:30 PM

Virtual Meeting

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a virtual public speaker shall only be granted to those individuals who have submitted in writing, their name, email address, phone number, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized virtual public speakers shall be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

21-3778

COMMITTEE MINUTES

Approval of the minutes from the meeting of 12/18/2019

[21-2215](#)

Sponsored by: KEVIN B. MORRISON, Cook County Board of Commissioners

PROPOSED ORDINANCE

GENDER INCLUSIVE DOCUMENTS AND FORMS

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 2 - Administration, Article I - In General, Sections 2-9 Gender Inclusive Documents and Forms of the Cook County Code, is hereby enacted as follows:

Sec. 2-9 Gender Inclusive Documents and Forms

(a) No form issued by the County shall ask an individual's sex unless it is necessary for medical reasons, legitimate government data collection, or required by another law.

(b) Any time the County asks for an individual's sex, the form or document shall ask for an individual's "sex assigned at birth".

(c) The County shall also ask for the gender identity of an individual any time that a form or document asks for an individual's sex assigned at birth.

(d) The County shall provide a written explanation on any County form or document that requires an individual's sex assigned at birth and gender identity including:

- i. Why this data needs to be collected
- ii. How the data will be used
- iii. How this data will be kept confidential

(e) Where selection of gender identity from predetermined options is required by design of any County form, the gender identity options on said forms shall include at least "man", "woman", "transgender woman/transfeminine", "transgender man/transmasculine", "nonbinary/gender nonconforming", an option to fill in, and "decline to answer" and may include additional gender identities.

(f) Where honorifics or titles are made available on any County form, the County shall recognize and make available in any list of predetermined options the gender-neutral honorific "Mx." and an option for an individual to choose to not use an honorific.

(g) Where templates are used to create identification cards, business cards, stationery, letterheads, or other personalized documentation, said templates shall include designated space for pronouns. Where selection of pronouns from predetermined options is required by design of any form or template, the pronoun options on said form or template shall include "he/him", "she/her", "they/them", and an option for an individual to fill in their pronouns.

(h) All forms and other documents that are already printed may continue to be used until the stock is exhausted.

Effective date: This ordinance shall go into effect immediately upon adoption.

Legislative History : 3/18/21 - Board of Commissioners - refer to the Human Relations Committee

A handwritten signature in blue ink that reads "Matthew B. DeLeon". The signature is written in a cursive style with a large initial 'M' and 'D'.

Secretary

Chairman: Deer

Vice-Chairman: K. Morrison

Members: Anaya, Johnson, Miller, Sims and Suffredin