

Item # 26-0567

CCH Agency Reduction Plan

January 15, 2026



COOK COUNTY
HEALTH



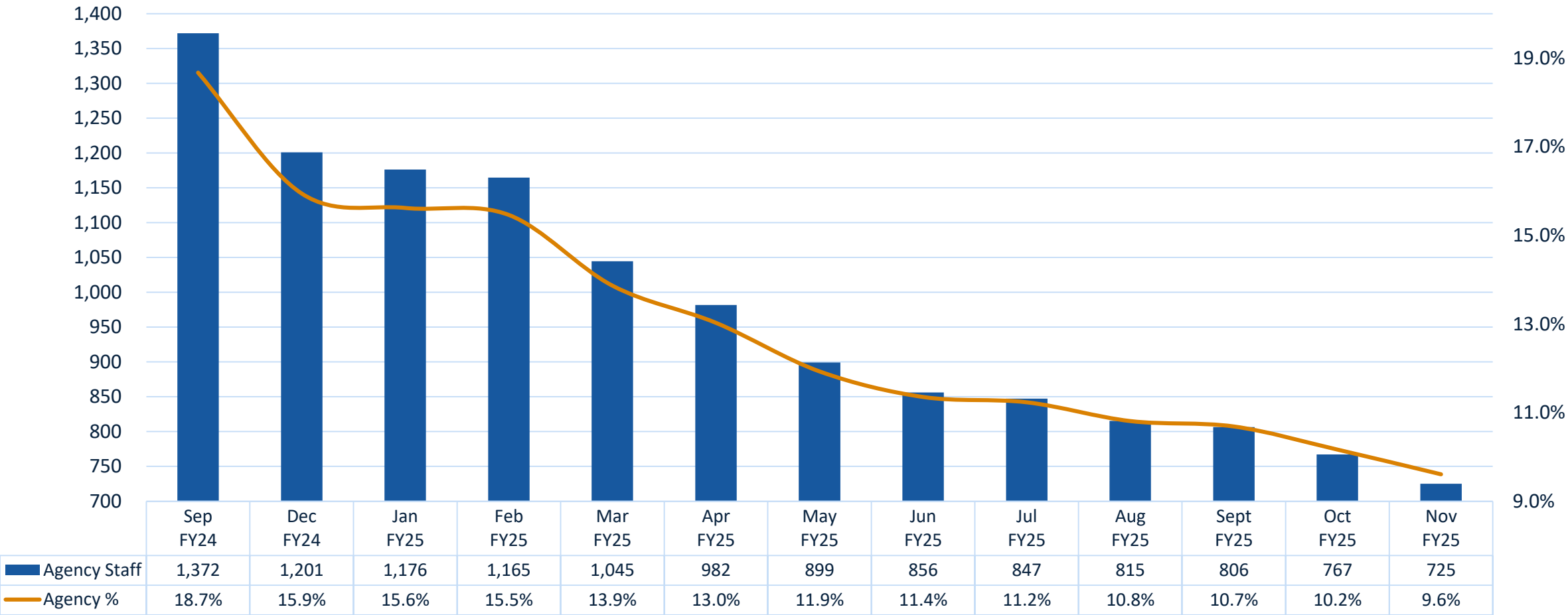
Fiscal Resilience

Finance Update



COOK COUNTY
HEALTH

Current State Of Agency Use



Agency % = Agency FTE / (Filled CCH positions + Agency FTE)

Top Job Code Agency Use



COOK COUNTY
HEALTH

Nov 2025

Agency by Job Code FTEs	Union	FY24 Sep FTE	FY24 Dec FTE	FY25 Jan FTE	FY25 Feb FTE	FY25 Mar FTE	FY25 Apr FTE	FY25 May FTE	FY25 Jun FTE	FY25 Jul FTE	FY25 Aug FTE	FY25 Sep FTE	FY25 Oct FTE	FY25 Nov FTE	Month Change	Sept FY24- Nov FY25	% of Total
1941 - Clinical Nurse I	NNOC	498.9	406.8	394.5	396.2	385.3	372.2	354.1	333.4	336.6	325.9	320.6	304.3	283.2	(21.1)	(215.7)	39.06%
8889 - Health Information Management Coder*	AFSCME	74.0	74.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	74.0	74.0	-	-	10.21%
7786 - Medical Laboratory Scientist	SEU	5.5	15.5	15.5	15.0	16.0	18.3	19.3	19.3	19.1	19.1	19.1	19.1	19.1	-	13.6	2.63%
1843 - Medical Technologist I	SEU	39.0	33.5	30.5	29.0	22.0	25.2	25.2	25.2	22.5	22.5	22.5	20.0	19.0	(1.0)	(20.0)	2.62%
5296 - Medical Assistant	SEU	59.5	54.9	54.3	50.3	41.0	37.5	27.7	26.4	30.9	29.5	25.7	21.3	15.8	(5.6)	(43.8)	2.17%
2077 - Radiologic Technologist	SEU	15.0	13.0	17.0	16.0	12.0	12.0	12.0	12.0	13.0	14.0	14.0	14.0	14.0	-	(1.0)	1.93%
2036 - Respiratory Therapist	SEU	23.3	23.2	20.8	20.8	18.7	16.8	15.1	15.1	14.8	14.8	14.8	13.8	13.8	-	(9.5)	1.90%
0907 - Clerk V	AFSCME	58.1	47.6	42.1	41.6	39.6	31.6	28.6	25.6	22.6	22.6	18.6	15.6	13.6	(2.0)	(44.5)	1.88%
2098 - Ultrasound Technician	SEU	11.0	10.0	11.0	11.0	11.5	11.5	11.5	11.5	11.5	11.5	11.5	11.5	11.5	-	0.5	1.59%
9081 - Patient Care Technician	SEU	38.7	28.6	29.3	25.4	22.7	21.4	20.8	17.3	16.8	17.9	17.1	14.2	11.5	(2.7)	(27.2)	1.58%
9269 - Community Resource Navigator	AFSCME	1.0	1.0	1.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	11.0	-	10.0	1.52%
2097 - CAT Technologist	SEU	-	9.0	9.0	9.0	9.0	9.0	9.0	9.0	10.0	10.0	10.0	9.0	9.0	-	9.0	1.24%
7990 - Certified Surgical Technologist	SEU	15.3	14.1	13.0	11.7	11.8	11.1	10.4	10.3	11.5	10.4	12.3	10.5	8.0	(2.5)	(7.3)	1.10%
6795 - Community Based Nurse Care Coordinator	NNOC	1.0	1.0	1.0	1.0	1.0	1.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	-	7.0	1.10%
7919 - Psychiatric Advanced Practice Registered Nurse	NNOC	1.0	3.0	3.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	-	7.0	1.10%
6824 - Building Service Worker	SEU	121.0	107.0	96.0	99.0	62.0	45.0	17.0	15.0	9.0	8.0	15.0	11.0	8.0	(3.0)	(113.0)	1.10%
2055 - Ophthal Eec & Visual Tech	SEU	7.0	6.0	5.0	5.0	5.0	7.0	7.0	7.0	7.0	7.0	7.0	8.0	8.0	-	1.0	1.10%
2128 - Phlebotomist III	SEU	25.5	21.5	20.5	20.5	12.0	8.0	9.0	9.0	10.0	10.0	10.0	8.0	8.0	-	(17.5)	1.10%
6823 - Ward Clerk (SEU 73)	SEU	15.7	9.7	9.6	8.8	11.7	12.4	11.8	10.5	9.5	9.3	9.3	8.7	7.9	(0.8)	(7.8)	1.09%
2035 - Physical Therapist II	SEU	7.0	6.0	6.6	6.6	6.2	6.1	6.2	5.6	6.0	6.0	6.0	7.3	7.2	(0.1)	0.2	0.99%
0927 - Administrative Aide CCU	SEU	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	-	5.0	5.0	-	3.0	0.69%
6825 - Food Service Worker (SEU 73)	SEU	23.0	20.0	20.0	19.0	9.0	7.0	7.0	5.0	5.0	5.0	5.0	5.0	5.0	-	(18.0)	0.69%
6820 - Transporter (SEU 73)	SEU	46.0	31.0	32.0	32.0	27.0	27.0	13.0	13.0	8.0	8.0	5.0	5.0	4.0	(1.0)	(42.0)	0.55%
Others		284	262.4	266.7	249.7	224.3	204.9	189.5	181.0	178.6	159.0	160.1	154.9	152.7	(2.2)	(130.9)	21.06%
Total Agency FTE		1,372	1,201	1,176	1,165	1,045	982	899	856	847	815	806	767	725	(42.1)	(646.9)	100%

*Pending Legal

Locum Tenens Utilization



COOK COUNTY
HEALTH

Nov 2025

Number of Locums FTEs

Department	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov - 25
ACHN	13.6	13.6	11.9	11.1	11.1	9.7	6.7	6.4	6.4	5.3
Anesthesiology	1.5	1.25	1.25	1.25	1.3	1.5	2.5	3.5	3.5	2.5
Behavioral/Psychiatry	7	7	5.8	5.8	9.8	5.7	5.7	5.7	4.7	6.2
Cancer Center	-	-	-	-	-	-	6	6	6	6
Complex Care Coordination	1	1	1	1	1	1	1	1	1	1
Correctional	1	1	2	2	1	1	1	1	1	1
Inpatient Addiction Medicine Consult Services	-	-	-	0.5	0.08	0.2	0.55	0.96	0.98	0.98
Integrated Care	1	1	1	1	1	1	1	1	1	1
Medical Professional Education	2	2	2	2	2	2	2	2	2	2
Medicine	8	8	9	9	9	13	12	11	10	9
Oral Health	0	0	2	2	2	2	2	2	3	3
Radiology	0.5	0.5	0.5	0.5	1.05	1.05	1.05	1.05	1.05	1.05
Total Number of Locums	35.6	35.35	36.45	36.15	39.33	38.15	41.5	41.61	40.63	39.03

Agency Spending Trend

COOK COUNTY HEALTH
Agency Spend
FY18 - FY25

Vendor

ABM HEALTHCARE

Environmental Training Coordinator, Project Manager, Housekeeper

AB STAFFING SOLUTIONS LLC

Radiology Technologist, Ultrasound Technologist, Mammography Technologist

AJLON, ACCT PRINCIPALS RECRUITMENT SOLUTIONS

Finance: Accounting, Cashier

CROSS COUNTRY STAFFING INC

Mammography Technologist, Respiratory Therapist, Medical Lab Technician, Medical Lab Scientist, Phlebotomist

EBM INC

Environmental Services, Housekeeping, Janitor

FAVORITE HEALTHCARE STAFFING, INC.

Registered Nurse, Medical Assistant

KEYSTONE ADVISORS OF ILLINOIS LLC

Finance: Revenue Cycle Quality Assurance Analyst – Patient Access

KORE SAE, LLC

Registered Nurse, Phlebotomist, Call Center Representative, Radiology Technologist, CT Technologist, Clinical Case Manager, Inventory Clerk

MAXIM HEALTHCARE SERVICES INC

Respiratory Therapists, Pharmacy, Medical Lab Technician, Medical Lab Scientist, Phlebotomist

VAYA WORKFORCE SOLUTIONS, LLC

Registered Nurse, Medical Assistant

VIZIENT INC

Registered Nurse, Medical Assistant

	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
ABM HEALTHCARE	379,012	1,285,984	1,028,341	1,189,580	2,574,082	2,265,452	2,764,113	3,186,386
AB STAFFING SOLUTIONS LLC	-	-	-	-	-	-	-	8,872,772
AJLON, ACCT PRINCIPALS RECRUITMENT SOLUTIONS	355,523	383,716	-	-	-	102,209	-	-
CROSS COUNTRY STAFFING INC	1,855,962	2,029,402	2,674,234	17,009,689	24,822,098	17,230,630	22,196,501	23,984,862
EBM INC	2,507,932	885,420	44,760	1,888,777	3,532,104	1,828,298	7,631,840	4,584,061
FAVORITE HEALTHCARE STAFFING, INC.	-	-	-	2,549,730	18,881,235	9,030,407	10,215,677	359,668
KEYSTONE ADVISORS OF ILLINOIS LLC	379,018	382,443				386,896	80,141	-
KORE SAE, LLC	2,790,532	2,731,266	3,052,456	7,593,249	17,878,916	21,680,192	15,501,851	11,616,425
MAXIM HEALTHCARE SERVICES INC	4,720,661	12,645,709	13,085,454	10,299,865	17,041,551	23,291,155	31,316,235	30,884,034
VAYA WORKFORCE SOLUTIONS, LLC	-	-	119,690	25,010,954	114,045,529	136,430,613	98,560,655	70,924,323
VIZIENT INC	-	-	758,450	11,054,027	1,160,222	21,879	1,929,997	1,538,900
Total	12,988,640	20,343,940	20,763,385	76,595,871	199,935,738	212,267,731	190,197,009	155,951,430

YOY % change	-	57%	2%	269%	161%	6%	-10%	-18%
YOY \$ change		7,355,301	419,444	55,832,486	123,339,867	12,331,993	(22,070,722)	(34,245,579)
Avg/Mo	1,082,387	1,695,328	1,730,282	6,382,989	16,661,311	17,688,978	15,849,751	12,995,953

FY25 year to date does not reflect some pending invoices and does not fully reflect full value of agency conversion reductions.
Cash Basis

Thank You



COOK COUNTY
HEALTH