



**Board of Commissioners of Cook County
Minutes of the Finance Committee**

9:30 AM

Wednesday, November 15, 2023

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)
Absent Chairman Daley, and Commissioner Lowry (2) Excused

A motion was made by Commissioner Britton, seconded by Commissioner Deer, to allow for remote participation in the meeting. The motion carried by the following vote:

Present Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)
Absent Chairman Daley, and Commissioner Lowry (2) Excused

A motion was made by Commissioner Britton, seconded by Commissioner Deer, to appoint as acting chair Commissioner Gainer. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)
Absent: Chairman Daley, and Commissioner Lowry (2) Excused

PUBLIC TESTIMONY

Commissioner Gainer asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

1. Brad McConnell - Allies for Community Business
2. Shandra Richardson - The Chicago Community Trust
3. Mark Armstrong -Chicago Urban Fine Arts Commonwealth NFP
4. Todd Thielmann - Palos Heights

23-5649

COMMITTEE MINUTES

Approval of the minutes from the meeting of 10/18/2023

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to approve 23-5649. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

COURT ORDERS

23-5457

REPORT

Department: Office of the Chief Judge, Circuit Court of Cook County

Report Title: Report of Legal and Expert Witness Fees and Expenses Processed for Payment

Report Period: October 1, 2023 through October 31, 2023

Summary: This report includes court orders for the payment of fees and associated expenses to attorneys and experts for legal services provided on behalf of indigent litigants. The orders have been processed by the Office of the Chief Judge and submitted to the Cook County Comptroller's Office for payment during the period

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for receiving and filing 23-5457. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

SPECIAL COURT CASES

23-5624

Firm: Law Office of Karla Fiaoni

Attorney(s): Karla M. Fiaoni

Case Name: In re Special Prosecutor

Case No.(s): 93 CR 2647704

Date of This Order: 10/20/2023

Time period: 10/06/2023 - 10/20/2023

This Court Ordered Amount for fees and expenses: \$3,016.00

Paid to Date: \$72,458.25
Litigation Subcommittee Approval: N/A

23-5626

Firm: Law Office of Karla Fiaoni
Attorney(s): Karla M. Fiaoni
Case Name: In re Special Prosecutor
Case No.(s): 99 CR 2602001 & 99 CR 2602002
Date of This Order: 10/20/2023
Time period: 10/02/2023 - 10/20/2023
This Court Ordered Amount for fees and expenses: \$8,855.97
Paid to Date: \$115,168.16
Litigation Subcommittee Approval: N/A

23-5628

Firm: McCarthy & Valentini, LLC.
Attorney(s): Maria McCarthy
Case Name: In re Special Prosecutor
Case No.(s): 88 CR 230902
Date of This Order: 10/20/2023
Time period: 09/26/2023 - 10/19/2023
This Court Ordered Amount for fees and expenses: \$29,058.00
Paid to Date: \$241,205.80
Litigation Subcommittee Approval: N/A

23-5632

Firm: Office of the Special Prosecutor
Attorney(s): Michael J. O'Rourke
Case Name: Appointment of Special Prosecutor
Case No.(s): 92 CR 25596-01
Date of This Order: 10/24/2023
Time period: 08/19/2023 - 10/20/2023
This Court Ordered Amount for fees and expenses: \$9,349.50
Paid to Date: \$8,312,266.16
Litigation Subcommittee Approval: N/A

23-5639

Firm: Office of the Special Prosecutor
Attorney(s): Michael J. O'Rourke
Case Name: Appointment of Special Prosecutor
Case No.(s): 91 CR 22460-02
Date of This Order: 10/24/2023
Time period: 07/08/2022 - 10/19/2023

This Court Ordered Amount for fees and expenses: \$40,945.39
Paid to Date: \$8,312,266.16
Litigation Subcommittee Approval: N/A

23-5640

Firm: 1) Lawrence Oliver II - Special Prosecutor (2) Sidley Austin - Deputy Special Prosecutor and
(3) FTI Consulting

Attorney(s): Lawrence Oliver II

Case Name: In re Special Prosecutor

Case No.(s): 82 CR 1221 & 88 CR 7771

Date of This Order: 10/25/2023

Time period: 09/01/2023 - 09/30/2023

This Court Ordered Amount for fees and expenses: \$20,244.33

Paid to Date: \$533,187.27

Litigation Subcommittee Approval: N/A

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to approve the SPECIAL COURT CASES. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

SPECIAL CRIMINAL COURT CASES

NOTE: There are no cases of the above item type to be approved for this meeting.

PROPOSED SETTLEMENTS

23-3351

Case: Gray, Adam v. City of Chicago, et al.

Case No: 18 C 2624

Settlement Amount: \$10,750,000.00

Department: 1250-Office of the State's Attorney

Payable to: Adam Gray and Loevy & Loevy

Litigation Subcommittee Approval: 05/24/2023

Subject matter: Alleged violation of civil rights.

23-5432

Case: Burke, Scott v. Dart et al.
Case No: 21 c 3479
Settlement Amount: \$10,000.00
Department: 1210 - Office of the Sheriff
Payable to: Scott Burke; Law Offices of Michael T. Smith and Associates, PC
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of employment discrimination

23-5439

Case: Chinedu, Ngozi v. County of Cook
Case No: ALS No. 21-0270
Settlement Amount: \$40,000.00
Department: 4897 - John H. Stroger, Jr. Hospital of Cook County
Payable to: Ngozi Irene Chinedu; Options Law Group; The Simon Law Firm
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of employment discrimination

23-5539

Case: Marmo, Frank v. Cook County
Case No: 17 CH 6406
Settlement Amount: \$30,000.00
Department: 4891 - Provident Hospital of Cook County
Payable to: Frank Marmo and Alan Rhine
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of employment discrimination

23-5546

Case: Marin, Sebastian v. St. Anthony Hospital, et al.
Case No: 19 L 4821
Settlement Amount: \$13,000,000.00
Department: 4897 - John H. Stroger, Jr. Hospital of Cook County
Payable to: Multiple - See Attachment A
Litigation Subcommittee Approval: 10/18/2023
Subject matter: Settlement of a medical malpractice claim.

23-5549

Case: Davis, Carolyn (Est. Taft Simmons) v. Cook County
Case No: 21 L 3072
Settlement Amount: \$3,125,000.00
Department: 4897 - John H. Stroger, Jr. Hospital of Cook County
Payable to: Carolyn Davis as Ind. Est. of Taft Simmons and Gordon Injury Lawyers, P.C.
Litigation Subcommittee Approval: 10/18/2023
Subject matter: Settlement of a medical malpractice claim.

23-5145

Case: Ian C. Armstrong v. Sheriff Dart, et al.
Case No: 20 C 4076
Settlement Amount: \$8,125.00
Department: 1239 - Department of Corrections.
Payable to: Ian C. Armstrong
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of a civil rights violation

23-5270

Case: Logan, Davon C. v. House
Case No: 21 C 454
Settlement Amount: \$2,000.00
Department: 4240- Cermak Health Services of Cook County
Payable to: Davon C. Logan
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of a civil rights violation

23-5271

Case: Bumpas, Daniels v. Cook County Criminal Courts, et al.
Case No: 20 C 1591
Settlement Amount: \$1,750.00
Department: 1239 - Department of Corrections
Payable to: Daniels James Bumpas
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of a civil rights violation

23-5524

Case: Ruiz, Carolina v. Dart et al.
Case No: 21 L 1197
Settlement Amount: \$22,000.00
Department: 1210 - Office of the Sheriff
Payable to: Carolina Ruiz and the Office of Frank J. Olavarria
Litigation Subcommittee Approval: N/A
Subject matter: an allegation of automobile negligence

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to approve the PROPOSED SETTLEMENT CASES. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

PATIENT/ARRESTEE CLAIMS REPORT

23-5522

REPORT

Department: Risk Management

Report Title: Receive and File - Patient Arrestee Claims

Report Period: Months ending September 30, 2023 and October 31, 2023

Summary: The Department of Risk Management is submitting for your information Patient Arrestees Claims for the months ending September 30, 2023 and October 31, 2023. Payments total: **\$49,378.06**

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for receiving and filing 23-5522. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

SELF-INSURANCE CLAIMS REPORT

23-5523

REPORT

Department: Risk Management

Report Title: Receive and File - Self Insurance Claims

Report Period: Month Ending October 31, 2023

Summary: The Department of Risk Management is submitting for your information Self Insurance Claims for the month ending September 30, 2023. Payments total: **\$19,187.20**

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for receiving and filing 23-5523. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

CLAIMS RECOVERY SETTLEMENTS

23-5263

REPORT

Department: Risk Management

Report Title: Receive and File - Subrogation Claim Recoveries

Report Period: Month ending October 31, 2023

Summary: Submitting for your information, a summary of Claim Recoveries for the month ending 10/31/2023 - Total Recovery: **\$7,035.60** - Number of Recoveries: **2**

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for receiving and filing 23-5263. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

WORKERS' COMPENSATION CLAIMS

23-5526

REPORT

Department: Civil Actions Bureau

Report Title: Workers' Compensation Payments Following CCSAO-Litigated Settlements & Awards

Report Period: November 1, 2023 - November 30, 2023

Summary: Authority to Pay Workers' Compensation Settlements & Awards

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for approval 23-5526. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

WORKERS' COMPENSATION CLAIMS PAYMENT REPORT

23-5538

REPORT

Department: Risk Management

Report Title: Workers' Compensation Claim Payments

Report Period: 10/01/2023 - 10/31/2023

Summary: The Department of Risk Management is submitting for your information Workers' Compensation Claim Payments for the month ending October 2023. Payments total \$481,047.32

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to approve 23-5538. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

COMPTROLLERS

23-5709

REPORT

Department: Office of the Comptroller

Report Title: Analysis of Revenues and Expenses Report

Report Period: For the ten-month period ended September 30, 2023

Summary: Attached is an Analysis of Revenues and Expenses Report for the ten-month period ended September 30, 2023, for the Corporate, Public Safety, Health, Grants and Special Purpose funds of Cook County.

A motion was made by Commissioner S. Morrison, seconded by Commissioner Trevor, to recommend for receiving and filing 23-5709. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

HEALTH & HOSPITAL

23-5671

REPORT

Department: Cook County Health

Report Title: CCH Monthly Report

Report Period: November 2023

Summary: This report is provided in accordance with Resolution 14-4311 approved by the County Board on 7/23/14

A motion was made by Commissioner S. Morrison, seconded by Commissioner Trevor, to recommend for receiving and filing 23-5671. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-5079

Presented by: VELISHA HADDOX, Chief, Bureau of Human Resources

PROPOSED CONTRACT AMENDMENT

Department(s): Bureau of Human Resources, Clerk of the Circuit Court of Cook County, Cook County Sheriff's Office

Vendor: Occupational Health Centers of Illinois, P.C. dba Concentra Medical Centers

Request: Authorization for the Chief Procurement Officer to extend and increase contract

Good(s) or Service(s): Occupational health services (Employment health screenings)

Original Contract Period: 12/13/2018 - 12/12/2021, with two (2), one-year renewal options

Proposed Amendment Type: Extension and Increase

Proposed Contract Period: Extension period, 12/13/2023 - 9/12/2024

Total Current Contract Amount Authority: \$594,181.00

Original Approval (Board or Procurement): Board, 12/12/2018; \$290,997.00

Increase Requested: \$182,750.00

Previous Board Increase(s): 11/17/2022, \$155,069.00

Previous Chief Procurement Officer Increase(s): 12/30/2021, \$148,115.00

Previous Board Renewals: 11/17/2022, 12/13/2022 - 12/12/2023

Previous Chief Procurement Officer Renewals: 12/30/2021, 12/13/2021-12/12/2022

Previous Board Extension(s): N/A

Previous Chief Procurement Officer Extension(s): N/A

Potential Fiscal Impact: FY 2024, \$182,750.00

1. Bureau Human Resources\$93,750
2. Clerk of the Circuit Court\$14,000
3. Sheriff's Office\$75,000

Accounts: BHR-11000.1490.33910.521240; Clerk-11100.1335.14915.521240 and Sheriff-11100.1214.14915.520840

Contract Number(s): 1725-17077

Concurrences:

The Vendor has met the Minority and Women-owned Business Enterprise Ordinance Via: Full MWBE Waiver.

The Chief Procurement Officer concurs.

Summary: The Bureau of Human Resources, Clerk of the Circuit Court, and Cook County Sheriff's Office is requesting authorization for the Chief Procurement Officer to extend and increase the contract with Concentra for an additional 9-months, to provide the OCPO's office with sufficient time to solicit and secure a contract for this service.

The Bureau of Human Resources is responsible for the administration of employment related medical services for various departments in the Offices under the Cook County Board President and several other elected County offices. The Clerk of the Circuit Court and Cook County Sheriff's Office are responsible for the administration of their own employment related medical services. This contract extension and increase will allow Concentra to continue to provide pre-employment physical examinations, fitness for duty evaluations, medical surveillance/follow-up physician review, urine drug screen and breathe alcohol testing to the three entities, as requested.

This contract was awarded through Request for Proposals (RFP) procedures in accordance with Cook County Procurement Code. Concentra was selected based on established evaluation criteria.

A motion was made by Commissioner Britton, seconded by Commissioner Aguilar, to recommend for approval 23-5079. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-5466

Sponsored by: TONI PRECKWINKLE (President), Cook County Board Of Commissioners

PROPOSED ORDINANCE AMENDMENT

MODIFICATION TO COOK COUNTY VACATION AND PERSONAL LEAVE

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 44, HUMAN RESOURCES, Article III, VACATION AND SICK LEAVE, Sections 44-94 and 44-96 of the Cook County Code is hereby amended as Follows:

Sec. 44-94. Vacation leave.

Effective ~~the first full pay period after December~~ June 1, 2023:

(a) ~~(a) All salaried non-union employees and officers and employees who have completed one year of services with of Cook County, including those with service referenced mentioned in Subsection (eg)~~ of this section, shall be granted vacation leave consistent with the rules established by the Chief of the Cook County Bureau of Human Resources ~~with pay for periods~~ as follows:

- (1) ~~Two weeks Fifteen (15) days per year after having completed between one (1) year of service and ten-four (4) years of service. , at the rate of 1 1/4 days per month. Maximum accumulation allowable four weeks thirty (30) days.~~
- (2) ~~Three weeks Twenty (20) days per year after having completed between 11 five (5) years of service and 20 nine (9) years of service. at the rate of 1 3/4 days per month Maximum accumulation allowable six weeks forty (40) days.~~
- (3) ~~Four weeks Twenty-five (25) days per year after having completed with 21 ten (10) or more years of service at the rate of 2 1/4 days per month. Maximum accumulation allowable eight weeks fifty (50) days.~~

a) ~~(b) All employees in the skilled labor and labor service occupational groups who are on a per diem or hourly basis, who have completed one year of service with the County, including service mentioned in Subsection (d) of this section, shall be granted vacation leave with pay for periods as follows:~~

- (1) ~~Ten working days per year after having completed between one year of service and ten years of service, at the rate of five sixths days per month. Maximum accumulation allowable: 20 working days.~~
 - (2) ~~Fifteen working days per year after having completed between 11 years of service and 20 years of service, at the rate of 1 1/4 days per month. Maximum accumulation allowable: 30 working days.~~
 - (3) ~~Twenty working days per year after having completed 21 or more years of service, at the rate of 1 3/4 days per month. Maximum accumulation allowable: 40 working days.~~
- ~~(c) Computation of vacation leave shall begin at the initial date of employment; with the rate of accrual increasing thereafter on the tenth and 20th anniversary date of employment as prescribed by the rules established by the Chief of the Cook County Bureau of Human Resources.~~

- (dc) Employees may use only such vacation leave as has been earned and accrued. ~~Provided, however, that one week for salaried employees, (five working days for per diem or hourly employees) of the initial vacation allowance may be allowed after the first six months of service.~~ The heads of the County offices, departments, or institutions may establish the time when the vacation shall be taken.
- (ed) Vacation accruals for employees governed by collective bargaining agreements may vary in accordance with provisions of collective bargaining agreements or existing policies.
- (e) On or before December 1, 2024 and upon the authorization of the Chief of the Cook County Bureau of Human Resources and the Cook County Chief Financial Officer, non-union FLSA Exempt employees shall be advanced the equivalent of the maximum days of vacation based upon years of service as of December 1st or the 1st day of the month following their month of hire if the employee is in or hired into the FLSA Exempt position between December 1st - May 31st. FLSA Exempt employees shall be advanced the equivalent of ½ of the maximum vacation accrual based upon years of service if hired between June 1st- November 30th on the 1st day of the month following their month of hire. FLSA Exempt employees may retain double the amount of their vacation allocation based upon years of service.
- (f) FLSA Exempt employees in executive-level positions shall receive five (5) weeks of vacation on December 1st or the 1st day of the month following their month of hire if the employee is in or hired into an executive-level position (and begins working) between December 1st - May 31st. FLSA Exempt employees hired into executive-level positions who begin working June 1st - November 30th shall receive two and a half (2 1/2) weeks of vacation on the 1st day of the month following their month of hire. The Chief of the Cook County Bureau of Human Resources shall identify and/or approve executive-level position designations for all agencies. At a minimum, FLSA Exempt-executive-level positions must have a direct reporting relationship to the agency principal or designee, is authorized to make decisions for the agency/bureau, acts as the public face of the agency/bureau to external stakeholders, has responsibility for the allocation of agency/bureau resources, establishes the agency's/bureau's priorities, and is accountable for the agency's/bureau's overall performance. FLSA Exempt Executive-level employees may retain a maximum of no more than ten (10) weeks of vacation.
- (ge) —Any employee in the County who has rendered continuous service to the City of Chicago, The Chicago Park District, the Forest Preserve District of Cook County, or the Metropolitan Water Reclamation Sanitary District of Greater Chicago, agencies under the State of Illinois, including, without limitation, the University System, the Regional Transportation Agency, the Chicago Transit Authority and/or the Chicago Board of Education shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as employees of the County for vacation credit only. All discharges and resignations not followed by reinstatement within one year shall interrupt continuous service, and shall result in the loss of all prior service credit. Credit for such prior service shall be established by filing with the designated Human Resources Officer ~~office of the Deputy Comptroller of the County~~ a certificate of such prior service from such former place or places of employment.

(~~h~~f) In the event an employee has not taken his vacation as provided herein by reason of separation from service, the employee, or in the event of death, ~~his widow or the employee's estate~~, shall be entitled to receive ~~his~~ the prevailing salary for such unused vacation period.

(~~i~~g) In computing vacation leave, employees shall be credited with regular working time plus the time of duty disability.

(~~j~~h) Holidays recognized by the County Board are not to be counted as part of a vacation.

Sec. 44-96. Excused absence with pay.

(a) Approval will be granted for a leave, with pay, of up to three days to attend ~~for the funeral, make necessary arrangements, or grieve the death~~ of a member of the employee's immediate family or household ~~and for one day for the funeral of a relative outside the immediate family or household and will be charged to excused absence with pay.~~

(b) Leave beyond these amounts may be approved under special circumstances, but will be charged against accumulated vacation or personal leave ~~sick leave~~.

(c) If leave is requested to attend the funeral of someone other than an immediate family or household member ~~relative~~, it may be granted, but time so used shall be deducted from the accumulated vacation or personal ~~up to one half day, but time so used, shall be charged against sick leave~~ of the employee making the request.

(d) Approval will be granted for a leave with pay, for any jury duty imposed upon any nonexempt officer or employee of the County. However, any compensation and travel allowance received therefor must be turned over to the County by said officer or employee.

(e) ~~Personnel~~ Personal days.

(1) All employees, except non-union, prevailing wage trades, those in a per diem or hourly pay status and those of the Cook County Health and Hospitals System, shall be permitted four (4) days off with pay each fiscal year. Employees may be permitted these four days off with pay for personal leave for such occurrences as observance of a religious holiday, shopping, or for other personal reasons. Such personal days shall not be used in increments of less than one half day at a time.

(2) Employees entitled to receive such leave who enter County employment during the fiscal year shall be given credit for such personal leave at the rate of one day for each full fiscal quarter in a pay status. Except that two personal days may be used for observance of religious holidays prior to accrual, to be paid back in the succeeding two fiscal quarters. No more than four personal days may be used in a fiscal year.

- (3) Personal days shall not be used as additional vacation leave. If the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine his personal days, sick leave, and vacation leave.
- (4) Personal days may not be used consecutively unless approved by the department head.
- (5) Personal days off shall be scheduled in advance to be consistent with operating necessities and the convenience of the employee, subject to department head approval.
- (6) In crediting personal days, the fiscal year shall be divided into the following fiscal quarters:
 - a. 1st: December, January, February
 - b. 2nd: March, April, May
 - c. 3rd: June, July, August
 - d. 4th: September, October, November

Accrual of personal days shall be accredited to present County employees beginning March 1, 1969. Severance of employment shall terminate all rights to accrued personal days.

Non-union employees who will no longer accrue personal days but will retain no more than eight (8) hours of earned personal day time may use it until the end of the first quarter of Fiscal Year 2024.

Effective date: This ordinance shall be in December 1, 2023.

A motion was made by Commissioner Britton, seconded by Commissioner Degnen, to accept as substituted 23-5466. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-5466

Sponsored by: TONI PRECKWINKLE (President), Cook County Board Of Commissioners

PROPOSED ORDINANCE AMENDMENT TO FILE 23-5466

MODIFICATION TO COOK COUNTY VACATION AND PERSONAL LEAVE

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 44, HUMAN RESOURCES, Article III, VACATION AND SICK LEAVE, Sections 44-94 and 44-96 of the Cook

County Code is hereby amended as Follows:

Sec. 44-94. Vacation leave.

Effective ~~the first full pay period after December~~ June 1, 2023:

(a) ~~(a) All salaried non-union employees and officers and employees who have completed one year of services with of Cook County, including those with service referenced mentioned in Subsection (e) of this section, shall be granted vacation leave consistent with the rules established by the Chief of the Cook County Bureau of Human Resources with pay for periods as follows:~~

(1) ~~Two weeks~~ Fifteen (15) days per year after having completed between one (1) year of service and ~~ten four~~ (4) years of service. ~~at the rate of 1 1/6 days per month.~~ Maximum accumulation allowable ~~four weeks~~ thirty (30) days.

(2) ~~Three weeks~~ Twenty (20) days per year after having completed between ~~11~~ five (5) years of service and ~~20~~ nine (9) years of service. ~~at the rate of 1 3/4 days per month.~~ Maximum accumulation allowable ~~six weeks~~ forty (40) days.

(2) ~~Four weeks~~ Twenty-five (25) days per year after having completed with ~~21~~ ten (10) or more years of service ~~at the rate of 2 1/3 days per month.~~ Maximum accumulation allowable ~~eight weeks~~ fifty (50) days.

a) ~~(b) All employees in the skilled labor and labor service occupational groups who are on a per diem or hourly basis, who have completed one year of service with the County, including service mentioned in Subsection (d) of this section, shall be granted vacation leave with pay for periods as follows:~~

(1) ~~Ten working days per year after having completed between one year of service and ten years of service, at the rate of five sixths days per month. Maximum accumulation allowable: 20 working days.~~

(3) ~~Fifteen working days per year after having completed between 11 years of service and 20 years of service, at the rate of 1 1/4 days per month. Maximum accumulation allowable: 30 working days.~~

(4) ~~Twenty working days per year after having completed 21 or more years of service, at the rate of 1 2/3 days per month. Maximum accumulation allowable: 40 working days.~~

~~(c)~~ Computation of vacation leave shall begin at the initial date of employment; with the rate of accrual increasing thereafter ~~on the tenth and 20th anniversary date of employment~~ as prescribed by the rules established by the Chief of the Cook County Bureau of Human Resources.

~~(d)~~ Employees may use only such vacation leave as has been earned and accrued. ~~Provided, however, that one week for salaried employees, (five working days for per diem or hourly employees) of the initial vacation allowance may be allowed after the first six months of service.~~ The heads of the County offices, departments, or institutions may establish the time when the vacation shall be taken.

~~(e)~~ Vacation accruals for employees governed by collective bargaining agreements may vary in accordance with provisions of collective bargaining agreements or existing policies.

(e) Any employee in the County who has rendered continuous service to the City of Chicago, The Chicago Park District, the Forest Preserve District of Cook County, or the Metropolitan Water Reclamation Sanitary District of Greater Chicago, agencies under the State of Illinois, including, without limitation, the University System, the Regional Transportation Agency, the Chicago Transit Authority and/or the Chicago Board of Education shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as employees of the County for vacation credit only. All discharges and resignations not followed by reinstatement within one year shall interrupt continuous service, and shall result in the loss of all prior service credit. Credit for such prior service shall be established by filing with the designated Human Resources Officer ~~office of the Deputy Comptroller of the County~~ a certificate of such prior service from such former place or places of employment.

(f) In the event an employee has not taken ~~his~~ vacation as provided herein by reason of separation from service, the employee, or in the event of death, ~~his widow or the employee's estate~~, shall be entitled to receive ~~his~~ the prevailing salary for such unused vacation period.

(g) In computing vacation leave, employees shall be credited with regular working time plus the time of duty disability.

(h) Holidays recognized by the County Board are not to be counted as part of a vacation.

Sec. 44-96. Excused absence with pay.

- (a) Approval will be granted for a leave, with pay, of up to three days to attend ~~for the funeral, make necessary arrangements, or grieve the death~~ of a member of the employee's immediate family or household ~~and for one day for the funeral of a relative outside the immediate family or household and will be charged to excused absence with pay.~~
- (b) Leave beyond these amounts may be approved under special circumstances, but will be charged against accumulated vacation or personal leaves ~~sick leave~~.
- (c) If leave is requested to attend the funeral of someone other than an immediate family or household member ~~relative~~, it may be granted, but time so used shall be deducted from the accumulated vacation or personal ~~up to one half day, but time so used, shall be charged against sick leave~~ of the employee making the request.
- (d) Approval will be granted for a leave with pay, for any jury duty imposed upon any nonexempt officer or employee of the County. However, any compensation and travel allowance received therefor must be turned over to the County by said officer or employee.
- (e) ~~Personnel~~ Personal days.
- (1) All employees, except non-union, prevailing wage trades, those in a per diem or hourly pay status and those of the Cook County Health and Hospitals System, shall be permitted four ~~(4)~~ days off with pay each fiscal year. Employees may be permitted these four days off with pay for personal leave for such occurrences as observance of a religious holiday, shopping, or for other personal reasons. Such personal days shall not be used in increments of less than one half day at a time.
- (2) Employees entitled to receive such leave who enter County employment during the fiscal year shall be given credit for such personal leave at the rate of one day for each full fiscal quarter in a pay status. Except that two personal days may be used for observance of religious holidays prior to accrual, to be paid back in the succeeding two fiscal quarters. No more than four personal days may be used in a fiscal year.
- (3) Personal days shall not be used as additional vacation leave. If the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine ~~his~~ personal days, sick leave, and vacation leave.
- (4) Personal days may not be used consecutively unless approved by the department head.

(5) Personal days off shall be scheduled in advance to be consistent with operating necessities and the convenience of the employee, subject to department head approval.

(6) In crediting personal days, the fiscal year shall be divided into the following fiscal quarters:

- a. 1st: December, January, February
- b. 2nd: March, April, May
- c. 3rd: June, July, August
- d. 4th: September, October, November

Accrual of personal days shall be accredited to present County employees beginning March 1, 1969. Severance of employment shall terminate all rights to accrued personal days.

Non-union employees who will no longer accrue personal days but will retain no more than eight (8) hours of earned personal day time may use it until the end of the first quarter of Fiscal Year 2024.

Effective date: This ordinance shall be in December 1, 2023.

A motion was made by Commissioner Britton, seconded by Commissioner Degnen, to recommend for approval as substituted 23-5466. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-3726

Presented by: ZAHRA ALI, Chief Administrative Officer, Bureau of Administration

PROPOSED AGREEMENT AMENDMENT

Department(s): Bureau of Administration, Research Operations and Innovation (“ROI”)

Other Part(ies): University of Chicago on behalf of the Applied Data Fellowship (“ADF”) within its Harris School of Public Policy, Chicago, Illinois

Request: Authorization to extend for two (2) years, and increase by \$1,575,000.00 an interagency agreement

Good(s) or Service(s): Professional Services

Agreement period: 8/1/2022 - 11/30/2023 - 11/30/2023, 11/1/2023 - 11/30/2025

Fiscal Impact: Up to \$787,500.00 per year for a total possible impact of \$1,575,000.00 over two (2) years

Accounts: 11000.1002.14940.520830; 11000.1032.10155.520830; 11000.1031.10155.520830;
11100.1205.33915.520830; 11286.1027.60162.520830; 11000.1013.10155.520830;
11900.1013.54325.520830

Agreement Number(s): n/a

Summary: This Agreement between Cook County Bureau of Administration and the University of Chicago, on behalf of the Applied Data Fellows program (“ADF”) within the Harris School of Public Policy, will allow Cook County to amplify its social impact by providing for additional data analysis and of County operations and programs. This Agreement allows for up to nine (9) Fellows annually to embed within departments. The University of Chicago selects Fellows with an MA, BA, or comparable degree in computational science, public policy, data analytics, or similar area of study for this program. The annual fiscal impact is up to \$787,500.00 for a total fiscal impact of \$1,575,000.00. Fellows for the 2023-2024 year will be placed within the Bureau of Economic Development, Bureau of Human Resources (pending), Justice Advisory Council, Bureau of Asset Management, and Department of Human Rights and Ethics.

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to recommend for approval 23-3726. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-5301

Presented by: XOCHITL FLORES, Chief, Bureau of Economic Development

REPORT

Department: Bureau of Economic Development

Report Title: Opportunities for Cook County to Address Access to Capital Challenges for Small Businesses

Report Period: NA

Summary: The Cook County Small Business Ecosystem Assessment completed in 2021 highlights the importance of expanding access to capital for small businesses from historically excluded communities. The County’s Equity Plan also speaks to these issues. In 2022 Commissioner Kevin Morrison introduced a resolution and requested the Bureau of Economic Development to complete an assessment of the capital landscape and explore the challenges small businesses face when they seek additional capital and to

identify what role the County should play in addressing those needs.

The original resolution requested that the Bureau of Economic Development provide a report to the Finance Committee.

A motion was made by Commissioner K. Morrison, seconded by Commissioner Anaya, to recommend for receiving and filing 23-5301. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

23-5469

Presented by: AVIK DAS, Executive Director, Justice Advisory Council

PROPOSED INTERGOVERNMENTAL AGREEMENT

Department: Cook County Justice Advisory Council

Other Part(ies): Illinois Criminal Justice Information Authority, Chicago, Illinois

Request: Approve Amendment to Intergovernmental Agreement

Goods or Services: Execute 1st Amendment to the Intergovernmental Agreement with the Illinois Criminal Justice Information Authority to increase the Intergovernmental Agreement regarding the Institute to Innovate (i2i) program by \$60,000 to allow for enhanced administrative oversight.

Agreement Number(s): N/A

Agreement Period: August 4, 2023 - June 30, 2026

Fiscal Impact: \$60,000.00 (FY24 \$20,000.00, FY25 \$20,000.00 and FY26 \$20,000.00) (Original agreement \$630,000.00)

Accounts: 11287.1205.39001.521313

Summary: Authorization to amend the Intergovernmental Agreement with the Illinois Criminal Justice Information Authority for the Institute to Innovate (i2i) program and increase the Agreement by \$60,000.00 to allow for enhanced administrative oversight.

A motion was made by Commissioner Britton, seconded by Commissioner Aguilar, to recommend for approval 23-5469. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

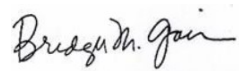
ADJOURNMENT

A motion was made by Commissioner Britton, seconded by Commissioner S. Morrison, to adjourn the meeting. The motion carried by the following vote:

Ayes: Commissioners Aguilar, Anaya, Britton, Deer, Degnen, Gainer, Gordon, Miller, Moore, Morita, K. Morrison, S. Morrison, Quezada, Stamps, and Trevor (15)

Absent: Chairman Daley, and Commissioner Lowry (2)

Respectfully submitted,



Acting Chair Commissioner Gainer



Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.

FINANCE MEETING OF NOVEMBER 15, 2023

TOTALS FISCAL YEAR 2023 TO PRESENT AND TO BE APPROVED FOR THIS MEETING

SPECIAL COURT CASES

SPECIAL COURT CASES APPROVED FISCAL YEAR 2023 TO PRESENT: \$2,143,575.70

SPECIAL COURT CASES TO BE APPROVED: \$111,469.19

PROPOSED SETTLEMENTS

PROPOSED SETTLEMENTS APPROVED FISCAL YEAR 2023 TO PRESENT: \$29,107,712.71

**PROPOSED SETTLEMENTS TO BE APPROVED: ~~\$27,015,875.00~~
\$26,988,875.00**