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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

JENNIFER C. KING

INTERIM DIRECTOR

69 W. Washington Street, Room 1130 • Chicago, Illinois 60602 • (312) 603-1100

To: Commissioner Kevin Morrison, Chair
Commissioner Maggie Trevor, Vice Chair
Cook County Commissioners, Human Relations Committee

From: Jennifer King, Interim Dir., Dept. of Human Rights & Ethics

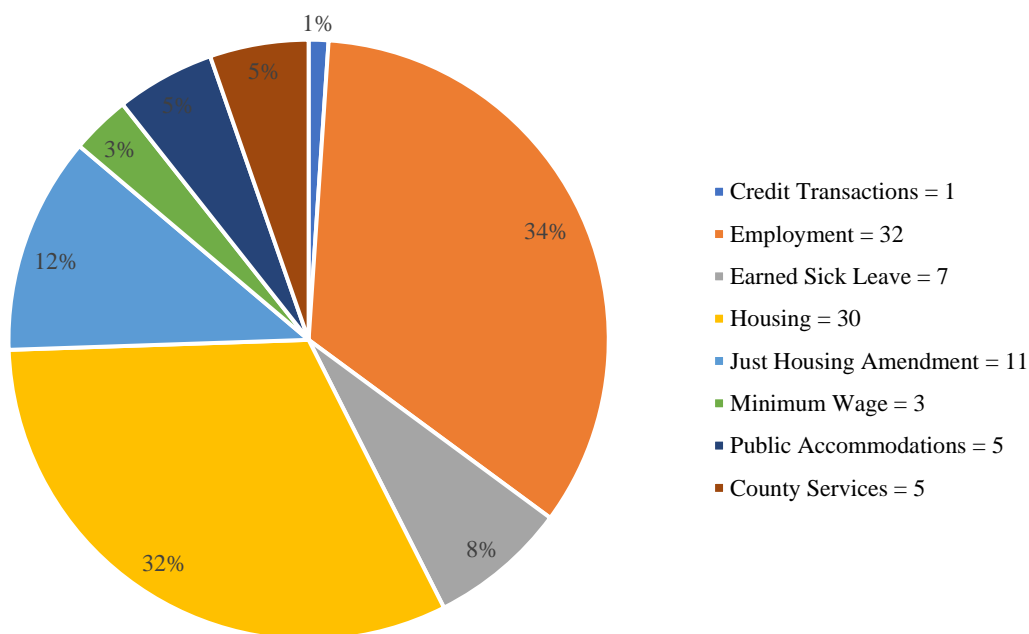
Date: December 14, 2023

RE: Fourth Quarter FY2023 - Complaints with the Commission on
Human Rights Pursuant to Section 42-34(9)

Summary Chart

	Q1, 2023	Q2, 2023	Q3, 2023	Q4, 2023	FY2023
Inquiries	256	272	279	198	1,005
Cases Pending (All Stages)	44	45	40	51	
New Cases Filed	30	27	16	21	94
Cases Closed	25	26	22	5	78
Investigations completed within 180 Days	16	10	18	6	50

FY2023 Complaints

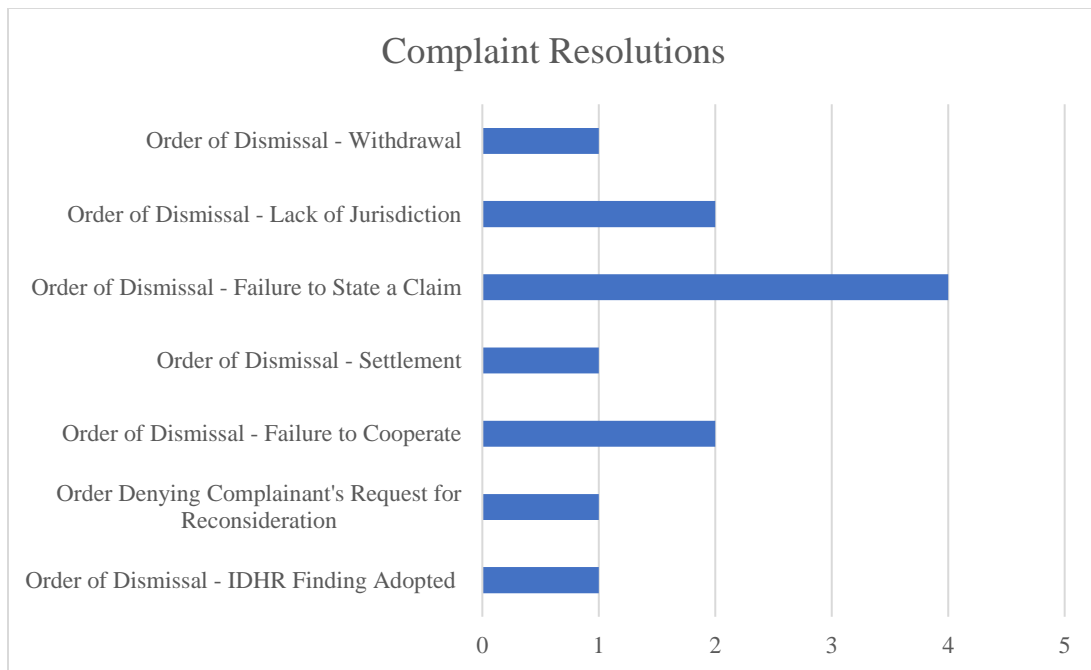


Human Rights Complaints Filed during Fourth Quarter FY2023, September 1, 2023, through November 30, 2023

	Case number	Nature of Complaint	Date Open
1	2023PA004	Public Accommodation - Housing Status	9/1/2023
2	2023E026	Employment - Race, Sex, Ancestry, Retaliation	9/18/2023
3	2023E028	Employment - Disability	9/18/2023
4	2023PA005	Public Accommodation - Disability	9/26/2023
5	2023JHA009	Housing - Criminal History	10/11/2023
6	2023H029	Housing - Race, Retaliation	10/25/2023
7	2023E029	Employment - Age, Disability, Retaliation	10/26/2023
8	2023JHA010	Housing - Criminal History	10/30/2023
9	2023SC004	County Services - Race, Sex, Age	11/2/2023
10	2023SC005	County Services - Race, Sex, Age	11/2/2023
11	2023JHA011	Housing - Criminal History	11/8/2023
12	2023E030	Employment - Disability, Retaliation	11/14/2023
13	2023E031	Employment - Race	11/20/2023
14	2023E032	Employment - Race, Retaliation	11/20/2023

**Human Rights Complaints Resolved during Fourth Quarter FY2023, September 1, 2023,
through November 30, 2023**

	Case Number	Nature of Complaint	Date Open	Date Closed	Open or Dismissed	Which Party's Favor
1	2021H011	Housing - Disability, Marital Status, Retaliation	9/8/2021	11/29/2023	Order of Dismissal - IDHR Finding Adopted	N/A
2	2021E015	Employment - National Origin	11/16/2021	9/7/2023	Order Denying Complainant's Request for Reconsideration	N/A
3	2022H031	Housing - Source of Income	8/26/2022	10/20/2023	Order of Dismissal - Failure to Cooperate	N/A
4	2022E036	Employment - Disability	10/24/2022	11/7/2023	Order of Dismissal - Settlement	Complainant
5	2022PA016	Public Accommodations - Disability, Sexual Orientation	11/6/2022	11/21/2023	Order of Dismissal - Failure to Cooperate	N/A
6	2023MW003	Minimum Wage - Paid less than the Minimum Wage	7/22/2023	11/14/2023	Order of Dismissal - Failure to State a Claim	N/A
7	2023H027	Housing - Disability, Housing Status	8/26/2023	10/26/2023	Order of Dismissal - Failure to State a Claim	N/A
8	2023H026	Housing - N/A	9/6/2023	10/12/2023	Order of Dismissal - Failure to State a Claim	N/A
9	2023E030	Employment - Race, Color, Sex, Gender Identity	9/8/2023	11/22/2023	Order of Dismissal - Lack of Jurisdiction	N/A
10	2023ESL007	Earned Sick Leave - Failure to allow use of accrued Earned Sick Leave as required by Ordinance, Failure to properly compensate for use of Earned Sick Leave	9/14/2023	11/21/2023	Order of Dismissal - Lack of Jurisdiction	N/A
11	2023H028	Housing - Race, Housing Status, Ethnicity	9/28/2023	10/26/2023	Order of Dismissal - Failure to State a Claim	N/A
12	2023H030	Housing - Race, Age, Disability, Source of Income, Retaliation, Ethnicity	11/5/2023	11/30/2023	Order of Dismissal - Withdrawal	N/A



Between September 1, 2023 and November 30, 2023, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

Zero complaints resolved during this quarter were Just Housing Amendment complaints.

II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.