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**MEMORANDUM**

Date: May 9, 2022

To: Honorable Chairman John Daley, Cook County Board of Commissioners  
Honorable Cook County Board of Commissioners

CC: Lanetta Haynes Turner, Chief of Staff

From: Ammar M. Rizki, Chief Financial Officer, Bureau of Finance *AMR*

Subject: **Fiscal Impact Note on Item #22-2825 Ordinance for Salary  
Increases for Cook County Elected Officials**

In accordance with Sec. 2-77 of the Cook County Code of Ordinances, this note is prepared to convey the fiscal impact of item **#22-2825 Ordinance for Salary Increases for Cook County Elected Officials**

Ordinance #22-2825 authorizes a 10% increase in salary for the Cook County Sheriff, Cook County Clerk and Cook County Treasurer effective December 1, 2022; a 10% increase in salary for the Board of Commissioners, Finance Chairman, Board President, Members of the Board of Review and County Assessor on December 5, 2022; and a 10% salary increase for the Clerk of the Circuit Court on December 1, 2024. It also approves annually thereafter a cost of living increase in the amount of the Chicagoland Region CPI or 3%, whichever is less. The annual increase shall continue until the Cook County Board of Commissioners votes to repeal or amend the annual increase.

The below table shows employee counts and salary projections for each position through FY2026. This assumes the Cook County Board of Commissioners does not vote to repeal or amend the annual increase. These salary projections grow at 3% in the out years but may be lower depending upon the Chicago area CPI. Note that increases for the Cook County Circuit Court Clerk do not begin until FY2025.

	<b>Employee Count</b>	<b>Current Salary</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>
Cook County Sheriff	1	160,000	176,000	181,280	186,718	192,320
Cook County Clerk	1	105,000	115,500	118,965	122,534	126,210
Cook County Treasurer	1	105,000	115,500	118,965	122,534	126,210
Each Member of the County Board of Commissioners except the Finance Chair	16	85,000	93,500	96,305	99,194	102,170
Cook County Board of Commissioner- Finance Chair	1	90,000	99,000	101,970	105,029	108,180
Cook County Board President	1	170,000	187,000	192,610	198,388	204,340
Each Member of the Cook County Board of Review	3	100,000	110,000	113,300	116,699	120,200
Cook County Assessor	1	125,000	137,500	141,625	145,874	150,250
Cook County Circuit Court Clerk	1	105,000	105,000	105,000	115,500	118,965

Total salary increases in FY2023 over FY2022 are \$241,500. Year-over-year salary increases are \$79,695, \$92,586 and \$88,013 in FY2024, FY2025 and FY2026 respectively. Costs attributable to each position are in the table below.

	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>TOTAL</b>
Cook County Sheriff	16,000	5,280	5,438	5,602	<b>32,320</b>
Cook County Clerk	10,500	3,465	3,569	3,676	<b>21,210</b>
Cook County Treasurer	10,500	3,465	3,569	3,676	<b>21,210</b>
Each Member of the County Board of Commissioners except the Finance Chair	136,000	44,880	46,226	47,613	<b>274,720</b>
Cook County Board of Commissioner- Finance Chair	9,000	2,970	3,059	3,151	<b>18,180</b>
Cook County Board President	17,000	5,610	5,778	5,952	<b>34,340</b>
Each Member of the Cook County Board of Review	30,000	9,900	10,197	10,503	<b>60,600</b>
Cook County Assessor	12,500	4,125	4,249	4,376	<b>25,250</b>
Cook County Circuit Court Clerk	-	-	10,500	3,465	<b>13,965</b>
<b>TOTAL</b>	<b>241,500</b>	<b>79,695</b>	<b>92,586</b>	<b>88,013</b>	<b><u>501,794</u></b>