



**Board of Commissioners of Cook County  
Minutes of the Legislation and Intergovernmental Relations Committee**

**9:00 AM**

**Wednesday, July 19, 2023**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Britton, Aguilar, Anaya, Daley, Lowry, Miller, Morita, Quezada, Stamps and Trevor  
(10)

**Absent:** Degnen, Gainer, Moore, and K. Morrison (4)  
Deer, Gordon, and S. Morrison (3) -excused

**PUBLIC TESTIMONY**

Chairman Britton asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

No public speakers

**23-4006**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 06/28/2023

**A motion was made by Commissioner Anaya, seconded by Commissioner Stamps, to approve 23-4006. The motion carried by the following vote:**

**Ayes:** Britton, Aguilar, Anaya, Daley, Lowry, Miller, Morita, Quezada, Stamps and Trevor  
(10)

**Absent:** Degnen, Deer, Gainer, Gordon, Moore, K. Morrison and S. Morrison (7)

**23-3320**

**Sponsored by:** TONI PRECKWINKLE (President), JOHN P. DALEY and BRIDGET DEGNEN,  
Cook County Board Of Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**INSPECTOR GENERAL SELECTION COMMITTEE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that CHAPTER 2 ADMINISTRATION, ARTICLE IV OFFICERS AND EMPLOYEES, DIVISION 5 INSPECTOR GENERAL, SECTION 2-282 (b)(2)(d) of the Cook County Code is hereby amended as Follows:

**Sec. 2-282. Qualifications, appointment, and term.**

(b) The Independent Inspector General shall be appointed through the following process:

(1) With respect to the appointment of the initial Independent Inspector General:

- a. The President of the Cook County Board of Commissioners ("President") shall request from the Cook County Bar Association and the Chicago Bar Association (the "Bar Associations"), the names of three candidates (the "Candidate List") who are duly qualified and do not possess a personal or business relationship with any county elected official. The Candidate List shall be accompanied by each candidate's resume, qualifications, and a brief statement detailing each individual's credentials for the appointment of Independent Inspector General. The Bar Associations shall submit the Candidate List within 75 days of the President's request for same. The Bar Associations shall provide the Board of Commissioners ("County Board") with progress reports as to the status of the search. Progress reports shall be due on the 30th, 60th, and 75th day subsequent to the President's request. The County Board shall receive and file said progress reports at the meeting of the County Board next succeeding each due date abovementioned. In the event the Bar Associations do not submit the Candidate List within 75 days of the President's request, the County Board may waive the Bar Associations' participation and recommend alternative groups or associations to complete the Candidate List.
- b. The President shall submit the Candidate List to a bipartisan selection committee ("Selection Committee"), which the President appoints and consists of: Four Commissioners (two representing the majority party and two representing the minority party of the County Board), the Cook County State's Attorney and the Director of the Cook County Board of Ethics. The Selection Committee shall conduct interviews and/or any other such investigations of the candidates as the Selection Committee deems fit, and shall call a vote, within 30 days of the President's submission of the Candidate List unless additional time is necessary to complete pending investigations. However, any extension shall not exceed 30 days, to determine which candidate from the Candidate List shall be submitted to the County Board for consideration for the office of Independent Inspector General. With respect to the vote of the Selection Committee, the President shall maintain his ex officio nonvoting status as governed in Subsection 2-105(c)(2) of the Cook County Code of Ordinances. If no candidate receives a majority vote for submission to the County Board, the President shall cast the deciding vote. The Candidate which the Selection Committee selects shall be submitted to the County Board for consideration at the meeting of the Board next succeeding the vote of the Selection Committee.
- c. The County Board shall call a vote for the appointment of the Candidate to the office of Independent Inspector General no later than the second meeting of the County Board following the Selection Committee's selection and submission to the Board. If the Candidate does not receive a majority vote, the nomination shall become null and void

and

the Selection Committee shall select a new Candidate from the remaining two candidates on the Candidate List. If none of the candidates from the Candidate List receives a majority vote, the Bar Associations shall supply a new Candidate List. Any subsequent Candidate List shall be submitted to the President within 14 days of the President's request for same.

(2)

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- d. The President shall submit the Candidate List to a bipartisan selection committee ("Selection Committee"), which the President appoints and consists of: Four Commissioners (two representing the majority party and two representing the minority party of the County Board), the Cook County State's Attorney or designee, and the Director of the Cook County Board of Ethics or designee. If there are not two Commissioners representing either the majority or minority party, then the President shall appoint one or more Commissioners to fill the unrepresented party or parties. The Selection Committee shall conduct interviews and/or any other such investigations of the candidates as the Selection Committee deems fit, and shall call a vote, within 30 days of the President's submission of the Candidate List unless additional time is necessary to complete pending investigations, however, any extension shall not exceed 30 days, to determine which candidate from the Candidate List shall be submitted to the County Board for consideration for the office of Independent Inspector General. With respect to the vote of the Selection Committee, the President shall maintain ~~his~~ ex officio nonvoting status as governed in Subsection 2-105(c)(2) of the Cook County Code of Ordinances. If no candidate receives a majority vote for submission to the County Board, the President shall cast the deciding vote. The Candidate which the Selection Committee selects shall be submitted to the County Board for consideration at the meeting of the Board next succeeding the vote of the Selection Committee.

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**Effective date:** This ordinance shall be in effect immediately upon adoption.

**A motion was made by Commissioner Daley, seconded by Commissioner Lowry, to recommend for approval as amended 23-3320. The motion carried by the following vote:**

**Ayes:** Britton, Aguilar, Anaya, Daley, Lowry, Miller, Morita, Quezada, Stamps and Trevor (10)

**Absent:** Degnen, Deer, Gainer, Gordon, Moore, Morrison and Morrison (7)

**23-3719**

**Sponsored by:** KEVIN B. MORRISON, FRANK J. AGUILAR, ALMA E. ANAYA, SCOTT R. BRITTON, JOHN P. DALEY, BILL LOWRY, DONNA MILLER, JOSINA MORITA, ANTHONY J. QUEZADA, TARA S. STAMPS and MAGGIE TREVOR, Cook County Board Of Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**PRIORITIZING MENTAL WELLNESS IN COOK COUNTY**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that Chapter 44 HUMAN RESOURCES, ARTICLE III. VACATION AND SICK LEAVE, SEC. 44-93 of the Cook County Code is hereby amended as Follows:

**Sec. 44-93. - Sick and wellness leave.**

(a) Eligible employees may use sick leave for physical illnesses, mental health, disability incidental to pregnancy or nonjob related injury to the employee; appointments with physicians, dentists, or other recognized practitioners; or for serious illness, disability, or injury, in the immediate family of the employee. Eligible employees on maternity or paternity leave may use sick leave during the first four to six weeks following childbirth, depending on the type of delivery. Use of sick leave during maternity or paternity leave may be extended upon the Leave Coordinator's receipt of a medical statement indicating that the employee is unable to return to work due to medical reasons.

(b) Sick leave is granted by Cook County because an employee is unable to perform ~~his/her~~ their assigned duties, or because ~~his/her~~ their presence at work would jeopardize the health of co-workers. Accordingly, sick leave shall not be used for any purpose other than to cover an absence related illness or wellness and shall not be used as additional vacation leave.

(c) All eligible employees shall be granted sick leave with pay at the rate of one working day for each month of service. A month of service is one in which an employee is in a pay status for at least 15 working days in a calendar month. All eligible employees on a part-time work schedule shall be granted sick leave with pay proportionate to the time worked per pay period. Sick leave may be accumulated to equal, but at no time to exceed, 175 working days. Records of sick leave credit and use shall be maintained by each office or department in the Cook County Time and Attendance System.

(d) If, in the opinion of the executive head of the office or department the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine to ~~his/her~~ their sick leave, vacation, and personal days, with the approval of the Bureau Chief, Bureau of Human Resources.

(e) The employee may apply for disability under the rules and regulations established by the Cook County Annuity and Benefit Fund.

(f) Severance of employment prior to the use of any part of such sick leave terminates all rights to such sick leave accrual and compensation for such sick leave, except in the case of a reduction in force resulting in employees being laid off and recalled from layoff status. If an employee is recalled from layoff status into the same or a new position in the County Agency, and defined in Section Three of the Budget Resolution, from which the employee was laid off, the employee shall receive the full benefit of the sick leave accrual severed from the employee at the time of layoff.

**Effective date:** This ordinance shall be in effect immediately upon adoption.

**A motion was made by Commissioner Quezada, seconded by Commissioner Trevor, to recommend for approval 23-3719. The motion carried by the following vote:**

**Ayes:** Britton, Aguilar, Anaya, Daley, Lowry, Miller, Morita, Quezada, Stamps and Trevor  
(10)

**Absent:** Degnen, Deer, Gainer, Gordon, Moore, Morrison and Morrison (7)

#### ADJOURNMENT

**A motion was made by Commissioner Anaya, seconded by Commissioner Quezada, to adjourn the meeting. The motion carried by the following vote:**

**Ayes:** Britton, Aguilar, Anaya, Daley, Lowry, Miller, Morita, Quezada, Stamps and Trevor  
(10)

**Absent:** Degnen, Deer, Gainer, Gordon, Moore, Morrison and Morrison (7)

Respectfully submitted,



Chairman



Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.