

TONI PRECKWINKLE

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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

69 W. Washington Street, Room 1130 • Chicago, Illinois 60602 • (312) 603-1100

To: Commissioner Kevin Morrison, Chair

Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Dept. of Human Rights & Ethics

Jennifer King, Deputy Dir., Dept. of Human Rights & Ethics

Cook County Commission on Human Rights cc:

Date: July 20, 2023

RE: Second Quarter FY2023 - Complaints with the Commission on Human

Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2023, Q2 March 1, 2023, through May 31, 2023

	Case	Nature of	Date	Date		Which
	Number	Complaint	Open	Closed	Open or Dismissed	Party's Favor
					Order Denying	
					Complainant's	
		Employment -			Request for	
1	2021E007	Sex	9/7/2021	4/25/2023	Reconsideration	Respondent
		Housing -			Order to Reopen	
2	2022H014	Disability	6/22/2022	5/1/2023	Claim	
		Housing - Sex,				
		Disability,				
		Marital Status,				
	202211016	Parental Status,	5/10/0000	2/1/2/2022	Order of Dismissal	27/4
3	2022H016	Housing Status	7/19/2022	3/16/2023	- Withdrawal	N/A
					Order of Dismissal	
		Housing -			- Lack of	
4	2022H018	Source of Income	7/22/2022	3/24/2023	Substantial Evidence	N/A
4	20220018	Housing -	1/22/2022	3/24/2023	Evidence	IN/A
		Criminal			Order of Dismissal	
5	2022JHA016	History	7/28/2022	3/16/2023	- Withdrawal	N/A
	202231111010	Housing -	172072022	3/10/2023	vv itilara vv ar	14/11
		Criminal			Order of Dismissal	
6	2022JHA012	History	7/28/2022	3/17/2023	- Withdrawal	N/A
-	1 1 1	Housing -			* * ** ** **	
		Criminal			Order of Dismissal	
7	2022JHA013	History	7/28/2022	3/17/2023	- Withdrawal	N/A
		Housing -				
		Disability,			Order of Dismissal	
		Source of			- Complainant	
8	2022H029	Income	8/10/2022	3/7/2023	Deceased	N/A
		Housing -				
		Criminal			Order of Dismissal	
9	2022JHA010	History	8/10/2022	3/10/2023	- Withdrawal	N/A

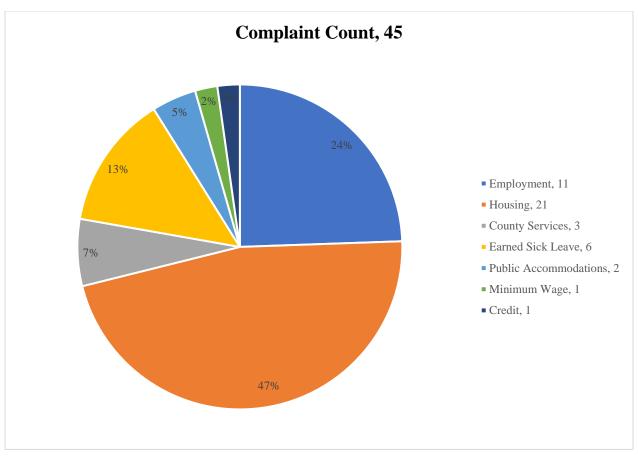
		1	I	1	Onder of	1
					Order of	
		Harring Garage of			Dismissal -	
10	202211025	Housing - Source of	9/22/2022	2/16/2022	Failure to State	N/A
10	2022H025	Income, Housing Status	8/23/2022	3/16/2023	Claim	N/A
					Order Granting Respondent's	
		County Sarvings Bage			Motion to	
11	2022SC010	County Services - Race, Source of Income	10/9/2022	3/16/2023	Dismiss	Respondent
11	2022SC010	Source of friconie	10/9/2022	3/10/2023	Order of	Respondent
		Employment - Sex, Sexual			Dismissal - Lack	
12	2023E008	Harassment, Retaliation	2/15/2023	3/14/2023	of Jurisdiction	N/A
12	2023L000	Tiarassment, Retariation	2/13/2023	3/14/2023	Order of	14/11
					Dismissal -	
		Employment - Disability,			Failure to State	
13	2023E009	Retaliation	2/21/2023	3/10/2023	Claim	N/A
13	20232007	Returnation	2/21/2023	3/10/2023	Order of	14/11
		Employment - Disability,			Dismissal - Lack	
14	2023E010	Retaliation Pisternty,	2/21/2023	3/14/2023	of Jurisdiction	N/A
			_,_1,_000	5.1.1.2023	Order of	- 11 - 2
					Dismissal -	
					Failure to State	
15	2023H011	Housing - Housing Status	2/23/2023	3/9/2023	Claim	N/A
1.0	202311011	Employment - Sexual	2,23,2023	3/3/2023	Order Deferring	1011
16	2023E012	Orientation	2/24/2023	4/3/2023	Investigation	N/A
10	2023E012		2/24/2023	4/3/2023	i	IN/A
		Earned Sick Leave -			Order of	
1.5	2022531 001	Failed to notify right of	2/24/2022	5 /1 /0000	Dismissal -	27/4
17	2023ESL001	Earned Sick Leave	2/24/2023	5/1/2023	Withdrawal	N/A
		Housing - Race, Color,			Order of	
		Age, Source of Income,			Dismissal - Lack	
18	2023H012	Retaliation	2/28/2023	3/10/2023	of Jurisdiction	N/A
					Order of	
					Dismissal -	
		Housing - Source of			Failure to State	
19	2023H013	Income, Retaliation	3/1/2023	3/14/2023	Claim	N/A
		Minimum Wage - Paid				
20	2023MW002	Less than Minimum Wage	3/3/2023		Open	
					Order of	
					Dismissal - Lack	
21	2023H014	Housing - Retaliation	3/7/2023	3/28/2023	of Jurisdiction	N/A
		Housing - Religion,				
		Sexual Harassment,				
		Source of Income,			Order of	
		Housing Status,			Dismissal -	
		Retaliation, Criminal			Failure to State	
22	2023H015	History	3/7/2023	3/28/2023	Claim	N/A
					Order of	
					Dismissal -	
	20227724 -	Housing - Source of	2/0/2025	0.07.200	Settlement /	
23	2023H016	Income	3/9/2023	3/27/2023	Withdrawal	Complainant
					Order of	
		County Services -			Dismissal -	
.	20222222	Disability, Parental Status,	0/10/2022	4/11/2022	Failure to State	NT/A
24	2023SC001	Retaliation	3/10/2023	4/11/2023	Claim	N/A
		Employment - Source of			Order of	
25	2023E013	Income, Retaliation	3/10/2023	4/11/2023	Dismissal -	N/A

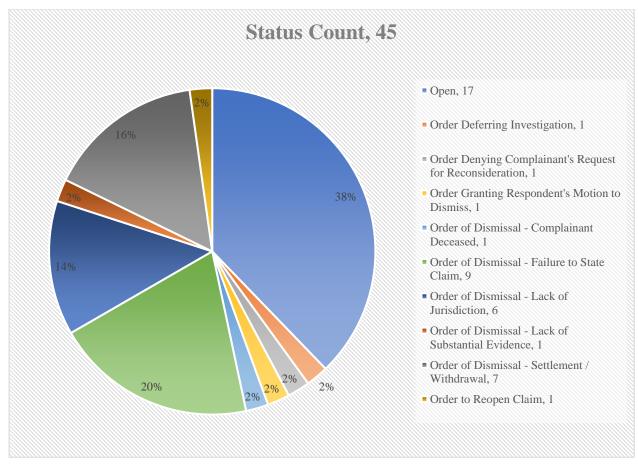
1	1	I	I	I	Failum to Ctata	I I
					Failure to State Claim	
					Order of	
		Harrier Base Calar			Dismissal -	
26	2023H017	Housing - Race, Color,	3/16/2023	2/24/2022	Failure to State Claim	N/A
20	2023H017	Sex, Retaliation	3/10/2023	3/24/2023	Order of	N/A
					Dismissal -	
		Credit - Housing Status,			Failure to State	
27	2023C001	Retaliation	3/16/2023	4/11/2023	Claim	N/A
21	20230001		3/10/2023	4/11/2023	Ciaiiii	14/11
		Public Accommodations -			0.1.6	
		Race, Color, Sex, Age,			Order of	
20	2022D 4 002	Disability, Source of	2/17/2022	2/24/2022	Dismissal – Lack	NT/A
28	2023PA002	Income, Retaliation Earned Sick Leave -	3/17/2023	3/24/2023	of Jurisdiction	N/A
		Failed to provide all hours of Earned Sick Leave				
		required by Ordinance,				
		Failed to allow use of				
		accrued Earned Sick				
		Leave as required by				
		Ordinance, Failed to				
		properly compensate for				
29	2023ESL002	use of Earned Sick Leave	3/30/2023		Open	
		Earned Sick Leave -			•	
		Failed to provide all hours				
		of Earned Sick Leave				
		required by Ordinance,				
		Failed to allow use of				
		accrued Earned Sick				
		Leave as required by				
		Ordinance, Failed to				
		properly compensate for				
		use of Earned Sick Leave,				
		Failed to notify of right of				
20	2022501 002	Earned Sick Leave,	4/4/2022			
30	2023ESL003	Retaliation	4/4/2023		Open	
31	2023E014	Employment - Disability	4/5/2023		Open	
20	20221114 004	Housing - Criminal	4/5/0000		0	
32	2023JHA004	History	4/5/2023		Open	
	20227017	Employment - Sex, Sexual	1/6/2055			
33	2023E015	Harassment, Retaliation	4/6/2023		Open	
		Earned Sick Leave -Failed				
		to provide all hours of				
		Earned Sick Leave				
		required by Ordinance, Failed to allow use of				
		accrued Earned Sick				
		Leave as required by				
		Ordinance, Failed to				
		properly compensate for				
34	2023ESL006	use of Earned Sick Leave	4/13/2023		Open	
54	2023LDL000	and of Lattice pick Leave	1/13/2023	<u> </u>	_ open	<u> </u>

		Earned Sick Leave -				
		Failed to provide all hours				
		of Earned Sick Leave				
		required by Ordinance,				
		Failed to allow use of				
		accrued Earned Sick				
		Leave as required by				
		Ordinance, Failed to				
		properly compensate for				
35	2023ESL005	use of Earned Sick Leave	4/14/2023		Open	
		Earned Sick Leave -				
		Failed to properly				
		compensate for use of				
		Earned Sick Leave, Failed				
		to comply with the				
		COVID-19 Vaccination				
		Rights for Employees and				
		Employer Obligation				
36	2023ESL004	Ordinance	4/27/2023		Open	
		Housing - Source of				
37	2023H018	Income	4/28/2023		Open	
		County Services - Race,				
		Sex, Disability, Sexual				
		Harassment, Sexual				
		Orientation, Gender				
		Identity, Retaliation,				
38	2023SC002	Criminal History	4/29/2023		Open	
		Employment - Disability,	.,_,,_,_,			
		Source of Income,				
39	2023E016	Retaliation	5/2/2023		Open	
40	2023E010 2023H019	Housing - Disability	5/7/2023		•	
40	20230019	Housing - Disability	3/1/2023		Open Order of	
					Dismissal - Lack	
 _{⊿1}	2023H020	Housing - Disability	5/8/2023	5/19/2023	of Jurisdiction	N/A
41	202311020		3/0/2023	3/19/2023	OI JUIISUICUOII	1 1/ /1
12	2022E019	Employment - Age,	5/12/2022		Onan	
42	2023E018	Disability, Retaliation	5/13/2023		Open	
	20225017	Employment - Sexual	F /4 F /2 0 2 5			
43	2023E017	Harassment	5/17/2023		Open	
		Public Accommodations -				
44	2023PA003	Disability	5/23/2023		Open	
			1/29/2023,			
		Housing - Criminal	Refiled			
45	2023JHA005	History, Source of Income	4/6/2023		Open	

Between March 1, 2023 and May 31, 2023, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

Seven complaints filed or resolved during this quarter were Just Housing Amendment complaints.





II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.