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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

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To: Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Dept. of Human Rights and Ethics

cc: Cook County Commission on Human Rights

Date: January 26, 2023

RE: Fourth Quarter FY2022 - Complaints with the Commission on Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2022, Q4 September 1, 2022, through November 30, 2022

	Case Number	Date Open	Nature of Complaint	Open or Dismissed	Date Closed	Which Party's Favor
1	2022ESL004	09/04/22	Earned Sick Leave	Order of Dismissal-Lack of Jurisdiction	12/13/22	N/A
2	2022E016	05/12/22	Employment	Order of Dismissal-Lack of Jurisdiction	11/30/22	N/A
3	2022H032	09/07/22	Housing- Retaliation	Notice of Mediation	10/14/22	
4	2022ESL003	09/07/22	Employment- Retaliation	Order of Dismissal-Lack of Jurisdiction	09/13/22	N/A
5	2022E028	09/08/22	Employment-Race/Sex/Age/Retaliation	Order of Dismissal-Lack of Jurisdiction	09/28/22	N/A
6	2022E025	09/12/22	Employment- Parental Status	Order of Dismissal-Lack of Jurisdiction	09/13/22	N/A
5	2022E035	09/13/22	Employment/Source of Income	Order of Withdrawal and Dismissal	11/8/22	N/A
6	2022JHA017	09/15/22	Just Housing Amendment	Open		
7	2022E027	09/19/22	Employment/Source of Income -Retaliation, Disability	Order of Dismissal-Lack of Jurisdiction	10/11/22	N/A

8	2022LW001	07/22/22	Living Wage Ordinance	Order of Dismissal-Settlement	09/20/22	Complainant
9	2022PA014	05/25/22	Public Accommodations- Race/Sex/Sexual Orientation/Gender Identity/Retaliation	Order of Dismissal-Lack of Jurisdiction	09/27/22	N/A
10	2022H042	09/28/22	Housing- Disability	Order of Dismissal-Lack of Jurisdiction	10/26/22	N/A
11	2022SC009	07/11/22	County Facilities- Sex/Parental Status/Retaliation	Order of Dismissal-Lack of Jurisdiction	09/29/22	N/A
12	2022JHA004	02/16/22	Just Housing Amendment	Order of Substantial Evidence and Notice of Administrative Hearing	09/29/22	
13	2022H039	09/30/22	Housing- Disability/Retaliation	Order of Dismissal-Lack of Jurisdiction	10/14/22	N/A
14	2022E029	10/03/22	Employment- Race/National Origin	Open		
15	2022H038	10/05/22	Housing- Race/Housing Status	Order of Dismissal-Lack of Jurisdiction	10/11/22	N/A
16	2022H004	02/07/22	Housing/Source of Income	Order of Default/Notice of Administrative Hearing	10/06/22	
17	2022H040	10/07/22	Housing- Race/Age/Disability/Housing Status/Retaliation	Order of Dismissal-Untimely	11/01/22	N/A
18	2022SC010	10/09/22	County Services- Race/Source of Income	Open		
19	2022H036	10/11/22	Housing- Disability, Housing Status, Retaliation	Order of Dismissal-Lack of Jurisdiction	10/12/22	N/A

20	2022H041	10/12/22	Housing- Disability/Sexual Orientation/Gender Identity/Source of Income/Retaliation	Order of Dismissal-Lack of Jurisdiction	10/21/22	N/A
21	2022JHA005	03/01/22	Just Housing Amendment	Order of Dismissal-Settlement	10/12/22	Complainant
22	2022JHA009	07/20/22	Just Housing Amendment	Order of Dismissal-Settlement	10/12/22	Complainant
23	2022E030	10/12/22	Employment- Sexual Harassment/Retaliation	Order of Withdrawal and Dismissal	11/18/22	N/A
24	2022ESL005	10/17/22	Earned Sick Leave	Open		
25	2022SC011	10/17/22	County Services-Race/Color/Sex/Age/Retaliation	Order of Dismissal-Lack of Jurisdiction	11/14/22	N/A
26	2022SC012	10/17/22	County Services-Race/Color/Sex/Age/Retaliation	Open		
27	2022H023	07/17/22	Housing- Disability/Harassment/Retaliation	Order of Dismissal-Lack of Evidence	10/17/22	N/A
28	2022E031	10/19/22	Employment- Age/Retaliation	Open		
29	2022E032	10/24/22	Employment- Disability	Order of Dismissal-Lack of Jurisdiction	10/26/22	N/A
30	2022H037	10/24/22	Housing- Disability	Order of Dismissal-Lack of Jurisdiction	11/21/22	N/A
31	2022E033	10/24/22	Employment- Disability	Open		

32	2022PA015	10/25/22	Public Accommodations- Sex/Gender Identity	Order of Dismissal- Lack of Jurisdiction	11/10/22	N/A
33	2022SC014	10/26/22	County Services- Disability	Open		
34	2022PA001	01/07/22	Public Accommodations- Mask Mandate	Order of Dismissal- Lack of Substantial Evidence	10/27/22	N/A
35	2022E021	07/27/22	Employment/County Facilities- Race/Color/Sex/Ancestry/ Sexual Harassment/Gender Identity	Notice of Mediation	10/27/22	
36	2021PA004	08/31/22	Public Accommodations- Age	Order of Dismissal- Lack of Substantial Evidence	10/28/22	N/A
37	2022SC002	12/06/21	County Services- Race	Order of Dismissal- Lack of Substantial Evidence	10/28/22	N/A
38	2022H043	11/02/22	Housing- Race/National Origin	Open		
39	2022H044	11/02/22	Housing- Parental Status	Order of Dismissal- Lack of Jurisdiction	11/8/22	N/A
40	2022PA017	11/03/22	Public Accommodations- Race/Sex/Age/Disability/ Gender Identity	Order of Dismissal- Lack of Jurisdiction	11/28/22	N/A
41	2021E002	12/09/20	Employment- Age	Order of Dismissal- Lack of Substantial Evidence	11/04/22	N/A
42	2022PA016	11/06/22	Public Accommodations- Disability/Sexual Orientation	Open		
43	2022H045	11/10/22	Housing- Source of Income	Order of Dismissal- Lack of Jurisdiction	11/28/22	N/A

44	2022SC013	11/10/22	County Services- Race/Source of Income/Ancestry/Criminal History	Open		
45	2022H046	11/11/22	Housing- Sexual Harassment/Housing Status	Order of Dismissal-Lack of Jurisdiction	11/23/22	N/A
46	2022JHA018	11/14/22	Just Housing Amendment	Open		
47	2022H047	11/14/22	Housing- Sexual Harassment/Retaliation	Open		
48	2022E034	11/14/22	Employment- Race/Color	Order of Dismissal-Failure to State Claim	11/29/22	N/A
49	2021E014	11/18/21	Employment- Religious Accommodation	Order of Dismissal-Lack of Substantial Evidence	11/16/22	N/A
50	2021E001	12/09/21	Employment- Race/Sex/Age	Order of Dismissal-Lack of Substantial Evidence	11/17/22	N/A
51	2022H030	08/22/22	Housing- Race/Color/Disability/Source of Income	Order of Withdrawal and Dismissal	11/17/22	N/A
52	2022E016	5/12/22	Employment- Race/Color/Sex/Age/Ancestry Disability/Sexual Harassment/Gender Identity/Parental Status/Retaliation	Order of Dismissal-Lack of Jurisdiction	11/20/22	N/A
53	2022ESL001	06/29/22	Earned Sick Leave	Order of Dismissal-Lack of Jurisdiction	11/22/22	N/A
54	2022JHA015	07/28/22	Just Housing Amendment	Order of Withdrawal and Dismissal	11/29/22	N/A
55	2022JHA011	07/28/22	Just Housing Amendment	Order of Dismissal-Failure to State Claim	11/29/22	N/A

Between September 1, 2022 and November 30, 2022, the Commission facilitated settlements between parties, resulting in payments of more than \$2,700 to complainants.

II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.

However, DHRE is pleased to have issued the 2022 Just Housing Amendment Evaluation and Report here: [2022JHAEvaluationReport_FinalDraft_0.pdf \(cookcountyil.gov\)](#).