



**BOARD OF COMMISSIONERS OF COOK COUNTY  
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**New Items Agenda**

**Thursday, January 25, 2024, 10:00 AM**

**Sixth Set**

[24-1233](#)

**Sponsored by:** TONI PRECKWINKLE (President), SCOTT R. BRITTON, JOHN P. DALEY, BRIDGET GAINER, FRANK J. AGUILAR, DENNIS DEER, DONNA MILLER, KEVIN B. MORRISON, SEAN M. MORRISON and MAGGIE TREVOR, Cook County Board of Commissioners

**PROPOSED ORDINANCE AMENDMENT**

**PAID LEAVE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that CHAPTER 42, HUMAN RELATIONS, ARTICLE II, IN GENERAL, DIVISION 1, PAID LEAVE, Section 42-2 of the Cook County Code is hereby amended as Follows:

**DIVISION 1. PAID LEAVE**

**Sec. 42-2. Definitions.**

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Employer has the same application and meaning as that provided in Sections 1 and 2 of the Illinois Wage Payment and Collection Act, except that for purposes of this Division, "Employer" does not mean:

- (1) The government of the United States or a corporation wholly owned by the government of the United States; or
- (2) An Indian tribe or a corporation wholly owned by an Indian tribe; or
- (3) The government of the State or any agency or department thereof; or.
- (4) School districts organized under the Illinois School Code or park districts organized under the Illinois Park District Code.

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**Effective date:** This ordinance shall be in effect immediately upon adoption.