



HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: January 2, 2025

The **Human Resources Committee** of the Cook County Health (CCH) Board of Directors will hold a Special Meeting on **Thursday, January 9, 2025** at the hour of **11:30 A.M.** The meeting will be held at **1950 West Polk Street, Room 5301, in Chicago, Illinois.** The live proceedings of the meeting can be accessed at [this link](#) at the start time of the meeting. At the meeting, the Committee will consider the following:

Time/Presenter

(times are approximate)

I. Attendance/Call to Order

11:30/Chair Garza

II. Public Speaker Testimony

11:30-11:40

Members of the public can submit written testimony to be included in the official meeting record, or can register to present in-person or virtual oral testimony at the meeting. The written testimony or registration to testify should be submitted prior to January 8, 2025 at 3:00 P.M. Testimony is limited to three (3) minutes per person. Further information on how to submit written testimony or register to provide in-person or virtual oral testimony is included in the Meeting Notice and on the CCH website at <https://cookcountyhealth.org/about/board-of-directors/>

III. Action Items

A. Minutes of the Human Resources Committee Meeting,
November 14, 2024

11:40-11:40/Chair Garza

B. *Proposed Collective Bargaining Agreement (CBA) including an economic package (wage increases and healthcare) between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Optometrists

C. Any Action Items listed under Sections III and IV

IV. Closed Meeting Items

11:40-12:10

A. Discussion of personnel matters

B. Update on labor negotiations

C. Discussion of litigation matters

D. Proposed CBA listed under Agenda Item III(B)

Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

* Also included as a Closed Meeting Item/Discussion under Section IV.

IV. Closed Meeting Items (continued)

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,”

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting,” and

5 ILCS 120/2(c)(17), regarding “the recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals, or for the discussion of matters protected under the federal Patient Safety and Quality Improvement Act of 2005, and the regulations promulgated thereunder, including 42 C.F.R. Part 3 (73 FR 70732), or the federal Health Insurance Portability and Accountability Act of 1996, and the regulations promulgated thereunder, including 45 C.F.R. Parts 160, 162, and 164, by a hospital, or other institution providing medical care, that is operated by the public body.”

V. Adjourn

The next regular meeting of the Human Resources Committee is scheduled for Friday, February 7, 2025 at 11:30 A.M.

Committee Members:

Chair: Garza

Members: Board Chair Taylor (Ex-Officio) and Directors Green, Robinson and Sorrell