

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
GENERAL**

Grade		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	After 1	After 1 Year	After 1
												Year at 1st	at 2nd	Year at 3rd
												Longevity	Longevity	Longevity
												Rate & 10	Rate & 15	Rate & 20
												Years	Years	Years
												Service	Service	Service
												After 2		
												Years At		
												5th Step		
9	Hourly	14.060	15.622	16.331	17.126	17.953	18.780	19.675	20.234	20.437	21.039			
	Bi-Weekly	1,124.80	1,249.76	1,306.48	1,370.08	1,436.24	1,502.40	1,574.00	1,618.72	1,634.96	1,683.12			
	Annual	29,244	32,493	33,968	35,622	37,342	39,062	40,924	42,086	42,508	43,761			
10	Hourly	15.061	16.733	17.515	18.339	19.226	20.150	21.093	21.494	21.722	22.365			
	Bi-Weekly	1,204.88	1,338.64	1,401.20	1,467.12	1,538.08	1,612.00	1,687.44	1,719.52	1,737.76	1,789.20			
	Annual	31,326	34,804	36,431	38,145	39,990	41,912	43,873	44,707	45,181	46,519			
11	Hourly	16.157	17.953	18.780	19.675	20.593	21.611	22.705	23.161	23.374	24.091			
	Bi-Weekly	1,292.56	1,436.24	1,502.40	1,574.00	1,647.44	1,728.88	1,816.40	1,852.88	1,869.92	1,927.28			
	Annual	33,606	37,342	39,062	40,924	42,833	44,950	47,226	48,174	48,617	50,109			
12	Hourly	17.304	19.226	20.150	21.093	22.110	23.246	24.323	24.798	25.046	25.807			
	Bi-Weekly	1,384.32	1,538.08	1,612.00	1,687.44	1,768.80	1,859.68	1,945.84	1,983.84	2,003.68	2,064.56			
	Annual	35,992	39,990	41,912	43,873	45,988	48,351	50,591	51,579	52,095	53,678			
13	Hourly	18.533	20.593	21.611	22.705	23.802	24.880	26.125	26.646	26.901	27.715			
	Bi-Weekly	1,482.64	1,647.44	1,728.88	1,816.40	1,904.16	1,990.40	2,090.00	2,131.68	2,152.08	2,217.20			
	Annual	38,548	42,833	44,950	47,226	49,508	51,750	54,340	55,423	55,954	57,647			
14	Hourly	19.831	22.110	23.246	24.323	25.550	26.760	28.031	28.609	28.894	29.766			
	Bi-Weekly	1,586.48	1,768.80	1,859.68	1,945.84	2,044.00	2,140.80	2,242.48	2,288.72	2,311.52	2,381.28			
	Annual	41,248	45,988	48,351	50,591	53,144	55,660	58,304	59,506	60,099	61,913			
15	Hourly	21.422	23.802	24.880	26.125	27.419	28.796	30.152	30.760	31.074	32.000			
	Bi-Weekly	1,713.76	1,904.16	1,990.40	2,090.00	2,193.52	2,303.68	2,412.16	2,460.80	2,485.92	2,560.00			
	Annual	44,557	49,508	51,750	54,340	57,031	59,895	62,716	63,980	64,633	66,560			
16	Hourly	22.995	25.550	26.760	28.031	29.371	30.788	32.215	32.879	33.198	34.198			
	Bi-Weekly	1,839.60	2,044.00	2,140.80	2,242.48	2,349.68	2,463.04	2,577.20	2,630.32	2,655.84	2,735.84			
	Annual	47,829	53,144	55,660	58,304	61,091	64,039	67,007	68,388	69,051	71,131			
17	Hourly	24.677	27.419	28.796	30.152	31.555	33.114	34.752	35.431	35.771	36.852			
	Bi-Weekly	1,974.16	2,193.52	2,303.68	2,412.16	2,524.40	2,649.12	2,780.16	2,834.48	2,861.68	2,948.16			
	Annual	51,328	57,031	59,895	62,716	65,634	68,877	72,284	73,696	74,403	76,652			
18	Hourly	26.434	29.371	30.788	32.215	33.817	35.376	37.123	37.882	38.241	39.424			
	Bi-Weekly	2,114.72	2,349.68	2,463.04	2,577.20	2,705.36	2,830.08	2,969.84	3,030.56	3,059.28	3,153.92			
	Annual	54,982	61,091	64,039	67,007	70,339	73,582	77,215	78,794	79,541	82,001			
19	Hourly	28.994	32.215	33.817	35.376	37.123	38.877	40.741	41.360	41.764	43.029			
	Bi-Weekly	2,319.52	2,577.20	2,705.36	2,830.08	2,969.84	3,110.16	3,259.28	3,308.80	3,341.12	3,442.32			
	Annual	60,307	67,007	70,339	73,582	77,215	80,864	84,741	86,028	86,869	89,500			
20	Hourly	31.838	35.376	37.123	38.877	40.741	42.664	44.746	45.403	45.843	47.226			
	Bi-Weekly	2,547.04	2,830.08	2,969.84	3,110.16	3,259.28	3,413.12	3,579.68	3,632.24	3,667.44	3,778.08			
	Annual	66,223	73,582	77,215	80,864	84,741	88,741	93,071	94,438	95,353	98,230			
21	Hourly	34.990	38.877	40.741	42.664	44.746	46.870	49.151	49.879	50.376	51.905			
	Bi-Weekly	2,799.20	3,110.16	3,259.28	3,413.12	3,579.68	3,749.60	3,932.08	3,990.32	4,030.08	4,152.40			
	Annual	72,779	80,864	84,741	88,741	93,071	97,489	102,234	103,748	104,782	107,962			
22	Hourly	38.397	42.664	44.746	46.870	49.151	51.434	53.912	54.705	55.248	56.905			
	Bi-Weekly	3,071.76	3,413.12	3,579.68	3,749.60	3,932.08	4,114.72	4,312.96	4,376.40	4,419.84	4,552.40			
	Annual	79,865	88,741	93,071	97,489	102,234	106,982	112,136	113,786	114,915	118,362			
23	Hourly	40.272	44.746	46.870	49.151	51.434	53.912	56.596	57.434	58.006	59.760			
	Bi-Weekly	3,221.76	3,579.68	3,749.60	3,932.08	4,114.72	4,312.96	4,527.68	4,594.72	4,640.48	4,780.80			
	Annual	83,765	93,071	97,489	102,234	106,982	112,136	117,719	119,462	120,652	124,300			

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
FOP Office Professional Review ONLY**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at	
											1st	2nd	3rd	
											Longevity	Longevity	Longevity	
											Rate & 10	Rate & 15	Rate & 20	
											Years	Years	Years	
											Service	Service	Service	
											After 2			
											Years At			
											5th Step			
21	Hourly	35.881	39.868	41.780	43.753	45.892	48.068	50.404	51.152	51.663	53.230			
	Bi-Weekly	2,870.48	3,189.44	3,342.40	3,500.24	3,671.36	3,845.44	4,032.32	4,092.16	4,133.04	4,258.40			
	Annual	74,632	82,925	86,902	91,006	95,455	99,981	104,840	106,396	107,459	110,718			

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
PHARMACY TECHNICIANS - LOCAL 200**

<u>Grade</u>		<u>Entry Rate</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
10	Hourly	15.060	16.733	17.446	18.188	18.959	19.765	20.605	21.481	22.074	22.628	23.758
	Bi-Weekly	1,204.80	1,338.64	1,395.68	1,455.04	1,516.72	1,581.20	1,648.40	1,718.48	1,765.92	1,810.24	1,900.64
	Annual	31,324	34,804	36,287	37,831	39,434	41,111	42,858	44,680	45,913	47,066	49,416
13	Hourly	18.533	20.593	21.468	22.378	23.331	24.323	25.355	26.433	27.161	27.843	29.234
	Bi-Weekly	1,482.64	1,647.44	1,717.44	1,790.24	1,866.48	1,945.84	2,028.40	2,114.64	2,172.88	2,227.44	2,338.72
	Annual	38,548	42,833	44,653	46,546	48,528	50,591	52,738	54,980	56,494	57,913	60,806

SCHEDULE I
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>		Year at	Year at	Year at	Year at	
													1st	2nd	3rd	4th	
													Longevity	Longevity	Longevity	Longevity	
													Rate & 10	Rate & 12	Rate & 15	Rate & 20	
													Years	Years	Years	Years	
													Service	Service	Service	Service	
													After 2				
													Years At				
													5th Step				
9	Hourly	14.060	15.622	15.973	16.750	17.557	18.367	19.675	20.117	20.317	20.569	21.503					
	Bi-Weekly	1,124.80	1,249.76	1,277.84	1,340.00	1,404.56	1,469.36	1,574.00	1,609.36	1,625.36	1,645.52	1,720.24					
	Annual	29,244	32,493	33,223	34,840	36,518	38,203	40,924	41,843	42,259	42,783	44,726					
10	Hourly	15.060	16.733	17.515	18.339	19.227	20.150	21.093	21.568	21.784	22.049	23.053					
	Bi-Weekly	1,204.80	1,338.64	1,401.20	1,467.12	1,538.16	1,612.00	1,687.44	1,725.44	1,742.72	1,763.92	1,844.24					
	Annual	31,324	34,804	36,431	38,145	39,992	41,912	43,873	44,861	45,310	45,861	47,950					
11	Hourly	16.157	17.952	18.780	19.674	20.593	21.611	22.705	23.218	23.451	23.739	24.816					
	Bi-Weekly	1,292.56	1,436.16	1,502.40	1,573.92	1,647.44	1,728.88	1,816.40	1,857.44	1,876.08	1,899.12	1,985.28					
	Annual	33,606	37,340	39,062	40,921	42,833	44,950	47,226	48,293	48,778	49,377	51,617					
12	Hourly	17.304	19.227	20.150	21.093	22.111	23.245	24.323	24.869	25.118	25.431	26.582					
	Bi-Weekly	1,384.32	1,538.16	1,612.00	1,687.44	1,768.88	1,859.60	1,945.84	1,989.52	2,009.44	2,034.48	2,126.56					
	Annual	35,992	39,992	41,912	43,873	45,990	48,349	50,591	51,727	52,245	52,896	55,290					
13	Hourly	18.533	20.593	21.611	22.707	23.802	24.880	26.125	26.713	26.980	27.315	28.553					
	Bi-Weekly	1,482.64	1,647.44	1,728.88	1,816.56	1,904.16	1,990.40	2,090.00	2,137.04	2,158.40	2,185.20	2,284.24					
	Annual	38,548	42,833	44,950	47,230	49,508	51,750	54,340	55,563	56,118	56,815	59,390					
14	Hourly	19.899	22.111	23.245	24.322	25.550	26.761	28.031	28.661	28.948	29.306	30.636					
	Bi-Weekly	1,591.92	1,768.88	1,859.60	1,945.76	2,044.00	2,140.88	2,242.48	2,292.88	2,315.84	2,344.48	2,450.88					
	Annual	41,389	45,990	48,349	50,589	53,144	55,662	58,304	59,614	60,211	60,956	63,722					
15	Hourly	21.421	23.802	24.880	26.126	27.419	28.798	30.152	30.830	31.139	31.523	32.951					
	Bi-Weekly	1,713.68	1,904.16	1,990.40	2,090.08	2,193.52	2,303.84	2,412.16	2,466.40	2,491.12	2,521.84	2,636.08					
	Annual	44,555	49,508	51,750	54,342	57,031	59,899	62,716	64,126	64,769	65,567	68,538					
16	Hourly	22.995	25.550	26.761	28.031	29.371	30.787	32.215	32.940	33.269	33.683	35.209					
	Bi-Weekly	1,839.60	2,044.00	2,140.88	2,242.48	2,349.68	2,462.96	2,577.20	2,635.20	2,661.52	2,694.64	2,816.72					
	Annual	47,829	53,144	55,662	58,304	61,091	64,036	67,007	68,515	69,199	70,060	73,234					
17	Hourly	24.676	27.419	28.798	30.152	31.555	33.114	34.752	35.534	35.890	36.332	37.981					
	Bi-Weekly	1,974.08	2,193.52	2,303.84	2,412.16	2,524.40	2,649.12	2,780.16	2,842.72	2,871.20	2,906.56	3,038.48					
	Annual	51,326	57,031	59,899	62,716	65,634	68,877	72,284	73,910	74,651	75,570	79,000					
18	Hourly	26.433	29.371	30.787	32.215	33.817	35.376	37.123	37.959	38.339	38.811	40.573					
	Bi-Weekly	2,114.64	2,349.68	2,462.96	2,577.20	2,705.36	2,830.08	2,969.84	3,036.72	3,067.12	3,104.88	3,245.84					
	Annual	54,980	61,091	64,036	67,007	70,339	73,582	77,215	78,954	79,745	80,726	84,391					
19	Hourly	28.992	32.215	33.817	35.376	37.122	38.877	40.741	41.658	42.075	42.595	44.527					
	Bi-Weekly	2,319.36	2,577.20	2,705.36	2,830.08	2,969.76	3,110.16	3,259.28	3,332.64	3,366.00	3,407.60	3,562.16					
	Annual	60,303	67,007	70,339	73,582	77,213	80,864	84,741	86,648	87,516	88,597	92,616					
20	Hourly	31.837	35.376	37.122	38.877	40.740	42.664	44.746	45.755	46.211	46.782	48.904					
	Bi-Weekly	2,546.96	2,830.08	2,969.76	3,110.16	3,259.20	3,413.12	3,579.68	3,660.40	3,696.88	3,742.56	3,912.32					
	Annual	66,220	73,582	77,213	80,864	84,739	88,741	93,071	95,170	96,118	97,306	101,720					
21	Hourly	34.989	38.877	40.740	42.664	44.747	46.870	49.151	50.255	50.759	51.388	53.716					
	Bi-Weekly	2,799.12	3,110.16	3,259.20	3,413.12	3,579.76	3,749.60	3,932.08	4,020.40	4,060.72	4,111.04	4,297.28					
	Annual	72,777	80,864	84,739	88,741	93,073	97,489	102,234	104,530	105,578	106,887	111,729					
22	Hourly	38.397	42.664	44.747	46.870	49.150	51.435	53.912	55.126	55.677	56.368	58.922					
	Bi-Weekly	3,071.76	3,413.12	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,410.08	4,454.16	4,509.44	4,713.76					
	Annual	79,865	88,741	93,073	97,489	102,232	106,984	112,136	114,662	115,808	117,245	122,557					

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
CORPORATE - SEIU LOCAL 73**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>Year at</u>	<u>Year at</u>	<u>Year at</u>
											<u>1st</u>	<u>2nd</u>	<u>3rd</u>
											<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
											<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
											<u>Years</u>	<u>Years</u>	<u>Years</u>
											<u>Service</u>	<u>Service</u>	<u>Service</u>
											<u>After 2</u>		
											<u>Years At</u>		
											<u>5th Step</u>		
9	Hourly	14.060	15.622	16.331	17.126	17.953	18.780	19.675	20.234	20.437	21.039		
	Bi-Weekly	1,124.80	1,249.76	1,306.48	1,370.08	1,436.24	1,502.40	1,574.00	1,618.72	1,634.96	1,683.12		
	Annual	29,244	32,493	33,968	35,622	37,342	39,062	40,924	42,086	42,508	43,761		
10	Hourly	15.059	16.733	17.515	18.339	19.226	20.150	21.093	21.494	21.722	22.365		
	Bi-Weekly	1,204.72	1,338.64	1,401.20	1,467.12	1,538.08	1,612.00	1,687.44	1,719.52	1,737.76	1,789.20		
	Annual	31,322	34,804	36,431	38,145	39,990	41,912	43,873	44,707	45,181	46,519		
11	Hourly	16.157	17.953	18.780	19.675	20.593	21.611	22.705	23.161	23.374	24.091		
	Bi-Weekly	1,292.56	1,436.24	1,502.40	1,574.00	1,647.44	1,728.88	1,816.40	1,852.88	1,869.92	1,927.28		
	Annual	33,606	37,342	39,062	40,924	42,833	44,950	47,226	48,174	48,617	50,109		
12	Hourly	17.303	19.226	20.150	21.093	22.110	23.246	24.323	24.798	25.046	25.807		
	Bi-Weekly	1,384.24	1,538.08	1,612.00	1,687.44	1,768.80	1,859.68	1,945.84	1,983.84	2,003.68	2,064.56		
	Annual	35,990	39,990	41,912	43,873	45,988	48,351	50,591	51,579	52,095	53,678		
13	Hourly	18.533	20.593	21.611	22.705	23.802	24.880	26.125	26.646	26.901	27.715		
	Bi-Weekly	1,482.64	1,647.44	1,728.88	1,816.40	1,904.16	1,990.40	2,090.00	2,131.68	2,152.08	2,217.20		
	Annual	38,548	42,833	44,950	47,226	49,508	51,750	54,340	55,423	55,954	57,647		
14	Hourly	19.898	22.110	23.246	24.323	25.550	26.760	28.031	28.609	28.894	29.766		
	Bi-Weekly	1,591.84	1,768.80	1,859.68	1,945.84	2,044.00	2,140.80	2,242.48	2,288.72	2,311.52	2,381.28		
	Annual	41,387	45,988	48,351	50,591	53,144	55,660	58,304	59,506	60,099	61,913		
15	Hourly	21.421	23.802	24.880	26.125	27.419	28.796	30.152	30.760	31.074	32.000		
	Bi-Weekly	1,713.68	1,904.16	1,990.40	2,090.00	2,193.52	2,303.68	2,412.16	2,460.80	2,485.92	2,560.00		
	Annual	44,555	49,508	51,750	54,340	57,031	59,895	62,716	63,980	64,633	66,560		
16	Hourly	22.995	25.550	26.760	28.031	29.371	30.788	32.215	32.879	33.198	34.198		
	Bi-Weekly	1,839.60	2,044.00	2,140.80	2,242.48	2,349.68	2,463.04	2,577.20	2,630.32	2,655.84	2,735.84		
	Annual	47,829	53,144	55,660	58,304	61,091	64,039	67,007	68,388	69,051	71,131		
17	Hourly	26.512	27.419	28.796	30.152	31.555	33.114	34.752	35.431	35.771	36.852		
	Bi-Weekly	2,120.96	2,193.52	2,303.68	2,412.16	2,524.40	2,649.12	2,780.16	2,834.48	2,861.68	2,948.16		
	Annual	55,144	57,031	59,895	62,716	65,634	68,877	72,284	73,696	74,403	76,652		
18	Hourly	26.433	29.371	30.788	32.215	33.817	35.376	37.123	37.882	38.241	39.424		
	Bi-Weekly	2,114.64	2,349.68	2,463.04	2,577.20	2,705.36	2,830.08	2,969.84	3,030.56	3,059.28	3,153.92		
	Annual	54,980	61,091	64,039	67,007	70,339	73,582	77,215	78,794	79,541	82,001		
19	Hourly	28.992	32.215	33.817	35.376	37.123	38.877	40.741	41.360	41.764	43.029		
	Bi-Weekly	2,319.36	2,577.20	2,705.36	2,830.08	2,969.84	3,110.16	3,259.28	3,308.80	3,341.12	3,442.32		
	Annual	60,303	67,007	70,339	73,582	77,215	80,864	84,741	86,028	86,869	89,500		
20	Hourly	31.837	35.376	37.123	38.877	40.741	42.664	44.746	45.403	45.843	47.226		
	Bi-Weekly	2,546.96	2,830.08	2,969.84	3,110.16	3,259.28	3,413.12	3,579.68	3,632.24	3,667.44	3,778.08		
	Annual	66,220	73,582	77,215	80,864	84,741	88,741	93,071	94,438	95,353	98,230		
21	Hourly	34.989	38.877	40.741	42.664	44.746	46.870	49.151	49.879	50.376	51.905		
	Bi-Weekly	2,799.12	3,110.16	3,259.28	3,413.12	3,579.68	3,749.60	3,932.08	3,990.32	4,030.08	4,152.40		
	Annual	72,777	80,864	84,741	88,741	93,071	97,489	102,234	103,748	104,782	107,962		
22	Hourly	38.397	42.664	44.746	46.870	49.151	51.434	53.912	54.705	55.248	56.905		
	Bi-Weekly	3,071.76	3,413.12	3,579.68	3,749.60	3,932.08	4,114.72	4,312.96	4,376.40	4,419.84	4,552.40		
	Annual	79,865	88,741	93,071	97,489	102,234	106,982	112,136	113,786	114,915	118,362		
23	Hourly	40.272	44.746	46.870	49.151	51.434	53.912	56.596	57.434	58.006	59.760		
	Bi-Weekly	3,221.76	3,579.68	3,749.60	3,932.08	4,114.72	4,312.96	4,527.68	4,594.72	4,640.48	4,780.80		
	Annual	83,765	93,071	97,489	102,234	106,982	112,136	117,719	119,462	120,652	124,300		

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OT/PT/SP ONLY - SEIU LOCAL 73**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	Year at	Year at	Year at	Year at	
												1st	2nd	3rd	4th	
												Longevity	Longevity	Longevity	Longevity	
												Rate & 10	Rate & 12	Rate & 15	Rate & 20	
												Years	Years	Years	Years	
												After 2				
												Years At				
												5th Step	Service	Service	Service	Service
19	Hourly	31.837	35.376	37.122	38.877	40.741	41.658	42.075	42.595	44.527	44.747	45.420				
	Bi-Weekly	2,546.96	2,830.08	2,969.76	3,110.16	3,259.28	3,332.64	3,366.00	3,407.60	3,562.16	3,579.76	3,633.60				
	Annual	66,220	73,582	77,213	80,864	84,741	86,648	87,516	88,597	92,616	93,073	94,473				
20	Hourly	34.989	38.877	40.740	42.664	44.746	45.755	46.211	46.782	48.904	49.150	49.887				
	Bi-Weekly	2,799.12	3,110.16	3,259.20	3,413.12	3,579.68	3,660.40	3,696.88	3,742.56	3,912.32	3,932.00	3,990.96				
	Annual	72,777	80,864	84,739	88,741	93,071	95,170	96,118	97,306	101,720	102,232	103,764				

SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - CLERK OF THE CIRCUIT COURT

<u>Grade</u>		<u>Entry Rate 1</u>	<u>Entry Rate 2</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>Year at</u>	<u>Year at</u>	<u>Year at</u>
													<u>1st</u>	<u>2nd</u>	<u>3rd</u>
													<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
													<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
													<u>Years</u>	<u>Years</u>	<u>Years</u>
													<u>Service</u>	<u>Service</u>	<u>Service</u>
													<u>After 2</u>		
													<u>Years At</u>		
													<u>5th Step</u>		
10	Hourly	15.060	16.733	17.446	18.188	18.959	19.765	20.605	21.481	22.074	22.514	23.640			
	Bi-Weekly	1,204.80	1,338.64	1,395.68	1,455.04	1,516.72	1,581.20	1,648.40	1,718.48	1,765.92	1,801.12	1,891.20			
	Annual	31,324	34,804	36,287	37,831	39,434	41,111	42,858	44,680	45,913	46,829	49,171			
11	Hourly	16.158	17.953	18.716	19.514	20.341	21.204	22.105	23.046	23.680	24.154	25.361			
	Bi-Weekly	1,292.64	1,436.24	1,497.28	1,561.12	1,627.28	1,696.32	1,768.40	1,843.68	1,894.40	1,932.32	2,028.88			
	Annual	33,608	37,342	38,929	40,589	42,309	44,104	45,978	47,935	49,254	50,240	52,750			
12	Hourly	17.303	19.226	20.045	20.898	21.786	22.710	23.676	24.682	25.361	25.867	27.162			
	Bi-Weekly	1,384.24	1,538.08	1,603.60	1,671.84	1,742.88	1,816.80	1,894.08	1,974.56	2,028.88	2,069.36	2,172.96			
	Annual	35,990	39,990	41,693	43,467	45,314	47,236	49,246	51,338	52,750	53,803	56,496			
13	Hourly	18.533	20.593	21.468	22.378	23.331	24.323	25.355	26.433	27.161	27.705	29.088			
	Bi-Weekly	1,482.64	1,647.44	1,717.44	1,790.24	1,866.48	1,945.84	2,028.40	2,114.64	2,172.88	2,216.40	2,327.04			
	Annual	38,548	42,833	44,653	46,546	48,528	50,591	52,738	54,980	56,494	57,626	60,503			
14	Hourly	19.898	22.110	23.050	24.028	25.050	26.113	27.223	28.380	29.160	29.743	31.231			
	Bi-Weekly	1,591.84	1,768.80	1,844.00	1,922.24	2,004.00	2,089.04	2,177.84	2,270.40	2,332.80	2,379.44	2,498.48			
	Annual	41,387	45,988	47,944	49,978	52,104	54,315	56,623	59,030	60,652	61,865	64,960			
15	Hourly	21.422	23.802	24.812	25.866	26.965	28.111	29.307	30.551	31.393	32.022	33.621			
	Bi-Weekly	1,713.76	1,904.16	1,984.96	2,069.28	2,157.20	2,248.88	2,344.56	2,444.08	2,511.44	2,561.76	2,689.68			
	Annual	44,557	49,508	51,608	53,801	56,087	58,470	60,958	63,546	65,297	66,605	69,931			
16	Hourly	22.995	25.550	26.636	27.768	28.947	30.176	31.459	32.799	33.700	34.374	36.092			
	Bi-Weekly	1,839.60	2,044.00	2,130.88	2,221.44	2,315.76	2,414.08	2,516.72	2,623.92	2,696.00	2,749.92	2,887.36			
	Annual	47,829	53,144	55,402	57,757	60,209	62,766	65,434	68,221	70,096	71,497	75,071			

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
ENTERPRISE - TEAMSTERS 700**

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>		Year at	Year at	Year at	
													1st	2nd	3rd	
													Longevity	Longevity	Longevity	
													Rate & 10	Rate & 15	Rate & 20	
													Years	Years	Years	
													Service	Service	Service	
													After 2			
													Years At			
													5th Step			
9	Hourly	14.060	15.622	16.331	17.126	17.953	18.780	19.674	20.234	20.437	21.039					
	Bi-Weekly	1,124.80	1,249.76	1,306.48	1,370.08	1,436.24	1,502.40	1,573.92	1,618.72	1,634.96	1,683.12					
	Annual	29,244	32,493	33,968	35,622	37,342	39,062	40,921	42,086	42,508	43,761					
10	Hourly	15.060	16.733	17.515	18.339	19.227	20.150	21.093	21.494	21.722	22.366					
	Bi-Weekly	1,204.80	1,338.64	1,401.20	1,467.12	1,538.16	1,612.00	1,687.44	1,719.52	1,737.76	1,789.28					
	Annual	31,324	34,804	36,431	38,145	39,992	41,912	43,873	44,707	45,181	46,521					
11	Hourly	16.157	17.952	18.780	19.674	20.593	21.611	22.707	23.161	23.374	24.092					
	Bi-Weekly	1,292.56	1,436.16	1,502.40	1,573.92	1,647.44	1,728.88	1,816.56	1,852.88	1,869.92	1,927.36					
	Annual	33,606	37,340	39,062	40,921	42,833	44,950	47,230	48,174	48,617	50,111					
12	Hourly	17.304	19.227	20.150	21.093	22.111	23.245	24.322	24.798	25.046	25.808					
	Bi-Weekly	1,384.32	1,538.16	1,612.00	1,687.44	1,768.88	1,859.60	1,945.76	1,983.84	2,003.68	2,064.64					
	Annual	35,992	39,992	41,912	43,873	45,990	48,349	50,589	51,579	52,095	53,680					
13	Hourly	18.533	20.593	21.611	22.707	23.802	24.880	26.126	26.646	26.901	27.715					
	Bi-Weekly	1,482.64	1,647.44	1,728.88	1,816.56	1,904.16	1,990.40	2,090.08	2,131.68	2,152.08	2,217.20					
	Annual	38,548	42,833	44,950	47,230	49,508	51,750	54,342	55,423	55,954	57,647					
14	Hourly	19.899	22.111	23.245	24.322	25.550	26.761	28.031	28.609	28.895	29.767					
	Bi-Weekly	1,591.92	1,768.88	1,859.60	1,945.76	2,044.00	2,140.88	2,242.48	2,288.72	2,311.60	2,381.36					
	Annual	41,389	45,990	48,349	50,589	53,144	55,662	58,304	59,506	60,101	61,915					
15	Hourly	21.422	23.802	24.880	26.126	27.419	28.798	30.152	30.760	31.074	32.001					
	Bi-Weekly	1,713.76	1,904.16	1,990.40	2,090.08	2,193.52	2,303.84	2,412.16	2,460.80	2,485.92	2,560.08					
	Annual	44,557	49,508	51,750	54,342	57,031	59,899	62,716	63,980	64,633	66,562					
16	Hourly	22.995	25.550	26.761	28.031	29.371	30.787	32.215	32.879	33.197	34.199					
	Bi-Weekly	1,839.60	2,044.00	2,140.88	2,242.48	2,349.68	2,462.96	2,577.20	2,630.32	2,655.76	2,735.92					
	Annual	47,829	53,144	55,662	58,304	61,091	64,036	67,007	68,388	69,049	71,133					
17	Hourly	24.677	27.419	28.798	30.152	31.555	33.114	34.752	35.431	35.770	36.852					
	Bi-Weekly	1,974.16	2,193.52	2,303.84	2,412.16	2,524.40	2,649.12	2,780.16	2,834.48	2,861.60	2,948.16					
	Annual	51,328	57,031	59,899	62,716	65,634	68,877	72,284	73,696	74,401	76,652					
18	Hourly	26.434	29.371	30.787	32.215	33.817	35.376	37.122	37.882	38.241	39.424					
	Bi-Weekly	2,114.72	2,349.68	2,462.96	2,577.20	2,705.36	2,830.08	2,969.76	3,030.56	3,059.28	3,153.92					
	Annual	54,982	61,091	64,036	67,007	70,339	73,582	77,213	78,794	79,541	82,001					
19	Hourly	28.994	32.215	33.817	35.376	37.122	38.877	40.740	41.360	41.764	43.029					
	Bi-Weekly	2,319.52	2,577.20	2,705.36	2,830.08	2,969.76	3,110.16	3,259.20	3,308.80	3,341.12	3,442.32					
	Annual	60,307	67,007	70,339	73,582	77,213	80,864	84,739	86,028	86,869	89,500					
20	Hourly	31.838	35.376	37.122	38.877	40.740	42.664	44.747	45.403	45.843	47.226					
	Bi-Weekly	2,547.04	2,830.08	2,969.76	3,110.16	3,259.20	3,413.12	3,579.76	3,632.24	3,667.44	3,778.08					
	Annual	66,223	73,582	77,213	80,864	84,739	88,741	93,073	94,438	95,353	98,230					
21	Hourly	34.990	38.877	40.740	42.664	44.747	46.870	49.150	49.879	50.375	51.906					
	Bi-Weekly	2,799.20	3,110.16	3,259.20	3,413.12	3,579.76	3,749.60	3,932.00	3,990.32	4,030.00	4,152.48					
	Annual	72,779	80,864	84,739	88,741	93,073	97,489	102,232	103,748	104,780	107,964					
22	Hourly	38.397	42.664	44.747	46.870	49.150	51.435	53.912	54.704	55.248	56.904					
	Bi-Weekly	3,071.76	3,413.12	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,376.32	4,419.84	4,552.32					
	Annual	79,865	88,741	93,073	97,489	102,232	106,984	112,136	113,784	114,915	118,360					
23	Hourly	40.273	44.747	46.870	49.150	51.435	53.912	56.596	57.433	58.006	59.760					
	Bi-Weekly	3,221.84	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,527.68	4,594.64	4,640.48	4,780.80					
	Annual	83,767	93,073	97,489	102,232	106,984	112,136	117,719	119,460	120,652	124,300					

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OFFICE OF THE CHIEF JUDGE - TEAMSTERS 700/743**

Grade		Entry Rate 1	Entry Rate 2	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	Year at	Year at	Year at
													1st	2nd	3rd
													Longevity	Longevity	Longevity
													Rate & 10	Rate & 15	Rate & 20
													Years	Years	Years
													After 2	After 2	After 2
													Years At	Years At	Years At
													5th Step	5th Step	5th Step
													Service	Service	Service
9	Hourly	14.060	15.622	16.285	16.979	17.700	18.453	19.240	20.056	20.606	21.019	22.071			
	Bi-Weekly	1,124.80	1,249.76	1,302.80	1,358.32	1,416.00	1,476.24	1,539.20	1,604.48	1,648.48	1,681.52	1,765.68			
	Annual	29,244	32,493	33,872	35,316	36,816	38,382	40,019	41,716	42,860	43,719	45,907			
10	Hourly	15.060	16.733	17.446	18.188	18.959	19.765	20.605	21.481	22.074	22.514	23.640			
	Bi-Weekly	1,204.80	1,338.64	1,395.68	1,455.04	1,516.72	1,581.20	1,648.40	1,718.48	1,765.92	1,801.12	1,891.20			
	Annual	31,324	34,804	36,287	37,831	39,434	41,111	42,858	44,680	45,913	46,829	49,171			
11	Hourly	16.158	17.953	18.716	19.514	20.341	21.204	22.105	23.046	23.680	24.154	25.361			
	Bi-Weekly	1,292.64	1,436.24	1,497.28	1,561.12	1,627.28	1,696.32	1,768.40	1,843.68	1,894.40	1,932.32	2,028.88			
	Annual	33,608	37,342	38,929	40,589	42,309	44,104	45,978	47,935	49,254	50,240	52,750			
12	Hourly	17.303	19.226	20.045	20.898	21.786	22.710	23.676	24.682	25.361	25.867	27.162			
	Bi-Weekly	1,384.24	1,538.08	1,603.60	1,671.84	1,742.88	1,816.80	1,894.08	1,974.56	2,028.88	2,069.36	2,172.96			
	Annual	35,990	39,990	41,693	43,467	45,314	47,236	49,246	51,338	52,750	53,803	56,496			
13	Hourly	18.533	20.593	21.468	22.378	23.331	24.323	25.355	26.433	27.161	27.705	29.088			
	Bi-Weekly	1,482.64	1,647.44	1,717.44	1,790.24	1,866.48	1,945.84	2,028.40	2,114.64	2,172.88	2,216.40	2,327.04			
	Annual	38,548	42,833	44,653	46,546	48,528	50,591	52,738	54,980	56,494	57,626	60,503			
14	Hourly	19.898	22.110	23.050	24.028	25.050	26.113	27.223	28.380	29.160	29.743	31.231			
	Bi-Weekly	1,591.84	1,768.80	1,844.00	1,922.24	2,004.00	2,089.04	2,177.84	2,270.40	2,332.80	2,379.44	2,498.48			
	Annual	41,387	45,988	47,944	49,978	52,104	54,315	56,623	59,030	60,652	61,865	64,960			
15	Hourly	21.422	23.802	24.812	25.866	26.965	28.111	29.307	30.551	31.393	32.022	33.621			
	Bi-Weekly	1,713.76	1,904.16	1,984.96	2,069.28	2,157.20	2,248.88	2,344.56	2,444.08	2,511.44	2,561.76	2,689.68			
	Annual	44,557	49,508	51,608	53,801	56,087	58,470	60,958	63,546	65,297	66,605	69,931			
16	Hourly	22.995	25.550	26.636	27.768	28.947	30.176	31.459	32.799	33.700	34.374	36.092			
	Bi-Weekly	1,839.60	2,044.00	2,130.88	2,221.44	2,315.76	2,414.08	2,516.72	2,623.92	2,696.00	2,749.92	2,887.36			
	Annual	47,829	53,144	55,402	57,757	60,209	62,766	65,434	68,221	70,096	71,497	75,071			
17	Hourly	24.677	27.419	28.587	29.798	31.066	32.385	33.763	35.197	36.166	36.889	38.732			
	Bi-Weekly	1,974.16	2,193.52	2,286.96	2,383.84	2,485.28	2,590.80	2,701.04	2,815.76	2,893.28	2,951.12	3,098.56			
	Annual	51,328	57,031	59,460	61,979	64,617	67,360	70,227	73,209	75,225	76,729	80,562			
18	Hourly	26.434	29.371	30.618	31.920	33.275	34.690	36.166	37.701	38.738	39.515	41.492			
	Bi-Weekly	2,114.72	2,349.68	2,449.44	2,553.60	2,662.00	2,775.20	2,893.28	3,016.08	3,099.04	3,161.20	3,319.36			
	Annual	54,982	61,091	63,685	66,393	69,212	72,155	75,225	78,418	80,575	82,191	86,303			
19	Hourly	28.994	32.215	33.586	35.015	36.502	38.051	39.672	41.355	42.494	43.344	45.512			
	Bi-Weekly	2,319.52	2,577.20	2,686.88	2,801.20	2,920.16	3,044.08	3,173.76	3,308.40	3,399.52	3,467.52	3,640.96			
	Annual	60,307	67,007	69,858	72,831	75,924	79,146	82,517	86,018	88,387	90,155	94,664			
20	Hourly	31.838	35.376	36.879	38.448	40.082	41.784	43.560	45.411	46.660	47.593	49.973			
	Bi-Weekly	2,547.04	2,830.08	2,950.32	3,075.84	3,206.56	3,342.72	3,484.80	3,632.88	3,732.80	3,807.44	3,997.84			
	Annual	66,223	73,582	76,708	79,971	83,370	86,910	90,604	94,454	97,052	98,993	103,943			
21	Hourly	34.990	38.877	40.529	42.252	44.048	45.919	47.870	49.906	51.279	52.302	54.918			
	Bi-Weekly	2,799.20	3,110.16	3,242.32	3,380.16	3,523.84	3,673.52	3,829.60	3,992.48	4,102.32	4,184.16	4,393.44			
	Annual	72,779	80,864	84,300	87,884	91,619	95,511	99,569	103,804	106,660	108,788	114,229			
22	Hourly	38.397	42.664	44.477	46.367	48.336	50.392	52.531	54.766	56.271	57.395	60.268			
	Bi-Weekly	3,071.76	3,413.12	3,558.16	3,709.36	3,866.88	4,031.36	4,202.48	4,381.28	4,501.68	4,591.60	4,821.44			
	Annual	79,865	88,741	92,512	96,443	100,538	104,815	109,264	113,913	117,043	119,381	125,357			
23	Hourly	40.272	44.746	46.651	48.633	50.699	52.854	55.100	57.442	59.021	60.202	63.212			
	Bi-Weekly	3,221.76	3,579.68	3,732.08	3,890.64	4,055.92	4,228.32	4,408.00	4,595.36	4,721.68	4,816.16	5,056.96			
	Annual	83,765	93,071	97,034	101,156	105,453	109,936	114,608	119,479	122,763	125,220	131,480			

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS Local 743 - HEALTH AND HOSPITAL SYSTEMS
PHARMACY TECHNICIANS**

<u>Grade</u>		<u>Entry Rate 1</u>	<u>Entry Rate 2</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at
													1st	2nd	3rd
													Longevity	Longevity	Longevity
													Rate & 10	Rate & 15	Rate & 20
													Years	Years	Years
													After 2		
													Years At		
													5th Step	Service	Service
10	Hourly	15.059	16.733	17.446	18.188	18.959	19.765	20.605	21.481	22.074	22.628	23.758			
	Bi-Weekly	1,204.72	1,338.64	1,395.68	1,455.04	1,516.72	1,581.20	1,648.40	1,718.48	1,765.92	1,810.24	1,900.64			
	Annual	31,322	34,804	36,287	37,831	39,434	41,111	42,858	44,680	45,913	47,066	49,416			
13	Hourly	18.533	20.593	21.468	22.378	23.331	24.323	25.355	26.433	27.161	27.843	29.234			
	Bi-Weekly	1,482.64	1,647.44	1,717.44	1,790.24	1,866.48	1,945.84	2,028.40	2,114.64	2,172.88	2,227.44	2,338.72			
	Annual	38,548	42,833	44,653	46,546	48,528	50,591	52,738	54,980	56,494	57,913	60,806			

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TEAMSTERS
GENERAL**

									Year at 1st	Year at 2nd	Year at 3rd
									Longevity Rate & 10	Longevity Rate & 15	Longevity Rate & 20
								After 2 Years At 5th Step	Years Service	Years Service	Years Service
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
9	Hourly	14.060	15.622	16.331	17.126	17.953	18.780	19.674	20.234	20.437	21.039
	Bi-Weekly	1,124.80	1,249.76	1,306.48	1,370.08	1,436.24	1,502.40	1,573.92	1,618.72	1,634.96	1,683.12
	Annual	29,244	32,493	33,968	35,622	37,342	39,062	40,921	42,086	42,508	43,761
10	Hourly	15.060	16.733	17.515	18.339	19.227	20.150	21.093	21.494	21.722	22.366
	Bi-Weekly	1,204.80	1,338.64	1,401.20	1,467.12	1,538.16	1,612.00	1,687.44	1,719.52	1,737.76	1,789.28
	Annual	31,324	34,804	36,431	38,145	39,992	41,912	43,873	44,707	45,181	46,521
11	Hourly	16.157	17.952	18.780	19.674	20.593	21.611	22.707	23.161	23.374	24.092
	Bi-Weekly	1,292.56	1,436.16	1,502.40	1,573.92	1,647.44	1,728.88	1,816.56	1,852.88	1,869.92	1,927.36
	Annual	33,606	37,340	39,062	40,921	42,833	44,950	47,230	48,174	48,617	50,111
12	Hourly	17.304	19.227	20.150	21.093	22.111	23.245	24.322	24.798	25.046	25.808
	Bi-Weekly	1,384.32	1,538.16	1,612.00	1,687.44	1,768.88	1,859.60	1,945.76	1,983.84	2,003.68	2,064.64
	Annual	35,992	39,992	41,912	43,873	45,990	48,349	50,589	51,579	52,095	53,680
13	Hourly	18.533	20.593	21.611	22.707	23.802	24.880	26.126	26.646	26.901	27.715
	Bi-Weekly	1,482.64	1,647.44	1,728.88	1,816.56	1,904.16	1,990.40	2,090.08	2,131.68	2,152.08	2,217.20
	Annual	38,548	42,833	44,950	47,230	49,508	51,750	54,342	55,423	55,954	57,647
14	Hourly	19.899	22.111	23.245	24.322	25.550	26.761	28.031	28.609	28.895	29.767
	Bi-Weekly	1,591.92	1,768.88	1,859.60	1,945.76	2,044.00	2,140.88	2,242.48	2,288.72	2,311.60	2,381.36
	Annual	41,389	45,990	48,349	50,589	53,144	55,662	58,304	59,506	60,101	61,915
15	Hourly	21.422	23.802	24.880	26.126	27.419	28.798	30.152	30.760	31.074	32.001
	Bi-Weekly	1,713.76	1,904.16	1,990.40	2,090.08	2,193.52	2,303.84	2,412.16	2,460.80	2,485.92	2,560.08
	Annual	44,557	49,508	51,750	54,342	57,031	59,899	62,716	63,980	64,633	66,562
16	Hourly	22.995	25.550	26.761	28.031	29.371	30.787	32.215	32.879	33.197	34.199
	Bi-Weekly	1,839.60	2,044.00	2,140.88	2,242.48	2,349.68	2,462.96	2,577.20	2,630.32	2,655.76	2,735.92
	Annual	47,829	53,144	55,662	58,304	61,091	64,036	67,007	68,388	69,049	71,133
17	Hourly	24.677	27.419	28.798	30.152	31.555	33.114	34.752	35.431	35.770	36.852
	Bi-Weekly	1,974.16	2,193.52	2,303.84	2,412.16	2,524.40	2,649.12	2,780.16	2,834.48	2,861.60	2,948.16
	Annual	51,328	57,031	59,899	62,716	65,634	68,877	72,284	73,696	74,401	76,652
18	Hourly	26.434	29.371	30.787	32.215	33.817	35.376	37.122	37.882	38.241	39.424
	Bi-Weekly	2,114.72	2,349.68	2,462.96	2,577.20	2,705.36	2,830.08	2,969.76	3,030.56	3,059.28	3,153.92
	Annual	54,982	61,091	64,036	67,007	70,339	73,582	77,213	78,794	79,541	82,001
19	Hourly	28.994	32.215	33.817	35.376	37.122	38.877	40.740	41.360	41.764	43.029
	Bi-Weekly	2,319.52	2,577.20	2,705.36	2,830.08	2,969.76	3,110.16	3,259.20	3,308.80	3,341.12	3,442.32
	Annual	60,307	67,007	70,339	73,582	77,213	80,864	84,739	86,028	86,869	89,500
20	Hourly	31.838	35.376	37.122	38.877	40.740	42.664	44.747	45.403	45.843	47.226
	Bi-Weekly	2,547.04	2,830.08	2,969.76	3,110.16	3,259.20	3,413.12	3,579.76	3,632.24	3,667.44	3,778.08
	Annual	66,223	73,582	77,213	80,864	84,739	88,741	93,073	94,438	95,353	98,230
21	Hourly	34.990	38.877	40.740	42.664	44.747	46.870	49.150	49.879	50.375	51.906
	Bi-Weekly	2,799.20	3,110.16	3,259.20	3,413.12	3,579.76	3,749.60	3,932.00	3,990.32	4,030.00	4,152.48
	Annual	72,779	80,864	84,739	88,741	93,073	97,489	102,232	103,748	104,780	107,964
22	Hourly	38.397	42.664	44.747	46.870	49.150	51.435	53.912	54.704	55.248	56.904
	Bi-Weekly	3,071.76	3,413.12	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,376.32	4,419.84	4,552.32
	Annual	79,865	88,741	93,073	97,489	102,232	106,984	112,136	113,784	114,915	118,360
23	Hourly	40.273	44.747	46.870	49.150	51.435	53.912	56.596	57.433	58.006	59.760
	Bi-Weekly	3,221.84	3,579.76	3,749.60	3,932.00	4,114.80	4,312.96	4,527.68	4,594.64	4,640.48	4,780.80
	Annual	83,767	93,073	97,489	102,232	106,984	112,136	117,719	119,460	120,652	124,300

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN - AFSCME 1111**

<u>Grade</u>		<u>Min Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>	<u>12th Step</u>	<u>13th Step</u>
PN1	Hourly	18,628	19,038	19,439	20,010	20,647	21,274	21,824	22,694	23,365	24,058	24,775	26,672	27,074
	Bi-Weekly	1,490.24	1,523.04	1,555.12	1,600.80	1,651.76	1,701.92	1,745.92	1,815.52	1,869.20	1,924.64	1,982.00	2,133.76	2,165.92
	Annual	38,746	39,599	40,433	41,620	42,945	44,249	45,393	47,203	48,599	50,040	51,532	55,477	56,313
PN2	Hourly	19,723	20,370	20,912	21,561	22,172	22,812	23,413	24,339	25,070	25,821	26,595	28,631	29,065
	Bi-Weekly	1,577.84	1,629.60	1,672.96	1,724.88	1,773.76	1,824.96	1,873.04	1,947.12	2,005.60	2,065.68	2,127.60	2,290.48	2,325.20
	Annual	41,023	42,369	43,496	44,846	46,117	47,448	48,699	50,625	52,145	53,707	55,317	59,552	60,455
PN3	Hourly	20,697	21,375	21,952	22,632	23,279	23,951	24,575	25,549	26,315	27,103	27,917	30,052	30,503
	Bi-Weekly	1,655.76	1,710.00	1,756.16	1,810.56	1,862.32	1,916.08	1,966.00	2,043.92	2,105.20	2,168.24	2,233.36	2,404.16	2,440.24
	Annual	43,049	44,460	45,660	47,074	48,420	49,818	51,116	53,141	54,735	56,374	58,067	62,508	63,446

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
IN HOUSE REGISTRY NURSES AND SPECIALTY CARE**

RG1 9/1/2019	Hourly	\$47.940
RG2 9/1/2019	Hourly	\$51.000

Effective June 1, 2019

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
NURSING GRADE - RNA
SEIU LOCAL 73**

**10 Years 12 Years
Service Service**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
RNA												
Hourly	60.159	66.843	68.523	70.294	72.001	73.857	75.777	77.785	79.783	81.885	84.417	85.262
Bi-Weekly	4,812.72	5,347.44	5,481.84	5,623.52	5,760.08	5,908.56	6,062.16	6,222.80	6,382.64	6,550.80	6,753.36	6,820.96
Annual	125,130	139,033	142,527	146,211	149,762	153,622	157,616	161,792	165,948	170,320	175,587	177,344

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NATIONAL NURSES ORGANIZING COMMITTEE (NNOC)**

Grade		Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	After 3	After 5	14th Step
														Years	Years	
FA	Hourly	27.687	30.763	31.500	32.484	33.533	34.789	35.985	37.310	38.803	40.343	41.502	43.977	46.594	47.516	47.992
	Bi-Weekly	2,214.96	2,461.04	2,520.00	2,598.72	2,682.64	2,783.12	2,878.80	2,984.80	3,104.24	3,227.44	3,320.16	3,518.16	3,727.52	3,801.28	3,839.36
	Annual	57,588	63,987	65,520	67,566	69,748	72,361	74,848	77,604	80,710	83,913	86,324	91,472	96,915	98,833	99,823
FB	Hourly	29.171	32.412	33.306	34.454	35.783	36.925	38.230	39.369	40.636	42.238	43.486	46.083	48.829	49.795	50.294
	Bi-Weekly	2,333.68	2,592.96	2,664.48	2,756.32	2,862.64	2,954.00	3,058.40	3,149.52	3,250.88	3,379.04	3,478.88	3,686.64	3,906.32	3,983.60	4,023.52
	Annual	60,675	67,416	69,276	71,664	74,428	76,804	79,518	81,887	84,522	87,855	90,450	95,852	101,564	103,573	104,611
FC	Hourly	31.009	34.454	35.518	36.568	37.793	39.010	40.198	41.493	42.730	44.354	45.664	48.389	51.282	52.298	52.823
	Bi-Weekly	2,480.72	2,756.32	2,841.44	2,925.44	3,023.44	3,120.80	3,215.84	3,319.44	3,418.40	3,548.32	3,653.12	3,871.12	4,102.56	4,183.84	4,225.84
	Annual	64,498	71,664	73,877	76,061	78,609	81,140	83,611	86,305	88,878	92,256	94,981	100,649	106,666	108,779	109,871
FD	Hourly	32.673	36.303	37.964	39.766	41.186	42.825	44.474	46.109	47.738	49.530	51.011	54.056	57.288	58.426	59.009
	Bi-Weekly	2,613.84	2,904.24	3,037.12	3,181.28	3,294.88	3,426.00	3,557.92	3,688.72	3,819.04	3,962.40	4,080.88	4,324.48	4,583.04	4,674.08	4,720.72
	Annual	67,959	75,510	78,965	82,713	85,666	89,076	92,505	95,906	99,295	103,022	106,102	112,436	119,159	121,526	122,738
FE	Hourly	34.923	38.803	39.982	41.186	42.825	44.474	46.109	47.738	49.326	51.224	52.742	55.901	59.249	60.428	61.032
	Bi-Weekly	2,793.84	3,104.24	3,198.56	3,294.88	3,426.00	3,557.92	3,688.72	3,819.04	3,946.08	4,097.92	4,219.36	4,472.08	4,739.92	4,834.24	4,882.56
	Annual	72,639	80,710	83,162	85,666	89,076	92,505	95,906	99,295	102,598	106,545	109,703	116,274	123,237	125,690	126,946
FF	Hourly	36.178	40.198	41.814	43.429	44.953	46.565	48.147	49.657	51.760	53.283	54.604	56.470	59.854	61.041	61.651
	Bi-Weekly	2,894.24	3,215.84	3,345.12	3,474.32	3,596.24	3,725.20	3,851.76	3,972.56	4,140.80	4,262.64	4,368.32	4,517.60	4,788.32	4,883.28	4,932.08
	Annual	75,250	83,611	86,973	90,332	93,502	96,855	100,145	103,286	107,660	110,828	113,576	117,457	124,496	126,965	128,234

***RECEIVE AN ADDITIONAL FORTY DOLLARS (\$40.00) PER MONTH FOR A BACHELOR'S DEGREE; AN ADDITIONAL EIGHTY DOLLARS (\$80.00) PER MONTH FOR A MASTERS DEGREE FOR THOSE EMPLOYEES WHO WERE RECEIVING IT PRIOR TO DECEMBER 1, 1980.**

NOT ELIGIBLE FOR ADDITIONAL COMPENSATION FOR A BACHELOR'S OR MASTER'S DEGREE

****Effective November 30, 2012, revise Schedule II to provide that RNs can access Step 13 after three (3) years on Step 12.**

*****Effective November 30, 2012, RNs can access Step 14 after five (5) years on Step 13.**

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL SERGEANTS - AFSCME 3692**

							8 Years	10 Years	15 Years	18 Years	20 Years	25 Years
<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
CO2 Hourly	27.396	30.440	31.733	33.085	34.490	35.955	37.482	39.187	40.363	41.473	42.613	43.785
Bi-Weekly	2,191.68	2,435.20	2,538.64	2,646.80	2,759.20	2,876.40	2,998.56	3,134.96	3,229.04	3,317.84	3,409.04	3,502.80
Annual	56,983	63,315	66,004	68,816	71,739	74,786	77,962	81,508	83,955	86,263	88,635	91,072

**SCHEDULE XXVI
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL LIEUTENANT**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	After 1	After 1	After 1	After 1	
												Year at	Year at	Year at	Year at	
												1st	2nd	3rd	4th	
												Longevity	Longevity	Longevity	Longevity	
												Rate & 10	Rate & 15	Rate & 20	Rate & 25	
												Years	Years	Years	Years	
												Service	Service	Service	Service	
												After 2				
												Years At				
												5th Step				
CO3 Hourly	31.374	34.861	36.624	38.358	40.148	42.144	44.236	45.106	45.535	46.007	47.839					
Bi-Weekly	2,509.92	2,788.88	2,929.92	3,068.64	3,211.84	3,371.52	3,538.88	3,608.48	3,642.80	3,680.56	3,827.12					
Annual	65,257	72,510	76,177	79,784	83,507	87,659	92,010	93,820	94,712	95,694	99,505					

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - COUNTY CORRECTIONAL OFFICERS**

<u>Grade</u>		<u>Entry Step</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
CO1	Hourly	23.921	26.579	27.807	29.201	30.638	32.073	33.355	34.686	36.069	37.504	39.006
	Bi-Weekly	1,913.68	2,126.32	2,224.56	2,336.08	2,451.04	2,565.84	2,668.40	2,774.88	2,885.52	3,000.32	3,120.48
	Annual	49,755	55,284	57,838	60,738	63,727	66,711	69,378	72,146	75,023	78,008	81,132

SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE SERGEANT - AFSCME 3958

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Year at</u>	<u>Year at</u>	<u>Year at</u>	
												<u>Maximum</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
												<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	<u>Rate & 25</u>
												<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
												<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
P2 Hourly	33.711	37.457	40.905	42.744	44.671	46.680	48.806	49.904	51.024	54.543	58.196				
P2 Bi-Weekly	2,696.88	2,996.56	3,272.40	3,419.52	3,573.68	3,734.40	3,904.48	3,992.32	4,081.92	4,363.44	4,655.68				
P2 Annual	70,118	77,910	85,082	88,907	92,915	97,094	101,516	103,800	106,129	113,449	121,047				

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE SERGEANT - AFSCME 3958**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Year at</u>	<u>Year at</u>	<u>Year at</u>	
												<u>Maximum</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
												<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	<u>Rate & 25</u>
												<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
												<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
P2 Hourly	33.711	37.457	40.905	42.744	44.671	46.680	48.806	49.904	51.024	54.543	57.055				
P2 Bi-Weekly	2,696.88	2,996.56	3,272.40	3,419.52	3,573.68	3,734.40	3,904.48	3,992.32	4,081.92	4,363.44	4,564.40				
P2 Annual	70,118	77,910	85,082	88,907	92,915	97,094	101,516	103,800	106,129	113,449	118,674				

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE OFFICER - FOP**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Year at</u>	<u>Year at</u>	<u>Year at</u>	
												<u>Maximum</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
												<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	<u>Rate & 25</u>
												<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
												<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
P1 Hourly	28.109	31.232	34.109	35.641	37.246	38.920	40.691	42.542	44.479	46.503	48.500				
P1 Bi-Weekly	2,248.72	2,498.56	2,728.72	2,851.28	2,979.68	3,113.60	3,255.28	3,403.36	3,558.32	3,720.24	3,880.00				
P1 Annual	58,466	64,962	70,946	74,133	77,471	80,953	84,637	88,487	92,516	96,726	100,879				

**SCHEDULE V
BUREAU OF HUMAN RESOURCES
JUVENILE DETENTION COUNSELORS - TEAMSTERS 700 JTDC**

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	After 1 Year	After 1 Year	After 1 Year	After 1 Year
												at Maximum Rate & 5 Years Of Service	at 1st Longevity Rate & 10 Years Service	at 2nd Longevity Rate & 15 Years Service	at 3rd Longevity Rate & 20 Years Service
CA3	Hourly	23.064	25.626	26.894	28.130	29.500	30.885	32.114	33.473	34.808	36.195				
	Bi-Weekly	1,845.12	2,050.08	2,151.52	2,250.40	2,360.00	2,470.80	2,569.12	2,677.84	2,784.64	2,895.60				
	Annual	47,973	53,302	55,939	58,510	61,360	64,240	66,797	69,623	72,400	75,285				

**SCHEDULE VII
BUREAU OF HUMAN RESOURCES
POST-GRADUATE LEVEL PHYSICIANS
HOUSESTAFF ASSOCIATION OF COOK COUNTY**

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	18.195	19.211	20.148	21.149	22.167	23.227	24.363
			Bi-Weekly	2,043.44	2,157.54	2,262.78	2,375.20	2,489.52	2,608.57	2,736.15
			Annual	53,129	56,096	58,832	61,755	64,727	67,822	71,139
			<i>(Annual Salary based on 2,920 hours per year)</i>							
1793	Chief Resident (H.S.A.)	J2	Hourly	19.863	20.879	21.817	22.823	23.843	24.899	26.039
			Bi-Weekly	2,230.77	2,344.87	2,450.22	2,563.20	2,677.75	2,796.35	2,924.38
			Annual	57,999	60,966	63,705	66,643	69,621	72,705	76,033
			<i>(Annual Salary based on 2,920 hours per year)</i>							

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - STROGER & CERMAK
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

Grade		Entry Rate 1	Entry Rate 2	After 3	After 9	After 1	After 1	After 1	Year at	Year at	Year at	Year at
				Months at	Months at	Year at	Year at	Year at	5th Step	6th Step	7th Step	8th Step
				Entry	1st Step	2nd Step	3rd Step	4th Step	Years	Years	Years	Years
				Rate					Service	Service	Service	Service
					1st Step	2nd Step	3rd Step	4th Step	6th Step	7th Step	8th Step	9th Step
CA	Hourly	14.477	16.086	16.221	16.331	16.662	17.013	17.267	17.654	17.674	18.052	18.871
	Bi-Weekly	1,158.16	1,286.88	1,297.68	1,306.48	1,332.96	1,361.04	1,381.36	1,412.32	1,413.92	1,444.16	1,509.68
	Annual	30,112	33,458	33,739	33,968	34,656	35,387	35,915	36,720	36,761	37,548	39,251
CB	Hourly	14.698	16.331	16.580	16.662	17.013	17.267	17.776	18.174	18.194	18.584	19.426
	Bi-Weekly	1,175.84	1,306.48	1,326.40	1,332.96	1,361.04	1,381.36	1,422.08	1,453.92	1,455.52	1,486.72	1,554.08
	Annual	30,571	33,968	34,486	34,656	35,387	35,915	36,974	37,801	37,843	38,654	40,406
CC	Hourly	14.995	16.662	16.829	17.013	17.267	17.624	18.081	18.489	18.506	18.904	19.763
	Bi-Weekly	1,199.60	1,332.96	1,346.32	1,361.04	1,381.36	1,409.92	1,446.48	1,479.12	1,480.48	1,512.32	1,581.04
	Annual	31,189	34,656	35,004	35,387	35,915	36,657	37,608	38,457	38,492	39,320	41,107
CD	Hourly	14.996	16.662	16.829	17.013	17.267	17.624	18.081	18.489	18.506	18.904	19.763
	Bi-Weekly	1,199.68	1,332.96	1,346.32	1,361.04	1,381.36	1,409.92	1,446.48	1,479.12	1,480.48	1,512.32	1,581.04
	Annual	31,191	34,656	35,004	35,387	35,915	36,657	37,608	38,457	38,492	39,320	41,107
CE	Hourly	15.730	17.478	17.624	17.776	18.081	18.424	18.891	19.316	19.334	19.751	20.648
	Bi-Weekly	1,258.40	1,398.24	1,409.92	1,422.08	1,446.48	1,473.92	1,511.28	1,545.28	1,546.72	1,580.08	1,651.84
	Annual	32,718	36,354	36,657	36,974	37,608	38,321	39,293	40,177	40,214	41,082	42,947
CF	Hourly	15.998	17.776	17.953	18.081	18.424	18.693	19.148	19.579	19.599	20.019	20.926
	Bi-Weekly	1,279.84	1,422.08	1,436.24	1,446.48	1,473.92	1,495.44	1,531.84	1,566.32	1,567.92	1,601.52	1,674.08
	Annual	33,275	36,974	37,342	37,608	38,321	38,881	39,827	40,724	40,765	41,639	43,526
CG	Hourly	16.276	18.084	18.298	18.391	18.772	18.958	19.412	19.849	19.867	20.295	21.216
	Bi-Weekly	1,302.08	1,446.72	1,463.84	1,471.28	1,501.76	1,516.64	1,552.96	1,587.92	1,589.36	1,623.60	1,697.28
	Annual	33,854	37,614	38,059	38,253	39,045	39,432	40,376	41,285	41,323	42,213	44,129
CK	Hourly	18.247	20.274	20.414	20.572	20.887	21.244	21.650	22.137	22.158	22.634	23.662
	Bi-Weekly	1,459.76	1,621.92	1,633.12	1,645.76	1,670.96	1,699.52	1,732.00	1,770.96	1,772.64	1,810.72	1,892.96
	Annual	37,953	42,169	42,461	42,789	43,444	44,187	45,032	46,044	46,088	47,078	49,216

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	After 3	After 9	After 1	After 1	After 1	Year at	Year at	Year at
										Months at	Months at	Year at	Year at	Year at	6th Step	7th Step	8th Step
										Entry	1st Step	2nd Step	3rd Step	4th Step	Years	Years	Years
										Rate					Service	Service	Service
CA	Hourly	14.478	16.086	16.221	16.331	16.662	17.013	17.267	17.654	18.052	18.871						
	Bi-Weekly	1,158.24	1,286.88	1,297.68	1,306.48	1,332.96	1,361.04	1,381.36	1,412.32	1,444.16	1,509.68						
	Annual	30,114	33,458	33,739	33,968	34,656	35,387	35,915	36,720	37,548	39,251						
CB	Hourly	14.698	16.331	16.580	16.662	17.013	17.267	17.776	18.174	18.584	19.426						
	Bi-Weekly	1,175.84	1,306.48	1,326.40	1,332.96	1,361.04	1,381.36	1,422.08	1,453.92	1,486.72	1,554.08						
	Annual	30,571	33,968	34,486	34,656	35,387	35,915	36,974	37,801	38,654	40,406						
CC	Hourly	14.996	16.662	16.829	17.013	17.267	17.624	18.081	18.489	18.904	19.763						
	Bi-Weekly	1,199.68	1,332.96	1,346.32	1,361.04	1,381.36	1,409.92	1,446.48	1,479.12	1,512.32	1,581.04						
	Annual	31,191	34,656	35,004	35,387	35,915	36,657	37,608	38,457	39,320	41,107						
CD	Hourly	14.996	16.662	16.829	17.013	17.267	17.624	18.081	18.489	18.904	19.763						
	Bi-Weekly	1,199.68	1,332.96	1,346.32	1,361.04	1,381.36	1,409.92	1,446.48	1,479.12	1,512.32	1,581.04						
	Annual	31,191	34,656	35,004	35,387	35,915	36,657	37,608	38,457	39,320	41,107						
CE	Hourly	15.730	17.478	17.624	17.776	18.081	18.424	18.891	19.316	19.751	20.648						
	Bi-Weekly	1,258.40	1,398.24	1,409.92	1,422.08	1,446.48	1,473.92	1,511.28	1,545.28	1,580.08	1,651.84						
	Annual	32,718	36,354	36,657	36,974	37,608	38,321	39,293	40,177	41,082	42,947						
CF	Hourly	15.998	17.776	17.953	18.081	18.424	18.693	19.148	19.579	20.019	20.926						
	Bi-Weekly	1,279.84	1,422.08	1,436.24	1,446.48	1,473.92	1,495.44	1,531.84	1,566.32	1,601.52	1,674.08						
	Annual	33,275	36,974	37,342	37,608	38,321	38,881	39,827	40,724	41,639	43,526						
CG	Hourly	16.275	18.084	18.298	18.391	18.772	18.958	19.412	19.849	20.295	21.216						
	Bi-Weekly	1,302.00	1,446.72	1,463.84	1,471.28	1,501.76	1,516.64	1,552.96	1,587.92	1,623.60	1,697.28						
	Annual	33,852	37,614	38,059	38,253	39,045	39,432	40,376	41,285	42,213	44,129						
CK	Hourly	18.246	20.274	20.414	20.572	20.887	21.244	21.650	22.137	22.634	23.662						
	Bi-Weekly	1,459.68	1,621.92	1,633.12	1,645.76	1,670.96	1,699.52	1,732.00	1,770.96	1,810.72	1,892.96						
	Annual	37,951	42,169	42,461	42,789	43,444	44,187	45,032	46,044	47,078	49,216						

**SCHEDULE IX
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - OAK FOREST
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

<u>Grade</u>		<u>Entry Rate 1</u>	<u>Entry Rate 2</u>	<u>After 3</u>	<u>After 9</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>Year at</u>	<u>Year at</u>	<u>Year at</u>	<u>Year at</u>
				<u>Months at</u>	<u>Months at</u>	<u>Year at</u>	<u>Year at</u>	<u>Year at</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
				<u>Entry</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
				<u>Rate</u>					<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
DA	Hourly	14.477	16.086	16.221	16.331	16.662	17.013	17.267	17.654	17.832	18.052	18.871
	Bi-Weekly	1,158.16	1,286.88	1,297.68	1,306.48	1,332.96	1,361.04	1,381.36	1,412.32	1,426.56	1,444.16	1,509.68
	Annual	30,112	33,458	33,739	33,968	34,656	35,387	35,915	36,720	37,090	37,548	39,251
DB	Hourly	14.697	16.331	16.580	16.662	17.013	17.267	17.776	18.174	18.357	18.584	19.426
	Bi-Weekly	1,175.76	1,306.48	1,326.40	1,332.96	1,361.04	1,381.36	1,422.08	1,453.92	1,468.56	1,486.72	1,554.08
	Annual	30,569	33,968	34,486	34,656	35,387	35,915	36,974	37,801	38,182	38,654	40,406
DC	Hourly	14.995	16.662	16.829	17.013	17.267	17.624	18.081	18.489	18.673	18.904	19.763
	Bi-Weekly	1,199.60	1,332.96	1,346.32	1,361.04	1,381.36	1,409.92	1,446.48	1,479.12	1,493.84	1,512.32	1,581.04
	Annual	31,189	34,656	35,004	35,387	35,915	36,657	37,608	38,457	38,839	39,320	41,107
DE	Hourly	15.729	17.478	17.624	17.776	18.081	18.424	18.891	19.316	19.510	19.751	20.648
	Bi-Weekly	1,258.32	1,398.24	1,409.92	1,422.08	1,446.48	1,473.92	1,511.28	1,545.28	1,560.80	1,580.08	1,651.84
	Annual	32,716	36,354	36,657	36,974	37,608	38,321	39,293	40,177	40,580	41,082	42,947
DF	Hourly	15.998	17.776	17.953	18.081	18.424	18.693	19.148	19.579	19.774	20.019	20.926
	Bi-Weekly	1,279.84	1,422.08	1,436.24	1,446.48	1,473.92	1,495.44	1,531.84	1,566.32	1,581.92	1,601.52	1,674.08
	Annual	33,275	36,974	37,342	37,608	38,321	38,881	39,827	40,724	41,129	41,639	43,526
DH	Hourly	17.101	19.002	19.148	19.312	19.635	19.964	20.414	20.873	21.083	21.342	22.313
	Bi-Weekly	1,368.08	1,520.16	1,531.84	1,544.96	1,570.80	1,597.12	1,633.12	1,669.84	1,686.64	1,707.36	1,785.04
	Annual	35,570	39,524	39,827	40,168	40,840	41,525	42,461	43,415	43,852	44,391	46,411
DJ	Hourly	17.599	19.555	19.698	19.863	20.189	20.510	20.964	21.435	21.651	21.919	22.911
	Bi-Weekly	1,407.92	1,564.40	1,575.84	1,589.04	1,615.12	1,640.80	1,677.12	1,714.80	1,732.08	1,753.52	1,832.88
	Annual	36,605	40,674	40,971	41,315	41,993	42,660	43,605	44,584	45,034	45,591	47,654
DK	Hourly	18.246	20.274	20.414	20.572	20.887	21.244	21.650	22.137	22.358	22.634	23.662
	Bi-Weekly	1,459.68	1,621.92	1,633.12	1,645.76	1,670.96	1,699.52	1,732.00	1,770.96	1,788.64	1,810.72	1,892.96
	Annual	37,951	42,169	42,461	42,789	43,444	44,187	45,032	46,044	46,504	47,078	49,216

**SCHEDULE X
BUREAU OF HUMAN RESOURCES
ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE - AFSCME**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	After 1 Year at Step 7 & 10 Years Service
L1	Hourly	28.377									
	Bi-Weekly	2,270.16									
	Annual	59,024									
L2	Hourly	33.018	34.647	36.738	38.565	40.505	44.022	45.116	46.700	48.093	
	Bi-Weekly	2,641.44	2,771.76	2,939.04	3,085.20	3,240.40	3,521.76	3,609.28	3,736.00	3,847.44	
	Annual	68,677	72,065	76,415	80,215	84,250	91,565	93,841	97,136	100,033	
L3	Hourly	39.714	41.720	44.216	46.394	50.213	51.462	52.747	54.589	56.228	
	Bi-Weekly	3,177.12	3,337.60	3,537.28	3,711.52	4,017.04	4,116.96	4,219.76	4,367.12	4,498.24	
	Annual	82,605	86,777	91,969	96,499	104,443	107,040	109,713	113,545	116,954	
L4	Hourly	45.490	47.771	50.583	53.181	57.297	58.729	60.196	62.288	64.160	
	Bi-Weekly	3,639.20	3,821.68	4,046.64	4,254.48	4,583.76	4,698.32	4,815.68	4,983.04	5,132.80	
	Annual	94,619	99,363	105,212	110,616	119,177	122,156	125,207	129,559	133,452	

**SCHEDULE XII
BUREAU OF HUMAN RESOURCES
POST GRAD PHARMACISTS RESIDENT
LOCAL 200**

**1ST
STEP**

RXG	Hourly	21.809
12/1/2018	Bi-Weekly	1,744.72
	Annual	45,363
RXG	Hourly	22.245
9/1/2019	Bi-Weekly	1,779.60
	Annual	46,269

**SCHEDULE XII
BUREAU OF HUMAN RESOURCES
PHARMACISTS - LOCAL 200**

1st STEP

RX2	Hourly	62.646
12/1/2018	Bi-Weekly	5,011.68
	Annual	130,303.20
RX2	Hourly	63.899
9/1/2019	Bi-Weekly	5,111.92
	Annual	132,909.92

SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
PROBATION SERVICES, JTDC CASEWORKERS & SOCIAL SERVICE CASEWORKERS/OCJ
AFSCME

<u>Grade</u>		<u>Entry Rate</u>	<u>Entry Rate 2</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at
													1st	2nd	3rd
													Longevity	Longevity	Longevity
													Rate & 10	Rate & 15	Rate & 20
													Years	Years	Years
													After 2		
													Years At		
													5th Step	Service	Service
													Service	Service	Service
PS1	Hourly	22.714	25.238	26.310	27.430	28.596	29.810	31.077	32.398	33.871	35.590	36.391			
	Bi-Weekly	1,817.12	2,019.04	2,104.80	2,194.40	2,287.68	2,384.80	2,486.16	2,591.84	2,709.68	2,847.20	2,911.28			
	Annual	47,245	52,495	54,724	57,054	59,479	62,004	64,640	67,387	70,451	74,027	75,693			
PS2	Hourly	24.385	27.094	28.246	29.446	30.699	32.001	33.363	34.782	36.363	38.210	39.069			
	Bi-Weekly	1,950.80	2,167.52	2,259.68	2,355.68	2,455.92	2,560.08	2,669.04	2,782.56	2,909.04	3,056.80	3,125.52			
	Annual	50,720	56,355	58,751	61,247	63,853	66,562	69,395	72,346	75,635	79,476	81,263			
PSB	Hourly	24.989	27.765	28.943	30.174	31.456	32.794	34.186	35.640	37.262	39.152	40.837			
	Bi-Weekly	1,999.12	2,221.20	2,315.44	2,413.92	2,516.48	2,623.52	2,734.88	2,851.20	2,980.96	3,132.16	3,266.96			
	Annual	51,977	57,751	60,201	62,761	65,428	68,211	71,106	74,131	77,504	81,436	84,940			
PSC	Hourly	26.732	29.702	30.965	32.281	33.653	35.083	36.574	38.129	41.824	43.945	44.933			
	Bi-Weekly	2,138.56	2,376.16	2,477.20	2,582.48	2,692.24	2,806.64	2,925.92	3,050.32	3,345.92	3,515.60	3,594.64			
	Annual	55,602	61,780	64,407	67,144	69,998	72,972	76,073	79,308	86,993	91,405	93,460			
PS3	Hourly	28.047	31.163	32.487	33.866	35.307	36.807	38.371	40.003	41.824	43.945	45.835			
	Bi-Weekly	2,243.76	2,493.04	2,598.96	2,709.28	2,824.56	2,944.56	3,069.68	3,200.24	3,345.92	3,515.60	3,666.80			
	Annual	58,337	64,819	67,572	70,441	73,438	76,558	79,811	83,206	86,993	91,405	95,336			

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
SOCIAL SERVICE CASEWORKERS - CHIEF JUDGE
AFSCME - 3696**

<u>Grade</u>		<u>Entry Rate 1</u>	<u>Entry Rate 2</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at
													1st	2nd	3rd
													Longevity	Longevity	Longevity
													Rate & 10	Rate & 15	Rate & 20
													Years	Years	Years
													After 2		
													Years At		
													5th Step	Service	Service
													Years	Service	Service
PS1	Hourly	22.714	25.238	26.310	27.430	28.596	29.810	31.077	32.398	33.871	35.413	36.209			
	Bi-Weekly	1,817.12	2,019.04	2,104.80	2,194.40	2,287.68	2,384.80	2,486.16	2,591.84	2,709.68	2,833.04	2,896.72			
	Annual	47,245	52,495	54,724	57,054	59,479	62,004	64,640	67,387	70,451	73,659	75,314			
PS2	Hourly	24.385	27.094	28.246	29.446	30.699	32.001	33.363	34.782	36.363	38.019	38.874			
	Bi-Weekly	1,950.80	2,167.52	2,259.68	2,355.68	2,455.92	2,560.08	2,669.04	2,782.56	2,909.04	3,041.52	3,109.92			
	Annual	50,720	56,355	58,751	61,247	63,853	66,562	69,395	72,346	75,635	79,079	80,857			
PSB	Hourly	24.989	27.765	28.943	30.174	31.456	32.794	34.186	35.640	37.262	38.957	40.633			
	Bi-Weekly	1,999.12	2,221.20	2,315.44	2,413.92	2,516.48	2,623.52	2,734.88	2,851.20	2,980.96	3,116.56	3,250.64			
	Annual	51,977	57,751	60,201	62,761	65,428	68,211	71,106	74,131	77,504	81,030	84,516			

**SCHEDULE XIV
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
MEDICAL TECHNOLOGISTS - SEIU LOCAL 73**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	Year at	Year at	Year at	Year at	
												1st	2nd	3rd	4th	
												Longevity	Longevity	Longevity	Longevity	
												Rate & 10	Rate & 12	Rate & 15	Rate & 20	
												Years	Years	Years	Years	
												After 2				
												Years At				
												5th Step	Service	Service	Service	
T16	Hourly	22.995	25.550	26.760	28.031	29.371	30.788	32.215	33.859	34.197	34.624	36.204				
	Bi-Weekly	1,839.60	2,044.00	2,140.80	2,242.48	2,349.68	2,463.04	2,577.20	2,708.72	2,735.76	2,769.92	2,896.32				
	Annual	47,829	53,144	55,660	58,304	61,091	64,039	67,007	70,426	71,129	72,017	75,304				
T18	Hourly	26.433	29.371	30.788	32.215	33.817	35.376	37.123	38.861	39.250	39.745	41.561				
	Bi-Weekly	2,114.64	2,349.68	2,463.04	2,577.20	2,705.36	2,830.08	2,969.84	3,108.88	3,140.00	3,179.60	3,324.88				
	Annual	54,980	61,091	64,039	67,007	70,339	73,582	77,215	80,830	81,640	82,669	86,446				

SCHEDULE XVI**Effective June 1, 2019****Assistant Public Defender - Supervisors**

<u>JOB CODE</u>	<u>GRADE</u>	<u>HOURLY SALARY RATE</u>	<u>BI-WEEKLY SALARY RATE</u>	<u>ANNUAL SALARY RATE</u>
0675	D01	53.233	\$4,258.62	\$110,724
0676	D02	56.154	\$4,492.32	\$116,800
0677	D03	57.545	\$4,603.63	\$119,694
0678	D04	58.812	\$4,704.97	\$122,329
0679	D05	59.641	\$4,771.32	124,054
0680	D06	60.279	\$4,822.32	125,380
0681	D07	65.312	\$5,224.93	135,848
0682	D08	64.011	\$5,120.89	133,143
0683	D09	68.597	\$5,487.76	142,682
0684	D10	66.991	\$5,359.24	139,340
0685	D11	75.178	\$6,014.25	156,370
0686	D12	81.146	\$6,491.69	168,784

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
TEAMSTERS 700**

						After 1 Year at Maximum Rate & 5 Years Service				Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	
HS2	Hourly	20.407	22.675	23.837	24.945	26.201	27.444	28.861	30.011	31.207	31.512	
	Bi-Weekly	1,600.56	1,814.00	1,906.96	1,995.60	2,096.08	2,195.52	2,308.88	2,400.88	2,496.56	2,520.96	
	Annual	41,615	47,164	49,580	51,885	54,498	57,083	60,030	62,422	64,910	65,544	
HS3	Hourly	23.580	26.201	27.444	28.746	30.118	31.574	33.217	34.544	35.926	37.005	
	Bi-Weekly	1,849.44	2,096.08	2,195.52	2,299.68	2,409.44	2,525.92	2,657.36	2,763.52	2,874.08	2,960.40	
	Annual	48,085	54,498	57,083	59,791	62,645	65,673	69,091	71,851	74,726	76,970	

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
FOP -STROGER HOSPITAL POLICE OFFICERS**

		<table border="0"> <tr> <td></td> <td>After 1</td> <td>Year at</td> <td>Year at</td> <td>Year at</td> <td colspan="7"></td> </tr> <tr> <td></td> <td>Year at</td> <td>1st</td> <td>2nd</td> <td>3rd</td> <td colspan="7"></td> </tr> <tr> <td></td> <td>Maximum</td> <td>Longevity</td> <td>Longevity</td> <td>Longevity</td> <td colspan="7"></td> </tr> <tr> <td></td> <td>Rate & 5</td> <td>Rate & 10</td> <td>Rate & 15</td> <td>Rate & 20</td> <td colspan="7"></td> </tr> <tr> <td></td> <td>Years</td> <td>Years</td> <td>Years</td> <td>Years</td> <td colspan="7"></td> </tr> <tr> <td></td> <td>Service</td> <td>Service</td> <td>Service</td> <td>Service</td> <td colspan="7"></td> </tr> </table>											After 1	Year at	Year at	Year at									Year at	1st	2nd	3rd									Maximum	Longevity	Longevity	Longevity									Rate & 5	Rate & 10	Rate & 15	Rate & 20									Years	Years	Years	Years									Service	Service	Service	Service							
	After 1	Year at	Year at	Year at																																																																															
	Year at	1st	2nd	3rd																																																																															
	Maximum	Longevity	Longevity	Longevity																																																																															
	Rate & 5	Rate & 10	Rate & 15	Rate & 20																																																																															
	Years	Years	Years	Years																																																																															
	Service	Service	Service	Service																																																																															
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>																																																																								
HS1	Hourly	18.348	20.387	21.368	22.367	23.441	24.649	25.920	26.951	28.019	28.302																																																																								
	Bi-Weekly	1,467.84	1,630.96	1,709.44	1,789.36	1,875.28	1,971.92	2,073.60	2,156.08	2,241.52	2,264.16																																																																								
	Annual	38,163	42,404	44,445	46,523	48,757	51,269	53,913	56,058	58,279	58,868																																																																								
HSA	Hourly	17.135	19.039	19.954	20.883	21.888	23.013	24.077	24.558	24.798	25.055																																																																								
	Bi-Weekly	1,370.80	1,523.12	1,596.32	1,670.64	1,751.04	1,841.04	1,926.16	1,964.64	1,983.84	2,004.40																																																																								
	Annual	35,640	39,601	41,504	43,436	45,527	47,867	50,080	51,080	51,579	52,114																																																																								

Effective June 1, 2019

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - FACILITIES MANAGEMENT**

<u>Title</u>	<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>After 1 Year & 5 Years Service</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service</u>
CUSTODIAL WRKR. II	X05	Hourly	17.885	19.873	20.166	20.667
		Bi-Weekly	1,430.80	1,589.84	1,613.28	1,653.36
		Annual	37,200	41,336	41,945	42,987
CUSTODIAL WRKR. III	X06	Hourly	20.417	22.687	23.024	23.597
		Bi-Weekly	1,633.36	1,814.96	1,841.92	1,887.76
		Annual	42,467	47,188	47,890	49,082

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700
JTDC**

<u>Job Title</u>	<u>Title</u>	<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>After 1 Year & 5 Years Service</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service</u>
4614	COSMETOLOGIST	X03	Hourly	18.170	20.189	20.488	20.998
			Bi-Weekly	1,453.60	1,615.12	1,639.04	1,679.84
			Annual	37,793	41,993	42,615	43,675
2124	COOK II	X04	Hourly	19.870	22.077	22.409	22.967
			Bi-Weekly	1,589.60	1,766.16	1,792.72	1,837.36
			Annual	41,329	45,920	46,610	47,771
2422	CUSTODIAL WRKR. II	X05	Hourly	17.872	19.858	20.149	20.652
			Bi-Weekly	1,429.76	1,588.64	1,611.92	1,652.16
			Annual	37,173	41,304	41,909	42,956
2423	CUSTODIAL WRKR. III	X06	Hourly	20.403	22.670	23.007	23.578
			Bi-Weekly	1,632.24	1,813.60	1,840.56	1,886.24
			Annual	42,438	47,153	47,854	49,042
2131	FOOD SRVC. WORKER I	X07	Hourly	14.986	16.650	16.897	17.317
			Bi-Weekly	1,198.88	1,332.00	1,351.76	1,385.36
			Annual	31,170	34,632	35,145	36,019
2161	LAUNDRY WORKER II	X07	Hourly	14.986	16.650	16.897	17.317
			Bi-Weekly	1,198.88	1,332.00	1,351.76	1,385.36
			Annual	31,170	34,632	35,145	36,019
2163	SEAMSTER II	X07	Hourly	14.986	16.650	16.897	17.317
			Bi-Weekly	1,198.88	1,332.00	1,351.76	1,385.36
			Annual	31,170	34,632	35,145	36,019
2142	HOUSEKEEPER II	X08	Hourly	22.091	22.280	22.612	23.176
			Bi-Weekly	1,767.28	1,782.40	1,808.96	1,854.08
			Annual	45,949	46,342	47,032	48,206
1253	SUPPLY CLERK III	X13	Hourly	14.666	16.295	16.533	16.943
			Bi-Weekly	1,173.28	1,303.60	1,322.64	1,355.44
			Annual	30,505	33,893	34,388	35,241

**SCHEDULE XIX
BUREAU OF HUMAN RESOURCES
FACILITIES MANAGEMENT / SHERIFF SERVICE EMPLOYEES
SEIU LOCAL 73**

<u>Grade</u>	<u>Title</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	After 1st	After 2nd	After 3rd
									After 1 Year & 5 Years Service	Longevity Rate & 10 Years Service	Longevity Rate & 15 Years Service
X09	Janitor II	Hourly	17.884	19.872	20.166	20.666	21.181	23.114			
		Bi-Weekly	1,430.72	1,589.76	1,613.28	1,653.28	1,694.48	1,849.12			
		Annual	37,198	41,333	41,945	42,985	44,056	48,077			
X10	Janitor III	Hourly	20.417	22.687	23.023	23.597	24.181	26.388			
		Bi-Weekly	1,633.36	1,814.96	1,841.84	1,887.76	1,934.48	2,111.04			
		Annual	42,467	47,188	47,887	49,081	50,296	54,887			
X11	Laundry Worker I Janitor I	Hourly	14.697	16.331	16.579	16.987	17.407	18.994			
		Bi-Weekly	1,175.76	1,306.48	1,326.32	1,358.96	1,392.56	1,519.52			
		Annual	30,569	33,968	34,484	35,332	36,206	39,507			
X12	Seamster I	Hourly	14.697	16.331	16.579	16.987	17.407	18.994			
		Bi-Weekly	1,175.76	1,306.48	1,326.32	1,358.96	1,392.56	1,519.52			
		Annual	30,569	33,968	34,484	35,332	36,206	39,507			
X14	Elevator Operator	Hourly	17.272	19.191	19.477	19.962	20.454	22.320			
		Bi-Weekly	1,381.76	1,535.28	1,558.16	1,596.96	1,636.32	1,785.60			
		Annual	35,925	39,917	40,512	41,520	42,544	46,425			
X15	Elevator Starter	Hourly	18.351	20.391	20.685	21.183	21.690	23.669			
		Bi-Weekly	1,468.08	1,631.28	1,654.80	1,694.64	1,735.20	1,893.52			
		Annual	38,170	42,413	43,024	44,060	45,115	49,231			
X16	Cook II	Hourly	19.884	22.094	22.425	22.986	23.564	25.714			
		Bi-Weekly	1,590.72	1,767.52	1,794.00	1,838.88	1,885.12	2,057.12			
		Annual	41,358	45,955	46,644	47,810	49,013	53,485			
X17	Window Washer I	Hourly	21.481	23.869	24.227	24.833	25.451	27.029			
		Bi-Weekly	1,718.48	1,909.52	1,938.16	1,986.64	2,036.08	2,162.32			
		Annual	44,680	49,647	50,392	51,652	52,938	56,220			
X18	Window Washer II	Hourly	22.803	25.337	25.717	26.362	27.019	29.485			
		Bi-Weekly	1,824.24	2,026.96	2,057.36	2,108.96	2,161.52	2,358.80			
		Annual	47,430	52,700	53,491	54,832	56,199	61,328			

Job Codes: 2411, 2412, 2413, 2171, 2145, 2435, 2436, 2433, & 2434

**SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER PUBLIC GUARDIAN
AFSCME 3969**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at
											1st	2nd	3rd
											Longevity	Longevity	Longevity
											Rate & 10	Rate & 15	Rate & 20
											Years	Years	Years
											Service	Service	Service
											After 2		
											Years At		
											5th Step		
PG1	Hourly	25.238	26.390	27.705	29.089	30.546	31.990	35.546	36.787	38.271			
	Bi-Weekly	2,019.04	2,111.20	2,216.40	2,327.12	2,443.68	2,559.20	2,843.68	2,942.96	3,061.68			
	Annual	52,495	54,891	57,626	60,505	63,535	66,539	73,935	76,516	79,603			
PG2	Hourly	27.094	28.389	29.730	31.163	32.654	34.174	36.433	37.700	39.224			
	Bi-Weekly	2,167.52	2,271.12	2,378.40	2,493.04	2,612.32	2,733.92	2,914.64	3,016.00	3,137.92			
	Annual	56,355	59,049	61,838	64,819	67,920	71,081	75,780	78,416	81,585			

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF INVESTIGATORS - OFFICE OF PROFESSIONAL REVIEW**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	Year at	Year at	Year at
											1st	2nd	3rd
											Longevity	Longevity	Longevity
											Rate & 10	Rate & 15	Rate & 20
											Years	Years	Years
											Service	Service	Service
											After 2		
											years at		
											5th Step		
IS2 Hourly	28.425	31.583	33.154	34.682	36.395	38.115	39.942	40.549	40.945	42.185			
Bi-Weekly	2,274.00	2,526.64	2,652.32	2,774.56	2,911.60	3,049.20	3,195.36	3,243.92	3,275.60	3,374.80			
Annual	59,124	65,692	68,960	72,138	75,701	79,279	83,079	84,341	85,165	87,744			

**SCHEDULE XXVIII
BUREAU OF HUMAN RESOURCES
FOP - DEPUTY SERGEANT'S**

<u>Grade</u>		<u>Entry Step</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	Year at	Year at	Year at	Year at
													1st	2nd	3rd	4th
													Longevity	Longevity	Longevity	Longevity
													Rate & 10	Rate & 15	Rate & 20	Rate & 25
													Years	Years	Years	Years
													After 2			
													Years At			
													5th Step	Service	Service	Service
D3	Hourly	26.705	29.672	31.129	32.717	34.293	35.853	37.650	39.152	40.714	42.323	44.007				
	Bi-Weekly	2,136.40	2,373.76	2,490.32	2,617.36	2,743.44	2,868.24	3,012.00	3,132.16	3,257.12	3,385.84	3,520.56				
	Annual	55,546	61,717	64,748	68,051	71,329	74,574	78,312	81,436	84,685	88,031	91,534				

**SCHEDULE XXX
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION)**

Grade		After 1 Year at Maximum Rate & 5 Years of Service Year at 1st Longevity Rate & 10 Years of Service After 1 Year 2nd Longevity Rate & 15 Years of Service After 1 Year 3rd Longevity Rate & 20 Years of Service After 1 Year 4th Longevity Rate & 25 Years of Service										
		Entry Step	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
CS2	Hourly	24.615	27.349	28.649	30.005	31.448	32.965	34.484	35.863	37.291	38.773	40.322
	Bi-Weekly	1,969.20	2,187.92	2,291.92	2,400.40	2,515.84	2,637.20	2,758.72	2,869.04	2,983.28	3,101.84	3,225.76
	Annual	51,199	56,885	59,589	62,410	65,411	68,567	71,726	74,595	77,565	80,647	83,869

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER III
FORENSIC BOARD CERTIFIED - SEIU 20**

<u>GD</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>
E8	Hourly	106.223	108.879	111.600	114.391	117.250	120.182	123.186	126.266
	Bi-Weekly	8,497.84	8,710.32	8,928.00	9,151.28	9,380.00	9,614.56	9,854.88	10,101.28
	Annual	220,943	226,468	232,128	237,933	243,880	249,978	256,226	262,633
E9	Hourly	108.879	111.600	114.391	117.250	120.182	123.186	126.266	
	Bi-Weekly	8,710.32	8,928.00	9,151.28	9,380.00	9,614.56	9,854.88	10,101.28	
	Annual	226,468	232,128	237,933	243,880	249,978	256,226	262,633	
E10	Hourly	111.600	114.391	117.250	120.182	123.186	126.266		
	Bi-Weekly	8,928.00	9,151.28	9,380.00	9,614.56	9,854.88	10,101.28		
	Annual	232,128	237,933	243,880	249,978	256,226	262,633		
E11	Hourly	114.391	117.250	120.182	123.186	126.266			
	Bi-Weekly	9,151.28	9,380.00	9,614.56	9,854.88	10,101.28			
	Annual	237,933	243,880	249,978	256,226	262,633			
E12	Hourly	117.250	120.182	123.186	126.266				
	Bi-Weekly	9,380.00	9,614.56	9,854.88	10,101.28				
	Annual	243,880	249,978	256,226	262,633				
E13	Hourly	120.182	123.186	126.266					
	Bi-Weekly	9,614.56	9,854.88	10,101.28					
	Annual	249,978	256,226	262,633					
E14	Hourly	123.186	126.266						
	Bi-Weekly	9,854.88	10,101.28						
	Annual	256,226	262,633						

Job Code 5921	E8 – 0-3 years f/t experience post Forensic Board certification
Job Code 6036	E9 – 4-6 years
Job Code 6037	E10 – 7-9 years
Job Code 6038	E11 – 10-12 years
Job Code 6039	E12 – 13-15 years
Job Code 6040	E13 – 16-19 years
Job Code 6041	E14 – 19 years and over

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER I
NON FORENSIC BOARD CERTIFIED - SEIU 20**

<u>GD</u>	1.1.19		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>
E7	Hourly		96.155	98.078	100.04
	Bi-Weekly		7,692.40	7,846.16	8,003.20
	Annual		200,002	204,002	208,081

<u>GD</u>	9.1.19		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>
E7	Hourly		98.078	100.04	102.04
	Bi-Weekly		7,846.24	8,003.20	8,163.20
	Annual		204,002	208,083	212,243

<u>GD</u>	9.1.20		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>
E7	Hourly		100.04	102.04	104.081
	Bi-Weekly		8,003.20	8,163.20	8,326.48
	Annual		208,083	212,243	216,488

1st Step - 1st year employed at the CCMEO Post Forensic Fellowship Training

2nd Step - 2nd year employed at the CCMEO Post Forensic Fellowship Training

3rd Step - 3rd year employed at the CCMEO Post Forensic Fellowship Training

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SCHEDULE XXXV
BUREAU OF HUMAN RESOURCES
FIREMEN AND OILERS
SEIU LOCAL #1

EFFECTIVE: JUNE 1, 2019

Job Code	Title	Grade	Bi-Weekly Salary	Hourly Salary	Annual Salary
2444	Boiler Washer	X	\$3,004.40	\$37.555	\$78,114.40
2443	Fireman	X	\$3,004.40	\$37.555	\$78,114.40
2446	Fireman Helper	X	\$2,874.56	\$35.932	\$74,738.56
2445	Mechanical Assistant	X	\$3,004.40	\$37.555	\$78,114.40

SCHEDULE XXXVI
 BUREAU OF HUMAN RESOURCES
 Physician Assistant - SEIU 73

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	
22-S73-HCP (PA1)	Hourly	45.425	50.472	51.985	53.545	55.151	56.806	58.510	60.266	62.074	63.936	65.854
	Bi-Weekly	3,634.00	4,037.76	4,158.80	4,283.60	4,412.08	4,544.48	4,680.80	4,821.28	4,965.92	5,114.88	5,268.32
	Annual	94,484	104,981	108,128	111,373	114,714	118,156	121,700	125,353	129,113	132,986	136,976

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
09	101	9.322	\$745.74	\$19,389
09	102	9.509	\$760.76	\$19,780
09	103	9.702	\$776.18	\$20,181
09	104	9.896	\$791.68	\$20,584
09	105	10.096	\$807.68	\$21,000
09	106	10.299	\$823.92	\$21,422
09	107	10.506	\$840.48	\$21,852
09	108	10.718	\$857.45	\$22,294
09	109	10.933	\$874.67	\$22,741
09	110	11.154	\$892.30	\$23,200
09	111	11.380	\$910.41	\$23,671
09	112	11.608	\$928.61	\$24,144
09	113	11.843	\$947.46	\$24,634
09	114	12.082	\$966.55	\$25,130
09	115	12.326	\$986.05	\$25,637
09	116	12.574	\$1,005.88	\$26,153
09	117	12.828	\$1,026.20	\$26,681
09	118	13.088	\$1,047.01	\$27,222
09	119	13.349	\$1,067.90	\$27,765
09	120	13.618	\$1,089.44	\$28,325
09	121	13.892	\$1,111.39	\$28,896
09	122	14.171	\$1,133.67	\$29,475
09	123	14.459	\$1,156.68	\$30,074
09	124	14.748	\$1,179.85	\$30,676
09	125	15.047	\$1,203.76	\$31,298
09	126	15.350	\$1,228.00	\$31,928
09	127	15.661	\$1,252.89	\$32,575
09	128	15.975	\$1,278.02	\$33,228
09	129	16.299	\$1,303.89	\$33,901
09	130	16.628	\$1,330.24	\$34,586
09	131	16.963	\$1,357.01	\$35,282
09	132	17.305	\$1,384.43	\$35,995
09	133	17.652	\$1,412.17	\$36,716
09	134	18.008	\$1,440.65	\$37,457
09	135	18.371	\$1,469.70	\$38,212
09	136	18.741	\$1,499.32	\$38,982
09	137	19.118	\$1,529.43	\$39,765
09	138	19.503	\$1,560.27	\$40,567
09	139	19.896	\$1,591.69	\$41,384
09	140	20.297	\$1,623.76	\$42,218
09	141	20.706	\$1,656.48	\$43,068
09	142L	21.123	\$1,689.85	\$43,936
10	143	14.032	\$1,122.57	\$29,187
10	144	14.315	\$1,145.17	\$29,775
10	145	14.603	\$1,168.27	\$30,375
10	146	14.896	\$1,191.69	\$30,984

NON-UNION SCHEDULE 1**EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
10	147	15.198	\$1,215.84	\$31,612
10	148	15.505	\$1,240.40	\$32,250
10	149	15.817	\$1,265.37	\$32,900
10	150	16.137	\$1,290.99	\$33,566
10	151	16.462	\$1,316.94	\$34,241
10	152	16.793	\$1,343.46	\$34,930
10	153	17.131	\$1,370.47	\$35,632
10	154	17.477	\$1,398.13	\$36,351
10	155	17.830	\$1,426.37	\$37,086
10	156	18.191	\$1,455.25	\$37,837
10	157	18.556	\$1,484.47	\$38,596
10	158	18.929	\$1,514.33	\$39,373
10	159	19.310	\$1,544.77	\$40,164
10	160	19.698	\$1,575.86	\$40,972
10	161	20.095	\$1,607.60	\$41,798
10	162	20.500	\$1,640.00	\$42,640
10	163	20.914	\$1,673.13	\$43,501
10	164	21.335	\$1,706.83	\$44,378
10	165	21.766	\$1,741.26	\$45,273
10	166	22.204	\$1,776.35	\$46,185
10	167L	22.651	\$1,812.09	\$47,114
11	168	15.047	\$1,203.76	\$31,298
11	169	15.350	\$1,228.00	\$31,928
11	170	15.661	\$1,252.89	\$32,575
11	171	15.975	\$1,278.02	\$33,228
11	172	16.299	\$1,303.89	\$33,901
11	173	16.628	\$1,330.24	\$34,586
11	174	16.963	\$1,357.01	\$35,282
11	175	17.305	\$1,384.43	\$35,995
11	176	17.652	\$1,412.17	\$36,716
11	177	18.008	\$1,440.65	\$37,457
11	178	18.371	\$1,469.70	\$38,212
11	179	18.741	\$1,499.32	\$38,982
11	180	19.118	\$1,529.43	\$39,765
11	181	19.503	\$1,560.27	\$40,567
11	182	19.896	\$1,591.69	\$41,384
11	183	20.297	\$1,623.76	\$42,218
11	184	20.706	\$1,656.48	\$43,068
11	185	21.123	\$1,689.85	\$43,936
11	186	21.550	\$1,723.96	\$44,823
11	187	21.984	\$1,758.72	\$45,727
11	188	22.428	\$1,794.22	\$46,650
11	189	22.878	\$1,830.21	\$47,585
11	190	23.340	\$1,867.17	\$48,546
11	191	23.811	\$1,904.87	\$49,527
11	192L	24.291	\$1,943.30	\$50,526

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
12	193	16.137	\$1,290.99	\$33,566
12	194	16.462	\$1,316.94	\$34,241
12	195	16.793	\$1,343.46	\$34,930
12	196	17.131	\$1,370.47	\$35,632
12	197	17.477	\$1,398.13	\$36,351
12	198	17.830	\$1,426.37	\$37,086
12	199	18.191	\$1,455.25	\$37,837
12	200	18.556	\$1,484.47	\$38,596
12	201	18.929	\$1,514.33	\$39,373
12	202	19.310	\$1,544.77	\$40,164
12	203	19.698	\$1,575.86	\$40,972
12	204	20.095	\$1,607.60	\$41,798
12	205	20.500	\$1,640.00	\$42,640
12	206	20.914	\$1,673.13	\$43,501
12	207	21.335	\$1,706.83	\$44,378
12	208	21.766	\$1,741.26	\$45,273
12	209	22.204	\$1,776.35	\$46,185
12	210	22.651	\$1,812.09	\$47,114
12	211	23.108	\$1,848.65	\$48,065
12	212	23.573	\$1,885.86	\$49,032
12	213	24.049	\$1,923.88	\$50,021
12	214	24.534	\$1,962.72	\$51,031
12	215	25.029	\$2,002.30	\$52,060
12	216	25.533	\$2,042.61	\$53,108
12	217L	26.047	\$2,083.74	\$54,177
13	218	17.305	\$1,384.43	\$35,995
13	219	17.652	\$1,412.17	\$36,716
13	220	18.008	\$1,440.65	\$37,457
13	221	18.371	\$1,469.70	\$38,212
13	222	18.741	\$1,499.32	\$38,982
13	223	19.118	\$1,529.43	\$39,765
13	224	19.503	\$1,560.27	\$40,567
13	225	19.896	\$1,591.69	\$41,384
13	226	20.297	\$1,623.76	\$42,218
13	227	20.706	\$1,656.48	\$43,068
13	228	21.123	\$1,689.85	\$43,936
13	229	21.550	\$1,723.96	\$44,823
13	230	21.984	\$1,758.72	\$45,727
13	231	22.428	\$1,794.22	\$46,650
13	232	22.878	\$1,830.21	\$47,585
13	233	23.340	\$1,867.17	\$48,546
13	234	23.811	\$1,904.87	\$49,527
13	235	24.291	\$1,943.30	\$50,526
13	236	24.779	\$1,982.31	\$51,540
13	237	25.279	\$2,022.29	\$52,580
13	238	25.790	\$2,063.17	\$53,643

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
13	239	26.309	\$2,104.71	\$54,722
13	240	26.837	\$2,146.98	\$55,821
13	241	27.379	\$2,190.31	\$56,948
13	242L	27.932	\$2,234.53	\$58,098
14	243	18.556	\$1,484.47	\$38,596
14	244	18.929	\$1,514.33	\$39,373
14	245	19.310	\$1,544.77	\$40,164
14	246	19.698	\$1,575.86	\$40,972
14	247	20.095	\$1,607.60	\$41,798
14	248	20.500	\$1,640.00	\$42,640
14	249	20.914	\$1,673.13	\$43,501
14	250	21.335	\$1,706.83	\$44,378
14	251	21.766	\$1,741.26	\$45,273
14	252	22.204	\$1,776.35	\$46,185
14	253	22.651	\$1,812.09	\$47,114
14	254	23.108	\$1,848.65	\$48,065
14	255	23.573	\$1,885.86	\$49,032
14	256	24.049	\$1,923.88	\$50,021
14	257	24.534	\$1,962.72	\$51,031
14	258	25.029	\$2,002.30	\$52,060
14	259	25.533	\$2,042.61	\$53,108
14	260	26.047	\$2,083.74	\$54,177
14	261	26.572	\$2,125.76	\$55,270
14	262	27.107	\$2,168.52	\$56,382
14	263	27.654	\$2,212.34	\$57,521
14	264	28.210	\$2,256.81	\$58,677
14	265	28.779	\$2,302.34	\$59,861
14	266	29.359	\$2,348.69	\$61,066
14	267L	29.950	\$2,396.02	\$62,297
15	268	19.996	\$1,599.69	\$41,592
15	269	20.399	\$1,631.92	\$42,430
15	270	20.811	\$1,664.88	\$43,287
15	271	21.229	\$1,698.34	\$44,157
15	272	21.657	\$1,732.53	\$45,046
15	273	22.094	\$1,767.54	\$45,956
15	274	22.539	\$1,803.12	\$46,881
15	275	22.993	\$1,839.43	\$47,825
15	276	23.457	\$1,876.56	\$48,790
15	277	23.930	\$1,914.42	\$49,775
15	278	24.412	\$1,952.93	\$50,776
15	279	24.905	\$1,992.43	\$51,803
15	280	25.404	\$2,032.33	\$52,841
15	281	25.918	\$2,073.46	\$53,910
15	282	26.439	\$2,115.15	\$54,994
15	283	26.972	\$2,157.75	\$56,101
15	284	27.516	\$2,201.24	\$57,232

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
15	285	28.071	\$2,245.71	\$58,389
15	286	28.635	\$2,290.84	\$59,562
15	287	29.212	\$2,336.94	\$60,761
15	288	29.801	\$2,384.11	\$61,987
15	289	30.402	\$2,432.17	\$63,236
15	290	31.015	\$2,481.21	\$64,511
15	291	31.638	\$2,531.07	\$65,808
15	292L	32.276	\$2,582.07	\$67,134
16	293	21.766	\$1,741.26	\$45,273
16	294	22.204	\$1,776.35	\$46,185
16	295	22.651	\$1,812.09	\$47,114
16	296	23.108	\$1,848.65	\$48,065
16	297	23.573	\$1,885.86	\$49,032
16	298	24.049	\$1,923.88	\$50,021
16	299	24.534	\$1,962.72	\$51,031
16	300	25.029	\$2,002.30	\$52,060
16	301	25.533	\$2,042.61	\$53,108
16	302	26.047	\$2,083.74	\$54,177
16	303	26.572	\$2,125.76	\$55,270
16	304	27.107	\$2,168.52	\$56,382
16	305	27.654	\$2,212.34	\$57,521
16	306	28.210	\$2,256.81	\$58,677
16	307	28.779	\$2,302.34	\$59,861
16	308	29.359	\$2,348.69	\$61,066
16	309	29.950	\$2,396.02	\$62,297
16	310	30.555	\$2,444.41	\$63,555
16	311	31.170	\$2,493.61	\$64,834
16	312	31.797	\$2,543.80	\$66,139
16	313	32.437	\$2,594.96	\$67,469
16	314	33.092	\$2,647.35	\$68,831
16	315	33.759	\$2,700.72	\$70,219
16	316L	34.438	\$2,755.06	\$71,632
17	317	22.993	\$1,839.43	\$47,825
17	318	23.457	\$1,876.56	\$48,790
17	319	23.930	\$1,914.42	\$49,775
17	320	24.412	\$1,952.93	\$50,776
17	321	24.905	\$1,992.43	\$51,803
17	322	25.404	\$2,032.33	\$52,841
17	323	25.918	\$2,073.46	\$53,910
17	324	26.439	\$2,115.15	\$54,994
17	325	26.972	\$2,157.75	\$56,101
17	326	27.516	\$2,201.24	\$57,232
17	327	28.071	\$2,245.71	\$58,389
17	328	28.635	\$2,290.84	\$59,562
17	329	29.212	\$2,336.94	\$60,761
17	330	29.801	\$2,384.11	\$61,987

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
17	331	30.402	\$2,432.17	\$63,236
17	332	31.015	\$2,481.21	\$64,511
17	333	31.638	\$2,531.07	\$65,808
17	334	32.276	\$2,582.07	\$67,134
17	335	32.929	\$2,634.29	\$68,492
17	336	33.592	\$2,687.33	\$69,871
17	337	34.267	\$2,741.35	\$71,275
17	338	34.959	\$2,796.76	\$72,716
17	339	35.662	\$2,852.98	\$74,178
17	340	36.382	\$2,910.59	\$75,675
17	341L	37.115	\$2,969.18	\$77,199
18	342	24.656	\$1,972.52	\$51,285
18	343	25.152	\$2,012.17	\$52,317
18	344	25.659	\$2,052.73	\$53,371
18	345	26.176	\$2,094.10	\$54,447
18	346	26.705	\$2,136.37	\$55,546
18	347	27.243	\$2,179.45	\$56,666
18	348	27.791	\$2,223.27	\$57,805
18	349	28.352	\$2,268.15	\$58,972
18	350	28.922	\$2,313.77	\$60,158
18	351	29.505	\$2,360.36	\$61,369
18	352	30.100	\$2,408.02	\$62,608
18	353	30.708	\$2,456.65	\$63,873
18	354	31.325	\$2,506.02	\$65,156
18	355	31.957	\$2,556.53	\$66,470
18	356	32.600	\$2,608.02	\$67,808
18	357	33.257	\$2,660.57	\$69,175
18	358	33.927	\$2,714.18	\$70,569
18	359	34.611	\$2,768.85	\$71,990
18	360	35.310	\$2,824.83	\$73,446
18	361	36.020	\$2,881.62	\$74,922
18	362	36.746	\$2,939.64	\$76,431
18	363	37.487	\$2,998.96	\$77,973
18	364	38.244	\$3,059.51	\$79,547
18	365	39.014	\$3,121.12	\$81,149
18	366L	39.800	\$3,184.03	\$82,785
19	367	26.972	\$2,157.75	\$56,101
19	368	27.516	\$2,201.24	\$57,232
19	369	28.071	\$2,245.71	\$58,389
19	370	28.635	\$2,290.84	\$59,562
19	371	29.212	\$2,336.94	\$60,761
19	372	29.801	\$2,384.11	\$61,987
19	373	30.402	\$2,432.17	\$63,236
19	374	31.015	\$2,481.21	\$64,511
19	375	31.638	\$2,531.07	\$65,808
19	376	32.276	\$2,582.07	\$67,134

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
19	377	32.929	\$2,634.29	\$68,492
19	378	33.592	\$2,687.33	\$69,871
19	379	34.267	\$2,741.35	\$71,275
19	380	34.959	\$2,796.76	\$72,716
19	381	35.662	\$2,852.98	\$74,178
19	382	36.382	\$2,910.59	\$75,675
19	383	37.115	\$2,969.18	\$77,199
19	384	37.863	\$3,029.07	\$78,756
19	385	38.626	\$3,090.11	\$80,343
19	386	39.405	\$3,152.37	\$81,962
19	387	40.198	\$3,215.86	\$83,612
19	388	41.008	\$3,280.65	\$85,297
19	389	41.834	\$3,346.74	\$87,015
19	390	42.677	\$3,414.14	\$88,768
19	391L	43.538	\$3,483.01	\$90,558
20	392	29.653	\$2,372.28	\$61,679
20	393	30.251	\$2,420.09	\$62,922
20	394	30.860	\$2,468.81	\$64,189
20	395	31.482	\$2,518.58	\$65,483
20	396	32.116	\$2,569.26	\$66,801
20	397	32.764	\$2,621.16	\$68,150
20	398	33.423	\$2,673.87	\$69,521
20	399	34.097	\$2,727.72	\$70,921
20	400	34.784	\$2,782.72	\$72,351
20	401	35.485	\$2,838.78	\$73,808
20	402	36.202	\$2,896.15	\$75,300
20	403	36.930	\$2,954.41	\$76,815
20	404	37.675	\$3,013.98	\$78,363
20	405	38.435	\$3,074.77	\$79,944
20	406	39.210	\$3,136.79	\$81,556
20	407	39.999	\$3,199.94	\$83,199
20	408	40.805	\$3,264.41	\$84,875
20	409	41.625	\$3,330.01	\$86,580
20	410	42.466	\$3,397.25	\$88,329
20	411	43.321	\$3,465.72	\$90,109
20	412	44.194	\$3,535.48	\$91,923
20	413	45.087	\$3,606.96	\$93,781
20	414	45.996	\$3,679.67	\$95,671
20	415	46.921	\$3,753.68	\$97,596
20	416L	47.865	\$3,829.16	\$99,558
21	417	32.600	\$2,608.02	\$67,808
21	418	33.257	\$2,660.57	\$69,175
21	419	33.927	\$2,714.18	\$70,569
21	420	34.611	\$2,768.85	\$71,990
21	421	35.310	\$2,824.83	\$73,446
21	422	36.020	\$2,881.62	\$74,922

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
21	423	36.746	\$2,939.64	\$76,431
21	424	37.487	\$2,998.96	\$77,973
21	425	38.244	\$3,059.51	\$79,547
21	426	39.014	\$3,121.12	\$81,149
21	427	39.800	\$3,184.03	\$82,785
21	428	40.602	\$3,248.17	\$84,452
21	429	41.419	\$3,313.53	\$86,152
21	430	42.255	\$3,380.36	\$87,889
21	431	43.105	\$3,448.42	\$89,659
21	432	43.973	\$3,517.86	\$91,464
21	433	44.861	\$3,588.85	\$93,310
21	434	45.767	\$3,661.39	\$95,196
21	435	46.686	\$3,734.91	\$97,108
21	436	47.626	\$3,810.07	\$99,062
21	437	48.584	\$3,886.69	\$101,054
21	438	49.565	\$3,965.19	\$103,095
21	439	50.565	\$4,045.24	\$105,176
21	440	51.582	\$4,126.59	\$107,291
21	441L	52.623	\$4,209.83	\$109,455
22	442	35.842	\$2,867.34	\$74,551
22	443	36.565	\$2,925.20	\$76,055
22	444	37.300	\$2,984.03	\$77,585
22	445	38.052	\$3,044.17	\$79,148
22	446	38.818	\$3,105.45	\$80,742
22	447	39.602	\$3,168.12	\$82,371
22	448	40.398	\$3,231.85	\$84,028
22	449	41.214	\$3,297.13	\$85,725
22	450	42.044	\$3,363.55	\$87,452
22	451	42.890	\$3,431.20	\$89,211
22	452	43.755	\$3,500.40	\$91,010
22	453	44.637	\$3,570.98	\$92,845
22	454	45.539	\$3,643.11	\$94,721
22	455	46.456	\$3,716.47	\$96,628
22	456	47.390	\$3,791.22	\$98,572
22	457	48.342	\$3,867.35	\$100,551
22	458	49.318	\$3,945.44	\$102,581
22	459	50.314	\$4,025.08	\$104,652
22	460	51.326	\$4,106.11	\$106,759
22	461	52.361	\$4,188.85	\$108,910
22	462	53.417	\$4,273.39	\$111,108
22	463	54.492	\$4,359.40	\$113,344
22	464	55.590	\$4,447.20	\$115,627
22	465	56.711	\$4,536.88	\$117,959
22	466L	57.853	\$4,628.27	\$120,335
23	467	37.675	\$3,013.98	\$78,363
23	468	38.435	\$3,074.77	\$79,944

**NON-UNION SCHEDULE 1
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
23	469	39.210	\$3,136.79	\$81,556
23	470	39.999	\$3,199.94	\$83,199
23	471	40.805	\$3,264.41	\$84,875
23	472	41.625	\$3,330.01	\$86,580
23	473	42.466	\$3,397.25	\$88,329
23	474	43.321	\$3,465.72	\$90,109
23	475	44.194	\$3,535.48	\$91,923
23	476	45.087	\$3,606.96	\$93,781
23	477	45.996	\$3,679.67	\$95,671
23	478	46.921	\$3,753.68	\$97,596
23	479	47.865	\$3,829.16	\$99,558
23	480	48.826	\$3,906.11	\$101,559
23	481	49.813	\$3,985.02	\$103,610
23	482	50.816	\$4,065.31	\$105,698
23	483	51.840	\$4,147.24	\$107,828
23	484	52.886	\$4,230.88	\$110,003
23	485	53.952	\$4,316.15	\$112,220
23	486	55.038	\$4,403.05	\$114,479
23	487	56.147	\$4,491.75	\$116,786
23	488	57.279	\$4,582.33	\$119,141
23	489	58.434	\$4,674.70	\$121,542
23	490	59.611	\$4,768.87	\$123,991
23	491L	60.812	\$4,864.99	\$126,490

NON-UNION SCHEDULE II: NURSES

JUNE 1, 2019

Grade	Step	Hourly	Biweekly	Annual
FA	329	28.635	\$2,290.84	59,562
FA	330	29.212	\$2,336.94	60,761
FA	331	29.801	\$2,384.11	61,987
FA	332	30.402	\$2,432.17	63,236
FA	333	31.015	\$2,481.21	64,511
FA	334	31.638	\$2,531.07	65,808
FA	335	32.276	\$2,582.07	67,134
FA	336	32.929	\$2,634.29	68,492
FA	337	33.592	\$2,687.33	69,871
FA	338	34.267	\$2,741.35	71,275
FA	339	34.959	\$2,796.76	72,716
FA	340	35.662	\$2,852.98	74,178
FA	341	36.382	\$2,910.59	75,675
FA	342	37.115	\$2,969.18	77,199
FA	343	37.863	\$3,029.07	78,756
FA	344	38.626	\$3,090.11	80,343
FA	345	39.405	\$3,152.37	81,962
FA	346	40.198	\$3,215.86	83,612
FA	347	41.008	\$3,280.65	85,297
FA	348	41.834	\$3,346.74	87,015
FA	349	42.677	\$3,414.14	88,768
FA	350	43.538	\$3,483.01	90,558
FA	351	44.416	\$3,553.27	92,385
FA	352L	45.312	\$3,625.00	94,250
FB	338	29.950	\$2,396.02	62,297
FB	339	30.555	\$2,444.41	63,555
FB	340	31.170	\$2,493.61	64,834
FB	341	31.797	\$2,543.80	66,139
FB	342	32.437	\$2,594.96	67,469
FB	343	33.092	\$2,647.35	68,831
FB	344	33.759	\$2,700.72	70,219
FB	345	34.438	\$2,755.06	71,632
FB	346	35.133	\$2,810.63	73,076
FB	347	35.842	\$2,867.34	74,551
FB	348	36.565	\$2,925.20	76,055
FB	349	37.300	\$2,984.03	77,585
FB	350	38.052	\$3,044.17	79,148
FB	351	38.818	\$3,105.45	80,742
FB	352	39.602	\$3,168.12	82,371
FB	353	40.398	\$3,231.85	84,028
FB	354	41.214	\$3,297.13	85,725
FB	355	42.044	\$3,363.55	87,452
FB	356	42.890	\$3,431.20	89,211
FB	357	43.755	\$3,500.40	91,010
FB	359	45.539	\$3,643.11	94,721

NON-UNION SCHEDULE II: NURSES

JUNE 1, 2019

Grade	Step	Hourly	Biweekly	Annual
FB	360L	46.456	\$3,716.47	96,628
FE	373	35.662	\$2,852.98	74,178
FE	374	36.382	\$2,910.59	75,675
FE	375	37.115	\$2,969.18	77,199
FE	376	37.863	\$3,029.07	78,756
FE	377	38.626	\$3,090.11	80,343
FE	378	39.405	\$3,152.37	81,962
FE	379	40.198	\$3,215.86	83,612
FE	380	41.008	\$3,280.65	85,297
FE	381	41.834	\$3,346.74	87,015
FE	382	42.677	\$3,414.14	88,768
FE	383	43.538	\$3,483.01	90,558
FE	384	44.416	\$3,553.27	92,385
FE	385	45.312	\$3,625.00	94,250
FE	386	46.224	\$3,697.95	96,147
FE	387	47.154	\$3,772.29	98,079
FE	388	48.104	\$3,848.34	100,057
FE	389	49.071	\$3,925.69	102,068
FE	390	50.062	\$4,004.93	104,128
FE	391	51.072	\$4,085.79	106,231
FE	392	52.099	\$4,167.88	108,365
FE	393	53.151	\$4,252.09	110,554
FE	394	54.221	\$4,337.69	112,780
FE	395	55.315	\$4,425.17	115,054
FE	396L	56.429	\$4,514.36	117,373
FF	383	37.487	\$2,998.96	77,973
FF	384	38.244	\$3,059.51	79,547
FF	385	39.014	\$3,121.12	81,149
FF	386	39.800	\$3,184.03	82,785
FF	387	40.602	\$3,248.17	84,452
FF	388	41.419	\$3,313.53	86,152
FF	389	42.255	\$3,380.36	87,889
FF	390	43.105	\$3,448.42	89,659
FF	391	43.973	\$3,517.86	91,464
FF	392	44.861	\$3,588.85	93,310
FF	393	45.767	\$3,661.39	95,196
FF	394	46.686	\$3,734.91	97,108
FF	395	47.626	\$3,810.07	99,062
FF	396	48.584	\$3,886.69	101,054
FF	397	49.565	\$3,965.19	103,095
FF	398	50.565	\$4,045.24	105,176
FF	399	51.582	\$4,126.59	107,291
FF	400	52.623	\$4,209.83	109,455
FF	401	53.684	\$4,294.69	111,662
FF	402	54.765	\$4,381.19	113,911

NON-UNION SCHEDULE II: NURSES

JUNE 1, 2019

Grade	Step	Hourly	Biweekly	Annual
FF	403	55.867	\$4,469.40	116,204
FF	404L	56.994	\$4,559.48	118,547
FJ	435	48.584	\$3,886.69	101,054
FJ	436	49.565	\$3,965.19	103,095
FJ	437	50.565	\$4,045.24	105,176
FJ	438	51.582	\$4,126.59	107,291
FJ	439	52.623	\$4,209.83	109,455
FJ	440	53.684	\$4,294.69	111,662
FJ	441	54.765	\$4,381.19	113,911
FJ	442	55.867	\$4,469.40	116,204
FJ	443	56.994	\$4,559.48	118,547
FJ	444	58.141	\$4,651.28	120,933
FJ	445	59.314	\$4,745.12	123,373
FJ	446	60.509	\$4,840.76	125,860
FJ	447L	61.727	\$4,938.19	128,393
NS1	385	37.863	\$3,029.07	78,756
NS1	386	38.626	\$3,090.11	80,343
NS1	387	39.405	\$3,152.37	81,962
NS1	388	40.198	\$3,215.86	83,612
NS1	389	41.008	\$3,280.65	85,297
NS1	390	41.834	\$3,346.74	87,015
NS1	391	42.677	\$3,414.14	88,768
NS1	392	43.538	\$3,483.01	90,558
NS1	393	44.416	\$3,553.27	92,385
NS1	394	45.312	\$3,625.00	94,250
NS1	395	46.224	\$3,697.95	96,147
NS1	396	47.154	\$3,772.29	98,079
NS1	397	48.104	\$3,848.34	100,057
NS1	398	49.071	\$3,925.69	102,068
NS1	399	50.062	\$4,004.93	104,128
NS1	400L	51.072	\$4,085.79	106,231
NS2	395	39.800	\$3,184.03	82,785
NS2	396	40.602	\$3,248.17	84,452
NS2	397	41.419	\$3,313.53	86,152
NS2	398	42.255	\$3,380.36	87,889
NS2	399	43.105	\$3,448.42	89,659
NS2	400	43.973	\$3,517.86	91,464
NS2	401	44.861	\$3,588.85	93,310
NS2	402	45.767	\$3,661.39	95,196
NS2	403	46.686	\$3,734.91	97,108
NS2	404	47.626	\$3,810.07	99,062
NS2	405	48.584	\$3,886.69	101,054
NS2	406	49.565	\$3,965.19	103,095
NS2	407	50.565	\$4,045.24	105,176
NS2	408L	51.582	\$4,126.59	107,291

NON-UNION SCHEDULE II: NURSES**JUNE 1, 2019**

Grade	Step	Hourly	Biweekly	Annual
NS3	447	51.582	\$4,126.59	107,291
NS3	448	52.623	\$4,209.83	109,455
NS3	449	53.684	\$4,294.69	111,662
NS3	450	54.765	\$4,381.19	113,911
NS3	451	55.867	\$4,469.40	116,204
NS3	452	56.994	\$4,559.48	118,547
NS3	453	58.141	\$4,651.28	120,933
NS3	454	59.314	\$4,745.12	123,373
NS3	455	60.509	\$4,840.76	125,860
NS3	456L	61.727	\$4,938.19	128,393
NS4	457	53.151	\$4,252.09	110,554
NS4	458	54.221	\$4,337.69	112,780
NS4	459	55.315	\$4,425.17	115,054
NS4	460	56.429	\$4,514.36	117,373
NS4	461	57.564	\$4,605.10	119,732
NS4	462	58.725	\$4,698.04	122,149
NS4	463	59.909	\$4,792.69	124,610
NS4	464	61.116	\$4,889.31	127,122
NS4	465	62.346	\$4,987.72	129,681
NS4	466	63.604	\$5,088.33	132,297
NS4	467	64.885	\$5,190.82	134,961
NS4	468	66.193	\$5,295.43	137,681
NS4	469	67.528	\$5,402.25	140,458
NS4	470L	68.888	\$5,511.02	143,286

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
P3	380	36.930	\$2,954.41	\$76,815
P3	381	37.675	\$3,013.98	\$78,363
P3	382	38.435	\$3,074.77	\$79,944
P3	383	39.210	\$3,136.79	\$81,556
P3	384	39.999	\$3,199.94	\$83,199
P3	385	40.805	\$3,264.41	\$84,875
P3	386	41.625	\$3,330.01	\$86,580
P3	387	42.466	\$3,397.25	\$88,329
P3	388	43.321	\$3,465.72	\$90,109
P3	389	44.194	\$3,535.48	\$91,923
P3	390	45.087	\$3,606.96	\$93,781
P3	391	45.996	\$3,679.67	\$95,671
P3	392	46.921	\$3,753.68	\$97,596
P3	393	47.865	\$3,829.16	\$99,558
P3	394	48.826	\$3,906.11	\$101,559
P3	395	49.813	\$3,985.02	\$103,610
P3	396	50.816	\$4,065.31	\$105,698
P3	397	51.840	\$4,147.24	\$107,828
P3	398	52.886	\$4,230.88	\$110,003
P3	399	53.952	\$4,316.15	\$112,220
P3	400	55.038	\$4,403.05	\$114,479
P3	401	56.147	\$4,491.75	\$116,786
P3	402L	57.279	\$4,582.33	\$119,141
P4	403	40.398	\$3,231.85	\$84,028
P4	404	41.214	\$3,297.13	\$85,725
P4	405	42.044	\$3,363.55	\$87,452
P4	406	42.890	\$3,431.20	\$89,211
P4	407	43.755	\$3,500.40	\$91,010
P4	408	44.637	\$3,570.98	\$92,845
P4	409	45.539	\$3,643.11	\$94,721
P4	410	46.456	\$3,716.47	\$96,628
P4	411	47.390	\$3,791.22	\$98,572
P4	412	48.342	\$3,867.35	\$100,551
P4	413	49.318	\$3,945.44	\$102,581
P4	414	50.314	\$4,025.08	\$104,652
P4	415	51.326	\$4,106.11	\$106,759
P4	416	52.361	\$4,188.85	\$108,910
P4	417	53.417	\$4,273.39	\$111,108
P4	418	54.492	\$4,359.40	\$113,344
P4	419	55.590	\$4,447.20	\$115,627
P4	420	56.711	\$4,536.88	\$117,959
P4	421	57.853	\$4,628.27	\$120,335
P4	422	59.019	\$4,721.54	\$122,760
P4	423L	60.208	\$4,816.60	\$125,232
P5	424	43.538	\$3,483.01	\$90,558
P5	425	44.416	\$3,553.27	\$92,385

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE JUNE 1, 2019**

Grade	Step	Hourly	BiWeekly	Annual
P5	426	45.312	\$3,625.00	\$94,250
P5	427	46.224	\$3,697.95	\$96,147
P5	428	47.154	\$3,772.29	\$98,079
P5	429	48.104	\$3,848.34	\$100,057
P5	430	49.071	\$3,925.69	\$102,068
P5	431	50.062	\$4,004.93	\$104,128
P5	432	51.072	\$4,085.79	\$106,231
P5	433	52.099	\$4,167.88	\$108,365
P5	434	53.151	\$4,252.09	\$110,554
P5	435	54.221	\$4,337.69	\$112,780
P5	436	55.315	\$4,425.17	\$115,054
P5	437	56.429	\$4,514.36	\$117,373
P5	438	57.564	\$4,605.10	\$119,732
P5	439	58.725	\$4,698.04	\$122,149
P5	440	59.909	\$4,792.69	\$124,610
P5	441	61.116	\$4,889.31	\$127,122
P5	442	62.346	\$4,987.72	\$129,681
P5	443	63.604	\$5,088.33	\$132,297
P5	444L	64.885	\$5,190.82	\$134,961
P6	445	54.492	\$4,359.40	\$113,344
P6	446	55.590	\$4,447.20	\$115,627
P6	447	56.711	\$4,536.88	\$117,959
P6	448	57.853	\$4,628.27	\$120,335
P6	449	59.019	\$4,721.54	\$122,760
P6	450	60.208	\$4,816.60	\$125,232
P6	451	61.422	\$4,913.79	\$127,759
P6	452	62.659	\$5,012.69	\$130,330
P6	453	63.923	\$5,113.87	\$132,961
P6	454	65.210	\$5,216.77	\$135,636
P6	455L	66.525	\$5,322.03	\$138,373

NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE: JUNE 1, 2019

Grade	Step	Hourly	BiWeekly	Annual
K	386	51.326	\$4,106.11	\$106,759
K	387	52.361	\$4,188.85	\$108,910
K	388	53.416	\$4,273.31	\$111,106
K	389	54.492	\$4,359.40	\$113,344
K	390	55.590	\$4,447.20	\$115,627
K	391	56.711	\$4,536.88	\$117,959
K	392	57.852	\$4,628.19	\$120,333
K	393	59.019	\$4,721.54	\$122,760
K	394	60.208	\$4,816.60	\$125,232
K	395	61.421	\$4,913.71	\$127,756
K	396	62.659	\$5,012.69	\$130,330
K	397	63.922	\$5,113.79	\$132,959
K	398	65.210	\$5,216.77	\$135,636
K	399	66.524	\$5,321.95	\$138,371
K	400	67.864	\$5,429.09	\$141,156
K	401	69.231	\$5,538.52	\$144,001
K	402	70.627	\$5,650.15	\$146,904
K	403	72.051	\$5,764.06	\$149,866
K	404	73.502	\$5,880.18	\$152,885
K	405	74.984	\$5,998.74	\$155,967
K	406	76.494	\$6,119.51	\$159,107
K	407	78.036	\$6,242.89	\$162,315
K	408	79.608	\$6,368.64	\$165,585
K	409	81.212	\$6,496.99	\$168,922
K	410	82.847	\$6,627.80	\$172,323
K	411	84.519	\$6,761.54	\$175,800
K	412	86.222	\$6,897.73	\$179,341
K	413	87.959	\$7,036.69	\$182,954
K	414	89.730	\$7,178.43	\$186,639
K	415	91.539	\$7,323.11	\$190,401
K	416	93.384	\$7,470.72	\$194,239
K	417	95.266	\$7,621.28	\$198,153
K	418	97.187	\$7,774.93	\$202,148
K	419	97.199	\$7,775.92	\$202,174
K	420	97.693	\$7,815.44	\$203,201
K	421	97.706	\$7,816.48	\$203,228
K	422	99.675	\$7,974.00	\$207,324
K	423	101.684	\$8,134.72	\$211,503
K	424	103.734	\$8,298.72	\$215,767
K	425	105.825	\$8,466.00	\$220,116
K	426	107.957	\$8,636.56	\$224,551
K	427	110.132	\$8,810.56	\$229,075
K	428	112.351	\$8,988.08	\$233,690
K	429	114.615	\$9,169.20	\$238,399
K	430	116.925	\$9,354.00	\$243,204
K	431	119.280	\$9,542.40	\$248,102

NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE: JUNE 1, 2019

Grade	Step	Hourly	BiWeekly	Annual
K	432	121.684	\$9,734.72	\$253,103
K	433	124.137	\$9,930.96	\$258,205
K	434	126.638	\$10,131.04	\$263,407
K	435	129.190	\$10,335.20	\$268,715
K	436	131.794	\$10,543.52	\$274,132
K	437	134.449	\$10,755.92	\$279,654
K	438	137.156	\$10,972.48	\$285,284
K	439	139.921	\$11,193.68	\$291,036
K	440	142.741	\$11,419.28	\$296,901
K	441	145.618	\$11,649.44	\$302,885
K	442	148.552	\$11,884.16	\$308,988
K	443	151.545	\$12,123.60	\$315,214
K	444	154.599	\$12,367.92	\$321,566
K	445	157.715	\$12,617.20	\$328,047
K	446	160.891	\$12,871.28	\$334,653
K	447	164.134	\$13,130.72	\$341,399
K	448	167.440	\$13,395.20	\$348,275
K	449	170.816	\$13,665.28	\$355,297
K	450	174.256	\$13,940.48	\$362,452
K	451	177.768	\$14,221.44	\$369,757
K	452	181.351	\$14,508.08	\$377,210
K	453	185.005	\$14,800.40	\$384,810
K	454	188.733	\$15,098.64	\$392,565
K	455	192.536	\$15,402.88	\$400,475
K	456	196.415	\$15,713.20	\$408,543
K	457	200.372	\$16,029.76	\$416,774
K	458	204.409	\$16,352.72	\$425,171
K	459	208.530	\$16,682.40	\$433,742
K	460	212.732	\$17,018.56	\$442,483
K	461	217.017	\$17,361.36	\$451,395
K	462	221.392	\$17,711.36	\$460,495
K	463	225.855	\$18,068.40	\$469,778
K	464	230.407	\$18,432.56	\$479,247
K	465	235.050	\$18,804.00	\$488,904
K	466	239.786	\$19,182.88	\$498,755
K	467	244.618	\$19,569.44	\$508,805
K	468	249.547	\$19,963.76	\$519,058
K	469	254.576	\$20,366.08	\$529,518
K	470	259.705	\$20,776.40	\$540,186
K	471	264.938	\$21,195.04	\$551,071
K	472	270.278	\$21,622.24	\$562,178
K	473	275.722	\$22,057.76	\$573,502
K	474	281.278	\$22,502.24	\$585,058
K	475	286.947	\$22,955.76	\$596,850
K	476	292.730	\$23,418.40	\$608,878
K	477	298.629	\$23,890.32	\$621,148

NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE: JUNE 1, 2019

Grade	Step	Hourly	BiWeekly	Annual
K	478	304.646	\$24,371.68	\$633,664
K	479	310.785	\$24,862.80	\$646,433
K	480	317.049	\$25,363.92	\$659,462
K	481	323.437	\$25,874.96	\$672,749
K	482L	329.955	\$26,396.40	\$686,306

**SCHEDULE XII
PHARMACIST-NON UNION**

Effective June 1, 2019

Grade	Hourly	Bi-Weekly	Annual
RX4	67.835	\$5,426.81	\$141,097

**SCHEDULE XIV
MEDICAL TECHNOLOGIST - NON UNION**

EFFECTIVE JUNE 1, 2019

Grade	Step	Hourly	Biweekly	Annual
T16	301	24.904	\$1,992.35	\$ 51,801
T16	302	25.404	\$2,032.33	\$ 52,841
T16	303	25.918	\$2,073.46	\$ 53,910
T16	304	26.439	\$2,115.15	\$ 54,994
T16	305	26.972	\$2,157.75	\$ 56,101
T16	306	27.516	\$2,201.24	\$ 57,232
T16	307	28.070	\$2,245.63	\$ 58,386
T16	308	28.635	\$2,290.84	\$ 59,562
T16	309	29.212	\$2,336.94	\$ 60,761
T16	310	29.800	\$2,384.03	\$ 61,985
T16	311	30.402	\$2,432.17	\$ 63,236
T16	312	31.014	\$2,481.13	\$ 64,509
T16	313	31.638	\$2,531.07	\$ 65,808
T16	314	32.276	\$2,582.07	\$ 67,134
T16	315	32.928	\$2,634.21	\$ 68,489
T16	316	33.591	\$2,687.25	\$ 69,869
T16	317	34.267	\$2,741.35	\$ 71,275
T16	318	34.957	\$2,796.60	\$ 72,711
T16	319	35.662	\$2,852.98	\$ 74,178
T16	320L	36.381	\$2,910.51	\$ 75,673
T18	321	27.654	\$2,212.34	\$ 57,521
T18	322	28.210	\$2,256.81	\$ 58,677
T18	323	28.778	\$2,302.26	\$ 59,859
T18	324	29.358	\$2,348.61	\$ 61,064
T18	325	29.949	\$2,395.94	\$ 62,294
T18	326	30.555	\$2,444.41	\$ 63,555
T18	327	31.170	\$2,493.61	\$ 64,834
T18	328	31.797	\$2,543.80	\$ 66,139
T18	329	32.437	\$2,594.96	\$ 67,469
T18	330	33.091	\$2,647.27	\$ 68,829
T18	331	33.758	\$2,700.63	\$ 70,216
T18	332	34.437	\$2,754.98	\$ 71,629
T18	333	35.132	\$2,810.55	\$ 73,074
T18	334	35.841	\$2,867.26	\$ 74,549
T18	335	36.563	\$2,925.03	\$ 76,051
T18	336	37.299	\$2,983.95	\$ 77,583
T18	337	38.052	\$3,044.17	\$ 79,148
T18	338	38.818	\$3,105.45	\$ 80,742
T18	339	39.602	\$3,168.12	\$ 82,371
T18	340	40.398	\$3,231.85	\$ 84,028
T18	341L	41.214	\$3,297.13	\$ 85,725

**SCHEDULE XV
ASSISTANT STATE'S ATTORNEY**

Effective: June 1, 2019

Grade	Step	Hourly	BiWeekly	Annual
ATI	101L	20.500	\$1,640.00	\$42,640
ATN	106	31.957	\$2,556.56	\$66,471
ATN	107	32.600	\$2,608.00	\$67,808
ATN	108	33.257	\$2,660.56	\$69,174
ATN	109	33.927	\$2,714.16	\$69,185
ATN	110	34.611	\$2,714.56	\$70,568
ATN	111	35.310	\$2,769.44	\$72,005
ATN	112	36.020	\$2,881.60	\$74,922
ATN	113	36.746	\$2,939.68	\$76,432
ATN	114	37.487	\$2,998.96	\$77,973
ATN	115*	38.244	\$3,059.52	\$79,548
ATN	116	39.014	\$3,121.12	\$81,149
ATN	117	39.800	\$3,184.00	\$82,784
ATN	118	40.602	\$3,248.16	\$84,452
ATN	119	41.419	\$3,313.52	\$86,152
ATN	120L	42.255	\$3,380.40	\$87,890
AT3	101	42.466	\$3,397.28	\$88,329
AT3	102	43.321	\$3,465.68	\$90,108
AT3	103	44.194	\$3,535.52	\$91,924
AT3	104	45.087	\$3,606.96	\$93,781
AT3	105L	45.996	\$3,679.68	\$95,672
AT2	101	46.224	\$3,697.92	\$96,146
AT2	102	47.154	\$3,772.32	\$98,080
AT2	103	48.104	\$3,848.32	\$100,056
AT2	104	49.071	\$3,925.68	\$102,068
AT2	105	50.062	\$4,004.96	\$104,129
AT2	106L	51.072	\$4,085.76	\$106,230
AT1	101	51.582	\$4,126.56	\$107,291
AT1	102	52.623	\$4,209.84	\$109,456
AT1	103	53.684	\$4,294.72	\$111,663
AT1	104	54.765	\$4,381.20	\$113,911
AT1	105	55.867	\$4,469.36	\$116,203
AT1	106	56.994	\$4,559.52	\$118,548
AT1	107	58.141	\$4,651.28	\$120,933
AT1	108	59.314	\$4,745.12	\$123,373
AT1	109	60.509	\$4,840.72	\$125,859
AT1	110L	61.727	\$4,938.16	\$128,392
ATD	101	62.037	\$4,962.96	\$129,037
ATD	102	63.288	\$5,063.04	\$131,639
ATD	103	64.563	\$5,165.04	\$134,291
ATD	104L	65.863	\$5,269.04	\$136,995
ATS	101	67.193	\$5,375.44	\$139,761
ATS	102	68.544	\$5,483.52	\$142,572
ATS	103	69.925	\$5,594.00	\$145,444
ATS	104	71.337	\$5,706.96	\$148,381
ATS	105	72.774	\$5,821.92	\$151,370

**SCHEDULE XV
ASSISTANT STATE'S ATTORNEY**

Effective: June 1, 2019

Grade	Step	Hourly	BiWeekly	Annual
ATS	106L	74.241	\$5,939.28	\$154,421

***After five (5) years of continuous service as an Assistant State's Attorney with Cook County, employees will move to Step 115 unless the employee has already progressed to a higher step.**