



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room, 118 North Clark Street, Chicago, Illinois
(Board Room Closed to Public - Meeting Virtual for Public)**

Consent Agenda

Thursday, December 15, 2022, 10:00 AM

Second Set

[23-0528](#)

Sponsored by: ALMA E. ANAYA, Cook County Board of Commissioners

PROPOSED RESOLUTION

CONGRATULATING TERESA CÓRDOVA’S 10TH ANNIVERSARY AT THE UNIVERSITY OF ILLINOIS AT CHICAGO’S GREAT CITIES INSTITUTE

WHEREAS, Dr. Teresa Córdova is the Director of the Great Cities Institute (GCI) at the University of Illinois at Chicago; and

WHEREAS, UIC’s Great Cities Institute is a research hub for scholars, policymakers, and stakeholders who share an interest in finding answers to the question, “What can cities and regions do to make themselves into great places?”; and

WHEREAS, UIC’s Great Cities Institute advances conversations on key issues as well as promoting community economic development strategies, providing data and technical assistance, facilitating collaboration and public engagement, assisting with mentorship, training and capacity building, conducting evaluations, policies and impact analyses; and

WHEREAS, Dr. Córdova is also a Professor of Urban Planning and Policy in the College of Urban Planning and Public Affairs (CUPPA); and

WHEREAS, Dr. Córdova received her Ph.D. in Sociology from the University of California, Berkley, in 1986, her M.A. at the University of California, Berkeley, Sociology, 1979 and her B.A. at the University of Denver, Sociology, 1974; and

WHEREAS, Dr. Córdova was also an elected and appointed member and chair of national, regional, and local boards, commissions, and steering committees of federal, regional, county and city governments, community development corporations, grassroots organizations, editorial boards, research centers, professional associations, planning organizations, policy groups, civic and advisory councils, coalitions, and campus committees; and

WHEREAS, Dr. Córdova has been instrumental in affecting economic development policy and projects, the provision and design of infrastructure, local governance, and neighborhood change; and

WHEREAS, Dr. Córdova approaches her work as a *scholarship of engagement* in which research, pedagogy, and service are integrated; and

WHEREAS, throughout her career, Dr. Córdova has engaged with communities outside the university and is an expert in community/university partnership; and

WHEREAS, in October 2019, Dr. Córdova was one of four individuals honored by State Comptroller, Susana Mendoza, during Hispanic Heritage Month; and

WHEREAS, Dr. Córdova was also listed in 2015, 2016, and 2017 in the Chicago United and *Negocios Now, Who's Who in Hispanic Chicago* and was recently recognized as an *Advocate for Inclusion* by Chicago United; and

WHEREAS, since April 2020, she has worked closely with Illinois Unidos: Illinois Latino COVID-19 Initiative and serves as co-chair of its Workplace Committee; and

WHEREAS, Dr. Córdova's recent service includes sitting on the Boards of Directors of Manufacturing Renaissance, LUCHA (Latino United Community Housing Association), and Illinois Voices for Children's Thought Leaders of Color Advisory Committee; and

WHEREAS, in her ongoing work as Director of UIC's Great Cities Institute, Dr. Córdova and GCI researcher, Matthew D. Wilson, have produced several reports on joblessness among teens and young adults in Chicago.

NOW, THEREFORE, BE IT RESOLVED, The Cook County Board President and the Cook County Board of Commissioners do hereby congratulate Dr. Teresa Córdova for her 10th year anniversary at the University of Illinois at Chicago's Great Cities Institute; and

BE IT FURTHER RESOLVED THAT, this text be spread upon the proceedings of this Honorable Body and that a suitable copy of this resolution is presented to Teresa Córdova for her outstanding achievements.

[23-0531](#)

Sponsored by: ALMA E. ANAYA, Cook County Board of Commissioners

PROPOSED RESOLUTION

RECOGNIZING DECEMBER 8, 2022, AS LATINA EQUAL PAY DAY

WHEREAS, fifty-seven years ago, in 1963, President John F. Kennedy signed into law the Equal Pay Act into law which requires employers to give "equal pay for equal work" and one year later, in 1964, the Civil Rights Act was passed in which Title VII of that act barred all discrimination in employment, including discrimination in hiring, firing, promotion, and wages on the bases of race, color, religion, sex, or national origin; and

WHEREAS, in 2009 President Barack Obama signed the Lilly Ledbetter Fair Pay Act into law, which served to further strengthened previously established anti discriminatory labor laws: and

WHEREAS, "Equal Pay Day" was initiated in 1996 by the National Committee on Pay Equity to

symbolize how far into the current year a woman must work to earn as much as man doing similar work earned in the previous year; and

WHEREAS, overall, women in the United States, who work full-time, year-round, are compensated only 82 cents for every dollar paid to their male counterparts. Over the course of her lifetime, this gap will cost a woman and her family lost wages, reduced pensions and diminished Social Security benefits; and

WHEREAS, due to the compounding effects of gender and racial discrimination, for women of the color, the pay gap is even wider; and

WHEREAS, for every \$1 earned by white non-Hispanic males, Asian American and Pacific Islander women earn 90 cents, Black women earn 62 cents, Native American women earn 60 cents and Latinas earn just 54 cents; and

WHEREAS, Latinas must work nearly 23 months to earn what white men earn in 12 months which means it takes almost two years for Latinas to earn what White men earn in one; and

WHEREAS, looking back over the past 30 years, Latinas have earned less than 60 cents for every dollar earned by non-Hispanic white men and today's gap is only about five cents smaller than it was in 1990; and

WHEREAS, the low-wage work and the persistent gender wage gap also hurt not only Latinas but their families as well which makes them vulnerable to experiencing poverty, especially those who are single heads of households; and

WHEREAS, there are still to this day jobs that are considered essential but are severely underpaid such as caregivers and domestic workers compared to comparably skilled jobs in other industries that are male-dominated; and

WHEREAS, the pandemic took a disproportionate toll on industries where the majority of workers are considered women, and even so women are more likely to lose their jobs compared to men; and

WHEREAS, Latina even with a bachelor's degree face a worse pay gap compared to a white man who also has college degrees; and

WHEREAS, women ask for raises or promotions at the same rates as men, only 71 Latinas are promoted to manager for every 100 men who receive a promotion; and

WHEREAS, Latinas work in the healthcare field and other risky service jobs, they are still being paid less than white men in these jobs; and

WHEREAS, women of color pay a high penalty for motherhood, often pushed out of their jobs and into lower-paying ones for taking time off to give birth which creates a ripple effect for years to come and

backtracks them in the working field.

NOW, THEREFORE, BE IT RESOLVED, that the President and the Cook County Board of Commissioners, on behalf of the residents of Cook County, hereby recognizes the disparity between wages paid to all women, especially Latina women and its impact on their lives, families and community; and

BE IT FURTHER RESOLVED that the President and the Cook County Board of Commissioners honor December 8, 2022, as Latina Equal Pay Day and reaffirms its commitment to closing the wage gap for all women.

[23-0532](#)

Sponsored by: ALMA E. ANAYA, Cook County Board of Commissioners

PROPOSED RESOLUTION

RECOGNIZING DECEMBER 18, 2022, AS INTERNATIONAL MIGRANTS DAY

WHEREAS, On 4 December 2000, the UN General Assembly (UNGA), considering the large and increasing number of migrants in the world, proclaimed 18 December as International Migrants Day; and

WHEREAS, the day was selected to mark the anniversary of the 1990 adoption by UNGA of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families; and

WHEREAS, on International Migrants Day, we recognize the rights, contributions, and struggles of migrants, and reiterate the United States' commitment to support safe, orderly, and humane migration around the world; and

WHEREAS, International Migrants Day is observed throughout many countries, intergovernmental and non-governmental organizations through the spread of information on human rights, and through sharing of experiences and the design of actions to ensure the protection of migrants; and

WHEREAS, the estimated number of international migrants has increased over the past five decades and is currently approximately 281 million people are international migrants living in a country other than their country of birth; and

WHEREAS, every year, people around the world face the devastating impacts of conflicts, diseases, disasters, and climate change that force them to migrate; and

WHEREAS, at the end of 2021, a staggering 59.1 million people were internally displaced which 53.2 million were due to conflict and violence while 5.9 million were due to disasters; and

WHEREAS, migrants contribute with their knowledge, networks, and skills to build stronger, more resilient communities and the social and economic landscape can be shaped through impactful decisions to address the challenges and opportunities presented by the global mobility and people on the move; and

WHEREAS, International Migrants Day helps to remind us to work together to ensure that migration is a safe and positive experience for all. Protecting migrants is even more important during the current global Covid-19 pandemic; and

WHEREAS, International Migrants Day helps individuals learn more about different cultures and the people we are surrounded by and grow as a community.

NOW, THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners recognizes Sunday, December 18, 2022, as International Migrants Day and applauds the work and dedication of Migrants all over.

[23-0542](#)

Sponsored by: KEVIN B. MORRISON, Cook County Board of Commissioners

PROPOSED RESOLUTION

SCHAUMBURG TOWNSHIP FRANK KOZAK, IN MEMORIAM

WHEREAS, Schaumburg Trustee Frank Kozak was a cherished husband, father, grandfather, brother, son, colleague, and friend; and

WHEREAS, Frank was the beloved husband to Char Kozak; and

WHEREAS, Frank was a proud father to Sheila (Don) Watson and Steven (Brenda) Kozak; and

WHEREAS, Frank was a cherished grandfather to Vicky, Matthew, Sarah, Jason, Kourtney, Ryan, Wyatt, Ashley, and Skylar; and

WHEREAS, Trustee Kozak became a great grandfather to Austin, Lorenzo, and Isaiah; and

WHEREAS, Frank was a son to the late Josephine and Frank Kozak; and

WHEREAS, Frank was a friend to all he met; and

WHEREAS, he was born on October 28, 1944, but sadly left us on December 2, 2022; and

WHEREAS, he worked as an electrician throughout his life; and

WHEREAS, Trustee Kozak was elected to the Village Board in 2009, and faithfully served in that role

for 13 years until his passing; and

WHEREAS, Frank served for 26 years on the Plan Commission, from 1983 until he was elected trustee in 2009; and

WHEREAS, he was involved in all 50 years of Schaumburg's Labor Day parade and fest, and recently served as the marshal for the 50th Labor Day parade; and

WHEREAS, Frank also was involved in numerous other activities, including: leading local and state Jaycees organizations, the Schaumburg Athletic Association, the Schaumburg High School's VIP program, volunteering for Misericordia, and was an active member of the Church of the Holy Spirit; and

WHEREAS, Frank was so beloved among family and friends that his legacy should be memorialized and remembered; and

NOW THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Cook County that the Board does hereby offer its deepest condolences and most heartfelt sympathy to the family and many friends of Frank Kozak and joins them in sorrow at this time of loss; and

BE IT FURTHER RESOLVED, that the Board of Commissioners sends their sincerest thanks to Schaumburg Trustee Frank Kozak and his family for his dedication to the people of Schaumburg; and

BE IT FURTHER RESOLVED, that this text be spread upon the official proceedings of this Honorable Body, and suitable copies be tendered to the family of Schaumburg Trustee Frank Kozak that his memory may be so honored and ever cherished.