



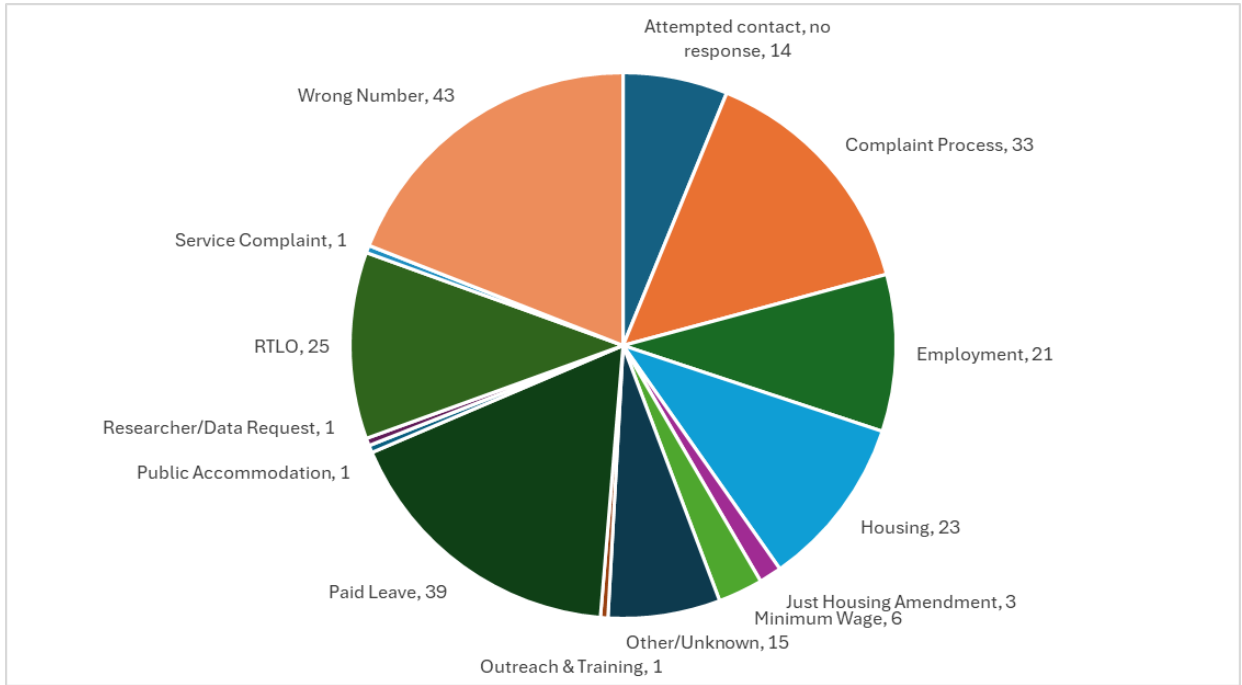
To: Commissioner Kevin Morrison, Chair; Commissioner Maggie Trevor, Vice Chair
 Cook County Commissioners, Human Relations Committee
 From: Jennifer King, Director, Dept. of Human Rights & Ethics
 Date: June 30, 2026
 RE: Second Quarter FY2026 - Complaints with Commission on Human Rights
 Pursuant to Section 42-34(9)

1. Summary Chart

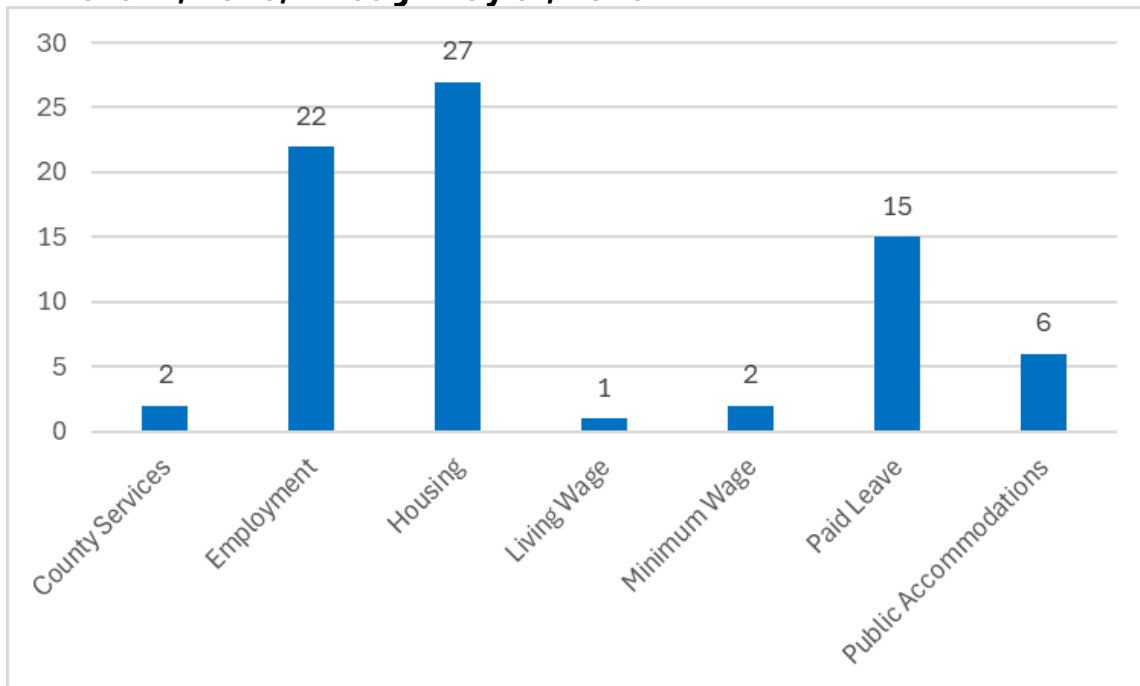
	FY2024	FY2025	Q1, 2026 (Dec 1- Feb 28)	Q2, 2026 (March 1 - May 31)
Inquiries	1,484	1,344	260	226
Cases Pending (All Stages)	--	--	242	240
New Cases Filed	148	321	112	75
Cases Closed as Duplicate	--	--	18	20
Investigations Closed	81	221	82	83
Investigations Completed within 180 Days	64	192	68	53

Please note: Metrics with "--" are blank because the metric was new as of the first reported date.

**2. Inquiries by Subject Matter during Second Quarter FY2026,
 March, 2026 through May, 2026**



3. Human Rights Complaints Filed by Type during Second Quarter FY2026, March 1, 2026, through May 31, 2026



	Investigation Number	Type	Basis of Discrimination	Complaint Filing Date
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1	2026PA0013	Public Accommodations	Disability (physical or mental)	3/2/2026
2	2026PL0028	Paid Leave	Failed To Properly Compensate For Use Of Paid Leave	3/2/2026
3	2026H0026	Housing	Criminal History	3/4/2026
4	2026H0028	Housing	Criminal History	3/4/2026
5	2026H0027	Housing	Housing Status	3/4/2026
6	2026PL0029	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Properly Compensate For Use Of Paid Leave	3/9/2026
7	2026E0029	Employment	Caste; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation; Sex; Sexual Harassment	3/11/2026
8	2026PL0030	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance	3/11/2026
9	2026PL0031	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Properly	3/11/2026

			Compensate For Use Of Paid Leave; Retaliation	
10	2026PL0033	Paid Leave	Failed To Properly Compensate For Use Of Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance	3/11/2026
11	2026H0031	Housing	Criminal History; Source of Income	3/12/2026
12	2026PL0032	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance	3/12/2026
13	2026H0030	Housing	Source of Income	3/14/2026
14	2026E0031	Employment	Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Religion; Retaliation	3/17/2026
15	2026E0032	Employment	Color; Ethnicity; Retaliation	3/18/2026
16	2026PL0034	Paid Leave	Failed To Notify Of Right To Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance;	3/20/2026

			Failure to Pay Out Unused Paid Leave at Separation; Retaliation	
17	2026E0033	Employment	Retaliation	3/23/2026
18	2026H0033	Housing	Source of Income	3/23/2026
19	2026H0032	Housing	Criminal History	3/24/2026
20	2026E0034	Employment	Source of Income	3/24/2026
21	2026H0036	Housing	Bodily Autonomy; Gender Identity; Housing Status; Religion; Retaliation; Sexual Harassment; Sexual Orientation	3/25/2026
22	2026E0035	Employment	Bodily Autonomy; Retaliation	3/25/2026
23	2026PL0035	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Properly Compensate For Use Of Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance; Retaliation	3/25/2026
24	2026MW0007	Minimum Wage	Paid Less Than The Minimum Wage	3/25/2026
25	2026E0036	Employment	Retaliation	3/27/2026

26	2026E0037	Employment	Age (over 40); Color; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/1/2026
27	2026PA0016	Public Accommodations	Color; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/1/2026
28	2026H0034	Housing	Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/1/2026
29	2026H0035	Housing	Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/1/2026
30	2026E0038	Employment	Retaliation	4/1/2026
31	2026CS0005	County Services	Retaliation; Sexual Harassment	4/4/2026

32	2026PL0036	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Notify Of Right To Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance; Failure to Pay Out Unused Paid Leave at Separation	4/6/2026
33	2026LW0003	Living Wage	Providing Labor Pursuant to Contract or Subcontract with Cook County	4/8/2026
34	2026H0037	Housing	Retaliation	4/8/2026
35	2026H0039	Housing	Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles)	4/9/2026
36	2026E0039	Employment	Retaliation	4/9/2026
37	2026H0038	Housing	Source of Income	4/9/2026
38	2026E0040	Employment	Retaliation	4/12/2026
39	2026CS0006	County Services	Source of Income	4/16/2026
40	2026H0040	Housing	Disability (physical or mental); Source of Income	4/19/2026
41	2026E0041	Employment	Age (over 40); Disability	4/21/2026

			(physical or mental); Retaliation	
42	2026E0042	Employment	Disability (physical or mental)	4/22/2026
43	2026PA0017	Public Accommodations	Color; Disability (physical or mental); Ethnicity; Marital Status; National Origin	4/24/2026
44	2026PL0039	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Notify Of Right To Paid Leave; Failed To Properly Compensate For Use Of Paid Leave	4/26/2026
45	2026PL0040	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Notify Of Right To Paid Leave; Failed To Properly Compensate For Use Of Paid Leave	4/26/2026
46	2026H0042	Housing	Criminal History; Source of Income	4/27/2026
47	2026E0044	Employment	Disability (physical or mental);	4/27/2026

			Ethnicity; National Origin	
48	2026H0041	Housing	Disability (physical or mental); Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/27/2026
49	2026PL0038	Paid Leave	Failed To Allow Use Of Accrued Paid Leave As Required By Ordinance; Failed To Notify Of Right To Paid Leave; Failed To Properly Compensate For Use Of Paid Leave	4/27/2026
50	2026PL0037	Paid Leave	Failed To Notify Of Right To Paid Leave; Failed To Properly Compensate For Use Of Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance	4/27/2026
51	2026E0043	Employment	Source of Income	4/27/2026
52	2026H0045	Housing	Disability (physical or mental)	4/28/2026

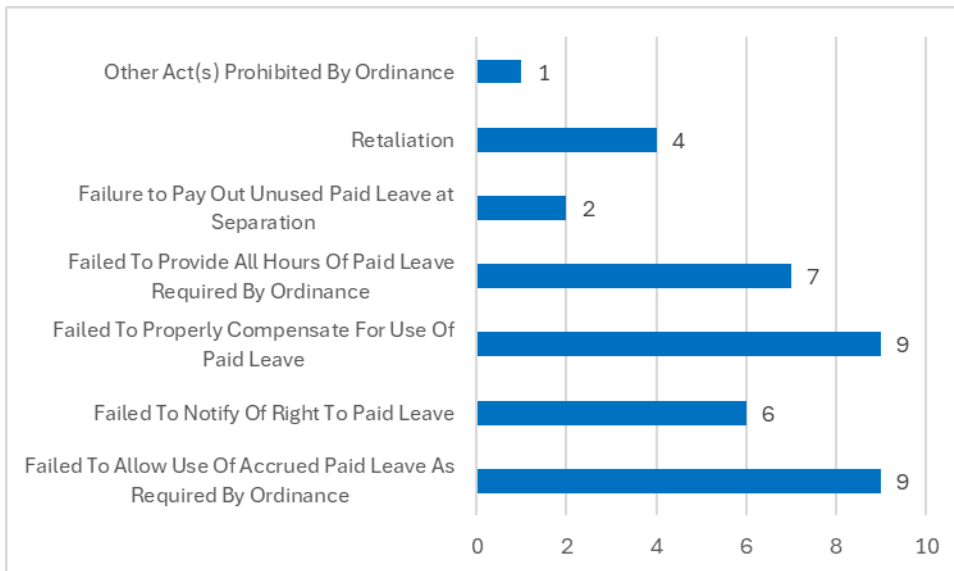
53	2026H0044	Housing	Disability (physical or mental)	4/28/2026
54	2026E0045	Employment	Disability (physical or mental); Ethnicity; National Origin	4/28/2026
55	2026H0043	Housing	Housing Status	4/28/2026
56	2026E0046	Employment	Age (over 40); Ancestry; Caste; Color; Ethnicity; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/29/2026
57	2026E0047	Employment	Age (over 40); Ancestry; Caste; Color; Ethnicity; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Retaliation	4/29/2026
58	2026H0046	Housing	Source of Income	4/29/2026
59	2026MW0008	Minimum Wage	Paid Less Than The Minimum Wage	4/30/2026
60	2026PL0041	Paid Leave	Failed To Notify Of Right To Paid Leave; Failed To	5/2/2026

			Provide All Hours Of Paid Leave Required By Ordinance; Retaliation	
61	2026H0047	Housing	Criminal History	5/4/2026
62	2026E0048	Employment	Retaliation	5/4/2026
63	2026PA0018	Public Accommodations	Disability (physical or mental); Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles)	5/6/2026
64	2026PA0019	Public Accommodations	Disability (physical or mental); Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles)	5/6/2026
65	2026PA0020	Public Accommodations	Disability (physical or mental); Retaliation	5/9/2026
66	2026H0048	Housing	Criminal History	5/17/2026
67	2026H0049	Housing	Disability (physical or mental); Housing Status	5/19/2026
68	2026E0049	Employment	Bodily Autonomy; Sexual Harassment	5/20/2026

69	2026H0050	Housing	Age (over 40); Ancestry; Color; Disability (physical or mental); Ethnicity; Housing Status; National Origin; Religion; Retaliation; Sex; Sexual Orientation; Source of Income	5/21/2026
70	2026PL0042	Paid Leave	Failed To Notify Of Right To Paid Leave; Failed To Provide All Hours Of Paid Leave Required By Ordinance; Other Act(s) Prohibited By Ordinance	5/21/2026
71	2026H0051	Housing	Criminal History; Source of Income	5/22/2026
72	2026H0052	Housing	Housing Status	5/22/2026
73	2026E0050	Employment	Color; Disability (physical or mental); Housing Status; Retaliation	5/24/2026
74	2026H0053	Housing	Disability (physical or mental); Retaliation	5/26/2026
75	2026E0051	Employment	Ancestry; Bodily Autonomy; Caste; Color; Criminal History; Disability (physical or mental); Ethnicity; Gender	5/30/2026

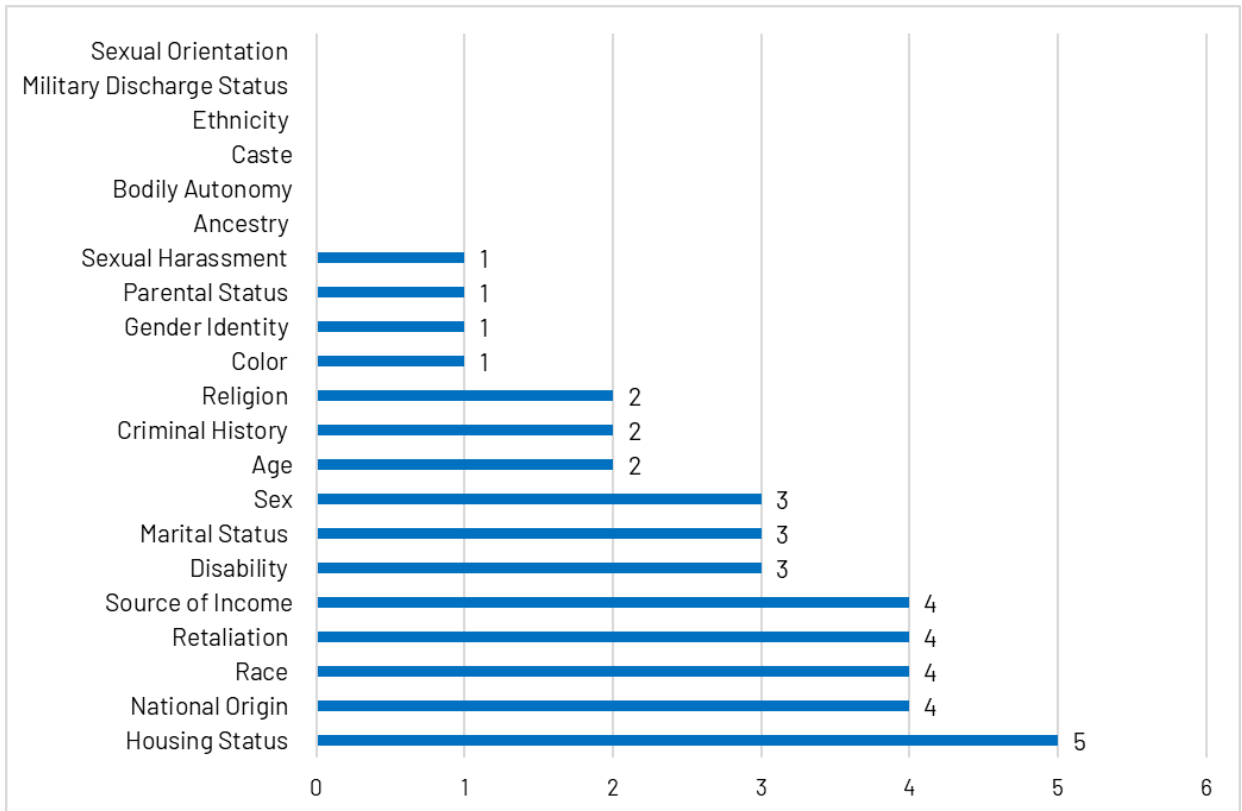
			Identity; Housing Status; Marital Status; Military Discharge Status; National Origin; Parental Status; Pregnancy Status; Race (including traits associated with race, including, but not limited to, hair texture and protective hairstyles); Religion; Retaliation; Sex; Sexual Harassment; Sexual Orientation; Source of Income	
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a. Additional Details: Paid Leave Complaints Filed by Bases of Discrimination during Second Quarter FY2026, March 1, 2026, through May 31, 2026



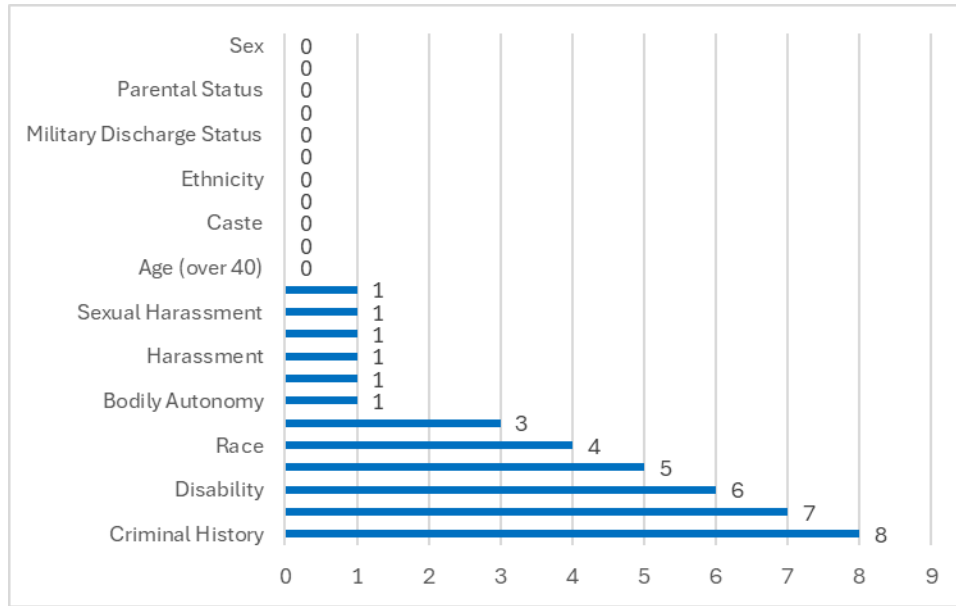
Please note: many complaints are filed with multiple bases of discrimination (selecting multiple of the bases included in the chart), which is the reason for any count discrepancies.

b. Additional Details: Housing Complaints Filed by Bases of Discrimination during Second Quarter FY2026, March 1, 2026, through May 31, 2026

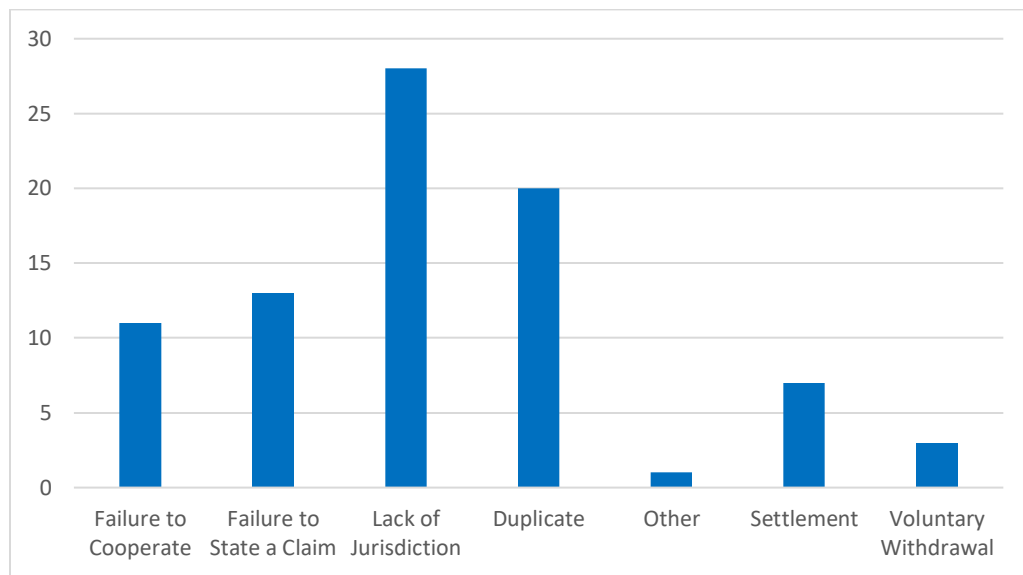


Please note: many complaints are filed with multiple bases of discrimination (selecting multiple of the bases included in the chart), which is the reason for any count discrepancies.

c. Additional Details: Housing Complaints Filed by Respondent Municipality during Second Quarter FY2026, March 1, 2026, through May 31, 2026



4. Human Rights Investigations Closed during Second Quarter FY2026, March 1, 2026, through May 31, 2026



	Investigation Number	Basis of Dismissal	Complaint Filing Date	Investigation Closure Date
1	2025E00584	Lack of Jurisdiction	10/20/2025	3/3/2026
2	2026E0028	Lack of Jurisdiction	2/25/2026	3/3/2026
3	2026PL0013	Lack of Jurisdiction	1/22/2026	3/4/2026
4	2026H0013	Duplicate	1/21/2026	3/5/2026

5	2026E0025	Duplicate	2/12/2026	3/5/2026
6	2026CS0004	Duplicate	2/27/2026	3/6/2026
7	2026PA0015	Duplicate	2/21/2026	3/9/2026
8	2025E00448	Duplicate	6/11/2025	3/10/2026
9	2025E00555	Duplicate	9/20/2025	3/10/2026
10	2025PA00590	Duplicate	10/23/2025	3/10/2026
11	2025E00613	Duplicate	11/11/2025	3/10/2026
12	2026H0023	Duplicate	2/20/2026	3/10/2026
13	2024E00096	Duplicate	9/8/2024	3/11/2026
14	2025CS00446	Failure to State a Claim	6/6/2025	3/11/2026
15	2026H0024	Failure to State a Claim	2/20/2026	3/11/2026
16	2026H0027	Failure to State a Claim	3/4/2026	3/11/2026
17	2025H00434	Failure to Cooperate	6/1/2025	3/12/2026
18	2025PL00367	Failure to Cooperate	3/20/2025	3/13/2026
19	2026PA0014	Failure to State a Claim	2/21/2026	3/13/2026
20	2026PL0029	Lack of Jurisdiction	3/9/2026	3/13/2026
21	2026PL0030	Lack of Jurisdiction	3/11/2026	3/13/2026
22	2025E00467	Lack of Jurisdiction	6/30/2025	3/16/2026
23	2025E00522	Failure to State a Claim	8/20/2025	3/16/2026
24	2023E00145	Other	8/23/2023	3/17/2026
25	2025PA00343	Lack of Jurisdiction	2/25/2025	3/17/2026
26	2025PL00370	Failure to Cooperate	3/23/2025	3/17/2026
27	2026E0029	Lack of Jurisdiction	3/11/2026	3/17/2026
28	2025PL00507	Failure to Cooperate	8/5/2025	3/18/2026
29	2023E00387	Failure to Cooperate	12/13/2022	3/20/2026
30	2025PL00443	Duplicate	6/5/2025	3/20/2026

31	2025PL00295	Failure to Cooperate	12/30/2024	3/24/2026
32	2026PL0034	Lack of Jurisdiction	3/20/2026	3/24/2026
33	2026ESL0003	Lack of Jurisdiction	12/31/2025	3/25/2026
34	2026H0007	Lack of Jurisdiction	1/15/2026	3/25/2026
35	2026E0031	Lack of Jurisdiction	3/17/2026	3/25/2026
36	2025PL00575	Voluntary Withdrawal	10/9/2025	3/26/2026
37	2025PL00505	Lack of Jurisdiction	8/2/2025	3/27/2026
38	2024H00181	Failure to Cooperate	2/22/2024	3/30/2026
39	2026PL0012	Voluntary Withdrawal	1/20/2026	3/30/2026
40	2026H0033	Lack of Jurisdiction	3/23/2026	3/30/2026
41	2024H00182	Failure to Cooperate	2/22/2024	4/2/2026
42	2026E0033	Failure to State a Claim	3/23/2026	4/2/2026
43	2026E0036	Failure to State a Claim	3/27/2026	4/2/2026
44	2026H0034	Lack of Jurisdiction	4/1/2026	4/2/2026
45	2026H0035	Duplicate	4/1/2026	4/2/2026
46	2024E00095	Failure to Cooperate	9/8/2024	4/9/2026
47	2024H00124	Failure to Cooperate	10/1/2024	4/9/2026
48	2025E00591	Failure to State a Claim	10/24/2025	4/15/2026
49	2025PL00504	Settlement	8/1/2025	4/16/2026
50	2026PL0036	Settlement	4/6/2026	5/4/2026
51	2026E0040	Lack of Jurisdiction	4/12/2026	5/4/2026
52	2026E0041	Lack of Jurisdiction	4/21/2026	5/4/2026

53	2026E0044	Lack of Jurisdiction	4/27/2026	5/4/2026
54	2026H0044	Lack of Jurisdiction	4/28/2026	5/4/2026
55	2026PL0032	Voluntary Withdrawal	3/12/2026	5/5/2026
56	2026H0039	Lack of Jurisdiction	4/9/2026	5/5/2026
57	2026E0042	Lack of Jurisdiction	4/22/2026	5/5/2026
58	2025JHA00379	Settlement	3/27/2025	5/6/2026
59	2025PL00441	Settlement	6/4/2025	5/6/2026
60	2025E00554	Lack of Jurisdiction	9/20/2025	5/6/2026
61	2025PA00629	Lack of Jurisdiction	11/29/2025	5/6/2026
62	2026PL0031	Settlement	3/11/2026	5/7/2026
63	2026MW0008	Failure to State a Claim	4/30/2026	5/7/2026
64	2024E00119	Settlement	9/27/2024	5/12/2026
65	2026PA0018	Lack of Jurisdiction	5/6/2026	5/12/2026
66	2023PA00148	Settlement	9/1/2023	5/27/2026
67	2025PL00314	Duplicate	1/23/2025	5/28/2026
68	2025PL00402	Duplicate	4/30/2025	5/28/2026
69	2025E00491	Duplicate	7/17/2025	5/28/2026
70	2026H0049	Failure to State a Claim	5/19/2026	5/28/2026
71	2026H0050	Failure to State a Claim	5/21/2026	5/28/2026
72	2025H00440	Duplicate	6/4/2025	5/29/2026
73	2025PA00475	Duplicate	7/3/2025	5/29/2026
74	2026PL0001	Failure to Cooperate	1/18/2026	5/29/2026
75	2026PA0011	Failure to State a Claim	2/23/2026	5/29/2026
76	2026LW0003	Lack of Jurisdiction	4/8/2026	5/29/2026
77	2026CS0006	Failure to State a Claim	4/16/2026	5/29/2026

78	2026PL0039	Lack of Jurisdiction	4/26/2026	5/29/2026
79	2026PL0040	Lack of Jurisdiction	4/26/2026	5/29/2026
80	2026E0045	Duplicate	4/28/2026	5/29/2026
81	2026E0046	Lack of Jurisdiction	4/29/2026	5/29/2026
82	2026E0047	Duplicate	4/29/2026	5/29/2026
83	2026PA0019	Duplicate	5/6/2026	5/29/2026

Between March 1, 2026, through May 31, 2026, the Commission facilitated 7 settlements between parties. \$162.00 in settlement was reported to the Commission.

5. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.