



**Board of Commissioners of Cook County**

**Labor Committee**

**Tuesday, May 12, 2026**

**10:30 AM**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**Issued on: 5/7/2026**

**NOTICE AND AGENDA**

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

**PUBLIC TESTIMONY**

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Collaborative Room 2, Chicago, IL. Persons authorized to provide public testimony are encouraged to speak to an item that is germane to the meeting and shall not use vulgar, abusive, discriminatory, profane, or otherwise inappropriate language when addressing the Board; failure to act appropriately, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

**26-1426**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 09/17/2025.

[26-1249](#)

**Sponsored by:** ALMA E. ANAYA, BRIDGET DEGNEN, TARA S. STAMPS, JESSICA VÁSQUEZ, KEVIN B. MORRISON, BILL LOWRY, DONNA MILLER, FRANK J. AGUILAR, SCOTT R. BRITTON, JOHN P. DALEY, DR. KISHA E. McCASKILL, STANLEY MOORE, JOSINA MORITA, SEAN M. MORRISON, TONI PRECKWINKLE (President), MICHAEL SCOTT JR. and MAGGIE TREVOR, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**PROPOSED RESOLUTION REQUESTING A PUBLIC HEARING REGARDING COOK COUNTY GOVERNMENT'S STATE OF OUR LABOR**

**WHEREAS**, Cook County Government has an employee base of over 22,000 dedicated professionals that provide wide-ranging services to its 5.18 million residents; and

**WHEREAS**, the nation's unpredictable business climate and volatile job market have placed increasing pressures on Cook County Government to attract, develop, and retain the workforce needed to provide necessary services to residents; and

**WHEREAS**, Cook County Government has positioned itself as an employer of choice by supporting and investing in its workforce through equitable and innovative approaches to recruitment and retention; and

**WHEREAS**, Cook County Government counts on the leadership of independently elected officials to run and deliver essential services, including the Cook County Board President who oversees Offices Under the President, the Cook County Assessor, the Cook County Board of Review, the Clerk of the Clerk of the Circuit Court, the County Clerk, the Sheriff, the State's Attorney, and the Treasurer. Additionally, operations and policy for Cook County Health are governed by the independent Cook County Health Board of Directors; and

**WHEREAS**, the Bureau of Human Resources directs and coordinates all human resources activities for those departments under the jurisdiction of the President of the Cook County Board; and

**WHEREAS**, Cook County Health and independently elected offices count on the support of their individual human resources department to maintain hiring policies and procedures; and

**WHEREAS**, the Cook County Board of Commissioners is tasked with prioritizing transparency and accountability in County operations and services, which includes understanding the current state of Cook County Government's workforce.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby request a public hearing of the Labor Committee to understand the challenges and opportunities surrounding Cook County Government's workforce, and requests an update on the following matters:

- a. Efforts to reduce current vacancy rate and decrease hiring timeline;
- b. Efforts to reduce employee turnover rate;

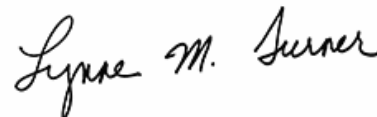
- c. Presentation on aggregate demographics of the agency’s current workforce, limited to race and gender;
- d. Efforts to work collaboratively with labor unions on hiring initiatives;
- e. Efforts to establish and expand pathway programs to create and sustain a future workforce.

**BE IT FURTHER RESOLVED**, the Cook County Board of Commissioners requests the following agencies to provide a short presentation on the status of their workforce describing matters (a) - (e) above:

- 1. Cook County Bureau of Human Resources;
- 2. Cook County Health;
- 3. Cook County Assessor;
- 4. Cook County Board of Review;
- 5. Clerk of the Circuit Court;
- 6. Cook County Clerk;
- 7. Cook County Sheriff;
- 8. Cook County State’s Attorney;
- 9. Cook County Treasurer;

**BE IT FURTHER RESOLVED**, that suitable copies of this resolution be distributed to the Cook County Bureau of Human Resources, Cook County Health, Cook County Assessor, Cook County Board of Review, Clerk of the Circuit Court, Cook County Clerk, Cook County Sheriff, Cook County State’s Attorney, and Cook County Treasurer. All relevant stakeholders will facilitate participation in the hearing with the goal of strengthening Cook County Government’s workforce.

**Legislative History :** 4/16/26 - Board of Commissioners - refer to the Labor Committee



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Secretary

Chair: Anaya

Vice-Chair: Stamps

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Vásquez