



Board of Commissioners of Cook County

Minutes of the Labor Committee

Wednesday, December 16, 2015

**9:45 AM Cook County Building, Board Room, Rm. 569
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, García and Moore (4)

PUBLIC TESTIMONY

Vice Chairman Tobolski asked the Secretary to the Board to call upon the registered public speakers, in Accordance with Cook County Code.

1. George Blakemore, Concerned Citizen

16-0512

COMMITTEE MINUTES

Approval of the minutes from the meeting of 11/18/2015

A motion was made by Commissioner Sims, seconded by Commissioner Fritchey, that this Committee Minutes be approved. The motion carried by the following vote:

Ayes: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, García and Moore (4)

15-6456

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters Local Union #743; representing employees of the Psychology Division of the Forensic Clinical Services and Psychologists of the Juvenile Court Clinic

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and Teamsters 743; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

| Item | 12/1/15 |
|------------------------------|---|
| Classic Blue | Eliminate |
| HMO OOP Maximum | \$1,600/\$3,200 |
| HMO Accident/Illness | \$15 |
| HMO Urgent Care | \$15 |
| HMO Specialists | \$20 |
| HMO ER | \$75 |
| PPO Deductible | \$350/\$700 |
| PPO OOP Maximum | \$1,600/\$3,200 |
| PPO Accident/Illness | 90% after \$25 |
| PPO Specialist | 90% after \$35 |
| PPO ER | \$75 |
| RX | \$10/\$25/\$40 |
| Generic Step Therapy | Implement |
| Mandatory Maintenance Choice | Implement |
| Healthcare Contributions | Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16) |

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Legislative History: 11/18/15 Board of Commissioners referred to the Labor Committee

A motion was made by Commissioner Sims, seconded by Commissioner Arroyo, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, Garcia and Moore (4)

15-6457

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Offices of the Chief Judge Circuit Court of Cook County and the International Fraternal Order of Police (FOP) representing Adult Probation Supervisors; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the Offices of the Chief Judge Circuit Court of Cook County and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
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Ayes: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, García and Moore (4)

15-6515

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASE AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) representing Stroger Hospital Police Offices; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
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Ayes: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, Garcia and Moore (4)

15-6640

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

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RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASE AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP) representing Investigator II's in the Day Reporting Unit within the Department of Community Supervision & Intervention of the Sheriff's Office; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook/Sheriff of Cook County and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
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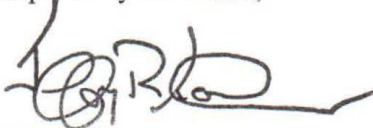
ADJOURNMENT

A motion was made by Commissioner Sims, seconded by Commissioner Arroyo, to adjourn the meeting. The motion carried by the following vote:

Ayes: Vice Chairman Tobolski, Commissioners Arroyo, Fritchey, Gainer and Sims (5)

Absent: Chairman Murphy, Commissioners Butler, Garcia and Moore (4)

Respectfully submitted,



Vice Chairman



Secretary

*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>