

Cook County, IL Elected Officials Salary Survey - County Board President							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
County Board President	Toni Preckwinkle	Cook County	IL	1.00	\$170,000	-	\$170,000
County Judge <sup>1</sup>	Nelson Wolff	Bexar County	TX	1.09	\$171,835	2020	\$187,644
County Administrator <sup>2, 8</sup>	Bertha Henry	Broward County	FL	1.06	-	-	-
Mayor <sup>3</sup>	London Breed	City and County of San Francisco	CA	0.82	\$351,116	2021	\$288,793
County Judge <sup>1</sup>	Clay Jenkins	Dallas County	TX	1.01	\$210,562	2021	\$213,527
County Board Chairman	Daniel Cronin	DuPage County	IL	1.03	\$131,559	2022	\$136,120
County Judge <sup>1</sup>	Lina Hidalgo	Harris County	TX	0.98	\$190,861	2020	\$187,457
County Board Chairman	Corinne Pierog	Kane County	IL	1.05	\$105,328	2019	\$111,112
County Executive <sup>6</sup>	Dow Constantine	King County	WA	0.94	\$248,148	2021	\$232,969
County Board Chair	Sandy Hart	Lake County	IL	1.03	\$97,408	2019	\$99,997
Board of Supervisors Chair <sup>4</sup>	Holly Mitchell	Los Angeles County	CA	0.93	\$223,829	2021	\$209,168
County Board Chairman	Kurt Prenzler	Madison County	IL	1.10	\$109,411	2020	\$120,306
County Board Chairman <sup>4</sup>	Bill Gates	Maricopa County	AZ	1.10	\$76,600	2009	\$84,407
County Board Chairman	Michael J Buehler	McHenry County	IL	1.04	\$82,202	2021	\$85,681
Mayor <sup>5</sup>	Daniella Levine Cava	Miami-Dade County	FL	1.06	\$200,138	YTD 2021	\$212,214
Chairman of Board of Supervisors <sup>4</sup>	Doug Chaffee	Orange County	CA	0.96	\$172,007	2020	\$165,829
Chairman of Board of Supervisors <sup>4</sup>	Jeff Hewitt	Riverside County	CA	1.00	\$171,066	2020	\$171,608
Chairman of Board of Supervisors <sup>4</sup>	Nathan Fletcher	San Diego County	CA	0.99	\$193,471	2020	\$190,762
County Judge <sup>1</sup>	B. Glen Whitley	Tarrant County	TX	1.07	\$192,986	2020	\$206,109
County Executive <sup>6</sup>	Warren C Evans	Wayne County	MI	1.05	\$171,690	2021	\$180,003
County Executive <sup>7, 8</sup>	Jennifer Bertino-Tarrant	Will County	IL	1.04	-	-	-

1) In Texas, the County Judge is the presiding officer and voting member of the County Commissioners Court. This role oversees all County government departments through the Court's responsibility for approving the a

2) The County Administrator is appointed by the County Commission and serves as the Chief Executive Officer of Broward County Government to direct the function of the County Government under the Board of Comm

3) City and County of San Francisco County is a "Strong Mayor" form of government, comprised of a Mayor and a Board of Supervisors.

4) Unique compensation data was not found for the Board of Supervisors Chair. The amount reported is equal to the pay for a Board of Supervisor Member.

5) Miami-Dade's Mayor oversees the day-to-day operations of Miami-Dade County and has the power to veto the Commission action items. The Miami-Dade County Commissioners are the governing body of Miami-Dad

6) Unable to obtain specific position duties.

7) A County Executive form of government with the County Executive as an elected position. The position is responsible for directing all administrative and managerial functions of the County.

8) No base pay information was found on a validated source.

Cook County, IL Elected Officials Salary Survey - County Board President							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

**Salary Analysis**

25th Percentile	\$124,260
50th Percentile	\$183,730
75th Percentile	\$208,403
Minimum	\$84,407
Mean	\$171,317
Maximum	\$288,793
Cook County	\$170,000
Percentile Rank	40%

Cook County, IL Elected Officials Salary Survey - County Sheriff							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
<b>County Sheriff</b>	<b>Thomas Dart</b>	<b>Cook County</b>	<b>IL</b>	<b>1.00</b>	<b>\$160,000</b>		<b>\$160,000</b>
Sheriff	Javier Salazar	Bexar County	TX	1.09	\$158,933	2020	\$173,555
Sheriff	Gregory Tony	Broward County	FL	1.06	\$199,629	2021	\$212,139
Sheriff	Paul Miyamoto	City and County of San Francisco	CA	0.82	\$262,050	2021	\$215,536
Sheriff	Marian Brown	Dallas County	TX	1.01	\$191,753	2021	\$194,454
Sheriff	James Mendrick	DuPage County	IL	1.03	\$174,891	2022	\$180,954
Sheriff	Ed Gonzalez	Harris County	TX	0.98	\$199,160	2020	\$195,608
Sheriff <sup>1</sup>	Ron Hain	Kane County	IL	1.05	-	-	-
Sheriff	Patti Cole-Tindall	King County	WA	0.94	\$207,700	2021	\$194,995
Sheriff	John Idleburg	Lake County	IL	1.03	\$162,558	2019	\$166,880
Sheriff	Alex Villanueva	Los Angeles County	CA	0.93	\$354,940	2021	\$331,691
Sheriff	John Lakin	Madison County	IL	1.10	\$114,115	2020	\$125,479
Sheriff	Paul Penzone	Maricopa County	AZ	1.10	\$100,824	2009	\$111,100
Sheriff	William P Prim	McHenry County	IL	1.04	\$149,386	2021	\$155,710
Director of Police <sup>2</sup>	Alfredo Ramirez III	Miami-Dade County	FL	1.06	\$247,321	YTD 2021	\$262,243
Sheriff-Coroner	Don Barnes	Orange County	CA	0.96	\$250,459	2020	\$241,463
Sheriff-Coroner	Johnny Bianco	Riverside County	CA	1.00	\$273,463	2020	\$274,329
Sheriff	William Gore	San Diego County	CA	0.99	\$284,773	2021	\$280,786
Sheriff	Bill Waybourn	Tarrant County	TX	1.07	\$192,986	2020	\$206,109
Sheriff	Raphael Washington	Wayne County	MI	1.05	\$128,768	2021	\$135,003
Sheriff <sup>1</sup>	Mike Kelley	Will County	IL	1.04	-	-	-

1) No base pay information was found on a validated source.

2) Appointed by the Mayor.

### Salary Analysis

<b>25th Percentile</b>	<b>\$168,548</b>
<b>50th Percentile</b>	<b>\$195,302</b>
<b>75th Percentile</b>	<b>\$234,981</b>

Cook County, IL Elected Officials Salary Survey - County Sheriff							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

<b>Minimum</b>	\$111,100
<b>Mean</b>	\$203,224
<b>Maximum</b>	\$331,691

<b>Cook County</b>	\$160,000
<b>Percentile Rank</b>	20%

Cook County, IL Elected Officials Salary Survey - County Assessor							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
<b>County Assessor</b>	<b>Fritz Kaegi</b>	<b>Cook County</b>	<b>IL</b>	<b>1.00</b>	<b>\$125,000</b>		<b>\$125,000</b>
Tax Assessor/Collector	Albert Uresti	Bexar County	TX	1.09	\$134,844	2020	\$147,250
Property Appraiser	Marty Kiar	Broward County	FL	1.06	\$189,719	2021	\$201,608
Assessor	Joaquin Torres	City and County of San Francisco	CA	0.82	\$224,589	2021	\$184,724
Tax Assessor/Collector	John Ames	Dallas County	TX	1.01	\$167,943	2021	\$170,309
Supervisor of Assessments <sup>1</sup>	Helen Krengel	DuPage County	IL	1.03	\$148,257	2022	\$153,397
Chief Appraiser	Roland Altinger	Harris County	TX	0.98	\$164,300	2020	\$161,370
Supervisor of Assessments <sup>4</sup>	-	Kane County	IL	1.05	-	-	-
Assessor	John Wilson	King County	WA	0.94	\$194,796	2022	\$182,881
Chief County Assessment Officer	Robert Glueckert	Lake County	IL	1.03	\$134,245	2019	\$137,814
Assessor	Jeffrey Prang	Los Angeles County	CA	0.93	\$238,432	2021	\$222,815
Chief County Assessment Officer	Joseph Dauderman	Madison County	IL	1.10	\$109,949	2020	\$120,898
Assessor	Eddie Cook	Maricopa County	AZ	1.10	\$76,600	2009	\$84,407
Chief County Assessment Officer	Robert H Ross	McHenry County	IL	1.04	\$130,882	2021	\$136,423
Property Appraiser	Pedro Garcia	Miami-Dade County	FL	1.06	\$240,366	2021	\$254,869
Assessor	Claude Parrish	Orange County	CA	0.96	\$209,253	2020	\$201,737
Assessor/Clerk/Recorder <sup>2</sup>	Peter Aldana	Riverside County	CA	1.00	\$195,192	2020	\$195,810
Assessor/Clerk/Recorder <sup>2</sup>	Ernest Dronenburg Jr.	San Diego County	CA	0.99	\$219,794	2021	\$216,716
Tax Assessor/Collector	Wendy Burgess	Tarrant County	TX	1.07	\$182,986	2020	\$195,429
-	-	Wayne County	MI <sup>3</sup>	1.05	-	-	-
Supervisor of Assessments <sup>4</sup>	Rhonda Novak	Will County	IL	1.04	-	-	-

1) The Supervisor of the Assessment Office gives technical advice and conducts statistical analyses for the Township Assessors and the DuPage County Board of Review. The Supervisor of Assessment also acts as the equalization authority and a statutory clerk of the Board of Review and it oversees the work of nine township assessors. The role of Supervisor of Assessment is not listed as an elected official.

2) Elected Official serves as dual role and is reported both as County Assessor and also County Clerk based on the functions of the position.

3) In Michigan, preparation of Assessment and Tax Rolls is handled by the local communities (i.e., cities and townships).

4) No base pay information was found on a validated source.

Cook County, IL Elected Officials Salary Survey - County Assessor							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

**Salary Analysis**

25th Percentile							\$147,250
50th Percentile							\$182,881
75th Percentile							\$201,608
Minimum							\$84,407
Mean							\$174,615
Maximum							\$254,869
Cook County Percentile Rank							\$125,000 8%

Cook County, IL Elected Officials Salary Survey - Circuit Court Clerk							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
Circuit Court Clerk	Iris Marttinez	Cook County	IL	1.00	\$105,000		\$105,000
District Clerk	Mary Angie Garcia	Bexar County	TX	1.09	\$134,844	2020	\$147,250
County Clerk of Courts	Brenda Forman	Broward County	FL	1.06	\$189,719	2021	\$201,608
-	-	City and County of San Francisco	CA <sup>1</sup>	0.82	-	-	-
District Clerk	Felicia Pitre	Dallas County	TX	1.01	\$167,943	2021	\$170,309
Circuit Court Clerk	Candice Adams	DuPage County	IL	1.03	\$168,814	2022	\$174,666
District Clerk	Marilyn Burgess	Harris County	TX	0.98	\$164,299	2020	\$161,369
Circuit Clerk	Theresa Barreiro	Kane County	IL	1.05	\$90,655	2019	\$95,633
Superior Court Judge <sup>2</sup>	-	King County	WA	0.94	-	-	-
Circuit Clerk	Erin Cartwright Weinstein	Lake County	IL	1.03	\$127,874	2019	\$131,273
Executive Officer/Clerk of Court <sup>2</sup>	Sherri R. Carter	Los Angeles County	CA	0.93	-	-	-
County Circuit Clerk	Thomas McRae	Madison County	IL	1.10	\$81,806	2020	\$89,953
Clerk of the Court <sup>2</sup>	Jeff Fine	Maricopa County	AZ	1.10	-	-	-
Clerk of Circuit Court	Katherine M Keefe	McHenry County	IL	1.04	\$98,202	2021	\$102,359
Clerk, Circuit & County Clerk	Harvey Ruvin	Miami-Dade County	FL	1.06	\$258,161	YTD 2021	\$273,736
-	-	Orange County	CA <sup>1</sup>	0.96	-	-	-
-	-	Riverside County	CA <sup>1</sup>	1.00	-	-	-
-	-	San Diego County	CA <sup>1</sup>	0.99	-	-	-
District Clerk	Thomas Wilder	Tarrant County	TX	1.07	\$182,986	2020	\$195,429
-	-	Wayne County	MI <sup>1</sup>	1.05	-	-	-
Circuit Court Clerk <sup>3</sup>	Andrea Lynn Chasteen	Will County	IL	1.04	-	-	-

1) A position match was not found on a validated source.

2) Position is Superior Court level versus District Court level and is not a match when compared to the duties of the Cook County Circuit Court Clerk.

3) No base pay information was found on a validated source.

**Salary Analysis**

25th Percentile	\$116,816
50th Percentile	\$161,369
75th Percentile	\$185,048

Cook County, IL Elected Officials Salary Survey - Circuit Court Clerk							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

Minimum							\$89,953
Mean							\$158,508
Maximum							\$273,736

Cook County							\$105,000
Percent Rank							21%



Cook County, IL Elected Officials Salary Survey - County Clerk							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
County Clerk	Karen Yarbrough	Cook County	IL	1.00	\$105,000		\$105,000
County Clerk	Lucy Adame-Clark	Bexar County	TX	1.09	\$134,844	2020	\$147,250
-	-	Broward County	FL <sup>1</sup>	1.06	-	-	-
County Clerk <sup>2,4</sup>	Diane Rae	City and County of San Francisco	CA	0.82	-	-	-
County Clerk	John Warren	Dallas County	TX	1.01	\$167,943	2021	\$170,309
County Clerk	Jean Kaczmarek	DuPage County	IL	1.03	\$151,363	2022	\$156,610
County Clerk	Teneshia Hudspeth	Harris County	TX	0.98	\$164,299	2020	\$161,369
County Clerk	John Cunningham	Kane County	IL	1.05	\$100,000	2019	\$105,492
County Clerk	-	King County	WA	0.94	-	-	-
County Clerk	Robin O'Connor	Lake County	IL	1.03	\$127,874	2019	\$131,274
-	-	Los Angeles County	CA <sup>1</sup>	0.93	-	-	-
County Clerk	Debra Ming-Mendoza	Madison County	IL	1.10	\$110,111	2020	\$121,076
County Recorder	Stephen Richer	Maricopa County	AZ	1.10	\$76,600	2009	\$84,407
County Clerk	Joseph J Tirio	McHenry County	IL	1.04	\$109,473	2021	\$114,107
-	-	Miami-Dade County	FL <sup>1</sup>	1.06	-	-	-
Clerk/Recorder	Hugh Nguyen	Orange County	CA	0.96	\$209,570	2020	\$202,043
Assessor/Recorder/County Clerk <sup>3</sup>	Peter Aldana	Riverside County	CA	1.00	\$195,192	2020	\$195,810
Assessor/Recorder/County Clerk <sup>3</sup>	Ernest Dronenburg, Jr.	San Diego County	CA	0.99	\$219,794	2020	\$216,716
County Clerk	Mary Louis Nicholson	Tarrant County	TX	1.07	\$182,986	2020	\$195,429
County Clerk	Cathy M Garrett	Wayne County	MI	1.05	\$128,768	2021	\$135,003
County Clerk <sup>4</sup>	Lauren Staley Ferry	Will County	IL	1.04	-	-	-

- 1) No position match and base pay information were found on a validated source.
- 2) Appointed position.
- 3) Elected Official serves as dual role and is reported both as County Assessor and also County Clerk based on the functions of the position.
- 4) No base pay information was found on a validated source.

**Salary Analysis**

25th Percentile	\$123,626
50th Percentile	\$151,930
75th Percentile	\$189,149

Cook County, IL Elected Officials Salary Survey - County Clerk							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

<b>Minimum</b>	\$84,407
<b>Mean</b>	\$152,635
<b>Maximum</b>	\$216,716

<b>Cook County</b>	\$105,000
<b>Percent Rank</b>	8%

Cook County, IL Elected Officials Salary Survey - County Treasurer							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary
County Treasurer	Maria Pappas	Cook County	IL	1.00	\$105,000		\$105,000
-	-	Bexar County	TX <sup>1</sup>	1.09	-	-	-
Tax Collector	-	Broward County	FL	1.06	\$189,719	2021	\$201,608
Treasurer	Jose Cisneros	City and County of San Francisco	CA	0.82	\$206,424	2021	\$169,784
Treasurer	Pauline Medrano	Dallas County	TX	1.01	\$167,943	2021	\$170,309
Treasurer	Gwendolyn Henry	DuPage County	IL	1.03	\$151,363	2022	\$156,610
County Treasurer	Dylan Osborne	Harris County	TX	0.98	\$127,795	2020	\$125,516
Treasurer	Michael Kilbourne	Kane County	IL	1.05	\$100,000	2019	\$105,492
-	-	King County	WA <sup>1</sup>	0.94	-	-	-
Treasurer	Holly Kim	Lake County	IL	1.03	\$127,874	2019	\$131,274
Treasurer and Tax Collector <sup>2</sup>	Keith Knox	Los Angeles County	CA	0.93	\$284,346	2020	\$265,721
Treasurer	Chris Slusser	Madison County	IL	1.10	\$110,111	2020	\$121,076
Treasurer	John M. Allen	Maricopa County	AZ	1.10	\$76,600	2009	\$84,407
County Treasurer	Glenda L Miller	McHenry County	IL	1.04	\$102,629	2021	\$106,973
Tax Collector	Peter Cam	Miami-Dade County	FL	1.06	\$199,094	2021	\$211,106
Treasurer/Tax Collector	Shari Freidenrich	Orange County	CA	0.96	\$214,375	2020	\$206,676
Treasurer and Tax Collector	Matt Jennings	Riverside County	CA	1.00	\$163,825	2020	\$164,343
Treasurer/Tax Collector	Dan McAllister	San Diego County	CA	0.99	\$184,101	2021	\$181,523
-	-	Tarrant County	TX <sup>1</sup>	1.07	-	2020	-
County Treasurer	Eric R Sabree	Wayne County	MI	1.05	\$128,768	2021	\$135,003
Treasurer <sup>3</sup>	Tim Brophy	Will County	IL	1.04	-	-	-

- 1) No position match and base pay information were found on a validated source.
- 2) Appointed position.
- 3) No base pay information was found on a validated source.

**Salary Analysis**

25th Percentile	\$124,406
50th Percentile	\$160,477
75th Percentile	\$186,545

Cook County, IL Elected Officials Salary Survey - County Treasurer							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective	Geo Adjusted Salary

Minimum							\$84,407
Mean							\$158,589
Maximum							\$265,721

Cook County							\$105,000
Percent Rank							7%

<b>Cook County, IL Elected Officials Salary Survey - County Commissioner</b>							
<b>Position Title - Other</b>	<b>No. of Commissioners</b>	<b>Public Agency</b>	<b>State</b>	<b>Geo Diff.</b>	<b>Base Salary (Average)</b>	<b>Data Effective</b>	<b>Geo Adjusted Salary</b>
<b>County Commissioner</b>	<b>17</b>	<b>Cook County</b>	<b>IL</b>	<b>1.00</b>	<b>\$85,000</b>		<b>\$85,000</b>
County Commissioner <sup>1</sup>	4	Bexar County	TX	1.09	\$132,607	-	\$144,807
County Commissioner	9	Broward County	FL	1.06	\$106,176	2021	\$112,830
Member, Board of Supervisors	11	City and County of San Francisco	CA	0.82	\$120,328	2021	\$98,970
County Commissioner	12	Dallas County	TX	1.01	\$173,540	2021	\$175,984
County Board Member	18	DuPage County	IL	1.03	\$52,102	2022	\$53,908
County Commissioner	4	Harris County	TX	0.98	\$182,562	2020	\$179,306
County Board Member	24	Kane County	IL	1.05	\$25,000	2019	\$26,373
Council Member	9	King County	WA	0.94	\$186,736	2021	\$175,314
County Board Member	21	Lake County	IL	1.03	\$43,018	2019	\$44,162
Board of Supervisors	5	Los Angeles County	CA	0.93	\$223,829	2021	\$209,168
County Board Member	29	Madison County	IL	1.10	\$14,495	2020	\$15,938
Board of Supervisors	4	Maricopa County	AZ	1.10	\$76,600	2009	\$84,407
County Board Member	24	McHenry County	IL	1.04	\$21,008	2021	\$21,897
County Commissioner	13	Miami-Dade County	FL	1.06	\$47,477	YTD 2021	\$50,341
County Supervisors	3	Orange County	CA	0.96	\$172,165	2020	\$165,982
District Supervisors	5	Riverside County	CA	1.00	\$161,904	2022	\$162,417
County Supervisors	5	San Diego County	CA	0.99	\$193,791	2020	\$191,078
County Commissioner	4	Tarrant County	TX	1.07	\$182,986	2020	\$195,429
County Commissioner	6	Wayne County	MI	1.05	\$61,808	2021	\$64,801
County Board Member <sup>2</sup>	26	Will County	IL	1.04	-	-	-

\* The number of hours each position works each week was not explicitly noted in publicly available data and therefore cannot be confirmed.

1) The validated source for Bexar Cty pay data only provides a minimum rate of \$131,294 and a maximum rate of \$133,920. The midpoint of the range is used for the analysis.

2) No base pay information was found on a validated source.

Cook County, IL Elected Officials Salary Survey - County Commissioner							
Position Title - Other	No. of Commissioners	Public Agency	State	Geo Diff.	Base Salary (Average)	Data Effective	Geo Adjusted Salary
<b>PT Salary Analysis</b>							

25th Percentile	\$52,125
50th Percentile	\$112,830
75th Percentile	\$175,649

Minimum	\$15,938
Mean	\$114,374
Maximum	\$209,168

Cook County	\$85,000
Percentile Rank	39%

Cook County, IL Elected Officials Salary Survey - Board of Review							
Position Title - Other	No. of Board of Review Members	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective Date	Geo Adjusted Salary
<b>Board of Review</b>	<b>3</b>	<b>Cook County</b>	<b>IL</b>	<b>1.00</b>	<b>\$100,000</b>		<b>\$100,000</b>
Board of Review Member	3	Madison County	IL	1.10	\$76,668	2020	\$84,303
Appraisal Review Board <sup>12</sup>	47	Bexar County	TX	1.09	-	-	-
Value Adjustment Board <sup>1</sup>	5	Broward County	FL	1.06	-	2018	-
Assessment Appeals Board <sup>2</sup>	5	City and County of San Francisco	CA	0.82	-	2018	-
Appraisal Review Board <sup>3</sup>		Dallas County	TX	1.01	-	-	-
Board of Review Member		DuPage County	IL	1.03	-	-	-
Appraisal Review Board <sup>4</sup>		Harris County	TX	0.98	-	-	-
Board of Review Member	3	Kane County	IL	1.05	\$7,190	2019	\$15,170
Board of Appeals and Equalization <sup>5</sup>	7	King County	WA	0.94	-	-	-
Board of Review Member		Lake County	IL	1.03	-	-	-
Assessment Appeals Board <sup>6</sup>	15	Los Angeles County	CA	0.93	-	2018	-
-	10	Maricopa County	AZ <sup>7</sup>	1.10	-	-	-
Board of Review Member		McHenry County	IL	1.04	\$30,765	FY 2021	\$64,135
Value Adjustment Board	5	Miami-Dade County	FL	1.06	-	-	-
Assessment Appeals Board <sup>8</sup>	25	Orange County	CA	0.96	-	2018	-
Assessment Appeals Board <sup>9</sup>		Riverside County	CA	1.00	-	2018	-
Assessment Appeals Board <sup>10</sup>	12	San Diego County	CA	0.99	-	2018	-
Appraisal Review Board		Tarrant County	TX	1.07	-	-	-
-		Wayne County	MI <sup>11</sup>	1.05	-	-	-
Board of Review Member <sup>12</sup>		Will County	IL	1.04	-	-	-

1) Each member is paid \$90 per hour with a minimum of 2 hours guaranteed.

2) Members are appointed by the Board of Supervisors. Each is paid \$100 per session (2.5 hours).

3) The Board is made up of citizens appointed by the County Board. A valid source was not found for the per diem rate.

4) Each member is paid per diem. A valid source was not found for the per diem rate.

5) There are seven citizens appointed by the County Executive and confirmed by the Council. Each is paid on a per diem basis \$300 per day, typically working two 6 hour days per week.

6) There are five Assessment Appeal Boards each with three members appointed by the Board of Supervisors. Each is paid on a per diem basis \$150 per day up to 4 hours, \$225 between 4-6 hours, \$300 over 6 hours.

7) In Arizona, Assessment Appeals fall under the Arizona State Board not a County Board. The Arizona State Board has ten members (2 from each district).

8) There are five Assessment Appeals Boards each with five members. Each is paid on a per diem basis \$150 for morning and \$150 for afternoon sessions.

9) The Board Members are paid a per diem of \$300 per day.

10) There are four Assessment Appeal Boards each with three members appointed by the Board of Supervisors. Each is paid on a per diem basis \$100 per day.

11) No position match and base pay information were found on a validated source.

12) No base pay or per diem information was found on a validated source.

Cook County, IL Elected Officials Salary Survey - Board of Review							
Position Title - Other	No. of Board of Review Members	Public Agency	State	Geo Diff.	Base Salary (Actual)	Data Effective Date	Geo Adjusted Salary
<b>Salary Analysis</b>							

Minimum

N/A

Mean

N/A

Maximum

N/A

Cook County

\$100,000

Percentile Rank

N/A



Cook County, IL Elected Officials Salary Survey - County Board Finance Chair							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Data Effective	Premium for Chair Responsibilities	Adjusted Premium
<b>County Board Finance Chair</b>		<b>Cook County</b>	<b>IL</b>	<b>1.00</b>		<b>\$5,000</b>	<b>\$5,000</b>
Chair of the Budget and Fiscal Management Committee <sup>4</sup>	Joe McDermott	King County	WA	0.94	2021	\$0	\$0
-	-	Bexar County	TX <sup>1</sup>	1.09	-	-	-
-	-	Broward County	FL <sup>1</sup>	1.06	-	-	-
-	-	City and County of San Francisco	CA <sup>1</sup>	0.82	-	-	-
-	-	Dallas County	TX <sup>1</sup>	1.01	-	-	-
Chair of the Finance Committee <sup>2, 10</sup>	Elizabeth Chaplin	DuPage County	IL	1.03	2022	\$0	\$0
-	-	Harris County	TX <sup>1</sup>	0.98	-	-	-
Chair of the Finance and Budget Committee <sup>3</sup>	Dale Berman	Kane County	IL	1.05	2019	\$0	\$0
Chair of the Finance & Administrative Committee <sup>5</sup>	Paul Frank	Lake County	IL	1.03	2019	\$0	\$0
-	-	Los Angeles County	CA <sup>1</sup>	0.93	-	-	-
-	-	Madison County	IL <sup>1</sup>	1.10	-	-	-
-	-	Maricopa County	AZ <sup>1</sup>	1.10	-	-	-
Chair of Finance and Audit Committee <sup>6</sup>	Michael Skala	McHenry County	IL	1.04	2021	\$0	\$0
-	-	Miami-Dade County	FL <sup>1</sup>	1.06	-	-	-
-	-	Orange County	CA <sup>1</sup>	0.96	-	-	-
-	-	Riverside County	CA <sup>1</sup>	1.00	-	-	-
-	-	San Diego County	CA <sup>7</sup>	0.99	-	-	-
-	-	Tarrant County	TX <sup>1</sup>	1.07	-	-	-
Chair of Audit Committee <sup>8</sup>	Raymond Basham	Wayne County	MI	1.05	-	\$4,000	\$4,194
-	-	Will County	IL <sup>9</sup>	1.04	-	-	-

- 1) No Finance Committee, Chair, or Chair premium data were found.
- 2) The Chair of the DuPage City Finance Committee earns the same base pay as the other Commissioners.
- 3) Seven of the 25 Kane City Commissioners serve on the Finance & Budget Committee. No information was found on pay premiums for the Chair.
- 4) Seven of the 9 King City Commissioners serve on the Budget & Fiscal Management Committee. No information was found on pay premiums for the Chair.
- 5) Seven of the 21 Lake City Commissioners serve on the Finance & Administrative Committee. The Chair receives the same base pay as the other Commissioners.
- 6) Eight of the 24 McHenry City Commissioners serve on the Finance and Audit Committee. The Chair has the same base pay as the other Commissioners.
- 7) San Diego City has a Treasury Oversight Committee, but no Chair or Chair premium pay data were found.
- 8) Wayne County has an Audit Committee but no finance committee. The Municipal Code states a Chair of a Standing Committee (there are 9) receives \$4,000 annually and the Chair for a Special Committee (there are 4) receive \$2,000 annual
- 9) Will County has a Finance and Revenue Committee, but no Chair or Chair premium pay data were listed.
- 10) Serves as both County Board Chairwoman Pro Tem and Finance Committee Chairwoman and is reported on both President Pro Tempore and Finance Chair.

Cook County, IL Elected Officials Salary Survey - County Board Finance Chair							
Position Title - Other	Name	Public Agency	State	Geo Diff.	Data Effective	Premium for Chair Responsibilities	Adjusted Premium

**Premium Pay Analysis**

Minimum	\$0
Mean	\$839
Maximum	\$4,194
Cook County	\$5,000
Percent Rank	N/A