



**Board of Commissioners of Cook County**

**Minutes of the Labor Committee**

**Tuesday, May 19, 2015**

**9:15 AM Cook County Building, Board Room, Rm. 569  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García, Moore and Sims (8)

**Absent:** Commissioner Fritchey (1)

**PUBLIC TESTIMONY**

**Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.**

1. George Blakemore, Concerned Citizen

**15-2860**

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**TEAMSTERS LOCAL 700 ECONOMIC PACKAGE FOR THE CLERK OF THE CIRCUIT COURT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.

**Legislative History:** 4/29/15 Board of Commissioners referred to the Labor Committee.

**A motion was made by Vice Chairman Tobolski, seconded by Commissioner Arroyo, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García, Moore and Sims (8)

**Absent:** Commissioner Fritchey (1)

## 15-3005

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

### PROPOSED RESOLUTION

#### TEAMSTERS LOCAL 700 ECONOMIC PACKAGE FOR THE DEPARTMENT OF CORRECTIONS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County, the Cook County Sheriff and Teamsters 700 (representing Department of Corrections); and

**WHEREAS**, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook, Cook County Sheriff, and Teamsters Local 700 (representing Department of Corrections); and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40

Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.

**Legislative History:** 4/29/15 Board of Commissioners referred to the Labor Committee.

**A motion was made by Vice Chairman Tobolski, seconded by Commissioner García, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García, Moore and Sims (8)

**Absent:** Commissioner Fritchey (1)

**ADJOURNMENT**

**A motion was made by Vice Chairman Tobolski, seconded by Commissioner García that this meeting be adjourned. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García, Moore and Sims (8)

**Absent:** Commissioner Fritchey (1)

Respectfully submitted,

Chairman

Secretary

\*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>