

# FY2020 Mid-Year Budget Review

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## Cook County Sheriff's Office

**Objective:** Update on FY2020 Goals and Objectives, review FY2020 YTD budget, FY2020 year-end projections and operational lessons learned in the midst of the COVID-19 public health crisis.

### I. Update on FY2020 Goals and Objectives

In FY2020, the Sheriff's Office continues to align its resources with its mission to improve the quality of life of every person who engages with the Office by treating them with dignity and respect, providing them with a safe and secure environment, and by offering innovative and effective services to support communities and interrupt the cycle of violence and incarceration.

#### *Sheriff's Police Department*

The Sheriff's Office continues to devote extensive resources to non-traditional law enforcement initiatives, as outlined in the Office's FY2020 goals. In FY2020, prior to the COVID-19 pandemic, the Sheriff's Police Department (CCSPD) engaged in several community support programs throughout Cook County. These programs build positive relationships between law enforcement and community residents, which increase effective community-engaged policing and help reduce crime. Programs include:

- anti-bullying programs at several schools
- the "Bigs in Blue" mentorship program in partnership with Big Brothers, Big Sisters at Michelle Clark High School
- truancy initiatives in schools throughout Ford Heights and Harvey
- programming at the West Chicago branch of the Chicago Public Library after several staff complaints of disruptive behavior from students at a nearby school and extensive research to see what the students were interested in
- several school-based programs at Catalyst Circle-Rock Charter School (e.g., engaging with students in gym and art classes, the SHAPE program to develop leadership and problem-solving skills for students, the Junior Sheriff Mentoring Program)
- programming at the Kelly Hall YMCA in the 11<sup>th</sup> District in Chicago
- Parent and Senior Academies to discuss available resources and engage in constructive dialogue about any questions these community groups have
- Goodman based GeNarrations series
  - series of "telling stories" of seniors and justice-involved youth
  - program is five weeks long
  - culminated in a "story-based" performance on the Goodman stage
- RENEW fixed up community gardens so that block club presidents could hold their meetings
- regular presence along Safe Passage Routes to guarantee student safety on their walk to school
- positive loitering events like barbecues coordinated with block club presidents to encourage positive police-community interaction
- Sheriff's Challenge video game tournament at St. Sabina Church encouraged students to have high attendance and grades.

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Although the COVID-19 pandemic and subsequent shutdowns have curtailed many of these efforts, the Sheriff's Office has continued to find ways to engage with and support the community during these challenging times. The Office has partnered with local community groups, Age Options, and the Greater Chicago Food Depository to distribute over 35,000 meals to the hungry and those in need. Staff have been dedicated to delivering 200 meals per day across the County. Sheriff's Office staff have also made nearly 10,000 wellness calls to seniors and other residents to ensure they are aware of food services and testing centers in their area. The Sheriff's Office recently launched the Sheriff Rebuild program to assist small business owners impacted by recent events in cleaning and repairing their damaged businesses. These efforts are critical to ensuring stability for the vulnerable residents and communities who have been impacted the most by the pandemic, economic downturn, and community unrest.

In addition to these innovative community support programs, CCSPD's approach to law enforcement activities themselves are also community-based. In the 15<sup>th</sup> District in Chicago, where CCSPD has run its Chicago Initiative Program since June 2018, officers regularly walk the streets and spend time talking with residents and business owners, providing not only additional police presence to deter crime, but also building positive interactions with members of the community. This collaborative community-based approach has proven effective: as of July 5<sup>th</sup>, shootings are down more than 33 percent since before the Initiative began and homicides are down 30 percent.

CCSPD also continues to provide support to underserved communities, including in Ford Heights, where CCSPD is the primary law enforcement agency at minimal cost to taxpayers in the community. In addition to policing responsibilities, CCSPD has worked to put up additional lighting in high crime areas and street signs, coordinated with Mobile Care Foundation to bring out their health vans to the school for dentistry and asthma checks, and developed and maintained a professionally groomed baseball field so that children can enjoy the sport of baseball. CCSPD also provides additional police support to numerous communities in the South Suburbs struggling to address high crime, poverty and unemployment with police departments that are under resourced, including Harvey, Robbins, Dolton, Calumet City and Riverdale. Additionally, the Sheriff's Office RENEW program, a job-training initiative that starts while participants are still in jail and continues post-release, has been active throughout Cook County, training over 200 participants and safely demolishing or deconstructing more than 300 abandoned and decrepit structures since the program's inception in 2014.

Furthermore, in all areas where CCSPD operates, the department prioritizes treatment over arrest for those with substance abuse disorders. Last year, the Office created the Treatment Response Team (TRT), a dedicated staff of clinicians, police officers, and social workers who follow up on every overdose Sheriff's Police respond to and also do extensive field outreach. The team's mission is not to arrest, but to offer assistance and support as participants try to navigate the many hurdles toward sobriety. TRT has served more than 230 clients to date and has also distributed 280 naloxone kits to the community. CCSPD officers have likewise moved away from treating overdose victims with a trip to the jail. Instead, they administer naloxone to save them, and refer them to the Treatment Response Team.

The holistic approach used by CCSPD is precisely the type of innovative approach to policing that current times call for, and it serves as a model for law enforcement agencies countywide, statewide, and nationally.

## *Department of Corrections*

In the Department of Corrections (CCDOC), the Sheriff's Office is meeting its goal of providing innovative and effective programming to set detainees up for success upon re-entry into the community and interrupt the cycle

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of violence and incarceration. Even as the COVID-19 pandemic required altering in-person program schedules, CCDOC staff pivoted to using technology and onsite staff to continue these critical programs. These programs include:

- The Cook County Sheriff's Strength and Wellness Center has been operating since 2016 as a resource for those discharged from CCDOC and individuals on Electronic Monitoring (EM) and has assisted thousands of individuals returning to their communities. The Center provides a continuum of care model of support for individuals who were receiving services while incarcerated in CCDOC. The Sheriff's Office proactively engages individuals on EM and offers counseling and case management support.
- The Mental Health Transition Center (MHTC) works to break the cycle of arrests caused by mental health issues through intensive group counseling of detainees and aftercare services once they leave custody. In 2019, MHTC served over 600 participants.
- The Sheriff's Anti-Violence Effort (SAVE) specifically targets young men from Cook County communities with high rates of violence, teaching them skills and strategies to avoid re-incarceration or becoming a victim of violence. More than 1,000 young men have gone through the SAVE program.
- CCDOC staff developed and implemented the Sheriff's Men's Addiction Recovery Treatment (SMART) and Therapeutic Healing Recovery Initiative for Vitality and Empowerment (THRIVE) programs, ninety-day in custody court-ordered drug treatment programs that use evidence-based therapy modalities to treat the underlying causes of addiction. More than 900 women have participated in THRIVE, and SMART is a new in-house program. These programs get to the root causes of substance abuse and teach detainees how to manage their addiction and develop skills to prevent relapse upon release into the community.
- Recipe for Change is a unique culinary program started in 2017 designed to teach detainees how to become chefs while also preparing them for successful re-entry by teaching life skills and instilling discipline and a sense of self-efficacy. 235 detainees have been through this innovative program.
- The Sheriff's Higher Education Collaborative is a collaborative effort between the Sheriff's Office and colleges and universities in Cook County aimed at improving outcomes for those in the CCDOC through meaningful post-secondary education. Further, the collaborative seeks to engage those in the higher education community in an effort to make sure that the education provided is done in a thoughtful, cohesive manner that allows those enrolled to seamlessly re-engage with the university system upon release.
- Chess instruction at CCDOC is not only geared to impart an understanding of the game. It also serves as a tool to motivate detainees to think critically, develop logic processes, and work through conflicts. Underpinning lessons are themes of patience, determination, and discipline. The Sheriff's Office communicates with outside chess entities, both nationally and internationally, to plan and execute online chess tournaments and solicit new partnerships. Family engagement events are held monthly in which the children of participants are invited to an off-site location to play chess virtually with their fathers. The Sheriff's Office offers transportation assistance for families to and from the events.
- The Urban Farm and Garden engages detainees in a 12-week horticulture curriculum and job readiness training. The practice of horticulture is linked to numerous psychological and physical benefits such as increased patience, peer collaboration, strong work ethic, and aerobic exercise. Detainees learn employable skills such as business operations, production, packaging, delivery, bookkeeping and marketing.

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- Restorative and Enrichment Programs are facilitated by CCDOC staff, partnering community agencies, and independent volunteers. Detainees may volunteer to participate in these elective curricula and courses which comprise themes including creative expression, job readiness, and personal transformation. Offerings include Alcoholics and Narcotics Anonymous, a variety of parenting support groups, writing workshops, LGBTQ+ groups, book clubs, religious programming, life skills classes, meditation, yoga, and mindfulness groups.

## *Electronic Monitoring*

FY2020 has brought many challenges to the Sheriff’s Electronic Monitoring (EM) program. The Sheriff’s Office worked diligently with the other criminal justice stakeholders to reduce the jail population by almost 25% with the advent of the COVID-19 pandemic, which has allowed CCDOC to implement aggressive mitigation initiatives (i.e., single-celling, social distancing) to contain the virus in the jail. Unfortunately, the number of criminal defendants that the Sheriff’s Office is obligated to monitor steadily increased to over 3,300 because most of those defendants released from CCDOC were placed on EM. The number of EM participants grew so quickly that the program ran out of equipment at one point. In an effort to reduce the EM population and allow the Sheriff’s Office to implement a thoughtful, effective and efficient community-based program, the Office has continued reaching out to stakeholders to review the length of stay on EM and screen the appropriateness of placement.

Troublingly, as of July 7<sup>th</sup>, the total population under the custody of the Sheriff (in the jail and on EM) is only two detainees fewer than it was prior to the COVID-19 pandemic.

## II. Year-End Revenue Projections Through May *(for revenue generating departments)*

Revenue	FY2020 YTD Budget Through May	FY2020 YTD Actuals Through May	\$ Variance	% Variance
Revenue Source #1	\$6,797,999	\$4,663,414	(\$2,134,585)	(31.4%)

The Sheriff’s Office’s revenue shortfall was primarily driven by COVID-19 disrupting collection. Unfortunately, the collection of these fees is doubtful, and we will be unable to make up for the lost revenue. We expect Sheriff’s revenue collection will steadily increase as the State’s reopening phases progress.

## III. FY2020 Year-End Expenditure Projections Through May

Operating Expenses	FY2020 YTD Budget Through May	FY2020 YTD Actuals Through May	\$ Variance	% Variance
Personnel	\$270,008,087	\$274,486,470	(\$4,478,383)	-1.66%
Contractual Services	\$7,086,502	\$5,820,822	\$1,265,680	17.86%
Supplies and Materials	\$1,525,025	\$1,625,005	(\$99,980)	-6.56%

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<b>Operations and Maintenance</b>	\$6,729,362	\$5,199,046	\$1,530,316	22.74%
<b>Capital Expenditures</b>				
<b>Rental and Leasing</b>	\$443,043	\$440,758	\$2,285	0.52%
<b>Contingencies and Special Purposes</b>	(\$854,898)	(\$683,464)	(\$171,434)	20.05%
<b>Total</b>	<b>\$284,937,121</b>	<b>\$286,888,637</b>	<b>(\$1,951,516)</b>	<b>-0.68%</b>

## **Personnel - \$4,478,383 Negative Variance**

The Sheriff's Office's negative variance in personnel is primarily driven by the increase in overtime expenditure at the Department of Corrections due to COVID-19. Despite redeploying staff from other areas of the Office, overtime increased in the jail due to having to open long closed buildings to accommodate social distancing, and due to a higher than usual rate of absenteeism. The Sheriff's Office's negative variance can be offset by reimbursement from Federal Emergency Funds.

## **Contractual Services - \$1,265,680 Positive Variance**

The Sheriff's Office's positive variance is primarily driven by the food services account related to the population at the DOC. The Sheriff's Office currently has seen an increase in food service expenditures due to COVID-19. The additional cost is for the vendor to prepare the meals onsite (eliminating the need for detainee workers from different housing units to come into contact) and additional Styrofoam trays for infection control. The Sheriff's Office has recently received \$418K in reimbursements for these additional food service costs. We are expecting these additional food service costs will continue to be reimbursed. Lodging at outside counties, legal services, professional services, and postage are the other contractual services accounts with larger surpluses. Each of these accounts typically has an increase in expenditures during the second half of the fiscal year. The Sheriff's Office will continue to need the positive variances for upfront funding of COVID-19 related food services. The Sheriff's Office remains cognizant of the financial stress COVID-19 has had on the County and taxpayers and has limited spending to an absolute minimum.

## **Supplies and Materials - \$99,980 Negative Variance**

The Sheriff's Office's negative variance is primarily driven by the need to purchase PPE and cleaning supplies out of the institutional supplies account. The Sheriff's Office has submitted reimbursement requests for COVID-19 related items. The County has recently reimbursed the Sheriff's Office \$670K for supplies and materials related to COVID-19. The Sheriff's Office will continue purchasing these items going forward as needed throughout the fiscal year for the safety of the staff, detainees, taxpayers, and visitors to the various County owned facilities.

## **Operations and Maintenance - \$1,530,316 Positive Variance**

The annual invoices for our IT operation and maintenance account are typically received in the second half of the fiscal year. This payment will negate the current surplus by fiscal year end.

## **Contingencies and Special Purposes - \$171,434 Negative Variance**

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Sheriff's Office reimbursements are typically billed quarterly. The invoices for the 2nd quarter are not billed until June. The Sheriff's Office expects a shortfall in this account, which will be offset by a surplus in the County's Department of Revenue account. This is due to the budget relationship associated with providing security to the Tobacco Enforcement Unit.

## IV. FY2020 Holdback Target

<b>Holdback Target</b>	<b>\$38,884,424</b>
<b>Amount of Holdback Achieved</b>	<b>\$25,413,144</b>

The Sheriff's Office provided \$25.4M for the FY2020 holdback. This did not meet the requested holdback which would have drastic consequences on our personnel accounts. As you are aware, the Sheriff's Office, like the Cook County Health and Hospital System, is a 24/7 operation and was and continues to be significantly more impacted by COVID-19 than other County offices. The Sheriff's Office is still waiting on clarification regarding Federal reimbursement of hazard pay, overtime and payroll costs to put us in a better position to review our FY 2020 budget. We also provided other cost saving suggestions such as the remaining three branch courts being absorbed into the existing district courts, revisiting video court hearings, and deferring the FY2020 2% COLA for all County employees.

## V. FY2020 Contracts

A separate spreadsheet detailing contract updates is attached.

## VI. Capital Equipment Updates

A separate spreadsheet detailing capital equipment project updates is attached.

## VII. COVID-19 Operational Impacts

The Cook County Sheriff's Office serves the public by providing community protection, peace of mind and social justice for all residents of Cook County through managing the Cook County Jail, providing security to county and court facilities, and policing throughout the county. Given this vital public safety mission, the Sheriff's Office has been unable to shut down operations during the COVID-19 crisis. The Office acted swiftly and aggressively to mitigate the spread of the virus in the jail and to protect detainees and staff. These efforts include:

- isolating and quarantining positive and symptomatic detainees
- aggressive testing of both detainees and staff, including:
  - advocating for the first rapid test as soon as it became available
  - onsite testing for staff
  - asymptomatic and surveillance testing in the jail
  - testing every single detainee upon intake (resulting in testing almost 6,000 detainees to date)
- single-celling detainees



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- implementing social distancing rules in all areas of the jail
- limiting movement for staff and detainees
- canceling in-person visits and setting up video visitation
- providing appropriate PPE for detainees and staff and mandating its use
- daily staff screenings prior to entering the jail compound.

Thankfully, these aggressive measures worked, and the virus is now in the containment phase in the jail, which has allowed the Office to reinstitute some socially distanced in-person visitation. There are only 12 COVID-19 positive detainees in custody as of July 10, 2020. As testing increased, it became clear that the most recent infections came from outside the jail, i.e., 87% of detainees who are COVID-19 positive were positive at intake on July 10<sup>th</sup>.

Operations were impacted in all areas of the Office. Due to single celling and opening more areas of the jail to protect detainees, more staff was needed quickly. When most courthouses closed, the Office swiftly redeployed more than 250 deputies to the jail to assist. When in-person training was suspended, sworn Training Academy staff were also redeployed to the jail. Police Officers had to quickly learn how to protect themselves and the public when responding to calls.

At the same time, the Office worked to move several hundred civilian employees who did not need to be onsite to working remotely. This shift required a large technology push, including implementing telepresence tools to facilitate remote collaboration and support rapid application development and delivery, deployment and management of hardware enterprise-wide to support the remote workforce, and new security tools to ensure and manage information and systems integrity both internally and across the remote workforce in light of increased exposure due to significantly expanded remote needs and escalating external security threats.

The Office also moved quickly to support detainees using technology, setting up secure workstations in the jail and an online scheduling system to enable remote visitation. Sheriff's Office IT staff also worked around the clock to set up technology for virtual court appearances, including collaborating with other stakeholders.

The Sheriff's Office has incurred significant increases in operating costs due to the COVID-19 pandemic, including additional costs from the CCDOC food vendor for preparing food onsite and food containers, the unprecedented increase in the EM population, and cleaning supplies and PPE. The Office expects this increase in operating costs to rise to more than \$6M by the end of FY2020. These costs should be reimbursable from federal funds, and the Office has recently received approximately \$1M in reimbursement. Additionally, CCDOC has spent more than \$7M in overtime, and is expected to spend an additional \$6M by the end of the fiscal year.

As the County begins re-opening, the Sheriff's Office is working diligently to safely adapt operations to "the new normal." The Office will continue using the technology efficiencies outlined above and is moving to safely deploy deputies back to Courts and Training without impacting jail operations. Additionally, the Office is preparing for the "eviction cliff" by shoring up efforts to connect vulnerable families to social services, an activity that we have done for 12 years. The Office's goal is to do as much as possible to mitigate the health and economic impacts of the pandemic on Black and Brown communities that already bear the challenges of generations of disinvestment.

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## VIII. FY2021 Preliminary Forecast

<b>FY2021 Budget Target</b>	<b>\$544,669,808</b>
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In order for the Sheriff’s Office to meet our FY2021 budget target, we will need to reduce our preliminary budget request by \$90M. Because the Sheriff’s Office is an essential department, these cuts will have drastic and potentially dangerous impacts on the safety of the citizens of Cook County. Currently, we are ceasing all hiring for open positions for this year and next, and hiring only to partially offset attrition, reducing operating accounts, freezing step increases for all employees, and reassigning employees in order to reduce overtime. We ask for the assistance and cooperation of all stakeholders as we explore our staffing requirements in areas where efficiencies could be realized, including but not limited to:

- closing the Bridgeview Courthouse
- closing the Rolling Meadows Courthouse
- closing Police Branch Courts
- reducing needed transportation of detainees by continuing to use video court hearings, thus reducing the need for staff in the Transportation Unit
- reducing the Merit Board budget due to the hiring slowdown
- consolidating aspects of Payroll into the Comptroller’s Office to realize efficiencies through economies of scale
- consolidating certain functions of Human Resources with the County to realize efficiencies through economies of scale
- establishing a court case management system to expedite the final disposition of criminal cases, thereby reducing length of stay for defendants in the jail and on EM. This will enable the Sheriff’s Office to realize cost savings both in personnel and operating costs.
- advancing and enacting state legislation to limit the time a criminal case can be pending, thus reducing length of stay for defendants in the jail and on EM. This will enable the Sheriff’s Office to realize cost savings both in personnel and operating costs.
- shifting to internal Training instructors to reduce contract costs
- increasing in-house application development projects to reduce vendor costs.



Vendor Name	Contract Purpose	Annual Amount *	Contract Amount	Contract Start Date	Contract End Date	Will The Contract be: Renewed, Extended or Re-bid	If Re-bid, the Status of the Procurement
McKesson Medical	Narcan Kits for Sheriff's Office - These kits are used by officer to administer aid in an emergency Opioid Overdose situation.	\$210,000	\$210,000	9/12/2019	6/30/2020	Renewed	Under Review
Ray O'Herron Company	Badges, Heatshields & Lucite Services	\$62,011	\$186,034	1/2/2019	1/1/2022	Renewed	N/A
Interprk, LLC	Prepaid Parking Stickers - These are for Sheriff Employees to use while meeting downtown or court. These are cheaper than renting monthly spots at a Parking Garage.	\$9,600	\$28,800	12/19/2018	12/18/2021	Renewed	N/A
Alia Drug Testing LLC	On-Site CDL Drug Testing Services - These test are required by HR for Accidents, Return to work or Suspicion for the CDL Employees.	\$26,758	\$80,274	12/18/2017	12/17/2020	Renewed	Under Review
Phamatech	Employee Drug Testing Services - These test are required by HR for pre-employment, return to work or suspicion	\$16,350	\$49,050	11/13/2017	11/12/2020	Renewed	Under Review
Hinshaw & Culbertson	Employment and Labor Negotiations replaced with Countywide Contract - This is a sole source contract between the Legal Department and Hinshaw for Employment & Labor Negotiations. When this contract expires on November 30th, 2020, we will not be renewing. Now that the Countywide Contract is executed we will be using this for our legal services.	\$90,000	\$90,000	11/15/2019	11/14/2020	Not Renewing	N/A
O'Connor Law Offices	Instructor of Legal Matters for the Sheriff's Training Institute	\$95,100	\$285,300	12/1/2016	11/30/2020	Renewed	Under Review
CJA SR	Instructor of Mental Health for the Sheriff's Training Institute	\$744,000	\$2,232,000	12/1/2016	11/30/2020	Renewed	Under Review
Robert Hovey	Instructor of Legal Matters for the Sheriff's Training Institute	\$128,700	\$128,700	12/1/2016	11/30/2020	Renewed	Under Review
Healthy Soul Talk, LLC	Instructor of Mental Health for the Sheriff's Training Institute	\$32,140	\$38,720	5/7/2019	5/6/2021	New Contract/RFQ	Under Review
Best Technology	Maintenance & Decontamination services of the Sheriff's Training Range in Maywood	\$286,000	\$286,000	6/3/2020	6/2/2021	Re-Bid	N/A
Ray O'Herron Company	Ammunition for Sheriff's Training	\$529,204	\$1,587,612	9/20/2017	9/19/2020	Renewed	Under Review
Auto Experts of Oak Park	Vehicle Repair Services - These contracts are now only used when CCSO cannot make the repair in-house.	\$429,423	\$1,288,270	12/1/2017	11/30/2020	Renewed	Under Review
Gordon's on Western	Vehicle Repair Services - These contracts are now only used when CCSO cannot make the repair in-house.	\$522,843	\$1,568,530	12/1/2017	11/30/2020	Renewed	Under Review
Gordon's Garage	Vehicle Repair Services - These contracts are now only used when CCSO cannot make the repair in-house.	\$549,180	\$1,647,539	12/1/2017	11/30/2020	Renewed	Under Review
Beverly Hills Garage	Vehicle Repair Services - These contracts are now only used when CCSO cannot make the repair in-house.	\$703,685	\$2,111,055	12/1/2017	11/30/2020	Renewed	Under Review

Vendor Name	Contract Purpose	Annual Amount *	Contract Amount	Contract Start Date	Contract End Date	Will The Contract be: Renewed, Extended or Re-bid	If Re-bid, the Status of the Procurement
URT E&R Towing	Vehicle Repair Services - These contracts are now only used when CCSO cannot make the repair in-house.	\$1,230,859	\$3,692,576	12/1/2017	11/30/2020	Renewed	Under Review
Kerry's Auto Body	Auto Body Repair - Vehicle Services would not meet OSHA requirements for these types of repairs.	\$176,917	\$530,750	2/1/2020	1/31/2023	Renewed	N/A
Mac Auto Body, Inc.	Auto Body Repair - Vehicle Services would not meet OSHA requirements for these types of repairs.	\$198,333	\$595,000	2/1/2020	1/31/2023	Renewed	N/A
Maaco Collision Center	Auto Body Repair - Vehicle Services would not meet OSHA requirements for these types of repairs.	\$216,625	\$649,875	2/1/2020	1/31/2023	Renewed	N/A
Acorn Garage Inc.	Bus/Truck Repair - Vehicle Services would not meet OSHA requirements for these types of repairs.	\$459,338	\$1,837,353	12/19/2016	12/18/2020	Re-Bid	Under Review
URT E&R Towing	Bus/Truck Repair - Vehicle Services would not meet OSHA requirements for these types of repairs.	\$223,869	\$895,474	12/1/2016	11/30/2020	Re-Bid	Under Review
Municipal Towing & Recovery	Tow Services - Contract provides for after-hour tow services.	\$54,933	\$164,800	4/1/2018	3/31/2021	Renewed	N/A
URT E&R Towing	Tow Services - Contract provides for after-hour tow services.	\$54,833	\$164,500	4/1/2018	3/31/2021	Renewed	N/A
Sutton Ford, Inc.	Ford Expedition XL Max - These are for bomb trucks.	\$246,279	\$492,559	5/1/2019	4/30/2021	Renewed	N/A
Federal Signal Corporation	Aftermarket Equipment - Ford Expedition XL Max - This contract is for equipment added to the bomb trucks.	\$60,073	\$120,147	5/13/2019	5/12/2021	N/A	N/A
Sutton Ford, Inc.	Ford Hybrid SUV Vehicles - This contract will purchase hybrid SUV patrol vehicles.	\$6,273,125	\$12,546,250	4/1/2020	3/31/2022	N/A	N/A
Federal Signal Corporation	Aftermarket Vehicle Equipment - Ford Hybrid SUV Vehicles - This contract is for equipment added to the patrol vehicles.	\$408,020	\$1,224,061	8/15/2020	8/14/2023	N/A	N/A
WEX Bank	Fleet Fuel Card Services - This contract provides fleet fuel card services for the entire County fleet.	\$712,500	\$14,250,000	1/1/2017	12/31/2020	Renewed	Under Review
Idemia	Maintenance and Support for the Computer Aided Booking System	\$914,650	\$4,573,250	7/1/2016	6/30/2021	Renewed	N/A
UXC	Maintenance, Support & Enhancements to the Cook County Offender Management System /Jail Management Information System	\$1,294,440	\$3,883,320	5/8/2020	5/7/2023	Renewed	N/A
Lexipol	Policy Manual Development for Sheriff's Office Policies	\$846,948	\$846,948	12/23/2019	12/22/2020	Renewed	Under Review
Legal Files	Software/Support for Litigation and Legal related case management	\$22,692	\$113,459	3/16/2018	3/15/2023	Renewed	N/A
CDW Government LLC	Ruggedized Modems	\$536,415	\$1,609,244	10/18/2017	10/17/2020	Renewed	Under Review
Clarity Partners	Records Management System	\$1,688,400	\$1,688,400	11/1/2019	10/31/2020	Renewed	N/A
Axon	Body Cameras, Evidence Storage, & Tasers	\$3,288,030	\$16,440,150	9/12/2019	9/11/2024	Renewed	N/A

Vendor Name	Contract Purpose	Annual Amount *	Contract Amount	Contract Start Date	Contract End Date	Will The Contract be: Renewed, Extended or Re-bid	If Re-bid, the Status of the Procurement
Compass Group USA dba Canteen	Food Services - This contract provides lunches to detainees in courthouses awaiting hearings.	\$174,607	\$523,820	12/22/2017	12/21/2020	N/A	N/A
Yates Hair Science dba Yates Enterprises	Magnetometers and X-Ray Machines	\$188,810	\$566,430	11/1/2018	10/31/2021	Renewed	N/A
Chicago United Industries LTD	Certified Mail Envelopes - Provides certified mail envelopes to Civil Process.	\$41,100	\$123,300	5/13/2019	5/12/2022	Renewed	N/A
Pitney Bowes Global Financial Service LLC	Postage Meter Lease and Maintenance - Provided postage services for Court Services.	\$8,265	\$16,529	8/1/2019	7/31/2021	Renewed	N/A
The REMI Group LLC	Maintenance Security Equipment	\$495,950	\$1,487,850	1/1/2017	12/31/2020	Renewed	N/A
Motorola Solutions Inc.	Maintenance of Radio Equipment	\$2,407,994	\$12,039,969	11/14/2015	11/13/2020	Re-Bid	Preparing to Submit
Motorola Solutions Inc.	Channel Addition for Countywide System	\$629,167	\$2,516,669	2/15/2019	2/14/2023	N/A	N/A
Motorola Solutions Inc.	Radios, Parts & Equipment	\$14,990,862	\$74,954,309	7/1/2020	6/30/2025	N/A	N/A
Motorola Solutions Inc.	System Expansion and Maintenance	\$2,740,431	\$13,702,154	7/1/2020	6/30/2025	N/A	N/A
Allied Services Group	Body Removal Services	\$30,000	\$90,000	9/1/2017	8/31/2020	Renewed	Under Review
Partners and Paws Veterinarian Services LLC	Veterinary Services - Provides health services to our K-9 unit	\$177,040	\$531,120	11/1/2019	10/31/2022	N/A	N/A
Legend + White Animal Health Corp	Canine Food	\$14,123	\$42,369	8/23/2019	8/22/2022	N/A	N/A
Galls LLC	Point Blank Ballistic Vests	\$123,800	\$371,399	11/1/2019	10/31/2022	N/A	N/A
Lakeshore Recycling	Portable toilets for the detainees at the DOC.	\$54,200	\$54,200	9/1/2016	8/31/2020	Renewed	N/A
Atlas &Associations, Inc	Evidence bags used to secure contraband.	\$34,625	\$103,875	11/6/2019	11/5/2022	Renewed	N/A
AMC mechanical	Maintenance for ice machines used for the detainees.	\$13,144	\$65,722	7/13/2016	7/15/2021	Re-bid	Preparing to Submit
Economy Compounds Inc	Laundry chemicals to clean inmate uniforms.	\$87,412	\$262,237	11/24/2018	11/25/2021	Renewed	N/A
Progressive Industries	Canvas shoes for the detainees.	\$330,415	\$660,830	11/26/2018	11/25/2020	Renewed	Under review
Resilience(Rape Victims Advocates)	Sexual assault center services providing counseling for detainees/victims of sexual assault.	\$9,877	\$49,383	1/25/2016	1/24/2021	Re-bid	Under review
Washburn Machinery	Maintenance washers and dryers at the DOC.	\$29,300	\$117,200	8/22/2016	8/21/2020	Re-bid	Under review
Tabb Textiles	Linens, washcloths, and blankets for detainees.	\$148,385	\$445,154	1/1/2017	12/31/2020	Re-Bid	Under review
Bob Barker Company, Inc.	Inmate uniforms	\$238,632	\$715,897	6/26/2017	6/25/2020	Renewed	N/A
Bob Barker Company, Inc.	Mattresses and covers -contract allows ripped mattresses to have the cover replaced.	\$450,940	\$1,352,821	10/3/2019	10/2/2022	Renewed	N/A
Chicago United Industries	Smith and Wesson handcuffs and leg irons at the DOC.	\$28,603	\$57,206	9/17/2018	9/16/2020	Renewed	N/A
Schaaf Equipment	Maintenance of lawn and snow equipment of the entire DOC compound.	\$41,250	\$123,750	6/1/2020	5/31/2023	Renewed	N/A
CBM	Food services for the entire jail compound.	\$10,750,838	\$96,757,543	7/24/2012	7/23/2021	Re-Bid	Under review
Keefe Commissary Network, LLC	Commissary and banking service for detainees.	\$0	\$0	8/1/2013	8/31/2020	Re-Bid	Under review
Industrial/Organizational Solutions, Inc.	Entry-Level and promotional testing services for department recruits and sworn staff promotions.	\$163,143	\$489,430	7/1/2020	6/30/2023	N/A	N/A
A Safe Haven	Temporary Alternative Housing - This is for EM participants with no place to stay.	\$2,141,533	\$12,849,200	6/1/2014	8/31/2020	Extended	N/A
Henry's Sober Living	Temporary Alternative Housing - This is for EM participants with no place to stay.	\$683,493	\$4,100,955	6/1/2014	8/31/2020	Extended	N/A









<b>Capital Equipment Project</b>	<b>Amount</b>	<b>Project Status (Not Started/Started/ Delayed/Completed)</b>	<b>If the project is not started, has started or is delayed, please provide an update on the project, reasons for any delays and the expected completion date of the project</b>
Ford Police Interceptor Utility Hybrid Acquisition (Operating Budget Funded) - Funding used to purchase hybrid patrol vehicles.	\$2,701,127	Started	The Sheriff's Office has a contract for hybrid pursuit SUVs and has placed an order with the vendor. We expect the vehicles to be delivered by late September/early October.
Ford Police Interceptor Utility Hybrid Acquisition (Special Purpose Funded) - Funding used to purchase hybrid patrol vehicles.	\$500,000	Started	The Sheriff's Office has a contract for hybrid pursuit SUVs and has placed an order with the vendor. We expect the vehicles to be delivered by late September/early October.
Ford Police Interceptor Utility Hybrid Acquisition (Debt Funded) - Funding used to purchase hybrid patrol vehicles.	\$500,000	Started	The Sheriff's Office has a contract for hybrid pursuit SUVs and has placed an order with the vendor. We expect the vehicles to be delivered by late September/early October.
IT Equipment for Sheriff Vehicles (Operation Budget Funded) - IT equipment added to vehicles after purchase.	\$371,388	Started	The Sheriff's Office has a contract for the IT equipment for Sheriff's Office vehicles. We expect the equipment to be delivered by late September/early October.
Flexpod - Infrastructure Hardware - This project will reduce the CCSO server footprint and reduce overall storage costs.	\$750,000	Completed	The hardware has been purchased and delivered.
Video System Compatibility Conversion/Upgrade (Debt Funded) - This will provide one, uniform video surveillance system throughout the CCSO.	\$120,000	Not Started	We are currently creating specification for this equipment. We expect to receive this equipment by fiscal yearend.
Toughbook Refresh - Third Cycle Purchase (Debt Funded) - Purchase of new toughbooks for current hardware going out of support in FY 2020	\$286,440	Completed	The hardware has been purchased and delivered.
CCSO Camera Server Refresh (Debt Funded) - This system server refresh will entail upgrading all servers and storage devices utilizing hyper-converged servers and storage.	\$320,000	Not Started	We are currently creating specification for this equipment. We expect to receive this equipment by fiscal yearend.
County Fleet Management Software (Debt Funded) - Funding will be used to purchase a new fleet management system.	\$398,000	Not Started	This project is currently in contract negotiations. We expect this project to be completed by fiscal yearend.
Tasers/Body Cameras (Operational Budget Funded) - This funding pays for the 1st year of a 5 year contract for body cameras, evidence storage, and tasers.	\$2,994,572	Started	The Sheriff's Office is in possession of the tasers and body cameras. This is year 1 of a 5 year payment plan.
Court Services - Radio Replacement (Grant Funded) - The project would replace Motorola XTS5000 radios used by the Court Services Department.	\$2,091,273	Started	The contract has been awarded and ordering should begin shortly. We expect to expend all funding by fiscal yearend.

<b>Capital Equipment Project</b>	<b>Amount</b>	<b>Project Status (Not Started/Started/ Delayed/Completed)</b>	<b>If the project is not started, has started or is delayed, please provide an update on the project, reasons for any delays and the expected completion date of the project</b>
Entry Screening Equipment Refresh (Grant Funded) - Funding used to replace facility entry screening equipment.	\$223,207	Not Started	We are currently creating specification for this equipment. We expect to receive this equipment by fiscal yearend.
CCSO Radio System Channel Expansion (Grant Funded) - Project will install additional radio channels to the countywide system.	\$1,000,000	Started	The contract has been awarded and ordering should begin shortly. We expect to expend all funding by fiscal yearend.
6 EOD 10 Bomb Suits (Grant Funded) - This will replace old bomb suits which are at the end of their life expectancy.	\$200,634	Started	The bomb suits have been ordered and should be delivered by the end of July.
10 2nd Line EOD Tool Kits (Grant Funded) - This funding was transferred to the Bomb Suit Project.	\$41,382	Not Started	The funding for this project was transferred to the Bomb Suit Project
6 FPX Nano X-Ray Systems (Grant Funded) - This will purchase FPX nono x-ray systems with integrated display tablets, backpack, and panel bag.	\$217,200	Started	The x-ray systems have been ordered and should be delivered by the end of July
Taylor Dunn Carts (Debt Funded) - These carts tow food carts from the kitchen, pick up and drop off laundry, and deliver court documents for discharge and processing.	\$48,000	Not Started	A bid has been awarded for this contract. We expect to have the carts by late September.
Radio Equipment (Debt Funded) - The radio equipment purchase of Motorola APX6000 radios will be used internally within the CCDOC.	\$600,000	Not Started	We are currently creating specification for this equipment. We expect to receive this equipment by fiscal yearend.
Kitchen Equipment (Debt Funded) - This funding will pay for equipment to wash the trays in the kitchen.	\$115,000	Not Started	We are currently creating specification for this equipment. We expect to receive this equipment by fiscal yearend.
Phase II Expressway Camera Project (Grant Funded) - This project involves the installation of a series of cameras on the I-90/94, I-57 and I-55 Expressways within Cook County.	\$2,500,000	Started	The contract has been awarded and ordering should begin shortly. We expect to expend all funding by fiscal yearend.



## **Cook County Sheriff's Office**

Inmate Programs

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## 2 RESTORATIVE & ENRICHMENT PROGRAMMING

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Restorative and Enrichment Programs are facilitated by Cook County Sheriff's Office staff, partnering community agencies, and independent volunteers. Offerings vary by division. Detainees may volunteer to participate in these elective curriculums and courses which comprise themes including creative expression, job readiness, and personal transformation.

Below is a list of current restorative and enrichment program offerings per division.

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### DIVISION 6

#### **ALCOHOLICS ANONYMOUS 12 STEP**

*AA Corrections Committee  
Above & Beyond Recovery  
Independent Volunteers*

#### **A.A. 12 STEP FOR SPANISH-SPEAKERS**

*Independent Volunteers*

#### **ART**

*Radioactive - 96 Acres Project*

#### **CREATIVE WRITING**

*CCSO Staff*

#### **DESIGNING YOUR LIFE CURRICULUM**

*Independent Volunteers*

#### **EMAGES TREATMENT GROUP**

#### **FATHERHOOD IN ACTION**

*Salvation Army Family & Community Services*

#### **HEALTH EDUCATION**

*University of Illinois-Chicago College of Nursing  
Rush University School of Medicine*

#### **LARRY'S BARBER COLLEGE**

*Independent Volunteer*

#### **LGBTQ GROUP**

*Chicago House*

#### **MALE LEADERSHIP**

*Independent Volunteer*

#### **MEDITATION & MINDFULNESS**

*CCSO Staff*

#### **NARCOTICS ANONYMOUS 12 STEP**

*Independent Volunteers*

#### **PARENTING SUPPORT**

*Independent Volunteer*

#### **AUNT MARY'S STORYBOOK**

*Companions Journeying Together*

#### **STORYTELLING LAB**

*Independent Volunteers*

#### **VALUES ALIGNED GOAL SETTING**

*Independent Volunteers*

#### **WORKFORCE DEVELOPMENT**

*Joseph Center*

#### **WRITING WORKSHOP**

*University of Chicago*

#### **YOGA**

*Prison Yoga Chicago*

# **DIVISION 8 RTU (RESIDENTIAL TREATMENT UNIT) AND DIVISION 5 RTU ANNEX**

## **ALCOHOLICS ANONYMOUS 12 STEP**

AA Corrections Committee  
Independent Volunteers

## **ART**

Radioactive - 96 Acres Project  
Independent Volunteers

## **BOOK CLUB**

Independent Volunteers

## **CLAIM - CABRINI GREEN LEGAL AID**

## **DANCE**

Independent Volunteer

## **DRAMA AND IMPROV**

Piven Theatre Group  
Still Point Theater Collective  
Northwestern Acting Class  
Just Art Theater

## **FAMILIES' AND CHILDREN'S AIDS NETWORK (FCAN) DISCUSSION GROUP**

## **"FOOTPRINTS" WOMEN'S GROUP**

Christian Community Health Center

## **HEALTH EDUCATION**

University of Illinois Chicago College of Nursing  
Rush University School of Medicine

## **I AM ABLE CENTER FOR FAMILY DEVELOPMENT DISCUSSION GROUP**

## **KOLBE HOUSE RE-ENTRY GROUP**

## **KNITTING**

Committed Knitters

## **MEDITATION & MINDFULNESS**

Independent Volunteers

## **MUSIC**

Harmony, Hope, & Healing

## **NARCOTICS ANONYMOUS 12 STEP**

Independent Volunteers

## **PARENTING**

CCSO Staff  
Independent Volunteers

## **PRENATAL HEALTH EDUCATION**

Illinois Birth Justice

## **PRIDE LGBTQ FOCUS GROUP**

University of Chicago

## **PROSTITUTES ANONYMOUS**

Independent Volunteer

## **QUILTING**

Inheritance Quilting Project

## **SELF ESTEEM**

Selah Freedom

## **SMART RECOVERY**

Independent Volunteer

## **SPIRITUALITY DISCUSSION GROUPS**

University of Chicago Divinity School

## **AUNT MARY'S STORYBOOK**

Companions Journeying Together

## **SEEKING SAFETY**

CCSO Staff

## **STORYTELLING LAB**

Independent Volunteers

## **TELLING OUR STORIES**

Unitarian Universalist Prison Ministry

## **YOGA**

Prison Yoga Chicago  
Yoga for Recovery  
Independent Volunteers



## DIVISION 9

### **ALCOHOLICS ANONYMOUS 12 STEP**

AA Corrections Committee  
Independent Volunteers

### **ALPHA PARENTING**

Chicagoland Prison Outreach

### **BEYOND MY BARS**

Willow Creek Church

### **BOOK CLUB**

CCSO Staff

### **LGBTQ GROUP**

Chicago House

### **MALACHI DADS**

Awana Lifeline

### **MEDITATION & MINDFULNESS**

CCSO Staff

### **NARCOTICS ANONYMOUS 12 STEP**

Independent Volunteers

### **POWER OF FATHERS**

Independent Volunteers

### **SECOND CHANCE PROGRAM**

CCSO Staff

### **SPIRITUALITY**

Independent Volunteer

### **AUNT MARY'S STORYBOOK**

Companions Journeying Together

### **YOGA**

Health and Wellness Yoga

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## DIVISION 10

### **ALCOHOLICS ANONYMOUS 12 STEP**

AA Corrections Committee  
Independent Volunteers

### **BIBLE STUDY**

Chicagoland Prison Outreach

### **FREE WRITE ARTS & LITERACY CHICAGO**

### **BOOK CLUB**

Kolbe House

### **COLLEGE PRACTICUM**

City Colleges of Chicago

### **WRITING SEMINAR**

ConTextos

### **FATHERHOOD IN ACTION**

Salvation Army Family & Community Services

### **FINANCIAL LITERACY**

Kolbe House

### **MEDITATION & MINDFULNESS**

Independent Volunteers

### **PICKLEBALL**

CCSO Staff

### **AUNT MARY'S STORYBOOK**

Companions Journeying Together

### **WRITING WORKSHOP**

Illinois Humanities

### **YOGA**

Prison Yoga Chicago

## DIVISION 11

### **ALCOHOLICS ANONYMOUS 12 STEP**

AA Corrections Committee  
Independent Volunteers

### **ALPHA PARENTING**

Chicago Prison Outreach

### **BEYOND MY BARS**

Willow Creek Church

### **BOOK CLUB**

Free Write Chicago

### **CREATIVE WRITING**

CCSO Staff

### **DEBATE**

Independent Volunteer

### **EMOTIONAL FITNESS**

Unitarian Universalist Prison Ministry

### **ENTREPRENEURSHIP**

CCSO Staff

### **FATHERHOOD IN ACTION**

Salvation Army Family & Community Services

### **INTRO TO PUBLIC SPEAKING**

Northwestern University

### **MALACHI DADS**

Awana Lifeline

### **MEDIA LITERACY**

CCSO Staff

### **MEDITATION & MINDFULNESS**

CCSO Staff

### **NARCOTICS ANONYMOUS 12 STEP**

Independent Volunteers

### **PEACE CIRCLE**

Unitarian Universalist Prison Ministry

### **SECOND CHANCE PROGRAM**

CCSO Staff

### **AUNT MARY'S STORYBOOK**

Companions Journeying Together

### **THEOLOGICAL COURSE**

McCormick Seminary

### **WORKFORCE DEVELOPMENT**

Joseph Center

### **YOGA**

Health and Wellness Yoga

### **3 SUBSTANCE USE TREATMENT PROGRAMS**

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The following substance use treatment programs offered by the Sheriff's Office are court-ordered.

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#### **SMART – MEN'S RESIDENTIAL TREATMENT**

The CCDOC Men's Residential Treatment Program is a modified therapeutic community treatment program for substance abuse and co-occurring disorders. It is dedicated to helping detainees learn pro-social behaviors designed to reduce substance use and criminal activity. The program seeks to target those struggling with such issues and equip them with the support and tools they need to be successful in the community.

Onsite programming includes cognitive behavioral therapy (CBT), individual and group counseling, psycho-educational groups (focused on topics such as fatherhood, men's aggression and domestic violence), and re-entry planning, among other services.

Detainees who complete the 90-day program and remain in custody at CCDOC continue to receive Step-Down services, recovery-based programming with a focus on bio-psychosocial components. Step-Down services are provided by CCSO program staff and outside volunteer organizations.

#### **THRIVE – WOMEN'S RESIDENTIAL TREATMENT**

The Therapeutic Healing Recovery Initiative for Vitality and Empowerment program (T.H.R.I.V.E.) was created to support women who suffer from addiction while they are in CCDOC custody. The services provided are gender and culturally responsive for women with critical mental health, substance abuse and community re-entry needs. THRIVE programming uses evidence-based treatment aimed at establishing thought patterns and habits that prevent future substance use as well as addressing the psychological, trauma, addiction, social and cultural needs that are specific to women and impact their pathway to the criminal justice system. Participation in the program is court-ordered and consists of a 90-day curriculum designed to address the biopsychosocial factors related to addiction and incarceration.

Onsite programming includes cognitive behavioral therapy (CBT), individual and group counseling, psycho-educational groups (focused on: parenting, anger management, domestic violence, trauma, emotional regulation, mental illness and substance abuse), and re-entry planning, among other services. Detainees also participate in restorative programming geared towards the development of pro-social behaviors as well as individual wellness, such as yoga, theater, book club, health education, AA/NA and art therapy.

Detainees with a psychological diagnosis who receive mental health treatment from Cermak Health Services and are cleared for participation in THRIVE receive programming from both partners.

## **SOAR – ELECTRONIC MONITORING AND CASE MANAGEMENT FOR OPIOID USERS**

The Cook County Sheriff's Opioid Addiction Recovery (S.O.A.R.) Program consists of a 90-day modified therapeutic community treatment program for substance abuse and co-occurring disorders followed by an intensive case management program on electronic monitoring. It is dedicated to helping detainees recover from opioid addiction and transition into the community with supportive services.

Program components are (1), enrollment in the SMART (for men) or THRIVE (for women) residential substance abuse programs for 90 days, followed by (2), at least 30 days of electronic monitoring with intensive case management services specific to opioid recovery.

Residential treatment programming is provided by licensed and credentialed Cook County Sheriff's Office staff. Case management for the individuals on Electronic Monitoring is provided by the Cook County Sheriff's Office.

Detainees are recommended for SOAR by court order. Admittance is determined by THRIVE or SMART staff, who assess the detainee for appropriateness for the program. The program seeks to target those struggling with substance use issues, specifically opioid addiction. Individuals must have a non-violent charge to be eligible.

Participants are placed on Electronic Monitoring and taken off Electronic Monitoring by court order.

## **4 VRIC – VOCATIONAL REHABILITATION IMPACT CENTER**

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The VRIC program is court-ordered.

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The first stage of participation in the Vocational Rehabilitation Impact Center (V.R.I.C.) is the in-custody component, which is based on basic discipline, educational skills, counseling, and alcohol or substance abuse treatment. Many detainees are ultimately selected to take part in the sheriff's new Neighborhood Restoration Initiative. Industry and OSHA-trained staff instruct the participants on deconstruction techniques and proper safety protocols. VRIC detainees then use these new skills to deconstruct abandoned homes in Cook County's distressed communities. This instruction, combined with field coursework, provide VRIC graduates with skills that can serve them in obtaining employment.

The second stage is the post-release supervision program, where participants receive follow-up counseling and case management services as well as job-readiness training and job placement assistance. All post-release participants are on electronic monitoring for an eight-month period and are drug tested at least twice per month. If a participant is not enrolled in school or partaking in verified employment, they report to the VRIC facility and are assigned to a work crew with the Sheriff's Support Services. All measures are designed to keep participants active and inspired to return to their communities as a productive member of society.

## 5 EDUCATION AND LITERACY SERVICES

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### **ADULT BASIC AND SECONDARY EDUCATION AND HIGH SCHOOL EQUIVALENCY PREP**

Instruction provided by CCSO educational programming staff and volunteer tutors.  
Cermak, Division 8 RTU, Division 6 Annex, Division 9, and Division 10

### **PACE INSTITUTE**

Volunteers from the Safer Foundation providing Adult Education and GED Prep.  
Divisions 5 RTU Annex, Division 6, and Division 11

### **CONSUELLA B. YORK ALTERNATIVE HIGH SCHOOL**

Operated by the Board of Education (BOE) and Chicago Public Schools (CPS). Serving high-school aged detainees working towards their diplomas.  
Divisions 5 RTU Annex, Division 6, Division 9, and Division 11

*The following community partners work with the Sheriff's Office to provide additional educational and literacy-based programming at CCDOC:*

**AFTER SCHOOL MATTERS**

**BECOMING A MAN (BAM) YOUTH GUIDANCE**

**CITY COLLEGES OF CHICAGO**

**CONTEXTOS**

**DEPAUL UNIVERSITY**

**DOMINICAN UNIVERSITY**

**FREEDOM ROAD FOUNDATION**

**FREE WRITE ARTS & LITERACY**

**JOHN MARSHALL LAW SCHOOL**

**JOSEPH BUSINESS SCHOOL**

**JUSTICE SYSTEM RESTART INITIATIVE (JSRI)**

**MCCORMICK THEOLOGICAL SEMINARY**

**NORTH PARK UNIVERSITY**

**NORTHWESTERN UNIVERSITY**

**POWER OF FATHERS INITIATIVE**

**RUSH UNIVERSITY**

**SHRIVER CENTER CIVIC CIRCLE**

**UNIVERSITY OF CHICAGO**

**UNIVERSITY OF ILLINOIS AT CHICAGO COLLEGE OF NURSING**

## 6 MENTAL HEALTH TRANSITION CENTER

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### Division 6

The Sheriff's Office Mental Health Transition Center is intended to empower justice-involved individuals diagnosed with a substance abuse and/or clinical mental health disorder with the development of a support system to ease their transition back into the community and aid their long-term recovery.

The Mental Health Transition Center offers a holistic array of services including vocational training, GED classes, fine arts programming, mental health and substance abuse treatment, therapy, and discharge planning. Behavioral interventions focus on cognitive restructuring, altering criminal thought patterns, and equipping participants with pro-social coping strategies.

*Connecting to the Community* is a monthly guest speaker series in which prominent members of the community are invited to present on topics related to employment and to share resources. Additional outside organizations are brought in to provide workshops on resume writing, networking, and job interview skills.

Fine arts programming is delivered via creative writing workshops, an advertising class, a photography class, and therapeutic drum circles. The fine arts programming provides therapeutic benefits tied to freedom of expression, stress reduction, and enhancement of non-verbal communication skills such as active listening. Participants are given the opportunity to showcase their work at Fine Arts Exhibitions hosted at the MHTC every three months.

Comprehensive discharge planning is comprised of an initial assessment and coordination of linkages to needed services such as housing assistance, outpatient treatment, and assistance with benefit enrollment or reinstatement. Each participant receives an individualized discharge plan within two weeks of beginning the program. The Community Outreach Manager follows up with individuals once they have been discharged, adding to their treatment plan at that time and updating CCSO's records to note what type of service linkages have been utilized post-release.

Upon discharge, participants are afforded the opportunity to remain connected to the Mental Health Transition Center through its Alumni Association. The Alumni Association meets twice a month to assist participants in staying engaged with treatment and recovery services, provide fellowship, and continuously promote participants' successful transition back into the community.



## **7 SAVE – THE SHERIFF’S ANTI-VIOLENCE EFFORT**

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### Division 6

The Sheriff’s Anti-Violence Effort (SAVE) was specifically designed to serve 18 - 24-year-old males from the most violent neighborhoods in Chicago. While incarcerated, participants receive programming 5 days a week. All participants are housed together. Once discharged to the community, participants receive aggressive case management from CCSO SAVE staff and community partnering agencies.

The purpose of the SAVE program is to assist detainees in learning new ways to understand violence, maintain safety in the community, manage conflict, improve personal relationships, gain independence, decrease substance use, decrease associations with anti-social peers, and eliminate criminal thinking or attitudes while increasing personal pride, job skills, and life skills.

The program is grounded in the Risk Needs Responsivity model intended to target the specific criminogenic needs of each program participant. Cognitive Behavioral Therapy (CBT) along with Motivational Interviewing techniques are used to direct therapy. While incarcerated, participants receive intensive programming which includes individual counseling, group counseling, life skills training, GED preparation, parenting, psychoeducation, job readiness training, health education, mentorship, community partner group in-reaching, discharge planning, and intensive case management that continues upon the participant’s discharge from jail.

The SAVE program staff are primarily licensed or certified counselors with advanced degrees in social work, psychology, or education.

Upon discharge to the community, either from CCDOC or IDOC, participants receive ongoing intensive community support from the SAVE case management staff. The community-based program component is intended to assist participants to stay on track in achieving their goals, reduce recidivism, and to increase safety for themselves and loved ones. All participants leave CCDOC with an individualized discharge plan designed around their specific criminogenic needs. Each participant is connected to community-based agencies to further target their needs. These partner agencies work directly with the participant and in collaboration with SAVE staff to maximize participants’ chance of success. Participants may be connected to as many partner agencies as their needs demand. SAVE case management staff continue to work with participants living in the community for as long as the participant requests.

## **8 HUMAN TRAFFICKING RESPONSE TEAM**

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### Division 8 RTU and Division 5 RTU Annex

The HTRT works in collaboration with Cook County Sheriff’s Police to help human trafficking victims and prostituted women and girls. The team is comprised of mental health professionals, health service providers, addiction specialists, and case managers. HTRT staff, some of whom are former victims themselves, refer the sexually exploited individuals to our trauma-informed service partners.

## 9 CHESS

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Division 6, Division 9, Division 10, and Division 11

Chess instruction at CCDOC is not only geared to impart an understanding of the game. It also serves as a tool to motivate detainees to think critically, develop logic processes, and work through conflicts. Underpinning lessons are themes of patience, determination, and discipline.

The Sheriff's Office communicates with outside chess entities, both nationally and internationally, to plan and execute online chess tournaments and solicit new partnerships.

Family engagement events are held monthly in which the children of participants are invited to an off-site location to play chess virtually with their fathers. The Sheriff's Office offers transportation assistance for families to and from the events.

## 10 URBAN FARM AND GARDEN

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Division 6

The Urban Farm and Garden engages detainees in a 12-week horticulture curriculum and job readiness training. The practice of horticulture is linked to numerous psychological and physical benefits such as increased patience, peer collaboration, strong work ethic, and aerobic exercise. Detainees learn employable skills such as business operations, production, packaging, delivery, book keeping and marketing.

The program operates from February to October each year. Produce and perennial cut flowers are sold to local high-end restaurants, florists, and at farmers' markets. All proceeds directly support Inmate Welfare initiatives.

*COMMUNITY PATRONS INCLUDE:*

*BILLY SUNDAY  
DUTCH & DOC'S  
FLOWERS FOR DREAMS  
MORDECAI  
OLD IRVING BREWING  
SOPRAFFINA  
THE PUBLICAN*

## 11 APIARY

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Division 6

The apiary has two working hives complete with a colony of bees. The Sheriff's Beekeeping program operates from February to October. The program teaches participants sustainability and entrepreneurship. The bees pollinate the vegetables grown at the urban farm and garden so that the farm produces a higher yield, and the honey is also harvested and sold at farmers' markets. All proceeds directly support Inmate Welfare initiatives.

# 12 RECIPE FOR CHANGE

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## ***MEN'S CULINARY PROGRAM + PIZZA KITCHEN INTERNSHIP***

Division 11

Recipe for Change provides culinary training to medium-security male detainees in an effort to prepare them for successful employment post-release. A registered dietician facilitates the health and nutrition classroom component and trained chefs conduct the culinary instruction. Students receive training in commercial cooking techniques, industry-standard kitchen sanitation practices and safety protocols, and customer service amongst other skills. Participants earn the ServSafe Food Handler Certificate and the ServSafe Food Protection Manager Certification over the course of the 8-week curriculum. Both credentials are ANSI-accredited industry standards and give returning citizens a marked advantage should they choose to seek employment in food service upon their return to the community.

Following completion of the instruction phase, participants advance to the Pizza Kitchen Internship. This feature provides advanced students with exposure to a fast-paced work environment and allows them to practice small business management skills. Interns also learn and practice necessary job search skills including resume creation, networking, and interviewing. RFC and CCSO work collaboratively to provide students with re-entry planning services and job placement assistance once back in the community.

## ***MUSIC AND ART STUDIOS***

Division 11

The Recipe for Change music studio and visual arts programming provide an opportunity for aspiring musicians and artists to express themselves creatively, receive technical training in their fields, and learn how to translate their skills into potential careers. Programming allows participants to process and express their emotions and reduce stress and anxiety, while the structure and expectations of the class reinforce coping skills and broader life skills, improving individual outcomes via creative processes.

## ***WOMEN'S CULINARY PROGRAM***

Division 8 RTU and Division 5 RTU Annex

Modeled after the men's culinary program, the women's program supports the development of work ethic and wellness within women in custody. Holistic programming components equip female detainees with job readiness skills and foster personal growth. Participants receive hands-on culinary instruction five days/week and are given the opportunity to obtain a ServSafe Food Handler Certificate and a ServSafe Food Protection Manager Certification. Medical residents from the University of Chicago conduct health education sessions with the group once a month to promote health awareness and autonomy. Enrichment through the arts is a cornerstone of the program, with opportunities for creative expression offered via a variety of mediums including mural painting and floral arrangement. Detainees also participate in restorative programming geared towards the development of pro-social behaviors as well as individual wellness, such as dance fitness classes, book club, parenting support groups, and female empowerment forums. RFC and CCSO staff work collaboratively to provide women with basic re-entry planning services and job placement assistance once back in the community.

## **13 TAILS OF REDEMPTION**

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Division 9

Through a partnership between The Cook County Sheriff's Office, Chicago Animal Care and Control, and Safe Humane Chicago, detainees are paired with shelter dogs for an eight-week period with the goal of providing them with the training needed to find a forever home. Participating detainees live with their dogs and attend classes with them for five hours a day. The training supports the dogs' behavioral health and overall well-being while moving them towards the goal of becoming adoption-ready. Participants demonstrate discipline, compassion, and empathy as they acquire valuable skills and practical work experience that can be applied to future employment opportunities.

## **14 VETERANS**

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Division 6

Incarcerated veterans are housed together on a special population living unit. Veteran-specific programming is facilitated by community partners and CCSO staff. Participants are also offered Meditation & Mindfulness, Alcoholics Anonymous and Narcotics Anonymous 12 Step groups, Yoga, Soft Skills for Job Readiness workshops, and Health Education classes each week.

CCSO staff coordinates the submission of consent forms on behalf of all self-reported veterans who come in to custody without a DD-214 form. DD-214 forms are the official Certificates of Release or Discharge documents which are provided by the U.S. Department of Veterans Affairs upon request. A DD-214 is required for an individual to receive VA benefits and services.

Even if detainees do not meet the qualifications for VA benefits, they are provided with re-entry information and linkages while in the program.

CCSO facilitates access for designated personnel from the U.S. Department of Veterans Affairs to meet with detainees for interviews, discharge planning, and pre-release applications.

Service providers also conduct in-reach to veterans who are housed elsewhere across the compound.

*Additional veterans-focused services are provided through the following community partners:*

**VETERANS JUSTICE OUTREACH: THE HINES VA MEDICAL CENTER, THE JESSE BROWN VA MEDICAL CENTER, AND THE CAPTAIN JAMES A. LOVELL FEDERAL HEALTH CARE CENTER**

Assessments and referrals to Veterans Treatment Court

**VA REGIONAL OFFICE**

Assistance with veteran verification process  
Assistance with medical benefits

**VETERANS REBUILDING COMMUNITY**

Peer Mentoring

**AFFORDABLE RECOVERY HOME**

Housing and Employment Support Services

**INNER VOICE**

Employee Readiness Training and Employment Placement

**OPERATION H.E.L.P.**

Job Coaching/Job Readiness/Job Retention

**AMERICAN RED CROSS**

Resiliency Workshops

**UIC-COLLEGE OF NURSING**

Healthy Living

**WORLDSCENE**

Screening & Analyzing Short Films

## **15 RELIGIOUS SERVICES**

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### All Divisions

The goal of Religious Services is to support community organizations in providing spiritual guidance and charitable items to the detainees. Volunteers facilitate worship services, individualized spiritual counseling, and other religious or faith-based educational programming.

CCSO hosts quarterly Clergy Advisory Council meetings to provide updates to clergy members in the community regarding CCSO initiatives as well as to encourage churches to provide volunteer services to the detainees. The meetings also allow for the circulation of community resources that may be of benefit to detainees upon discharge (i.e. housing, employment opportunities, pastoral counseling, etc.).

Organizations interested in offering religious programs must apply and attend an annual volunteer training session. There is a one-year participation minimum. The biannual application periods occur from March 1-15 and August 15-29. For more information, email: [ccso.religiousservices@cookcountyil.gov](mailto:ccso.religiousservices@cookcountyil.gov)

## COMMUNITY ORGANIZATIONS

ABIGAIL 8	CORNERSTONE CHURCH OF CHICAGO	INDIANA AVE PENTECOSTAL CHURCH OF GOD
ACCESS BY FAITH	EASING THE PAIN	IN THE UPPER ROOM MINISTRIES
ALLEN METROPOLITAN	ELZABAD OUTREACH MINISTRIES	ISLAMIC SOCIETY OF MIDWEST
AMERICAN BAPTIST	EXODUS AFTERCARE MINISTRIES	JEHOVAH WITNESS
AMERICAN MUSLIM MINISTRY	FAITH TEMPLE-CHICAGO	JESUS OUTREACH MINISTRY
APOSTOLIC CHURCH OF GOD	FAITH TEMPLE-EVANSTON	JEWISH SERVICES, LUBAVITCH CHABAD (HINDA INSTITUTE)
APOSTOLIC FAITH CHURCH	FAMILY CHRISTIAN CENTER VM	JOURNEY TO SERENITY
APOSTOLIC FAITH CHURCH (WORTH, IL)	FIRST BAPTIST CHURCH OF HAMMOND	KEY OF LIFE
ASAMBLEAS PENTECOSTALES (THE TRUTH WILL SET YOU FREE)	FIRST BAPTIST CONGREGATIONAL	KINGDOM OF GOD MISSIONARY B. C
BREATH OF LIFE	FIRST CHURCH OF DELIVERANCE	KOLBE HOUSE
CALVARY CHURCH	FIRST MISSIONARY CHURCH	LIGHTHOUSE CHURCH OF ALL NATIONS
CHAPLAINS FOR CHRIST	FOURTH PRESBYTERIAN CHURCH	LIVING FAITH CHURCH
CHICAGO HUB MINISTRIES	FRATERNITE NOTRE DAME	LIVING WORD CHRISTIAN CENTER
CHICAGOLAND PRISON OUTREACH	FREEDOM MINISTRY OF CHRIST	MASJID DAWAH
CHICAGO TABERNACLE	GOLGATHA CHURCH	MASJID AT-TAWHEEL
CHRIST CENTER LIFE LEARNING MINISTRY	GREATER WORKS INTEGRATION	MIRACLE REVIVAL CENTER
CHRIST TEMPLE APOSTOLIC F.C.	HEALING THE BROKEN HEARTED MINISTRY	MINISTRY OF REFUGE/MONUMENT OF FAITH CHURCH
CHRISTIAN LIFE CENTER (TINLEY PARK)	HOLY REMNANT OF GOD/CHRIST IS THE ANSWER/SETTING THE CAPTIVE FREE	MISSION USA
CHRISTIAN LIFE CENTER (BERWYN)	INCREASING IN CHRIST MINISTRY	MISSIONARIES OF CHARITY
CHRISTIAN SCIENCE		MT. CARMEL HOLINESS
CHURCH ON THE BLOCK		

N THE SPIRIT	SOLID ROCK OUTREACH	UNIVERSAL CHURCH
NATION OF ISLAM	SOUTH SUBURBAN CHURCH OF GOD	VALLEY KINGDOM
NEW BEGINNINGS-TRIEDSTONE	ST. VINCENT FERRER CATHOLIC CHURCH	VICTORY OUTREACH CHURCH
NEW COVENANT M. B.C. (NAOMI'S DAUGHTERS)	THE MOODY CHURCH	WARRIORS ON THE WATCH
NEW LIFE COVENANT -MAIN	THE ROCK CHURCH	WILLOW CREEK SOUTH BARRINGTON (MEN)
NEW MOUNT PILGRIM	THE WAY OF HOLINESS MISSION	WILLOW CREEK NORTH SHORE (WOMEN)
NIGHT WATCHMEN	THE PENTECOSTAL CHURCH OF HARVEY	YOUTH FOR CHRIST
POWER AND LIGHT EVANGELISTIC CHURCH	THIRD BAPTIST CHURCH OF CHICAGO	GREATER HOLY TEMPLE CHURCH OF GOD IN CHRIST
PRISONERS OF HOPE	US HISPANIC CHAPLAINS	BODY OF CHRIST OUTREACH
ST. CHRYSOSTOM	US CHAPLAINS CHICAGO	180 CHURCH CHICAGO
SALVATION ARMY	UNION EVANGELISTIC BAPTIST CHURCH	
SAVING GRACE		
SET FREE MINISTRIES		

## 16 PRE-BOND

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### Pre- Bond Court

CCSO Mental Health staff conduct rapid assessments of all arrestees for self-reported mental illness and substance use. CCSO tracks how many arrestees are opiate addicted and provides immediate intervention for treatment and education on Naloxone.

Referrals are provided to the Office of the Public Defender and the Office of the State's Attorney before Central Bond Court for any arrestees who may qualify for specialty courtrooms such as Mental Health Court, Drug Court, or Veterans Treatment Court.

Arrestees flagged as mentally ill and/or those who want mental health and substance abuse services are contacted in the community and in CCDOC. CCSO works with contracted community partners to provide case coordination to individuals who receive I-Bonds and EM and therefore do not receive services in Cermak or RTU.

## **17 SHERIFF'S ENHANCED DISCHARGE**

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All Divisions

The Sheriff's Enhanced Discharge Program is a rapid response program to assess and provide discharge plans based on the needs of detainees leaving the jail.

Detainees can call the Sheriff's Enhanced Discharge number posted throughout the compound and a CCSO mental health staff member is dispatched the following day to meet the detainee. A comprehensive needs assessment is completed, and a discharge plan is generated and provided to the detainee before they are released.

Additionally, CCSO staff and contracted community partner Treatment Alternatives for Safe Communities (TASC) conduct assessments, mental health referrals, substance abuse services, and alternative housing linkages in the Discharge Lounge to detainees as they are being released from the jail.

## **18 NO PLACE TO STAY (NPTS)**

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All Divisions

The No Place to Stay (N.P.T.S.) project focuses on individuals who are ordered to Electronic Monitoring and have no place to reside.

Interviews are conducted each day by CCSO staff to assess detainees who have been designated as NPTS. If an NPTS detainee is eligible for placement in a paid bed at either of CCSO's contracted alternative housing sites, CCSO staff notifies the court and proceeds to coordinate placement. CCSO identifies those not eligible for placement at alternative housing due to nature of charge, conviction of a sexual nature, or medical/mental health status, and tries to work with courtroom staff on these individual cases.

CCSO also communicates daily with Cook County Health and Hospital Systems regarding medications for those being placed in alternative housing and reports necessary details to alternative housing providers to ensure those placed in their care continue to receive their medications. CCSO staff also communicates with Medicaid Enrollment regarding insurance coverage for those being placed in alternative housing and provides verification of coverage to the contracted alternative providers.

CCSO staff shares an updated list of individuals in custody and declared NPTS with the Public Defender's Office each day. A lengthy report with supporting records is sent to the PD's Office weekly, providing details on individuals who are NPTS, ineligible for alternative housing, and in court the upcoming week.



# 19 COMMUNITY PROGRAMS

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## ***COOK COUNTY SHERIFF'S OFFICE STRENGTH & WELLNESS CENTER***

2418 W. Division, Chicago IL 60622

## ***MARKHAM COMMUNITY SUPPORT CENTER***

lower level of Markham Courthouse;  
16501 S. Kedzie Parkway, Markham, IL 60428

The community support programs offered at West Town and Markham seek to reduce recidivism by providing individualized needs-based assistance in safe and secure environments.

Individual, group, and family counseling assistance along with community referrals aim to enhance discharged detainees' quality of life by improving their problem solving, decision making and coping skills.

## ***COMMUNITY VAN***

The van is available for discharged detainees that need transportation to court, medical appointment, job interview, etc. An officer picks up the individual at a previously provided address, drops him/her off at their appointment location, and upon completion, returns them to the initial address.

Community members schedule a ride at least one week in advance by calling 773-674-4686. Accommodations with only 24-hour notice are discretionary, and only made in case of an emergency. A staff member confirms availability on a first-come, first-served basis; if a time and date are not available, sheriff's personnel work tirelessly to attempt to accommodate each caller.