

# THE CHICAGO COOK WORKFORCE PARTNERSHIP



**PROGRAM YEAR 2013  
CURRENT PERFORMANCE  
(through March 2014)**

# *Summary of Accomplishments*

## **Key Outcomes through 3rd quarter PY '13**

- ✓ 16,434 individuals formally enrolled in services through WIA and other initiatives
- ✓ 140 additional businesses engaged program year to date (exceeds PY '12 total)
- ✓ 525 OJT engagements (306 PY '12, 219 PY '13 to date)
- ✓ \$2.5M increase in non-WIA funding for special initiatives
- ✓ More than 12,300 placements
- ✓ Designed/launched creation of Integrated Workforce Information System to improve real-time data collection, analysis and utilization system-wide
- ✓ Added 2 sector centers (IT-Chicagoland Tech Works & Manufacturing)
- ✓ Piloted business intermediary initiative

# Summary of Program Re-design

<i>Reform Efforts</i>	<i>Result</i>
✓ <i>Implemented 7 sector training focus</i>	<i>Reduced training providers by 40%</i>
✓ <i>Focused career path occupations for ITA purposes</i>	<i>Training exclusively in 40 high-demand/high-growth occupations</i>
✓ <i>Launched sector-based OJT initiatives with employers</i>	<i>Increased number of OJTs</i>
✓ <i>Re-designed training provider certification process/standards and evaluation</i>	<i>Eliminated providers with poor placement/training outcomes</i>
✓ <i>Instituted quality control process</i>	<i>Identifies struggling agencies within 1 quarter allows for TA &amp; or contract termination</i>
✓ <i>Created central business engagement/economic development structure system-wide</i>	<i>Increased number of businesses utilizing public workforce system</i>

# PY 13 WIA Adult Outcomes thru 3/31/14



- **Males:** 1297\*
- **Females:** 1986\*
- **Black** 63%
- **Hispanic** 15%
- **White** 20%
- **Asian** 6%

*\*some do not report/identify  
(Race data includes multiple counts)*

***Total Served:  
3308***

***Total Placed:  
2053***

# Current ADULT Characteristics



## *Educational Level:*

- 22% College Graduates
- 19% Post H.S. Studies
- 38% H.S. Graduates
- 5.7 % No H.S. Diploma

## *Barriers/Characteristics:*

- Basic Skills Deficient 40%
- Veteran 3.6%
- Limited English 6.2%
- Prior Felony 10.7%
- Disability 1.6%
- Food Stamp Recipient 69%

# Current WIA ADULT Performance Outcomes



<i>Federal Performance Measure</i>	<i>Estimated PY 2013 Goal</i>	<i>Meeting Range</i>	<i>Actual Outcome</i>	<i>Performance Status</i>
Adult Entered Employment Rate	72%	71.9%-57.6%	66.21% (1346/2033)	Meeting
Adult Employment Retention Rate	82%	81.9-65.6%	80.11% (1547/1931)	Meeting
Adult Average Earnings Rate (6 months)	\$13,200	\$13,199-\$10,560	\$13,320 \$20,340,667/1527	Exceeding

# PY 13 Dislocated Worker Outcomes thru 3/31/14



## Demographics:

- **Males: 1515\***
- **Females: 1628\***
- **Black 49%**
- **Hispanic 19%**
- **White 34%**
- **Asian 3.7%**

*\*some do not report/identify  
(Race data includes multiple counts)*

***Total Served:  
3734***

***Total Placed:  
2099***

# DISLOCATED WORKER CHARACTERISTICS



## *Educational Level:*

- 36.2% College Graduate
- 17% Post High School
- 32.5% High School Graduate
- 3.1% No H.S. Diploma

## *Barriers/Characteristics:*

- Basic Skills Deficient 33.6%
- Exhausted Unemployment Insurance 8.8%
- Veteran 5%
- Limited English 1.4%
- Prior Felony 2.9%



# Current DISLOCATED WORKER WIA Performance



<i>Federal Performance Measure</i>	<i>Estimated PY 2013 Goal</i>	<i>Meeting Range</i>	<i>Actual Outcome</i>	<i>Performance Status</i>
DW Entered Employment Rate	80%	79.9%-64%	76.85% (1773/2307)	Meeting
DW Employment Retention Rate	87%	86.9-69.6%	82.9% (1895/2286)	Meeting
DW Average Earnings Rate (6 months)	\$18,000	\$17,999-\$14,400	\$18,164 \$33,950,271/1869	Exceeding

# PY '13 WIA YOUTH (In & Out of School)

(through January 2014)

- Males: 1050\*
- Females: 1524\*
- Black 61.3%
- Hispanic 27%
- White 22%
- Asian 3.5%

***Total Served:  
2968***

***In School 1144  
Out of School 1827***

*\*some do not report/identify  
(Race data includes multiple counts)*

# WIA YOUTH CHARACTERISTICS



Total Served: 2968

Total Placed: 1503

- Males: 1050\*
- Females: 1524\*
- Black 61.3%
- Hispanic 27%
- White 22%
- Asian 3.5%

*\*some do not report/identify  
(Race data includes multiple counts)*

## *Barriers/Characteristics:*

- Pregnant or Parenting 14.8%
- Disability 8.5%
- At Risk to Drop Out 7.1%
- H.S. Dropout 23%
- Prior Felony/Misdemeanor 3.2%
- Youth Needing Assistance 42.4%

# WIA YOUTH PERFORMANCE OUTCOMES



<i>Federal Performance Measure</i>	<i>Estimated PY 2013 Goal</i>	<i>Meeting Range</i>	<i>Actual Outcome</i>	<i>Performance Status</i>
Attainment of a Degree or Certificate	63%	62.9%-50.4%	53.33% (536/1005)	Meeting
Placement in Employment or Education	68%	67.9%-50.4%	60.05% (995/1657)	Meeting
Literacy and Numeracy Gains	54%	53.9%-43.2%	60.82% (340/559)	Exceeding

# *Business Engagement Highlights*



- ~ 140 additional businesses engaged July through March (exceeds PY' 12 annual total)
- 1720 job orders pending
- 760+ referrals in progress
- 60+ Rapid Response events
  - 20+ workshops for Dominick's employees
- Notice of 10,489 layoffs received
- Mariano's
  - Serving as primary system for referral, initial screening, training/certification and retention of prospective employees
  - Providing training/certification in 6 industry areas
  - Sourcing all positions entry-level to management
- CTA (Damen/Western/California, Wilson, 95<sup>th</sup> Street)
- Hiring Events
  - Wal-Mart
  - CVS/Caremark

# *Special Initiatives*

<b><i>Project Name</i></b>	<b><i>Description</i></b>	<b><i>Total Served</i></b>	<b><i>Credentials Earned</i></b>	<b><i>Placements through March 2014</i></b>
Calumet Green Manufacturing Project	Manufacturing Training for Calumet Region	176	382 earned by 134 individuals	80
HPOG	Provides healthcare occupations training and remedial education (CNA, LPN, RN, Pharm Tech)	579	260	211
Youth Futures	Comprehensive services for at-risk and/or justice-involved youth	~400*	N/A	N/A
Non- WIA "Universal" Placements	Individuals served and placed with employers who are not enrolled into WIA	1189	N/A	217
Job Club	Provide job search assistance, networking, resume/interviewing skills through CBOs	500-1,000*	N/A	N/A