

## Christopher Provenzano (Board of Commissioners)

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**From:** Sean Morrison (Board of Commissioners)  
**Sent:** Tuesday, September 06, 2016 3:41 PM  
**To:** 'sean@morrisonsecurity.com'; Christopher Provenzano (Board of Commissioners)  
**Subject:** FW: Cook County Sick Pay Ordinance

**From:** BGROOM@barringtonbank.com [mailto:BGROOM@barringtonbank.com]

**Sent:** Tuesday, September 06, 2016 3:21 PM

**To:** Luis Arroyo Jr (Board of Commissioners); Richard Boykin (Board of Commissioners); Jerry Butler (Board of Commissioners); John Daley (Board of Commissioners); John Fritchey (Board of Commissioners); Margaret Cox; Jesus Garcia (Board of Commissioners); Gregg Goslin (Board of Commissioners); Stanley Moore (Board of Commissioners); Sean Morrison (Board of Commissioners); Joan Murphy (Board of Commissioners); Timothy Schneider (Board of Commissioners); Peter Silvestri; Deborah Sims (Board of Commissioners); Robert Steele (Board of Commissioners); Isuffredin@aol.com; Jeffrey Tobolski (Board of Commissioners)

**Subject:** Cook County Sick Pay Ordinance

Good afternoon,

It came to my attention today at a business meeting that Cook County is looking to pass a new ordinance that would mandate all employers in Cook County to pay five (5) sick days to each employee. While I see the benefit to the employee, the small business would be hurt, forcing costs to increase across the board to the consumer while further slowing down the local economies. Second, I question why the County would mandate this ordinance versus the State or National legislature taking up the cause? I work and live in an area bounded by 4 counties. My main office is one block south of Lake-Cook Road, yes, the border of Cook and Lake Counties. If this ordinance is approved, the small businesses on the Cook County side of the road would be affected while their competitors on the other side of the road would not be detrimentally impacted. How is this fair to these businesses? How can these businesses compete? How would this impact the overall community which serves multiple counties? I would ask that all commissioners consider the impact to the businesses, the end consumer and the communities. If I have a misunderstanding of the proposed ordinance, please let me know. I would appreciate better knowledge of the subject.

Sincerely,  
Burke

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