

# **KIMBERLY PATE GODDEN**

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## **PROFILE**

Results orientated, accomplished attorney experienced in litigation management, contract negotiation, business and real estate transactions, regulatory compliance and employment matters. Strengths include excellent written and oral communication skills.

## **PROFESSIONAL EXPERIENCE**

***Vice President, Legal & Government Relations, Superior Air-Ground Ambulance Service, Inc., Elmhurst, IL  
2007 - present***

Oversee legal department for a conglomerate of Emergency Medical Service companies operating throughout the states of Illinois, Indiana Michigan and Wisconsin and employing over 2400 individuals.

### Responsibilities:

- Responsible for litigation management.
- Represent company in IDHR/EEOC claims.
- Responsible for corporate governance, including corporate compliance and regulatory affairs.
- Work closely with Risk Manager to identify, analyze, mitigate and eliminate risk for company.
- Responsible for real estate and business transactions.
- Responsible for the monitoring of industry regulatory matters.
- Assist and mentor personnel in the investigation and evaluation of employment matters.
- Currently serve on Boards of the following trade associations: American Ambulance Association, Illinois State Ambulance Association Indiana Emergency Management Services Association and EMS Alliance.

***In-House Legal Counsel, Abbott Land & Investment Corporation, Bartlett, IL  
2003 to 2007***

Advised and consulted the principals of a conglomerate of six privately held companies. Responsible for the execution and evaluation of all contracts and business agreements. Oversaw contract, permitting and zoning compliance.

### Contributions:

- Performed real estate sales and purchase transactions, lease agreements and assisted with zoning and regulatory matters.
- Maintained compliance with matters requiring government approval and regulation, including environmental and operational permitting through local municipalities, state and federal rules and regulations.
- Developed internal policies and procedures for each company, including performance of legal research and drafting of opinions on employment matters.
- Prepared business agreements, including internal documents, contracts and joint venture agreements.
- Assisted with bid proposals, responses and negotiations.
- Coordinated government relations and utilized established relationships to expedite and negotiate matters; retained and managed outside lobbyists.
- Served as representative on industry-related boards and committees.
- Supervised outside legal counsel and coordinated litigation strategy.
- Provided support on legal matters involving trusts and estate issues.

**Division Chief, Office of the Attorney General, State of Illinois, Chicago, IL**

**1996 to 2003**

Responsible for crime victim assistance programming within the state of Illinois. Promoted sequentially from Policy Researcher to Division Chief.

- Managed five bureaus comprised of 75 employees.
- Developed policy and implemented strategy for over \$35 million dollars in programming.
- Responsible for analyzing and drafting legislation.
- Represented the state in the Court of Claims.
- Secured over \$2 million in federal grant funds.
- Developed program implementation manuals and internal policy handbooks.

**EDUCATION**

**Juris Doctor**

DePaul University College of Law, 1998

**Bachelor of Arts, History/Political Science**

Purdue University, 1995

**PROFESSIONAL AFFILIATIONS**

- Illinois State Bar Association
- American Bar Association
- DuPage County Bar Association
- Chicago Bar Association

**LICENSES**

- State of Illinois
- U.S District Court, Northern District
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**BOARDS AND COMMISSIONERS**

- **Board Member**, Illinois Chamber of Commerce 2016-Present
- **Secretary**, LEPC (DuPage County Local Emergency Planning Committee) 2017-present
- **Secretary**, Illinois State Ambulance Association 2012-Present
- **Council Member**, Illinois Department of Public Health EMS Advisory Council
- **Board Member**, American Ambulance Association 2012-Present
- **Board Member**, Indiana Emergency Medical Services Association 2016-Present

**CURRENT VOLUNTEER POSITIONS**

- **Past President & Board Member**, Friends of Drummond, Drummond Montessori Elementary School
- **Catechism Instructor**, Old St. Patrick's Catholic Church, Chicago, IL