



Board of Commissioners of Cook County
Minutes of the Labor Committee

Tuesday, February 9, 2016

11:15 AM

Cook County Building, Board Room, 569
118 North Clark Street, Chicago, Illinois

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

PUBLIC TESTIMONY

Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

There were no public speakers

16-1423

COMMITTEE MINUTES

Approval of the minutes from the meeting of 1/13/2016

A motion was made by Vice Chairman Tobolski, seconded by Commissioner García, that this Committee Minutes be approved. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, García and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

16-0597

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP) representing the Sheriff's Telecommunications, Vehicle Service and Electronic Monitoring employees; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook/Sheriff of Cook County and MAP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/2015
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Legislative History: 1/13/16 Board of Commissioners referred to the Labor Committee

A motion was made by Commissioner Butler, seconded by Vice Chairman Tobolski, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, Garcia and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

16-0906

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC); and

WHEREAS, salary adjustments and general wage increases have already been negotiated and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC); and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the National Nurses Organizing Committee (NNOC) as provided by the Bureau of Human Resources.

Legislative History: 1/13/16 Board of Commissioners referred to the Labor Committee

A motion was made by Commissioner Garcia, seconded by Vice Chairman Tobolski, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, Garcia and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

16-0950

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2012 through November 30, 2017 have been negotiated between the Circuit Court of Cook County Office of the Chief Judge and the Chicago Newspaper Guild representing Court Interpreters; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook and Chicago Newspaper Guild; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/2015
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

Legislative History: 1/13/16 Board of Commissioners referred to the Labor Committee

A motion was made by Vice Chairman Tobolski, seconded by Commissioner Garcia, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, Garcia and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

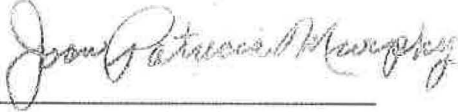
ADJOURNMENT

A motion was made by Commissioner Butler, seconded by Commissioner Garcia, to adjourn the meeting. The motion carried by the following vote:

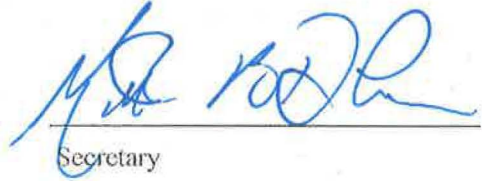
Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer, Garcia and Moore (7)

Absent: Commissioners Fritchey and Sims (2)

Respectfully submitted;



Chairman



Secretary

*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>