



**Board of Commissioners of Cook County**

**Minutes of the Labor Committee**

**Tuesday, June 30, 2015**

**9:30 AM**

**Cook County Building, Board Room, 569  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

**PUBLIC TESTIMONY**

**Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.**

1. George Blakemore, Concerned Citizen

**15-4166**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 6/9/2015

**A motion was made by Commissioner Moore, seconded by Commissioner Sims, that this Committee Minutes be approved. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

**15-3641**

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

**PROPOSED RESOLUTION**

**APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union Local 200 (RWDSU Local 200) representing Health & Hospital System Administrative Assistants III's and IV's, Talent Management Assistants, Talent Management Specialists, Human Resource Specialists and Recruitment and Selection Analyst; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017

has been negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale & Department Store Union Local 200 (RWDSU Local 200) representing Health & Hospital System Administrative Assistants V's; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and RWDSU Local 200; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

<u>Item</u>	<u>12/1/2015</u>
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Legislative History :** Board of Commissioners referred to the Labor Committee on 6/10/15

**A motion was made by Commissioner Arroyo, seconded by Commissioner Moore, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

# 15-3648

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

## PROPOSED RESOLUTION

### APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Health Care, Professional, Technical, Office Warehouse and Mail Order Employees, Union Local No. 743 representing Provident Hospital Employees; and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Union Local No. 743; and

(a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%

(b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%

(c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%

(d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%

(e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%

(f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

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Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Legislative History :** Board of Commissioners referred to the Labor Committee on 6/10/15

**A motion was made by Commissioner Moore, seconded by Commissioner García, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

## **15-3649**

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board of Commissioners

### **PROPOSED RESOLUTION**

#### **APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and the International Brotherhood of Teamsters Local 700 (representing employees in Enterprise Solutions and Facilities Management); and

**WHEREAS** salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Teamsters Local 700; and

- (a)effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b)effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c)effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d)effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e)effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f)effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

**WHEREAS**, the current healthcare plan shall be revised as follows:

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HMO OOP Maximum	\$1,600/\$3,200
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PPO ER	\$75
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Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/2015 and .50 percent increase on 12/1/2016)

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

**Legislative History :** Board of Commissioners referred to the Labor Committee on 6/10/15

**A motion was made by Commissioner Sims, seconded by Commissioner Arroyo, that this Resolution be recommended for approval. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

#### ADJOURNMENT

**A motion was made by Commissioner Sims, seconded by Commissioner Moore, that this meeting be adjourned. The motion carried by the following vote:**

**Ayes:** Chairman Murphy, Commissioners Arroyo, Butler, García, Moore and Sims (6)

**Absent:** Vice Chairman Tobolski, Commissioners Fritchey and Gainer (3)

Respectfully submitted,



Chairman



Secretary

\*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>