



BOARD OF REVIEW

FY 2014

BUDGET

MICHAEL M. CABONARGI
COMMISSIONER

DAN PATLAK
COMMISSIONER

LARRY R. ROGERS, JR.
COMMISSIONER

SECTION CONTENTS

Bureau Summary of Appropriations and Positions

Bureau Distribution By Appropriation Classification

Department Overview

Department Budget

-- Distribution By Appropriation Classification

-- Personal Services, Summary of Positions

-- Summary of Positions by Grade

BUREAU SUMMARY
 BOARD OF REVIEW

SUMMARY OF APPROPRIATIONS

| Department and Title | 2013 Expend. As Of 09-27-13 | 2013 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
|-----------------------|--------------------------------|--------------------------------|-----------------------|-------------------------------|------------|
| Corporate Fund | | | | | |
| 050 - Board of Review | 6,413,681 | 8,348,578 | 8,233,141 | 8,233,141 | (115,437) |
| Corporate Fund Total | 6,413,681 | 8,348,578 | 8,233,141 | 8,233,141 | (115,437) |
| Total Appropriations | 6,413,681 | 8,348,578 | 8,233,141 | 8,233,141 | (115,437) |

SUMMARY OF POSITIONS

| Department and Title | 2013 Approved Positions | Department Request | President's Recommendation | Difference |
|-----------------------|----------------------------|-----------------------|-------------------------------|------------|
| Corporate Fund | | | | |
| 050 - Board of Review | 126.0 | 125.0 | 125.0 | (1.0) |
| Corporate Fund Total | 126.0 | 125.0 | 125.0 | (1.0) |
| Total Positions | 126.0 | 125.0 | 125.0 | (1.0) |

DEPARTMENT OVERVIEW

050 BOARD OF REVIEW

Mission

To comply with statutory mandates and the oath taken by each Commissioner to perform all duties as required by law, to fairly and impartially review the assessments of all property within Cook County to the extent authorized by the Property Tax Code, to correct all assessments which should be corrected, to raise, lower, and or direct the Cook County Assessor to change, correct, alter, or modify assessments as justice may require, and to do all acts necessary within the authority provided by the Code to procure a full, fair and impartial assessment of property.

Mandates and Key Activities

- 35 ILCS 200/16-95: The BOR shall upon complaint of any taxpayer or interested taxing district, review the assessment and confirm, revise, correct, alter or modify as it appears to be just.
- 35 ILCS 200/16-125: The BOR shall give every party that files a complaint the opportunity to be heard, shall notify the Cook County Assessor of any change in the assessment, and shall maintain all records for five years.
- 35 ILCS 200/16-170: The Property Tax Appeal Board may require the production of records (from the BOR) that may be material evidence.
- Provides citizens forum to appeal assessed value of their real estate.
- Review evidence submitted to determine a fair and just assessed value.
- Defend its decisions at the Illinois Property Tax Appeal Board.
- Makes recommendations to the Illinois Department of Revenue regarding applications for property tax exemptions.

Discussion of 2013 Activities and 2014 Initiatives

The BOR completed its prior session on April 19, 2013, positioning the Cook County Property Tax System to issue second installment bills payable on August 1st, repeating its success for the second time in 34 years. This accomplishment benefited local taxing jurisdictions, which avoided spending interest bearing reserves or issuing tax anticipation warrants. The cost to taxing jurisdictions of late bills is estimated to be at minimum \$3M per month.

The BOR must complete its current session by April 18, 2014 for bills to be due on the statutory deadline. This poses a challenge because the BOR anticipates the North reassessment triennial to yield in excess of 350,000 parcels for review.

The BOR will open the first group of townships for its current session on August 5, 2013. These adjustments and other changes to BOR procedures implemented last year should increase the likelihood of finishing the BOR on time.

The BOR and County Bureau of Technology made enhancements to its online filing system. During this shared services effort, Bureau of Technology made enhancements and upgrades to the BOR's digital infrastructure in order to promote increased use of the online filing system, improve accountability, and increase workflow efficiencies, including:

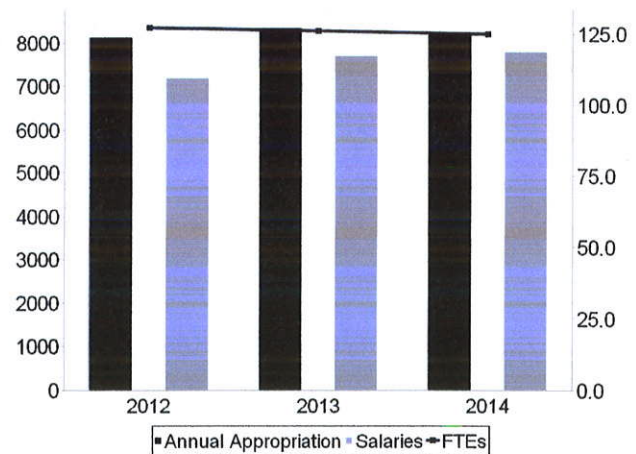
- Online pre-registration of appeals enhancements.
- Online access to bulk filing for multiple PIN properties enhancements.
- Digital Docketing Intranet System enhancements.

Other collaborative projects in FY2013 include:

- Worked with Bureau of Technology and the Office of the Chief Procurement Officer to issue an RFP in August of 2013 for implementation of a paperless workflow process in subsequent Board sessions pursuant to prior authorization by the IT Collaborative Board.
- Worked with Bureau of Technology implementing a bar code tracking system to improve handling of current paper complaint system.

The BOR Commissioners published an Annual Report outlining activities for the 2012 session.

| Appropriations (\$ thousands) | | | |
|-------------------------------|--------------|-----------------------------|------------------|
| Fund Category | 2012 Adopted | 2013 Adjusted Appropriation | 2014 Recommended |
| Corporate Fund | 8,128.7 | 8,348.6 | 8,233.1 |
| | Adopted | Adopted | Recommended |
| FTE Positions | 127.0 | 126.0 | 125.0 |



STAR Goals/Key Performance Indicators

- ★ Completed the 2012 complaint session by April 19, 2013 allowing timely issuance of tax bills.
- ★ Improved access to online appeals process. Last session, 86% of complaints were filed online compared to 28% in the 2011 session.
- ★ BOR presents outreach workshops to increase awareness of the property tax appeal process and bring the BOR's appeal process to underserved communities, including citizens lacking internet access or ready transportation, as well as the elderly.

DEPARTMENT OVERVIEW
050 BOARD OF REVIEW

| STAR Performance Data | | | |
|---|---------|-------------------------|-------------------|
| Performance Indicator | FY 2012 | FY 2013 Projected YE | FY 2014 Target |
| Close Date -Complete complaint session in April | 4-18-12 | 4-19-13 | 4-18-2014 |
| % of parcels filed on-line | 27% | 86% | 50% |
| Number of residential outreach programs conducted in County | 167 | 162 | 140 |

Programs

Review & Outreach

- Provides a forum for taxpayers to challenge the assessment of their property.
- Accepts applications for exemptions and provides a recommendation to the Illinois Department of Revenue.
- Presents outreach workshops throughout the County to increase awareness of the functions and remedies available and encourage taxpayer participation in the property tax appeal process.
- Collects evidence submitted for appeals and examines the uniformity of a property's assessment in order to determine a fair and just assessed value.
- Transmits appeals process results to the Assessor so that the records reflect the decision.
- No decision is binding upon the Board of Review until at least two of the three commissioners' staff agree upon a result.
- If a taxpayer or taxing body files an appeal with the Illinois Property Tax Appeal Board, the Board of Review is required to defend its decision.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
DEPARTMENT 050 - BOARD OF REVIEW

| Account | 2013 Expend. As Of 09-27-13 | 2013 Adjusted Appropriation | Department Request | President's Recommendation | Difference |
|---|--------------------------------|--------------------------------|-----------------------|-------------------------------|------------------|
| Personal Services | | | | | |
| 108/501035 Furlough Day Adjustment | | | (31,296) | (31,296) | (31,296) |
| 110/501010 Salaries and Wages of Regular Employees | 6,056,100 | 7,802,781 | 7,792,748 | 7,792,748 | (10,033) |
| 120/501210 Overtime Compensation | 120,051 | 145,500 | 75,000 | 75,000 | (70,500) |
| 170/501510 Mandatory Medicare Costs | 3,844 | | | | |
| 183/501770 Seminars for Professional Employees | | 2,500 | 3,000 | 3,000 | 500 |
| 185/501810 Professional and Technical Membership Fees | 2,085 | 2,100 | 2,625 | 2,625 | 525 |
| 186/501860 Training Programs for Staff Personnel | 7,335 | 15,000 | 7,000 | 7,000 | (8,000) |
| 190/501970 Transportation and Other Travel Expenses for Employees | 2,613 | 7,500 | 7,500 | 7,500 | |
| Personal Services Total | 6,192,028 | 7,975,381 | 7,856,577 | 7,856,577 | (118,804) |
| Contractual Services | | | | | |
| 225/520260 Postage | 46,383 | 80,413 | 86,190 | 86,190 | 5,777 |
| 240/520490 External Graphics and Reproduction Services | 35,229 | 67,795 | 63,900 | 63,900 | (3,895) |
| 241/520491 Internal Graphics and Reproduction Services | 10,992 | 25,200 | 36,500 | 36,500 | 11,300 |
| 242/520550 Surveys, Operations and Reports | 1,978 | 2,718 | 2,802 | 2,802 | 84 |
| 245/520610 Advertising For Specific Purposes | 2,936 | 6,111 | 6,000 | 6,000 | (111) |
| 268/521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services | 500 | 1,067 | 1,100 | 1,100 | 33 |
| Contractual Services Total | 98,018 | 183,304 | 196,492 | 196,492 | 13,188 |
| Supplies and Materials | | | | | |
| 350/530600 Office Supplies | 38,948 | 65,930 | 69,000 | 69,000 | 3,070 |
| 353/530640 Books, Periodicals, Publications, Archives and Data Services | 19,936 | 25,300 | 25,000 | 25,000 | (300) |
| 354/530680 Data Services for PTAB | 28,868 | 46,803 | 47,500 | 47,500 | 697 |
| 388/531650 Computer Operation Supplies | 9,565 | 20,198 | 16,500 | 16,500 | (3,698) |
| Supplies and Materials Total | 97,317 | 158,231 | 158,000 | 158,000 | (231) |
| Operations and Maintenance | | | | | |
| 440/540130 Maintenance and Repair of Office Equipment | 1,968 | 3,875 | 4,000 | 4,000 | 125 |
| 441/540170 Maintenance and Repair of Data Processing Equipment and Software | 1,131 | 4,568 | | | (4,568) |
| Operations and Maintenance Total | 3,100 | 8,443 | 4,000 | 4,000 | (4,443) |
| Rental and Leasing | | | | | |
| 630/550010 Rental of Office Equipment | 23,219 | 23,219 | | | (23,219) |
| 630/550018 County Wide Canon Photocopier Lease | | | 18,072 | 18,072 | 18,072 |
| Rental and Leasing Total | 23,219 | 23,219 | 18,072 | 18,072 | (5,147) |
| Operating Funds Total | 6,413,681 | 8,348,578 | 8,233,141 | 8,233,141 | (115,437) |
| (717) New/Replacement Capital Equipment - 71700050 | | | | | |
| 530/560510 Office Furnishings and Equipment | 25,850 | | 50,000 | 50,000 | 50,000 |
| | 25,850 | | 50,000 | 50,000 | 50,000 |
| Capital Equipment Request Total | 25,850 | | 50,000 | 50,000 | 50,000 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

| Job Code | Title | Grade | 2013 Approved & Adopted | | Department Request | | President's Recommendation | |
|--|---|-------|-------------------------|-------------|--------------------|-------------|----------------------------|-------------|
| | | | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 01 Executive Division | | | | | | | | |
| 01 Hearings - 0501254 | | | | | | | | |
| 0009 | Commissioner | SEL | 3.0 | 300,000 | 3.0 | 300,000 | 3.0 | 300,000 |
| 0376 | Chief Deputy Commissioner | 24 | 1.0 | 137,512 | 1.0 | 137,512 | 1.0 | 137,512 |
| 0377 | First Assistant Commissioner | 24 | 2.0 | 256,056 | 2.0 | 256,056 | 2.0 | 256,056 |
| 0036 | Chief of Administrative Services | 23 | 1.0 | 77,723 | 1.0 | 79,311 | 1.0 | 79,311 |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 4.0 | 382,656 | 4.0 | 389,032 | 4.0 | 389,032 |
| 0383 | Deputy in Charge-Complaints | 23 | 1.0 | 96,830 | 1.0 | 98,847 | 1.0 | 98,847 |
| 0065 | Administrative Assistant to Commissioner Board of Appeals | 22 | 1.0 | 98,121 | 1.0 | 67,557 | 1.0 | 67,557 |
| 0051 | Administrative Assistant V | 20 | 4.0 | 249,956 | 4.0 | 255,066 | 4.0 | 255,066 |
| 0366 | Appeals Analyst II | 19 | 1.0 | 51,822 | 1.0 | 51,863 | 1.0 | 51,863 |
| 0365 | Appeals Analyst I | 18 | 1.0 | 63,896 | 1.0 | 63,948 | 1.0 | 63,948 |
| | | | 19.0 | \$1,714,572 | 19.0 | \$1,699,192 | 19.0 | \$1,699,192 |
| 02 Real Estate Tax Analytical Section - 0501411 | | | | | | | | |
| 0295 | Administrative Analyst V | 23 | 4.0 | 354,499 | 4.0 | 358,520 | 4.0 | 358,520 |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 1.0 | 72,027 | 1.0 | 72,085 | 1.0 | 72,085 |
| 1114 | Systems Analyst V | 23 | 1.0 | 78,697 | 1.0 | 80,323 | 1.0 | 80,323 |
| 1137 | Application Developer | 23 | 1.0 | 56,538 | 1.0 | 57,682 | 1.0 | 57,682 |
| 0065 | Administrative Assistant to Commissioner Board of Appeals | 22 | 4.0 | 285,160 | 4.0 | 295,259 | 4.0 | 295,259 |
| 0253 | Business Manager III | 22 | 2.0 | 159,861 | 2.0 | 163,201 | 2.0 | 163,201 |
| 0338 | Assessment Analyst IV | 22 | 2.0 | 145,873 | 2.0 | 147,503 | 2.0 | 147,503 |
| 0342 | Assessment Analyst III | 21 | 1.0 | 61,450 | 1.0 | 63,121 | 1.0 | 63,121 |
| 0051 | Administrative Assistant V | 20 | 7.0 | 472,657 | 7.0 | 482,461 | 7.0 | 482,461 |
| 0145 | Accountant V | 19 | 2.0 | 124,275 | 2.0 | 127,528 | 2.0 | 127,528 |
| 0366 | Appeals Analyst II | 19 | 1.0 | 69,780 | 1.0 | 71,232 | 1.0 | 71,232 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 47,372 | 1.0 | 47,484 | 1.0 | 47,484 |
| 0365 | Appeals Analyst I | 18 | 4.0 | 212,250 | 4.0 | 217,918 | 4.0 | 217,918 |
| 0389 | Deputy Member III | 18 | 3.0 | 185,456 | 3.0 | 188,305 | 3.0 | 188,305 |
| | | | 34.0 | \$2,325,895 | 34.0 | \$2,372,622 | 34.0 | \$2,372,622 |
| 03 Administrative and Clerical - 0501256 | | | | | | | | |
| 0387 | Secretary Board of Appeals | 23 | 1.0 | 88,808 | 1.0 | 88,879 | 1.0 | 88,879 |
| 0253 | Business Manager III | 22 | 1.0 | 71,821 | 1.0 | 72,444 | 1.0 | 72,444 |
| 0051 | Administrative Assistant V | 20 | 1.0 | 60,615 | 1.0 | 62,173 | 1.0 | 62,173 |
| 1103 | Computer Operator III | 16 | 1.0 | 44,059 | 1.0 | 44,949 | 1.0 | 44,949 |
| 0384 | Deputy Member I | 14 | 1.0 | 49,896 | 1.0 | 50,938 | 1.0 | 50,938 |
| | | | 5.0 | \$315,199 | 5.0 | \$319,383 | 5.0 | \$319,383 |
| 04 PTAB Administrative Review Section - 0501257 | | | | | | | | |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 1.0 | 75,414 | 1.0 | 83,383 | 1.0 | 83,383 |
| 0050 | Administrative Assistant IV | 18 | | 1 | | 1 | | 1 |
| 0365 | Appeals Analyst I | 18 | 3.0 | 174,978 | 3.0 | 154,151 | 3.0 | 154,151 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 47,980 | 1.0 | 48,966 | 1.0 | 48,966 |
| 1103 | Computer Operator III | 16 | 1.0 | 55,569 | 1.0 | 55,613 | 1.0 | 55,613 |
| | | | 6.0 | \$353,942 | 6.0 | \$342,114 | 6.0 | \$342,114 |
| 02 Administrative Service Division | | | | | | | | |
| 01 Supervisory and Clerical - 0501258 | | | | | | | | |
| 0382 | Chief Clerk Board of Appeals | 23 | 1.0 | 88,808 | 1.0 | 88,879 | 1.0 | 88,879 |
| 0051 | Administrative Assistant V | 20 | 1.0 | 56,736 | 1.0 | 55,892 | 1.0 | 55,892 |
| 0366 | Appeals Analyst II | 19 | 3.0 | 182,586 | 3.0 | 182,948 | 3.0 | 182,948 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

| Job Code | Title | Grade | 2013 Approved & Adopted | | Department Request | | President's Recommendation | |
|---|---|-------|-------------------------|------------------|--------------------|------------------|----------------------------|------------------|
| | | | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 0050 | Administrative Assistant IV | 18 | | | 1.0 | 48,851 | 1.0 | 48,851 |
| 0365 | Appeals Analyst I | 18 | 1.0 | 70,689 | 1.0 | 72,167 | 1.0 | 72,167 |
| 0144 | Accountant IV | 17 | 1.0 | 61,354 | 1.0 | 61,450 | 1.0 | 61,450 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 40,415 | 1.0 | 41,294 | 1.0 | 41,294 |
| 0388 | Deputy Member II | 15 | 1.0 | 57,705 | 1.0 | 58,889 | 1.0 | 58,889 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 42,125 | 1.0 | 42,976 | 1.0 | 42,976 |
| 0936 | Stenographer V | 13 | 1.0 | 33,246 | 1.0 | 33,272 | 1.0 | 33,272 |
| 0907 | Clerk V | 11 | 1.0 | 43,304 | 1.0 | 43,339 | 1.0 | 43,339 |
| 0906 | Clerk IV | 10 | 1.0 | 48,812 | | | | |
| | | | 13.0 | \$725,780 | 13.0 | \$729,957 | 13.0 | \$729,957 |
| 02 Property Exemption Section - 0501259 | | | | | | | | |
| 0324 | Administrative Assistant to Commissioners II (Board of Appeals) | 23 | 2.0 | 195,271 | 2.0 | 199,964 | 2.0 | 199,964 |
| 0051 | Administrative Assistant V | 20 | 1.0 | 56,918 | 2.0 | 117,087 | 2.0 | 117,087 |
| 0145 | Accountant V | 19 | 1.0 | 56,656 | | | | |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 49,601 | 1.0 | 50,635 | 1.0 | 50,635 |
| 1103 | Computer Operator III | 16 | 1.0 | 59,886 | 1.0 | 59,934 | 1.0 | 59,934 |
| | | | 6.0 | \$418,332 | 6.0 | \$427,620 | 6.0 | \$427,620 |
| 03 Computer Section - 0501412 | | | | | | | | |
| 0065 | Administrative Assistant to Commissioner Board of Appeals | 22 | 1.0 | 67,557 | | | | |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 71,666 | 1.0 | 71,723 | 1.0 | 71,723 |
| 0365 | Appeals Analyst I | 18 | | | 1.0 | 47,520 | 1.0 | 47,520 |
| 0046 | Administrative Assistant I | 12 | 1.0 | 43,641 | 1.0 | 44,537 | 1.0 | 44,537 |
| 0907 | Clerk V | 11 | 1.0 | 41,894 | 1.0 | 42,769 | 1.0 | 42,769 |
| | | | 4.0 | \$224,758 | 4.0 | \$206,549 | 4.0 | \$206,549 |
| 04 Field Investigation Section - 0501261 | | | | | | | | |
| 0051 | Administrative Assistant V | 20 | 1.0 | 57,065 | 1.0 | 58,261 | 1.0 | 58,261 |
| 0048 | Administrative Assistant III | 16 | | | 1.0 | 48,965 | 1.0 | 48,965 |
| 0047 | Administrative Assistant II | 14 | 1.0 | 48,812 | | | | |
| 0936 | Stenographer V | 13 | 1.0 | 48,072 | 1.0 | 49,061 | 1.0 | 49,061 |
| | | | 3.0 | \$153,949 | 3.0 | \$156,287 | 3.0 | \$156,287 |
| 05 Taxpayer Assistance Section - 0501262 | | | | | | | | |
| 0051 | Administrative Assistant V | 20 | 2.0 | 113,722 | 2.0 | 114,955 | 2.0 | 114,955 |
| 0145 | Accountant V | 19 | 1.0 | 58,806 | 1.0 | 60,029 | 1.0 | 60,029 |
| 0365 | Appeals Analyst I | 18 | 3.0 | 156,020 | 3.0 | 156,450 | 3.0 | 156,450 |
| 0389 | Deputy Member III | 18 | 1.0 | 49,601 | 1.0 | 50,635 | 1.0 | 50,635 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 61,499 | 1.0 | 40,415 | 1.0 | 40,415 |
| 0384 | Deputy Member I | 14 | 1.0 | 52,285 | 1.0 | 53,380 | 1.0 | 53,380 |
| 1102 | Computer Operator II | 14 | 1.0 | 47,647 | 1.0 | 48,723 | 1.0 | 48,723 |
| 1235 | Storekeeper V | 14 | 1.0 | 50,599 | 1.0 | 51,656 | 1.0 | 51,656 |
| | | | 11.0 | \$590,179 | 11.0 | \$576,243 | 11.0 | \$576,243 |
| 06 Pre-Hearing - 0501263 | | | | | | | | |
| 0295 | Administrative Analyst V | 23 | 1.0 | 71,897 | 1.0 | 73,396 | 1.0 | 73,396 |
| 0389 | Deputy Member III | 18 | 1.0 | 62,479 | 1.0 | 63,779 | 1.0 | 63,779 |
| 0384 | Deputy Member I | 14 | 1.0 | 52,932 | 1.0 | 54,039 | 1.0 | 54,039 |
| 0046 | Administrative Assistant I | 12 | 1.0 | 55,848 | 1.0 | 55,892 | 1.0 | 55,892 |
| | | | 4.0 | \$243,156 | 4.0 | \$247,106 | 4.0 | \$247,106 |
| 07 Computer Entry Section - 0501264 | | | | | | | | |
| 0051 | Administrative Assistant V | 20 | 1.0 | 77,704 | 1.0 | 79,327 | 1.0 | 79,327 |
| 0145 | Accountant V | 19 | 1.0 | 77,359 | 1.0 | 78,974 | 1.0 | 78,974 |
| 0050 | Administrative Assistant IV | 18 | 1.0 | 70,425 | 1.0 | 71,892 | 1.0 | 71,892 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

| Job Code | Title | Grade | 2013 Approved & Adopted | | Department Request | | President's Recommendation | |
|---|------------------------------|-------|-------------------------|--------------------|--------------------|--------------------|----------------------------|--------------------|
| | | | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| 0048 | Administrative Assistant III | 16 | 1.0 | 47,899 | 1.0 | 48,900 | 1.0 | 48,900 |
| 0047 | Administrative Assistant II | 14 | 2.0 | 97,619 | 2.0 | 99,614 | 2.0 | 99,614 |
| 0384 | Deputy Member I | 14 | 1.0 | 53,278 | 1.0 | 54,371 | 1.0 | 54,371 |
| 0936 | Stenographer V | 13 | 1.0 | 49,296 | 1.0 | 53,935 | 1.0 | 53,935 |
| 0907 | Clerk V | 11 | 2.0 | 71,399 | 1.0 | 36,275 | 1.0 | 36,275 |
| | | | 10.0 | \$544,979 | 9.0 | \$523,288 | 9.0 | \$523,288 |
| 08 PTAB Clerical Section - 0501413 | | | | | | | | |
| 0338 | Assessment Analyst IV | 22 | 1.0 | 74,665 | 1.0 | 76,224 | 1.0 | 76,224 |
| 0366 | Appeals Analyst II | 19 | 1.0 | 71,476 | 1.0 | 72,921 | 1.0 | 72,921 |
| 0048 | Administrative Assistant III | 16 | 1.0 | 41,099 | 1.0 | 41,958 | 1.0 | 41,958 |
| 0388 | Deputy Member II | 15 | 1.0 | 56,195 | 1.0 | 57,373 | 1.0 | 57,373 |
| 1102 | Computer Operator II | 14 | 2.0 | 96,288 | 2.0 | 101,795 | 2.0 | 101,795 |
| | | | 6.0 | \$339,723 | 6.0 | \$350,271 | 6.0 | \$350,271 |
| 03 Branch Offices | | | | | | | | |
| 01 Markham Branch - 0501267 | | | | | | | | |
| 0047 | Administrative Assistant II | 14 | 1.0 | 53,509 | 1.0 | 54,627 | 1.0 | 54,627 |
| | | | 1.0 | \$53,509 | 1.0 | \$54,627 | 1.0 | \$54,627 |
| 02 Bridgeview Branch - 0501268 | | | | | | | | |
| 0048 | Administrative Assistant III | 16 | 1.0 | 55,630 | 1.0 | 56,791 | 1.0 | 56,791 |
| | | | 1.0 | \$55,630 | 1.0 | \$56,791 | 1.0 | \$56,791 |
| 03 Maywood Branch - 0501269 | | | | | | | | |
| 0384 | Deputy Member I | 14 | 1.0 | 52,688 | 1.0 | 53,790 | 1.0 | 53,790 |
| | | | 1.0 | \$52,688 | 1.0 | \$53,790 | 1.0 | \$53,790 |
| 05 Skokie - 0501271 | | | | | | | | |
| 0907 | Clerk V | 11 | 2.0 | 85,290 | 2.0 | 87,053 | 2.0 | 87,053 |
| | | | 2.0 | \$85,290 | 2.0 | \$87,053 | 2.0 | \$87,053 |
| Total Salaries and Positions | | | 126.0 | \$8,197,581 | 125.0 | \$8,202,893 | 125.0 | \$8,202,893 |
| Turnover Adjustment | | | | (499,655) | | (410,145) | | (410,145) |
| Operating Funds Total | | | 126.0 | \$7,697,926 | 125.0 | \$7,792,748 | 125.0 | \$7,792,748 |

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 050 - BOARD OF REVIEW

| Grade | 2013 Approved & Adopted | | Department Request | | President's Recommendation | |
|-------------------------------------|-------------------------|--------------------|--------------------|--------------------|----------------------------|--------------------|
| | FTE Pos. | Salaries | FTE Pos. | Salaries | FTE Pos. | Salaries |
| SEL | 3.0 | 300,000 | 3.0 | 300,000 | 3.0 | 300,000 |
| 24 | 3.0 | 393,568 | 3.0 | 393,568 | 3.0 | 393,568 |
| 23 | 19.0 | 1,639,168 | 19.0 | 1,670,301 | 19.0 | 1,670,301 |
| 22 | 12.0 | 903,058 | 11.0 | 822,188 | 11.0 | 822,188 |
| 21 | 1.0 | 61,450 | 1.0 | 63,121 | 1.0 | 63,121 |
| 20 | 18.0 | 1,145,373 | 19.0 | 1,225,222 | 19.0 | 1,225,222 |
| 19 | 11.0 | 692,760 | 10.0 | 645,495 | 10.0 | 645,495 |
| 18 | 21.0 | 1,214,434 | 23.0 | 1,305,459 | 23.0 | 1,305,459 |
| 17 | 1.0 | 61,354 | 1.0 | 61,450 | 1.0 | 61,450 |
| 16 | 9.0 | 454,036 | 10.0 | 487,785 | 10.0 | 487,785 |
| 15 | 2.0 | 113,900 | 2.0 | 116,262 | 2.0 | 116,262 |
| 14 | 14.0 | 697,678 | 13.0 | 665,909 | 13.0 | 665,909 |
| 13 | 3.0 | 130,614 | 3.0 | 136,268 | 3.0 | 136,268 |
| 12 | 2.0 | 99,489 | 2.0 | 100,429 | 2.0 | 100,429 |
| 11 | 6.0 | 241,887 | 5.0 | 209,436 | 5.0 | 209,436 |
| 10 | 1.0 | 48,812 | | | | |
| Total Salaries and Positions | 126.0 | \$8,197,581 | 125.0 | \$8,202,893 | 125.0 | \$8,202,893 |
| Turnover Adjustment | | (499,655) | | (410,145) | | (410,145) |
| Operating Funds Total | 126.0 | \$7,697,926 | 125.0 | \$7,792,748 | 125.0 | \$7,792,748 |