

**4th Quarter FTE Position Reclassification Report
September 1, 2023 - November 30, 2023**

Office #	Position Title	New Position Title	Shakman Exempt?	Position Type	Is this a Promotion?	Employee Current Salary Grade	Employee Current Salary Step	Employee Current Salary	Requested Grade	Requested Step	Requested Annual Salary	Proposed Salary Increase	FY23 Position Budget	New Requested Salary	Difference
1060 – County Treasurer	9130-Deputy Director of Research Affairs	9904 - Director of Strategic Projects	No	Non-Union	No				24	0		\$ -	\$ 170,621.50	\$ 170,621.50	\$ -
1032 – Bureau of Human Resources	6766-LEAD HRIS ANALYST	9876	N/A	Non-Union	No				23	467		\$ -	\$ 10,161.00	\$ 85,238.00	\$ 75,077.00
1033 – Department of Labor Relations	6007-Hearing Officer - BHR	9906:New Hearing Officer	Yes	Non-Union	No				24	None		\$ -	\$ 104,412.00	\$ 104,412.00	\$ -
1033 – Department of Labor Relations	5379-Labor Relations Assistant	6960-Senior Labor Liaison Officer	Yes	Non-Union	No				22	442		\$ -			\$ -
1032 – Bureau of Human Resources	9468-Senior Professional Development Specialist	9805-Manager, Training	N/A	Non-Union	No				23	467		\$ -	\$ 92,801.00	\$ 85,238.00	\$ (7,563.00)
1032 – Bureau of Human Resources	7026-LMS Training Coordinator	7026-LMS Training Coordinator	No	Non-Union	No				18	342		\$ -			\$ -
1032 – Bureau of Human Resources	9415-Senior Workforce Strategy Specialist (Recruiting & Hiring)	9415-Senior Workforce Strategy Specialist (Recruiting & Hiring)	No	Non-Union	No				22	453		\$ -	\$ 95,123.00	\$ 100,988.00	\$ 5,865.00
1032 – Bureau of Human Resources	9398-Workforce Strategy Auditor & Training Specialist	0648-Director of Operations	Yes	Non-Union	No				24	none		\$ -	\$ 132,532.00	\$ 137,171.00	\$ 4,639.00
1032 – Bureau of Human Resources	9445-Administrative Analyst I - BHR	9552-Talent Acquisition Assistant	No	Non-Union	No				10	348		\$ -		\$ 62,876.00	\$ (7,831.00)
1032 – Bureau of Human Resources	8854-Oracle EBS HCM Analyst	9874:Sr Mgr Talent Dev	Yes	Non-Union	No				24	none		\$ -	\$ 119,720.00	\$ 119,721.00	\$ -
1032 – Bureau of Human Resources	6764-Prof Development Specialist	9592-Instructional Content Designer	No	Non-Union	No				21	417		\$ -	\$ 82,121.00	\$ 73,755.00	\$ (8,366.00)
1032 – Bureau of Human Resources	7026-LMS Training Coordinator	9877:Early Talent Prog Sp	No	Non-Union	No				20	392		\$ -	\$ 71,098.00	\$ 67,088.00	\$ (4,010.00)
1032 – Bureau of Human Resources	9415-Senior Workforce Strategy Specialist (Recruiting & Hiring)	9415-Senior Workforce Strategy Specialist (Recruiting & Hiring)	No	Non-Union	No				22	453		\$ -	\$ 95,123.00	\$ 100,988.00	\$ 5,865.00
1032 – Bureau of Human Resources	9409-Workforce Strategy Project Specialist	9552-Talent Acquisition Assistant	No	Non-Union	No				18	328		\$ -	\$ 71,775.00	\$ 62,876.00	\$ (8,899.00)
1032 – Bureau of Human Resources	6760-EEO Investigator - OUP	9385-Talent Acquisition Specialist	No	Non-Union	No				20	395		\$ -	\$ 84,198.00	\$ 71,225.00	\$ (12,973.00)
1032 – Bureau of Human Resources	0760-Manager Training/Development	9807:/Dir/Tain & Dev	Yes	Non-Union	No				24	None		\$ -	\$ 100,072.00	\$ 100,072.00	\$ -
1032 – Bureau of Human Resources	5574-Project Manager	9385-Talent Acquisition Specialist	No	Non-Union	No				20	395		\$ -	\$ 103,821.00	\$ 71,225.00	\$ (32,596.00)
1032 – Bureau of Human Resources	5818-Executive Assistant I	0051-Administrative Assistant V	Yes	Non-Union	No				20	392		\$ -	\$ 76,201.00	\$ 67,088.00	\$ (9,113.00)
1032 – Bureau of Human Resources	7439-HRIS Analyst II	9385-Talent Acquisition Specialist	No	Non-Union	No				20	395		\$ -	\$ 88,947.00	\$ 71,225.00	\$ (17,722.00)
1032 – Bureau of Human Resources	7439-HRIS Analyst II	9385-Talent Acquisition Specialist	No	Non-Union	No				20	395		\$ -	\$ 88,947.00	\$ 71,225.00	\$ (17,722.00)
1335 – Clerk of the Circuit Court-Office of the Clerk	9518-Inspector General Investigator	5496-Chief Deputy Clerk III	Yes	Non-Union	No				22	458		\$ -	\$ 83,091.84	\$ 115,483.68	\$ 32,391.84
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1250 – State's Attorney Office	0696-Investigator II SA	0695-Investigator I State's Atty	No	Union	No				SA1	1		\$ -	\$ 109,283.00	\$ 67,812.00	\$ (41,471.00)
1260 – Public Defender	0604-Assistant Public Defender I	0605-Assistant Public Defender II	No	Union	Yes	L1	1	\$ 69,106.00	L2	2	\$ 86,027.00	\$ 16,921.00	\$ -	\$ -	\$ -
1250 – State's Attorney Office	0696-Investigator II SA	0695-Investigator I State's Atty	No	Union	No				SA1	1		\$ -	\$ 109,283.00	\$ 67,812.00	\$ (41,471.00)
1009 – Bureau of Technology/Enterprise Technology	5574-Project Manager	8761-Deputy Director of Communications - Econ & Dev	Yes	Non-Union	Yes	20	406	\$ 91,815.00	24	24	\$ 111,899.00	\$ 20,084.00	\$ -	\$ -	\$ -
1205 – Justice Advisory Council	7018-Community Engagement Coordinat	9929-Community Engagement Manager	No	Non-Union	No				24			\$ -	\$ 67,943.00	\$ 118,993.00	\$ 51,050.00
1586 – Land Bank Authority	6299-Planning Analyst	9919 - Senior Planning Analyst	Yes	Non-Union	Yes	22	450	\$ 92,602.80	22	459	\$ 117,817.00	\$ 25,214.20	\$ -	\$ -	\$ -
1010 – Office of the President	4771-Deputy Chief of Staff	9942.Deputy Chief of Staff- Diversity, Equity, and Inclusion	No	Non-Union	No				24			\$ -	\$ 159,329.00	\$ 165,766.00	\$ 6,437.00
1200 – Department of Facilities Management	0047-Admin Assistant II	9915 - Accounts Payable/Procurement Specialist	No	Non-Union	No				19	367		\$ -	\$ 63,195.00	\$ 63,195.00	\$ -
1090 – 10th District, Office of the County Commissioner	6791-Aide to the Commissioner I	6792-Aide to the Commissioner II	Yes	Non-Union	No				24			\$ -	\$ 56,945.99	\$ 90,000.00	\$ 33,054.01
1500 – Department of Transportation and Highways	9999-TEMPORARY EMPLOYEES	9258-Bridges & Structure Manager	No	Non-Union	No				23	491		\$ -	\$ 124,519.00	\$ 142,399.00	\$ 17,880.00
1002 – Department of Human Rights and Ethics	8753-Investigator - Human Rights & Ethics	9863-Associate Investigator	No	Non-Union	No				19	367		\$ -	\$ 79,154.00	\$ 59,534.00	\$ (19,620.00)
1002 – Department of Human Rights and Ethics	8753-Investigator - Human Rights & Ethics	9863-Associate Investigator	No	Non-Union	No				19	367		\$ -	\$ 71,957.00	\$ 59,534.00	\$ (12,423.00)
1014 – Department of Budget and Management Services	0203-Budget Analyst III	8928-Budget Analyst	No	Non-Union	No				21	430		\$ -	\$ 92,735.40	\$ 98,946.00	\$ 6,210.60

**4th Quarter FTE Position Reclassification Report
September 1, 2023 - November 30, 2023**

Office #	Position Title	New Position Title	Shakman Exempt?	Position Type	Is this a Promotion?	Employee Current Salary Grade	Employee Current Salary Step	Employee Current Salary	Requested Grade	Requested Step	Requested Annual Salary	Proposed Salary Increase	FY23 Position Budget	New Requested Salary	Difference
1014 – Department of Budget and Management Services	0203-Budget Analyst III	8928-Budget Analyst	No	Non-Union	No				21	417		\$ -	\$ 71,147.70	\$ 76,336.00	\$ 5,188.30
1014 – Department of Budget and Management Services	0203-Budget Analyst III	8928-Budget Analyst	No	Non-Union	No				21	417		\$ -	\$ 63,159.20	\$ 76,336.00	\$ 13,176.80
1014 – Department of Budget and Management Services	0203-Budget Analyst III	8928-Budget Analyst	No	Non-Union	No				21	417		\$ -	\$ 70,243.00	\$ 76,336.00	\$ 6,093.00