



Board of Commissioners of Cook County

Labor Committee Minutes

Wednesday, November 18, 2015

9:15 AM

**Cook County Building, Board Room, Rm. 569
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, García and Sims (6)

Absent: Commissioners Fritchey, Gainer and Moore (3)

PUBLIC TESTIMONY

Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers, in Accordance with Cook County Code.

There were no public speakers

15-6520

COMMITTEE MINUTES

Approval of the minutes from the meeting of 10/28/2015

A motion was made by Commissioner Sims, seconded by Commissioner García, that this Committee Minutes be approved. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, García and Sims (6)

Absent: Commissioners Fritchey, Gainer and Moore (3)

15-6076

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

RESOLUTION APPROVING ECONOMIC PACKAGE INCLUDING WAGE INCREASES AND HEALTHCARE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP) representing Investigators, Senior Investigators and Administrative Assistants in the Sheriff's Office of Professional Review (OPR); and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the Cook County State’s Attorney and the Illinois Fraternal Order of Police (FOP) representing the State’s Attorney Investigators and the State’s Attorney Investigators Supervisors; and

WHEREAS salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between County of Cook/Sheriff/ of Cook County/Cook County State’s Attorney and the FOP; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wage increases and healthcare as provided by the Bureau of Human Resources.

Legislative History: 10/28/15 Board of Commissioners referred to the Labor Committee

A motion was made by Vice Chairman Tobolski, seconded by Commissioner Arroyo, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, García and Sims (6)

Absent: Commissioners Fritchey, Gainer and Moore (3)

ADJOURNMENT

A motion was made by Commissioner Sims, seconded by Commissioner García, that this committee be adjourned. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, García and Sims (6)

Absent: Commissioners Fritchey, Gainer and Moore (3)

Respectfully submitted,



Chairman



Secretary

*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>