



**Board of Commissioners of Cook County  
Finance Subcommittee on Labor**

**Monday, September 8, 2014**

**9:40 AM**

**Cook County Building, Board Room, Rm. 569  
118 North Clark Street, Chicago, Illinois**

**NOTICE AND AGENDA**

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

**PUBLIC TESTIMONY**

According to the Cook County Board's Rules of Organization and Procedure, Section 2-107 (dd), public testimony will be permitted at regular and special meetings of the Board and at committee meetings of the Board. Authorization as a public speaker shall only be granted to those individuals who have submitted in writing, their name, address, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized public speakers shall be called upon to deliver testimony at a time specified in the meeting agenda. Public testimony must be germane to a specific item(s) on the meeting agenda, and the testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony.

**14-4246**

**Presented by:** TRACEY LADNER, Chief, Bureau of Human Resources

**Sponsored by:** TONI PRECKWINKLE, President, Cook County Board

**PROPOSED RESOLUTION**

**COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE) COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2016, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Coalition of Unionized Public Employees (COUPE); and

**WHEREAS**, salary adjustments and general wage increases have already been approved and are reflected in Appendix A included in the Collective Bargaining Agreement negotiated between the County of Cook and the Coalition of Unionized Public Employees (COUPE).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby refer to the Finance Subcommittee on Labor for review and approval this Collective Bargaining Agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE) as provided by the Bureau of Human Resources.

**Legislative History:** 7/23/14 Board of Commissioners referred to the Finance Subcommittee on Labor

  
Secretary

Chairman:           Murphy  
Vice-Chairman:    Garcia  
Members:           Butler, Fritchey, Gainer, Reyes, Sims