



**Board of Commissioners of Cook County
Minutes of the Labor Committee**

3:00 PM

Wednesday, October 18, 2023

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

A motion was made by Commissioner K. Morrison, seconded by Commissioner Stamps, to allow for remote participation in meeting. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Moore, K. Morrison, and Stamps (8)

Absent: Miller (1)

PUBLIC TESTIMONY

Chairman Anaya asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

1. George Blakemore - Citizen

23-4871

COMMITTEE MINUTES

Approval of the minutes from the meeting of 7/19/2023

A motion was made by Commissioner Stamps, seconded by Commissioner Aguilar, to approve 23-4871. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

23-3804

Sponsored by: ALMA E. ANAYA and ANTHONY J. QUEZADA, Cook County Board Of Commissioners

PROPOSED RESOLUTION

REQUESTING A HEARING OF THE LABOR COMMITTEE FOR A REPORT FROM THE BUREAU OF HUMAN RESOURCES (BHR) ON THE IMPLEMENTATION OF THE RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM

WHEREAS, in 2022, Cook County Board of Commissioners authorized the Cook County Bureau of Human Resources to enter into a Recruitment Incentive and Retention Bonus Pay Program; and

WHEREAS, this program came to be after the County experienced the effects of the Great Resignation during and after the COVID-19 pandemic which lead to many vacancies in various fields; and

WHEREAS, the goal of this program is to recruit more employees and increase the workforce; and

WHEREAS, this program was proposed for the remaining Fiscal Year of 2022 and 2023; and

WHEREAS, the Cook County Board of Commissioners are tasked with implementation of programs the Body votes for and requests an update on the status of this pilot program and its outcomes of it; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby request a hearing of the Labor Committee to receive an update on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including:

- a. The status of the implementation of this program;
- b. The status of how many agencies and/or offices that have submitted proposals;
- c. The status of any challenges that the Bureau of Human Resources and the different agencies and offices have faced with the implementation of the program;
- d. An update on the funding limitations for this program; and

BE IT FURTHER RESOLVED that the Bureau of Human Resources in partnership with the Chief Financial Officer and Budget Director are asked to appear before the Labor Committee to update the Committee on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including the matters discussed above.

A motion was made by Commissioner Moore, seconded by Commissioner Aguilar, to recommend for deferral 23-3804. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

ADJOURNMENT

A motion was made by Commissioner Moore, seconded by Commissioner Lowry, to adjourn the meeting. The motion carried by the following vote:

Ayes: Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

Respectfully submitted,



Chairman



Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.