



Board of Commissioners of Cook County

Minutes of the Labor Committee

Tuesday, June 9, 2015

9:00 AM

**Cook County Building, Board Room, 569
118 North Clark Street, Chicago, Illinois**

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer and Sims (6)

Absent: Commissioners Fritchey, García and Moore (3)

Also Present: Commissioners Boykin, Daley, Schneider, Silvestri, Steele and Suffredin (6)

PUBLIC TESTIMONY

Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

1. George Blakemore, Concerned Citizen

15-3764

COMMITTEE MINUTES

Approval of the minutes from the meeting of 5/19/2015

A motion was made by Commissioner Butler, seconded by Vice Chairman Tobolski, that this Committee Minutes be approved. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer and Sims (6)

Absent: Commissioners Fritchey, García and Moore (3)

15-3246

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 73 ECONOMIC PACKAGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing employees in the Offices under the President (Animal Control; Environmental Control; Law Library; Zoning Board of Appeals; Building & Zoning; Office of the Comptroller; Highway Clericals; Highway Supervisors; Technical & Engineering; Facilities Management; Technology & Solutions and Procurement); and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing Technologists, Technicians, Stroger/Cermak and Oak Forest Service Employees & Maintenance and the Healthcare Professional employees at Cook County Health Facilities: and

WHEREAS, Collective Bargaining Agreements for the period of December 1, 2012 through November 30, 2017 have been negotiated between the County of Cook/Cook County Elected Officials/Office of the Public Administrator (as joint employers) and the Service Employees International Union (SEIU) Local 73 representing employees in the Office of the Public Administrator and the Cook County Elected Officials (Treasurer of Cook County; Cook County Clerk; Cook County Sheriff and the Cook County Recorder of Deeds; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73; and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

WHEREAS, the current healthcare plan shall be revised as follows:

Item	12/1/15
Classic Blue	Eliminate
HMO OOP Maximum	\$1,600/\$3,200
HMO Accident/Illness	\$15
HMO Urgent Care	\$15
HMO Specialists	\$20
HMO ER	\$75
PPO Deductible	\$350/\$700
PPO OOP Maximum	\$1,600/\$3,200
PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the economic package including wages increases and healthcare as provided by the Bureau of Human Resources.

Legislative History : 5/20/15 Board of Commissioners referred to the Labor Committee

A motion was made by Commissioner Butler, seconded by Vice Chairman Tobolski, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer and Sims (6)

Absent: Commissioners Fritchey, García and Moore (3)

15-3248

Sponsored by: TONI PRECKWINKLE, President, Cook County Board of Commissioners

PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2012 through November 30, 2017 has been negotiated between Cook County and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Teamsters Local 700 (representing the Oak Forest Health Facilities Security Sergeants & Investigators); and

- (a) effective the first full pay period on or after June 1, 2013 the pay rates for all classifications shall be increased 1.00%
- (b) effective the first full pay period on or after June 1, 2014 the pay rates for all classifications shall be increased 1.50%
- (c) effective the first full pay period on or after June 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (d) effective the first full pay period on or after December 1, 2015 the pay rates for all classifications shall be increased 2.00%
- (e) effective the first full pay period on or after December 1, 2016 the pay rates for all classifications shall be increased 2.25%
- (f) effective the first full pay period on or after June 1, 2017 the pay rates for all classifications shall be increased 2.00%

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PPO Accident/Illness	90% after \$25
PPO Specialist	90% after \$35
PPO ER	\$75
RX	\$10/\$25/\$40
Generic Step Therapy	Implement
Mandatory Maintenance Choice	Implement
Healthcare Contributions	Additional 1 percent of salary aggregate increase (.50 percent increase on 12/1/15 and .50 percent increase on 12/1/16)

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Legislative History : 5/20/15 Board of Commissioners referred to the Labor Committee

A motion was made by Vice Chairman Tobolski, seconded by Commissioner Butler, that this Resolution be recommended for approval. The motion carried by the following vote:

Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer and Sims(6)

Absent: Commissioners Fritchey, García and Moore(3)

ADJOURNMENT

A motion was made by Commissioner Sims, seconded by Vice Chairman Tobolski, that this meeting be adjourned. The motion carried by the following vote:


Ayes: Chairman Murphy, Vice Chairman Tobolski, Commissioners Arroyo, Butler, Gainer and Sims (6)

Absent: Commissioners Fritchey, García and Moore (3)

Respectfully submitted,



Chairman



Secretary

*A video recording of this meeting is available at <https://cook-county.legistar.com/Calendar.aspx>