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POSITION CLASSIFICATION AND UNION PAY PLAN

SALARY SCHEDULES

The salary schedules, including a range of pay for each grade, are set forth in the Schedules attached hereto and included in Appendix A, Section 1.

In addition, there shall be a salary grade for salaries established by state statute, and salary grades which shall be used for flat or single rates, rather than salary ranges.

I. GENERAL INTENT

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, gender identity, marital status, parental status, military discharge status, source of income or housing.

II. ENTRY RATE

A new employee entering the County service shall be paid the minimum salary provided in the salary grade in which the job has been placed. An employee who is separated from the County payroll for reasons other than disability, leave of absence or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation unless otherwise required in the relevant collective bargaining agreement.

III. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

Employees compensated according to the salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this section.

In general, the following rules shall apply unless otherwise required in the relevant collective bargaining agreement:

- A. Step advances shall be granted upon completion of one year of continuous service in each step until the maximum salary is reached except as provided for personnel employed at the first step of the following salary schedules and grades:
 - SCHEDULE II Grades FA through FF
 - SCHEDULE VIII Grades CA through CK
 - SCHEDULE IX Grades DA through DK
- B. Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.
- C. Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.
- D. Eligibility for step placement for Trades Apprentices shall be in accordance with provisions as set forth in agreement between the County and respective trades.

IV. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, unpaid holidays or another program established to address a budget deficit.

No salary shall be raised if it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary as required by the applicable collective bargaining agreement.

V. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

VI. PROMOTIONS

An employee who is promoted to a position in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

- A. The new salary does not exceed the maximum established for the grade to which the employee is promoted.
- B. The new salary is not below the first step established for the grade to which the employee is promoted.
- C. Years of service requirements are fulfilled concerning longevity step placement.
- D. A previous promotion has not been given within the same fiscal year.
- E. The budget of the department to which the employee is assigned can accommodate the salary.
- F. In all cases, an employee must spend at least 6 months in the job classification to which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made. However, in all cases such salary will be in conformity with the provisions of (A), (B), (C), (E) and (F) above.

In all cases of promotion, the effective date will set a new anniversary date and a new probationary period unless otherwise required in the relevant collective bargaining agreement.

VII. DEMOTIONS

The following shall apply to demotions from one grade to another:

- A. An employee demoted to a position in a lower salary grade shall have the salary adjusted in the new position to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.
- B. An employee promoted to a position in a higher salary grade and subsequently demoted to a position in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VIII. RECLASSIFICATION OF POSITIONS

An employee whose position is reclassified to a lower classification shall be placed in the first step of the lower grade which provides a salary at least one step below the salary received at the time of the reclassification. Such action shall not change the employee's anniversary date.

An employee whose position is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

IX. UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade which is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading, the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

X. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedules are fixed on the basis of full-time service for normal work weeks of 40 hours unless otherwise defined in the applicable collective bargaining agreement. Overtime will accrue as defined in the applicable collective bargaining agreement.

XI. PREVAILING RATE POSITIONS

A prevailing rate (X) position is hereby defined as one for which the rate is established under the acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the position classification and compensation plan schedules.

XII. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XIV. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date.

Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XV. GENERAL PROVISIONS

All changes in pay shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Cook County Health and Hospital System (CCHHS), that are unique to the nature of its operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

The Board of Commissioners may in its discretion adopt certain procedures in compliance with state guidelines or recommendations related to the compensation of Circuit Court probation service officers.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
GENERAL**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 2 Years At 5th Step 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>
9 Hourly	15.016	15.697	16.461	17.256	18.051	18.910	19.448	19.643	20.222
Bi-Weekly	1,201.28	1,255.76	1,316.88	1,380.48	1,444.08	1,512.80	1,555.84	1,571.44	1,617.76
Annual	31,233	32,649	34,238	35,892	37,546	39,332	40,451	40,857	42,061
10 Hourly	16.083	16.835	17.626	18.479	19.368	20.274	20.660	20.878	21.496
Bi-Weekly	1,286.64	1,346.80	1,410.08	1,478.32	1,549.44	1,621.92	1,652.80	1,670.24	1,719.68
Annual	33,452	35,016	36,662	38,436	40,285	42,169	42,972	43,426	44,711
11 Hourly	17.256	18.051	18.911	19.793	20.772	21.824	22.262	22.467	23.156
Bi-Weekly	1,380.48	1,444.08	1,512.88	1,583.44	1,661.76	1,745.92	1,780.96	1,797.36	1,852.48
Annual	35,892	37,546	39,334	41,169	43,205	45,393	46,304	46,731	48,164
12 Hourly	18.480	19.368	20.274	21.251	22.343	23.378	23.835	24.074	24.805
Bi-Weekly	1,478.40	1,549.44	1,621.92	1,700.08	1,787.44	1,870.24	1,906.80	1,925.92	1,984.40
Annual	38,438	40,285	42,169	44,202	46,473	48,626	49,576	50,073	51,594
13 Hourly	19.793	20.772	21.824	22.877	23.914	25.111	25.612	25.857	26.639
Bi-Weekly	1,583.44	1,661.76	1,745.92	1,830.16	1,913.12	2,008.88	2,048.96	2,068.56	2,131.12
Annual	41,169	43,205	45,393	47,584	49,741	52,230	53,272	53,782	55,409
14 Hourly	21.178	22.343	23.378	24.558	25.721	26.942	27.498	27.772	28.610
Bi-Weekly	1,694.24	1,787.44	1,870.24	1,964.64	2,057.68	2,155.36	2,199.84	2,221.76	2,288.80
Annual	44,050	46,473	48,626	51,080	53,499	56,039	57,195	57,765	59,508
15 Hourly	22.877	23.914	25.111	26.354	27.677	28.981	29.566	29.868	30.758
Bi-Weekly	1,830.16	1,913.12	2,008.88	2,108.32	2,214.16	2,318.48	2,365.28	2,389.44	2,460.64
Annual	47,584	49,741	52,230	54,816	57,568	60,280	61,497	62,125	63,976
16 Hourly	24.558	25.722	26.942	28.230	29.591	30.964	31.602	31.908	32.871
Bi-Weekly	1,964.64	2,057.76	2,155.36	2,258.40	2,367.28	2,477.12	2,528.16	2,552.64	2,629.68
Annual	51,080	53,501	56,039	58,718	61,549	64,405	65,732	66,368	68,371
17 Hourly	26.354	27.679	28.981	30.329	31.828	33.403	34.055	34.381	35.421
Bi-Weekly	2,108.32	2,214.32	2,318.48	2,426.32	2,546.24	2,672.24	2,724.40	2,750.48	2,833.68
Annual	54,816	57,572	60,280	63,084	66,202	69,478	70,834	71,512	73,675
18 Hourly	28.230	29.591	30.964	32.504	34.002	35.681	36.411	36.756	37.893
Bi-Weekly	2,258.40	2,367.28	2,477.12	2,600.32	2,720.16	2,854.48	2,912.88	2,940.48	3,031.44
Annual	58,718	61,549	64,405	67,608	70,724	74,216	75,734	76,452	78,817
19 Hourly	30.964	32.504	34.002	35.681	37.368	39.159	39.754	40.142	41.358
Bi-Weekly	2,477.12	2,600.32	2,720.16	2,854.48	2,989.44	3,132.72	3,180.32	3,211.36	3,308.64
Annual	64,405	67,608	70,724	74,216	77,725	81,450	82,688	83,495	86,024
20 Hourly	34.002	35.681	37.368	39.159	41.007	43.009	43.640	44.063	45.392
Bi-Weekly	2,720.16	2,854.48	2,989.44	3,132.72	3,280.56	3,440.72	3,491.20	3,525.04	3,631.36
Annual	70,724	74,216	77,725	81,450	85,294	89,458	90,771	91,651	94,415
21 Hourly	37.368	39.159	41.007	43.009	45.050	47.242	47.942	48.420	49.889
Bi-Weekly	2,989.44	3,132.72	3,280.56	3,440.72	3,604.00	3,779.36	3,835.36	3,873.60	3,991.12
Annual	77,725	81,450	85,294	89,458	93,704	98,263	99,719	100,713	103,769
22 Hourly	41.007	43.009	45.050	47.242	49.436	51.819	52.580	53.103	54.695
Bi-Weekly	3,280.56	3,440.72	3,604.00	3,779.36	3,954.88	4,145.52	4,206.40	4,248.24	4,375.60
Annual	85,294	89,458	93,704	98,263	102,826	107,783	109,366	110,454	113,765
23 Hourly	43.009	45.050	47.242	49.436	51.819	54.398	55.204	55.754	57.439
Bi-Weekly	3,440.72	3,604.00	3,779.36	3,954.88	4,145.52	4,351.84	4,416.32	4,460.32	4,595.12
Annual	89,458	93,704	98,263	102,826	107,783	113,147	114,824	115,968	119,473

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES GENERAL

Grade	1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years At 5th Step 6th Step	After 1 Year at	After 1 Year at	After 1 Year at
							1st Longevity Rate & 10 Years Service 7th Step	2nd Longevity Rate & 15 Years Service 8th Step	3rd Longevity Rate & 20 Years Service 9th Step
9 Hourly	15.316	16.011	16.790	17.601	18.412	19.288	19.837	20.036	20.626
Bi-Weekly	1,225.28	1,280.88	1,343.20	1,408.08	1,472.96	1,543.04	1,586.96	1,602.88	1,650.08
Annual	31,857	33,302	34,923	36,610	38,296	40,119	41,260	41,674	42,902
10 Hourly	16.405	17.172	17.979	18.849	19.755	20.679	21.073	21.296	21.926
Bi-Weekly	1,312.40	1,373.76	1,438.32	1,507.92	1,580.40	1,654.32	1,685.84	1,703.68	1,754.08
Annual	34,122	35,717	37,396	39,205	41,090	43,012	43,831	44,295	45,606
11 Hourly	17.601	18.412	19.289	20.189	21.187	22.260	22.707	22.916	23.619
Bi-Weekly	1,408.08	1,472.96	1,543.12	1,615.12	1,694.96	1,780.80	1,816.56	1,833.28	1,889.52
Annual	36,610	38,296	40,121	41,993	44,068	46,300	47,230	47,665	49,127
12 Hourly	18.850	19.755	20.679	21.676	22.790	23.846	24.312	24.555	25.301
Bi-Weekly	1,508.00	1,580.40	1,654.32	1,734.08	1,823.20	1,907.68	1,944.96	1,964.40	2,024.08
Annual	39,208	41,090	43,012	45,086	47,403	49,599	50,568	51,074	52,626
13 Hourly	20.189	21.187	22.260	23.335	24.392	25.613	26.124	26.374	27.172
Bi-Weekly	1,615.12	1,694.96	1,780.80	1,866.80	1,951.36	2,049.04	2,089.92	2,109.92	2,173.76
Annual	41,993	44,068	46,300	48,536	50,735	53,275	54,337	54,857	56,517
14 Hourly	21.602	22.790	23.846	25.049	26.235	27.481	28.048	28.327	29.182
Bi-Weekly	1,728.16	1,823.20	1,907.68	2,003.92	2,098.80	2,198.48	2,243.84	2,266.16	2,334.56
Annual	44,932	47,403	49,599	52,101	54,568	57,160	58,339	58,920	60,698
15 Hourly	23.335	24.392	25.613	26.881	28.231	29.561	30.157	30.465	31.373
Bi-Weekly	1,866.80	1,951.36	2,049.04	2,150.48	2,258.48	2,364.88	2,412.56	2,437.20	2,509.84
Annual	48,536	50,735	53,275	55,912	58,720	61,486	62,726	63,367	65,255
16 Hourly	25.049	26.236	27.481	28.795	30.183	31.583	32.234	32.546	33.528
Bi-Weekly	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,578.72	2,603.68	2,682.24
Annual	52,101	54,570	57,160	59,893	62,780	65,692	67,046	67,695	69,738
17 Hourly	26.881	28.233	29.561	30.936	32.465	34.071	34.736	35.069	36.129
Bi-Weekly	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,778.88	2,805.52	2,890.32
Annual	55,912	58,724	61,486	64,346	67,527	70,867	72,250	72,943	75,148
18 Hourly	28.795	30.183	31.583	33.154	34.682	36.395	37.139	37.491	38.651
Bi-Weekly	2,303.60	2,414.64	2,526.64	2,652.32	2,774.56	2,911.60	2,971.12	2,999.28	3,092.08
Annual	59,893	62,780	65,692	68,960	72,138	75,701	77,249	77,981	80,394
19 Hourly	31.583	33.154	34.682	36.395	38.115	39.942	40.549	40.945	42.185
Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.60	3,049.20	3,195.36	3,243.92	3,275.60	3,374.80
Annual	65,692	68,960	72,138	75,701	79,279	83,079	84,341	85,165	87,744
20 Hourly	34.682	36.395	38.115	39.942	41.827	43.869	44.513	44.944	46.300
Bi-Weekly	2,774.56	2,911.60	3,049.20	3,195.36	3,346.16	3,509.52	3,561.04	3,595.52	3,704.00
Annual	72,138	75,701	79,279	83,079	87,000	91,247	92,587	93,483	96,304
21 Hourly	38.115	39.942	41.827	43.869	45.951	48.187	48.901	49.388	50.887
Bi-Weekly	3,049.20	3,195.36	3,346.16	3,509.52	3,676.08	3,854.96	3,912.08	3,951.04	4,070.96
Annual	79,279	83,079	87,000	91,247	95,578	100,228	101,714	102,727	105,844
22 Hourly	41.827	43.869	45.951	48.187	50.425	52.855	53.632	54.165	55.789
Bi-Weekly	3,346.16	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,290.56	4,333.20	4,463.12
Annual	87,000	91,247	95,578	100,228	104,884	109,938	111,554	112,663	116,041
23 Hourly	43.869	45.951	48.187	50.425	52.855	55.486	56.308	56.869	58.588
Bi-Weekly	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,438.88	4,504.64	4,549.52	4,687.04
Annual	91,247	95,578	100,228	104,884	109,938	115,410	117,120	118,287	121,863

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
GENERAL - TEAMSTERS 700**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>				After 1	After 1	After 1	
														Year at 1st	Year at 2nd	Year at 3rd	
														Longevity	Longevity	Longevity	
														Rate & 10	Rate & 15	Rate & 20	
														Years At	Years	Years	
														5th Step	Service	Service	
9	Hourly	15.016	15.353	16.100	16.875	17.654	18.495	19.020	19.211	19.778							
	Bi-Weekly	1,201.28	1,228.24	1,288.00	1,350.00	1,412.32	1,479.60	1,521.60	1,536.88	1,582.24							
	Annual	31,233	31,934	33,488	35,100	36,720	38,469	39,561	39,958	41,138							
10	Hourly	16.083	16.835	17.626	18.480	19.368	20.274	20.660	20.878	21.497							
	Bi-Weekly	1,286.64	1,346.80	1,410.08	1,478.40	1,549.44	1,621.92	1,652.80	1,670.24	1,719.76							
	Annual	33,452	35,016	36,662	38,438	40,285	42,169	42,972	43,426	44,713							
11	Hourly	17.255	18.051	18.910	19.793	20.772	21.825	22.262	22.467	23.157							
	Bi-Weekly	1,380.40	1,444.08	1,512.80	1,583.44	1,661.76	1,746.00	1,780.96	1,797.36	1,852.56							
	Annual	35,890	37,546	39,332	41,169	43,205	45,396	46,304	46,731	48,166							
12	Hourly	18.480	19.368	20.274	21.252	22.342	23.377	23.835	24.074	24.806							
	Bi-Weekly	1,478.40	1,549.44	1,621.92	1,700.16	1,787.36	1,870.16	1,906.80	1,925.92	1,984.48							
	Annual	38,438	40,285	42,169	44,204	46,471	48,624	49,576	50,073	51,596							
13	Hourly	19.793	20.772	21.825	22.877	23.914	25.112	25.612	25.857	26.639							
	Bi-Weekly	1,583.44	1,661.76	1,746.00	1,830.16	1,913.12	2,008.96	2,048.96	2,068.56	2,131.12							
	Annual	41,169	43,205	45,396	47,584	49,741	52,232	53,272	53,782	55,409							
14	Hourly	21.252	22.342	23.377	24.558	25.722	26.942	27.498	27.773	28.611							
	Bi-Weekly	1,700.16	1,787.36	1,870.16	1,964.64	2,057.76	2,155.36	2,199.84	2,221.84	2,288.88							
	Annual	44,204	46,471	48,624	51,080	53,501	56,039	57,195	57,767	59,510							
15	Hourly	22.877	23.914	25.112	26.354	27.679	28.981	29.566	29.868	30.759							
	Bi-Weekly	1,830.16	1,913.12	2,008.96	2,108.32	2,214.32	2,318.48	2,365.28	2,389.44	2,460.72							
	Annual	47,584	49,741	52,232	54,816	57,572	60,280	61,497	62,125	63,978							
16	Hourly	24.558	25.722	26.942	28.230	29.591	30.964	31.602	31.908	32.871							
	Bi-Weekly	1,964.64	2,057.76	2,155.36	2,258.40	2,367.28	2,477.12	2,528.16	2,552.64	2,629.68							
	Annual	51,080	53,501	56,039	58,718	61,549	64,405	65,732	66,368	68,371							
17	Hourly	26.354	27.679	28.981	30.329	31.828	33.403	34.055	34.381	35.421							
	Bi-Weekly	2,108.32	2,214.32	2,318.48	2,426.32	2,546.24	2,672.24	2,724.40	2,750.48	2,833.68							
	Annual	54,816	57,572	60,280	63,084	66,202	69,478	70,834	71,512	73,675							
18	Hourly	28.230	29.591	30.964	32.504	34.002	35.680	36.411	36.756	37.893							
	Bi-Weekly	2,258.40	2,367.28	2,477.12	2,600.32	2,720.16	2,854.40	2,912.88	2,940.48	3,031.44							
	Annual	58,718	61,549	64,405	67,608	70,724	74,214	75,734	76,452	78,817							
19	Hourly	30.964	32.504	34.002	35.680	37.368	39.158	39.754	40.142	41.358							
	Bi-Weekly	2,477.12	2,600.32	2,720.16	2,854.40	2,989.44	3,132.64	3,180.32	3,211.36	3,308.64							
	Annual	64,405	67,608	70,724	74,214	77,725	81,448	82,688	83,495	86,024							
20	Hourly	34.002	35.680	37.368	39.158	41.007	43.010	43.640	44.063	45.392							
	Bi-Weekly	2,720.16	2,854.40	2,989.44	3,132.64	3,280.56	3,440.80	3,491.20	3,525.04	3,631.36							
	Annual	70,724	74,214	77,725	81,448	85,294	89,460	90,771	91,651	94,415							
21	Hourly	37.368	39.158	41.007	43.010	45.050	47.241	47.942	48.419	49.890							
	Bi-Weekly	2,989.44	3,132.64	3,280.56	3,440.80	3,604.00	3,779.28	3,835.36	3,873.52	3,991.20							
	Annual	77,725	81,448	85,294	89,460	93,704	98,261	99,719	100,711	103,771							
22	Hourly	41.007	43.010	45.050	47.241	49.437	51.819	52.579	53.103	54.694							
	Bi-Weekly	3,280.56	3,440.80	3,604.00	3,779.28	3,954.96	4,145.52	4,206.32	4,248.24	4,375.52							
	Annual	85,294	89,460	93,704	98,261	102,828	107,783	109,364	110,454	113,763							
23	Hourly	43.010	45.050	47.241	49.437	51.819	54.398	55.203	55.754	57.439							
	Bi-Weekly	3,440.80	3,604.00	3,779.28	3,954.96	4,145.52	4,351.84	4,416.24	4,460.32	4,595.12							
	Annual	89,460	93,704	98,261	102,828	107,783	113,147	114,822	115,968	119,473							

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES GENERAL - TEAMSTERS 700

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	After 1	After 1	After 1
											Year at 1st Longevity Rate & 10 Years At 5th Step	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
9	Hourly	15.316	15.660	16.422	17.213	18.007	18.865	19.400	19.595	20.174			
	Bi-Weekly	1,225.28	1,252.80	1,313.76	1,377.04	1,440.56	1,509.20	1,552.00	1,567.60	1,613.92			
	Annual	31,857	32,572	34,157	35,803	37,454	39,239	40,352	40,757	41,961			
10	Hourly	16.405	17.172	17.979	18.850	19.755	20.679	21.073	21.296	21.927			
	Bi-Weekly	1,312.40	1,373.76	1,438.32	1,508.00	1,580.40	1,654.32	1,685.84	1,703.68	1,754.16			
	Annual	34,122	35,717	37,396	39,208	41,090	43,012	43,831	44,295	45,608			
11	Hourly	17.600	18.412	19.288	20.189	21.187	22.262	22.707	22.916	23.620			
	Bi-Weekly	1,408.00	1,472.96	1,543.04	1,615.12	1,694.96	1,780.96	1,816.56	1,833.28	1,889.60			
	Annual	36,608	38,296	40,119	41,993	44,068	46,304	47,230	47,665	49,129			
12	Hourly	18.850	19.755	20.679	21.677	22.789	23.845	24.312	24.555	25.302			
	Bi-Weekly	1,508.00	1,580.40	1,654.32	1,734.16	1,823.12	1,907.60	1,944.96	1,964.40	2,024.16			
	Annual	39,208	41,090	43,012	45,088	47,401	49,597	50,568	51,074	52,628			
13	Hourly	20.189	21.187	22.262	23.335	24.392	25.614	26.124	26.374	27.172			
	Bi-Weekly	1,615.12	1,694.96	1,780.96	1,866.80	1,951.36	2,049.12	2,089.92	2,109.92	2,173.76			
	Annual	41,993	44,068	46,304	48,536	50,735	53,277	54,337	54,857	56,517			
14	Hourly	21.677	22.789	23.845	25.049	26.236	27.481	28.048	28.328	29.183			
	Bi-Weekly	1,734.16	1,823.12	1,907.60	2,003.92	2,098.88	2,198.48	2,243.84	2,266.24	2,334.64			
	Annual	45,088	47,401	49,597	52,101	54,570	57,160	58,339	58,922	60,700			
15	Hourly	23.335	24.392	25.614	26.881	28.233	29.561	30.157	30.465	31.374			
	Bi-Weekly	1,866.80	1,951.36	2,049.12	2,150.48	2,258.64	2,364.88	2,412.56	2,437.20	2,509.92			
	Annual	48,536	50,735	53,277	55,912	58,724	61,486	62,726	63,367	65,257			
16	Hourly	25.049	26.236	27.481	28.795	30.183	31.583	32.234	32.546	33.528			
	Bi-Weekly	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,578.72	2,603.68	2,682.24			
	Annual	52,101	54,570	57,160	59,893	62,780	65,692	67,046	67,695	69,738			
17	Hourly	26.881	28.233	29.561	30.936	32.465	34.071	34.736	35.069	36.129			
	Bi-Weekly	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,778.88	2,805.52	2,890.32			
	Annual	55,912	58,724	61,486	64,346	67,527	70,867	72,250	72,943	75,148			
18	Hourly	28.795	30.183	31.583	33.154	34.682	36.394	37.139	37.491	38.651			
	Bi-Weekly	2,303.60	2,414.64	2,526.64	2,652.32	2,774.56	2,911.52	2,971.12	2,999.28	3,092.08			
	Annual	59,893	62,780	65,692	68,960	72,138	75,699	77,249	77,981	80,394			
19	Hourly	31.583	33.154	34.682	36.394	38.115	39.941	40.549	40.945	42.185			
	Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.52	3,049.20	3,195.28	3,243.92	3,275.60	3,374.80			
	Annual	65,692	68,960	72,138	75,699	79,279	83,077	84,341	85,165	87,744			
20	Hourly	34.682	36.394	38.115	39.941	41.827	43.870	44.513	44.944	46.300			
	Bi-Weekly	2,774.56	2,911.52	3,049.20	3,195.28	3,346.16	3,509.60	3,561.04	3,595.52	3,704.00			
	Annual	72,138	75,699	79,279	83,077	87,000	91,249	92,587	93,483	96,304			
21	Hourly	38.115	39.941	41.827	43.870	45.951	48.186	48.901	49.387	50.888			
	Bi-Weekly	3,049.20	3,195.28	3,346.16	3,509.60	3,676.08	3,854.88	3,912.08	3,950.96	4,071.04			
	Annual	79,279	83,077	87,000	91,249	95,578	100,226	101,714	102,724	105,847			
22	Hourly	41.827	43.870	45.951	48.186	50.426	52.855	53.631	54.165	55.788			
	Bi-Weekly	3,346.16	3,509.60	3,676.08	3,854.88	4,034.08	4,228.40	4,290.48	4,333.20	4,463.04			
	Annual	87,000	91,249	95,578	100,226	104,886	109,938	111,552	112,663	116,039			
23	Hourly	43.870	45.951	48.186	50.426	52.855	55.486	56.307	56.869	58.588			
	Bi-Weekly	3,509.60	3,676.08	3,854.88	4,034.08	4,228.40	4,438.88	4,504.56	4,549.52	4,687.04			
	Annual	91,249	95,578	100,226	104,886	109,938	115,410	117,118	118,287	121,863			

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES CORPORATE - SEIU LOCAL 73

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step		After 1	After 1	After 1
												Year at 1st Longevity Rate & 10 Years At 5th Step	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
9	Hourly	15.316	16.011	16.790	17.601	18.412	19.289	19.837	20.036	20.626				
	Bi-Weekly	1,225.28	1,280.88	1,343.20	1,408.08	1,472.96	1,543.12	1,586.96	1,602.88	1,650.08				
	Annual	31,857	33,302	34,923	36,610	38,296	40,121	41,260	41,674	42,902				
10	Hourly	16.405	17.172	17.979	18.849	19.755	20.679	21.073	21.296	21.926				
	Bi-Weekly	1,312.40	1,373.76	1,438.32	1,507.92	1,580.40	1,654.32	1,685.84	1,703.68	1,754.08				
	Annual	34,122	35,717	37,396	39,205	41,090	43,012	43,831	44,295	45,606				
11	Hourly	17.601	18.412	19.289	20.189	21.187	22.260	22.707	22.916	23.619				
	Bi-Weekly	1,408.08	1,472.96	1,543.12	1,615.12	1,694.96	1,780.80	1,816.56	1,833.28	1,889.52				
	Annual	36,610	38,296	40,121	41,993	44,068	46,300	47,230	47,665	49,127				
12	Hourly	18.849	19.755	20.679	21.676	22.790	23.846	24.312	24.555	25.301				
	Bi-Weekly	1,507.92	1,580.40	1,654.32	1,734.08	1,823.20	1,907.68	1,944.96	1,964.40	2,024.08				
	Annual	39,205	41,090	43,012	45,086	47,403	49,599	50,568	51,074	52,626				
13	Hourly	20.189	21.187	22.260	23.335	24.392	25.613	26.124	26.374	27.172				
	Bi-Weekly	1,615.12	1,694.96	1,780.80	1,866.80	1,951.36	2,049.04	2,089.92	2,109.92	2,173.76				
	Annual	41,993	44,068	46,300	48,536	50,735	53,275	54,337	54,857	56,517				
14	Hourly	21.676	22.790	23.846	25.049	26.235	27.481	28.048	28.327	29.182				
	Bi-Weekly	1,734.08	1,823.20	1,907.68	2,003.92	2,098.80	2,198.48	2,243.84	2,266.16	2,334.56				
	Annual	45,086	47,403	49,599	52,101	54,568	57,160	58,339	58,920	60,698				
15	Hourly	23.335	24.392	25.613	26.881	28.231	29.561	30.157	30.465	31.373				
	Bi-Weekly	1,866.80	1,951.36	2,049.04	2,150.48	2,258.48	2,364.88	2,412.56	2,437.20	2,509.84				
	Annual	48,536	50,735	53,275	55,912	58,720	61,486	62,726	63,367	65,255				
16	Hourly	25.049	26.235	27.481	28.795	30.184	31.583	32.234	32.547	33.527				
	Bi-Weekly	2,003.92	2,098.80	2,198.48	2,303.60	2,414.72	2,526.64	2,578.72	2,603.76	2,682.16				
	Annual	52,101	54,568	57,160	59,893	62,782	65,692	67,046	67,697	69,736				
17	Hourly	26.881	28.231	29.561	30.936	32.465	34.071	34.736	35.070	36.129				
	Bi-Weekly	2,150.48	2,258.48	2,364.88	2,474.88	2,597.20	2,725.68	2,778.88	2,805.60	2,890.32				
	Annual	55,912	58,720	61,486	64,346	67,527	70,867	72,250	72,945	75,148				
18	Hourly	28.795	30.184	31.583	33.154	34.682	36.395	37.139	37.491	38.651				
	Bi-Weekly	2,303.60	2,414.72	2,526.64	2,652.32	2,774.56	2,911.60	2,971.12	2,999.28	3,092.08				
	Annual	59,893	62,782	65,692	68,960	72,138	75,701	77,249	77,981	80,394				
19	Hourly	31.583	33.154	34.682	36.395	38.115	39.942	40.549	40.945	42.185				
	Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.60	3,049.20	3,195.36	3,243.92	3,275.60	3,374.80				
	Annual	65,692	68,960	72,138	75,701	79,279	83,079	84,341	85,165	87,744				
20	Hourly	34.682	36.395	38.115	39.942	41.827	43.869	44.513	44.944	46.300				
	Bi-Weekly	2,774.56	2,911.60	3,049.20	3,195.36	3,346.16	3,509.52	3,561.04	3,595.52	3,704.00				
	Annual	72,138	75,701	79,279	83,079	87,000	91,247	92,587	93,483	96,304				
21	Hourly	38.115	39.942	41.827	43.869	45.951	48.187	48.901	49.388	50.887				
	Bi-Weekly	3,049.20	3,195.36	3,346.16	3,509.52	3,676.08	3,854.96	3,912.08	3,951.04	4,070.96				
	Annual	79,279	83,079	87,000	91,247	95,578	100,228	101,714	102,727	105,844				
22	Hourly	41.827	43.869	45.951	48.187	50.425	52.855	53.632	54.165	55.789				
	Bi-Weekly	3,346.16	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,290.56	4,333.20	4,463.12				
	Annual	87,000	91,247	95,578	100,228	104,884	109,938	111,554	112,663	116,041				
23	Hourly	43.869	45.951	48.187	50.425	52.855	55.486	56.308	56.869	58.588				
	Bi-Weekly	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,438.88	4,504.64	4,549.52	4,687.04				
	Annual	91,247	95,578	100,228	104,884	109,938	115,410	117,120	118,287	121,863				

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TELECOMMUNICATOR-SHERIFF - MAP 261**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
17 Hourly	26.354	27.679	28.981	30.329	31.828	33.403	34.055	34.381	35.421
Bi-Weekly	2,108.32	2,214.32	2,318.48	2,426.32	2,546.24	2,672.24	2,724.40	2,750.48	2,833.68
Annual	54,816	57,572	60,280	63,084	66,202	69,478	70,834	71,512	73,675

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TELECOMMUNICATOR-SHERIFF - MAP 261**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
17 Hourly	26.881	28.233	29.561	30.936	32.465	34.071	34.736	35.069	36.129
Bi-Weekly	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,778.88	2,805.52	2,890.32
Annual	55,912	58,724	61,486	64,346	67,527	70,867	72,250	72,943	75,148

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TELECOMMUNICATOR SUPERVISOR SHERIFF - MAP 507**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
19	Hourly	30.964	32.504	34.002	35.681	37.368	39.159	39.754	40.142	41.358
	Bi-Weekly	2,477.12	2,600.32	2,720.16	2,854.48	2,989.44	3,132.72	3,180.32	3,211.36	3,308.64
	Annual	64,405	67,608	70,724	74,216	77,725	81,450	82,688	83,495	86,024

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
TELECOMMUNICATOR SUPERVISOR SHERIFF - MAP 507**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
19	Hourly	31.583	33.154	34.682	36.395	38.115	39.942	40.549	40.945	42.185
	Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.60	3,049.20	3,195.36	3,243.92	3,275.60	3,374.80
	Annual	65,692	68,960	72,138	75,701	79,279	83,079	84,341	85,165	87,744

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OPR ONLY**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>		After 1	After 1	After 1
												Year at 1st	Year at 2nd	Year at 3rd
												Longevity	Longevity	Longevity
												Rate & 10	Rate & 15	Rate & 20
												Years	Years	Years
												Service	Service	Service
												After 2		
												Years At		
												5th Step		
21	Hourly	38.320	40.158	42.054	44.110	46.201	48.447	49.166	49.657	51.163				
	Bi-Weekly	3,065.60	3,212.64	3,364.32	3,528.80	3,696.08	3,875.76	3,933.28	3,972.56	4,093.04				
	Annual	79,705	83,528	87,472	91,748	96,098	100,769	102,265	103,286	106,419				

Effective June 1, 2017

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OPR ONLY**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>									After 1	After 1	After 1	
																		Year at 1st	Year at 2nd	Year at 3rd	
																		Longevity	Longevity	Longevity	
																		Rate & 10	Rate & 15	Rate & 20	
																		Years	Years	Years	
																		Service	Service	Service	
																		After 2	After 2	After 2	
																		Years At	Years At	Years At	
																		5th Step	5th Step	5th Step	
21	Hourly	39.086	40.961	42.895	44.992	47.125	49.416	50.149	50.650	52.186											
	Bi-Weekly	3,126.88	3,276.88	3,431.60	3,599.36	3,770.00	3,953.28	4,011.92	4,052.00	4,174.88											
	Annual	81,298	85,198	89,221	93,583	98,020	102,785	104,309	105,352	108,546											

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	After 2	After 1	After 1	After 1	
												Years At	Year at 1st	Year at 2nd	Year at 3rd	Year at 4th
												5th Step	Longevity	Longevity	Longevity	Longevity
												Rate & 10	Rate & 10	Rate & 12	Rate & 15	Rate & 20
												Service	Years	Years	Years	Years
												After 2	After 1	After 1	After 1	After 1
												Years At	Year at 1st	Year at 2nd	Year at 3rd	Year at 4th
												5th Step	Longevity	Longevity	Longevity	Longevity
												Rate & 10	Rate & 10	Rate & 12	Rate & 15	Rate & 20
												Service	Years	Years	Years	Years
9	Hourly	15.016	15.353	16.100	16.875	17.654	18.911	19.336	19.528	19.771	20.668					
	Bi-Weekly	1,201.28	1,228.24	1,288.00	1,350.00	1,412.32	1,512.88	1,546.88	1,562.24	1,581.68	1,653.44					
	Annual	31,233	31,934	33,488	35,100	36,720	39,334	40,218	40,618	41,123	42,989					
10	Hourly	16.083	16.835	17.626	18.480	19.368	20.274	20.730	20.938	21.193	22.158					
	Bi-Weekly	1,286.64	1,346.80	1,410.08	1,478.40	1,549.44	1,621.92	1,658.40	1,675.04	1,695.44	1,772.64					
	Annual	33,452	35,016	36,662	38,438	40,285	42,169	43,118	43,551	44,081	46,088					
11	Hourly	17.255	18.051	18.910	19.793	20.772	21.824	22.317	22.540	22.818	23.852					
	Bi-Weekly	1,380.40	1,444.08	1,512.80	1,583.44	1,661.76	1,745.92	1,785.36	1,803.20	1,825.44	1,908.16					
	Annual	35,890	37,546	39,332	41,169	43,205	45,393	46,419	46,883	47,461	49,612					
12	Hourly	18.480	19.368	20.274	21.252	22.342	23.378	23.903	24.142	24.443	25.550					
	Bi-Weekly	1,478.40	1,549.44	1,621.92	1,700.16	1,787.36	1,870.24	1,912.24	1,931.36	1,955.44	2,044.00					
	Annual	38,438	40,285	42,169	44,204	46,471	48,626	49,718	50,215	50,841	53,144					
13	Hourly	19.793	20.772	21.825	22.877	23.914	25.111	25.675	25.932	26.254	27.444					
	Bi-Weekly	1,583.44	1,661.76	1,746.00	1,830.16	1,913.12	2,008.88	2,054.00	2,074.56	2,100.32	2,195.52					
	Annual	41,169	43,205	45,396	47,584	49,741	52,230	53,404	53,938	54,608	57,083					
14	Hourly	21.252	22.342	23.377	24.558	25.722	26.942	27.548	27.824	28.168	29.446					
	Bi-Weekly	1,700.16	1,787.36	1,870.16	1,964.64	2,057.76	2,155.36	2,203.84	2,225.92	2,253.44	2,355.68					
	Annual	44,204	46,471	48,624	51,080	53,501	56,039	57,299	57,873	58,589	61,247					
15	Hourly	22.877	23.914	25.112	26.354	27.679	28.981	29.632	29.929	30.299	31.672					
	Bi-Weekly	1,830.16	1,913.12	2,008.96	2,108.32	2,214.32	2,318.48	2,370.56	2,394.32	2,423.92	2,533.76					
	Annual	47,584	49,741	52,232	54,816	57,572	60,280	61,634	62,252	63,021	65,877					
16	Hourly	24.558	25.722	26.942	28.230	29.591	30.964	31.661	31.977	32.375	33.842					
	Bi-Weekly	1,964.64	2,057.76	2,155.36	2,258.40	2,367.28	2,477.12	2,532.88	2,558.16	2,590.00	2,707.36					
	Annual	51,080	53,501	56,039	58,718	61,549	64,405	65,854	66,512	67,340	70,391					
17	Hourly	26.354	27.679	28.981	30.329	31.828	33.403	34.154	34.496	34.922	36.506					
	Bi-Weekly	2,108.32	2,214.32	2,318.48	2,426.32	2,546.24	2,672.24	2,732.32	2,759.68	2,793.76	2,920.48					
	Annual	54,816	57,572	60,280	63,084	66,202	69,478	71,040	71,751	72,637	75,932					
18	Hourly	28.230	29.591	30.964	32.504	34.002	35.681	36.485	36.850	37.304	38.997					
	Bi-Weekly	2,258.40	2,367.28	2,477.12	2,600.32	2,720.16	2,854.48	2,918.80	2,948.00	2,984.32	3,119.76					
	Annual	58,718	61,549	64,405	67,608	70,724	74,216	75,888	76,648	77,592	81,113					
19	Hourly	30.964	32.504	34.002	35.680	37.368	39.159	40.040	40.441	40.941	42.798					
	Bi-Weekly	2,477.12	2,600.32	2,720.16	2,854.40	2,989.44	3,132.72	3,203.20	3,235.28	3,275.28	3,423.84					
	Annual	64,405	67,608	70,724	74,214	77,725	81,450	83,283	84,117	85,157	89,019					
20	Hourly	34.002	35.680	37.368	39.158	41.007	43.009	43.978	44.417	44.966	47.005					
	Bi-Weekly	2,720.16	2,854.40	2,989.44	3,132.64	3,280.56	3,440.72	3,518.24	3,553.36	3,597.28	3,760.40					
	Annual	70,724	74,214	77,725	81,448	85,294	89,458	91,474	92,387	93,529	97,770					
21	Hourly	37.368	39.158	41.007	43.010	45.050	47.242	48.304	48.788	49.392	51.630					
	Bi-Weekly	2,989.44	3,132.64	3,280.56	3,440.80	3,604.00	3,779.36	3,864.32	3,903.04	3,951.36	4,130.40					
	Annual	77,725	81,448	85,294	89,460	93,704	98,263	100,472	101,479	102,735	107,390					
22	Hourly	41.007	43.010	45.050	47.241	49.437	51.819	52.985	53.515	54.179	56.634					
	Bi-Weekly	3,280.56	3,440.80	3,604.00	3,779.28	3,954.96	4,145.52	4,238.80	4,281.20	4,334.32	4,530.72					
	Annual	85,294	89,460	93,704	98,261	102,828	107,783	110,208	111,311	112,692	117,798					

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step		After 1	After 1	After 1	After 1	
													Year at 1st	Year at 2nd	Year at 3rd	Year at 4th	
													Longevity	Longevity	Longevity	Longevity	
													Rate & 10	Rate & 12	Rate & 15	Rate & 20	
													Years	Years	Years	Years	
													Service	Service	Service	Service	
													5th Step	5th Step	5th Step	5th Step	
9	Hourly	15.316	15.660	16.422	17.213	18.007	19.289	19.723	19.919	20.166	21.081						
	Bi-Weekly	1,225.28	1,252.80	1,313.76	1,377.04	1,440.56	1,543.12	1,577.84	1,593.52	1,613.28	1,686.48						
	Annual	31,857	32,572	34,157	35,803	37,454	40,121	41,023	41,431	41,945	43,848						
10	Hourly	16.405	17.172	17.979	18.850	19.755	20.679	21.145	21.357	21.617	22.601						
	Bi-Weekly	1,312.40	1,373.76	1,438.32	1,508.00	1,580.40	1,654.32	1,691.60	1,708.56	1,729.36	1,808.08						
	Annual	34,122	35,717	37,396	39,208	41,090	43,012	43,981	44,422	44,963	47,010						
11	Hourly	17.600	18.412	19.288	20.189	21.187	22.260	22.763	22.991	23.274	24.329						
	Bi-Weekly	1,408.00	1,472.96	1,543.04	1,615.12	1,694.96	1,780.80	1,821.04	1,839.28	1,861.92	1,946.32						
	Annual	36,608	38,296	40,119	41,993	44,068	46,300	47,347	47,821	48,409	50,604						
12	Hourly	18.850	19.755	20.679	21.677	22.789	23.846	24.381	24.625	24.932	26.061						
	Bi-Weekly	1,508.00	1,580.40	1,654.32	1,734.16	1,823.12	1,907.68	1,950.48	1,970.00	1,994.56	2,084.88						
	Annual	39,208	41,090	43,012	45,088	47,401	49,599	50,712	51,220	51,858	54,206						
13	Hourly	20.189	21.187	22.262	23.335	24.392	25.613	26.189	26.451	26.779	27.993						
	Bi-Weekly	1,615.12	1,694.96	1,780.96	1,866.80	1,951.36	2,049.04	2,095.12	2,116.08	2,142.32	2,239.44						
	Annual	41,993	44,068	46,304	48,536	50,735	53,275	54,473	55,018	55,700	58,225						
14	Hourly	21.677	22.789	23.845	25.049	26.236	27.481	28.099	28.380	28.731	30.035						
	Bi-Weekly	1,734.16	1,823.12	1,907.60	2,003.92	2,098.88	2,198.48	2,247.92	2,270.40	2,298.48	2,402.80						
	Annual	45,088	47,401	49,597	52,101	54,570	57,160	58,445	59,030	59,760	62,472						
15	Hourly	23.335	24.392	25.614	26.881	28.233	29.561	30.225	30.528	30.905	32.305						
	Bi-Weekly	1,866.80	1,951.36	2,049.12	2,150.48	2,258.64	2,364.88	2,418.00	2,442.24	2,472.40	2,584.40						
	Annual	48,536	50,735	53,277	55,912	58,724	61,486	62,868	63,498	64,282	67,194						
16	Hourly	25.049	26.236	27.481	28.795	30.183	31.583	32.294	32.617	33.023	34.519						
	Bi-Weekly	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,583.52	2,609.36	2,641.84	2,761.52						
	Annual	52,101	54,570	57,160	59,893	62,780	65,692	67,171	67,843	68,687	71,799						
17	Hourly	26.881	28.233	29.561	30.936	32.465	34.071	34.837	35.186	35.620	37.236						
	Bi-Weekly	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,786.96	2,814.88	2,849.60	2,978.88						
	Annual	55,912	58,724	61,486	64,346	67,527	70,867	72,460	73,186	74,089	77,450						
18	Hourly	28.795	30.183	31.583	33.154	34.682	36.395	37.215	37.587	38.050	39.777						
	Bi-Weekly	2,303.60	2,414.64	2,526.64	2,652.32	2,774.56	2,911.60	2,977.20	3,006.96	3,044.00	3,182.16						
	Annual	59,893	62,780	65,692	68,960	72,138	75,701	77,407	78,180	79,144	82,736						
19	Hourly	31.583	33.154	34.682	36.394	38.115	39.942	40.841	41.250	41.760	43.654						
	Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.52	3,049.20	3,195.36	3,267.28	3,300.00	3,340.80	3,492.32						
	Annual	65,692	68,960	72,138	75,699	79,279	83,079	84,949	85,800	86,860	90,800						
20	Hourly	34.682	36.394	38.115	39.941	41.827	43.869	44.858	45.305	45.865	47.945						
	Bi-Weekly	2,774.56	2,911.52	3,049.20	3,195.28	3,346.16	3,509.52	3,588.64	3,624.40	3,669.20	3,835.60						
	Annual	72,138	75,699	79,279	83,077	87,000	91,247	93,304	94,234	95,399	99,725						
21	Hourly	38.115	39.941	41.827	43.870	45.951	48.187	49.270	49.764	50.380	52.663						
	Bi-Weekly	3,049.20	3,195.28	3,346.16	3,509.60	3,676.08	3,854.96	3,941.60	3,981.12	4,030.40	4,213.04						
	Annual	79,279	83,077	87,000	91,249	95,578	100,228	102,481	103,509	104,790	109,539						
22	Hourly	41.827	43.870	45.951	48.186	50.426	52.855	54.045	54.585	55.263	57.767						
	Bi-Weekly	3,346.16	3,509.60	3,676.08	3,854.88	4,034.08	4,228.40	4,323.60	4,366.80	4,421.04	4,621.36						
	Annual	87,000	91,249	95,578	100,226	104,886	109,938	112,413	113,536	114,947	120,155						

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OT/PT/SP ONLY - SEIU LOCAL 73**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 2</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>
												<u>Years At</u>	<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	<u>Year at 4th</u>
												<u>5th Step</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
													<u>Rate & 10</u>	<u>Rate & 12</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
													<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
													<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
19	Hourly	34.002	35.680	37.368	39.159	40.040	40.441	40.941	42.798	43.010	43.656					
	Bi-Weekly	2,720.16	2,854.40	2,989.44	3,132.72	3,203.20	3,235.28	3,275.28	3,423.84	3,440.80	3,492.48					
	Annual	70,724	74,214	77,725	81,450	83,283	84,117	85,157	89,019	89,460	90,804					
20	Hourly	37.368	39.158	41.007	43.009	43.978	44.417	44.966	47.005	47.241	47.950					
	Bi-Weekly	2,989.44	3,132.64	3,280.56	3,440.72	3,518.24	3,553.36	3,597.28	3,760.40	3,779.28	3,836.00					
	Annual	77,725	81,448	85,294	89,458	91,474	92,387	93,529	97,770	98,261	99,736					

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES OT/PT/SP ONLY - SEIU LOCAL 73

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 2</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>		
											<u>Years At</u>	<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	<u>Year at 4th</u>	
											<u>5th Step</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	
											<u>Rate & 10</u>	<u>Rate & 12</u>	<u>Rate & 15</u>	<u>Rate & 20</u>		
											<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>		
											<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>		
19	Hourly	34.682	36.394	38.115	39.942	40.841	41.250	41.760	43.654	43.870	44.529					
	Bi-Weekly	2,774.56	2,911.52	3,049.20	3,195.36	3,267.28	3,300.00	3,340.80	3,492.32	3,509.60	3,562.32					
	Annual	72,138	75,699	79,279	83,079	84,949	85,800	86,860	90,800	91,249	92,620					
20	Hourly	38.115	39.941	41.827	43.869	44.858	45.305	45.865	47.945	48.186	48.909					
	Bi-Weekly	3,049.20	3,195.28	3,346.16	3,509.52	3,588.64	3,624.40	3,669.20	3,835.60	3,854.88	3,912.72					
	Annual	79,279	83,077	87,000	91,247	93,304	94,234	95,399	99,725	100,226	101,730					

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
AFSCME**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	After 1 Year at	After 1 Year at	After 1 Year at	
								After 2 Years At 5th Step	1st Longevity Rate & 10 Years Service 7th Step	2nd Longevity Rate & 15 Years Service 8th Step	3rd Longevity Rate & 20 Years Service 9th Step
9	Hourly	15.016	15.653	16.320	17.013	17.736	18.493	19.277	19.806	20.304	21.320
	Bi-Weekly	1,201.28	1,252.24	1,305.60	1,361.04	1,418.88	1,479.44	1,542.16	1,584.48	1,624.32	1,705.60
	Annual	31,233	32,558	33,945	35,387	36,890	38,465	40,096	41,196	42,232	44,345
10	Hourly	16.083	16.769	17.481	18.223	18.997	19.805	20.647	21.217	21.749	22.835
	Bi-Weekly	1,286.64	1,341.52	1,398.48	1,457.84	1,519.76	1,584.40	1,651.76	1,697.36	1,739.92	1,826.80
	Annual	33,452	34,879	36,360	37,903	39,513	41,194	42,945	44,131	45,237	47,496
11	Hourly	17.256	17.989	18.756	19.551	20.380	21.247	22.151	22.761	23.332	24.498
	Bi-Weekly	1,380.48	1,439.12	1,500.48	1,564.08	1,630.40	1,699.76	1,772.08	1,820.88	1,866.56	1,959.84
	Annual	35,892	37,417	39,012	40,666	42,390	44,193	46,074	47,342	48,530	50,955
12	Hourly	18.479	19.267	20.086	20.940	21.828	22.757	23.724	24.376	24.988	26.238
	Bi-Weekly	1,478.32	1,541.36	1,606.88	1,675.20	1,746.24	1,820.56	1,897.92	1,950.08	1,999.04	2,099.04
	Annual	38,436	40,075	41,778	43,555	45,402	47,334	49,345	50,702	51,975	54,575
13	Hourly	19.793	20.634	21.509	22.425	23.378	24.371	25.407	26.106	26.762	28.099
	Bi-Weekly	1,583.44	1,650.72	1,720.72	1,794.00	1,870.24	1,949.68	2,032.56	2,088.48	2,140.96	2,247.92
	Annual	41,169	42,918	44,738	46,644	48,626	50,691	52,846	54,300	55,664	58,445
14	Hourly	21.251	22.155	23.095	24.077	25.099	26.166	27.278	28.027	28.731	30.169
	Bi-Weekly	1,700.08	1,772.40	1,847.60	1,926.16	2,007.92	2,093.28	2,182.24	2,242.16	2,298.48	2,413.52
	Annual	44,202	46,082	48,037	50,080	52,205	54,425	56,738	58,296	59,760	62,751
15	Hourly	22.877	23.848	24.862	25.918	27.020	28.169	29.365	30.174	30.933	32.478
	Bi-Weekly	1,830.16	1,907.84	1,988.96	2,073.44	2,161.60	2,253.52	2,349.20	2,413.92	2,474.64	2,598.24
	Annual	47,584	49,603	51,712	53,909	56,201	58,591	61,079	62,761	64,340	67,554
16	Hourly	24.558	25.602	26.690	27.823	29.004	30.237	31.525	32.391	33.205	34.864
	Bi-Weekly	1,964.64	2,048.16	2,135.20	2,225.84	2,320.32	2,418.96	2,522.00	2,591.28	2,656.40	2,789.12
	Annual	51,080	53,252	55,515	57,871	60,328	62,892	65,572	67,373	69,066	72,517
17	Hourly	26.354	27.476	28.641	29.860	31.127	32.452	33.830	34.762	35.634	37.414
	Bi-Weekly	2,108.32	2,198.08	2,291.28	2,388.80	2,490.16	2,596.16	2,706.40	2,780.96	2,850.72	2,993.12
	Annual	54,816	57,150	59,573	62,108	64,744	67,500	70,366	72,304	74,118	77,821
18	Hourly	28.230	29.429	30.680	31.983	33.343	34.762	36.237	37.233	38.170	40.079
	Bi-Weekly	2,258.40	2,354.32	2,454.40	2,558.64	2,667.44	2,780.96	2,898.96	2,978.64	3,053.60	3,206.32
	Annual	58,718	61,212	63,814	66,524	69,353	72,304	75,372	77,444	79,393	83,364
19	Hourly	30.964	32.281	33.655	35.084	36.574	38.131	39.749	40.844	41.869	43.963
	Bi-Weekly	2,477.12	2,582.48	2,692.40	2,806.72	2,925.92	3,050.48	3,179.92	3,267.52	3,349.52	3,517.04
	Annual	64,405	67,144	70,002	72,974	76,073	79,312	82,677	84,955	87,087	91,443
20	Hourly	34.002	35.447	36.955	38.525	40.162	41.869	43.648	44.848	45.974	48.272
	Bi-Weekly	2,720.16	2,835.76	2,956.40	3,082.00	3,212.96	3,349.52	3,491.84	3,587.84	3,677.92	3,861.76
	Annual	70,724	73,729	76,866	80,132	83,536	87,087	90,787	93,283	95,625	100,405
21	Hourly	37.368	38.955	40.612	42.337	44.136	46.011	47.968	49.288	50.523	53.048
	Bi-Weekly	2,989.44	3,116.40	3,248.96	3,386.96	3,530.88	3,680.88	3,837.44	3,943.04	4,041.84	4,243.84
	Annual	77,725	81,026	84,472	88,060	91,802	95,702	99,773	102,519	105,087	110,339
22	Hourly	41.007	42.750	44.567	46.459	48.435	50.491	52.639	54.086	55.443	58.216
	Bi-Weekly	3,280.56	3,420.00	3,565.36	3,716.72	3,874.80	4,039.28	4,211.12	4,326.88	4,435.44	4,657.28
	Annual	85,294	88,920	92,699	96,634	100,744	105,021	109,489	112,498	115,321	121,089
23	Hourly	43.009	44.839	46.744	48.730	50.802	52.961	55.212	56.729	58.155	61.062
	Bi-Weekly	3,440.72	3,587.12	3,739.52	3,898.40	4,064.16	4,236.88	4,416.96	4,538.32	4,652.40	4,884.96
	Annual	89,458	93,265	97,227	101,358	105,668	110,158	114,840	117,996	120,962	127,008

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES AFSCME

Grade	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2	After 1 Year at	After 1 Year at	After 1 Year at	
							Years At 5th Step	1st Longevity Rate & 10 Years Service	2nd Longevity Rate & 15 Years Service	3rd Longevity Rate & 20 Years Service	
							6th Step	7th Step	8th Step	9th Step	
9	Hourly	15.316	15.966	16.646	17.353	18.091	18.863	19.663	20.202	20.710	21.746
	Bi-Weekly	1,225.28	1,277.28	1,331.68	1,388.24	1,447.28	1,509.04	1,573.04	1,616.16	1,656.80	1,739.68
	Annual	31,857	33,209	34,623	36,094	37,629	39,235	40,899	42,020	43,076	45,231
10	Hourly	16.405	17.104	17.831	18.587	19.377	20.201	21.060	21.641	22.184	23.292
	Bi-Weekly	1,312.40	1,368.32	1,426.48	1,486.96	1,550.16	1,616.08	1,684.80	1,731.28	1,774.72	1,863.36
	Annual	34,122	35,576	37,088	38,660	40,304	42,018	43,804	45,013	46,142	48,447
11	Hourly	17.601	18.349	19.131	19.942	20.788	21.672	22.594	23.216	23.799	24.988
	Bi-Weekly	1,408.08	1,467.92	1,530.48	1,595.36	1,663.04	1,733.76	1,807.52	1,857.28	1,903.92	1,999.04
	Annual	36,610	38,165	39,792	41,479	43,239	45,077	46,995	48,289	49,501	51,975
12	Hourly	18.849	19.652	20.488	21.359	22.265	23.212	24.198	24.864	25.488	26.763
	Bi-Weekly	1,507.92	1,572.16	1,639.04	1,708.72	1,781.20	1,856.96	1,935.84	1,989.12	2,039.04	2,141.04
	Annual	39,205	40,876	42,615	44,426	46,311	48,280	50,331	51,717	53,015	55,667
13	Hourly	20.189	21.047	21.939	22.874	23.846	24.858	25.915	26.628	27.297	28.661
	Bi-Weekly	1,615.12	1,683.76	1,755.12	1,829.92	1,907.68	1,988.64	2,073.20	2,130.24	2,183.76	2,292.88
	Annual	41,993	43,777	45,633	47,577	49,599	51,704	53,903	55,386	56,777	59,614
14	Hourly	21.676	22.598	23.557	24.559	25.601	26.689	27.824	28.588	29.306	30.772
	Bi-Weekly	1,734.08	1,807.84	1,884.56	1,964.72	2,048.08	2,135.12	2,225.92	2,287.04	2,344.48	2,461.76
	Annual	45,086	47,003	48,998	51,082	53,250	55,513	57,873	59,463	60,956	64,005
15	Hourly	23.335	24.325	25.359	26.436	27.560	28.732	29.952	30.777	31.552	33.128
	Bi-Weekly	1,866.80	1,946.00	2,028.72	2,114.88	2,204.80	2,298.56	2,396.16	2,462.16	2,524.16	2,650.24
	Annual	48,536	50,596	52,746	54,986	57,324	59,762	62,300	64,016	65,628	68,906
16	Hourly	25.049	26.114	27.224	28.379	29.584	30.842	32.156	33.039	33.869	35.561
	Bi-Weekly	2,003.92	2,089.12	2,177.92	2,270.32	2,366.72	2,467.36	2,572.48	2,643.12	2,709.52	2,844.88
	Annual	52,101	54,317	56,625	59,028	61,534	64,151	66,884	68,721	70,447	73,966
17	Hourly	26.881	28.026	29.214	30.457	31.750	33.101	34.507	35.457	36.347	38.162
	Bi-Weekly	2,150.48	2,242.08	2,337.12	2,436.56	2,540.00	2,648.08	2,760.56	2,836.56	2,907.76	3,052.96
	Annual	55,912	58,294	60,765	63,350	66,040	68,850	71,774	73,750	75,601	79,376
18	Hourly	28.795	30.018	31.294	32.623	34.010	35.457	36.962	37.978	38.933	40.881
	Bi-Weekly	2,303.60	2,401.44	2,503.52	2,609.84	2,720.80	2,836.56	2,956.96	3,038.24	3,114.64	3,270.48
	Annual	59,893	62,437	65,091	67,855	70,740	73,750	76,880	78,994	80,980	85,032
19	Hourly	31.583	32.927	34.328	35.786	37.305	38.894	40.544	41.661	42.706	44.842
	Bi-Weekly	2,526.64	2,634.16	2,746.24	2,862.88	2,984.40	3,111.52	3,243.52	3,332.88	3,416.48	3,587.36
	Annual	65,692	68,488	71,402	74,434	77,594	80,899	84,331	86,654	88,828	93,271
20	Hourly	34.682	36.156	37.694	39.296	40.965	42.706	44.521	45.745	46.893	49.237
	Bi-Weekly	2,774.56	2,892.48	3,015.52	3,143.68	3,277.20	3,416.48	3,561.68	3,659.60	3,751.44	3,938.96
	Annual	72,138	75,204	78,403	81,735	85,207	88,828	92,603	95,149	97,537	102,412
21	Hourly	38.115	39.734	41.424	43.184	45.019	46.931	48.927	50.274	51.533	54.109
	Bi-Weekly	3,049.20	3,178.72	3,313.92	3,454.72	3,601.52	3,754.48	3,914.16	4,021.92	4,122.64	4,328.72
	Annual	79,279	82,646	86,161	89,822	93,639	97,616	101,768	104,569	107,188	112,546
22	Hourly	41.827	43.605	45.458	47.388	49.404	51.501	53.692	55.168	56.552	59.380
	Bi-Weekly	3,346.16	3,488.40	3,636.64	3,791.04	3,952.32	4,120.08	4,295.36	4,413.44	4,524.16	4,750.40
	Annual	87,000	90,698	94,552	98,567	102,760	107,122	111,679	114,749	117,628	123,510
23	Hourly	43.869	45.736	47.679	49.705	51.818	54.020	56.316	57.864	59.318	62.283
	Bi-Weekly	3,509.52	3,658.88	3,814.32	3,976.40	4,145.44	4,321.60	4,505.28	4,629.12	4,745.44	4,982.64
	Annual	91,247	95,130	99,172	103,386	107,781	112,361	117,137	120,357	123,381	129,548

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
OFFICE OF THE CHIEF JUDGE - TEAMSTERS 700**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service</u>
9	Hourly	15.016	15.697	16.461	17.256	18.051	18.910	19.448	19.643	20.222
	Bi-Weekly	1,201.28	1,255.76	1,316.88	1,380.48	1,444.08	1,512.80	1,555.84	1,571.44	1,617.76
	Annual	31,233	32,649	34,238	35,892	37,546	39,332	40,451	40,857	42,061
10	Hourly	16.083	16.835	17.626	18.479	19.368	20.274	20.660	20.878	21.496
	Bi-Weekly	1,286.64	1,346.80	1,410.08	1,478.32	1,549.44	1,621.92	1,652.80	1,670.24	1,719.68
	Annual	33,452	35,016	36,662	38,436	40,285	42,169	42,972	43,426	44,711
11	Hourly	17.256	18.051	18.911	19.793	20.772	21.824	22.262	22.467	23.156
	Bi-Weekly	1,380.48	1,444.08	1,512.88	1,583.44	1,661.76	1,745.92	1,780.96	1,797.36	1,852.48
	Annual	35,892	37,546	39,334	41,169	43,205	45,393	46,304	46,731	48,164
12	Hourly	18.480	19.368	20.274	21.251	22.343	23.378	23.835	24.074	24.805
	Bi-Weekly	1,478.40	1,549.44	1,621.92	1,700.08	1,787.44	1,870.24	1,906.80	1,925.92	1,984.40
	Annual	38,438	40,285	42,169	44,202	46,473	48,626	49,576	50,073	51,594
13	Hourly	19.793	20.772	21.824	22.877	23.914	25.111	25.612	25.857	26.639
	Bi-Weekly	1,583.44	1,661.76	1,745.92	1,830.16	1,913.12	2,008.88	2,048.96	2,068.56	2,131.12
	Annual	41,169	43,205	45,393	47,584	49,741	52,230	53,272	53,782	55,409
14	Hourly	21.178	22.343	23.378	24.558	25.721	26.942	27.498	27.772	28.610
	Bi-Weekly	1,694.24	1,787.44	1,870.24	1,964.64	2,057.68	2,155.36	2,199.84	2,221.76	2,288.80
	Annual	44,050	46,473	48,626	51,080	53,499	56,039	57,195	57,765	59,508
15	Hourly	22.877	23.914	25.111	26.354	27.677	28.981	29.566	29.868	30.758
	Bi-Weekly	1,830.16	1,913.12	2,008.88	2,108.32	2,214.16	2,318.48	2,365.28	2,389.44	2,460.64
	Annual	47,584	49,741	52,230	54,816	57,568	60,280	61,497	62,125	63,976
16	Hourly	24.558	25.722	26.942	28.230	29.591	30.964	31.602	31.908	32.871
	Bi-Weekly	1,964.64	2,057.76	2,155.36	2,258.40	2,367.28	2,477.12	2,528.16	2,552.64	2,629.68
	Annual	51,080	53,501	56,039	58,718	61,549	64,405	65,732	66,368	68,371
17	Hourly	26.354	27.679	28.981	30.329	31.828	33.403	34.055	34.381	35.421
	Bi-Weekly	2,108.32	2,214.32	2,318.48	2,426.32	2,546.24	2,672.24	2,724.40	2,750.48	2,833.68
	Annual	54,816	57,572	60,280	63,084	66,202	69,478	70,834	71,512	73,675
18	Hourly	28.230	29.591	30.964	32.504	34.002	35.681	36.411	36.756	37.893
	Bi-Weekly	2,258.40	2,367.28	2,477.12	2,600.32	2,720.16	2,854.48	2,912.88	2,940.48	3,031.44
	Annual	58,718	61,549	64,405	67,608	70,724	74,216	75,734	76,452	78,817
19	Hourly	30.964	32.504	34.002	35.681	37.368	39.159	39.754	40.142	41.358
	Bi-Weekly	2,477.12	2,600.32	2,720.16	2,854.48	2,989.44	3,132.72	3,180.32	3,211.36	3,308.64
	Annual	64,405	67,608	70,724	74,216	77,725	81,450	82,688	83,495	86,024
20	Hourly	34.002	35.681	37.368	39.159	41.007	43.009	43.640	44.063	45.392
	Bi-Weekly	2,720.16	2,854.48	2,989.44	3,132.72	3,280.56	3,440.72	3,491.20	3,525.04	3,631.36
	Annual	70,724	74,216	77,725	81,450	85,294	89,458	90,771	91,651	94,415
21	Hourly	37.368	39.159	41.007	43.009	45.050	47.242	47.942	48.420	49.889
	Bi-Weekly	2,989.44	3,132.72	3,280.56	3,440.72	3,604.00	3,779.36	3,835.36	3,873.60	3,991.12
	Annual	77,725	81,450	85,294	89,458	93,704	98,263	99,719	100,713	103,769
22	Hourly	41.007	43.009	45.050	47.242	49.436	51.819	52.580	53.103	54.695
	Bi-Weekly	3,280.56	3,440.72	3,604.00	3,779.36	3,954.88	4,145.52	4,206.40	4,248.24	4,375.60
	Annual	85,294	89,458	93,704	98,263	102,826	107,783	109,366	110,454	113,765
23	Hourly	43.009	45.050	47.242	49.436	51.819	54.398	55.204	55.754	57.439
	Bi-Weekly	3,440.72	3,604.00	3,779.36	3,954.88	4,145.52	4,351.84	4,416.32	4,460.32	4,595.12
	Annual	89,458	93,704	98,263	102,826	107,783	113,147	114,824	115,968	119,473

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES OFFICE OF THE CHIEF JUDGE - TEAMSTERS 700

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2	After 1 Year at	After 1 Year at	After 1 Year at
							Years At	1st Longevity	2nd Longevity	3rd Longevity
							5th Step	Rate & 10 Years	Rate & 15 Years	Rate & 20 Years
								Service	Service	Service
9	Hourly	15,316	16,011	16,790	17,601	18,412	19,288	19,837	20,036	20,626
	Bi-Weekly	1,225.28	1,280.88	1,343.20	1,408.08	1,472.96	1,543.04	1,586.96	1,602.88	1,650.08
	Annual	31,857	33,302	34,923	36,610	38,296	40,119	41,260	41,674	42,902
10	Hourly	16,405	17,172	17,979	18,849	19,755	20,679	21,073	21,296	21,926
	Bi-Weekly	1,312.40	1,373.76	1,438.32	1,507.92	1,580.40	1,654.32	1,685.84	1,703.68	1,754.08
	Annual	34,122	35,717	37,396	39,205	41,090	43,012	43,831	44,295	45,606
11	Hourly	17,601	18,412	19,289	20,189	21,187	22,260	22,707	22,916	23,619
	Bi-Weekly	1,408.08	1,472.96	1,543.12	1,615.12	1,694.96	1,780.80	1,816.56	1,833.28	1,889.52
	Annual	36,610	38,296	40,121	41,993	44,068	46,300	47,230	47,665	49,127
12	Hourly	18,850	19,755	20,679	21,676	22,790	23,846	24,312	24,555	25,301
	Bi-Weekly	1,508.00	1,580.40	1,654.32	1,734.08	1,823.20	1,907.68	1,944.96	1,964.40	2,024.08
	Annual	39,208	41,090	43,012	45,086	47,403	49,599	50,568	51,074	52,626
13	Hourly	20,189	21,187	22,260	23,335	24,392	25,613	26,124	26,374	27,172
	Bi-Weekly	1,615.12	1,694.96	1,780.80	1,866.80	1,951.36	2,049.04	2,089.92	2,109.92	2,173.76
	Annual	41,993	44,068	46,300	48,536	50,735	53,275	54,337	54,857	56,517
14	Hourly	21,602	22,790	23,846	25,049	26,235	27,481	28,048	28,327	29,182
	Bi-Weekly	1,728.16	1,823.20	1,907.68	2,003.92	2,098.80	2,198.48	2,243.84	2,266.16	2,334.56
	Annual	44,932	47,403	49,599	52,101	54,568	57,160	58,339	58,920	60,698
15	Hourly	23,335	24,392	25,613	26,881	28,231	29,561	30,157	30,465	31,373
	Bi-Weekly	1,866.80	1,951.36	2,049.04	2,150.48	2,258.48	2,364.88	2,412.56	2,437.20	2,509.84
	Annual	48,536	50,735	53,275	55,912	58,720	61,486	62,726	63,367	65,255
16	Hourly	25,049	26,236	27,481	28,795	30,183	31,583	32,234	32,546	33,528
	Bi-Weekly	2,003.92	2,098.88	2,198.48	2,303.60	2,414.64	2,526.64	2,578.72	2,603.68	2,682.24
	Annual	52,101	54,570	57,160	59,893	62,780	65,692	67,046	67,695	69,738
17	Hourly	26,881	28,233	29,561	30,936	32,465	34,071	34,736	35,069	36,129
	Bi-Weekly	2,150.48	2,258.64	2,364.88	2,474.88	2,597.20	2,725.68	2,778.88	2,805.52	2,890.32
	Annual	55,912	58,724	61,486	64,346	67,527	70,867	72,250	72,943	75,148
18	Hourly	28,795	30,183	31,583	33,154	34,682	36,395	37,139	37,491	38,651
	Bi-Weekly	2,303.60	2,414.64	2,526.64	2,652.32	2,774.56	2,911.60	2,971.12	2,999.28	3,092.08
	Annual	59,893	62,780	65,692	68,960	72,138	75,701	77,249	77,981	80,394
19	Hourly	31,583	33,154	34,682	36,395	38,115	39,942	40,549	40,945	42,185
	Bi-Weekly	2,526.64	2,652.32	2,774.56	2,911.60	3,049.20	3,195.36	3,243.92	3,275.60	3,374.80
	Annual	65,692	68,960	72,138	75,701	79,279	83,079	84,341	85,165	87,744
20	Hourly	34,682	36,395	38,115	39,942	41,827	43,869	44,513	44,944	46,300
	Bi-Weekly	2,774.56	2,911.60	3,049.20	3,195.36	3,346.16	3,509.52	3,561.04	3,595.52	3,704.00
	Annual	72,138	75,701	79,279	83,079	87,000	91,247	92,587	93,483	96,304
21	Hourly	38,115	39,942	41,827	43,869	45,951	48,187	48,901	49,388	50,887
	Bi-Weekly	3,049.20	3,195.36	3,346.16	3,509.52	3,676.08	3,854.96	3,912.08	3,951.04	4,070.96
	Annual	79,279	83,079	87,000	91,247	95,578	100,228	101,714	102,727	105,844
22	Hourly	41,827	43,869	45,951	48,187	50,425	52,855	53,632	54,165	55,789
	Bi-Weekly	3,346.16	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,290.56	4,333.20	4,463.12
	Annual	87,000	91,247	95,578	100,228	104,884	109,938	111,554	112,663	116,041
23	Hourly	43,869	45,951	48,187	50,425	52,855	55,486	56,308	56,869	58,588
	Bi-Weekly	3,509.52	3,676.08	3,854.96	4,034.00	4,228.40	4,438.88	4,504.64	4,549.52	4,687.04
	Annual	91,247	95,578	100,228	104,884	109,938	115,410	117,120	118,287	121,863

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES TEAMSTERS 700 - CLERK OF THE CIRCUIT COURT

Grade	Entry Rate	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	After 1	After 1	After 1
									Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
									After 2 Years At 5th Step		
										8th Step	9th Step
10	Hourly	16.405	17.104	17.831	18.587	19.377	20.201	21.060	21.641	22.073	23.176
	Bi-Weekly	1,312.40	1,368.32	1,426.48	1,486.96	1,550.16	1,616.08	1,684.80	1,731.28	1,765.84	1,854.08
	Annual	34,122	35,576	37,088	38,660	40,304	42,018	43,804	45,013	45,911	48,206
11	Hourly	17.601	18.349	19.131	19.942	20.788	21.672	22.594	23.216	23.680	24.864
	Bi-Weekly	1,408.08	1,467.92	1,530.48	1,595.36	1,663.04	1,733.76	1,807.52	1,857.28	1,894.40	1,989.12
	Annual	36,610	38,165	39,792	41,479	43,239	45,077	46,995	48,289	49,254	51,717
12	Hourly	18.849	19.652	20.488	21.359	22.265	23.212	24.198	24.864	25.360	26.629
	Bi-Weekly	1,507.92	1,572.16	1,639.04	1,708.72	1,781.20	1,856.96	1,935.84	1,989.12	2,028.80	2,130.32
	Annual	39,205	40,876	42,615	44,426	46,311	48,280	50,331	51,717	52,748	55,388
13	Hourly	20.189	21.047	21.939	22.874	23.846	24.858	25.915	26.628	27.162	28.518
	Bi-Weekly	1,615.12	1,683.76	1,755.12	1,829.92	1,907.68	1,988.64	2,073.20	2,130.24	2,172.96	2,281.44
	Annual	41,993	43,777	45,633	47,577	49,599	51,704	53,903	55,386	56,496	59,317
14	Hourly	21.676	22.598	23.557	24.559	25.601	26.689	27.824	28.588	29.160	30.619
	Bi-Weekly	1,734.08	1,807.84	1,884.56	1,964.72	2,048.08	2,135.12	2,225.92	2,287.04	2,332.80	2,449.52
	Annual	45,086	47,003	48,998	51,082	53,250	55,513	57,873	59,463	60,652	63,687
15	Hourly	23.335	24.325	25.359	26.436	27.560	28.732	29.952	30.777	31.394	32.962
	Bi-Weekly	1,866.80	1,946.00	2,028.72	2,114.88	2,204.80	2,298.56	2,396.16	2,462.16	2,511.52	2,636.96
	Annual	48,536	50,596	52,746	54,986	57,324	59,762	62,300	64,016	65,299	68,560
16	Hourly	25.049	26.114	27.224	28.379	29.584	30.842	32.156	33.039	33.700	35.384
	Bi-Weekly	2,003.92	2,089.12	2,177.92	2,270.32	2,366.72	2,467.36	2,572.48	2,643.12	2,696.00	2,830.72
	Annual	52,101	54,317	56,625	59,028	61,534	64,151	66,884	68,721	70,096	73,598

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
FOP STATES ATTORNEY SUPERVISOR**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
22 Hourly	40.814	42.809	44.841	47.019	49.208	51.575	52.332	52.853	54.436
Bi-Weekly	3,265.12	3,424.72	3,587.28	3,761.52	3,936.64	4,126.00	4,186.56	4,228.24	4,354.88
Annual	84,893	89,042	93,269	97,799	102,352	107,276	108,850	109,934	113,226

Effective June 1, 2017

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
FOP STATES ATTORNEY SUPERVISOR**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	After 1	After 1	After 1
								Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
22	Hourly	41.630	43.665	45.738	47.959	50.192	52.607	53.379	53.910	55.525
	Bi-Weekly	3,330.40	3,493.20	3,659.04	3,836.72	4,015.36	4,208.56	4,270.32	4,312.80	4,442.00
	Annual	86,590	90,823	95,135	99,754	104,399	109,422	111,028	112,132	115,492

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
COMMUNICATION WORKERS OF AMERICA, LOCAL 4250/CTU NO. 16**

Grade	Entry Step	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	After 1	After 1	After 1	
											Year at 1st Longevity Rate & 10 Years At 5th Step	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service	
9	Hourly	15.016	15.653	16.320	17.013	17.736	18.493	19.277	19.806	20.203	21.214			
	Bi-Weekly	1,201.28	1,252.24	1,305.60	1,361.04	1,418.88	1,479.44	1,542.16	1,584.48	1,616.24	1,697.12			
	Annual	31,233	32,558	33,945	35,387	36,890	38,465	40,096	41,196	42,022	44,125			
10	Hourly	16.083	16.769	17.481	18.223	18.997	19.805	20.647	21.217	21.640	22.722			
	Bi-Weekly	1,286.64	1,341.52	1,398.48	1,457.84	1,519.76	1,584.40	1,651.76	1,697.36	1,731.20	1,817.76			
	Annual	33,452	34,879	36,360	37,903	39,513	41,194	42,945	44,131	45,011	47,261			
11	Hourly	17.256	17.989	18.756	19.551	20.380	21.247	22.151	22.761	23.216	24.376			
	Bi-Weekly	1,380.48	1,439.12	1,500.48	1,564.08	1,630.40	1,699.76	1,772.08	1,820.88	1,857.28	1,950.08			
	Annual	35,892	37,417	39,012	40,666	42,390	44,193	46,074	47,342	48,289	50,702			
12	Hourly	18.479	19.267	20.086	20.940	21.828	22.757	23.724	24.376	24.863	26.107			
	Bi-Weekly	1,478.32	1,541.36	1,606.88	1,675.20	1,746.24	1,820.56	1,897.92	1,950.08	1,989.04	2,088.56			
	Annual	38,436	40,075	41,778	43,555	45,402	47,334	49,345	50,702	51,715	54,302			
13	Hourly	19.793	20.634	21.509	22.425	23.378	24.371	25.407	26.106	26.629	27.959			
	Bi-Weekly	1,583.44	1,650.72	1,720.72	1,794.00	1,870.24	1,949.68	2,032.56	2,088.48	2,130.32	2,236.72			
	Annual	41,169	42,918	44,738	46,644	48,626	50,691	52,846	54,300	55,388	58,154			
14	Hourly	21.251	22.155	23.095	24.077	25.099	26.166	27.278	28.027	28.588	30.019			
	Bi-Weekly	1,700.08	1,772.40	1,847.60	1,926.16	2,007.92	2,093.28	2,182.24	2,242.16	2,287.04	2,401.52			
	Annual	44,202	46,082	48,037	50,080	52,205	54,425	56,738	58,296	59,463	62,439			
15	Hourly	22.877	23.848	24.862	25.918	27.020	28.169	29.365	30.174	30.778	32.316			
	Bi-Weekly	1,830.16	1,907.84	1,988.96	2,073.44	2,161.60	2,253.52	2,349.20	2,413.92	2,462.24	2,585.28			
	Annual	47,584	49,603	51,712	53,909	56,201	58,591	61,079	62,761	64,018	67,217			
16	Hourly	24.558	25.602	26.690	27.823	29.004	30.237	31.525	32.391	33.039	34.690			
	Bi-Weekly	1,964.64	2,048.16	2,135.20	2,225.84	2,320.32	2,418.96	2,522.00	2,591.28	2,643.12	2,775.20			
	Annual	51,080	53,252	55,515	57,871	60,328	62,892	65,572	67,373	68,721	72,155			
17	Hourly	26.354	27.476	28.641	29.860	31.127	32.452	33.830	34.762	35.457	37.228			
	Bi-Weekly	2,108.32	2,198.08	2,291.28	2,388.80	2,490.16	2,596.16	2,706.40	2,780.96	2,836.56	2,978.24			
	Annual	54,816	57,150	59,573	62,108	64,744	67,500	70,366	72,304	73,750	77,434			
18	Hourly	28.230	29.429	30.680	31.983	33.343	34.762	36.237	37.233	37.980	39.880			
	Bi-Weekly	2,258.40	2,354.32	2,454.40	2,558.64	2,667.44	2,780.96	2,898.96	2,978.64	3,038.40	3,190.40			
	Annual	58,718	61,212	63,814	66,524	69,353	72,304	75,372	77,444	78,998	82,950			
19	Hourly	30.964	32.281	33.655	35.084	36.574	38.131	39.749	40.844	41.661	43.745			
	Bi-Weekly	2,477.12	2,582.48	2,692.40	2,806.72	2,925.92	3,050.48	3,179.92	3,267.52	3,332.88	3,499.60			
	Annual	64,405	67,144	70,002	72,974	76,073	79,312	82,677	84,955	86,654	90,989			
20	Hourly	34.002	35.447	36.955	38.525	40.162	41.869	43.648	44.848	45.745	48.032			
	Bi-Weekly	2,720.16	2,835.76	2,956.40	3,082.00	3,212.96	3,349.52	3,491.84	3,587.84	3,659.60	3,842.56			
	Annual	70,724	73,729	76,866	80,132	83,536	87,087	90,787	93,283	95,149	99,906			
21	Hourly	37.368	38.955	40.612	42.337	44.136	46.011	47.968	49.288	50.271	52.785			
	Bi-Weekly	2,989.44	3,116.40	3,248.96	3,386.96	3,530.88	3,680.88	3,837.44	3,943.04	4,021.68	4,222.80			
	Annual	77,725	81,026	84,472	88,060	91,802	95,702	99,773	102,519	104,563	109,792			
22	Hourly	41.007	42.750	44.567	46.459	48.435	50.491	52.639	54.086	55.167	57.927			
	Bi-Weekly	3,280.56	3,420.00	3,565.36	3,716.72	3,874.80	4,039.28	4,211.12	4,326.88	4,413.36	4,634.16			
	Annual	85,294	88,920	92,699	96,634	100,744	105,021	109,489	112,498	114,747	120,488			
23	Hourly	43.009	44.839	46.744	48.730	50.802	52.961	55.212	56.729	57.865	60.758			
	Bi-Weekly	3,440.72	3,587.12	3,739.52	3,898.40	4,064.16	4,236.88	4,416.96	4,538.32	4,629.20	4,860.64			
	Annual	89,458	93,265	97,227	101,358	105,668	110,158	114,840	117,996	120,359	126,376			

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE I BUREAU OF HUMAN RESOURCES COMMUNICATION WORKERS OF AMERICA, LOCAL 4250/CTU NO. 16

Grade	Entry Step	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	After 1	After 1	After 1	
											Year at 1st	Year at 2nd	Year at 3rd	
											Longevity	Longevity	Longevity	
											Rate & 10	Rate & 15	Rate & 20	
											Years	Years	Years	
											Service	Service	Service	
											After 2			
											Years At			
											5th Step			
9	Hourly	15.316	15.966	16.646	17.353	18.091	18.863	19.663	20.202	20.607	21.638			
	Bi-Weekly	1,225.28	1,277.28	1,331.68	1,388.24	1,447.28	1,509.04	1,573.04	1,616.16	1,648.56	1,731.04			
	Annual	31,857	33,209	34,623	36,094	37,629	39,235	40,899	42,020	42,862	45,007			
10	Hourly	16.405	17.104	17.831	18.587	19.377	20.201	21.060	21.641	22.073	23.176			
	Bi-Weekly	1,312.40	1,368.32	1,426.48	1,486.96	1,550.16	1,616.08	1,684.80	1,731.28	1,765.84	1,854.08			
	Annual	34,122	35,576	37,088	38,660	40,304	42,018	43,804	45,013	45,911	48,206			
11	Hourly	17.601	18.349	19.131	19.942	20.788	21.672	22.594	23.216	23.680	24.864			
	Bi-Weekly	1,408.08	1,467.92	1,530.48	1,595.36	1,663.04	1,733.76	1,807.52	1,857.28	1,894.40	1,989.12			
	Annual	36,610	38,165	39,792	41,479	43,239	45,077	46,995	48,289	49,254	51,717			
12	Hourly	18.849	19.652	20.488	21.359	22.265	23.212	24.198	24.864	25.360	26.629			
	Bi-Weekly	1,507.92	1,572.16	1,639.04	1,708.72	1,781.20	1,856.96	1,935.84	1,989.12	2,028.80	2,130.32			
	Annual	39,205	40,876	42,615	44,426	46,311	48,280	50,331	51,717	52,748	55,388			
13	Hourly	20.189	21.047	21.939	22.874	23.846	24.858	25.915	26.628	27.162	28.518			
	Bi-Weekly	1,615.12	1,683.76	1,755.12	1,829.92	1,907.68	1,988.64	2,073.20	2,130.24	2,172.96	2,281.44			
	Annual	41,993	43,777	45,633	47,577	49,599	51,704	53,903	55,386	56,496	59,317			
14	Hourly	21.676	22.598	23.557	24.559	25.601	26.689	27.824	28.588	29.160	30.619			
	Bi-Weekly	1,734.08	1,807.84	1,884.56	1,964.72	2,048.08	2,135.12	2,225.92	2,287.04	2,332.80	2,449.52			
	Annual	45,086	47,003	48,998	51,082	53,250	55,513	57,873	59,463	60,652	63,687			
15	Hourly	23.335	24.325	25.359	26.436	27.560	28.732	29.952	30.777	31.394	32.962			
	Bi-Weekly	1,866.80	1,946.00	2,028.72	2,114.88	2,204.80	2,298.56	2,396.16	2,462.16	2,511.52	2,636.96			
	Annual	48,536	50,596	52,746	54,986	57,324	59,762	62,300	64,016	65,299	68,560			
16	Hourly	25.049	26.114	27.224	28.379	29.584	30.842	32.156	33.039	33.700	35.384			
	Bi-Weekly	2,003.92	2,089.12	2,177.92	2,270.32	2,366.72	2,467.36	2,572.48	2,643.12	2,696.00	2,830.72			
	Annual	52,101	54,317	56,625	59,028	61,534	64,151	66,884	68,721	70,096	73,598			
17	Hourly	26.881	28.026	29.214	30.457	31.750	33.101	34.507	35.457	36.166	37.973			
	Bi-Weekly	2,150.48	2,242.08	2,337.12	2,436.56	2,540.00	2,648.08	2,760.56	2,836.56	2,893.28	3,037.84			
	Annual	55,912	58,294	60,765	63,350	66,040	68,850	71,774	73,750	75,225	78,983			
18	Hourly	28.795	30.018	31.294	32.623	34.010	35.457	36.962	37.978	38.740	40.678			
	Bi-Weekly	2,303.60	2,401.44	2,503.52	2,609.84	2,720.80	2,836.56	2,956.96	3,038.24	3,099.20	3,254.24			
	Annual	59,893	62,437	65,091	67,855	70,740	73,750	76,880	78,994	80,579	84,610			
19	Hourly	31.583	32.927	34.328	35.786	37.305	38.894	40.544	41.661	42.494	44.620			
	Bi-Weekly	2,526.64	2,634.16	2,746.24	2,862.88	2,984.40	3,111.52	3,243.52	3,332.88	3,399.52	3,569.60			
	Annual	65,692	68,488	71,402	74,434	77,594	80,899	84,331	86,654	88,387	92,809			
20	Hourly	34.682	36.156	37.694	39.296	40.965	42.706	44.521	45.745	46.660	48.993			
	Bi-Weekly	2,774.56	2,892.48	3,015.52	3,143.68	3,277.20	3,416.48	3,561.68	3,659.60	3,732.80	3,919.44			
	Annual	72,138	75,204	78,403	81,735	85,207	88,828	92,603	95,149	97,052	101,905			
21	Hourly	38.115	39.734	41.424	43.184	45.019	46.931	48.927	50.274	51.276	53.841			
	Bi-Weekly	3,049.20	3,178.72	3,313.92	3,454.72	3,601.52	3,754.48	3,914.16	4,021.92	4,102.08	4,307.28			
	Annual	79,279	82,646	86,161	89,822	93,639	97,616	101,768	104,569	106,654	111,989			
22	Hourly	41.827	43.605	45.458	47.388	49.404	51.501	53.692	55.168	56.270	59.086			
	Bi-Weekly	3,346.16	3,488.40	3,636.64	3,791.04	3,952.32	4,120.08	4,295.36	4,413.44	4,501.60	4,726.88			
	Annual	87,000	90,698	94,552	98,567	102,760	107,122	111,679	114,749	117,041	122,898			
23	Hourly	43.869	45.736	47.679	49.705	51.818	54.020	56.316	57.864	59.022	61.973			
	Bi-Weekly	3,509.52	3,658.88	3,814.32	3,976.40	4,145.44	4,321.60	4,505.28	4,629.12	4,721.76	4,957.84			
	Annual	91,247	95,130	99,172	103,386	107,781	112,361	117,137	120,357	122,765	128,903			

Effective December 1, 2016

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
LOCAL 743 - HEALTH AND HOSPITAL SYSTEMS
PHARMACY TECHNICIANS**

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>After 2</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Years At</u>	<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>
												<u>5th Step</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
													<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
													<u>Years</u>	<u>Years</u>	<u>Years</u>
													<u>Service</u>	<u>Service</u>	<u>Service</u>
10	Hourly	16.083	16.769	17.481	18.223	18.997	19.805	20.647	21.217	21.640	22.722				
	Bi-Weekly	1,286.64	1,341.52	1,398.48	1,457.84	1,519.76	1,584.40	1,651.76	1,697.36	1,731.20	1,817.76				
	Annual	33,452	34,879	36,360	37,903	39,513	41,194	42,945	44,131	45,011	47,261				
13	Hourly	19.793	20.634	21.509	22.425	23.378	24.371	25.407	26.106	26.629	27.959				
	Bi-Weekly	1,583.44	1,650.72	1,720.72	1,794.00	1,870.24	1,949.68	2,032.56	2,088.48	2,130.32	2,236.72				
	Annual	41,169	42,918	44,738	46,644	48,626	50,691	52,846	54,300	55,388	58,154				

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE I
BUREAU OF HUMAN RESOURCES
LOCAL 743 - HEALTH AND HOSPITAL SYSTEMS
PHARMACY TECHNICIANS**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
											<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	
											<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	
											<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	
											<u>Years</u>	<u>Years</u>	<u>Years</u>	
											<u>Service</u>	<u>Service</u>	<u>Service</u>	
							<u>After 2</u>							
							<u>Years At</u>							
							<u>5th Step</u>							
10	Hourly	16,405	17,104	17,831	18,587	19,377	20,201	21,060	21,641	22,073	23,176			
	Bi-Weekly	1,312.40	1,368.32	1,426.48	1,486.96	1,550.16	1,616.08	1,684.80	1,731.28	1,765.84	1,854.08			
	Annual	34,122	35,576	37,088	38,660	40,304	42,018	43,804	45,013	45,911	48,206			
13	Hourly	20,189	21,047	21,939	22,874	23,846	24,858	25,915	26,628	27,162	28,518			
	Bi-Weekly	1,615.12	1,683.76	1,755.12	1,829.92	1,907.68	1,988.64	2,073.20	2,130.24	2,172.96	2,281.44			
	Annual	41,993	43,777	45,633	47,577	49,599	51,704	53,903	55,386	56,496	59,317			

SCHEDULE II
 BUREAU OF HUMAN RESOURCES
 NURSING COMPENSATION PLAN - AFSCME 1111

<u>Grade</u>	<u>Min Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>	<u>12th Step</u>	<u>13th Step</u>
PN1 Hourly	17,905	18,299	18,684	19,233	19,845	20,448	20,976	21,813	22,458	23,124	23,813	25,636	26,023
PN1 Bi-Weekly	1,432.40	1,463.92	1,494.72	1,538.64	1,587.60	1,635.84	1,678.08	1,745.04	1,796.64	1,849.92	1,905.04	2,050.88	2,081.84
PN1 Annual	37,242	38,061	38,862	40,004	41,277	42,531	43,630	45,371	46,712	48,097	49,531	53,322	54,127
PN2 Hourly	18,957	19,579	20,100	20,724	21,311	21,926	22,504	23,394	24,096	24,819	25,563	27,520	27,936
PN2 Bi-Weekly	1,516.56	1,566.32	1,608.00	1,657.92	1,704.88	1,754.08	1,800.32	1,871.52	1,927.68	1,985.52	2,045.04	2,201.60	2,234.88
PN2 Annual	39,430	40,724	41,808	43,105	44,326	45,606	46,808	48,659	50,119	51,623	53,171	57,241	58,106
PN3 Hourly	19,893	20,545	21,100	21,753	22,375	23,021	23,621	24,557	25,293	26,051	26,833	28,885	29,319
PN3 Bi-Weekly	1,591.44	1,643.60	1,688.00	1,740.24	1,790.00	1,841.68	1,889.68	1,964.56	2,023.44	2,084.08	2,146.64	2,310.80	2,345.52
PN3 Annual	41,377	42,733	43,888	45,246	46,540	47,883	49,131	51,078	52,609	54,186	55,812	60,080	60,983

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NURSING COMPENSATION PLAN - AFSCME 1111**

<u>Grade</u>		<u>Min Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>	<u>12th Step</u>	<u>13th Step</u>
PN1	Hourly	18,263	18,665	19,058	19,618	20,242	20,857	21,396	22,249	22,907	23,586	24,289	26,149	26,543
	Bi-Weekly	1,461.04	1,493.20	1,524.64	1,569.44	1,619.36	1,668.56	1,711.68	1,779.92	1,832.56	1,886.88	1,943.12	2,091.92	2,123.44
	Annual	37,987	38,823	39,640	40,805	42,103	43,382	44,503	46,277	47,646	49,058	50,521	54,389	55,209
PN2	Hourly	19,336	19,971	20,502	21,138	21,737	22,365	22,954	23,862	24,578	25,315	26,074	28,070	28,495
	Bi-Weekly	1,546.88	1,597.68	1,640.16	1,691.04	1,738.96	1,789.20	1,836.32	1,908.96	1,966.24	2,025.20	2,085.92	2,245.60	2,279.60
	Annual	40,218	41,539	42,644	43,967	45,212	46,519	47,744	49,632	51,122	52,655	54,233	58,385	59,269
PN3	Hourly	20,291	20,956	21,522	22,188	22,823	23,481	24,093	25,048	25,799	26,572	27,370	29,463	29,905
	Bi-Weekly	1,623.28	1,676.48	1,721.76	1,775.04	1,825.84	1,878.48	1,927.44	2,003.84	2,063.92	2,125.76	2,189.60	2,357.04	2,392.40
	Annual	42,205	43,588	44,765	46,151	47,471	48,840	50,113	52,099	53,661	55,269	56,929	61,283	62,202

SCHEDULE II
BUREAU OF HUMAN RESOURCES
NATIONAL NURSES ORGANIZING COMMITTEE (NNOC)

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	After 3	After 5	14th Step
													Years	Years	
FA	Hourly	29,569	30,276	31,223	32,230	33,438	34,587	35,861	37,296	38,776	39,890	42,270	44,784	45,671	46,128
	Bi-Weekly	2,365.52	2,422.08	2,497.84	2,578.40	2,675.04	2,766.96	2,868.88	2,983.68	3,102.08	3,191.20	3,381.60	3,582.72	3,653.68	3,690.24
	Annual	61,503	62,974	64,943	67,038	69,551	71,940	74,590	77,575	80,654	82,971	87,921	93,150	94,995	95,946
FB	Hourly	31,153	32,013	33,116	34,393	35,491	36,745	37,840	39,058	40,598	41,797	44,293	46,933	47,862	48,341
	Bi-Weekly	2,492.24	2,561.04	2,649.28	2,751.44	2,839.28	2,939.60	3,027.20	3,124.64	3,247.84	3,343.76	3,543.44	3,754.64	3,828.96	3,867.28
	Annual	64,798	66,587	68,881	71,537	73,821	76,429	78,707	81,240	84,443	86,937	92,129	97,620	99,552	100,549
FC	Hourly	33,116	34,139	35,148	36,325	37,495	38,637	39,881	41,071	42,631	43,891	46,510	49,290	50,268	50,772
	Bi-Weekly	2,649.28	2,731.12	2,811.84	2,906.00	2,999.60	3,090.96	3,190.48	3,285.68	3,410.48	3,511.28	3,720.80	3,943.20	4,021.44	4,061.76
	Annual	68,881	71,009	73,107	75,556	77,989	80,364	82,952	85,427	88,672	91,293	96,740	102,523	104,557	105,605
FD	Hourly	34,893	36,490	38,222	39,586	41,162	42,747	44,319	45,884	47,607	49,030	51,957	55,064	56,157	56,718
	Bi-Weekly	2,791.44	2,919.20	3,057.76	3,166.88	3,292.96	3,419.76	3,545.52	3,670.72	3,808.56	3,922.40	4,156.56	4,405.12	4,492.56	4,537.44
	Annual	72,577	75,899	79,501	82,338	85,616	88,913	92,183	95,438	99,022	101,982	108,070	114,533	116,806	117,973
FE	Hourly	37,296	38,429	39,586	41,162	42,747	44,319	45,884	47,411	49,235	50,694	53,730	56,948	58,081	58,662
	Bi-Weekly	2,983.68	3,074.32	3,166.88	3,292.96	3,419.76	3,545.52	3,670.72	3,792.88	3,938.80	4,055.52	4,298.40	4,555.84	4,646.48	4,692.96
	Annual	77,575	79,932	82,338	85,616	88,913	92,183	95,438	98,614	102,408	105,443	111,758	118,451	120,808	122,016
FF	Hourly	38,637	40,190	41,742	43,208	44,757	46,277	47,728	49,750	51,214	52,483	54,277	57,529	58,671	59,257
	Bi-Weekly	3,090.96	3,215.20	3,339.36	3,456.64	3,580.56	3,702.16	3,818.24	3,980.00	4,097.12	4,198.64	4,342.16	4,602.32	4,693.68	4,740.56
	Annual	80,364	83,595	86,823	89,872	93,094	96,256	99,274	103,480	106,525	109,164	112,896	119,660	122,035	123,254

*RECEIVE AN ADDITIONAL FORTY DOLLARS (\$40.00) PER MONTH FOR A BACHELOR'S DEGREE; AN ADDITIONAL EIGHTY DOLLARS (\$80.00) PER MONTH FOR A MASTERS DEGREE FOR THOSE EMPLOYEES WHO WERE RECEIVING IT PRIOR TO DECEMBER 1, 1980.
NOT ELIGIBLE FOR ADDITIONAL COMPENSATION FOR A BACHELOR'S OR MASTER'S DEGREE

**Effective November 30, 2012, revise Schedule II to provide that RNs can access Step 13 after three (3) years on Step 12.

***Effective November 30, 2012, RNs can access Step 14 after five (5) years on Step 13.

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
NATIONAL NURSES ORGANIZING COMMITTEE (NNOC)**

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	After 3	After 5	14th Step
													Years	Years	
FA	Hourly	30.160	30.882	31.847	32.875	34.107	35.279	36.578	38.042	39.552	40.688	43.115	45.680	46.584	47.051
	Bi-Weekly	2,412.80	2,470.56	2,547.76	2,630.00	2,728.56	2,822.32	2,926.24	3,043.36	3,164.16	3,255.04	3,449.20	3,654.40	3,726.72	3,764.08
	Annual	62,732	64,234	66,241	68,380	70,942	73,380	76,082	79,127	82,268	84,631	89,679	95,014	96,894	97,866
FB	Hourly	31.776	32.653	33.778	35.081	36.201	37.480	38.597	39.839	41.410	42.633	45.179	47.872	48.819	49.308
	Bi-Weekly	2,542.08	2,612.24	2,702.24	2,806.48	2,896.08	2,998.40	3,087.76	3,187.12	3,312.80	3,410.64	3,614.32	3,829.76	3,905.52	3,944.64
	Annual	66,094	67,918	70,258	72,968	75,298	77,958	80,281	82,865	86,132	88,676	93,972	99,573	101,543	102,560
FC	Hourly	33.778	34.822	35.851	37.052	38.245	39.410	40.679	41.892	43.484	44.769	47.440	50.276	51.273	51.787
	Bi-Weekly	2,702.24	2,785.76	2,868.08	2,964.16	3,059.60	3,152.80	3,254.32	3,351.36	3,478.72	3,581.52	3,795.20	4,022.08	4,101.84	4,142.96
	Annual	70,258	72,429	74,570	77,068	79,549	81,972	84,612	87,135	90,446	93,119	98,675	104,574	106,647	107,716
FD	Hourly	35.591	37.220	38.986	40.378	41.985	43.602	45.205	46.802	48.559	50.011	52.996	56.165	57.280	57.852
	Bi-Weekly	2,847.28	2,977.60	3,118.88	3,230.24	3,358.80	3,488.16	3,616.40	3,744.16	3,884.72	4,000.88	4,239.68	4,493.20	4,582.40	4,628.16
	Annual	74,029	77,417	81,090	83,986	87,328	90,692	94,026	97,348	101,002	104,022	110,231	116,823	119,142	120,332
FE	Hourly	38.042	39.198	40.378	41.985	43.602	45.205	46.802	48.359	50.220	51.708	54.805	58.087	59.243	59.835
	Bi-Weekly	3,043.36	3,135.84	3,230.24	3,358.80	3,488.16	3,616.40	3,744.16	3,868.72	4,017.60	4,136.64	4,384.40	4,646.96	4,739.44	4,786.80
	Annual	79,127	81,531	83,986	87,328	90,692	94,026	97,348	100,586	104,457	107,552	113,994	120,820	123,225	124,456
FF	Hourly	39.410	40.994	42.577	44.072	45.652	47.203	48.683	50.745	52.238	53.533	55.363	58.680	59.844	60.442
	Bi-Weekly	3,152.80	3,279.52	3,406.16	3,525.76	3,652.16	3,776.24	3,894.64	4,059.60	4,179.04	4,282.64	4,429.04	4,694.40	4,787.52	4,835.36
	Annual	81,972	85,267	88,560	91,669	94,956	98,182	101,260	105,549	108,655	111,348	115,155	122,054	124,475	125,719

*RECEIVE AN ADDITIONAL FORTY DOLLARS (\$40.00) PER MONTH FOR A BACHELOR'S DEGREE; AN ADDITIONAL EIGHTY DOLLARS (\$80.00) PER MONTH FOR A MASTERS DEGREE FOR THOSE EMPLOYEES WHO WERE RECEIVING IT PRIOR TO DECEMBER 1, 1980.
NOT ELIGIBLE FOR ADDITIONAL COMPENSATION FOR A BACHELOR'S OR MASTER'S DEGREE

**Effective November 30, 2012, revise Schedule II to provide that RNs can access Step 13 after three (3) years on Step 12.

***Effective November 30, 2012, RNs can access Step 14 after five (5) years on Step 13.

Effective December 1, 2016

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
NURSING GRADE - RNA
SEIU LOCAL 73**

	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
Hourly	64.247	65.862	67.565	69.205	70.989	72.834	74.765	76.685	78.705	81.139	81.951
Bi-Weekly	5,139.76	5,268.96	5,405.20	5,536.40	5,679.12	5,826.72	5,981.20	6,134.80	6,296.40	6,491.12	6,556.08
Annual	133,633	136,992	140,535	143,946	147,657	151,494	155,511	159,504	163,706	168,769	170,458

Effective June 1, 2017

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
NURSING GRADE - RNA
SEIU LOCAL 73**

	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10 Years Service</u>	<u>12 Years Service</u>
Hourly	65.532	67.179	68.916	70.589	72.409	74.291	76.260	78.219	80.279	82.762	83.590
Bi-Weekly	5,242.56	5,374.32	5,513.28	5,647.12	5,792.72	5,943.28	6,100.80	6,257.52	6,422.32	6,620.96	6,687.20
Annual	136,306	139,732	143,345	146,825	150,610	154,525	158,620	162,695	166,980	172,144	173,867

**SCHEDULE II
BUREAU OF HUMAN RESOURCES
IN HOUSE REGISTRY NURSES AND SPECIALTY CARE**

RG1 5/1/2016	Hourly	\$47.000
RG2 5/1/2016	Hourly	\$50.000

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - COUNTY CORRECTIONAL OFFICERS**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
CO1	Hourly	25.547	26.727	28.067	29.448	30.827	32.060	33.339	34.669	36.048	37.491
	Bi-Weekly	2,043.76	2,138.16	2,245.36	2,355.84	2,466.16	2,564.80	2,667.12	2,773.52	2,883.84	2,999.28
	Annual	53,137	55,592	58,379	61,251	64,120	66,684	69,345	72,111	74,979	77,981

Effective June 1, 2017

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - COUNTY CORRECTIONAL OFFICERS**

							After 1 Year at Maximum Rate & 5 Years Service	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service	After 1 Year at 4th Longevity Rate & 25 Years Service
<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
CO1	Hourly	26.058	27.262	28.628	30.037	31.444	32.701	34.006	35.362	36.769	38.241
	Bi-Weekly	2,084.64	2,180.96	2,290.24	2,402.96	2,515.52	2,616.08	2,720.48	2,828.96	2,941.52	3,059.28
	Annual	54,200	56,704	59,546	62,476	65,403	68,018	70,732	73,552	76,479	79,541

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL SERGEANTS - AFSCME 3692**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>8 Years 6th Step</u>	<u>10 Years 7th Step</u>	<u>15 Years 8th Step</u>	<u>18 Years 9th Step</u>	<u>20 Years 10th Step</u>	<u>25 Years 11th Step</u>
CO2 Hourly	29,258	30,501	31,800	33,151	34,559	36,026	37,666	38,796	39,863	40,958	42,084
Bi-Weekly	2,340.64	2,440.08	2,544.00	2,652.08	2,764.72	2,882.08	3,013.28	3,103.68	3,189.04	3,276.64	3,366.72
Annual	60,856	63,442	66,144	68,954	71,882	74,934	78,345	80,695	82,915	85,192	87,534

Effective June 1, 2017

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL SERGEANTS - AFSCME 3692**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>8 Years 6th Step</u>	<u>10 Years 7th Step</u>	<u>15 Years 8th Step</u>	<u>18 Years 9th Step</u>	<u>20 Years 10th Step</u>	<u>25 Years 11th Step</u>
CO2 Hourly	29.843	31.111	32.436	33.814	35.250	36.747	38.419	39.572	40.660	41.777	42.926
Bi-Weekly	2,387.44	2,488.88	2,594.88	2,705.12	2,820.00	2,939.76	3,073.52	3,165.76	3,252.80	3,342.16	3,434.08
Annual	62,073	64,710	67,466	70,333	73,320	76,433	79,911	82,309	84,572	86,896	89,286

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL LIEUTENANT - AFSCME 2226**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 18 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 20 Years Service 10th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 11th Step</u>
CO3 Hourly	30.401	31.694	33.040	34.446	35.908	37.435	39.025	40.800	42.026	43.183	44.368	45.589
Bi-Weekly	2,432.08	2,535.52	2,643.20	2,755.68	2,872.64	2,994.80	3,122.00	3,264.00	3,362.08	3,454.64	3,549.44	3,647.12
Annual	63,234	65,923	68,723	71,647	74,688	77,864	81,172	84,864	87,414	89,820	92,285	94,825

Effective June 1, 2017

**SCHEDULE III
BUREAU OF HUMAN RESOURCES
COUNTY CORRECTIONAL LIEUTENANT - AFSCME 2226**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 18 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 20 Years Service 10th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 11th Step</u>
CO3 Hourly	31.009	32.328	33.701	35.135	36.626	38.184	39.806	41.616	42.867	44.047	45.255	46.501
Bi-Weekly	2,480.72	2,586.24	2,696.08	2,810.80	2,930.08	3,054.72	3,184.48	3,329.28	3,429.36	3,523.76	3,620.40	3,720.08
Annual	64,498	67,242	70,098	73,080	76,182	79,422	82,796	86,561	89,163	91,617	94,130	96,722

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE OFFICER - AFSCME 2264**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>	After 1 Year	After 1 Year	After 1 Year	After 1 Year	After 1 Year	
												at Maximum Rate & 10 Years Service	at 1st Longevity Rate & 15 Years Service	at 2nd Longevity Rate & 20 Years Service	at 3rd Longevity Rate & 25 Years Service	at 4th Longevity Rate & 29 Years Service	
P1 Hourly	30.620	31.999	33.440	34.942	36.516	38.157	39.893	41.708	43.607	45.591	46.617						
P1 Bi-Weekly	2,449.60	2,559.92	2,675.20	2,795.36	2,921.28	3,052.56	3,191.44	3,336.64	3,488.56	3,647.28	3,729.36						
P1 Annual	63,689	66,557	69,555	72,679	75,953	79,366	82,977	86,752	90,702	94,829	96,963						

Effective June 1, 2017

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE OFFICER - AFSCME 2264**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	After 1 Year	After 1 Year	After 1 Year	After 1 Year	After 1 Year
								at Maximum Rate & 10 Years Service	at 1st Longevity Rate & 15 Years Service	at 2nd Longevity Rate & 20 Years Service	at 3rd Longevity Rate & 25 Years Service	at 4th Longevity Rate & 29 Years Service
P1 Hourly	31.232	32.639	34.109	35.641	37.246	38.920	40.691	42.542	44.479	46.503	47.549	
Bi-Weekly	2,498.56	2,611.12	2,728.72	2,851.28	2,979.68	3,113.60	3,255.28	3,403.36	3,558.32	3,720.24	3,803.92	
Annual	64,962	67,889	70,946	74,133	77,471	80,953	84,637	88,487	92,516	96,726	98,901	

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE SERGEANT - AFSCME 3958**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>
							<u>at</u>	<u>at 1st</u>	<u>at 2nd</u>	<u>at 3rd</u>	<u>at 4th</u>
							<u>Maximum</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
							<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	<u>Rate & 25</u>	<u>Rate & 29</u>
							<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
							<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
							<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
P2 Hourly	36.723	38.375	40.103	41.906	43.795	45.765	47.849	48.925	50.024	53.474	55.936
Bi-Weekly	2,937.84	3,070.00	3,208.24	3,352.48	3,503.60	3,661.20	3,827.92	3,914.00	4,001.92	4,277.92	4,474.88
Annual	76,383	79,820	83,414	87,164	91,093	95,191	99,525	101,764	104,049	111,225	116,346

Effective June 1, 2017

**SCHEDULE IV
BUREAU OF HUMAN RESOURCES
COUNTY POLICE SERGEANT - AFSCME 3958**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	After 1 Year	After 1 Year	After 1 Year	After 1 Year	After 1 Year
							at Maximum Rate & 10 Years Service	at 1st Longevity Rate & 15 Years Service	at 2nd Longevity Rate & 20 Years Service	at 3rd Longevity Rate & 25 Years Service	at 4th Longevity Rate & 29 Years Service
							<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
P2 Hourly	37.457	39.143	40.905	42.744	44.671	46.680	48.806	49.904	51.024	54.543	57.055
Bi-Weekly	2,996.56	3,131.44	3,272.40	3,419.52	3,573.68	3,734.40	3,904.48	3,992.32	4,081.92	4,363.44	4,564.40
Annual	77,910	81,417	85,082	88,907	92,915	97,094	101,516	103,800	106,129	113,449	118,674

Effective December 1, 2016

**SCHEDULE V
BUREAU OF HUMAN RESOURCES
JUVENILE DETENTION COUNSELORS - TEAMSTERS 700 JTDC**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Of Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>
CA2 Hourly	22.429	23.510	24.631	25.850	27.037	28.115	29.304	30.473	31.686
CA2 Bi-Weekly	1,794.32	1,880.80	1,970.48	2,068.00	2,162.96	2,249.20	2,344.32	2,437.84	2,534.88
CA2 Annual	46,652	48,900	51,232	53,768	56,236	58,479	60,952	63,383	65,906
CA3 Hourly	24.631	25.850	27.037	28.355	29.685	30.867	32.174	33.456	34.789
CA3 Bi-Weekly	1,970.48	2,068.00	2,162.96	2,268.40	2,374.80	2,469.36	2,573.92	2,676.48	2,783.12
CA3 Annual	51,232	53,768	56,236	58,978	61,744	64,203	66,921	69,588	72,361

Effective June 1, 2017

**SCHEDULE V
BUREAU OF HUMAN RESOURCES
JUVENILE DETENTION COUNSELORS - TEAMSTERS 700 JTDC**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Of Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>
CA2 Hourly	22.878	23.980	25.124	26.367	27.578	28.677	29.890	31.082	32.320
CA2 Bi-Weekly	1,830.24	1,918.40	2,009.92	2,109.36	2,206.24	2,294.16	2,391.20	2,486.56	2,585.60
CA2 Annual	47,586	49,878	52,257	54,843	57,362	59,648	62,171	64,650	67,225
CA3 Hourly	25.124	26.367	27.578	28.922	30.279	31.484	32.817	34.125	35.485
CA3 Bi-Weekly	2,009.92	2,109.36	2,206.24	2,313.76	2,422.32	2,518.72	2,625.36	2,730.00	2,838.80
CA3 Annual	52,257	54,843	57,362	60,157	62,980	65,486	68,259	70,980	73,808

Effective December 1, 2016

**SCHEDULE VI
BUREAU OF HUMAN RESOURCES
MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20 HEALTH**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>
K0	Hourly	35.714	37.452	39.189	41.102	43.030
	Bi-Weekly	2,857.12	2,996.16	3,135.12	3,288.16	3,442.40
	Annual	74,285	77,900	81,513	85,492	89,502
K01	Hourly	41.897	43.957	46.033	48.259	50.495
	Bi-Weekly	3,351.76	3,516.56	3,682.64	3,860.72	4,039.60
	Annual	87,145	91,430	95,748	100,378	105,029
K02	Hourly	49.716	52.188	54.568	57.226	59.915
	Bi-Weekly	3,977.28	4,175.04	4,365.44	4,578.08	4,793.20
	Annual	103,409	108,551	113,501	119,030	124,623
K03	Hourly	61.823	64.859	67.834	71.089	74.406
	Bi-Weekly	4,945.84	5,188.72	5,426.72	5,687.12	5,952.48
	Annual	128,591	134,906	141,094	147,865	154,764
K04	Hourly	68.511	71.828	75.129	78.789	82.420
	Bi-Weekly	5,480.88	5,746.24	6,010.32	6,303.12	6,593.60
	Annual	142,502	149,402	156,268	163,881	171,433
K05	Hourly	75.129	78.789	82.420	86.422	90.439
	Bi-Weekly	6,010.32	6,303.12	6,593.60	6,913.76	7,235.12
	Annual	156,268	163,881	171,433	179,757	188,113
K06	Hourly	81.765	85.751	89.737	94.096	98.493
	Bi-Weekly	6,541.20	6,860.08	7,178.96	7,527.68	7,879.44
	Annual	170,071	178,362	186,652	195,719	204,865
K07	Hourly	88.402	92.725	97.005	101.747	106.503
	Bi-Weekly	7,072.16	7,418.00	7,760.40	8,139.76	8,520.24
	Annual	183,876	192,868	201,770	211,633	221,526
K08	Hourly	95.028	99.667	104.344	109.438	114.522
	Bi-Weekly	7,602.24	7,973.36	8,347.52	8,755.04	9,161.76
	Annual	197,658	207,307	217,035	227,631	238,205
K09	Hourly	101.659	106.632	111.606	117.074	122.564
	Bi-Weekly	8,132.72	8,530.56	8,928.48	9,365.92	9,805.12
	Annual	211,450	221,794	232,140	243,513	254,933
K10	Hourly	108.314	113.598	118.892	124.740	130.602
	Bi-Weekly	8,665.12	9,087.84	9,511.36	9,979.20	10,448.16
	Annual	225,293	236,283	247,295	259,459	271,652
K11	Hourly	118.243	124.059	129.836	136.244	142.633
	Bi-Weekly	9,459.44	9,924.72	10,386.88	10,899.52	11,410.64
	Annual	245,945	258,042	270,058	283,387	296,676

Effective June 1, 2017

**SCHEDULE VI
BUREAU OF HUMAN RESOURCES
MEDICAL PRACTITIONER COMPENSATION PLAN
SEIU LOCAL 20 HEALTH**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>
K0	Hourly	36.428	38.201	39.973	41.924	43.891
	Bi-Weekly	2,914.24	3,056.08	3,197.84	3,353.92	3,511.28
	Annual	75,770	79,458	83,143	87,201	91,293
K01	Hourly	42.735	44.836	46.954	49.224	51.505
	Bi-Weekly	3,418.80	3,586.88	3,756.32	3,937.92	4,120.40
	Annual	88,888	93,258	97,664	102,385	107,130
K02	Hourly	50.710	53.232	55.659	58.371	61.113
	Bi-Weekly	4,056.80	4,258.56	4,452.72	4,669.68	4,889.04
	Annual	105,476	110,722	115,770	121,411	127,115
K03	Hourly	63.059	66.156	69.191	72.511	75.894
	Bi-Weekly	5,044.72	5,292.48	5,535.28	5,800.88	6,071.52
	Annual	131,162	137,604	143,917	150,822	157,859
K04	Hourly	69.881	73.265	76.632	80.365	84.068
	Bi-Weekly	5,590.48	5,861.20	6,130.56	6,429.20	6,725.44
	Annual	145,352	152,391	159,394	167,159	174,861
K05	Hourly	76.632	80.365	84.068	88.150	92.248
	Bi-Weekly	6,130.56	6,429.20	6,725.44	7,052.00	7,379.84
	Annual	159,394	167,159	174,861	183,352	191,875
K06	Hourly	83.400	87.466	91.532	95.978	100.463
	Bi-Weekly	6,672.00	6,997.28	7,322.56	7,678.24	8,037.04
	Annual	173,472	181,929	190,386	199,634	208,963
K07	Hourly	90.170	94.580	98.945	103.782	108.633
	Bi-Weekly	7,213.60	7,566.40	7,915.60	8,302.56	8,690.64
	Annual	187,553	196,726	205,805	215,866	225,956
K08	Hourly	96.929	101.660	106.431	111.627	116.812
	Bi-Weekly	7,754.32	8,132.80	8,514.48	8,930.16	9,344.96
	Annual	201,612	211,452	221,376	232,184	242,968
K09	Hourly	103.692	108.765	113.838	119.415	125.015
	Bi-Weekly	8,295.36	8,701.20	9,107.04	9,553.20	10,001.20
	Annual	215,679	226,231	236,783	248,383	260,031
K10	Hourly	110.480	115.870	121.270	127.235	133.214
	Bi-Weekly	8,838.40	9,269.60	9,701.60	10,178.80	10,657.12
	Annual	229,798	241,009	252,241	264,648	277,085
K11	Hourly	120.608	126.540	132.433	138.969	145.486
	Bi-Weekly	9,648.64	10,123.20	10,594.64	11,117.52	11,638.88
	Annual	250,864	263,203	275,460	289,055	302,610

Effective June 1, 2012

SCHEDULE VI

BUREAU OF HUMAN RESOURCES

MEDICAL PRACTITIONER COMPENSATION PLAN

<u>GRADE</u>		<u>1ST</u> <u>STEP</u>	<u>2ND</u> <u>STEP</u>	<u>3RD</u> <u>STEP</u>	<u>4TH</u> <u>STEP</u>	<u>5TH</u> <u>STEP</u>
K2	Hourly	45.587	47.854	50.037	52.474	54.941
	Bi-Weekly	3,646.96	3,828.32	4,002.96	4,197.92	4,395.28
	Annual	94,821	99,536	104,077	109,146	114,277

AFSCME 1276: K2 Dentist Only

Effective December 1, 2016

**SCHEDULE VII
BUREAU OF HUMAN RESOURCES
POST-GRADUATE LEVEL PHYSICIANS COMPENSATION PLAN
UNION**

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	17.488	18.465	19.366	20.327	21.306	22.325	23.417
			Bi-Weekly	1,964.04	2,073.76	2,174.95	2,282.88	2,392.83	2,507.27	2,629.91
			Annual	51,064	53,917	56,548	59,354	62,213	65,189	68,377
<i>(Annual Salary based on 2,920 hours per year)</i>										
1793	Chief Resident (H.S.A.)	J2	Hourly	19.092	20.069	20.970	21.936	22.917	23.932	25.027
			Bi-Weekly	2,144.18	2,253.90	2,355.09	2,463.58	2,573.76	2,687.75	2,810.72
			Annual	55,748	58,601	61,232	64,053	66,917	69,881	73,078
<i>(Annual Salary based on 2,920 hours per year)</i>										

Effective June 1, 2017

**SCHEDULE VII
BUREAU OF HUMAN RESOURCES
POST-GRADUATE LEVEL PHYSICIANS COMPENSATION PLAN
UNION**

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>
1794	Post Graduate Level Physician (H.S.A.)	J1	Hourly	17.838	18.834	19.753	20.734	21.732	22.772	23.885
			Bi-Weekly	2,003.34	2,115.20	2,218.41	2,328.59	2,440.67	2,557.47	2,682.47
			Annual	52,086	54,995	57,678	60,543	63,457	66,494	69,744
<i>(Annual Salary based on 2,920 hours per year)</i>										
1793	Chief Resident (H.S.A.)	J2	Hourly	19.474	20.470	21.389	22.375	23.375	24.411	25.528
			Bi-Weekly	2,187.08	2,298.94	2,402.15	2,512.88	2,625.19	2,741.54	2,866.99
			Annual	56,864	59,772	62,455	65,335	68,255	71,280	74,541
<i>(Annual Salary based on 2,920 hours per year)</i>										

* This schedule is currently in the process of being updated and reviewed pursuant to ratified 2012- 2017 collective bargaining agreements.

Effective December 1, 2016

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743**

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 6th Step & 10 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service	
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
CA	Hourly	15.462	15.591	15.697	16.015	16.352	16.596	16.969	17.351	18.138
	Bi-Weekly	1,236.96	1,247.28	1,255.76	1,281.20	1,308.16	1,327.68	1,357.52	1,388.08	1,451.04
	Annual	32,160	32,429	32,649	33,311	34,012	34,519	35,295	36,090	37,727
CB	Hourly	15.697	15.936	16.015	16.352	16.596	17.085	17.469	17.863	18.672
	Bi-Weekly	1,255.76	1,274.88	1,281.20	1,308.16	1,327.68	1,366.80	1,397.52	1,429.04	1,493.76
	Annual	32,649	33,146	33,311	34,012	34,519	35,536	36,335	37,155	38,837
CC	Hourly	16.015	16.175	16.352	16.596	16.939	17.378	17.771	18.170	18.995
	Bi-Weekly	1,281.20	1,294.00	1,308.16	1,327.68	1,355.12	1,390.24	1,421.68	1,453.60	1,519.60
	Annual	33,311	33,644	34,012	34,519	35,233	36,146	36,963	37,793	39,509
CD	Hourly	16.015	16.175	16.352	16.596	16.939	17.378	17.771	18.170	18.995
	Bi-Weekly	1,281.20	1,294.00	1,308.16	1,327.68	1,355.12	1,390.24	1,421.68	1,453.60	1,519.60
	Annual	33,311	33,644	34,012	34,519	35,233	36,146	36,963	37,793	39,509
CE	Hourly	16.799	16.939	17.085	17.378	17.709	18.158	18.566	18.984	19.846
	Bi-Weekly	1,343.92	1,355.12	1,366.80	1,390.24	1,416.72	1,452.64	1,485.28	1,518.72	1,587.68
	Annual	34,941	35,233	35,536	36,146	36,834	37,768	38,617	39,486	41,279
CF	Hourly	17.085	17.256	17.378	17.709	17.967	18.405	18.819	19.241	20.114
	Bi-Weekly	1,366.80	1,380.48	1,390.24	1,416.72	1,437.36	1,472.40	1,505.52	1,539.28	1,609.12
	Annual	35,536	35,892	36,146	36,834	37,371	38,282	39,143	40,021	41,837
CG	Hourly	17.381	17.587	17.676	18.043	18.222	18.658	19.078	19.507	20.392
	Bi-Weekly	1,390.48	1,406.96	1,414.08	1,443.44	1,457.76	1,492.64	1,526.24	1,560.56	1,631.36
	Annual	36,152	36,580	36,766	37,529	37,901	38,808	39,682	40,574	42,415
CK	Hourly	19.486	19.622	19.774	20.075	20.419	20.809	21.277	21.755	22.743
	Bi-Weekly	1,558.88	1,569.76	1,581.92	1,606.00	1,633.52	1,664.72	1,702.16	1,740.40	1,819.44
	Annual	40,530	40,813	41,129	41,756	42,471	43,282	44,256	45,250	47,305

Effective June 1, 2017

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - PROVIDENT HEALTH
HEALTH & HOSPITAL SYSTEMS - TEAMSTERS 743**

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 6th Step & 10 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service	
<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	
CA	Hourly	15.771	15.903	16.011	16.335	16.679	16.928	17.308	17.698	18.501
	Bi-Weekly	1,261.68	1,272.24	1,280.88	1,306.80	1,334.32	1,354.24	1,384.64	1,415.84	1,480.08
	Annual	32,803	33,078	33,302	33,976	34,692	35,210	36,000	36,811	38,482
CB	Hourly	16.011	16.255	16.335	16.679	16.928	17.427	17.818	18.220	19.045
	Bi-Weekly	1,280.88	1,300.40	1,306.80	1,334.32	1,354.24	1,394.16	1,425.44	1,457.60	1,523.60
	Annual	33,302	33,810	33,976	34,692	35,210	36,248	37,061	37,897	39,613
CC	Hourly	16.335	16.499	16.679	16.928	17.278	17.726	18.126	18.533	19.375
	Bi-Weekly	1,306.80	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,482.64	1,550.00
	Annual	33,976	34,317	34,692	35,210	35,938	36,870	37,702	38,548	40,300
CD	Hourly	16.335	16.499	16.679	16.928	17.278	17.726	18.126	18.533	19.375
	Bi-Weekly	1,306.80	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,482.64	1,550.00
	Annual	33,976	34,317	34,692	35,210	35,938	36,870	37,702	38,548	40,300
CE	Hourly	17.135	17.278	17.427	17.726	18.063	18.521	18.937	19.364	20.243
	Bi-Weekly	1,370.80	1,382.24	1,394.16	1,418.08	1,445.04	1,481.68	1,514.96	1,549.12	1,619.44
	Annual	35,640	35,938	36,248	36,870	37,571	38,523	39,388	40,277	42,105
CF	Hourly	17.427	17.601	17.726	18.063	18.326	18.773	19.195	19.626	20.516
	Bi-Weekly	1,394.16	1,408.08	1,418.08	1,445.04	1,466.08	1,501.84	1,535.60	1,570.08	1,641.28
	Annual	36,248	36,610	36,870	37,571	38,118	39,047	39,925	40,822	42,673
CG	Hourly	17.729	17.939	18.030	18.404	18.586	19.031	19.460	19.897	20.800
	Bi-Weekly	1,418.32	1,435.12	1,442.40	1,472.32	1,486.88	1,522.48	1,556.80	1,591.76	1,664.00
	Annual	36,876	37,313	37,502	38,280	38,658	39,584	40,476	41,385	43,264
CK	Hourly	19.876	20.014	20.169	20.477	20.827	21.225	21.703	22.190	23.198
	Bi-Weekly	1,590.08	1,601.12	1,613.52	1,638.16	1,666.16	1,698.00	1,736.24	1,775.20	1,855.84
	Annual	41,342	41,629	41,951	42,592	43,320	44,148	45,142	46,155	48,251

Effective December 1, 2016

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - STROGER & CERMAK
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service	
<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	
CA	Hourly	15.462	15.591	15.697	16.015	16.352	16.596	16.969	16.987	17.351	18.138
	Bi-Weekly	1,236.96	1,247.28	1,255.76	1,281.20	1,308.16	1,327.68	1,357.52	1,358.96	1,388.08	1,451.04
	Annual	32,160	32,429	32,649	33,311	34,012	34,519	35,295	35,332	36,090	37,727
CB	Hourly	15.697	15.936	16.015	16.352	16.596	17.085	17.469	17.487	17.863	18.672
	Bi-Weekly	1,255.76	1,274.88	1,281.20	1,308.16	1,327.68	1,366.80	1,397.52	1,398.96	1,429.04	1,493.76
	Annual	32,649	33,146	33,311	34,012	34,519	35,536	36,335	36,372	37,155	38,837
CC	Hourly	16.015	16.175	16.352	16.596	16.939	17.378	17.771	17.787	18.170	18.995
	Bi-Weekly	1,281.20	1,294.00	1,308.16	1,327.68	1,355.12	1,390.24	1,421.68	1,422.96	1,453.60	1,519.60
	Annual	33,311	33,644	34,012	34,519	35,233	36,146	36,963	36,996	37,793	39,509
CD	Hourly	16.015	16.175	16.352	16.596	16.939	17.378	17.771	17.787	18.170	18.995
	Bi-Weekly	1,281.20	1,294.00	1,308.16	1,327.68	1,355.12	1,390.24	1,421.68	1,422.96	1,453.60	1,519.60
	Annual	33,311	33,644	34,012	34,519	35,233	36,146	36,963	36,996	37,793	39,509
CE	Hourly	16.799	16.939	17.085	17.378	17.709	18.158	18.566	18.583	18.984	19.846
	Bi-Weekly	1,343.92	1,355.12	1,366.80	1,390.24	1,416.72	1,452.64	1,485.28	1,486.64	1,518.72	1,587.68
	Annual	34,941	35,233	35,536	36,146	36,834	37,768	38,617	38,652	39,486	41,279
CF	Hourly	17.085	17.256	17.378	17.709	17.967	18.405	18.819	18.838	19.241	20.114
	Bi-Weekly	1,366.80	1,380.48	1,390.24	1,416.72	1,437.36	1,472.40	1,505.52	1,507.04	1,539.28	1,609.12
	Annual	35,536	35,892	36,146	36,834	37,371	38,282	39,143	39,183	40,021	41,837
CG	Hourly	17.381	17.587	17.676	18.043	18.222	18.658	19.078	19.095	19.507	20.392
	Bi-Weekly	1,390.48	1,406.96	1,414.08	1,443.44	1,457.76	1,492.64	1,526.24	1,527.60	1,560.56	1,631.36
	Annual	36,152	36,580	36,766	37,529	37,901	38,808	39,682	39,717	40,574	42,415
CK	Hourly	19.486	19.622	19.774	20.075	20.419	20.809	21.277	21.298	21.755	22.743
	Bi-Weekly	1,558.88	1,569.76	1,581.92	1,606.00	1,633.52	1,664.72	1,702.16	1,703.84	1,740.40	1,819.44
	Annual	40,530	40,813	41,129	41,756	42,471	43,282	44,256	44,299	45,250	47,305

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE VIII
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - STROGER & CERMAK
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service	
<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	
CA	Hourly	15.771	15.903	16.011	16.335	16.679	16.928	17.308	17.327	17.698	18.501
	Bi-Weekly	1,261.68	1,272.24	1,280.88	1,306.80	1,334.32	1,354.24	1,384.64	1,386.16	1,415.84	1,480.08
	Annual	32,803	33,078	33,302	33,976	34,692	35,210	36,000	36,040	36,811	38,482
CB	Hourly	16.011	16.255	16.335	16.679	16.928	17.427	17.818	17.837	18.220	19.045
	Bi-Weekly	1,280.88	1,300.40	1,306.80	1,334.32	1,354.24	1,394.16	1,425.44	1,426.96	1,457.60	1,523.60
	Annual	33,302	33,810	33,976	34,692	35,210	36,248	37,061	37,100	37,897	39,613
CC	Hourly	16.335	16.499	16.679	16.928	17.278	17.726	18.126	18.143	18.533	19.375
	Bi-Weekly	1,306.80	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,451.44	1,482.64	1,550.00
	Annual	33,976	34,317	34,692	35,210	35,938	36,870	37,702	37,737	38,548	40,300
CD	Hourly	16.335	16.499	16.679	16.928	17.278	17.726	18.126	18.143	18.533	19.375
	Bi-Weekly	1,306.80	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,451.44	1,482.64	1,550.00
	Annual	33,976	34,317	34,692	35,210	35,938	36,870	37,702	37,737	38,548	40,300
CE	Hourly	17.135	17.278	17.427	17.726	18.063	18.521	18.937	18.955	19.364	20.243
	Bi-Weekly	1,370.80	1,382.24	1,394.16	1,418.08	1,445.04	1,481.68	1,514.96	1,516.40	1,549.12	1,619.44
	Annual	35,640	35,938	36,248	36,870	37,571	38,523	39,388	39,426	40,277	42,105
CF	Hourly	17.427	17.601	17.726	18.063	18.326	18.773	19.195	19.215	19.626	20.516
	Bi-Weekly	1,394.16	1,408.08	1,418.08	1,445.04	1,466.08	1,501.84	1,535.60	1,537.20	1,570.08	1,641.28
	Annual	36,248	36,610	36,870	37,571	38,118	39,047	39,925	39,967	40,822	42,673
CG	Hourly	17.729	17.939	18.030	18.404	18.586	19.031	19.460	19.477	19.897	20.800
	Bi-Weekly	1,418.32	1,435.12	1,442.40	1,472.32	1,486.88	1,522.48	1,556.80	1,558.16	1,591.76	1,664.00
	Annual	36,876	37,313	37,502	38,280	38,658	39,584	40,476	40,512	41,385	43,264
CK	Hourly	19.876	20.014	20.169	20.477	20.827	21.225	21.703	21.724	22.190	23.198
	Bi-Weekly	1,590.08	1,601.12	1,613.52	1,638.16	1,666.16	1,698.00	1,736.24	1,737.92	1,775.20	1,855.84
	Annual	41,342	41,629	41,951	42,592	43,320	44,148	45,142	45,185	46,155	48,251

Effective December 1, 2016

**SCHEDULE IX
BUREAU OF HUMAN RESOURCES
SERVICE EMPLOYEES - OAK FOREST
HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73**

		After 3 Months at Entry Rate	After 9 Months at 1st Step	After 1 Year at 2nd Step	After 1 Year at 3rd Step	After 1 Year at 4th Step	After 1 Year at 5th Step & 10 Years Service	After 1 Year at 6th Step & 12 Years Service	After 1 Year at 7th Step & 15 Years Service	After 1 Year at 8th Step & 20 Years Service	
<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
DA	Hourly	15.462	15.591	15.697	16.015	16.352	16.596	16.969	17.139	17.351	18.138
	Bi-Weekly	1,236.96	1,247.28	1,255.76	1,281.20	1,308.16	1,327.68	1,357.52	1,371.12	1,388.08	1,451.04
	Annual	32,160	32,429	32,649	33,311	34,012	34,519	35,295	35,649	36,090	37,727
DB	Hourly	15.697	15.936	16.015	16.352	16.596	17.085	17.469	17.644	17.863	18.672
	Bi-Weekly	1,255.76	1,274.88	1,281.20	1,308.16	1,327.68	1,366.80	1,397.52	1,411.52	1,429.04	1,493.76
	Annual	32,649	33,146	33,311	34,012	34,519	35,536	36,335	36,699	37,155	38,837
DC	Hourly	16.015	16.175	16.352	16.596	16.939	17.378	17.771	17.948	18.170	18.995
	Bi-Weekly	1,281.20	1,294.00	1,308.16	1,327.68	1,355.12	1,390.24	1,421.68	1,435.84	1,453.60	1,519.60
	Annual	33,311	33,644	34,012	34,519	35,233	36,146	36,963	37,331	37,793	39,509
DE	Hourly	16.799	16.939	17.085	17.378	17.709	18.158	18.566	18.752	18.984	19.846
	Bi-Weekly	1,343.92	1,355.12	1,366.80	1,390.24	1,416.72	1,452.64	1,485.28	1,500.16	1,518.72	1,587.68
	Annual	34,941	35,233	35,536	36,146	36,834	37,768	38,617	39,004	39,486	41,279
DF	Hourly	17.085	17.256	17.378	17.709	17.967	18.405	18.819	19.006	19.241	20.114
	Bi-Weekly	1,366.80	1,380.48	1,390.24	1,416.72	1,437.36	1,472.40	1,505.52	1,520.48	1,539.28	1,609.12
	Annual	35,536	35,892	36,146	36,834	37,371	38,282	39,143	39,532	40,021	41,837
DH	Hourly	18.264	18.405	18.562	18.873	19.189	19.622	20.063	20.265	20.514	21.446
	Bi-Weekly	1,461.12	1,472.40	1,484.96	1,509.84	1,535.12	1,569.76	1,605.04	1,621.20	1,641.12	1,715.68
	Annual	37,989	38,282	38,608	39,255	39,913	40,813	41,731	42,151	42,669	44,607
DJ	Hourly	18.796	18.933	19.092	19.405	19.714	20.150	20.603	20.810	21.068	22.022
	Bi-Weekly	1,503.68	1,514.64	1,527.36	1,552.40	1,577.12	1,612.00	1,648.24	1,664.80	1,685.44	1,761.76
	Annual	39,095	39,380	39,711	40,362	41,005	41,912	42,854	43,284	43,821	45,805
DK	Hourly	19.486	19.622	19.774	20.075	20.419	20.809	21.277	21.490	21.755	22.743
	Bi-Weekly	1,558.88	1,569.76	1,581.92	1,606.00	1,633.52	1,664.72	1,702.16	1,719.20	1,740.40	1,819.44
	Annual	40,530	40,813	41,129	41,756	42,471	43,282	44,256	44,699	45,250	47,305

Effective June 1, 2017

SCHEDULE IX
 BUREAU OF HUMAN RESOURCES
 SERVICE EMPLOYEES - OAK FOREST
 HEALTH & HOSPITAL SYSTEMS - SEIU LOCAL 73

Grade	Entry Rate	After 3	After 9	After 1	After 1	After 1	After 1	After 1	After 1	After 1	
		Months at	Months at	Year at 2nd	Year at 3rd	Year at 4th	Year at 5th	Year at 6th	Year at 7th	Year at 8th	
		Entry Rate	1st Step	Step	Step	Step	Step & 10	Step & 12	Step & 15	Step & 20	
							Years	Years	Years	Years	
							Service	Service	Service	Service	
DA	Hourly	15.771	15.903	16.011	16.335	16.679	16.928	17.308	17.482	17.698	18.501
	Bi-Weekly	1,261.68	1,272.24	1,280.88	1,306.80	1,334.32	1,354.24	1,384.64	1,398.56	1,415.84	1,480.08
	Annual	32,803	33,078	33,302	33,976	34,692	35,210	36,000	36,362	36,811	38,482
DB	Hourly	16.011	16.255	16.335	16.679	16.928	17.427	17.818	17.997	18.220	19.045
	Bi-Weekly	1,280.88	1,300.40	1,306.80	1,334.32	1,354.24	1,394.16	1,425.44	1,439.76	1,457.60	1,523.60
	Annual	33,302	33,810	33,976	34,692	35,210	36,248	37,061	37,433	37,897	39,613
DC	Hourly	16.335	16.499	16.679	16.928	17.278	17.726	18.126	18.307	18.533	19.375
	Bi-Weekly	1,306.80	1,319.92	1,334.32	1,354.24	1,382.24	1,418.08	1,450.08	1,464.56	1,482.64	1,550.00
	Annual	33,976	34,317	34,692	35,210	35,938	36,870	37,702	38,078	38,548	40,300
DE	Hourly	17.135	17.278	17.427	17.726	18.063	18.521	18.937	19.127	19.364	20.243
	Bi-Weekly	1,370.80	1,382.24	1,394.16	1,418.08	1,445.04	1,481.68	1,514.96	1,530.16	1,549.12	1,619.44
	Annual	35,640	35,938	36,248	36,870	37,571	38,523	39,388	39,784	40,277	42,105
DF	Hourly	17.427	17.601	17.726	18.063	18.326	18.773	19.195	19.386	19.626	20.516
	Bi-Weekly	1,394.16	1,408.08	1,418.08	1,445.04	1,466.08	1,501.84	1,535.60	1,550.88	1,570.08	1,641.28
	Annual	36,248	36,610	36,870	37,571	38,118	39,047	39,925	40,322	40,822	42,673
DH	Hourly	18.629	18.773	18.933	19.250	19.573	20.014	20.464	20.670	20.924	21.875
	Bi-Weekly	1,490.32	1,501.84	1,514.64	1,540.00	1,565.84	1,601.12	1,637.12	1,653.60	1,673.92	1,750.00
	Annual	38,748	39,047	39,380	40,040	40,711	41,629	42,565	42,993	43,521	45,500
DJ	Hourly	19.172	19.312	19.474	19.793	20.108	20.553	21.015	21.226	21.489	22.462
	Bi-Weekly	1,533.76	1,544.96	1,557.92	1,583.44	1,608.64	1,644.24	1,681.20	1,698.08	1,719.12	1,796.96
	Annual	39,877	40,168	40,505	41,169	41,824	42,750	43,711	44,150	44,697	46,720
DK	Hourly	19.876	20.014	20.169	20.477	20.827	21.225	21.703	21.920	22.190	23.198
	Bi-Weekly	1,590.08	1,601.12	1,613.52	1,638.16	1,666.16	1,698.00	1,736.24	1,753.60	1,775.20	1,855.84
	Annual	41,342	41,629	41,951	42,592	43,320	44,148	45,142	45,593	46,155	48,251

Effective December 1, 2016

**SCHEDULE X
BUREAU OF HUMAN RESOURCES
ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE - AFSCME**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	27.275								
	Bi-Weekly	2,182.00								
	Annual	56,732								
L2	Hourly	31.736	33.302	35.312	37.068	38.932	42.313	43.364	44.886	46.225
	Bi-Weekly	2,538.88	2,664.16	2,824.96	2,965.44	3,114.56	3,385.04	3,469.12	3,590.88	3,698.00
	Annual	66,010	69,268	73,448	77,101	80,978	88,011	90,197	93,362	96,148
L3	Hourly	38.172	40.100	42.499	44.592	48.263	49.464	50.699	52.470	54.044
	Bi-Weekly	3,053.76	3,208.00	3,399.92	3,567.36	3,861.04	3,957.12	4,055.92	4,197.60	4,323.52
	Annual	79,397	83,408	88,397	92,751	100,387	102,885	105,453	109,137	112,411
L4	Hourly	43.724	45.916	48.619	51.116	55.073	56.448	57.859	59.870	61.669
	Bi-Weekly	3,497.92	3,673.28	3,889.52	4,089.28	4,405.84	4,515.84	4,628.72	4,789.60	4,933.52
	Annual	90,945	95,505	101,127	106,321	114,551	117,411	120,346	124,529	128,271

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE X
BUREAU OF HUMAN RESOURCES
ASSISTANT PUBLIC DEFENDER COMPENSATION SCHEDULE - AFSCME**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>After 1 Year at Step 7 & 10 Years Service</u>	
									<u>8th Step</u>	<u>9th Step</u>
L1	Hourly	27,821								
	Bi-Weekly	2,225.68								
	Annual	57,867								
L2	Hourly	32,371	33,968	36,018	37,809	39,711	43,159	44,231	45,784	47,150
	Bi-Weekly	2,589.68	2,717.44	2,881.44	3,024.72	3,176.88	3,452.72	3,538.48	3,662.72	3,772.00
	Annual	67,331	70,653	74,917	78,642	82,598	89,770	92,000	95,230	98,072
L3	Hourly	38,935	40,902	43,349	45,484	49,228	50,453	51,713	53,519	55,125
	Bi-Weekly	3,114.80	3,272.16	3,467.92	3,638.72	3,938.24	4,036.24	4,137.04	4,281.52	4,410.00
	Annual	80,984	85,076	90,165	94,606	102,394	104,942	107,563	111,319	114,660
L4	Hourly	44,598	46,834	49,591	52,138	56,174	57,577	59,016	61,067	62,902
	Bi-Weekly	3,567.84	3,746.72	3,967.28	4,171.04	4,493.92	4,606.16	4,721.28	4,885.36	5,032.16
	Annual	92,763	97,414	103,149	108,447	116,841	119,760	122,753	127,019	130,836

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE XI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFFS D2 AND D2B
FRATERNAL ORDER OF POLICE**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	After 1 Year at 1st Longevity Rate & 10 Years Service After 1 Year at 2nd Longevity Rate & 15 Years Service After 1 Year at 3rd Longevity Rate & 20 Years Service After 1 Year at 4th Longevity Rate & 25 Years Service							
												After 2 Years At 5th Step	After 1 Year at 1st Longevity Rate & 10 Years Service	After 1 Year at 2nd Longevity Rate & 15 Years Service	After 1 Year at 3rd Longevity Rate & 20 Years Service	After 1 Year at 4th Longevity Rate & 25 Years Service			
D2	Hourly	25.463	26.726	27.966	29.339	30.824	32.273	33.560	34.918	36.296	37.741								
	Bi-Weekly	2,037.04	2,138.08	2,237.28	2,347.12	2,465.92	2,581.84	2,684.80	2,793.44	2,903.68	3,019.28								
	Annual	52,963	55,590	58,169	61,025	64,113	67,127	69,804	72,629	75,495	78,501								
D2B	Hourly	26.726	27.966	29.339	30.824	32.273	33.560	34.918	36.296	37.741	39.240								
	Bi-Weekly	2,138.08	2,237.28	2,347.12	2,465.92	2,581.84	2,684.80	2,793.44	2,903.68	3,019.28	3,139.20								
	Annual	55,590	58,169	61,025	64,113	67,127	69,804	72,629	75,495	78,501	81,619								

Effective December 1, 2016

**SCHEDULE XII
BUREAU OF HUMAN RESOURCES
PHARMACY TECHNICIANS - LOCAL 200**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
PA	Hourly	16.083	16.835	17.626	18.479	19.368	20.274	20.581	20.979	21.402
	Bi-Weekly	1,286.64	1,346.80	1,410.08	1,478.32	1,549.44	1,621.92	1,646.48	1,678.32	1,712.16
	Annual	33,452	35,016	36,662	38,436	40,285	42,169	42,808	43,636	44,516
PB	Hourly	19.793	20.772	21.824	22.877	23.914	25.111	25.489	25.990	26.509
	Bi-Weekly	1,583.44	1,661.76	1,745.92	1,830.16	1,913.12	2,008.88	2,039.12	2,079.20	2,120.72
	Annual	41,169	43,205	45,393	47,584	49,741	52,230	53,017	54,059	55,138

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

SCHEDULE XII BUREAU OF HUMAN RESOURCES PHARMACY TECHNICIANS - LOCAL 200

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
PA	Hourly	16.405	17.172	17.979	18.849	19.755	20.679	20.993	21.399	21.830
	Bi-Weekly	1,312.40	1,373.76	1,438.32	1,507.92	1,580.40	1,654.32	1,679.44	1,711.92	1,746.40
	Annual	34,122	35,717	37,396	39,205	41,090	43,012	43,665	44,509	45,406
PB	Hourly	20.189	21.187	22.260	23.335	24.392	25.613	25.999	26.510	27.039
	Bi-Weekly	1,615.12	1,694.96	1,780.80	1,866.80	1,951.36	2,049.04	2,079.92	2,120.80	2,163.12
	Annual	41,993	44,068	46,300	48,536	50,735	53,275	54,077	55,140	56,241

**SCHEDULE XII
BUREAU OF HUMAN REOURCES
PHARMACISTS
LOCAL 200**

		<u>1ST STEP</u>
RX1	Hourly	60.946
12/1/2016	Bi-Weekly	4,875.68
	Annual	126,767.68
RX1	Hourly	62.165
6/1/2017	Bi-Weekly	4,973.20
	Annual	129,303.20

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

SCHEDULE XIII BUREAU OF HUMAN RESOURCES SOCIAL SERVICE CASEWORKERS - MAP 657

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>
										<u>at 1st Longevity Rate & 10 Years Service</u>	<u>at 2nd Longevity Rate & 15 Years Service</u>	<u>at 3rd Longevity Rate & 20 Years Service</u>
										<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
PS1	Hourly	24.258	25.288	26.365	27.485	28.652	29.871	31.140		32.556	34.038	34.803
	Bi-Weekly	1,940.64	2,023.04	2,109.20	2,198.80	2,292.16	2,389.68	2,491.20		2,604.48	2,723.04	2,784.24
	Annual	50,456	52,599	54,839	57,168	59,596	62,131	64,771		67,716	70,799	72,390
PS2	Hourly	26.042	27.149	28.303	29.507	30.759	32.068	33.431		34.951	36.543	37.365
	Bi-Weekly	2,083.36	2,171.92	2,264.24	2,360.56	2,460.72	2,565.44	2,674.48		2,796.08	2,923.44	2,989.20
	Annual	54,167	56,469	58,870	61,374	63,978	66,701	69,536		72,698	76,009	77,719
PSB	Hourly	26.687	27.819	29.002	30.234	31.521	32.859	34.256		35.815	37.444	39.055
	Bi-Weekly	27.29	28.45	29.66	30.91	32.23	33.60	35.03		36.62	38.29	39.93
	Annual	55,508	57,863	60,324	62,886	65,563	68,346	71,252		74,495	77,883	81,234

Effective June 1, 2017

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
SOCIAL SERVICE CASEWORKERS - MAP 657**

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	After 1 Year	After 1 Year	After 1 Year
									at 1st	at 2nd	at 3rd
									Longevity	Longevity	Longevity
									Rate & 10	Rate & 15	Rate & 20
									Years	Years	Years
									Service	Service	Service
									7th Step	8th Step	9th Step
PS1	Hourly	24.743	25.794	26.892	28.035	29.225	30.468	31.763	33.207	34.719	35.499
	Bi-Weekly	1,979.44	2,063.52	2,151.36	2,242.80	2,338.00	2,437.44	2,541.04	2,656.56	2,777.52	2,839.92
	Annual	51,465	53,651	55,935	58,312	60,788	63,373	66,067	69,070	72,215	73,837
PS2	Hourly	26.563	27.692	28.869	30.097	31.374	32.709	34.100	35.650	37.274	38.112
	Bi-Weekly	2,125.04	2,215.36	2,309.52	2,407.76	2,509.92	2,616.72	2,728.00	2,852.00	2,981.92	3,048.96
	Annual	55,251	57,599	60,047	62,601	65,257	68,034	70,928	74,152	77,529	79,272
PSB	Hourly	27.221	28.375	29.582	30.839	32.151	33.516	34.941	36.531	38.193	39.836
	Bi-Weekly	2,177.68	2,270.00	2,366.56	2,467.12	2,572.08	2,681.28	2,795.28	2,922.48	3,055.44	3,186.88
	Annual	56,619	59,020	61,530	64,145	66,874	69,713	72,677	75,984	79,441	82,858

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

SCHEDULE XIII BUREAU OF HUMAN RESOURCES PROBATION SERVICES - AFSCME

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
											<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	
											<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	
											<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	
											<u>Years</u>	<u>Years</u>	<u>Years</u>	
											<u>Service</u>	<u>Service</u>	<u>Service</u>	
											<u>After 2</u>			
											<u>Years At</u>			
											<u>5th Step</u>			
PS1	Hourly	24.258	25.288	26.365	27.485	28.652	29.871	31.140	32.556	34.208	34.977			
	Bi-Weekly	1,940.64	2,023.04	2,109.20	2,198.80	2,292.16	2,389.68	2,491.20	2,604.48	2,736.64	2,798.16			
	Annual	50,456	52,599	54,839	57,168	59,596	62,131	64,771	67,716	71,152	72,752			
PS2	Hourly	26.042	27.149	28.303	29.507	30.759	32.068	33.431	34.951	36.726	37.552			
	Bi-Weekly	2,083.36	2,171.92	2,264.24	2,360.56	2,460.72	2,565.44	2,674.48	2,796.08	2,938.08	3,004.16			
	Annual	54,167	56,469	58,870	61,374	63,978	66,701	69,536	72,698	76,390	78,108			
PSB	Hourly	26.687	27.819	29.002	30.234	31.521	32.859	34.256	35.815	37.631	39.251			
	Bi-Weekly	2,134.96	2,225.52	2,320.16	2,418.72	2,521.68	2,628.72	2,740.48	2,865.20	3,010.48	3,140.08			
	Annual	55,508	57,863	60,324	62,886	65,563	68,346	71,252	74,495	78,272	81,642			
PSC	Hourly	28.549	29.763	31.027	32.346	33.721	35.154	36.648	40.200	42.238	43.188			
	Bi-Weekly	2,283.92	2,381.04	2,482.16	2,587.68	2,697.68	2,812.32	2,931.84	3,216.00	3,379.04	3,455.04			
	Annual	59,381	61,907	64,536	67,279	70,139	73,120	76,227	83,616	87,855	89,831			
PS3	Hourly	29.953	31.225	32.551	33.936	35.377	36.881	38.450	40.200	42.238	44.055			
	Bi-Weekly	2,396.24	2,498.00	2,604.08	2,714.88	2,830.16	2,950.48	3,076.00	3,216.00	3,379.04	3,524.40			
	Annual	62,302	64,948	67,706	70,586	73,584	76,712	79,976	83,616	87,855	91,634			
PS3W	Hourly	31.110	32.383	33.709	35.093	36.537	38.039	39.608	41.357	43.185	44.993			
	Bi-Weekly	2,488.80	2,590.64	2,696.72	2,807.44	2,922.96	3,043.12	3,168.64	3,308.56	3,454.80	3,599.44			
	Annual	64,708	67,356	70,114	72,993	75,996	79,121	82,384	86,022	89,824	93,585			

Effective June 1, 2017

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
PROBATION SERVICES - AFSCME**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>		<u>After 2</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Years At</u>	<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	
												<u>5th Step</u>	<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	
													<u>Years</u>	<u>Years</u>	<u>Years</u>	
													<u>Service</u>	<u>Service</u>	<u>Service</u>	
PS1	Hourly	24.743	25.794	26.892	28.035	29.225	30.468	31.763	33.207	34.892	35.677					
	Bi-Weekly	1,979.44	2,063.52	2,151.36	2,242.80	2,338.00	2,437.44	2,541.04	2,656.56	2,791.36	2,854.16					
	Annual	51,465	53,651	55,935	58,312	60,788	63,373	66,067	69,070	72,575	74,208					
PS2	Hourly	26.563	27.692	28.869	30.097	31.374	32.709	34.100	35.650	37.461	38.303					
	Bi-Weekly	2,125.04	2,215.36	2,309.52	2,407.76	2,509.92	2,616.72	2,728.00	2,852.00	2,996.88	3,064.24					
	Annual	55,251	57,599	60,047	62,601	65,257	68,034	70,928	74,152	77,918	79,670					
PSB	Hourly	27.221	28.375	29.582	30.839	32.151	33.516	34.941	36.531	38.384	40.036					
	Bi-Weekly	2,177.68	2,270.00	2,366.56	2,467.12	2,572.08	2,681.28	2,795.28	2,922.48	3,070.72	3,202.88					
	Annual	56,619	59,020	61,530	64,145	66,874	69,713	72,677	75,984	79,838	83,274					
PSC	Hourly	29.120	30.358	31.648	32.993	34.395	35.857	37.381	41.004	43.083	44.052					
	Bi-Weekly	2,329.60	2,428.64	2,531.84	2,639.44	2,751.60	2,868.56	2,990.48	3,280.32	3,446.64	3,524.16					
	Annual	60,569	63,144	65,827	68,625	71,541	74,582	77,752	85,288	89,612	91,628					
PS3	Hourly	30.552	31.850	33.202	34.615	36.085	37.619	39.219	41.004	43.083	44.936					
	Bi-Weekly	2,444.16	2,548.00	2,656.16	2,769.20	2,886.80	3,009.52	3,137.52	3,280.32	3,446.64	3,594.88					
	Annual	63,548	66,248	69,060	71,999	75,056	78,247	81,575	85,288	89,612	93,466					
PS3W	Hourly	31.732	33.031	34.383	35.795	37.268	38.800	40.400	42.184	44.049	45.893					
	Bi-Weekly	2,538.56	2,642.48	2,750.64	2,863.60	2,981.44	3,104.00	3,232.00	3,374.72	3,523.92	3,671.44					
	Annual	66,002	68,704	71,516	74,453	77,517	80,704	84,032	87,742	91,621	95,457					

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
PROBATION SERVICES - FOP AND TEAMSTERS ONLY**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 2 Years At 5th Step 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>	
PS1	Hourly	24.258	25.288	26.365	27.485	28.652	29.871	31.140	32.556	34.038	34.803
	Bi-Weekly	1,940.64	2,023.04	2,109.20	2,198.80	2,292.16	2,389.68	2,491.20	2,604.48	2,723.04	2,784.24
	Annual	50,456	52,599	54,839	57,168	59,596	62,131	64,771	67,716	70,799	72,390
PS2	Hourly	26.042	27.149	28.303	29.507	30.759	32.068	33.431	34.951	36.543	37.365
	Bi-Weekly	2,083.36	2,171.92	2,264.24	2,360.56	2,460.72	2,565.44	2,674.48	2,796.08	2,923.44	2,989.20
	Annual	54,167	56,469	58,870	61,374	63,978	66,701	69,536	72,698	76,009	77,719
PSB	Hourly	26.687	27.819	29.002	30.234	31.521	32.859	34.256	35.815	37.444	39.055
	Bi-Weekly	2,134.96	2,225.52	2,320.16	2,418.72	2,521.68	2,628.72	2,740.48	2,865.20	2,995.52	3,124.40
	Annual	55,508	57,863	60,324	62,886	65,563	68,346	71,252	74,495	77,883	81,234
PSC	Hourly	28.549	29.763	31.027	32.346	33.721	35.154	36.648	40.200	42.028	42.974
	Bi-Weekly	2,283.92	2,381.04	2,482.16	2,587.68	2,697.68	2,812.32	2,931.84	3,216.00	3,362.24	3,437.92
	Annual	59,381	61,907	64,536	67,279	70,139	73,120	76,227	83,616	87,418	89,385
PS3	Hourly	29.953	31.225	32.551	33.936	35.377	36.881	38.450	40.200	42.028	43.837
	Bi-Weekly	2,396.24	2,498.00	2,604.08	2,714.88	2,830.16	2,950.48	3,076.00	3,216.00	3,362.24	3,506.96
	Annual	62,302	64,948	67,706	70,586	73,584	76,712	79,976	83,616	87,418	91,180
PS3W	Hourly	31.110	32.383	33.709	35.093	36.537	38.039	39.608	41.357	43.185	44.993
	Bi-Weekly	2,488.80	2,590.64	2,696.72	2,807.44	2,922.96	3,043.12	3,168.64	3,308.56	3,454.80	3,599.44
	Annual	64,708	67,356	70,114	72,993	75,996	79,121	82,384	86,022	89,824	93,585

**SCHEDULE XIII
BUREAU OF HUMAN RESOURCES
PROBATION SERVICES - FOP AND TEAMSTERS ONLY**

<u>Grade</u>	<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 2 Years</u>	<u>After 1 Year at</u>	<u>After 1 Year at</u>	<u>After 1 Year at</u>	
							<u>At 5th Step</u>	<u>1st Longevity</u>	<u>2nd Longevity</u>	<u>3rd Longevity</u>	
							<u>6th Step</u>	<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	
								<u>Years Service</u>	<u>Years Service</u>	<u>Years Service</u>	
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	
PS1	Hourly	24.743	25.794	26.892	28.035	29.225	30.468	31.763	33.207	34.719	35.499
	Bi-Weekly	1,979.44	2,063.52	2,151.36	2,242.80	2,338.00	2,437.44	2,541.04	2,656.56	2,777.52	2,839.92
	Annual	51,465	53,651	55,935	58,312	60,788	63,373	66,067	69,070	72,215	73,837
PS2	Hourly	26.563	27.692	28.869	30.097	31.374	32.709	34.100	35.650	37.274	38.112
	Bi-Weekly	2,125.04	2,215.36	2,309.52	2,407.76	2,509.92	2,616.72	2,728.00	2,852.00	2,981.92	3,048.96
	Annual	55,251	57,599	60,047	62,601	65,257	68,034	70,928	74,152	77,529	79,272
PSB	Hourly	27.221	28.375	29.582	30.839	32.151	33.516	34.941	36.531	38.193	39.836
	Bi-Weekly	2,177.68	2,270.00	2,366.56	2,467.12	2,572.08	2,681.28	2,795.28	2,922.48	3,055.44	3,186.88
	Annual	56,619	59,020	61,530	64,145	66,874	69,713	72,677	75,984	79,441	82,858
PSC	Hourly	29.120	30.358	31.648	32.993	34.395	35.857	37.381	41.004	42.869	43.833
	Bi-Weekly	2,329.60	2,428.64	2,531.84	2,639.44	2,751.60	2,868.56	2,990.48	3,280.32	3,429.52	3,506.64
	Annual	60,569	63,144	65,827	68,625	71,541	74,582	77,752	85,288	89,167	91,172
PS3	Hourly	30.552	31.850	33.202	34.615	36.085	37.619	39.219	41.004	42.869	44.714
	Bi-Weekly	2,444.16	2,548.00	2,656.16	2,769.20	2,886.80	3,009.52	3,137.52	3,280.32	3,429.52	3,577.12
	Annual	63,548	66,248	69,060	71,999	75,056	78,247	81,575	85,288	89,167	93,005
PS3W	Hourly	31.732	33.031	34.383	35.795	37.268	38.800	40.400	42.184	44.049	45.893
	Bi-Weekly	2,538.56	2,642.48	2,750.64	2,863.60	2,981.44	3,104.00	3,232.00	3,374.72	3,523.92	3,671.44
	Annual	66,002	68,704	71,516	74,453	77,517	80,704	84,032	87,742	91,621	95,457

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE XIV
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
MEDICAL TECHNOLOGISTS - SEIU LOCAL 73**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 2</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	
												<u>Years At</u>	<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	<u>Year at 4th</u>	
												<u>5th Step</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
													<u>Rate & 10</u>	<u>Rate & 12</u>	<u>Rate & 15</u>	<u>Rate & 20</u>	
													<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Service</u>
													<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>	
T16	Hourly	24,558	25,721	26,942	28,230	29,592	30,964	32,544	32,869	33,279	34,798						
	Bi-Weekly	1,964.64	2,057.68	2,155.36	2,258.40	2,367.36	2,477.12	2,603.52	2,629.52	2,662.32	2,783.84						
	Annual	51,080	53,499	56,039	58,718	61,551	64,405	67,691	68,367	69,220	72,379						
T18	Hourly	28,230	29,592	30,964	32,504	34,002	35,681	37,352	37,725	38,202	39,947						
	Bi-Weekly	2,258.40	2,367.36	2,477.12	2,600.32	2,720.16	2,854.48	2,988.16	3,018.00	3,056.16	3,195.76						
	Annual	58,718	61,551	64,405	67,608	70,724	74,216	77,692	78,468	79,460	83,089						

**SCHEDULE XIV
BUREAU OF HUMAN RESOURCES
HEALTH & HOSPITAL SYSTEMS
MEDICAL TECHNOLOGISTS - SEIU LOCAL 73**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>
												<u>Year at 1st</u>	<u>Year at 2nd</u>	<u>Year at 3rd</u>	<u>Year at 4th</u>
												<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
												<u>Rate & 10</u>	<u>Rate & 12</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
												<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
												<u>At</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
												<u>5th Step</u>	<u>10</u>	<u>12</u>	<u>15</u>
													<u>Years</u>	<u>Years</u>	<u>Years</u>
													<u>Service</u>	<u>Service</u>	<u>Service</u>
T16	Hourly	25,049	26,235	27,481	28,795	30,184	31,583	33,195	33,526	33,945	35,494				
	Bi-Weekly	2,003.92	2,098.80	2,198.48	2,303.60	2,414.72	2,526.64	2,655.60	2,682.08	2,715.60	2,839.52				
	Annual	52,101	54,568	57,160	59,893	62,782	65,692	69,045	69,734	70,605	73,827				
T18	Hourly	28,795	30,184	31,583	33,154	34,682	36,395	38,099	38,480	38,966	40,746				
	Bi-Weekly	2,303.60	2,414.72	2,526.64	2,652.32	2,774.56	2,911.60	3,047.92	3,078.40	3,117.28	3,259.68				
	Annual	59,893	62,782	65,692	68,960	72,138	75,701	79,245	80,038	81,049	84,751				

Effective December 1, 2016

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
OAK FOREST HOSPITAL PUBLIC SAFETY OFFICERS**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>
								<u>Year at 1st Longevity Rate & 10 Years Service</u>	<u>Year at 2nd Longevity Rate & 15 Years Service</u>	<u>Year at 3rd Longevity Rate & 20 Years Service</u>
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS1 Hourly	19.595	20.538	21.498	22.530	23.692	24.914	24.914	25.905	26.931	27.203
Bi-Weekly	1,567.60	1,643.04	1,719.84	1,802.40	1,895.36	1,993.12	1,993.12	2,072.40	2,154.48	2,176.24
Annual	40,757	42,719	44,715	46,862	49,279	51,821	51,821	53,882	56,016	56,582

Effective June 1, 2017

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
OAK FOREST HOSPITAL PUBLIC SAFETY OFFICERS**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	After 1	After 1	After 1
							Year at 1st Longevity Rate & 10 Years Service	Year at 2nd Longevity Rate & 15 Years Service	Year at 3rd Longevity Rate & 20 Years Service
HS1 Hourly	19.987	20.949	21.928	22.981	24.166	25.412	26.423	27.470	27.747
Bi-Weekly	1,598.96	1,675.92	1,754.24	1,838.48	1,933.28	2,032.96	2,113.84	2,197.60	2,219.76
Annual	41,572	43,573	45,610	47,800	50,265	52,856	54,959	57,137	57,713

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

SCHEDULE XVII BUREAU OF HUMAN RESOURCES TEAMSTERS 700 - OAK FOREST HEALTH CENTER SERGEANTS / INVESTIGATORS

		<table border="0" style="width: 100%; text-align: center;"> <tr> <td></td> <td>After 1</td> <td>After 1</td> <td>After 1</td> <td>After 1</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Year at</td> <td>Year at 1st</td> <td>Year at 2nd</td> <td>Year at 3rd</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Maximum</td> <td>Longevity</td> <td>Longevity</td> <td>Longevity</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Rate & 5</td> <td>Rate & 10</td> <td>Rate & 15</td> <td>Rate & 20</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Years</td> <td>Years</td> <td>Years</td> <td>Years</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td>Service</td> <td>Service</td> <td>Service</td> <td>Service</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>										After 1	After 1	After 1	After 1							Year at	Year at 1st	Year at 2nd	Year at 3rd							Maximum	Longevity	Longevity	Longevity							Rate & 5	Rate & 10	Rate & 15	Rate & 20							Years	Years	Years	Years							Service	Service	Service	Service					
	After 1	After 1	After 1	After 1																																																																		
	Year at	Year at 1st	Year at 2nd	Year at 3rd																																																																		
	Maximum	Longevity	Longevity	Longevity																																																																		
	Rate & 5	Rate & 10	Rate & 15	Rate & 20																																																																		
	Years	Years	Years	Years																																																																		
	Service	Service	Service	Service																																																																		
<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>																																																												
HS2	Hourly	21.794	22.912	23.976	25.183	26.378	27.740	28.846	29.995	30.288																																																												
	Bi-Weekly	1,743.52	1,832.96	1,918.08	2,014.64	2,110.24	2,219.20	2,307.68	2,399.60	2,423.04																																																												
	Annual	45,331	47,656	49,870	52,380	54,866	57,699	59,999	62,389	62,999																																																												
HS3	Hourly	25.183	26.378	27.629	28.948	30.348	31.927	33.203	34.531	35.568																																																												
	Bi-Weekly	2,014.64	2,110.24	2,210.32	2,315.84	2,427.84	2,554.16	2,656.24	2,762.48	2,845.44																																																												
	Annual	52,380	54,866	57,468	60,211	63,123	66,408	69,062	71,824	73,981																																																												

Effective June 1, 2017

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - OAK FOREST HEALTH CENTER SERGEANTS / INVESTIGATORS**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS2	Hourly	22.230	23.370	24.456	25.687	26.906	28.295	29.423	30.595	30.894
	Bi-Weekly	1,778.40	1,869.60	1,956.48	2,054.96	2,152.48	2,263.60	2,353.84	2,447.60	2,471.52
	Annual	46,238	48,609	50,868	53,428	55,964	58,853	61,199	63,637	64,259
HS3	Hourly	25.687	26.906	28.182	29.527	30.955	32.566	33.867	35.222	36.279
	Bi-Weekly	2,054.96	2,152.48	2,254.56	2,362.16	2,476.40	2,605.28	2,709.36	2,817.76	2,902.32
	Annual	53,428	55,964	58,618	61,416	64,386	67,737	70,443	73,261	75,460

Effective December 1, 2016

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SECURITY OFFICERS**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS1	Hourly	19.595	20.538	21.498	22.530	23.692	24.914	25.905	26.931	27.203
	Bi-Weekly	1,567.60	1,643.04	1,719.84	1,802.40	1,895.36	1,993.12	2,072.40	2,154.48	2,176.24
	Annual	40,757	42,719	44,715	46,862	49,279	51,821	53,882	56,016	56,582
HSA	Hourly	18.300	19.179	20.073	21.038	22.120	23.142	23.604	23.835	24.082
	Bi-Weekly	1,464.00	1,534.32	1,605.84	1,683.04	1,769.60	1,851.36	1,888.32	1,906.80	1,926.56
	Annual	38,064	39,892	41,751	43,759	46,009	48,135	49,096	49,576	50,090

Effective June 1, 2017

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SECURITY OFFICERS**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	
HS1	Hourly	19.987	20.949	21.928	22.981	24.166	25.412	26.423	27.470	27.747
	Bi-Weekly	1,598.96	1,675.92	1,754.24	1,838.48	1,933.28	2,032.96	2,113.84	2,197.60	2,219.76
	Annual	41,572	43,573	45,610	47,800	50,265	52,856	54,959	57,137	57,713
HSA	Hourly	18.666	19.563	20.474	21.459	22.562	23.605	24.076	24.312	24.564
	Bi-Weekly	1,493.28	1,565.04	1,637.92	1,716.72	1,804.96	1,888.40	1,926.08	1,944.96	1,965.12
	Annual	38,825	40,691	42,585	44,634	46,928	49,098	50,078	50,568	51,093

Effective December 1, 2016

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
MAP 270**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS2 Hourly	21.794	22.912	23.976	25.183	26.378	27.740	28.846	29.995	30.288
Bi-Weekly	1,743.52	1,832.96	1,918.08	2,014.64	2,110.24	2,219.20	2,307.68	2,399.60	2,423.04
Annual	45,331	47,656	49,870	52,380	54,866	57,699	59,999	62,389	62,999

Effective June 1, 2017

**SCHEDULE XVII
BUREAU OF HUMAN RESOURCES
STROGER HOSPITAL SERGEANTS - HOSPITAL OFFICERS
MAP 270**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
HS2 Hourly	22.230	23.370	24.456	25.687	26.906	28.295	29.423	30.595	30.894
Bi-Weekly	1,778.40	1,869.60	1,956.48	2,054.96	2,152.48	2,263.60	2,353.84	2,447.60	2,471.52
Annual	46,238	48,609	50,868	53,428	55,964	58,853	61,199	63,637	64,259

Effective December 1, 2016

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - JTDC**

<u>Job Title</u> <u>Title</u>	<u>Grade</u>		<u>1st Step</u>	<u>After 1 Year at</u>	
				<u>After 1 Year & 5 Years Service</u>	<u>1st Longevity Rate & 10 Years Service</u>
4614 COSMETOLOGIST	X03	Hourly	19.405	19.692	20.182
		Bi-Weekly	1,552.40	1,575.36	1,614.56
		Annual	40,362	40,959	41,978
2124 COOK II	X04	Hourly	21.220	21.539	22.075
		Bi-Weekly	1,697.60	1,723.12	1,766.00
		Annual	44,137	44,801	45,916
2422 CUSTODIAL WRKR. II	X05	Hourly	19.087	19.367	19.850
		Bi-Weekly	1,526.96	1,549.36	1,588.00
		Annual	39,700	40,283	41,288
2423 CUSTODIAL WRKR. III	X06	Hourly	21.789	22.114	22.663
		Bi-Weekly	1,743.12	1,769.12	1,813.04
		Annual	45,321	45,997	47,139
2131 FOOD SRVC. WORKER I	X07	Hourly	16.004	16.241	16.644
		Bi-Weekly	1,280.32	1,299.28	1,331.52
		Annual	33,288	33,781	34,619
2161 LAUNDRY WORKER II	X07	Hourly	16.004	16.241	16.644
		Bi-Weekly	1,280.32	1,299.28	1,331.52
		Annual	33,288	33,781	34,619
2163 SEAMSTER II	X07	Hourly	16.004	16.241	16.644
		Bi-Weekly	1,280.32	1,299.28	1,331.52
		Annual	33,288	33,781	34,619
2142 HOUSEKEEPER II	X08	Hourly	21.415	21.734	22.276
		Bi-Weekly	1,713.20	1,738.72	1,782.08
		Annual	44,543	45,206	46,334
1253 SUPPLY CLERK III	X13	Hourly	15.662	15.891	16.285
		Bi-Weekly	1,252.96	1,271.28	1,302.80
		Annual	32,576	33,053	33,872

Effective June 1, 2017

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - JTDC**

<u>Job Title</u>	<u>Title</u>	<u>Grade</u>		<u>1st Step</u>	<u>After 1 Year at</u>	
					<u>After 1 Year & 5 Years Service</u>	<u>1st Longevity Rate & 10 Years Service</u>
4614	COSMETOLOGIST	X03	Hourly	19.793	20.086	20.586
			Bi-Weekly	1,583.44	1,606.88	1,646.88
			Annual	41,169	41,778	42,818
2124	COOK II	X04	Hourly	21.644	21.970	22.517
			Bi-Weekly	1,731.52	1,757.60	1,801.36
			Annual	45,019	45,697	46,835
2422	CUSTODIAL WRKR. II	X05	Hourly	19.469	19.754	20.247
			Bi-Weekly	1,557.52	1,580.32	1,619.76
			Annual	40,495	41,088	42,113
2423	CUSTODIAL WRKR. III	X06	Hourly	22.225	22.556	23.116
			Bi-Weekly	1,778.00	1,804.48	1,849.28
			Annual	46,228	46,916	48,081
2131	FOOD SRVC. WORKER I	X07	Hourly	16.324	16.566	16.977
			Bi-Weekly	1,305.92	1,325.28	1,358.16
			Annual	33,953	34,457	35,312
2161	LAUNDRY WORKER II	X07	Hourly	16.324	16.566	16.977
			Bi-Weekly	1,305.92	1,325.28	1,358.16
			Annual	33,953	34,457	35,312
2163	SEAMSTER II	X07	Hourly	16.324	16.566	16.977
			Bi-Weekly	1,305.92	1,325.28	1,358.16
			Annual	33,953	34,457	35,312
2142	HOUSEKEEPER II	X08	Hourly	21.843	22.169	22.722
			Bi-Weekly	1,747.44	1,773.52	1,817.76
			Annual	45,433	46,111	47,261
1253	SUPPLY CLERK III	X13	Hourly	15.975	16.209	16.611
			Bi-Weekly	1,278.00	1,296.72	1,328.88
			Annual	33,228	33,714	34,550

EFFECTIVE DECEMBER 1, 2016

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700**

<u>GD</u>	<u>TITLE</u>		<u>1ST STEP</u>	<u>AFTER 1 YEAR & 5 YEARS SRVC</u>	<u>AFTER 1 YEAR AT 1ST LONGEVITY RATE & 10 YEARS SERVC</u>
X05	Custodial Wrkr. II	Hourly	19.101	19.383	19.865
		Bi-Weekly	1,528.08	1,550.64	1,589.20
		Annual	39,730	40,317	41,319
X06	Custodial Wrkr. III	Hourly	21.806	22.130	22.680
		Bi-Weekly	1,744.48	1,770.40	1,814.40
		Annual	45,356	46,030	47,174

EFFECTIVE JUNE 1, 2017

**SCHEDULE XVIII
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700**

<u>GD</u>	<u>TITLE</u>		<u>1ST STEP</u>	<u>AFTER 1 YEAR & 5 YEARS SRVC</u>	<u>AFTER 1 YEAR AT 1ST LONGEVITY RATE & 10 YEARS SERVC</u>
X05	Custodial Wrkr. II	Hourly	19.483	19.771	20.262
		Bi-Weekly	1,558.64	1,581.68	1,620.96
		Annual	40,525	41,124	42,145
X06	Custodial Wrkr. III	Hourly	22.242	22.573	23.134
		Bi-Weekly	1,779.36	1,805.84	1,850.72
		Annual	46,263	46,952	48,119

Effective December 1, 2016

**SCHEDULE XIX
BUREAU OF HUMAN RESOURCES
FACILITIES MANAGEMENT / SHERIFF SERVICE EMPLOYEES
SEIU LOCAL 73**

<u>Grade</u>	<u>Title</u>		<div style="display: flex; justify-content: space-around; font-size: small;"> After 1 Year & 5 Years Service After 1st Longevity Rate & 10 Years Service After 2nd Longevity Rate & 15 Years Service After 3rd Longevity Rate & 20 Years Service </div>				
			<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>
X09	Janitor II	Hourly	19.100	19.383	19.864	20.359	22.217
		Bi-Weekly	1,528.00	1,550.64	1,589.12	1,628.72	1,777.36
		Annual	39,728	40,316	41,317	42,346	46,211
X10	Janitor III	Hourly	21.806	22.129	22.680	23.242	25.364
		Bi-Weekly	1,744.48	1,770.32	1,814.40	1,859.36	2,029.12
		Annual	45,356	46,028	47,174	48,343	52,757
X11	Laundry Worker I Janitor I	Hourly	15.697	15.935	16.327	16.731	18.257
		Bi-Weekly	1,255.76	1,274.80	1,306.16	1,338.48	1,460.56
		Annual	32,649	33,144	33,960	34,800	37,974
X12	Seamster I	Hourly	15.697	15.935	16.327	16.731	18.257
		Bi-Weekly	1,255.76	1,274.80	1,306.16	1,338.48	1,460.56
		Annual	32,649	33,144	33,960	34,800	37,974
X14	Elevator Operator	Hourly	18.446	18.721	19.187	19.660	21.453
		Bi-Weekly	1,475.68	1,497.68	1,534.96	1,572.80	1,716.24
		Annual	38,367	38,939	39,908	40,892	44,622
X15	Elevator Starter	Hourly	19.599	19.881	20.361	20.848	22.750
		Bi-Weekly	1,567.92	1,590.48	1,628.88	1,667.84	1,820.00
		Annual	40,765	41,352	42,350	43,363	47,320
X16	Cook II	Hourly	21.236	21.554	22.093	22.649	24.716
		Bi-Weekly	1,698.88	1,724.32	1,767.44	1,811.92	1,977.28
		Annual	44,170	44,832	45,953	47,109	51,409
X17	Window Washer I	Hourly	22.942	23.286	23.869	24.463	25.979
		Bi-Weekly	1,835.36	1,862.88	1,909.52	1,957.04	2,078.32
		Annual	47,719	48,434	49,647	50,883	54,036
X18	Window Washer II	Hourly	24.353	24.719	25.338	25.970	28.340
		Bi-Weekly	1,948.24	1,977.52	2,027.04	2,077.60	2,267.20
		Annual	50,654	51,415	52,703	54,017	58,947

Job Codes: 2411, 2412, 2413, 2171, 2145, 2435, 2436, 2433, & 2434

Effective June 1, 2017

**SCHEDULE XIX
BUREAU OF HUMAN RESOURCES
FACILITIES MANAGEMENT / SHERIFF SERVICE EMPLOYEES
SEIU LOCAL 73**

<u>Grade</u>	<u>Title</u>		<div style="display: flex; justify-content: space-around; font-size: small;"> After 1 Year & 5 Years Service After 1st Longevity Rate & 10 Years Service After 2nd Longevity Rate & 15 Years Service After 3rd Longevity Rate & 20 Years Service </div>				
			<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>
X09	Janitor II	Hourly	19.482	19.771	20.261	20.766	22.661
		Bi-Weekly	1,558.56	1,581.68	1,620.88	1,661.28	1,812.88
		Annual	40,522	41,123	42,142	43,193	47,134
X10	Janitor III	Hourly	22.242	22.572	23.134	23.707	25.871
		Bi-Weekly	1,779.36	1,805.76	1,850.72	1,896.56	2,069.68
		Annual	46,263	46,949	48,118	49,310	53,811
X11	Laundry Worker I Janitor I	Hourly	16.011	16.254	16.654	17.066	18.622
		Bi-Weekly	1,280.88	1,300.32	1,332.32	1,365.28	1,489.76
		Annual	33,302	33,808	34,640	35,497	38,733
X12	Seamster I	Hourly	16.011	16.254	16.654	17.066	18.622
		Bi-Weekly	1,280.88	1,300.32	1,332.32	1,365.28	1,489.76
		Annual	33,302	33,808	34,640	35,497	38,733
X14	Elevator Operator	Hourly	18.815	19.095	19.571	20.053	21.882
		Bi-Weekly	1,505.20	1,527.60	1,565.68	1,604.24	1,750.56
		Annual	39,135	39,717	40,707	41,710	45,514
X15	Elevator Starter	Hourly	19.991	20.279	20.768	21.265	23.205
		Bi-Weekly	1,599.28	1,622.32	1,661.44	1,701.20	1,856.40
		Annual	41,581	42,180	43,197	44,231	48,266
X16	Cook II	Hourly	21.661	21.985	22.535	23.102	25.210
		Bi-Weekly	1,732.88	1,758.80	1,802.80	1,848.16	2,016.80
		Annual	45,054	45,728	46,872	48,052	52,436
X17	Window Washer I	Hourly	23.401	23.752	24.346	24.952	26.499
		Bi-Weekly	1,872.08	1,900.16	1,947.68	1,996.16	2,119.92
		Annual	48,674	49,404	50,639	51,900	55,117
X18	Window Washer II	Hourly	24.840	25.213	25.845	26.489	28.907
		Bi-Weekly	1,987.20	2,017.04	2,067.60	2,119.12	2,312.56
		Annual	51,667	52,443	53,757	55,097	60,126

Job Codes: 2411, 2412, 2413, 2171, 2145, 2435, 2436, 2433, & 2434

Effective December 1, 2016

**SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER PUBLIC GUARDIAN**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>
										<u>at 1st</u>	<u>at 2nd</u>	<u>at 3rd</u>
										<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
										<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
										<u>Years</u>	<u>Years</u>	<u>Years</u>
										<u>Service</u>	<u>Service</u>	<u>Service</u>
										<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
PG1 Hourly	24.258	25.366	26.629	27.960	29.360	30.748	34.166	35.359	36.785			
PG1 Bi-Weekly	1,940.64	2,029.28	2,130.32	2,236.80	2,348.80	2,459.84	2,733.28	2,828.72	2,942.80			
PG1 Annual	50,456	52,761	55,388	58,156	61,068	63,955	71,065	73,546	76,512			
PG2 Hourly	26.042	27.286	28.575	29.953	31.386	32.847	35.019	36.236	37.701			
PG2 Bi-Weekly	2,083.36	2,182.88	2,286.00	2,396.24	2,510.88	2,627.76	2,801.52	2,898.88	3,016.08			
PG2 Annual	54,167	56,754	59,436	62,302	65,282	68,321	72,839	75,370	78,418			

Effective June 1, 2017

**SCHEDULE XX
BUREAU OF HUMAN RESOURCES
CASEWORKER PUBLIC GUARDIAN**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 1 Year</u>	<u>After 1 Year</u>	<u>After 1 Year</u>
								<u>at 1st</u>	<u>at 2nd</u>	<u>at 3rd</u>
								<u>Longevity</u>	<u>Longevity</u>	<u>Longevity</u>
								<u>Rate & 10</u>	<u>Rate & 15</u>	<u>Rate & 20</u>
								<u>Years</u>	<u>Years</u>	<u>Years</u>
								<u>Service</u>	<u>Service</u>	<u>Service</u>
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>
PG1	Hourly	24.743	25.873	27.162	28.519	29.947	31.363	34.849	36.066	37.521
	Bi-Weekly	1,979.44	2,069.84	2,172.96	2,281.52	2,395.76	2,509.04	2,787.92	2,885.28	3,001.68
	Annual	51,465	53,815	56,496	59,319	62,289	65,235	72,485	75,017	78,043
PG2	Hourly	26.563	27.832	29.147	30.552	32.014	33.504	35.719	36.961	38.455
	Bi-Weekly	2,125.04	2,226.56	2,331.76	2,444.16	2,561.12	2,680.32	2,857.52	2,956.88	3,076.40
	Annual	55,251	57,890	60,625	63,548	66,589	69,688	74,295	76,878	79,986

**SCHEDULE XXIV
BUREAU OF HUMAN RESOURCES
SKILLED TRADES**

Job Code	Title	Bi-Weekly Salary	Hourly Salary	Effective Date	Annual Salary
2336	Architectural Iron Worker	\$3,660.00	45.750	06/01/16	\$95,160.00
2335	Architectural Iron Worker Foreman	\$3,940.00	49.250	06/01/16	\$102,440.00
2390	Biomedical Electrical Technician	\$3,688.00	46.100	06/06/16	\$95,888.00
2391	Biomedical Electrical Tech Foreman	\$3,928.00	49.100	06/06/16	\$102,128.00
2307	Boilermaker / Blacksmith	\$3,634.40	45.430	06/30/16	\$94,494.40
2310	Boilermaker / Welder	\$3,634.40	45.430	06/30/16	\$94,494.40
1420	Zoning Plan Examiner I	\$3,628.00	45.350	06/01/16	\$94,328.00
1415	Building & Zoning Inspector II	\$3,628.00	45.350	06/01/16	\$94,328.00
2311	Bricklayer	\$3,590.40	44.880	06/01/16	\$93,350.40
2312	Bricklayer Foreman	\$3,949.60	49.370	06/01/16	\$102,689.60
1402	Building & Construction Plan Examiner I	\$3,628.00	45.350	06/01/16	\$94,328.00
1404	Building & Zoning Inspector	\$3,628.00	45.350	06/01/16	\$94,328.00
2317	Carpenter	\$3,628.00	45.350	06/01/16	\$94,328.00
2318	Carpenter Foreman	\$3,828.00	47.850	06/01/16	\$99,528.00
2327	Chief Electrical Inspector	\$4,168.00	52.100	06/06/16	\$108,368.00
2348	Chief Plumbing Inspector	\$4,400.00	55.000	06/01/16	\$114,400.00
4013	Chief Telecommunications Electrician	\$4,168.00	52.100	06/06/16	\$108,368.00
2328	Electrical Equipment Technician	\$3,688.00	46.100	06/06/16	\$95,888.00
2346	Electrical Equipment Technician Foreman	\$3,928.00	49.100	06/06/16	\$102,128.00
2390	Biomedical Electrical Technician	\$3,688.00	46.100	06/06/16	\$95,888.00
2330	Electrical Inspector	\$3,928.00	49.100	06/06/16	\$102,128.00
2329	Electrical Mechanic	\$3,688.00	46.100	06/06/16	\$95,888.00
2323	Electrical Plan Examiner	\$3,688.00	46.100	06/06/16	\$95,888.00
2324	Electrician	\$3,688.00	46.100	06/06/16	\$95,888.00
2326	Electrician Foreman	\$3,928.00	49.100	06/06/16	\$102,128.00
1411	Elevator Inspector	\$4,155.20	51.940	01/01/16	\$108,035.20
1413	Elevator Mechanic	\$4,155.20	51.940	01/01/16	\$108,035.20
1412	Fire Prevention Inspector	\$3,628.00	45.350	06/01/16	\$94,328.00
2320	Glazier	\$3,336.00	41.700	06/01/16	\$86,736.00
2392	Laborer	\$3,216.00	40.200	06/01/16	\$83,616.00
2396	Laborer Foreman (Highway)	\$3,304.00	41.300	06/01/16	\$85,904.00
2395	Laborer Foreman	\$3,304.00	41.300	06/01/16	\$85,904.00
2393	Laborer I	\$3,216.00	40.200	06/01/16	\$83,616.00
2394	Laborer II	\$3,248.00	40.600	06/01/16	\$84,448.00
2321	Lather	\$3,628.64	45.358	06/01/16	\$94,344.64
2331	Machinist	\$3,708.00	46.350	07/01/16	\$96,408.00
2339	Machinist Foreman	\$3,908.00	48.850	07/01/16	\$101,608.00
2366	Maintenance Worker	\$2,902.40	36.280	06/01/16	\$75,462.40
2367	Maintenance Worker Foreman	\$3,062.40	38.280	06/01/16	\$79,622.40
2431	Marble Polisher	\$2,676.00	33.450	06/01/16	\$69,576.00
2334	Master Locksmith	\$3,660.00	45.750	06/01/16	\$95,160.00
2381	Motor Vehicle Driver I	\$2,848.00	35.600	06/01/16	\$74,048.00
2382	Motor Vehicle Driver II	\$2,868.00	35.850	06/01/16	\$74,568.00
2371	Motor Vehicle Driver (Road Repairman)	\$2,848.00	35.600	06/01/16	\$74,048.00
2451	Operating Engineer I	\$3,605.60	45.070	07/01/14	\$93,745.60
2452	Operating Engineer II	\$3,795.20	47.440	07/01/14	\$98,675.20
2453	Operating Engineer III	\$4,174.40	52.180	07/01/14	\$108,534.40
2454	Operating Engineer IV	\$4,687.20	58.590	07/01/14	\$121,867.20
2354	Painter	\$3,564.00	44.550	06/01/16	\$92,664.00
2356	Painter Foreman	\$4,008.80	50.110	06/01/16	\$104,228.80
2342	Pipecoverer	\$3,996.00	49.950	06/01/16	\$103,896.00
2368	Pipecoverer Foreman	\$4,196.00	52.450	06/01/16	\$109,096.00
2388	Pipecoverer Material Handler	\$2,996.80	37.460	06/01/16	\$77,916.80
2389	Pipecoverer Pre-Apprentice	\$2,816.80	35.210	06/01/13	\$73,236.80
2361	Plasterer	\$3,720.00	46.500	07/01/15	\$96,720.00
2363	Plasterer Helper	\$3,216.00	40.200	06/01/16	\$83,616.00
2350	Plumber	\$3,860.00	48.250	06/01/16	\$100,360.00
2352	Plumber Foreman	\$4,020.00	50.250	06/01/16	\$104,520.00
2353	Plumbing Inspector	\$4,020.00	50.250	06/01/16	\$104,520.00
2349	Plumbing Plan Examiner	\$4,020.00	50.250	06/01/16	\$104,520.00
2343	Refrigerator Man	\$3,800.00	47.500	06/01/16	\$98,800.00
2372	Road Equipment Operator	\$3,784.00	47.300	06/01/16	\$98,384.00
2373	Road Equipment Operator (Master Mechanic)	\$4,024.00	50.300	06/01/16	\$104,624.00
2376	Road Equip. Operator (Master Mechanic) Frm	\$4,104.00	51.300	06/01/16	\$106,704.00
2359	Sign Painter (Shopman)	\$2,937.60	36.720	01/01/16	\$76,377.60
2344	Steamfitter	\$3,800.00	47.500	06/01/16	\$98,800.00

**SCHEDULE XXIV
BUREAU OF HUMAN RESOURCES
SKILLED TRADES**

Job Code	Title	Bi-Weekly Salary	Hourly Salary	Effective Date	Annual Salary
2345	Steamfitter Foreman	\$4,040.00	50.500	06/01/16	\$105,040.00
2379	Telecommunications Electrician	\$3,688.00	46.100	06/06/16	\$95,888.00
2378	Telecommunications Electrician Foreman	\$3,928.00	49.100	06/06/16	\$102,128.00
2340	Tinsmith	\$3,442.40	43.030	06/08/16	\$89,502.40
2341	Tinsmith Foreman	\$3,717.60	46.470	06/08/16	\$96,657.60
2225	Ventilating Inspector	\$3,717.60	46.470	06/08/16	\$96,657.60

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATORS - DAY REPORTING**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 10th Step</u>
IS2 Hourly	25.789	27.014	28.293	29.653	31.082	32.521	33.815	35.160	36.559	38.020
Bi-Weekly	2,063.12	2,161.12	2,263.44	2,372.24	2,486.56	2,601.68	2,705.20	2,812.80	2,924.72	3,041.60
Annual	53,641	56,189	58,849	61,678	64,650	67,643	70,335	73,132	76,042	79,081

Effective June 1, 2017

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATORS - DAY REPORTING**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 10th Step</u>
IS2 Hourly	26.305	27.554	28.859	30.246	31.704	33.171	34.491	35.863	37.290	38.780
Bi-Weekly	2,104.40	2,204.32	2,308.72	2,419.68	2,536.32	2,653.68	2,759.28	2,869.04	2,983.20	3,102.40
Annual	54,714	57,312	60,026	62,911	65,944	68,995	71,741	74,595	77,563	80,662

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

EFFECTIVE JUNE 1, 2012

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF'S INVESTIGATORS (FUGITIVE UNIT)**

<u>GRADE</u>		<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>AFTER 1 YR. AT MAXIMUM RATE AND 5 YEARS OF SERVICE</u>	<u>AFTER 1 YR. AT 1ST LON- GEVITY RATE AND 10 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 2ND LON- GEVITY RATE AND 15 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 3RD LON- GEVITY RATE AND 20 YRS. OF SERVICE</u>	<u>AFTER 1 YR. AT 4TH LON- GEVITY RATE AND 25 YRS. OF SERVICE</u>
IS2	Hourly	24.115	25.260	26.458	27.728	29.066	30.412	31.623	32.879	34.187	35.555
	Bi-Weekly	1,929.20	2,020.80	2,116.64	2,218.24	2,325.28	2,432.96	2,529.84	2,630.32	2,734.96	2,844.40
	Annual	50,159	52,540	55,032	57,674	60,457	63,256	65,775	68,388	71,108	73,954

* This schedule is currently in the process of being updated and reviewed pursuant to ratified 2012- 2017 collective bargaining agreements.

Effective December 1, 2016

**SCHEDULE XXV
BUREAU OF HUMAN RESOURCES
SHERIFF INVESTIGATORS - OFFICE OF PROFESSIONAL REGULATION**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 10th Step</u>
IS2	Hourly	25,789	27,014	28,293	29,653	31,082	32,521	33,815	35,160	36,559	38,020
	Bi-Weekly	2,063.12	2,161.12	2,263.44	2,372.24	2,486.56	2,601.68	2,705.20	2,812.80	2,924.72	3,041.60
	Annual	53,641	56,189	58,849	61,678	64,650	67,643	70,335	73,132	76,042	79,081

Effective June 1, 2017

SCHEDULE XXV
 BUREAU OF HUMAN RESOURCES
 SHERIFF INVESTIGATORS - OFFICE OF PROFESSIONAL REGULATION

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>After 1 Year at Maximum Rate & 5 Years Service 6th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service 7th Step</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service 8th Step</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service 9th Step</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service 10th Step</u>
IS2 Hourly	26.305	27.554	28.859	30.246	31.704	33.171	34.491	35.863	37.290	38.780
Bi-Weekly	2,104.40	2,204.32	2,308.72	2,419.68	2,536.32	2,653.68	2,759.28	2,869.04	2,983.20	3,102.40
Annual	54,714	57,312	60,026	62,911	65,944	68,995	71,741	74,595	77,563	80,662

Effective December 1, 2016

**SCHEDULE XXVI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF LIEUTENANT**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service</u>	<u>After 1 Year at 3rd Longevity Rate & 20 Years Service</u>	<u>After 1 Year at 4th Longevity Rate & 25 Years Service</u>
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	
D4	Hourly	34.177	35.906	37.606	39.361	41.318	43.369	44.222	44.642	45.105	46.901	
	Bi-Weekly	2,734.16	2,872.48	3,008.48	3,148.88	3,305.44	3,469.52	3,537.76	3,571.36	3,608.40	3,752.08	
	Annual	71,088	74,684	78,220	81,870	85,941	90,207	91,981	92,855	93,818	97,554	

Effective June 1, 2017

SCHEDULE XXVI
BUREAU OF HUMAN RESOURCES
DEPUTY SHERIFF LIEUTENANT

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>
								<u>Year at 1st Longevity Rate & 10 Years Service</u>	<u>Year at 2nd Longevity Rate & 15 Years Service</u>	<u>Year at 3rd Longevity Rate & 20 Years Service</u>	<u>Year at 4th Longevity Rate & 25 Years Service</u>
								<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
D4 Hourly	34.861	36.624	38.358	40.148	42.144	44.236		45.106	45.535	46.007	47.839
Bi-Weekly	2,788.88	2,929.92	3,068.64	3,211.84	3,371.52	3,538.88		3,608.48	3,642.80	3,680.56	3,827.12
Annual	72,510	76,177	79,784	83,507	87,659	92,010		93,820	94,712	95,694	99,505

Effective December 1, 2016

**SCHEDULE XXVII
BUREAU OF HUMAN RESOURCES
INVESTIGATORS (STATE'S ATTORNEY)**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	After 1 Year	After 1 Year	After 1 Year	After 1 Year
									At 6th Step	At 6th Step	At 6th Step	At 6th Step
									Longevity	Longevity	Longevity	Longevity
									Rate & 10	Rate & 15	Rate & 20	Rate & 25
									Years Service	Years Service	Years Service	Years Service
									<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>11th Step</u>
SA1	Hourly	28.809	30.239	31.747	33.328	34.857	36.579	38.310	39.072	39.464	40.646	
	Bi-Weekly	2,304.72	2,419.12	2,539.76	2,666.24	2,788.56	2,926.32	3,064.80	3,125.76	3,157.12	3,251.68	
	Annual	59,922	62,897	66,033	69,322	72,502	76,084	79,684	81,269	82,085	84,543	
SA2	Hourly	33.328	34.857	36.579	38.310	40.152	42.038	44.093	44.739	45.176	46.531	46.998
	Bi-Weekly	2,666.24	2,788.56	2,926.32	3,064.80	3,212.16	3,363.04	3,527.44	3,579.12	3,614.08	3,722.48	3,759.84
	Annual	69,322	72,502	76,084	79,684	83,516	87,439	91,713	93,057	93,966	96,784	97,755

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective June 1, 2017

**SCHEDULE XXVII
BUREAU OF HUMAN RESOURCES
INVESTIGATORS (STATE'S ATTORNEY)**

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	After 1 Year	After 1 Year	After 1 Year	After 1 Year
									at 1st	at 2nd	at 3rd	at 4th
									Longevity	Longevity	Longevity	Longevity
									Rate & 10	Rate & 15	Rate & 20	Rate & 25
									Years Service	Years Service	Years Service	Years Service
									At 6th Step	At 6th Step	At 6th Step	At 6th Step
									8th Step	9th Step	10th Step	11th Step
SA1	Hourly	29,385	30,844	32,382	33,995	35,554	37,311	39,076	39,853	40,253	41,459	
	Bi-Weekly	2,350.80	2,467.52	2,590.56	2,719.60	2,844.32	2,984.88	3,126.08	3,188.24	3,220.24	3,316.72	
	Annual	61,120	64,155	67,354	70,709	73,952	77,606	81,278	82,894	83,726	86,234	
SA2	Hourly	33,995	35,554	37,311	39,076	40,955	42,879	44,975	45,634	46,080	47,462	47,938
	Bi-Weekly	2,719.60	2,844.32	2,984.88	3,126.08	3,276.40	3,430.32	3,598.00	3,650.72	3,686.40	3,796.96	3,835.04
	Annual	70,709	73,952	77,606	81,278	85,186	89,188	93,548	94,918	95,846	98,720	99,711

Effective December 1, 2016

**SCHEDULE XXVIII
BUREAU OF HUMAN RESOURCES
DEPUTY SERGEANT'S**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>After 2 Years At 5th Step</u>	<u>After 1 Year at 1st Longevity Rate & 10 Years Service</u>	<u>After 1 Year at 2nd Longevity Rate & 15 Years Service</u>	<u>After 3rd Year at 3rd Longevity Rate & 20 Years Service</u>	<u>After 4th Year at 4th Longevity Rate & 25 Years Service</u>
									<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
D3	Hourly	28.520	29.921	31.446	32.962	34.461	36.188		37.631	39.133	40.679	42.298
	Bi-Weekly	2,281.60	2,393.68	2,515.68	2,636.96	2,756.88	2,895.04		3,010.48	3,130.64	3,254.32	3,383.84
	Annual	59,321	62,235	65,407	68,560	71,678	75,271		78,272	81,396	84,612	87,979

Effective June 1, 2017

SCHEDULE XXVIII
BUREAU OF HUMAN RESOURCES
DEPUTY SERGEANT'S

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	After 1	After 1	After 3rd	After 4th
								Year at 1st	Year at 2nd	Year at 3rd	Year at 4th
								Longevity	Longevity	Longevity	Longevity
								Rate & 10	Rate & 15	Rate & 20	Rate & 25
								Years	Years	Years	Years
								Service	Service	Service	Service
								10th Step	10th Step	10th Step	10th Step
D3 Hourly	29.090	30.519	32.075	33.621	35.150	36.912	38.384	39.916	41.493	43.144	
Bi-Weekly	2,327.20	2,441.52	2,566.00	2,689.68	2,812.00	2,952.96	3,070.72	3,193.28	3,319.44	3,451.52	
Annual	60,507	63,479	66,716	69,931	73,112	76,776	79,838	83,025	86,305	89,739	

SCHEDULE XXIX

BUREAU OF HUMAN RESOURCES

SKILLED TRADES-APPRENTICESHIP PROGRAMS

<u>Job Code</u>	<u>Title</u>	<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>Effective Date</u>
4009	Operating Engineer Trainee	XA2	\$13.50	\$14.50	\$15.75	\$17.00	7/1/2014

Operating Engineer Trainee

Step progression is as follows: Starting rate/first 12 months: Step 1. Second year (months 13-24): Step 2.
After 24 months: Step 3.

* This schedule is currently in the process of being updated and reviewed pursuant to ratified 2012- 2017 collective bargaining agreements.

Effective December 1, 2016

**SCHEDULE XXX
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION)**

**After 1 After 1 After 1 After 1 After 1
Year at Year at 1st Year 2nd Year 3rd Year 4th
Maximum Longevity Longevity Longevity Longevity
Rate & 5 Rate & 10 Rate & 15 Rate & 20 Rate & 25
Years of Years of Years of Years of Years of
Service Service Service Service Service**

Grade	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
CS2 Hourly	26.287	27.536	28.840	30.226	31.685	33.145	34.471	35.843	37.268	38.756
Bi-Weekly	2,102.96	2,202.88	2,307.20	2,418.08	2,534.80	2,651.60	2,757.68	2,867.44	2,981.44	3,100.48
Annual	54,676	57,274	59,987	62,870	65,904	68,941	71,699	74,553	77,517	80,612

Effective June 1, 2017

**SCHEDULE XXX
BUREAU OF HUMAN RESOURCES
TEAMSTERS 700 - SHERIFF'S INVESTIGATOR II (INTENSIVE SUPERVISION)**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>	<u>After 1</u>
											<u>Year at</u>	<u>Year at 1st</u>	<u>Year 2nd</u>	<u>Year 3rd</u>	<u>Year 4th</u>
											<u>Years of</u>	<u>Years of</u>	<u>Years of</u>	<u>Years of</u>	<u>Years of</u>
											<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>
CS2 Hourly	26.813	28.087	29.417	30.831	32.319	33.808	35.160	36.560	38.013	39.531					
Bi-Weekly	2,145.04	2,246.96	2,353.36	2,466.48	2,585.52	2,704.64	2,812.80	2,924.80	3,041.04	3,162.48					
Annual	55,771	58,420	61,187	64,128	67,223	70,320	73,132	76,044	79,067	82,224					

CLASSIFICATION & COMPENSATION EXECUTIVE BUDGET RECOMMENDATION 2017

Effective December 1, 2016

**SCHEDULE XXXI
BUREAU OF HUMAN RESOURCES
DEPUTY CHIEF**

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	After 1 Year at	After 1 Year at	After 1 Year at	After 1 Year at	After 1 Year at
						Maximum	1st Longevity	2nd Longevity	3rd Longevity	4th Longevity
						Rate & 5 Years	Rate & 10	Rate & 15	Rate & 20	Rate & 25
						Service	Years Service	Years Service	Years Service	Years Service
						<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
DC1 Hourly	28,916	30,291	31,723	33,248	34,848	36,458	37,916	39,425	40,993	42,631
Bi-Weekly	2,313.28	2,423.28	2,537.84	2,659.84	2,787.84	2,916.64	3,033.28	3,154.00	3,279.44	3,410.48
Annual	60,145	63,005	65,983	69,155	72,483	75,832	78,865	82,004	85,265	88,672

SCHEDULE XXXI
BUREAU OF HUMAN RESOURCES
DEPUTY CHIEF

<u>Grade</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	After 1 Year at	After 1 Year at	After 1 Year at	After 1 Year at	After 1 Year at
						Maximum	1st Longevity	2nd Longevity	3rd Longevity	4th Longevity
						Rate & 5 Years	Rate & 10	Rate & 15	Rate & 20	Rate & 25
						Service	Years Service	Years Service	Years Service	Years Service
						<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>	<u>9th Step</u>	<u>10th Step</u>
DC1 Hourly	29,494	30,897	32,357	33,913	35,545	37,187	38,674	40,214	41,813	43,484
DC1 Bi-Weekly	2,359.52	2,471.76	2,588.56	2,713.04	2,843.60	2,974.96	3,093.92	3,217.12	3,345.04	3,478.72
DC1 Annual	61,347	64,265	67,302	70,539	73,933	77,348	80,441	83,645	86,971	90,446

Effective December 1, 2016

SCHEDULE XXXII
BUREAU OF HUMAN RESOURCES
PSYCHOLOGIST UNION
STROGER HOSPITAL
SEIU LOCAL 20 HEALTH

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>
PSY	Hourly	50.606	53.728	55.361	56.477
	Bi-Weekly	4,048.48	4,298.24	4,428.88	4,518.16
	Annual	105,260	111,754	115,150	117,472

Effective June 1, 2017

**SCHEDULE XXXII
BUREAU OF HUMAN RESOURCES
PSYCHOLOGIST UNION
STROGER HOSPITAL
SEIU LOCAL 20 HEALTH**

<u>Grade</u>		<u>Entry Rate</u>	<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>
PSY	Hourly	51.618	54.803	56.468	57.607
	Bi-Weekly	4,129.44	4,384.24	4,517.44	4,608.56
	Annual	107,365	113,990	117,453	119,822

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE DECEMBER 1, 2016**

Grade	Step	Hourly	New Biweekly	New Annual
K	366	34.034	2,722.72	70,791
K	367	34.204	2,736.32	71,144
K	368	34.374	2,749.92	71,498
K	369	34.548	2,763.84	71,860
K	370	34.719	2,777.52	72,216
K	371	34.894	2,791.52	72,580
K	372	35.068	2,805.44	72,941
K	373	35.245	2,819.60	73,310
K	374	35.419	2,833.52	73,672
K	375	35.597	2,847.76	74,042
K	376	35.775	2,862.00	74,412
K	377	35.953	2,876.24	74,782
K	378	36.133	2,890.64	75,157
K	379	36.313	2,905.04	75,531
K	380	36.496	2,919.68	75,912
K	381	36.678	2,934.24	76,290
K	382	36.862	2,948.96	76,673
K	383	37.047	2,963.76	77,058
K	384	37.231	2,978.48	77,440
K	385	37.417	2,993.36	77,827
K	386	37.604	3,008.32	78,216
K	387	37.795	3,023.60	78,614
K	388	37.982	3,038.56	79,003
K	389	38.172	3,053.76	79,398
K	390	38.363	3,069.04	79,795
K	391	38.555	3,084.40	80,194
K	392	38.747	3,099.76	80,594
K	393	38.941	3,115.28	80,997
K	394	39.137	3,130.96	81,405
K	395	39.330	3,146.40	81,806
K	396	39.527	3,162.16	82,216
K	397	39.726	3,178.08	82,630
K	398	39.926	3,194.08	83,046
K	399	40.124	3,209.92	83,458
K	400	40.324	3,225.92	83,874
K	401	40.527	3,242.16	84,296

Grade	Step	Hourly	New Biweekly	New Annual
K	402	40.729	3,258.32	84,716
K	403	40.933	3,274.64	85,141
K	404	41.136	3,290.88	85,563
K	405	41.343	3,307.44	85,993
K	406	41.550	3,324.00	86,424
K	407	41.759	3,340.72	86,859
K	408	41.967	3,357.36	87,291
K	409	42.177	3,374.16	87,728
K	410	42.388	3,391.04	88,167
K	411	42.599	3,407.92	88,606
K	412	42.812	3,424.96	89,049
K	413	43.026	3,442.08	89,494
K	414	43.242	3,459.36	89,943
K	415	43.456	3,476.48	90,388
K	416	43.674	3,493.92	90,842
K	417	43.893	3,511.44	91,297
K	418	44.112	3,528.96	91,753
K	419	44.335	3,546.80	92,217
K	420	44.556	3,564.48	92,676
K	421	44.780	3,582.40	93,142
K	422	45.003	3,600.24	93,606
K	423	45.228	3,618.24	94,074
K	424	45.455	3,636.40	94,546
K	425	45.682	3,654.56	95,019
K	426	45.909	3,672.72	95,491
K	427	46.138	3,691.04	95,967
K	428	46.368	3,709.44	96,445
K	429	46.599	3,727.92	96,926
K	430	46.833	3,746.64	97,413
K	431	47.068	3,765.44	97,901
K	432	47.301	3,784.08	98,386
K	433	47.538	3,803.04	98,879
K	434	47.774	3,821.92	99,370
K	435	48.014	3,841.12	99,869
K	436	48.252	3,860.16	100,364
K	437	48.496	3,879.68	100,872

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE DECEMBER 1, 2016**

Grade	Step	Hourly	New Biweekly	New Annual
K	438	48.738	3,899.04	101,375
K	439	48.982	3,918.56	101,883
K	440	49.226	3,938.08	102,390
K	441	49.474	3,957.92	102,906
K	442	49.721	3,977.68	103,420
K	443	49.970	3,997.60	103,938
K	444	50.221	4,017.68	104,460
K	445	50.472	4,037.76	104,982
K	446	50.724	4,057.92	105,506
K	447	50.976	4,078.08	106,030
K	448	51.231	4,098.48	106,560
K	449	51.486	4,118.88	107,091
K	450	51.745	4,139.60	107,630
K	451	52.003	4,160.24	108,166
K	452	52.264	4,181.12	108,709
K	453	52.527	4,202.16	109,256
K	454	52.788	4,223.04	109,799
K	455	53.051	4,244.08	110,346
K	456	53.317	4,265.36	110,899
K	457	53.583	4,286.64	111,453
K	458	53.852	4,308.16	112,012
K	459	54.122	4,329.76	112,574
K	460	54.393	4,351.44	113,137
K	461	54.663	4,373.04	113,699
K	462	54.938	4,395.04	114,271
K	463	55.211	4,416.88	114,839
K	464	55.488	4,439.04	115,415
K	465	55.764	4,461.12	115,989
K	466	56.045	4,483.60	116,574
K	467	56.323	4,505.84	117,152
K	468	56.604	4,528.32	117,736
K	469	56.889	4,551.12	118,329
K	470	57.172	4,573.76	118,918
K	471	57.458	4,596.64	119,513
K	472	57.746	4,619.68	120,112
K	473	58.035	4,642.80	120,713

Grade	Step	Hourly	New Biweekly	New Annual
K	474	58.325	4,666.00	121,316
K	475	58.616	4,689.28	121,921
K	476	58.910	4,712.80	122,533
K	477	59.204	4,736.32	123,144
K	478	59.502	4,760.16	123,764
K	479	59.798	4,783.84	124,380
K	480	60.096	4,807.68	125,000
K	481	60.398	4,831.84	125,628
K	482	60.700	4,856.00	126,256
K	483	61.002	4,880.16	126,884
K	484	61.309	4,904.72	127,523
K	485	61.615	4,929.20	128,159
K	486	61.922	4,953.76	128,798
K	487	62.232	4,978.56	129,443
K	488	62.544	5,003.52	130,092
K	489	62.855	5,028.40	130,738
K	490	63.171	5,053.68	131,396
K	491	63.486	5,078.88	132,051
K	492	63.804	5,104.32	132,712
K	493	64.124	5,129.92	133,378
K	494	64.444	5,155.52	134,044
K	495	64.767	5,181.36	134,715
K	496	65.090	5,207.20	135,387
K	497	65.415	5,233.20	136,063
K	498	65.743	5,259.44	136,745
K	499	66.071	5,285.68	137,428
K	500	66.401	5,312.08	138,114
K	501	66.734	5,338.72	138,807
K	502	67.068	5,365.44	139,501
K	503	67.402	5,392.16	140,196
K	504	67.740	5,419.20	140,899
K	505	68.079	5,446.32	141,604
K	506	68.418	5,473.44	142,309
K	507	68.762	5,500.96	143,025
K	508	69.105	5,528.40	143,738
K	509	69.451	5,556.08	144,458

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE DECEMBER 1, 2016**

Grade	Step	Hourly	New Biweekly	New Annual
K	510	69.797	5,583.76	145,178
K	511	70.147	5,611.76	145,906
K	512	70.496	5,639.68	146,632
K	513	70.851	5,668.08	147,370
K	514	71.204	5,696.32	148,104
K	515	71.560	5,724.80	148,845
K	516	71.918	5,753.44	149,589
K	517	72.278	5,782.24	150,338
K	518	72.639	5,811.12	151,089
K	519	73.001	5,840.08	151,842
K	520	73.367	5,869.36	152,603
K	521	73.733	5,898.64	153,365
K	522	74.104	5,928.32	154,136
K	523	74.474	5,957.92	154,906
K	524	74.846	5,987.68	155,680
K	525	75.219	6,017.52	156,456
K	526	75.595	6,047.60	157,238
K	527	75.974	6,077.92	158,026
K	528	76.353	6,108.24	158,814
K	529	76.737	6,138.96	159,613
K	530	77.119	6,169.52	160,408
K	531	77.506	6,200.48	161,212
K	532	77.892	6,231.36	162,015
K	533	78.282	6,262.56	162,827
K	534	78.673	6,293.84	163,640
K	535	79.066	6,325.28	164,457
K	536	79.464	6,357.12	165,285
K	537	79.857	6,388.56	166,103
K	538	80.258	6,420.64	166,937
K	539	80.661	6,452.88	167,775
K	540	81.064	6,485.12	168,613
K	541	81.469	6,517.52	169,456
K	542	81.875	6,550.00	170,300
K	543	82.286	6,582.88	171,155
K	544	82.698	6,615.84	172,012
K	545	83.111	6,648.88	172,871

Grade	Step	Hourly	New Biweekly	New Annual
K	546	83.525	6,682.00	173,732
K	547	83.943	6,715.44	174,601
K	548	84.363	6,749.04	175,475
K	549	84.785	6,782.80	176,353
K	550	85.209	6,816.72	177,235
K	551	85.634	6,850.72	178,119
K	552	86.063	6,885.04	179,011
K	553	86.493	6,919.44	179,905
K	554	86.926	6,954.08	180,806
K	555	87.360	6,988.80	181,709
K	556	87.799	7,023.92	182,622
K	557	88.237	7,058.96	183,533
K	558	88.677	7,094.16	184,448
K	559	89.119	7,129.52	185,368
K	560	89.566	7,165.28	186,297
K	561	90.012	7,200.96	187,225
K	562	90.465	7,237.20	188,167
K	563	90.916	7,273.28	189,105
K	564	91.371	7,309.68	190,052
K	565	91.828	7,346.24	191,002
K	566	92.287	7,382.96	191,957
K	567	92.748	7,419.84	192,916
K	568	93.212	7,456.96	193,881
K	569	93.677	7,494.16	194,848
K	570	94.147	7,531.76	195,826
K	571	94.618	7,569.44	196,805
K	572	95.091	7,607.28	197,789
K	573	95.567	7,645.36	198,779
K	574	96.045	7,683.60	199,774
K	575	96.525	7,722.00	200,772
K	576	97.008	7,760.64	201,777
K	577	97.492	7,799.36	202,783
K	578	97.978	7,838.24	203,794
K	579	98.468	7,877.44	204,813
K	580	98.962	7,916.96	205,841
K	581	99.457	7,956.56	206,871

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE DECEMBER 1, 2016**

Grade	Step	Hourly	New Biweekly	New Annual
K	582	99.954	7,996.32	207,904
K	583	100.452	8,036.16	208,940
K	584	100.956	8,076.48	209,988
K	585	101.459	8,116.72	211,035
K	586	101.967	8,157.36	212,091
K	587	102.478	8,198.24	213,154
K	588	102.989	8,239.12	214,217
K	589	103.505	8,280.40	215,290
K	590	104.022	8,321.76	216,366
K	591	104.542	8,363.36	217,447
K	592	105.065	8,405.20	218,535
K	593	105.591	8,447.28	219,629
K	594	106.117	8,489.36	220,723
K	595	106.649	8,531.92	221,830
K	596	107.182	8,574.56	222,939
K	597	107.718	8,617.44	224,053
K	598	108.257	8,660.56	225,175
K	599	108.797	8,703.76	226,298
K	600	109.343	8,747.44	227,433
K	601	109.890	8,791.20	228,571
K	602	110.439	8,835.12	229,713
K	603	110.991	8,879.28	230,861
K	604	111.547	8,923.76	232,018
K	605	112.104	8,968.32	233,176
K	606	112.663	9,013.04	234,339
K	607	113.227	9,058.16	235,512
K	608	113.792	9,103.36	236,687
K	609	114.363	9,149.04	237,875
K	610	114.934	9,194.72	239,063
K	611	115.509	9,240.72	240,259
K	612	116.085	9,286.80	241,457
K	613	116.666	9,333.28	242,665
K	614	117.249	9,379.92	243,878
K	615	117.837	9,426.96	245,101
K	616	118.425	9,474.00	246,324
K	617	119.017	9,521.36	247,555

Grade	Step	Hourly	New Biweekly	New Annual
K	618	119.613	9,569.04	248,795
K	619	120.210	9,616.80	250,037
K	620	120.811	9,664.88	251,287
K	621	121.416	9,713.28	252,545
K	622	122.023	9,761.84	253,808
K	623	122.634	9,810.72	255,079
K	624	123.245	9,859.60	256,350
K	625	123.864	9,909.12	257,637
K	626	124.480	9,958.40	258,918
K	627	125.104	10,008.32	260,216
K	628	125.731	10,058.48	261,520
K	629	126.359	10,108.72	262,827
K	630	126.988	10,159.04	264,135
K	631	127.623	10,209.84	265,456
K	632	128.263	10,261.04	266,787
K	633	128.905	10,312.40	268,122
K	634	129.550	10,364.00	269,464
K	635	130.198	10,415.84	270,812
K	636	130.848	10,467.84	272,164
K	637	131.503	10,520.24	273,526
K	638	132.160	10,572.80	274,893
K	639	132.821	10,625.68	276,268
K	640	133.485	10,678.80	277,649
K	641	134.153	10,732.24	279,038
K	642	134.823	10,785.84	280,432
K	643	135.497	10,839.76	281,834
K	644	136.176	10,894.08	283,246
K	645	136.857	10,948.56	284,663
K	646	137.542	11,003.36	286,087
K	647	138.228	11,058.24	287,514
K	648	138.919	11,113.52	288,952
K	649	139.612	11,168.96	290,393
K	650	140.312	11,224.96	291,849
K	651	141.012	11,280.96	293,305
K	652	141.716	11,337.28	294,769
K	653	142.425	11,394.00	296,244

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE DECEMBER 1, 2016**

Grade	Step	Hourly	New Biweekly	New Annual
K	654	143.137	11,450.96	297,725
K	655	143.852	11,508.16	299,212
K	656	144.572	11,565.76	300,710
K	657	145.295	11,623.60	302,214
K	658	146.022	11,681.76	303,726
K	659	146.752	11,740.16	305,244
K	660	147.485	11,798.80	306,769
K	661	148.223	11,857.84	308,304
K	662	148.965	11,917.20	309,847
K	663	149.710	11,976.80	311,397
K	664	150.458	12,036.64	312,953
K	665	151.211	12,096.88	314,519
K	666	151.966	12,157.28	316,089
K	667	152.727	12,218.16	317,672
K	668	153.490	12,279.20	319,259
K	669	154.256	12,340.48	320,852
K	670	155.030	12,402.40	322,462
K	671	155.803	12,464.24	324,070
K	672	156.583	12,526.64	325,693
K	673	157.367	12,589.36	327,323
K	674	158.152	12,652.16	328,956
K	675	158.944	12,715.52	330,604
K	676	159.738	12,779.04	332,255
K	677	160.537	12,842.96	333,917
K	678	161.339	12,907.12	335,585
K	679	162.146	12,971.68	337,264
K	680	162.958	13,036.64	338,953
K	681	163.772	13,101.76	340,646
K	682	164.590	13,167.20	342,347
K	683	165.414	13,233.12	344,061
K	684	166.239	13,299.12	345,777
K	685	167.071	13,365.68	347,508
K	686	167.908	13,432.64	349,249
K	687	168.745	13,499.60	350,990
K	688	169.589	13,567.12	352,745
K	689	170.437	13,634.96	354,509

Grade	Step	Hourly	New Biweekly	New Annual
K	690	171.291	13,703.28	356,285
K	691	172.146	13,771.68	358,064
K	692	173.007	13,840.56	359,855
K	693	173.872	13,909.76	361,654
K	694	174.740	13,979.20	363,459
K	695	175.615	14,049.20	365,279
K	696	176.494	14,119.52	367,108
K	697	177.375	14,190.00	368,940
K	698	178.263	14,261.04	370,787
K	699	179.154	14,332.32	372,640
K	700	180.050	14,404.00	374,504
K	701	180.950	14,476.00	376,376
K	702	181.854	14,548.32	378,256
K	703	182.764	14,621.12	380,149
K	704	183.677	14,694.16	382,048
K	705	184.596	14,767.68	383,960
K	706	185.519	14,841.52	385,880
K	707	186.447	14,915.76	387,810
K	708	187.379	14,990.32	389,748
K	709	188.316	15,065.28	391,697
K	710	189.258	15,140.64	393,657
K	711	190.204	15,216.32	395,624
K	712	191.157	15,292.56	397,607
K	713	192.112	15,368.96	399,593
K	714	193.070	15,445.60	401,586
K	715	194.037	15,522.96	403,597
K	716	195.007	15,600.56	405,615
K	717	195.983	15,678.64	407,645
K	718	196.962	15,756.96	409,681
K	719	197.947	15,835.76	411,730
K	720	198.937	15,914.96	413,789
K	721	199.930	15,994.40	415,854
K	722	200.930	16,074.40	417,934
K	723	201.935	16,154.80	420,025
K	724	202.945	16,235.60	422,126
K	725	203.959	16,316.72	424,235

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Grade	Step	Hourly	New Biweekly	New Annual
K	726	204.981	16,398.48	426,360
K	727	206.003	16,480.24	428,486
K	728	207.033	16,562.64	430,629
K	729	208.069	16,645.52	432,784
K	730	209.108	16,728.64	434,945
K	731	210.154	16,812.32	437,120
K	732	211.206	16,896.48	439,308
K	733	212.262	16,980.96	441,505
K	734	213.322	17,065.76	443,710
K	735	214.390	17,151.20	445,931
K	736	215.462	17,236.96	448,161
K	737	216.539	17,323.12	450,401
K	738	217.622	17,409.76	452,654
K	739	218.710	17,496.80	454,917
K	740	219.803	17,584.24	457,190
K	741	220.903	17,672.24	459,478
K	742	222.007	17,760.56	461,775
K	743	223.119	17,849.52	464,088
K	744	224.232	17,938.56	466,403
K	745	225.353	18,028.24	468,734
K	746	226.480	18,118.40	471,078
K	747	227.613	18,209.04	473,435
K	748	228.753	18,300.24	475,806
K	749	229.896	18,391.68	478,184
K	750	231.046	18,483.68	480,576
K	751	232.201	18,576.08	482,978
K	752	233.362	18,668.96	485,393
K	753	234.530	18,762.40	487,822
K	754	235.702	18,856.16	490,260
K	755	236.882	18,950.56	492,715
K	756	238.067	19,045.36	495,179
K	757	239.257	19,140.56	497,655
K	758	240.453	19,236.24	500,142
K	759	241.655	19,332.40	502,642
K	760	242.863	19,429.04	505,155
K	761	244.079	19,526.32	507,684

Grade	Step	Hourly	New Biweekly	New Annual
K	762	245.299	19,623.92	510,222
K	763	246.526	19,722.08	512,774
K	764	247.757	19,820.56	515,335
K	765	248.996	19,919.68	517,912
K	766	250.242	20,019.36	520,503
K	767	251.493	20,119.44	523,105
K	768	252.751	20,220.08	525,722
K	769	254.014	20,321.12	528,349
K	770	255.282	20,422.56	530,987
K	771	256.560	20,524.80	533,645
K	772	257.844	20,627.52	536,316
K	773	259.132	20,730.56	538,995
K	774	260.428	20,834.24	541,690
K	775	261.730	20,938.40	544,398
K	776	263.038	21,043.04	547,119
K	777	264.353	21,148.24	549,854
K	778	265.676	21,254.08	552,606
K	779	267.003	21,360.24	555,366
K	780	268.340	21,467.20	558,147
K	781	269.679	21,574.32	560,932
K	782	271.028	21,682.24	563,738
K	783	272.385	21,790.80	566,561
K	784	273.746	21,899.68	569,392
K	785	275.115	22,009.20	572,239
K	786	276.489	22,119.12	575,097
K	787	277.873	22,229.84	577,976
K	788	279.261	22,340.88	580,863
K	789	280.660	22,452.80	583,773
K	790	282.062	22,564.96	586,689
K	791	283.472	22,677.76	589,622
K	792	284.889	22,791.12	592,569
K	793	286.312	22,904.96	595,529
K	794	287.744	23,019.52	598,508
K	795	289.184	23,134.72	601,503
K	796	290.629	23,250.32	604,508
K	797	292.083	23,366.64	607,533

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Grade	Step	Hourly	New Biweekly	New Annual
K	798	293.543	23,483.44	610,569
K	799	295.011	23,600.88	613,623
K	800	296.487	23,718.96	616,693
K	801	297.968	23,837.44	619,773
K	802	299.459	23,956.72	622,875
K	803	300.955	24,076.40	625,986
K	804	302.460	24,196.80	629,117
K	805	303.973	24,317.84	632,264
K	806	305.492	24,439.36	635,423
K	807	307.020	24,561.60	638,602
K	808	308.555	24,684.40	641,794
K	809	310.099	24,807.92	645,006
K	810	311.649	24,931.92	648,230
K	811	313.206	25,056.48	651,468
K	812	314.774	25,181.92	654,730
K	813	316.347	25,307.76	658,002
K	814	317.929	25,434.32	661,292
K	815	319.518	25,561.44	664,597
K	816	321.115	25,689.20	667,919
K	817	322.721	25,817.68	671,260
K	818	324.337	25,946.96	674,621
K	819	325.958	26,076.64	677,993
K	820	327.589	26,207.12	681,385
K	821	329.227	26,338.16	684,792
K	822	330.873	26,469.84	688,216
K	823	332.527	26,602.16	691,656
K	824	334.190	26,735.20	695,115
K	825	335.861	26,868.88	698,591
K	826	337.540	27,003.20	702,083
K	827	339.229	27,138.32	705,596
K	828	340.923	27,273.84	709,120
K	829	342.629	27,410.32	712,668
K	830	344.341	27,547.28	716,229

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Grade	Step	Hourly	New Biweekly	New Annual
K	366	34.715	2,777.20	72,207
K	367	34.888	2,791.04	72,567
K	368	35.061	2,804.88	72,927
K	369	35.239	2,819.12	73,297
K	370	35.413	2,833.04	73,659
K	371	35.592	2,847.36	74,031
K	372	35.769	2,861.52	74,400
K	373	35.950	2,876.00	74,776
K	374	36.127	2,890.16	75,144
K	375	36.309	2,904.72	75,523
K	376	36.491	2,919.28	75,901
K	377	36.672	2,933.76	76,278
K	378	36.856	2,948.48	76,660
K	379	37.039	2,963.12	77,041
K	380	37.226	2,978.08	77,430
K	381	37.412	2,992.96	77,817
K	382	37.599	3,007.92	78,206
K	383	37.788	3,023.04	78,599
K	384	37.976	3,038.08	78,990
K	385	38.165	3,053.20	79,383
K	386	38.356	3,068.48	79,780
K	387	38.551	3,084.08	80,186
K	388	38.742	3,099.36	80,583
K	389	38.935	3,114.80	80,985
K	390	39.130	3,130.40	81,390
K	391	39.326	3,146.08	81,798
K	392	39.522	3,161.76	82,206
K	393	39.720	3,177.60	82,618
K	394	39.920	3,193.60	83,034
K	395	40.117	3,209.36	83,443
K	396	40.318	3,225.44	83,861
K	397	40.521	3,241.68	84,284
K	398	40.725	3,258.00	84,708
K	399	40.926	3,274.08	85,126
K	400	41.130	3,290.40	85,550
K	401	41.338	3,307.04	85,983

Grade	Step	Hourly	New Biweekly	New Annual
K	402	41.544	3,323.52	86,412
K	403	41.752	3,340.16	86,844
K	404	41.959	3,356.72	87,275
K	405	42.170	3,373.60	87,714
K	406	42.381	3,390.48	88,152
K	407	42.594	3,407.52	88,596
K	408	42.806	3,424.48	89,036
K	409	43.021	3,441.68	89,484
K	410	43.236	3,458.88	89,931
K	411	43.451	3,476.08	90,378
K	412	43.668	3,493.44	90,829
K	413	43.887	3,510.96	91,285
K	414	44.107	3,528.56	91,743
K	415	44.325	3,546.00	92,196
K	416	44.547	3,563.76	92,658
K	417	44.771	3,581.68	93,124
K	418	44.994	3,599.52	93,588
K	419	45.222	3,617.76	94,062
K	420	45.447	3,635.76	94,530
K	421	45.676	3,654.08	95,006
K	422	45.903	3,672.24	95,478
K	423	46.133	3,690.64	95,957
K	424	46.364	3,709.12	96,437
K	425	46.596	3,727.68	96,920
K	426	46.827	3,746.16	97,400
K	427	47.061	3,764.88	97,887
K	428	47.295	3,783.60	98,374
K	429	47.531	3,802.48	98,864
K	430	47.770	3,821.60	99,362
K	431	48.009	3,840.72	99,859
K	432	48.247	3,859.76	100,354
K	433	48.489	3,879.12	100,857
K	434	48.729	3,898.32	101,356
K	435	48.974	3,917.92	101,866
K	436	49.217	3,937.36	102,371
K	437	49.466	3,957.28	102,889

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Grade	Step	Hourly	New Biweekly	New Annual
K	438	49.713	3,977.04	103,403
K	439	49.962	3,996.96	103,921
K	440	50.211	4,016.88	104,439
K	441	50.463	4,037.04	104,963
K	442	50.715	4,057.20	105,487
K	443	50.969	4,077.52	106,016
K	444	51.225	4,098.00	106,548
K	445	51.481	4,118.48	107,080
K	446	51.738	4,139.04	107,615
K	447	51.996	4,159.68	108,152
K	448	52.256	4,180.48	108,692
K	449	52.516	4,201.28	109,233
K	450	52.780	4,222.40	109,782
K	451	53.043	4,243.44	110,329
K	452	53.309	4,264.72	110,883
K	453	53.578	4,286.24	111,442
K	454	53.844	4,307.52	111,996
K	455	54.112	4,328.96	112,553
K	456	54.383	4,350.64	113,117
K	457	54.655	4,372.40	113,682
K	458	54.929	4,394.32	114,252
K	459	55.204	4,416.32	114,824
K	460	55.481	4,438.48	115,400
K	461	55.756	4,460.48	115,972
K	462	56.037	4,482.96	116,557
K	463	56.315	4,505.20	117,135
K	464	56.598	4,527.84	117,724
K	465	56.879	4,550.32	118,308
K	466	57.166	4,573.28	118,905
K	467	57.449	4,595.92	119,494
K	468	57.736	4,618.88	120,091
K	469	58.027	4,642.16	120,696
K	470	58.315	4,665.20	121,295
K	471	58.607	4,688.56	121,903
K	472	58.901	4,712.08	122,514
K	473	59.196	4,735.68	123,128

Grade	Step	Hourly	New Biweekly	New Annual
K	474	59.492	4,759.36	123,743
K	475	59.788	4,783.04	124,359
K	476	60.088	4,807.04	124,983
K	477	60.388	4,831.04	125,607
K	478	60.692	4,855.36	126,239
K	479	60.994	4,879.52	126,868
K	480	61.298	4,903.84	127,500
K	481	61.606	4,928.48	128,140
K	482	61.914	4,953.12	128,781
K	483	62.222	4,977.76	129,422
K	484	62.535	5,002.80	130,073
K	485	62.847	5,027.76	130,722
K	486	63.160	5,052.80	131,373
K	487	63.477	5,078.16	132,032
K	488	63.795	5,103.60	132,694
K	489	64.112	5,128.96	133,353
K	490	64.434	5,154.72	134,023
K	491	64.756	5,180.48	134,692
K	492	65.080	5,206.40	135,366
K	493	65.406	5,232.48	136,044
K	494	65.733	5,258.64	136,725
K	495	66.062	5,284.96	137,409
K	496	66.392	5,311.36	138,095
K	497	66.723	5,337.84	138,784
K	498	67.058	5,364.64	139,481
K	499	67.392	5,391.36	140,175
K	500	67.729	5,418.32	140,876
K	501	68.069	5,445.52	141,584
K	502	68.409	5,472.72	142,291
K	503	68.750	5,500.00	143,000
K	504	69.095	5,527.60	143,718
K	505	69.441	5,555.28	144,437
K	506	69.786	5,582.88	145,155
K	507	70.137	5,610.96	145,885
K	508	70.487	5,638.96	146,613
K	509	70.840	5,667.20	147,347

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Grade	Step	Hourly	New Biweekly	New Annual
K	510	71.193	5,695.44	148,081
K	511	71.550	5,724.00	148,824
K	512	71.906	5,752.48	149,564
K	513	72.268	5,781.44	150,317
K	514	72.628	5,810.24	151,066
K	515	72.991	5,839.28	151,821
K	516	73.356	5,868.48	152,580
K	517	73.724	5,897.92	153,346
K	518	74.092	5,927.36	154,111
K	519	74.461	5,956.88	154,879
K	520	74.834	5,986.72	155,655
K	521	75.208	6,016.64	156,433
K	522	75.586	6,046.88	157,219
K	523	75.963	6,077.04	158,003
K	524	76.343	6,107.44	158,793
K	525	76.723	6,137.84	159,584
K	526	77.107	6,168.56	160,383
K	527	77.493	6,199.44	161,185
K	528	77.880	6,230.40	161,990
K	529	78.272	6,261.76	162,806
K	530	78.661	6,292.88	163,615
K	531	79.056	6,324.48	164,436
K	532	79.450	6,356.00	165,256
K	533	79.848	6,387.84	166,084
K	534	80.246	6,419.68	166,912
K	535	80.647	6,451.76	167,746
K	536	81.053	6,484.24	168,590
K	537	81.454	6,516.32	169,424
K	538	81.863	6,549.04	170,275
K	539	82.274	6,581.92	171,130
K	540	82.685	6,614.80	171,985
K	541	83.098	6,647.84	172,844
K	542	83.513	6,681.04	173,707
K	543	83.932	6,714.56	174,579
K	544	84.352	6,748.16	175,452
K	545	84.773	6,781.84	176,328

Grade	Step	Hourly	New Biweekly	New Annual
K	546	85.196	6,815.68	177,208
K	547	85.622	6,849.76	178,094
K	548	86.050	6,884.00	178,984
K	549	86.481	6,918.48	179,880
K	550	86.913	6,953.04	180,779
K	551	87.347	6,987.76	181,682
K	552	87.784	7,022.72	182,591
K	553	88.223	7,057.84	183,504
K	554	88.665	7,093.20	184,423
K	555	89.107	7,128.56	185,343
K	556	89.555	7,164.40	186,274
K	557	90.002	7,200.16	187,204
K	558	90.451	7,236.08	188,138
K	559	90.901	7,272.08	189,074
K	560	91.357	7,308.56	190,023
K	561	91.812	7,344.96	190,969
K	562	92.274	7,381.92	191,930
K	563	92.734	7,418.72	192,887
K	564	93.198	7,455.84	193,852
K	565	93.665	7,493.20	194,823
K	566	94.133	7,530.64	195,797
K	567	94.603	7,568.24	196,774
K	568	95.076	7,606.08	197,758
K	569	95.551	7,644.08	198,746
K	570	96.030	7,682.40	199,742
K	571	96.510	7,720.80	200,741
K	572	96.993	7,759.44	201,745
K	573	97.478	7,798.24	202,754
K	574	97.966	7,837.28	203,769
K	575	98.456	7,876.48	204,788
K	576	98.948	7,915.84	205,812
K	577	99.442	7,955.36	206,839
K	578	99.938	7,995.04	207,871
K	579	100.437	8,034.96	208,909
K	580	100.941	8,075.28	209,957
K	581	101.446	8,115.68	211,008

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Grade	Step	Hourly	New Biweekly	New Annual
K	582	101.953	8,156.24	212,062
K	583	102.461	8,196.88	213,119
K	584	102.975	8,238.00	214,188
K	585	103.488	8,279.04	215,255
K	586	104.006	8,320.48	216,332
K	587	104.528	8,362.24	217,418
K	588	105.049	8,403.92	218,502
K	589	105.575	8,446.00	219,596
K	590	106.102	8,488.16	220,692
K	591	106.633	8,530.64	221,797
K	592	107.166	8,573.28	222,905
K	593	107.703	8,616.24	224,022
K	594	108.239	8,659.12	225,137
K	595	108.782	8,702.56	226,267
K	596	109.326	8,746.08	227,398
K	597	109.872	8,789.76	228,534
K	598	110.422	8,833.76	229,678
K	599	110.973	8,877.84	230,824
K	600	111.530	8,922.40	231,982
K	601	112.088	8,967.04	233,143
K	602	112.648	9,011.84	234,308
K	603	113.211	9,056.88	235,479
K	604	113.778	9,102.24	236,658
K	605	114.346	9,147.68	237,840
K	606	114.916	9,193.28	239,025
K	607	115.492	9,239.36	240,223
K	608	116.068	9,285.44	241,421
K	609	116.650	9,332.00	242,632
K	610	117.233	9,378.64	243,845
K	611	117.819	9,425.52	245,064
K	612	118.407	9,472.56	246,287
K	613	118.999	9,519.92	247,518
K	614	119.594	9,567.52	248,756
K	615	120.194	9,615.52	250,004
K	616	120.794	9,663.52	251,252
K	617	121.397	9,711.76	252,506

Grade	Step	Hourly	New Biweekly	New Annual
K	618	122.005	9,760.40	253,770
K	619	122.614	9,809.12	255,037
K	620	123.227	9,858.16	256,312
K	621	123.844	9,907.52	257,596
K	622	124.463	9,957.04	258,883
K	623	125.087	10,006.96	260,181
K	624	125.710	10,056.80	261,477
K	625	126.341	10,107.28	262,789
K	626	126.970	10,157.60	264,098
K	627	127.606	10,208.48	265,420
K	628	128.246	10,259.68	266,752
K	629	128.886	10,310.88	268,083
K	630	129.528	10,362.24	269,418
K	631	130.175	10,414.00	270,764
K	632	130.828	10,466.24	272,122
K	633	131.483	10,518.64	273,485
K	634	132.141	10,571.28	274,853
K	635	132.802	10,624.16	276,228
K	636	133.465	10,677.20	277,607
K	637	134.133	10,730.64	278,997
K	638	134.803	10,784.24	280,390
K	639	135.477	10,838.16	281,792
K	640	136.155	10,892.40	283,202
K	641	136.836	10,946.88	284,619
K	642	137.519	11,001.52	286,040
K	643	138.207	11,056.56	287,471
K	644	138.900	11,112.00	288,912
K	645	139.594	11,167.52	290,356
K	646	140.293	11,223.44	291,809
K	647	140.993	11,279.44	293,265
K	648	141.697	11,335.76	294,730
K	649	142.404	11,392.32	296,200
K	650	143.118	11,449.44	297,685
K	651	143.832	11,506.56	299,171
K	652	144.550	11,564.00	300,664
K	653	145.274	11,621.92	302,170

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2017**

Grade	Step	Hourly	New Biweekly	New Annual
K	654	146.000	11,680.00	303,680
K	655	146.729	11,738.32	305,196
K	656	147.463	11,797.04	306,723
K	657	148.201	11,856.08	308,258
K	658	148.942	11,915.36	309,799
K	659	149.687	11,974.96	311,349
K	660	150.435	12,034.80	312,905
K	661	151.187	12,094.96	314,469
K	662	151.944	12,155.52	316,044
K	663	152.704	12,216.32	317,624
K	664	153.467	12,277.36	319,211
K	665	154.235	12,338.80	320,809
K	666	155.005	12,400.40	322,410
K	667	155.782	12,462.56	324,027
K	668	156.560	12,524.80	325,645
K	669	157.341	12,587.28	327,269
K	670	158.131	12,650.48	328,912
K	671	158.919	12,713.52	330,552
K	672	159.715	12,777.20	332,207
K	673	160.514	12,841.12	333,869
K	674	161.315	12,905.20	335,535
K	675	162.123	12,969.84	337,216
K	676	162.933	13,034.64	338,901
K	677	163.748	13,099.84	340,596
K	678	164.566	13,165.28	342,297
K	679	165.389	13,231.12	344,009
K	680	166.217	13,297.36	345,731
K	681	167.047	13,363.76	347,458
K	682	167.882	13,430.56	349,195
K	683	168.722	13,497.76	350,942
K	684	169.564	13,565.12	352,693
K	685	170.412	13,632.96	354,457
K	686	171.266	13,701.28	356,233
K	687	172.120	13,769.60	358,010
K	688	172.981	13,838.48	359,800
K	689	173.846	13,907.68	361,600

Grade	Step	Hourly	New Biweekly	New Annual
K	690	174.717	13,977.36	363,411
K	691	175.589	14,047.12	365,225
K	692	176.467	14,117.36	367,051
K	693	177.349	14,187.92	368,886
K	694	178.235	14,258.80	370,729
K	695	179.127	14,330.16	372,584
K	696	180.024	14,401.92	374,450
K	697	180.923	14,473.84	376,320
K	698	181.828	14,546.24	378,202
K	699	182.737	14,618.96	380,093
K	700	183.651	14,692.08	381,994
K	701	184.569	14,765.52	383,904
K	702	185.491	14,839.28	385,821
K	703	186.419	14,913.52	387,752
K	704	187.351	14,988.08	389,690
K	705	188.288	15,063.04	391,639
K	706	189.229	15,138.32	393,596
K	707	190.176	15,214.08	395,566
K	708	191.127	15,290.16	397,544
K	709	192.082	15,366.56	399,531
K	710	193.043	15,443.44	401,529
K	711	194.008	15,520.64	403,537
K	712	194.980	15,598.40	405,558
K	713	195.954	15,676.32	407,584
K	714	196.931	15,754.48	409,616
K	715	197.918	15,833.44	411,669
K	716	198.907	15,912.56	413,727
K	717	199.903	15,992.24	415,798
K	718	200.901	16,072.08	417,874
K	719	201.906	16,152.48	419,964
K	720	202.916	16,233.28	422,065
K	721	203.929	16,314.32	424,172
K	722	204.949	16,395.92	426,294
K	723	205.974	16,477.92	428,426
K	724	207.004	16,560.32	430,568
K	725	208.038	16,643.04	432,719

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2017**

Grade	Step	Hourly	New Biweekly	New Annual
K	726	209.081	16,726.48	434,888
K	727	210.123	16,809.84	437,056
K	728	211.174	16,893.92	439,242
K	729	212.230	16,978.40	441,438
K	730	213.290	17,063.20	443,643
K	731	214.357	17,148.56	445,863
K	732	215.430	17,234.40	448,094
K	733	216.507	17,320.56	450,335
K	734	217.588	17,407.04	452,583
K	735	218.678	17,494.24	454,850
K	736	219.771	17,581.68	457,124
K	737	220.870	17,669.60	459,410
K	738	221.974	17,757.92	461,706
K	739	223.084	17,846.72	464,015
K	740	224.199	17,935.92	466,334
K	741	225.321	18,025.68	468,668
K	742	226.447	18,115.76	471,010
K	743	227.581	18,206.48	473,368
K	744	228.717	18,297.36	475,731
K	745	229.860	18,388.80	478,109
K	746	231.010	18,480.80	480,501
K	747	232.165	18,573.20	482,903
K	748	233.328	18,666.24	485,322
K	749	234.494	18,759.52	487,748
K	750	235.667	18,853.36	490,187
K	751	236.845	18,947.60	492,638
K	752	238.029	19,042.32	495,100
K	753	239.221	19,137.68	497,580
K	754	240.416	19,233.28	500,065
K	755	241.620	19,329.60	502,570
K	756	242.828	19,426.24	505,082
K	757	244.042	19,523.36	507,607
K	758	245.262	19,620.96	510,145
K	759	246.488	19,719.04	512,695
K	760	247.720	19,817.60	515,258
K	761	248.961	19,916.88	517,839

Grade	Step	Hourly	New Biweekly	New Annual
K	762	250.205	20,016.40	520,426
K	763	251.457	20,116.56	523,031
K	764	252.712	20,216.96	525,641
K	765	253.976	20,318.08	528,270
K	766	255.247	20,419.76	530,914
K	767	256.523	20,521.84	533,568
K	768	257.806	20,624.48	536,236
K	769	259.094	20,727.52	538,916
K	770	260.388	20,831.04	541,607
K	771	261.691	20,935.28	544,317
K	772	263.001	21,040.08	547,042
K	773	264.315	21,145.20	549,775
K	774	265.637	21,250.96	552,525
K	775	266.965	21,357.20	555,287
K	776	268.299	21,463.92	558,062
K	777	269.640	21,571.20	560,851
K	778	270.990	21,679.20	563,659
K	779	272.343	21,787.44	566,473
K	780	273.707	21,896.56	569,311
K	781	275.073	22,005.84	572,152
K	782	276.449	22,115.92	575,014
K	783	277.833	22,226.64	577,893
K	784	279.221	22,337.68	580,780
K	785	280.617	22,449.36	583,683
K	786	282.019	22,561.52	586,600
K	787	283.430	22,674.40	589,534
K	788	284.846	22,787.68	592,480
K	789	286.273	22,901.84	595,448
K	790	287.703	23,016.24	598,422
K	791	289.141	23,131.28	601,413
K	792	290.587	23,246.96	604,421
K	793	292.038	23,363.04	607,439
K	794	293.499	23,479.92	610,478
K	795	294.968	23,597.44	613,533
K	796	296.442	23,715.36	616,599
K	797	297.925	23,834.00	619,684

**SCHEDULE XXXIII
BUREAU OF HUMAN RESOURCES
SEIU LOCAL 20 DOCTORS COUNCIL
STROGER HOSPITAL / CORE CENTER
EFFECTIVE JUNE 1, 2017**

Grade	Step	Hourly	New Biweekly	New Annual
K	798	299.414	23,953.12	622,781
K	799	300.911	24,072.88	625,895
K	800	302.417	24,193.36	629,027
K	801	303.927	24,314.16	632,168
K	802	305.448	24,435.84	635,332
K	803	306.974	24,557.92	638,506
K	804	308.509	24,680.72	641,699
K	805	310.052	24,804.16	644,908
K	806	311.602	24,928.16	648,132
K	807	313.160	25,052.80	651,373
K	808	314.726	25,178.08	654,630
K	809	316.301	25,304.08	657,906
K	810	317.882	25,430.56	661,195
K	811	319.470	25,557.60	664,498
K	812	321.069	25,685.52	667,824
K	813	322.674	25,813.92	671,162
K	814	324.288	25,943.04	674,519
K	815	325.908	26,072.64	677,889
K	816	327.537	26,202.96	681,277
K	817	329.175	26,334.00	684,684
K	818	330.824	26,465.92	688,114
K	819	332.477	26,598.16	691,552
K	820	334.141	26,731.28	695,013
K	821	335.812	26,864.96	698,489
K	822	337.490	26,999.20	701,979
K	823	339.178	27,134.24	705,490
K	824	340.874	27,269.92	709,018
K	825	342.578	27,406.24	712,562
K	826	344.291	27,543.28	716,125
K	827	346.014	27,681.12	719,709
K	828	347.741	27,819.28	723,301
K	829	349.482	27,958.56	726,923
K	830	351.228	28,098.24	730,554

Effective December 1, 2016

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER I
NON FORENSIC BOARD CERTIFIED - SEIU 20**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
E1	Hourly	88.402	90.614	92.878	95.201	97.580	100.018	102.519	105.083
	Bi-Weekly	7,072.16	7,249.12	7,430.24	7,616.08	7,806.40	8,001.44	8,201.52	8,406.64
	Annual	183,876	188,477	193,186	198,018	202,966	208,037	213,239	218,572
E2	Hourly	90.614	92.878	95.201	97.580	100.018	102.519	105.083	
	Bi-Weekly	7,249.12	7,430.24	7,616.08	7,806.40	8,001.44	8,201.52	8,406.64	
	Annual	188,477	193,186	198,018	202,966	208,037	213,239	218,572	
E3	Hourly	92.878	95.201	97.580	100.018	102.519	105.083		
	Bi-Weekly	7,430.24	7,616.08	7,806.40	8,001.44	8,201.52	8,406.64		
	Annual	193,186	198,018	202,966	208,037	213,239	218,572		
E4	Hourly	95.201	97.580	100.018	102.519	105.083			
	Bi-Weekly	7,616.08	7,806.40	8,001.44	8,201.52	8,406.64			
	Annual	198,018	202,966	208,037	213,239	218,572			
E5	Hourly	97.580	100.018	102.519	105.083				
	Bi-Weekly	7,806.40	8,001.44	8,201.52	8,406.64				
	Annual	202,966	208,037	213,239	218,572				
E6	Hourly	100.018	102.519	105.083					
	Bi-Weekly	8,001.44	8,201.52	8,406.64					
	Annual	208,037	213,239	218,572					
E7	Hourly	102.519	105.083						
	Bi-Weekly	8,201.52	8,406.64						
	Annual	213,239	218,572						

- Job Code 1743 E1 - 0-3 years f/t experience post Forensic Fellowship Training
- Job Code 6030 E2 - 4-6 years
- Job Code 6031 E3 - 7-9 years
- Job Code 6032 E4 - 10-12 years
- Job Code 6033 E5 - 13-15 years
- Job Code 6034 E6 - 16-19 years
- Job Code 6035 E7 - 19 years and over

Effective December 1, 2016

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER II
FORENSIC BOARD CERTIFIED - SEIU 20**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
E8	Hourly	95.028	97.403	99.839	102.335	104.893	107.516	110.204	112.959
	Bi-Weekly	7,602.24	7,792.24	7,987.12	8,186.80	8,391.44	8,601.28	8,816.32	9,036.72
	Annual	197,658	202,598	207,665	212,856	218,177	223,633	229,224	234,954
E9	Hourly	97.403	99.839	102.335	104.893	107.516	110.204	112.959	
	Bi-Weekly	7,792.24	7,987.12	8,186.80	8,391.44	8,601.28	8,816.32	9,036.72	
	Annual	202,598	207,665	212,856	218,177	223,633	229,224	234,954	
E10	Hourly	99.839	102.335	104.893	107.516	110.204	112.959		
	Bi-Weekly	7,987.12	8,186.80	8,391.44	8,601.28	8,816.32	9,036.72		
	Annual	207,665	212,856	218,177	223,633	229,224	234,954		
E11	Hourly	102.335	104.893	107.516	110.204	112.959			
	Bi-Weekly	8,186.80	8,391.44	8,601.28	8,816.32	9,036.72			
	Annual	212,856	218,177	223,633	229,224	234,954			
E12	Hourly	104.893	107.516	110.204	112.959				
	Bi-Weekly	8,391.44	8,601.28	8,816.32	9,036.72				
	Annual	218,177	223,633	229,224	234,954				
E13	Hourly	107.516	110.204	112.959					
	Bi-Weekly	8,601.28	8,816.32	9,036.72					
	Annual	223,633	229,224	234,954					
E14	Hourly	110.204	112.959						
	Bi-Weekly	8,816.32	9,036.72						
	Annual	229,224	234,954						

- Job Code 5921 E8 - 0-3 years f/t experience post Forensic Board Certification
- Job Code 6036 E9 - 4-6 years
- Job Code 6037 E10 - 7-9 years
- Job Code 6038 E11 - 10-12 years
- Job Code 6039 E12 - 13-15 years
- Job Code 6040 E13 - 16-19 years
- Job Code 6041 E14 - 19 years and over

Effective June 1, 2017

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER I
NON FORENSIC BOARD CERTIFIED - SEIU 20**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
E1	Hourly	90.170	92.426	94.736	97.105	99.532	102.018	104.569	107.185
	Bi-Weekly	7,213.60	7,394.08	7,578.88	7,768.40	7,962.56	8,161.44	8,365.52	8,574.80
	Annual	187,553	192,246	197,050	201,978	207,026	212,197	217,503	222,944
E2	Hourly	92.426	94.736	97.105	99.532	102.018	104.569	107.185	
	Bi-Weekly	7,394.08	7,578.88	7,768.40	7,962.56	8,161.44	8,365.52	8,574.80	
	Annual	192,246	197,050	201,978	207,026	212,197	217,503	222,944	
E3	Hourly	94.736	97.105	99.532	102.018	104.569	107.185		
	Bi-Weekly	7,578.88	7,768.40	7,962.56	8,161.44	8,365.52	8,574.80		
	Annual	197,050	201,978	207,026	212,197	217,503	222,944		
E4	Hourly	97.105	99.532	102.018	104.569	107.185			
	Bi-Weekly	7,768.40	7,962.56	8,161.44	8,365.52	8,574.80			
	Annual	201,978	207,026	212,197	217,503	222,944			
E5	Hourly	99.532	102.018	104.569	107.185				
	Bi-Weekly	7,962.56	8,161.44	8,365.52	8,574.80				
	Annual	207,026	212,197	217,503	222,944				
E6	Hourly	102.018	104.569	107.185					
	Bi-Weekly	8,161.44	8,365.52	8,574.80					
	Annual	212,197	217,503	222,944					
E7	Hourly	104.569	107.185						
	Bi-Weekly	8,365.52	8,574.80						
	Annual	217,503	222,944						

- Job Code 1743 E1 - 0-3 years f/t experience post Forensic Fellowship Training
- Job Code 6030 E2 - 4-6 years
- Job Code 6031 E3 - 7-9 years
- Job Code 6032 E4 - 10-12 years
- Job Code 6033 E5 - 13-15 years
- Job Code 6034 E6 - 16-19 years
- Job Code 6035 E7 - 19 years and over

Effective June 1, 2017

**SCHEDULE XXXIV
BUREAU OF HUMAN RESOURCES
ASSISTANT MEDICAL EXAMINER II
FORENSIC BOARD CERTIFIED - SEIU 20**

<u>Grade</u>		<u>1st Step</u>	<u>2nd Step</u>	<u>3rd Step</u>	<u>4th Step</u>	<u>5th Step</u>	<u>6th Step</u>	<u>7th Step</u>	<u>8th Step</u>
E8	Hourly	96.929	99.351	101.836	104.382	106.991	109.666	112.408	115.218
	Bi-Weekly	7,754.32	7,948.08	8,146.88	8,350.56	8,559.28	8,773.28	8,992.64	9,217.44
	Annual	201,612	206,650	211,818	217,114	222,541	228,105	233,808	239,653
E9	Hourly	99.351	101.836	104.382	106.991	109.666	112.408	115.218	
	Bi-Weekly	7,948.08	8,146.88	8,350.56	8,559.28	8,773.28	8,992.64	9,217.44	
	Annual	206,650	211,818	217,114	222,541	228,105	233,808	239,653	
E10	Hourly	101.836	104.382	106.991	109.666	112.408	115.218		
	Bi-Weekly	8,146.88	8,350.56	8,559.28	8,773.28	8,992.64	9,217.44		
	Annual	211,818	217,114	222,541	228,105	233,808	239,653		
E11	Hourly	104.382	106.991	109.666	112.408	115.218			
	Bi-Weekly	8,350.56	8,559.28	8,773.28	8,992.64	9,217.44			
	Annual	217,114	222,541	228,105	233,808	239,653			
E12	Hourly	106.991	109.666	112.408	115.218				
	Bi-Weekly	8,559.28	8,773.28	8,992.64	9,217.44				
	Annual	222,541	228,105	233,808	239,653				
E13	Hourly	109.666	112.408	115.218					
	Bi-Weekly	8,773.28	8,992.64	9,217.44					
	Annual	228,105	233,808	239,653					
E14	Hourly	112.408	115.218						
	Bi-Weekly	8,992.64	9,217.44						
	Annual	233,808	239,653						

- Job Code 5921 E8 - 0-3 years f/t experience post Forensic Board Certification
- Job Code 6036 E9 - 4-6 years
- Job Code 6037 E10 - 7-9 years
- Job Code 6038 E11 - 10-12 years
- Job Code 6039 E12 - 13-15 years
- Job Code 6040 E13 - 16-19 years
- Job Code 6041 E14 - 19 years and over

EFFECTIVE DECEMBER 1, 2016

SCHEDULE XXXV
 BUREAU OF HUMAN RESOURCES
 FIREMAN AND OILERS
 SEIU LOCAL #1

Job Code	Title	Grade	Bi-Weekly Salary	Hourly Salary	Annual Salary
2444	Boiler Washer	X	\$2,887.76	\$36.097	\$75,081.76
2443	Fireman	X	\$2,887.76	\$36.097	\$75,081.76
2446	Fireman Helper	X	\$2,762.88	\$34.536	\$71,834.88
2445	Mechanical Assistant	X	\$2,887.76	\$36.097	\$75,081.76

EFFECTIVE JUNE 1, 2017

SCHEDULE XXXV
BUREAU OF HUMAN RESOURCES
FIREMAN AND OILERS
SEIU LOCAL #1

Job Code	Title	Grade	Bi-Weekly Salary	Hourly Salary	Annual Salary
2444	Boiler Washer	X	\$2,945.52	\$36.819	\$76,583.52
2443	Fireman	X	\$2,945.52	\$36.819	\$76,583.52
2446	Fireman Helper	X	\$2,818.16	\$35.227	\$73,272.16
2445	Mechanical Assistant	X	\$2,945.52	\$36.819	\$76,583.52



POSITION CLASSIFICATION AND NON-UNION PAY PLAN

SALARY SCHEDULE

I. ENTRY RATE

A new employee entering the County service in a non-union classification shall be paid at least the minimum salary provided in the salary step in which the job has been placed. Advanced step hiring above the entry rate for the grade requires a written letter of justification to the Chief, Bureau of Human Resources.

An employee who is separated from the County payroll for reasons other than disability, leave of absence, or termination for cause shall be eligible to receive the salary received at the time of separation if the employee returns within 30 calendar days from the date of separation.

II. APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of this resolution that employees compensated according to the salary schedules shall be required to work a minimum of twelve (12) consecutive months (twenty days of work is considered a month) at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

- A. Step advances shall be granted upon completion of twelve consecutive months of continuous service in each step until the maximum salary is reached.
- B. Step advancement will be effective the first full pay period of the Calendar Year following the employee's anniversary date.
- C. Eligibility for longevity bonus will be given when an employee reaches the maximum step for the occupation classification of the position. The Longevity pay will be given on the anniversary day of the employee and is determined by the number of years of service at Cook County. The bonus is based on the salary group in which an employee's rate resides and the years of service. (See table)

SALARY RANGE IN 1,000s	EXAMPLE	EVALUATION BONUS	YEARS OF SERVICE CONTINUOUS WITH COUNTY ONLY			
			10	15	20	25
1-19.99K	\$ 10,000.00	2.00%	\$ 500.00	\$ 600.00	\$ 700.00	\$ 800.00
20-29.99K	\$ 20,000.00	2.00%	\$ 500.00	\$ 600.00	\$ 700.00	\$ 800.00
30K - 39.99K	\$ 30,000.00	2.00%	\$ 600.00	\$ 700.00	\$ 800.00	\$ 900.00
40K - 49.99K	\$ 40,000.00	2.00%	\$ 800.00	\$ 900.00	\$ 1,000.00	\$ 1,100.00
50K - 59.99K	\$ 50,000.00	2.00%	\$ 1,000.00	\$ 1,100.00	\$ 1,200.00	\$ 1,300.00
60K - 69.99K	\$ 60,000.00	2.00%	\$ 1,200.00	\$ 1,300.00	\$ 1,400.00	\$ 1,500.00
70K - 79.99K	\$ 70,000.00	2.00%	\$ 1,400.00	\$ 1,500.00	\$ 1,600.00	\$ 1,700.00
80K - 89.99K	\$ 80,000.00	2.00%	\$ 1,600.00	\$ 1,700.00	\$ 1,800.00	\$ 1,900.00
90K - 99.99K	\$ 90,000.00	2.00%	\$ 1,800.00	\$ 1,900.00	\$ 2,000.00	\$ 2,100.00
100K <	\$ 100,000.00	2.00%	\$ 2,000.00	\$ 2,100.00	\$ 2,200.00	\$ 2,300.00

Except K12, 024, and any other Executive Level Position

- D. Advanced Step progression is limited to 5 steps within the grade. Any movement above 5 steps requires a written letter of justification to the Chief, Bureau of Human Resources.

III. EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution unless the reduction is authorized by the Cook County Board of Commissioners pursuant to the implementation of shutdown days, a furlough program, unpaid holidays or another program established to address a budget deficit.

No salary shall be raised without written approval from the Chief, Bureau of Human Resources.

IV. TRANSFERS OR CHANGES OF POSITIONS

An employee transferring from one department to another in the same job classification and/or grade shall be eligible to receive the salary he or she has been receiving at the time of transfer, provided the budget of the department to which he or she has been transferred can accommodate the salary. Such appointment shall not set a new anniversary date.

V. PROMOTIONS

An employee who is promoted to a position in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least 10 steps above the salary received at the time the promotion is made, provided that:

- A. The new salary does not exceed the maximum established for the grade to which the employee is promoted.
- B. The new salary is not below the first step established for the grade to which the employee is promoted.
- C. A previous promotion has not been given within the same fiscal year.
- D. The budget of the department to which the employee is assigned can accommodate the salary.
- E. In all cases, an employee must spend at least 6 months in the job classification to which he or she is being promoted.

If an employee has been given a previous promotion within the same fiscal year or has less than 6 months in the job classification from which he or she is being promoted, a written letter of justification is required for final approval by the Chief, Bureau of Human Resources.

In all promotion cases, the effective date will set a new anniversary date and a new probationary period.

VI. DEMOTIONS

The following shall apply to demotions from one grade to another:

- A. An employee demoted to a position in a lower salary grade shall have the salary adjusted in the new position to the rate that is equal to 10 steps per grade lower than the current step but not lower than the lowest rate of the grade for the new job. The employee's anniversary date does not change.

- B. An employee promoted to a position in a higher salary grade and subsequently demoted to a position in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

VII. RECLASSIFICATION OF POSITIONS

An employee whose position is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step of the lower classification, the employee shall be entitled to further step advancement.

An employee whose position is reclassified to a higher classification shall be entitled to placement in the step of the new salary grade which will provide a salary increase of at least 10 steps above the salary received at the time of the reclassification, so long as the new salary is not below the first step or does not exceed the maximum established for the grade. Such action will change the employee's anniversary date.

VIII. INTERIM ASSIGNMENT

An employee may be temporarily assigned to perform and be held accountable for all of the duties that distinguish a specific higher graded position. All such assignments must be pre-approved in writing by the Chief, Bureau of Human Resources and the Budget Director. An interim assignment shall be no shorter than one(1) month and no longer than six (6) months without good cause and the approval of the Chief, Bureau of Human Resources and the Budget Director but should not exceed nine (9) months.

Interim pay or differential pay shall be afforded in an amount to account for an increase in current salary by 10% unless a greater increase is needed to bring the employee's current salary up to the first step of the higher graded position. The employee's adjusted salary cannot exceed the maximum amount allowable for the higher graded position.

The employee shall continue to receive the interim pay or differential pay for the duration of the interim assignment.

An interim assignment will not change an employee's anniversary date.

IX. SALARY RATES BASED UPON FULL-TIME EMPLOYMENT

The salary rates prescribed in the Salary Schedule are fixed on the basis of full-time service for normal work weeks of 40 hours. For positions which are exempt from the Fair Labor Standards Act, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions. For positions covered by the Fair Labor Standards Act, compensatory time will accrue at a rate of 1½ hours for every hour worked over forty (40) hours in a week.

X. SALARIES AND WAGES OF EXTRA EMPLOYEES

Titles and grades of employees on the Extra Account (Account 130) shall be the same as positions on the 110 Account unless authorized in advance by the Chief, Bureau of Human Resources. All such positions shall conform to the provisions of these resolutions.

XI. CONTINUITY OF SERVICE

Absence from County service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date. Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

XII. GENERAL PROVISIONS

All changes in pay shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Commissioners of Cook County may in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. In addition, certain procedures may be in use at the Health Facilities, which are unique to the nature of their operation and may deviate somewhat from these provisions as set forth.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	101	9.005	720.40	\$18,730
NONE	09	102	9.048	723.84	\$18,820
NONE	09	103	9.093	727.44	\$18,913
NONE	09	104	9.139	731.12	\$19,009
NONE	09	105	9.185	734.80	\$19,105
NONE	09	106	9.230	738.40	\$19,198
NONE	09	107	9.277	742.16	\$19,296
NONE	09	108	9.323	745.84	\$19,392
NONE	09	109	9.370	749.60	\$19,490
NONE	09	110	9.418	753.44	\$19,589
NONE	09	111	9.465	757.20	\$19,687
NONE	09	112	9.512	760.96	\$19,785
NONE	09	113	9.558	764.64	\$19,881
NONE	09	114	9.607	768.56	\$19,983
NONE	09	115	9.656	772.48	\$20,084
NONE	09	116	9.702	776.16	\$20,180
NONE	09	117	9.751	780.08	\$20,282
NONE	09	118	9.799	783.92	\$20,382
NONE	09	119	9.849	787.92	\$20,486
NONE	09	120	9.898	791.84	\$20,588
NONE	09	121	9.947	795.76	\$20,690
NONE	09	122	9.997	799.76	\$20,794
NONE	09	123	10.047	803.76	\$20,898
NONE	09	124	10.097	807.76	\$21,002
NONE	09	125	10.148	811.84	\$21,108
NONE	09	126	10.199	815.92	\$21,214
NONE	09	127	10.248	819.84	\$21,316
NONE	09	128	10.300	824.00	\$21,424
NONE	09	129	10.353	828.24	\$21,534
NONE	09	130	10.405	832.40	\$21,642
NONE	09	131	10.456	836.48	\$21,748
NONE	09	132	10.508	840.64	\$21,857
NONE	09	133	10.561	844.88	\$21,967
NONE	09	134	10.614	849.12	\$22,077
NONE	09	135	10.667	853.36	\$22,187
NONE	09	136	10.719	857.52	\$22,296
NONE	09	137	10.773	861.84	\$22,408
NONE	09	138	10.827	866.16	\$22,520
NONE	09	139	10.882	870.56	\$22,635

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	140	10.935	874.80	\$22,745
NONE	09	141	10.989	879.12	\$22,857
NONE	09	142	11.045	883.60	\$22,974
NONE	09	143	11.101	888.08	\$23,090
NONE	09	144	11.157	892.56	\$23,207
NONE	09	145	11.213	897.04	\$23,323
NONE	09	146	11.269	901.52	\$23,440
NONE	09	147	11.324	905.92	\$23,554
NONE	09	148	11.380	910.40	\$23,670
NONE	09	149	11.438	915.04	\$23,791
NONE	09	150	11.495	919.60	\$23,910
NONE	09	151	11.553	924.24	\$24,030
NONE	09	152	11.611	928.88	\$24,151
NONE	09	153	11.668	933.44	\$24,269
NONE	09	154	11.728	938.24	\$24,394
NONE	09	155	11.786	942.88	\$24,515
NONE	09	156	11.845	947.60	\$24,638
NONE	09	157	11.904	952.32	\$24,760
NONE	09	158	11.965	957.20	\$24,887
NONE	09	159	12.024	961.92	\$25,010
NONE	09	160	12.084	966.72	\$25,135
NONE	09	161	12.144	971.52	\$25,260
NONE	09	162	12.205	976.40	\$25,386
NONE	09	163	12.265	981.20	\$25,511
NONE	09	164	12.327	986.16	\$25,640
NONE	09	165	12.388	991.04	\$25,767
NONE	09	166	12.451	996.08	\$25,898
NONE	09	167	12.512	1,000.96	\$26,025
NONE	09	168	12.576	1,006.08	\$26,158
NONE	09	169	12.639	1,011.12	\$26,289
NONE	09	170	12.701	1,016.08	\$26,418
NONE	09	171	12.765	1,021.20	\$26,551
NONE	09	172	12.831	1,026.48	\$26,688
NONE	09	173	12.894	1,031.52	\$26,820
NONE	09	174	12.957	1,036.56	\$26,951
NONE	09	175	13.022	1,041.76	\$27,086
NONE	09	176	13.087	1,046.96	\$27,221
NONE	09	177	13.152	1,052.16	\$27,356
NONE	09	178	13.218	1,057.44	\$27,493

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	179	13.285	1,062.80	\$27,633
NONE	09	180	13.351	1,068.08	\$27,770
NONE	09	181	13.417	1,073.36	\$27,907
NONE	09	182	13.483	1,078.64	\$28,045
NONE	09	183	13.553	1,084.24	\$28,190
NONE	09	184	13.620	1,089.60	\$28,330
NONE	09	185	13.686	1,094.88	\$28,467
NONE	09	186	13.757	1,100.56	\$28,615
NONE	09	187	13.825	1,106.00	\$28,756
NONE	09	188	13.893	1,111.44	\$28,897
NONE	09	189	13.965	1,117.20	\$29,047
NONE	09	190	14.034	1,122.72	\$29,191
NONE	09	191	14.104	1,128.32	\$29,336
NONE	09	192	14.175	1,134.00	\$29,484
NONE	09	193	14.246	1,139.68	\$29,632
NONE	09	194	14.317	1,145.36	\$29,779
NONE	09	195	14.388	1,151.04	\$29,927
NONE	09	196	14.459	1,156.72	\$30,075
NONE	09	197	14.533	1,162.64	\$30,229
NONE	09	198	14.604	1,168.32	\$30,376
NONE	09	199	14.679	1,174.32	\$30,532
NONE	09	200	14.752	1,180.16	\$30,684
NONE	09	201	14.825	1,186.00	\$30,836
NONE	09	202	14.900	1,192.00	\$30,992
NONE	09	203	14.974	1,197.92	\$31,146
NONE	09	204	15.049	1,203.92	\$31,302
NONE	09	205	15.125	1,210.00	\$31,460
NONE	09	206	15.201	1,216.08	\$31,618
NONE	09	207	15.275	1,222.00	\$31,772
NONE	09	208	15.354	1,228.32	\$31,936
NONE	09	209	15.429	1,234.32	\$32,092
NONE	09	210	15.507	1,240.56	\$32,255
NONE	09	211	15.585	1,246.80	\$32,417
NONE	09	212	15.662	1,252.96	\$32,577
NONE	09	213	15.742	1,259.36	\$32,743
NONE	09	214	15.821	1,265.68	\$32,908
NONE	09	215	15.899	1,271.92	\$33,070
NONE	09	216	15.979	1,278.32	\$33,236
NONE	09	217	16.059	1,284.72	\$33,403

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	218	16.139	1,291.12	\$33,569
NONE	09	219	16.220	1,297.60	\$33,738
NONE	09	220	16.302	1,304.16	\$33,908
NONE	09	221	16.381	1,310.48	\$34,072
NONE	09	222	16.464	1,317.12	\$34,245
NONE	09	223	16.547	1,323.76	\$34,418
NONE	09	224	16.630	1,330.40	\$34,590
NONE	09	225	16.712	1,336.96	\$34,761
NONE	09	226	16.795	1,343.60	\$34,934
NONE	09	227	16.879	1,350.32	\$35,108
NONE	09	228	16.966	1,357.28	\$35,289
NONE	09	229	17.049	1,363.92	\$35,462
NONE	09	230	17.134	1,370.72	\$35,639
NONE	09	231	17.220	1,377.60	\$35,818
NONE	09	232	17.306	1,384.48	\$35,996
NONE	09	233	17.392	1,391.36	\$36,175
NONE	09	234	17.480	1,398.40	\$36,358
NONE	09	235	17.567	1,405.36	\$36,539
NONE	09	236	17.655	1,412.40	\$36,722
NONE	09	237	17.744	1,419.52	\$36,908
NONE	09	238	17.834	1,426.72	\$37,095
NONE	09	239	17.921	1,433.68	\$37,276
NONE	09	240	18.011	1,440.88	\$37,463
NONE	09	241	18.102	1,448.16	\$37,652
NONE	09	242	18.192	1,455.36	\$37,839
NONE	09	243	18.281	1,462.48	\$38,024
NONE	09	244	18.374	1,469.92	\$38,218
NONE	09	245	18.466	1,477.28	\$38,409
NONE	09	246	18.558	1,484.64	\$38,601
NONE	09	247	18.651	1,492.08	\$38,794
NONE	09	248	18.743	1,499.44	\$38,985
NONE	09	249	18.836	1,506.88	\$39,179
NONE	09	250	18.931	1,514.48	\$39,376
NONE	09	251	19.026	1,522.08	\$39,574
NONE	09	252	19.121	1,529.68	\$39,772
NONE	09	253	19.216	1,537.28	\$39,969
NONE	09	254	19.312	1,544.96	\$40,169
NONE	09	255	19.408	1,552.64	\$40,369
NONE	09	256	19.506	1,560.48	\$40,572

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	09	257	19.604	1,568.32	\$40,776
NONE	09	258	19.701	1,576.08	\$40,978
NONE	09	259	19.802	1,584.16	\$41,188
NONE	09	260	19.899	1,591.92	\$41,390
NONE	09	261	19.999	1,599.92	\$41,598
NONE	09	262	20.098	1,607.84	\$41,804
NONE	09	263	20.200	1,616.00	\$42,016
NONE	09	264	20.300	1,624.00	\$42,224
NONE	09	265L	20.403	1,632.24	\$42,438
NONE	09	266L	20.504	1,640.32	\$42,648
NONE	09	267L	20.606	1,648.48	\$42,860
NONE	09	268L	20.709	1,656.72	\$43,075
NONE	10	186	13.757	1,100.56	\$28,615
NONE	10	187	13.825	1,106.00	\$28,756
NONE	10	188	13.893	1,111.44	\$28,897
NONE	10	189	13.965	1,117.20	\$29,047
NONE	10	190	14.034	1,122.72	\$29,191
NONE	10	191	14.104	1,128.32	\$29,336
NONE	10	192	14.175	1,134.00	\$29,484
NONE	10	193	14.246	1,139.68	\$29,632
NONE	10	194	14.317	1,145.36	\$29,779
NONE	10	195	14.388	1,151.04	\$29,927
NONE	10	196	14.459	1,156.72	\$30,075
NONE	10	197	14.533	1,162.64	\$30,229
NONE	10	198	14.604	1,168.32	\$30,376
NONE	10	199	14.679	1,174.32	\$30,532
NONE	10	200	14.752	1,180.16	\$30,684
NONE	10	201	14.825	1,186.00	\$30,836
NONE	10	202	14.900	1,192.00	\$30,992
NONE	10	203	14.974	1,197.92	\$31,146
NONE	10	204	15.049	1,203.92	\$31,302
NONE	10	205	15.125	1,210.00	\$31,460
NONE	10	206	15.201	1,216.08	\$31,618
NONE	10	207	15.275	1,222.00	\$31,772
NONE	10	208	15.354	1,228.32	\$31,936
NONE	10	209	15.429	1,234.32	\$32,092
NONE	10	210	15.507	1,240.56	\$32,255
NONE	10	211	15.585	1,246.80	\$32,417
NONE	10	212	15.662	1,252.96	\$32,577

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	10	213	15.742	1,259.36	\$32,743
NONE	10	214	15.821	1,265.68	\$32,908
NONE	10	215	15.899	1,271.92	\$33,070
NONE	10	216	15.979	1,278.32	\$33,236
NONE	10	217	16.059	1,284.72	\$33,403
NONE	10	218	16.139	1,291.12	\$33,569
NONE	10	219	16.220	1,297.60	\$33,738
NONE	10	220	16.302	1,304.16	\$33,908
NONE	10	221	16.381	1,310.48	\$34,072
NONE	10	222	16.464	1,317.12	\$34,245
NONE	10	223	16.547	1,323.76	\$34,418
NONE	10	224	16.630	1,330.40	\$34,590
NONE	10	225	16.712	1,336.96	\$34,761
NONE	10	226	16.795	1,343.60	\$34,934
NONE	10	227	16.879	1,350.32	\$35,108
NONE	10	228	16.966	1,357.28	\$35,289
NONE	10	229	17.049	1,363.92	\$35,462
NONE	10	230	17.134	1,370.72	\$35,639
NONE	10	231	17.220	1,377.60	\$35,818
NONE	10	232	17.306	1,384.48	\$35,996
NONE	10	233	17.392	1,391.36	\$36,175
NONE	10	234	17.480	1,398.40	\$36,358
NONE	10	235	17.567	1,405.36	\$36,539
NONE	10	236	17.655	1,412.40	\$36,722
NONE	10	237	17.744	1,419.52	\$36,908
NONE	10	238	17.834	1,426.72	\$37,095
NONE	10	239	17.921	1,433.68	\$37,276
NONE	10	240	18.011	1,440.88	\$37,463
NONE	10	241	18.102	1,448.16	\$37,652
NONE	10	242	18.192	1,455.36	\$37,839
NONE	10	243	18.281	1,462.48	\$38,024
NONE	10	244	18.374	1,469.92	\$38,218
NONE	10	245	18.466	1,477.28	\$38,409
NONE	10	246	18.558	1,484.64	\$38,601
NONE	10	247	18.651	1,492.08	\$38,794
NONE	10	248	18.743	1,499.44	\$38,985
NONE	10	249	18.836	1,506.88	\$39,179
NONE	10	250	18.931	1,514.48	\$39,376
NONE	10	251	19.026	1,522.08	\$39,574

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	10	252	19.121	1,529.68	\$39,772
NONE	10	253	19.216	1,537.28	\$39,969
NONE	10	254	19.312	1,544.96	\$40,169
NONE	10	255	19.408	1,552.64	\$40,369
NONE	10	256	19.506	1,560.48	\$40,572
NONE	10	257	19.604	1,568.32	\$40,776
NONE	10	258	19.701	1,576.08	\$40,978
NONE	10	259	19.802	1,584.16	\$41,188
NONE	10	260	19.899	1,591.92	\$41,390
NONE	10	261	19.999	1,599.92	\$41,598
NONE	10	262	20.098	1,607.84	\$41,804
NONE	10	263	20.200	1,616.00	\$42,016
NONE	10	264	20.300	1,624.00	\$42,224
NONE	10	265	20.403	1,632.24	\$42,438
NONE	10	266	20.504	1,640.32	\$42,648
NONE	10	267	20.606	1,648.48	\$42,860
NONE	10	268	20.709	1,656.72	\$43,075
NONE	10	269	20.813	1,665.04	\$43,291
NONE	10	270	20.917	1,673.36	\$43,507
NONE	10	271	21.021	1,681.68	\$43,724
NONE	10	272	21.127	1,690.16	\$43,944
NONE	10	273	21.232	1,698.56	\$44,163
NONE	10	274	21.339	1,707.12	\$44,385
NONE	10	275	21.445	1,715.60	\$44,606
NONE	10	276	21.553	1,724.24	\$44,830
NONE	10	277	21.661	1,732.88	\$45,055
NONE	10	278	21.769	1,741.52	\$45,280
NONE	10	279L	21.878	1,750.24	\$45,506
NONE	10	280L	21.988	1,759.04	\$45,735
NONE	10	281L	22.097	1,767.76	\$45,962
NONE	10	282L	22.207	1,776.56	\$46,191
NONE	11	200	14.752	1,180.16	\$30,684
NONE	11	201	14.825	1,186.00	\$30,836
NONE	11	202	14.900	1,192.00	\$30,992
NONE	11	203	14.974	1,197.92	\$31,146
NONE	11	204	15.049	1,203.92	\$31,302
NONE	11	205	15.125	1,210.00	\$31,460
NONE	11	206	15.201	1,216.08	\$31,618
NONE	11	207	15.275	1,222.00	\$31,772

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	208	15.354	1,228.32	\$31,936
NONE	11	209	15.429	1,234.32	\$32,092
NONE	11	210	15.507	1,240.56	\$32,255
NONE	11	211	15.585	1,246.80	\$32,417
NONE	11	212	15.662	1,252.96	\$32,577
NONE	11	213	15.742	1,259.36	\$32,743
NONE	11	214	15.821	1,265.68	\$32,908
NONE	11	215	15.899	1,271.92	\$33,070
NONE	11	216	15.979	1,278.32	\$33,236
NONE	11	217	16.059	1,284.72	\$33,403
NONE	11	218	16.139	1,291.12	\$33,569
NONE	11	219	16.220	1,297.60	\$33,738
NONE	11	220	16.302	1,304.16	\$33,908
NONE	11	221	16.381	1,310.48	\$34,072
NONE	11	222	16.464	1,317.12	\$34,245
NONE	11	223	16.547	1,323.76	\$34,418
NONE	11	224	16.630	1,330.40	\$34,590
NONE	11	225	16.712	1,336.96	\$34,761
NONE	11	226	16.795	1,343.60	\$34,934
NONE	11	227	16.879	1,350.32	\$35,108
NONE	11	228	16.966	1,357.28	\$35,289
NONE	11	229	17.049	1,363.92	\$35,462
NONE	11	230	17.134	1,370.72	\$35,639
NONE	11	231	17.220	1,377.60	\$35,818
NONE	11	232	17.306	1,384.48	\$35,996
NONE	11	233	17.392	1,391.36	\$36,175
NONE	11	234	17.480	1,398.40	\$36,358
NONE	11	235	17.567	1,405.36	\$36,539
NONE	11	236	17.655	1,412.40	\$36,722
NONE	11	237	17.744	1,419.52	\$36,908
NONE	11	238	17.834	1,426.72	\$37,095
NONE	11	239	17.921	1,433.68	\$37,276
NONE	11	240	18.011	1,440.88	\$37,463
NONE	11	241	18.102	1,448.16	\$37,652
NONE	11	242	18.192	1,455.36	\$37,839
NONE	11	243	18.281	1,462.48	\$38,024
NONE	11	244	18.374	1,469.92	\$38,218
NONE	11	245	18.466	1,477.28	\$38,409
NONE	11	246	18.558	1,484.64	\$38,601

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	247	18.651	1,492.08	\$38,794
NONE	11	248	18.743	1,499.44	\$38,985
NONE	11	249	18.836	1,506.88	\$39,179
NONE	11	250	18.931	1,514.48	\$39,376
NONE	11	251	19.026	1,522.08	\$39,574
NONE	11	252	19.121	1,529.68	\$39,772
NONE	11	253	19.216	1,537.28	\$39,969
NONE	11	254	19.312	1,544.96	\$40,169
NONE	11	255	19.408	1,552.64	\$40,369
NONE	11	256	19.506	1,560.48	\$40,572
NONE	11	257	19.604	1,568.32	\$40,776
NONE	11	258	19.701	1,576.08	\$40,978
NONE	11	259	19.802	1,584.16	\$41,188
NONE	11	260	19.899	1,591.92	\$41,390
NONE	11	261	19.999	1,599.92	\$41,598
NONE	11	262	20.098	1,607.84	\$41,804
NONE	11	263	20.200	1,616.00	\$42,016
NONE	11	264	20.300	1,624.00	\$42,224
NONE	11	265	20.403	1,632.24	\$42,438
NONE	11	266	20.504	1,640.32	\$42,648
NONE	11	267	20.606	1,648.48	\$42,860
NONE	11	268	20.709	1,656.72	\$43,075
NONE	11	269	20.813	1,665.04	\$43,291
NONE	11	270	20.917	1,673.36	\$43,507
NONE	11	271	21.021	1,681.68	\$43,724
NONE	11	272	21.127	1,690.16	\$43,944
NONE	11	273	21.232	1,698.56	\$44,163
NONE	11	274	21.339	1,707.12	\$44,385
NONE	11	275	21.445	1,715.60	\$44,606
NONE	11	276	21.553	1,724.24	\$44,830
NONE	11	277	21.661	1,732.88	\$45,055
NONE	11	278	21.769	1,741.52	\$45,280
NONE	11	279	21.878	1,750.24	\$45,506
NONE	11	280	21.988	1,759.04	\$45,735
NONE	11	281	22.097	1,767.76	\$45,962
NONE	11	282	22.207	1,776.56	\$46,191
NONE	11	283	22.319	1,785.52	\$46,424
NONE	11	284	22.429	1,794.32	\$46,652
NONE	11	285	22.542	1,803.36	\$46,887

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	11	286	22.655	1,812.40	\$47,122
NONE	11	287	22.768	1,821.44	\$47,357
NONE	11	288	22.882	1,830.56	\$47,595
NONE	11	289	22.997	1,839.76	\$47,834
NONE	11	290	23.111	1,848.88	\$48,071
NONE	11	291	23.227	1,858.16	\$48,312
NONE	11	292	23.344	1,867.52	\$48,556
NONE	11	293L	23.461	1,876.88	\$48,799
NONE	11	294L	23.577	1,886.16	\$49,040
NONE	11	295L	23.697	1,895.76	\$49,290
NONE	11	296L	23.815	1,905.20	\$49,535
NONE	12	214	15.821	1,265.68	\$32,908
NONE	12	215	15.899	1,271.92	\$33,070
NONE	12	216	15.979	1,278.32	\$33,236
NONE	12	217	16.059	1,284.72	\$33,403
NONE	12	218	16.139	1,291.12	\$33,569
NONE	12	219	16.220	1,297.60	\$33,738
NONE	12	220	16.302	1,304.16	\$33,908
NONE	12	221	16.381	1,310.48	\$34,072
NONE	12	222	16.464	1,317.12	\$34,245
NONE	12	223	16.547	1,323.76	\$34,418
NONE	12	224	16.630	1,330.40	\$34,590
NONE	12	225	16.712	1,336.96	\$34,761
NONE	12	226	16.795	1,343.60	\$34,934
NONE	12	227	16.879	1,350.32	\$35,108
NONE	12	228	16.966	1,357.28	\$35,289
NONE	12	229	17.049	1,363.92	\$35,462
NONE	12	230	17.134	1,370.72	\$35,639
NONE	12	231	17.220	1,377.60	\$35,818
NONE	12	232	17.306	1,384.48	\$35,996
NONE	12	233	17.392	1,391.36	\$36,175
NONE	12	234	17.480	1,398.40	\$36,358
NONE	12	235	17.567	1,405.36	\$36,539
NONE	12	236	17.655	1,412.40	\$36,722
NONE	12	237	17.744	1,419.52	\$36,908
NONE	12	238	17.834	1,426.72	\$37,095
NONE	12	239	17.921	1,433.68	\$37,276
NONE	12	240	18.011	1,440.88	\$37,463
NONE	12	241	18.102	1,448.16	\$37,652

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	12	242	18.192	1,455.36	\$37,839
NONE	12	243	18.281	1,462.48	\$38,024
NONE	12	244	18.374	1,469.92	\$38,218
NONE	12	245	18.466	1,477.28	\$38,409
NONE	12	246	18.558	1,484.64	\$38,601
NONE	12	247	18.651	1,492.08	\$38,794
NONE	12	248	18.743	1,499.44	\$38,985
NONE	12	249	18.836	1,506.88	\$39,179
NONE	12	250	18.931	1,514.48	\$39,376
NONE	12	251	19.026	1,522.08	\$39,574
NONE	12	252	19.121	1,529.68	\$39,772
NONE	12	253	19.216	1,537.28	\$39,969
NONE	12	254	19.312	1,544.96	\$40,169
NONE	12	255	19.408	1,552.64	\$40,369
NONE	12	256	19.506	1,560.48	\$40,572
NONE	12	257	19.604	1,568.32	\$40,776
NONE	12	258	19.701	1,576.08	\$40,978
NONE	12	259	19.802	1,584.16	\$41,188
NONE	12	260	19.899	1,591.92	\$41,390
NONE	12	261	19.999	1,599.92	\$41,598
NONE	12	262	20.098	1,607.84	\$41,804
NONE	12	263	20.200	1,616.00	\$42,016
NONE	12	264	20.300	1,624.00	\$42,224
NONE	12	265	20.403	1,632.24	\$42,438
NONE	12	266	20.504	1,640.32	\$42,648
NONE	12	267	20.606	1,648.48	\$42,860
NONE	12	268	20.709	1,656.72	\$43,075
NONE	12	269	20.813	1,665.04	\$43,291
NONE	12	270	20.917	1,673.36	\$43,507
NONE	12	271	21.021	1,681.68	\$43,724
NONE	12	272	21.127	1,690.16	\$43,944
NONE	12	273	21.232	1,698.56	\$44,163
NONE	12	274	21.339	1,707.12	\$44,385
NONE	12	275	21.445	1,715.60	\$44,606
NONE	12	276	21.553	1,724.24	\$44,830
NONE	12	277	21.661	1,732.88	\$45,055
NONE	12	278	21.769	1,741.52	\$45,280
NONE	12	279	21.878	1,750.24	\$45,506
NONE	12	280	21.988	1,759.04	\$45,735

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	12	281	22.097	1,767.76	\$45,962
NONE	12	282	22.207	1,776.56	\$46,191
NONE	12	283	22.319	1,785.52	\$46,424
NONE	12	284	22.429	1,794.32	\$46,652
NONE	12	285	22.542	1,803.36	\$46,887
NONE	12	286	22.655	1,812.40	\$47,122
NONE	12	287	22.768	1,821.44	\$47,357
NONE	12	288	22.882	1,830.56	\$47,595
NONE	12	289	22.997	1,839.76	\$47,834
NONE	12	290	23.111	1,848.88	\$48,071
NONE	12	291	23.227	1,858.16	\$48,312
NONE	12	292	23.344	1,867.52	\$48,556
NONE	12	293	23.461	1,876.88	\$48,799
NONE	12	294	23.577	1,886.16	\$49,040
NONE	12	295	23.697	1,895.76	\$49,290
NONE	12	296	23.815	1,905.20	\$49,535
NONE	12	297	23.933	1,914.64	\$49,781
NONE	12	298	24.053	1,924.24	\$50,030
NONE	12	299	24.173	1,933.84	\$50,280
NONE	12	300	24.293	1,943.44	\$50,529
NONE	12	301	24.417	1,953.36	\$50,787
NONE	12	302	24.538	1,963.04	\$51,039
NONE	12	303	24.659	1,972.72	\$51,291
NONE	12	304	24.783	1,982.64	\$51,549
NONE	12	305	24.906	1,992.48	\$51,804
NONE	12	306	25.032	2,002.56	\$52,067
NONE	12	307L	25.156	2,012.48	\$52,324
NONE	12	308L	25.284	2,022.72	\$52,591
NONE	12	309L	25.410	2,032.80	\$52,853
NONE	12	310L	25.536	2,042.88	\$53,115
NONE	13	228	16.966	1,357.28	\$35,289
NONE	13	229	17.049	1,363.92	\$35,462
NONE	13	230	17.134	1,370.72	\$35,639
NONE	13	231	17.220	1,377.60	\$35,818
NONE	13	232	17.306	1,384.48	\$35,996
NONE	13	233	17.392	1,391.36	\$36,175
NONE	13	234	17.480	1,398.40	\$36,358
NONE	13	235	17.567	1,405.36	\$36,539
NONE	13	236	17.655	1,412.40	\$36,722

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	237	17.744	1,419.52	\$36,908
NONE	13	238	17.834	1,426.72	\$37,095
NONE	13	239	17.921	1,433.68	\$37,276
NONE	13	240	18.011	1,440.88	\$37,463
NONE	13	241	18.102	1,448.16	\$37,652
NONE	13	242	18.192	1,455.36	\$37,839
NONE	13	243	18.281	1,462.48	\$38,024
NONE	13	244	18.374	1,469.92	\$38,218
NONE	13	245	18.466	1,477.28	\$38,409
NONE	13	246	18.558	1,484.64	\$38,601
NONE	13	247	18.651	1,492.08	\$38,794
NONE	13	248	18.743	1,499.44	\$38,985
NONE	13	249	18.836	1,506.88	\$39,179
NONE	13	250	18.931	1,514.48	\$39,376
NONE	13	251	19.026	1,522.08	\$39,574
NONE	13	252	19.121	1,529.68	\$39,772
NONE	13	253	19.216	1,537.28	\$39,969
NONE	13	254	19.312	1,544.96	\$40,169
NONE	13	255	19.408	1,552.64	\$40,369
NONE	13	256	19.506	1,560.48	\$40,572
NONE	13	257	19.604	1,568.32	\$40,776
NONE	13	258	19.701	1,576.08	\$40,978
NONE	13	259	19.802	1,584.16	\$41,188
NONE	13	260	19.899	1,591.92	\$41,390
NONE	13	261	19.999	1,599.92	\$41,598
NONE	13	262	20.098	1,607.84	\$41,804
NONE	13	263	20.200	1,616.00	\$42,016
NONE	13	264	20.300	1,624.00	\$42,224
NONE	13	265	20.403	1,632.24	\$42,438
NONE	13	266	20.504	1,640.32	\$42,648
NONE	13	267	20.606	1,648.48	\$42,860
NONE	13	268	20.709	1,656.72	\$43,075
NONE	13	269	20.813	1,665.04	\$43,291
NONE	13	270	20.917	1,673.36	\$43,507
NONE	13	271	21.021	1,681.68	\$43,724
NONE	13	272	21.127	1,690.16	\$43,944
NONE	13	273	21.232	1,698.56	\$44,163
NONE	13	274	21.339	1,707.12	\$44,385
NONE	13	275	21.445	1,715.60	\$44,606

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	276	21.553	1,724.24	\$44,830
NONE	13	277	21.661	1,732.88	\$45,055
NONE	13	278	21.769	1,741.52	\$45,280
NONE	13	279	21.878	1,750.24	\$45,506
NONE	13	280	21.988	1,759.04	\$45,735
NONE	13	281	22.097	1,767.76	\$45,962
NONE	13	282	22.207	1,776.56	\$46,191
NONE	13	283	22.319	1,785.52	\$46,424
NONE	13	284	22.429	1,794.32	\$46,652
NONE	13	285	22.542	1,803.36	\$46,887
NONE	13	286	22.655	1,812.40	\$47,122
NONE	13	287	22.768	1,821.44	\$47,357
NONE	13	288	22.882	1,830.56	\$47,595
NONE	13	289	22.997	1,839.76	\$47,834
NONE	13	290	23.111	1,848.88	\$48,071
NONE	13	291	23.227	1,858.16	\$48,312
NONE	13	292	23.344	1,867.52	\$48,556
NONE	13	293	23.461	1,876.88	\$48,799
NONE	13	294	23.577	1,886.16	\$49,040
NONE	13	295	23.697	1,895.76	\$49,290
NONE	13	296	23.815	1,905.20	\$49,535
NONE	13	297	23.933	1,914.64	\$49,781
NONE	13	298	24.053	1,924.24	\$50,030
NONE	13	299	24.173	1,933.84	\$50,280
NONE	13	300	24.293	1,943.44	\$50,529
NONE	13	301	24.417	1,953.36	\$50,787
NONE	13	302	24.538	1,963.04	\$51,039
NONE	13	303	24.659	1,972.72	\$51,291
NONE	13	304	24.783	1,982.64	\$51,549
NONE	13	305	24.906	1,992.48	\$51,804
NONE	13	306	25.032	2,002.56	\$52,067
NONE	13	307	25.156	2,012.48	\$52,324
NONE	13	308	25.284	2,022.72	\$52,591
NONE	13	309	25.410	2,032.80	\$52,853
NONE	13	310	25.536	2,042.88	\$53,115
NONE	13	311	25.663	2,053.04	\$53,379
NONE	13	312	25.793	2,063.44	\$53,649
NONE	13	313	25.921	2,073.68	\$53,916
NONE	13	314	26.051	2,084.08	\$54,186

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	13	315	26.181	2,094.48	\$54,456
NONE	13	316	26.311	2,104.88	\$54,727
NONE	13	317	26.443	2,115.44	\$55,001
NONE	13	318	26.575	2,126.00	\$55,276
NONE	13	319	26.709	2,136.72	\$55,555
NONE	13	320	26.842	2,147.36	\$55,831
NONE	13	321L	26.976	2,158.08	\$56,110
NONE	13	322L	27.112	2,168.96	\$56,393
NONE	13	323L	27.246	2,179.68	\$56,672
NONE	13	324L	27.384	2,190.72	\$56,959
NONE	14	242	18.192	1,455.36	\$37,839
NONE	14	243	18.281	1,462.48	\$38,024
NONE	14	244	18.374	1,469.92	\$38,218
NONE	14	245	18.466	1,477.28	\$38,409
NONE	14	246	18.558	1,484.64	\$38,601
NONE	14	247	18.651	1,492.08	\$38,794
NONE	14	248	18.743	1,499.44	\$38,985
NONE	14	249	18.836	1,506.88	\$39,179
NONE	14	250	18.931	1,514.48	\$39,376
NONE	14	251	19.026	1,522.08	\$39,574
NONE	14	252	19.121	1,529.68	\$39,772
NONE	14	253	19.216	1,537.28	\$39,969
NONE	14	254	19.312	1,544.96	\$40,169
NONE	14	255	19.408	1,552.64	\$40,369
NONE	14	256	19.506	1,560.48	\$40,572
NONE	14	257	19.604	1,568.32	\$40,776
NONE	14	258	19.701	1,576.08	\$40,978
NONE	14	259	19.802	1,584.16	\$41,188
NONE	14	260	19.899	1,591.92	\$41,390
NONE	14	261	19.999	1,599.92	\$41,598
NONE	14	262	20.098	1,607.84	\$41,804
NONE	14	263	20.200	1,616.00	\$42,016
NONE	14	264	20.300	1,624.00	\$42,224
NONE	14	265	20.403	1,632.24	\$42,438
NONE	14	266	20.504	1,640.32	\$42,648
NONE	14	267	20.606	1,648.48	\$42,860
NONE	14	268	20.709	1,656.72	\$43,075
NONE	14	269	20.813	1,665.04	\$43,291
NONE	14	270	20.917	1,673.36	\$43,507

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	14	271	21.021	1,681.68	\$43,724
NONE	14	272	21.127	1,690.16	\$43,944
NONE	14	273	21.232	1,698.56	\$44,163
NONE	14	274	21.339	1,707.12	\$44,385
NONE	14	275	21.445	1,715.60	\$44,606
NONE	14	276	21.553	1,724.24	\$44,830
NONE	14	277	21.661	1,732.88	\$45,055
NONE	14	278	21.769	1,741.52	\$45,280
NONE	14	279	21.878	1,750.24	\$45,506
NONE	14	280	21.988	1,759.04	\$45,735
NONE	14	281	22.097	1,767.76	\$45,962
NONE	14	282	22.207	1,776.56	\$46,191
NONE	14	283	22.319	1,785.52	\$46,424
NONE	14	284	22.429	1,794.32	\$46,652
NONE	14	285	22.542	1,803.36	\$46,887
NONE	14	286	22.655	1,812.40	\$47,122
NONE	14	287	22.768	1,821.44	\$47,357
NONE	14	288	22.882	1,830.56	\$47,595
NONE	14	289	22.997	1,839.76	\$47,834
NONE	14	290	23.111	1,848.88	\$48,071
NONE	14	291	23.227	1,858.16	\$48,312
NONE	14	292	23.344	1,867.52	\$48,556
NONE	14	293	23.461	1,876.88	\$48,799
NONE	14	294	23.577	1,886.16	\$49,040
NONE	14	295	23.697	1,895.76	\$49,290
NONE	14	296	23.815	1,905.20	\$49,535
NONE	14	297	23.933	1,914.64	\$49,781
NONE	14	298	24.053	1,924.24	\$50,030
NONE	14	299	24.173	1,933.84	\$50,280
NONE	14	300	24.293	1,943.44	\$50,529
NONE	14	301	24.417	1,953.36	\$50,787
NONE	14	302	24.538	1,963.04	\$51,039
NONE	14	303	24.659	1,972.72	\$51,291
NONE	14	304	24.783	1,982.64	\$51,549
NONE	14	305	24.906	1,992.48	\$51,804
NONE	14	306	25.032	2,002.56	\$52,067
NONE	14	307	25.156	2,012.48	\$52,324
NONE	14	308	25.284	2,022.72	\$52,591
NONE	14	309	25.410	2,032.80	\$52,853

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	14	310	25.536	2,042.88	\$53,115
NONE	14	311	25.663	2,053.04	\$53,379
NONE	14	312	25.793	2,063.44	\$53,649
NONE	14	313	25.921	2,073.68	\$53,916
NONE	14	314	26.051	2,084.08	\$54,186
NONE	14	315	26.181	2,094.48	\$54,456
NONE	14	316	26.311	2,104.88	\$54,727
NONE	14	317	26.443	2,115.44	\$55,001
NONE	14	318	26.575	2,126.00	\$55,276
NONE	14	319	26.709	2,136.72	\$55,555
NONE	14	320	26.842	2,147.36	\$55,831
NONE	14	321	26.976	2,158.08	\$56,110
NONE	14	322	27.112	2,168.96	\$56,393
NONE	14	323	27.246	2,179.68	\$56,672
NONE	14	324	27.384	2,190.72	\$56,959
NONE	14	325	27.521	2,201.68	\$57,244
NONE	14	326	27.657	2,212.56	\$57,527
NONE	14	327	27.796	2,223.68	\$57,816
NONE	14	328	27.935	2,234.80	\$58,105
NONE	14	329	28.074	2,245.92	\$58,394
NONE	14	330	28.215	2,257.20	\$58,687
NONE	14	331	28.355	2,268.40	\$58,978
NONE	14	332	28.498	2,279.84	\$59,276
NONE	14	333	28.639	2,291.12	\$59,569
NONE	14	334	28.783	2,302.64	\$59,869
NONE	14	335L	28.926	2,314.08	\$60,166
NONE	14	336L	29.072	2,325.76	\$60,470
NONE	14	337L	29.217	2,337.36	\$60,771
NONE	14	338L	29.363	2,349.04	\$61,075
NONE	15	257	19.604	1,568.32	\$40,776
NONE	15	258	19.701	1,576.08	\$40,978
NONE	15	259	19.802	1,584.16	\$41,188
NONE	15	260	19.899	1,591.92	\$41,390
NONE	15	261	19.999	1,599.92	\$41,598
NONE	15	262	20.098	1,607.84	\$41,804
NONE	15	263	20.200	1,616.00	\$42,016
NONE	15	264	20.300	1,624.00	\$42,224
NONE	15	265	20.403	1,632.24	\$42,438
NONE	15	266	20.504	1,640.32	\$42,648

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	267	20.606	1,648.48	\$42,860
NONE	15	268	20.709	1,656.72	\$43,075
NONE	15	269	20.813	1,665.04	\$43,291
NONE	15	270	20.917	1,673.36	\$43,507
NONE	15	271	21.021	1,681.68	\$43,724
NONE	15	272	21.127	1,690.16	\$43,944
NONE	15	273	21.232	1,698.56	\$44,163
NONE	15	274	21.339	1,707.12	\$44,385
NONE	15	275	21.445	1,715.60	\$44,606
NONE	15	276	21.553	1,724.24	\$44,830
NONE	15	277	21.661	1,732.88	\$45,055
NONE	15	278	21.769	1,741.52	\$45,280
NONE	15	279	21.878	1,750.24	\$45,506
NONE	15	280	21.988	1,759.04	\$45,735
NONE	15	281	22.097	1,767.76	\$45,962
NONE	15	282	22.207	1,776.56	\$46,191
NONE	15	283	22.319	1,785.52	\$46,424
NONE	15	284	22.429	1,794.32	\$46,652
NONE	15	285	22.542	1,803.36	\$46,887
NONE	15	286	22.655	1,812.40	\$47,122
NONE	15	287	22.768	1,821.44	\$47,357
NONE	15	288	22.882	1,830.56	\$47,595
NONE	15	289	22.997	1,839.76	\$47,834
NONE	15	290	23.111	1,848.88	\$48,071
NONE	15	291	23.227	1,858.16	\$48,312
NONE	15	292	23.344	1,867.52	\$48,556
NONE	15	293	23.461	1,876.88	\$48,799
NONE	15	294	23.577	1,886.16	\$49,040
NONE	15	295	23.697	1,895.76	\$49,290
NONE	15	296	23.815	1,905.20	\$49,535
NONE	15	297	23.933	1,914.64	\$49,781
NONE	15	298	24.053	1,924.24	\$50,030
NONE	15	299	24.173	1,933.84	\$50,280
NONE	15	300	24.293	1,943.44	\$50,529
NONE	15	301	24.417	1,953.36	\$50,787
NONE	15	302	24.538	1,963.04	\$51,039
NONE	15	303	24.659	1,972.72	\$51,291
NONE	15	304	24.783	1,982.64	\$51,549
NONE	15	305	24.906	1,992.48	\$51,804

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	306	25.032	2,002.56	\$52,067
NONE	15	307	25.156	2,012.48	\$52,324
NONE	15	308	25.284	2,022.72	\$52,591
NONE	15	309	25.410	2,032.80	\$52,853
NONE	15	310	25.536	2,042.88	\$53,115
NONE	15	311	25.663	2,053.04	\$53,379
NONE	15	312	25.793	2,063.44	\$53,649
NONE	15	313	25.921	2,073.68	\$53,916
NONE	15	314	26.051	2,084.08	\$54,186
NONE	15	315	26.181	2,094.48	\$54,456
NONE	15	316	26.311	2,104.88	\$54,727
NONE	15	317	26.443	2,115.44	\$55,001
NONE	15	318	26.575	2,126.00	\$55,276
NONE	15	319	26.709	2,136.72	\$55,555
NONE	15	320	26.842	2,147.36	\$55,831
NONE	15	321	26.976	2,158.08	\$56,110
NONE	15	322	27.112	2,168.96	\$56,393
NONE	15	323	27.246	2,179.68	\$56,672
NONE	15	324	27.384	2,190.72	\$56,959
NONE	15	325	27.521	2,201.68	\$57,244
NONE	15	326	27.657	2,212.56	\$57,527
NONE	15	327	27.796	2,223.68	\$57,816
NONE	15	328	27.935	2,234.80	\$58,105
NONE	15	329	28.074	2,245.92	\$58,394
NONE	15	330	28.215	2,257.20	\$58,687
NONE	15	331	28.355	2,268.40	\$58,978
NONE	15	332	28.498	2,279.84	\$59,276
NONE	15	333	28.639	2,291.12	\$59,569
NONE	15	334	28.783	2,302.64	\$59,869
NONE	15	335	28.926	2,314.08	\$60,166
NONE	15	336	29.072	2,325.76	\$60,470
NONE	15	337	29.217	2,337.36	\$60,771
NONE	15	338	29.363	2,349.04	\$61,075
NONE	15	339	29.510	2,360.80	\$61,381
NONE	15	340	29.658	2,372.64	\$61,689
NONE	15	341	29.806	2,384.48	\$61,996
NONE	15	342	29.956	2,396.48	\$62,308
NONE	15	343	30.106	2,408.48	\$62,620
NONE	15	344	30.255	2,420.40	\$62,930

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	15	345	30.407	2,432.56	\$63,247
NONE	15	346	30.559	2,444.72	\$63,563
NONE	15	347	30.711	2,456.88	\$63,879
NONE	15	348	30.865	2,469.20	\$64,199
NONE	15	349	31.018	2,481.44	\$64,517
NONE	15	350L	31.174	2,493.92	\$64,842
NONE	15	351L	31.330	2,506.40	\$65,166
NONE	15	352L	31.486	2,518.88	\$65,491
NONE	15	354L	31.643	2,531.44	\$65,817
NONE	16	271	21.021	1,681.68	\$43,724
NONE	16	272	21.127	1,690.16	\$43,944
NONE	16	273	21.232	1,698.56	\$44,163
NONE	16	274	21.339	1,707.12	\$44,385
NONE	16	275	21.445	1,715.60	\$44,606
NONE	16	276	21.553	1,724.24	\$44,830
NONE	16	277	21.661	1,732.88	\$45,055
NONE	16	278	21.769	1,741.52	\$45,280
NONE	16	279	21.878	1,750.24	\$45,506
NONE	16	280	21.988	1,759.04	\$45,735
NONE	16	281	22.097	1,767.76	\$45,962
NONE	16	282	22.207	1,776.56	\$46,191
NONE	16	283	22.319	1,785.52	\$46,424
NONE	16	284	22.429	1,794.32	\$46,652
NONE	16	285	22.542	1,803.36	\$46,887
NONE	16	286	22.655	1,812.40	\$47,122
NONE	16	287	22.768	1,821.44	\$47,357
NONE	16	288	22.882	1,830.56	\$47,595
NONE	16	289	22.997	1,839.76	\$47,834
NONE	16	290	23.111	1,848.88	\$48,071
NONE	16	291	23.227	1,858.16	\$48,312
NONE	16	292	23.344	1,867.52	\$48,556
NONE	16	293	23.461	1,876.88	\$48,799
NONE	16	294	23.577	1,886.16	\$49,040
NONE	16	295	23.697	1,895.76	\$49,290
NONE	16	296	23.815	1,905.20	\$49,535
NONE	16	297	23.933	1,914.64	\$49,781
NONE	16	298	24.053	1,924.24	\$50,030
NONE	16	299	24.173	1,933.84	\$50,280
NONE	16	300	24.293	1,943.44	\$50,529

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	16	301	24.417	1,953.36	\$50,787
NONE	16	302	24.538	1,963.04	\$51,039
NONE	16	303	24.659	1,972.72	\$51,291
NONE	16	304	24.783	1,982.64	\$51,549
NONE	16	305	24.906	1,992.48	\$51,804
NONE	16	306	25.032	2,002.56	\$52,067
NONE	16	307	25.156	2,012.48	\$52,324
NONE	16	308	25.284	2,022.72	\$52,591
NONE	16	309	25.410	2,032.80	\$52,853
NONE	16	310	25.536	2,042.88	\$53,115
NONE	16	311	25.663	2,053.04	\$53,379
NONE	16	312	25.793	2,063.44	\$53,649
NONE	16	313	25.921	2,073.68	\$53,916
NONE	16	314	26.051	2,084.08	\$54,186
NONE	16	315	26.181	2,094.48	\$54,456
NONE	16	316	26.311	2,104.88	\$54,727
NONE	16	317	26.443	2,115.44	\$55,001
NONE	16	318	26.575	2,126.00	\$55,276
NONE	16	319	26.709	2,136.72	\$55,555
NONE	16	320	26.842	2,147.36	\$55,831
NONE	16	321	26.976	2,158.08	\$56,110
NONE	16	322	27.112	2,168.96	\$56,393
NONE	16	323	27.246	2,179.68	\$56,672
NONE	16	324	27.384	2,190.72	\$56,959
NONE	16	325	27.521	2,201.68	\$57,244
NONE	16	326	27.657	2,212.56	\$57,527
NONE	16	327	27.796	2,223.68	\$57,816
NONE	16	328	27.935	2,234.80	\$58,105
NONE	16	329	28.074	2,245.92	\$58,394
NONE	16	330	28.215	2,257.20	\$58,687
NONE	16	331	28.355	2,268.40	\$58,978
NONE	16	332	28.498	2,279.84	\$59,276
NONE	16	333	28.639	2,291.12	\$59,569
NONE	16	334	28.783	2,302.64	\$59,869
NONE	16	335	28.926	2,314.08	\$60,166
NONE	16	336	29.072	2,325.76	\$60,470
NONE	16	337	29.217	2,337.36	\$60,771
NONE	16	338	29.363	2,349.04	\$61,075
NONE	16	339	29.510	2,360.80	\$61,381

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	16	340	29.658	2,372.64	\$61,689
NONE	16	341	29.806	2,384.48	\$61,996
NONE	16	342	29.956	2,396.48	\$62,308
NONE	16	343	30.106	2,408.48	\$62,620
NONE	16	344	30.255	2,420.40	\$62,930
NONE	16	345	30.407	2,432.56	\$63,247
NONE	16	346	30.559	2,444.72	\$63,563
NONE	16	347	30.711	2,456.88	\$63,879
NONE	16	348	30.865	2,469.20	\$64,199
NONE	16	349	31.018	2,481.44	\$64,517
NONE	16	350	31.174	2,493.92	\$64,842
NONE	16	351	31.330	2,506.40	\$65,166
NONE	16	352	31.486	2,518.88	\$65,491
NONE	16	353	31.643	2,531.44	\$65,817
NONE	16	354	31.801	2,544.08	\$66,146
NONE	16	355	31.961	2,556.88	\$66,479
NONE	16	356	32.122	2,569.76	\$66,814
NONE	16	357	32.283	2,582.64	\$67,149
NONE	16	358	32.443	2,595.44	\$67,481
NONE	16	359	32.605	2,608.40	\$67,818
NONE	16	360	32.768	2,621.44	\$68,157
NONE	16	361	32.933	2,634.64	\$68,501
NONE	16	362	33.097	2,647.76	\$68,842
NONE	16	363L	33.262	2,660.96	\$69,185
NONE	16	364L	33.428	2,674.24	\$69,530
NONE	16	365L	33.595	2,687.60	\$69,878
NONE	16	366L	33.763	2,701.04	\$70,227
NONE	17	285	22.542	1,803.36	\$46,887
NONE	17	286	22.655	1,812.40	\$47,122
NONE	17	287	22.768	1,821.44	\$47,357
NONE	17	288	22.882	1,830.56	\$47,595
NONE	17	289	22.997	1,839.76	\$47,834
NONE	17	290	23.111	1,848.88	\$48,071
NONE	17	291	23.227	1,858.16	\$48,312
NONE	17	292	23.344	1,867.52	\$48,556
NONE	17	293	23.461	1,876.88	\$48,799
NONE	17	294	23.577	1,886.16	\$49,040
NONE	17	295	23.697	1,895.76	\$49,290
NONE	17	296	23.815	1,905.20	\$49,535

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	297	23.933	1,914.64	\$49,781
NONE	17	298	24.053	1,924.24	\$50,030
NONE	17	299	24.173	1,933.84	\$50,280
NONE	17	300	24.293	1,943.44	\$50,529
NONE	17	301	24.417	1,953.36	\$50,787
NONE	17	302	24.538	1,963.04	\$51,039
NONE	17	303	24.659	1,972.72	\$51,291
NONE	17	304	24.783	1,982.64	\$51,549
NONE	17	305	24.906	1,992.48	\$51,804
NONE	17	306	25.032	2,002.56	\$52,067
NONE	17	307	25.156	2,012.48	\$52,324
NONE	17	308	25.284	2,022.72	\$52,591
NONE	17	309	25.410	2,032.80	\$52,853
NONE	17	310	25.536	2,042.88	\$53,115
NONE	17	311	25.663	2,053.04	\$53,379
NONE	17	312	25.793	2,063.44	\$53,649
NONE	17	313	25.921	2,073.68	\$53,916
NONE	17	314	26.051	2,084.08	\$54,186
NONE	17	315	26.181	2,094.48	\$54,456
NONE	17	316	26.311	2,104.88	\$54,727
NONE	17	317	26.443	2,115.44	\$55,001
NONE	17	318	26.575	2,126.00	\$55,276
NONE	17	319	26.709	2,136.72	\$55,555
NONE	17	320	26.842	2,147.36	\$55,831
NONE	17	321	26.976	2,158.08	\$56,110
NONE	17	322	27.112	2,168.96	\$56,393
NONE	17	323	27.246	2,179.68	\$56,672
NONE	17	324	27.384	2,190.72	\$56,959
NONE	17	325	27.521	2,201.68	\$57,244
NONE	17	326	27.657	2,212.56	\$57,527
NONE	17	327	27.796	2,223.68	\$57,816
NONE	17	328	27.935	2,234.80	\$58,105
NONE	17	329	28.074	2,245.92	\$58,394
NONE	17	330	28.215	2,257.20	\$58,687
NONE	17	331	28.355	2,268.40	\$58,978
NONE	17	332	28.498	2,279.84	\$59,276
NONE	17	333	28.639	2,291.12	\$59,569
NONE	17	334	28.783	2,302.64	\$59,869
NONE	17	335	28.926	2,314.08	\$60,166

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	336	29.072	2,325.76	\$60,470
NONE	17	337	29.217	2,337.36	\$60,771
NONE	17	338	29.363	2,349.04	\$61,075
NONE	17	339	29.510	2,360.80	\$61,381
NONE	17	340	29.658	2,372.64	\$61,689
NONE	17	341	29.806	2,384.48	\$61,996
NONE	17	342	29.956	2,396.48	\$62,308
NONE	17	343	30.106	2,408.48	\$62,620
NONE	17	344	30.255	2,420.40	\$62,930
NONE	17	345	30.407	2,432.56	\$63,247
NONE	17	346	30.559	2,444.72	\$63,563
NONE	17	347	30.711	2,456.88	\$63,879
NONE	17	348	30.865	2,469.20	\$64,199
NONE	17	349	31.018	2,481.44	\$64,517
NONE	17	350	31.174	2,493.92	\$64,842
NONE	17	351	31.330	2,506.40	\$65,166
NONE	17	352	31.486	2,518.88	\$65,491
NONE	17	353	31.643	2,531.44	\$65,817
NONE	17	354	31.801	2,544.08	\$66,146
NONE	17	355	31.961	2,556.88	\$66,479
NONE	17	356	32.122	2,569.76	\$66,814
NONE	17	357	32.283	2,582.64	\$67,149
NONE	17	358	32.443	2,595.44	\$67,481
NONE	17	359	32.605	2,608.40	\$67,818
NONE	17	360	32.768	2,621.44	\$68,157
NONE	17	361	32.933	2,634.64	\$68,501
NONE	17	362	33.097	2,647.76	\$68,842
NONE	17	363	33.262	2,660.96	\$69,185
NONE	17	364	33.428	2,674.24	\$69,530
NONE	17	365	33.595	2,687.60	\$69,878
NONE	17	366	33.763	2,701.04	\$70,227
NONE	17	367	33.932	2,714.56	\$70,579
NONE	17	368	34.102	2,728.16	\$70,932
NONE	17	369	34.274	2,741.92	\$71,290
NONE	17	370	34.444	2,755.52	\$71,644
NONE	17	371	34.618	2,769.44	\$72,005
NONE	17	372	34.789	2,783.12	\$72,361
NONE	17	373	34.963	2,797.04	\$72,723
NONE	17	374	35.139	2,811.12	\$73,089

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	17	375	35.314	2,825.12	\$73,453
NONE	17	376	35.492	2,839.36	\$73,823
NONE	17	377	35.669	2,853.52	\$74,192
NONE	17	378L	35.848	2,867.84	\$74,564
NONE	17	379L	36.025	2,882.00	\$74,932
NONE	17	380L	36.206	2,896.48	\$75,308
NONE	17	381L	36.387	2,910.96	\$75,685
NONE	18	299	24.173	1,933.84	\$50,280
NONE	18	300	24.293	1,943.44	\$50,529
NONE	18	301	24.417	1,953.36	\$50,787
NONE	18	302	24.538	1,963.04	\$51,039
NONE	18	303	24.659	1,972.72	\$51,291
NONE	18	304	24.783	1,982.64	\$51,549
NONE	18	305	24.906	1,992.48	\$51,804
NONE	18	306	25.032	2,002.56	\$52,067
NONE	18	307	25.156	2,012.48	\$52,324
NONE	18	308	25.284	2,022.72	\$52,591
NONE	18	309	25.410	2,032.80	\$52,853
NONE	18	310	25.536	2,042.88	\$53,115
NONE	18	311	25.663	2,053.04	\$53,379
NONE	18	312	25.793	2,063.44	\$53,649
NONE	18	313	25.921	2,073.68	\$53,916
NONE	18	314	26.051	2,084.08	\$54,186
NONE	18	315	26.181	2,094.48	\$54,456
NONE	18	316	26.311	2,104.88	\$54,727
NONE	18	317	26.443	2,115.44	\$55,001
NONE	18	318	26.575	2,126.00	\$55,276
NONE	18	319	26.709	2,136.72	\$55,555
NONE	18	320	26.842	2,147.36	\$55,831
NONE	18	321	26.976	2,158.08	\$56,110
NONE	18	322	27.112	2,168.96	\$56,393
NONE	18	323	27.246	2,179.68	\$56,672
NONE	18	324	27.384	2,190.72	\$56,959
NONE	18	325	27.521	2,201.68	\$57,244
NONE	18	326	27.657	2,212.56	\$57,527
NONE	18	327	27.796	2,223.68	\$57,816
NONE	18	328	27.935	2,234.80	\$58,105
NONE	18	329	28.074	2,245.92	\$58,394
NONE	18	330	28.215	2,257.20	\$58,687

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	18	331	28.355	2,268.40	\$58,978
NONE	18	332	28.498	2,279.84	\$59,276
NONE	18	333	28.639	2,291.12	\$59,569
NONE	18	334	28.783	2,302.64	\$59,869
NONE	18	335	28.926	2,314.08	\$60,166
NONE	18	336	29.072	2,325.76	\$60,470
NONE	18	337	29.217	2,337.36	\$60,771
NONE	18	338	29.363	2,349.04	\$61,075
NONE	18	339	29.510	2,360.80	\$61,381
NONE	18	340	29.658	2,372.64	\$61,689
NONE	18	341	29.806	2,384.48	\$61,996
NONE	18	342	29.956	2,396.48	\$62,308
NONE	18	343	30.106	2,408.48	\$62,620
NONE	18	344	30.255	2,420.40	\$62,930
NONE	18	345	30.407	2,432.56	\$63,247
NONE	18	346	30.559	2,444.72	\$63,563
NONE	18	347	30.711	2,456.88	\$63,879
NONE	18	348	30.865	2,469.20	\$64,199
NONE	18	349	31.018	2,481.44	\$64,517
NONE	18	350	31.174	2,493.92	\$64,842
NONE	18	351	31.330	2,506.40	\$65,166
NONE	18	352	31.486	2,518.88	\$65,491
NONE	18	353	31.643	2,531.44	\$65,817
NONE	18	354	31.801	2,544.08	\$66,146
NONE	18	355	31.961	2,556.88	\$66,479
NONE	18	356	32.122	2,569.76	\$66,814
NONE	18	357	32.283	2,582.64	\$67,149
NONE	18	358	32.443	2,595.44	\$67,481
NONE	18	359	32.605	2,608.40	\$67,818
NONE	18	360	32.768	2,621.44	\$68,157
NONE	18	361	32.933	2,634.64	\$68,501
NONE	18	362	33.097	2,647.76	\$68,842
NONE	18	363	33.262	2,660.96	\$69,185
NONE	18	364	33.428	2,674.24	\$69,530
NONE	18	365	33.595	2,687.60	\$69,878
NONE	18	366	33.763	2,701.04	\$70,227
NONE	18	367	33.932	2,714.56	\$70,579
NONE	18	368	34.102	2,728.16	\$70,932
NONE	18	369	34.274	2,741.92	\$71,290

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	18	370	34.444	2,755.52	\$71,644
NONE	18	371	34.618	2,769.44	\$72,005
NONE	18	372	34.789	2,783.12	\$72,361
NONE	18	373	34.963	2,797.04	\$72,723
NONE	18	374	35.139	2,811.12	\$73,089
NONE	18	375	35.314	2,825.12	\$73,453
NONE	18	376	35.492	2,839.36	\$73,823
NONE	18	377	35.669	2,853.52	\$74,192
NONE	18	378	35.848	2,867.84	\$74,564
NONE	18	379	36.025	2,882.00	\$74,932
NONE	18	380	36.206	2,896.48	\$75,308
NONE	18	381	36.387	2,910.96	\$75,685
NONE	18	382	36.569	2,925.52	\$76,064
NONE	18	383	36.752	2,940.16	\$76,444
NONE	18	384	36.936	2,954.88	\$76,827
NONE	18	385	37.121	2,969.68	\$77,212
NONE	18	386	37.306	2,984.48	\$77,596
NONE	18	387	37.494	2,999.52	\$77,988
NONE	18	388	37.681	3,014.48	\$78,376
NONE	18	389	37.869	3,029.52	\$78,768
NONE	18	390	38.057	3,044.56	\$79,159
NONE	18	391	38.249	3,059.92	\$79,558
NONE	18	392L	38.441	3,075.28	\$79,957
NONE	18	393L	38.632	3,090.56	\$80,355
NONE	18	394L	38.825	3,106.00	\$80,756
NONE	18	395L	39.020	3,121.60	\$81,162
NONE	19	317	26.443	2,115.44	\$55,001
NONE	19	318	26.575	2,126.00	\$55,276
NONE	19	319	26.709	2,136.72	\$55,555
NONE	19	320	26.842	2,147.36	\$55,831
NONE	19	321	26.976	2,158.08	\$56,110
NONE	19	322	27.112	2,168.96	\$56,393
NONE	19	323	27.246	2,179.68	\$56,672
NONE	19	324	27.384	2,190.72	\$56,959
NONE	19	325	27.521	2,201.68	\$57,244
NONE	19	326	27.657	2,212.56	\$57,527
NONE	19	327	27.796	2,223.68	\$57,816
NONE	19	328	27.935	2,234.80	\$58,105
NONE	19	329	28.074	2,245.92	\$58,394

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	330	28.215	2,257.20	\$58,687
NONE	19	331	28.355	2,268.40	\$58,978
NONE	19	332	28.498	2,279.84	\$59,276
NONE	19	333	28.639	2,291.12	\$59,569
NONE	19	334	28.783	2,302.64	\$59,869
NONE	19	335	28.926	2,314.08	\$60,166
NONE	19	336	29.072	2,325.76	\$60,470
NONE	19	337	29.217	2,337.36	\$60,771
NONE	19	338	29.363	2,349.04	\$61,075
NONE	19	339	29.510	2,360.80	\$61,381
NONE	19	340	29.658	2,372.64	\$61,689
NONE	19	341	29.806	2,384.48	\$61,996
NONE	19	342	29.956	2,396.48	\$62,308
NONE	19	343	30.106	2,408.48	\$62,620
NONE	19	344	30.255	2,420.40	\$62,930
NONE	19	345	30.407	2,432.56	\$63,247
NONE	19	346	30.559	2,444.72	\$63,563
NONE	19	347	30.711	2,456.88	\$63,879
NONE	19	348	30.865	2,469.20	\$64,199
NONE	19	349	31.018	2,481.44	\$64,517
NONE	19	350	31.174	2,493.92	\$64,842
NONE	19	351	31.330	2,506.40	\$65,166
NONE	19	352	31.486	2,518.88	\$65,491
NONE	19	353	31.643	2,531.44	\$65,817
NONE	19	354	31.801	2,544.08	\$66,146
NONE	19	355	31.961	2,556.88	\$66,479
NONE	19	356	32.122	2,569.76	\$66,814
NONE	19	357	32.283	2,582.64	\$67,149
NONE	19	358	32.443	2,595.44	\$67,481
NONE	19	359	32.605	2,608.40	\$67,818
NONE	19	360	32.768	2,621.44	\$68,157
NONE	19	361	32.933	2,634.64	\$68,501
NONE	19	362	33.097	2,647.76	\$68,842
NONE	19	363	33.262	2,660.96	\$69,185
NONE	19	364	33.428	2,674.24	\$69,530
NONE	19	365	33.595	2,687.60	\$69,878
NONE	19	366	33.763	2,701.04	\$70,227
NONE	19	367	33.932	2,714.56	\$70,579
NONE	19	368	34.102	2,728.16	\$70,932

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	369	34.274	2,741.92	\$71,290
NONE	19	370	34.444	2,755.52	\$71,644
NONE	19	371	34.618	2,769.44	\$72,005
NONE	19	372	34.789	2,783.12	\$72,361
NONE	19	373	34.963	2,797.04	\$72,723
NONE	19	374	35.139	2,811.12	\$73,089
NONE	19	375	35.314	2,825.12	\$73,453
NONE	19	376	35.492	2,839.36	\$73,823
NONE	19	377	35.669	2,853.52	\$74,192
NONE	19	378	35.848	2,867.84	\$74,564
NONE	19	379	36.025	2,882.00	\$74,932
NONE	19	380	36.206	2,896.48	\$75,308
NONE	19	381	36.387	2,910.96	\$75,685
NONE	19	382	36.569	2,925.52	\$76,064
NONE	19	383	36.752	2,940.16	\$76,444
NONE	19	384	36.936	2,954.88	\$76,827
NONE	19	385	37.121	2,969.68	\$77,212
NONE	19	386	37.306	2,984.48	\$77,596
NONE	19	387	37.494	2,999.52	\$77,988
NONE	19	388	37.681	3,014.48	\$78,376
NONE	19	389	37.869	3,029.52	\$78,768
NONE	19	390	38.057	3,044.56	\$79,159
NONE	19	391	38.249	3,059.92	\$79,558
NONE	19	392	38.441	3,075.28	\$79,957
NONE	19	393	38.632	3,090.56	\$80,355
NONE	19	394	38.825	3,106.00	\$80,756
NONE	19	395	39.020	3,121.60	\$81,162
NONE	19	396	39.215	3,137.20	\$81,567
NONE	19	397	39.410	3,152.80	\$81,973
NONE	19	398	39.606	3,168.48	\$82,380
NONE	19	399	39.806	3,184.48	\$82,796
NONE	19	400	40.005	3,200.40	\$83,210
NONE	19	401	40.204	3,216.32	\$83,624
NONE	19	402	40.406	3,232.48	\$84,044
NONE	19	403	40.607	3,248.56	\$84,463
NONE	19	404	40.809	3,264.72	\$84,883
NONE	19	405	41.014	3,281.12	\$85,309
NONE	19	406	41.220	3,297.60	\$85,738
NONE	19	407	41.426	3,314.08	\$86,166

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	19	408	41.633	3,330.64	\$86,597
NONE	19	409	41.840	3,347.20	\$87,027
NONE	19	410L	42.049	3,363.92	\$87,462
NONE	19	411L	42.260	3,380.80	\$87,901
NONE	19	412L	42.472	3,397.76	\$88,342
NONE	19	413L	42.684	3,414.72	\$88,783
NONE	20	336	29.072	2,325.76	\$60,470
NONE	20	337	29.217	2,337.36	\$60,771
NONE	20	338	29.363	2,349.04	\$61,075
NONE	20	339	29.510	2,360.80	\$61,381
NONE	20	340	29.658	2,372.64	\$61,689
NONE	20	341	29.806	2,384.48	\$61,996
NONE	20	342	29.956	2,396.48	\$62,308
NONE	20	343	30.106	2,408.48	\$62,620
NONE	20	344	30.255	2,420.40	\$62,930
NONE	20	345	30.407	2,432.56	\$63,247
NONE	20	346	30.559	2,444.72	\$63,563
NONE	20	347	30.711	2,456.88	\$63,879
NONE	20	348	30.865	2,469.20	\$64,199
NONE	20	349	31.018	2,481.44	\$64,517
NONE	20	350	31.174	2,493.92	\$64,842
NONE	20	351	31.330	2,506.40	\$65,166
NONE	20	352	31.486	2,518.88	\$65,491
NONE	20	353	31.643	2,531.44	\$65,817
NONE	20	354	31.801	2,544.08	\$66,146
NONE	20	355	31.961	2,556.88	\$66,479
NONE	20	356	32.122	2,569.76	\$66,814
NONE	20	357	32.283	2,582.64	\$67,149
NONE	20	358	32.443	2,595.44	\$67,481
NONE	20	359	32.605	2,608.40	\$67,818
NONE	20	360	32.768	2,621.44	\$68,157
NONE	20	361	32.933	2,634.64	\$68,501
NONE	20	362	33.097	2,647.76	\$68,842
NONE	20	363	33.262	2,660.96	\$69,185
NONE	20	364	33.428	2,674.24	\$69,530
NONE	20	365	33.595	2,687.60	\$69,878
NONE	20	366	33.763	2,701.04	\$70,227
NONE	20	367	33.932	2,714.56	\$70,579
NONE	20	368	34.102	2,728.16	\$70,932

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	20	369	34.274	2,741.92	\$71,290
NONE	20	370	34.444	2,755.52	\$71,644
NONE	20	371	34.618	2,769.44	\$72,005
NONE	20	372	34.789	2,783.12	\$72,361
NONE	20	373	34.963	2,797.04	\$72,723
NONE	20	374	35.139	2,811.12	\$73,089
NONE	20	375	35.314	2,825.12	\$73,453
NONE	20	376	35.492	2,839.36	\$73,823
NONE	20	377	35.669	2,853.52	\$74,192
NONE	20	378	35.848	2,867.84	\$74,564
NONE	20	379	36.025	2,882.00	\$74,932
NONE	20	380	36.206	2,896.48	\$75,308
NONE	20	381	36.387	2,910.96	\$75,685
NONE	20	382	36.569	2,925.52	\$76,064
NONE	20	383	36.752	2,940.16	\$76,444
NONE	20	384	36.936	2,954.88	\$76,827
NONE	20	385	37.121	2,969.68	\$77,212
NONE	20	386	37.306	2,984.48	\$77,596
NONE	20	387	37.494	2,999.52	\$77,988
NONE	20	388	37.681	3,014.48	\$78,376
NONE	20	389	37.869	3,029.52	\$78,768
NONE	20	390	38.057	3,044.56	\$79,159
NONE	20	391	38.249	3,059.92	\$79,558
NONE	20	392	38.441	3,075.28	\$79,957
NONE	20	393	38.632	3,090.56	\$80,355
NONE	20	394	38.825	3,106.00	\$80,756
NONE	20	395	39.020	3,121.60	\$81,162
NONE	20	396	39.215	3,137.20	\$81,567
NONE	20	397	39.410	3,152.80	\$81,973
NONE	20	398	39.606	3,168.48	\$82,380
NONE	20	399	39.806	3,184.48	\$82,796
NONE	20	400	40.005	3,200.40	\$83,210
NONE	20	401	40.204	3,216.32	\$83,624
NONE	20	402	40.406	3,232.48	\$84,044
NONE	20	403	40.607	3,248.56	\$84,463
NONE	20	404	40.809	3,264.72	\$84,883
NONE	20	405	41.014	3,281.12	\$85,309
NONE	20	406	41.220	3,297.60	\$85,738
NONE	20	407	41.426	3,314.08	\$86,166

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	20	408	41.633	3,330.64	\$86,597
NONE	20	409	41.840	3,347.20	\$87,027
NONE	20	410	42.049	3,363.92	\$87,462
NONE	20	411	42.260	3,380.80	\$87,901
NONE	20	412	42.472	3,397.76	\$88,342
NONE	20	413	42.684	3,414.72	\$88,783
NONE	20	414	42.897	3,431.76	\$89,226
NONE	20	415	43.111	3,448.88	\$89,671
NONE	20	416	43.327	3,466.16	\$90,120
NONE	20	417	43.545	3,483.60	\$90,574
NONE	20	418	43.762	3,500.96	\$91,025
NONE	20	419	43.981	3,518.48	\$91,480
NONE	20	420	44.203	3,536.24	\$91,942
NONE	20	421	44.424	3,553.92	\$92,402
NONE	20	422	44.646	3,571.68	\$92,864
NONE	20	423	44.870	3,589.60	\$93,330
NONE	20	424	45.094	3,607.52	\$93,796
NONE	20	425	45.318	3,625.44	\$94,261
NONE	20	426	45.545	3,643.60	\$94,734
NONE	20	427	45.771	3,661.68	\$95,204
NONE	20	428	46.001	3,680.08	\$95,682
NONE	20	429L	46.229	3,698.32	\$96,156
NONE	20	430L	46.461	3,716.88	\$96,639
NONE	20	431L	46.692	3,735.36	\$97,119
NONE	20	432L	46.926	3,754.08	\$97,606
NONE	21	355	31.961	2,556.88	\$66,479
NONE	21	356	32.122	2,569.76	\$66,814
NONE	21	357	32.283	2,582.64	\$67,149
NONE	21	358	32.443	2,595.44	\$67,481
NONE	21	359	32.605	2,608.40	\$67,818
NONE	21	360	32.768	2,621.44	\$68,157
NONE	21	361	32.933	2,634.64	\$68,501
NONE	21	362	33.097	2,647.76	\$68,842
NONE	21	363	33.262	2,660.96	\$69,185
NONE	21	364	33.428	2,674.24	\$69,530
NONE	21	365	33.595	2,687.60	\$69,878
NONE	21	366	33.763	2,701.04	\$70,227
NONE	21	367	33.932	2,714.56	\$70,579
NONE	21	368	34.102	2,728.16	\$70,932

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	369	34.274	2,741.92	\$71,290
NONE	21	370	34.444	2,755.52	\$71,644
NONE	21	371	34.618	2,769.44	\$72,005
NONE	21	372	34.789	2,783.12	\$72,361
NONE	21	373	34.963	2,797.04	\$72,723
NONE	21	374	35.139	2,811.12	\$73,089
NONE	21	375	35.314	2,825.12	\$73,453
NONE	21	376	35.492	2,839.36	\$73,823
NONE	21	377	35.669	2,853.52	\$74,192
NONE	21	378	35.848	2,867.84	\$74,564
NONE	21	379	36.025	2,882.00	\$74,932
NONE	21	380	36.206	2,896.48	\$75,308
NONE	21	381	36.387	2,910.96	\$75,685
NONE	21	382	36.569	2,925.52	\$76,064
NONE	21	383	36.752	2,940.16	\$76,444
NONE	21	384	36.936	2,954.88	\$76,827
NONE	21	385	37.121	2,969.68	\$77,212
NONE	21	386	37.306	2,984.48	\$77,596
NONE	21	387	37.494	2,999.52	\$77,988
NONE	21	388	37.681	3,014.48	\$78,376
NONE	21	389	37.869	3,029.52	\$78,768
NONE	21	390	38.057	3,044.56	\$79,159
NONE	21	391	38.249	3,059.92	\$79,558
NONE	21	392	38.441	3,075.28	\$79,957
NONE	21	393	38.632	3,090.56	\$80,355
NONE	21	394	38.825	3,106.00	\$80,756
NONE	21	395	39.020	3,121.60	\$81,162
NONE	21	396	39.215	3,137.20	\$81,567
NONE	21	397	39.410	3,152.80	\$81,973
NONE	21	398	39.606	3,168.48	\$82,380
NONE	21	399	39.806	3,184.48	\$82,796
NONE	21	400	40.005	3,200.40	\$83,210
NONE	21	401	40.204	3,216.32	\$83,624
NONE	21	402	40.406	3,232.48	\$84,044
NONE	21	403	40.607	3,248.56	\$84,463
NONE	21	404	40.809	3,264.72	\$84,883
NONE	21	405	41.014	3,281.12	\$85,309
NONE	21	406	41.220	3,297.60	\$85,738
NONE	21	407	41.426	3,314.08	\$86,166

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	408	41.633	3,330.64	\$86,597
NONE	21	409	41.840	3,347.20	\$87,027
NONE	21	410	42.049	3,363.92	\$87,462
NONE	21	411	42.260	3,380.80	\$87,901
NONE	21	412	42.472	3,397.76	\$88,342
NONE	21	413	42.684	3,414.72	\$88,783
NONE	21	414	42.897	3,431.76	\$89,226
NONE	21	415	43.111	3,448.88	\$89,671
NONE	21	416	43.327	3,466.16	\$90,120
NONE	21	417	43.545	3,483.60	\$90,574
NONE	21	418	43.762	3,500.96	\$91,025
NONE	21	419	43.981	3,518.48	\$91,480
NONE	21	420	44.203	3,536.24	\$91,942
NONE	21	421	44.424	3,553.92	\$92,402
NONE	21	422	44.646	3,571.68	\$92,864
NONE	21	423	44.870	3,589.60	\$93,330
NONE	21	424	45.094	3,607.52	\$93,796
NONE	21	425	45.318	3,625.44	\$94,261
NONE	21	426	45.545	3,643.60	\$94,734
NONE	21	427	45.771	3,661.68	\$95,204
NONE	21	428	46.001	3,680.08	\$95,682
NONE	21	429	46.229	3,698.32	\$96,156
NONE	21	430	46.461	3,716.88	\$96,639
NONE	21	431	46.692	3,735.36	\$97,119
NONE	21	432	46.926	3,754.08	\$97,606
NONE	21	433	47.161	3,772.88	\$98,095
NONE	21	434	47.394	3,791.52	\$98,580
NONE	21	435	47.631	3,810.48	\$99,072
NONE	21	436	47.869	3,829.52	\$99,568
NONE	21	437	48.109	3,848.72	\$100,067
NONE	21	438	48.351	3,868.08	\$100,570
NONE	21	439	48.593	3,887.44	\$101,073
NONE	21	440	48.836	3,906.88	\$101,579
NONE	21	441	49.080	3,926.40	\$102,086
NONE	21	442	49.327	3,946.16	\$102,600
NONE	21	443	49.574	3,965.92	\$103,114
NONE	21	444	49.820	3,985.60	\$103,626
NONE	21	445	50.071	4,005.68	\$104,148
NONE	21	446	50.320	4,025.60	\$104,666

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	21	447	50.571	4,045.68	\$105,188
NONE	21	448L	50.824	4,065.92	\$105,714
NONE	21	449L	51.077	4,086.16	\$106,240
NONE	21	450L	51.334	4,106.72	\$106,775
NONE	21	451L	51.591	4,127.28	\$107,309
NONE	22	374	35.139	2,811.12	\$73,089
NONE	22	375	35.314	2,825.12	\$73,453
NONE	22	376	35.492	2,839.36	\$73,823
NONE	22	377	35.669	2,853.52	\$74,192
NONE	22	378	35.848	2,867.84	\$74,564
NONE	22	379	36.025	2,882.00	\$74,932
NONE	22	380	36.206	2,896.48	\$75,308
NONE	22	381	36.387	2,910.96	\$75,685
NONE	22	382	36.569	2,925.52	\$76,064
NONE	22	383	36.752	2,940.16	\$76,444
NONE	22	384	36.936	2,954.88	\$76,827
NONE	22	385	37.121	2,969.68	\$77,212
NONE	22	386	37.306	2,984.48	\$77,596
NONE	22	387	37.494	2,999.52	\$77,988
NONE	22	388	37.681	3,014.48	\$78,376
NONE	22	389	37.869	3,029.52	\$78,768
NONE	22	390	38.057	3,044.56	\$79,159
NONE	22	391	38.249	3,059.92	\$79,558
NONE	22	392	38.441	3,075.28	\$79,957
NONE	22	393	38.632	3,090.56	\$80,355
NONE	22	394	38.825	3,106.00	\$80,756
NONE	22	395	39.020	3,121.60	\$81,162
NONE	22	396	39.215	3,137.20	\$81,567
NONE	22	397	39.410	3,152.80	\$81,973
NONE	22	398	39.606	3,168.48	\$82,380
NONE	22	399	39.806	3,184.48	\$82,796
NONE	22	400	40.005	3,200.40	\$83,210
NONE	22	401	40.204	3,216.32	\$83,624
NONE	22	402	40.406	3,232.48	\$84,044
NONE	22	403	40.607	3,248.56	\$84,463
NONE	22	404	40.809	3,264.72	\$84,883
NONE	22	405	41.014	3,281.12	\$85,309
NONE	22	406	41.220	3,297.60	\$85,738
NONE	22	407	41.426	3,314.08	\$86,166

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	22	408	41.633	3,330.64	\$86,597
NONE	22	409	41.840	3,347.20	\$87,027
NONE	22	410	42.049	3,363.92	\$87,462
NONE	22	411	42.260	3,380.80	\$87,901
NONE	22	412	42.472	3,397.76	\$88,342
NONE	22	413	42.684	3,414.72	\$88,783
NONE	22	414	42.897	3,431.76	\$89,226
NONE	22	415	43.111	3,448.88	\$89,671
NONE	22	416	43.327	3,466.16	\$90,120
NONE	22	417	43.545	3,483.60	\$90,574
NONE	22	418	43.762	3,500.96	\$91,025
NONE	22	419	43.981	3,518.48	\$91,480
NONE	22	420	44.203	3,536.24	\$91,942
NONE	22	421	44.424	3,553.92	\$92,402
NONE	22	422	44.646	3,571.68	\$92,864
NONE	22	423	44.870	3,589.60	\$93,330
NONE	22	424	45.094	3,607.52	\$93,796
NONE	22	425	45.318	3,625.44	\$94,261
NONE	22	426	45.545	3,643.60	\$94,734
NONE	22	427	45.771	3,661.68	\$95,204
NONE	22	428	46.001	3,680.08	\$95,682
NONE	22	429	46.229	3,698.32	\$96,156
NONE	22	430	46.461	3,716.88	\$96,639
NONE	22	431	46.692	3,735.36	\$97,119
NONE	22	432	46.926	3,754.08	\$97,606
NONE	22	433	47.161	3,772.88	\$98,095
NONE	22	434	47.394	3,791.52	\$98,580
NONE	22	435	47.631	3,810.48	\$99,072
NONE	22	436	47.869	3,829.52	\$99,568
NONE	22	437	48.109	3,848.72	\$100,067
NONE	22	438	48.351	3,868.08	\$100,570
NONE	22	439	48.593	3,887.44	\$101,073
NONE	22	440	48.836	3,906.88	\$101,579
NONE	22	441	49.080	3,926.40	\$102,086
NONE	22	442	49.327	3,946.16	\$102,600
NONE	22	443	49.574	3,965.92	\$103,114
NONE	22	444	49.820	3,985.60	\$103,626
NONE	22	445	50.071	4,005.68	\$104,148
NONE	22	446	50.320	4,025.60	\$104,666

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	22	447	50.571	4,045.68	\$105,188
NONE	22	448	50.824	4,065.92	\$105,714
NONE	22	449	51.077	4,086.16	\$106,240
NONE	22	450	51.334	4,106.72	\$106,775
NONE	22	451	51.591	4,127.28	\$107,309
NONE	22	452	51.849	4,147.92	\$107,846
NONE	22	453	52.109	4,168.72	\$108,387
NONE	22	454	52.370	4,189.60	\$108,930
NONE	22	455	52.631	4,210.48	\$109,472
NONE	22	456	52.894	4,231.52	\$110,020
NONE	22	457	53.158	4,252.64	\$110,569
NONE	22	458	53.424	4,273.92	\$111,122
NONE	22	459	53.691	4,295.28	\$111,677
NONE	22	460	53.959	4,316.72	\$112,235
NONE	22	461	54.230	4,338.40	\$112,798
NONE	22	462	54.500	4,360.00	\$113,360
NONE	22	463	54.772	4,381.76	\$113,926
NONE	22	464	55.046	4,403.68	\$114,496
NONE	22	465	55.323	4,425.84	\$115,072
NONE	22	466	55.599	4,447.92	\$115,646
NONE	22	467L	55.876	4,470.08	\$116,222
NONE	22	468L	56.156	4,492.48	\$116,804
NONE	22	469L	56.435	4,514.80	\$117,385
NONE	22	470L	56.719	4,537.52	\$117,976
NONE	23	383	36.752	2,940.16	\$76,444
NONE	23	384	36.936	2,954.88	\$76,827
NONE	23	385	37.121	2,969.68	\$77,212
NONE	23	386	37.306	2,984.48	\$77,596
NONE	23	387	37.494	2,999.52	\$77,988
NONE	23	388	37.681	3,014.48	\$78,376
NONE	23	389	37.869	3,029.52	\$78,768
NONE	23	390	38.057	3,044.56	\$79,159
NONE	23	391	38.249	3,059.92	\$79,558
NONE	23	392	38.441	3,075.28	\$79,957
NONE	23	393	38.632	3,090.56	\$80,355
NONE	23	394	38.825	3,106.00	\$80,756
NONE	23	395	39.020	3,121.60	\$81,162
NONE	23	396	39.215	3,137.20	\$81,567
NONE	23	397	39.410	3,152.80	\$81,973

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	398	39.606	3,168.48	\$82,380
NONE	23	399	39.806	3,184.48	\$82,796
NONE	23	400	40.005	3,200.40	\$83,210
NONE	23	401	40.204	3,216.32	\$83,624
NONE	23	402	40.406	3,232.48	\$84,044
NONE	23	403	40.607	3,248.56	\$84,463
NONE	23	404	40.809	3,264.72	\$84,883
NONE	23	405	41.014	3,281.12	\$85,309
NONE	23	406	41.220	3,297.60	\$85,738
NONE	23	407	41.426	3,314.08	\$86,166
NONE	23	408	41.633	3,330.64	\$86,597
NONE	23	409	41.840	3,347.20	\$87,027
NONE	23	410	42.049	3,363.92	\$87,462
NONE	23	411	42.260	3,380.80	\$87,901
NONE	23	412	42.472	3,397.76	\$88,342
NONE	23	413	42.684	3,414.72	\$88,783
NONE	23	414	42.897	3,431.76	\$89,226
NONE	23	415	43.111	3,448.88	\$89,671
NONE	23	416	43.327	3,466.16	\$90,120
NONE	23	417	43.545	3,483.60	\$90,574
NONE	23	418	43.762	3,500.96	\$91,025
NONE	23	419	43.981	3,518.48	\$91,480
NONE	23	420	44.203	3,536.24	\$91,942
NONE	23	421	44.424	3,553.92	\$92,402
NONE	23	422	44.646	3,571.68	\$92,864
NONE	23	423	44.870	3,589.60	\$93,330
NONE	23	424	45.094	3,607.52	\$93,796
NONE	23	425	45.318	3,625.44	\$94,261
NONE	23	426	45.545	3,643.60	\$94,734
NONE	23	427	45.771	3,661.68	\$95,204
NONE	23	428	46.001	3,680.08	\$95,682
NONE	23	429	46.229	3,698.32	\$96,156
NONE	23	430	46.461	3,716.88	\$96,639
NONE	23	431	46.692	3,735.36	\$97,119
NONE	23	432	46.926	3,754.08	\$97,606
NONE	23	433	47.161	3,772.88	\$98,095
NONE	23	434	47.394	3,791.52	\$98,580
NONE	23	435	47.631	3,810.48	\$99,072
NONE	23	436	47.869	3,829.52	\$99,568

**NON-UNION SCHEDULE I
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	437	48.109	3,848.72	\$100,067
NONE	23	438	48.351	3,868.08	\$100,570
NONE	23	439	48.593	3,887.44	\$101,073
NONE	23	440	48.836	3,906.88	\$101,579
NONE	23	441	49.080	3,926.40	\$102,086
NONE	23	442	49.327	3,946.16	\$102,600
NONE	23	443	49.574	3,965.92	\$103,114
NONE	23	444	49.820	3,985.60	\$103,626
NONE	23	445	50.071	4,005.68	\$104,148
NONE	23	446	50.320	4,025.60	\$104,666
NONE	23	447	50.571	4,045.68	\$105,188
NONE	23	448	50.824	4,065.92	\$105,714
NONE	23	449	51.077	4,086.16	\$106,240
NONE	23	450	51.334	4,106.72	\$106,775
NONE	23	451	51.591	4,127.28	\$107,309
NONE	23	452	51.849	4,147.92	\$107,846
NONE	23	453	52.109	4,168.72	\$108,387
NONE	23	454	52.370	4,189.60	\$108,930
NONE	23	455	52.631	4,210.48	\$109,472
NONE	23	456	52.894	4,231.52	\$110,020
NONE	23	457	53.158	4,252.64	\$110,569
NONE	23	458	53.424	4,273.92	\$111,122
NONE	23	459	53.691	4,295.28	\$111,677
NONE	23	460	53.959	4,316.72	\$112,235
NONE	23	461	54.230	4,338.40	\$112,798
NONE	23	462	54.500	4,360.00	\$113,360
NONE	23	463	54.772	4,381.76	\$113,926
NONE	23	464	55.046	4,403.68	\$114,496
NONE	23	465	55.323	4,425.84	\$115,072
NONE	23	466	55.599	4,447.92	\$115,646
NONE	23	467	55.876	4,470.08	\$116,222
NONE	23	468	56.156	4,492.48	\$116,804
NONE	23	469	56.435	4,514.80	\$117,385
NONE	23	470	56.719	4,537.52	\$117,976
NONE	23	471	57.001	4,560.08	\$118,562
NONE	23	472	57.288	4,583.04	\$119,159
NONE	23	473	57.574	4,605.92	\$119,754
NONE	23	474	57.862	4,628.96	\$120,353
NONE	23	475	58.151	4,652.08	\$120,954

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	23	476	58.442	4,675.36	\$121,559
NONE	23	477L	58.734	4,698.72	\$122,167
NONE	23	478L	59.027	4,722.16	\$122,776
NONE	23	479L	59.323	4,745.84	\$123,392
NONE	23	480L	59.620	4,769.60	\$124,010

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	329	28.074	\$2,245.92	\$58,394
NONE	FA	330	28.215	\$2,257.20	\$58,687
NONE	FA	331	28.355	\$2,268.40	\$58,978
NONE	FA	332	28.498	\$2,279.84	\$59,276
NONE	FA	333	28.639	\$2,291.12	\$59,569
NONE	FA	334	28.783	\$2,302.64	\$59,869
NONE	FA	335	28.926	\$2,314.08	\$60,166
NONE	FA	336	29.072	\$2,325.76	\$60,470
NONE	FA	337	29.217	\$2,337.36	\$60,771
NONE	FA	338	29.363	\$2,349.04	\$61,075
NONE	FA	339	29.510	\$2,360.80	\$61,381
NONE	FA	340	29.658	\$2,372.64	\$61,689
NONE	FA	341	29.806	\$2,384.48	\$61,996
NONE	FA	342	29.956	\$2,396.48	\$62,308
NONE	FA	343	30.106	\$2,408.48	\$62,620
NONE	FA	344	30.255	\$2,420.40	\$62,930
NONE	FA	345	30.407	\$2,432.56	\$63,247
NONE	FA	346	30.559	\$2,444.72	\$63,563
NONE	FA	347	30.711	\$2,456.88	\$63,879
NONE	FA	348	30.865	\$2,469.20	\$64,199
NONE	FA	349	31.018	\$2,481.44	\$64,517
NONE	FA	350	31.174	\$2,493.92	\$64,842
NONE	FA	351	31.330	\$2,506.40	\$65,166
NONE	FA	352	31.486	\$2,518.88	\$65,491
NONE	FA	353	31.643	\$2,531.44	\$65,817
NONE	FA	354	31.801	\$2,544.08	\$66,146
NONE	FA	355	31.961	\$2,556.88	\$66,479
NONE	FA	356	32.122	\$2,569.76	\$66,814
NONE	FA	357	32.283	\$2,582.64	\$67,149
NONE	FA	358	32.443	\$2,595.44	\$67,481
NONE	FA	359	32.605	\$2,608.40	\$67,818
NONE	FA	360	32.768	\$2,621.44	\$68,157
NONE	FA	361	32.933	\$2,634.64	\$68,501
NONE	FA	362	33.097	\$2,647.76	\$68,842
NONE	FA	363	33.262	\$2,660.96	\$69,185
NONE	FA	364	33.428	\$2,674.24	\$69,530
NONE	FA	365	33.595	\$2,687.60	\$69,878
NONE	FA	366	33.763	\$2,701.04	\$70,227
NONE	FA	367	33.932	\$2,714.56	\$70,579
NONE	FA	368	34.102	\$2,728.16	\$70,932

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	369	34.274	\$2,741.92	\$71,290
NONE	FA	370	34.444	\$2,755.52	\$71,644
NONE	FA	371	34.618	\$2,769.44	\$72,005
NONE	FA	372	34.789	\$2,783.12	\$72,361
NONE	FA	373	34.963	\$2,797.04	\$72,723
NONE	FA	374	35.139	\$2,811.12	\$73,089
NONE	FA	375	35.314	\$2,825.12	\$73,453
NONE	FA	376	35.492	\$2,839.36	\$73,823
NONE	FA	377	35.669	\$2,853.52	\$74,192
NONE	FA	378	35.848	\$2,867.84	\$74,564
NONE	FA	379	36.025	\$2,882.00	\$74,932
NONE	FA	380	36.206	\$2,896.48	\$75,308
NONE	FA	381	36.387	\$2,910.96	\$75,685
NONE	FA	382	36.569	\$2,925.52	\$76,064
NONE	FA	383	36.752	\$2,940.16	\$76,444
NONE	FA	384	36.936	\$2,954.88	\$76,827
NONE	FA	385	37.121	\$2,969.68	\$77,212
NONE	FA	386	37.306	\$2,984.48	\$77,596
NONE	FA	387	37.494	\$2,999.52	\$77,988
NONE	FA	388	37.681	\$3,014.48	\$78,376
NONE	FA	389	37.869	\$3,029.52	\$78,768
NONE	FA	390	38.057	\$3,044.56	\$79,159
NONE	FA	391	38.249	\$3,059.92	\$79,558
NONE	FA	392	38.441	\$3,075.28	\$79,957
NONE	FA	393	38.632	\$3,090.56	\$80,355
NONE	FA	394	38.825	\$3,106.00	\$80,756
NONE	FA	395	39.020	\$3,121.60	\$81,162
NONE	FA	396	39.215	\$3,137.20	\$81,567
NONE	FA	397	39.410	\$3,152.80	\$81,973
NONE	FA	398	39.606	\$3,168.48	\$82,380
NONE	FA	399	39.806	\$3,184.48	\$82,796
NONE	FA	400	40.005	\$3,200.40	\$83,210
NONE	FA	401	40.204	\$3,216.32	\$83,624
NONE	FA	402	40.406	\$3,232.48	\$84,044
NONE	FA	403	40.607	\$3,248.56	\$84,463
NONE	FA	404	40.809	\$3,264.72	\$84,883
NONE	FA	405	41.014	\$3,281.12	\$85,309
NONE	FA	406	41.220	\$3,297.60	\$85,738
NONE	FA	407	41.426	\$3,314.08	\$86,166
NONE	FA	408	41.633	\$3,330.64	\$86,597

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FA	409	41.840	\$3,347.20	\$87,027
NONE	FA	410	42.049	\$3,363.92	\$87,462
NONE	FA	411	42.260	\$3,380.80	\$87,901
NONE	FA	412	42.472	\$3,397.76	\$88,342
NONE	FA	413	42.684	\$3,414.72	\$88,783
NONE	FA	414	42.897	\$3,431.76	\$89,226
NONE	FA	415	43.111	\$3,448.88	\$89,671
NONE	FA	416	43.327	\$3,466.16	\$90,120
NONE	FA	417	43.545	\$3,483.60	\$90,574
NONE	FA	418L	43.762	\$3,500.96	\$91,025
NONE	FA	419L	43.981	\$3,518.48	\$91,480
NONE	FA	420L	44.203	\$3,536.24	\$91,942
NONE	FA	421L	44.424	\$3,553.92	\$92,402
NONE	FB	336	29.072	\$2,325.76	\$60,470
NONE	FB	337	29.217	\$2,337.36	\$60,771
NONE	FB	338	29.363	\$2,349.04	\$61,075
NONE	FB	339	29.510	\$2,360.80	\$61,381
NONE	FB	340	29.658	\$2,372.64	\$61,689
NONE	FB	341	29.806	\$2,384.48	\$61,996
NONE	FB	342	29.956	\$2,396.48	\$62,308
NONE	FB	343	30.106	\$2,408.48	\$62,620
NONE	FB	344	30.255	\$2,420.40	\$62,930
NONE	FB	345	30.407	\$2,432.56	\$63,247
NONE	FB	346	30.559	\$2,444.72	\$63,563
NONE	FB	347	30.711	\$2,456.88	\$63,879
NONE	FB	348	30.865	\$2,469.20	\$64,199
NONE	FB	349	31.018	\$2,481.44	\$64,517
NONE	FB	350	31.174	\$2,493.92	\$64,842
NONE	FB	351	31.330	\$2,506.40	\$65,166
NONE	FB	352	31.486	\$2,518.88	\$65,491
NONE	FB	353	31.643	\$2,531.44	\$65,817
NONE	FB	354	31.801	\$2,544.08	\$66,146
NONE	FB	355	31.961	\$2,556.88	\$66,479
NONE	FB	356	32.122	\$2,569.76	\$66,814
NONE	FB	357	32.283	\$2,582.64	\$67,149
NONE	FB	358	32.443	\$2,595.44	\$67,481
NONE	FB	359	32.605	\$2,608.40	\$67,818
NONE	FB	360	32.768	\$2,621.44	\$68,157
NONE	FB	361	32.933	\$2,634.64	\$68,501
NONE	FB	362	33.097	\$2,647.76	\$68,842

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FB	363	33.262	\$2,660.96	\$69,185
NONE	FB	364	33.428	\$2,674.24	\$69,530
NONE	FB	365	33.595	\$2,687.60	\$69,878
NONE	FB	366	33.763	\$2,701.04	\$70,227
NONE	FB	367	33.932	\$2,714.56	\$70,579
NONE	FB	368	34.102	\$2,728.16	\$70,932
NONE	FB	369	34.274	\$2,741.92	\$71,290
NONE	FB	370	34.444	\$2,755.52	\$71,644
NONE	FB	371	34.618	\$2,769.44	\$72,005
NONE	FB	372	34.789	\$2,783.12	\$72,361
NONE	FB	373	34.963	\$2,797.04	\$72,723
NONE	FB	374	35.139	\$2,811.12	\$73,089
NONE	FB	375	35.314	\$2,825.12	\$73,453
NONE	FB	376	35.492	\$2,839.36	\$73,823
NONE	FB	377	35.669	\$2,853.52	\$74,192
NONE	FB	378	35.848	\$2,867.84	\$74,564
NONE	FB	379	36.025	\$2,882.00	\$74,932
NONE	FB	380	36.206	\$2,896.48	\$75,308
NONE	FB	381	36.387	\$2,910.96	\$75,685
NONE	FB	382	36.569	\$2,925.52	\$76,064
NONE	FB	383	36.752	\$2,940.16	\$76,444
NONE	FB	384	36.936	\$2,954.88	\$76,827
NONE	FB	385	37.121	\$2,969.68	\$77,212
NONE	FB	386	37.306	\$2,984.48	\$77,596
NONE	FB	387	37.494	\$2,999.52	\$77,988
NONE	FB	388	37.681	\$3,014.48	\$78,376
NONE	FB	389	37.869	\$3,029.52	\$78,768
NONE	FB	390	38.057	\$3,044.56	\$79,159
NONE	FB	391	38.249	\$3,059.92	\$79,558
NONE	FB	392	38.441	\$3,075.28	\$79,957
NONE	FB	393	38.632	\$3,090.56	\$80,355
NONE	FB	394	38.825	\$3,106.00	\$80,756
NONE	FB	395	39.020	\$3,121.60	\$81,162
NONE	FB	396	39.215	\$3,137.20	\$81,567
NONE	FB	397	39.410	\$3,152.80	\$81,973
NONE	FB	398	39.606	\$3,168.48	\$82,380
NONE	FB	399	39.806	\$3,184.48	\$82,796
NONE	FB	400	40.005	\$3,200.40	\$83,210
NONE	FB	401	40.204	\$3,216.32	\$83,624
NONE	FB	402	40.406	\$3,232.48	\$84,044

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FB	403	40.607	\$3,248.56	\$84,463
NONE	FB	404	40.809	\$3,264.72	\$84,883
NONE	FB	405	41.014	\$3,281.12	\$85,309
NONE	FB	406	41.220	\$3,297.60	\$85,738
NONE	FB	407	41.426	\$3,314.08	\$86,166
NONE	FB	408	41.633	\$3,330.64	\$86,597
NONE	FB	409	41.840	\$3,347.20	\$87,027
NONE	FB	410	42.049	\$3,363.92	\$87,462
NONE	FB	411	42.260	\$3,380.80	\$87,901
NONE	FB	412	42.472	\$3,397.76	\$88,342
NONE	FB	413	42.684	\$3,414.72	\$88,783
NONE	FB	414	42.897	\$3,431.76	\$89,226
NONE	FB	415	43.111	\$3,448.88	\$89,671
NONE	FB	416	43.327	\$3,466.16	\$90,120
NONE	FB	417	43.545	\$3,483.60	\$90,574
NONE	FB	418	43.762	\$3,500.96	\$91,025
NONE	FB	419	43.981	\$3,518.48	\$91,480
NONE	FB	420	44.203	\$3,536.24	\$91,942
NONE	FB	421	44.424	\$3,553.92	\$92,402
NONE	FB	422	44.646	\$3,571.68	\$92,864
NONE	FB	423L	44.870	\$3,589.60	\$93,330
NONE	FB	424L	45.094	\$3,607.52	\$93,796
NONE	FB	425L	45.318	\$3,625.44	\$94,261
NONE	FB	426L	45.545	\$3,643.60	\$94,734
NONE	FE	373	34.963	\$2,797.04	\$72,723
NONE	FE	374	35.139	\$2,811.12	\$73,089
NONE	FE	375	35.314	\$2,825.12	\$73,453
NONE	FE	376	35.492	\$2,839.36	\$73,823
NONE	FE	377	35.669	\$2,853.52	\$74,192
NONE	FE	378	35.848	\$2,867.84	\$74,564
NONE	FE	379	36.025	\$2,882.00	\$74,932
NONE	FE	380	36.206	\$2,896.48	\$75,308
NONE	FE	381	36.387	\$2,910.96	\$75,685
NONE	FE	382	36.569	\$2,925.52	\$76,064
NONE	FE	383	36.752	\$2,940.16	\$76,444
NONE	FE	384	36.936	\$2,954.88	\$76,827
NONE	FE	385	37.121	\$2,969.68	\$77,212
NONE	FE	386	37.306	\$2,984.48	\$77,596
NONE	FE	387	37.494	\$2,999.52	\$77,988
NONE	FE	388	37.681	\$3,014.48	\$78,376

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FE	389	37.869	\$3,029.52	\$78,768
NONE	FE	390	38.057	\$3,044.56	\$79,159
NONE	FE	391	38.249	\$3,059.92	\$79,558
NONE	FE	392	38.441	\$3,075.28	\$79,957
NONE	FE	393	38.632	\$3,090.56	\$80,355
NONE	FE	394	38.825	\$3,106.00	\$80,756
NONE	FE	395	39.020	\$3,121.60	\$81,162
NONE	FE	396	39.215	\$3,137.20	\$81,567
NONE	FE	397	39.410	\$3,152.80	\$81,973
NONE	FE	398	39.606	\$3,168.48	\$82,380
NONE	FE	399	39.806	\$3,184.48	\$82,796
NONE	FE	400	40.005	\$3,200.40	\$83,210
NONE	FE	401	40.204	\$3,216.32	\$83,624
NONE	FE	402	40.406	\$3,232.48	\$84,044
NONE	FE	403	40.607	\$3,248.56	\$84,463
NONE	FE	404	40.809	\$3,264.72	\$84,883
NONE	FE	405	41.014	\$3,281.12	\$85,309
NONE	FE	406	41.220	\$3,297.60	\$85,738
NONE	FE	407	41.426	\$3,314.08	\$86,166
NONE	FE	408	41.633	\$3,330.64	\$86,597
NONE	FE	409	41.840	\$3,347.20	\$87,027
NONE	FE	410	42.049	\$3,363.92	\$87,462
NONE	FE	411	42.260	\$3,380.80	\$87,901
NONE	FE	412	42.472	\$3,397.76	\$88,342
NONE	FE	413	42.684	\$3,414.72	\$88,783
NONE	FE	414	42.897	\$3,431.76	\$89,226
NONE	FE	415	43.111	\$3,448.88	\$89,671
NONE	FE	416	43.327	\$3,466.16	\$90,120
NONE	FE	417	43.545	\$3,483.60	\$90,574
NONE	FE	418	43.762	\$3,500.96	\$91,025
NONE	FE	419	43.981	\$3,518.48	\$91,480
NONE	FE	420	44.203	\$3,536.24	\$91,942
NONE	FE	421	44.424	\$3,553.92	\$92,402
NONE	FE	422	44.646	\$3,571.68	\$92,864
NONE	FE	423	44.870	\$3,589.60	\$93,330
NONE	FE	424	45.094	\$3,607.52	\$93,796
NONE	FE	425	45.318	\$3,625.44	\$94,261
NONE	FE	426	45.545	\$3,643.60	\$94,734
NONE	FE	427	45.771	\$3,661.68	\$95,204
NONE	FE	428	46.001	\$3,680.08	\$95,682

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FE	429	46.229	\$3,698.32	\$96,156
NONE	FE	430	46.461	\$3,716.88	\$96,639
NONE	FE	431	46.692	\$3,735.36	\$97,119
NONE	FE	432	46.926	\$3,754.08	\$97,606
NONE	FE	433	47.161	\$3,772.88	\$98,095
NONE	FE	434	47.394	\$3,791.52	\$98,580
NONE	FE	435	47.631	\$3,810.48	\$99,072
NONE	FE	436	47.869	\$3,829.52	\$99,568
NONE	FE	437	48.109	\$3,848.72	\$100,067
NONE	FE	438	48.351	\$3,868.08	\$100,570
NONE	FE	439	48.593	\$3,887.44	\$101,073
NONE	FE	440	48.836	\$3,906.88	\$101,579
NONE	FE	441	49.080	\$3,926.40	\$102,086
NONE	FE	442	49.327	\$3,946.16	\$102,600
NONE	FE	443	49.574	\$3,965.92	\$103,114
NONE	FE	444	49.820	\$3,985.60	\$103,626
NONE	FE	445	50.071	\$4,005.68	\$104,148
NONE	FE	446	50.320	\$4,025.60	\$104,666
NONE	FE	447	50.571	\$4,045.68	\$105,188
NONE	FE	448	50.824	\$4,065.92	\$105,714
NONE	FE	449	51.077	\$4,086.16	\$106,240
NONE	FE	450	51.334	\$4,106.72	\$106,775
NONE	FE	451	51.591	\$4,127.28	\$107,309
NONE	FE	452	51.849	\$4,147.92	\$107,846
NONE	FE	453	52.109	\$4,168.72	\$108,387
NONE	FE	454	52.370	\$4,189.60	\$108,930
NONE	FE	455	52.631	\$4,210.48	\$109,472
NONE	FE	456	52.894	\$4,231.52	\$110,020
NONE	FE	457	53.158	\$4,252.64	\$110,569
NONE	FE	458	53.424	\$4,273.92	\$111,122
NONE	FE	459	53.691	\$4,295.28	\$111,677
NONE	FE	460	53.959	\$4,316.72	\$112,235
NONE	FE	461	54.230	\$4,338.40	\$112,798
NONE	FE	462L	54.500	\$4,360.00	\$113,360
NONE	FE	463L	54.772	\$4,381.76	\$113,926
NONE	FE	464L	55.046	\$4,403.68	\$114,496
NONE	FE	465L	55.323	\$4,425.84	\$115,072
NONE	FF	380	36.206	\$2,896.48	\$75,308
NONE	FF	381	36.387	\$2,910.96	\$75,685
NONE	FF	382	36.569	\$2,925.52	\$76,064

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FF	383	36.752	\$2,940.16	\$76,444
NONE	FF	384	36.936	\$2,954.88	\$76,827
NONE	FF	385	37.121	\$2,969.68	\$77,212
NONE	FF	386	37.306	\$2,984.48	\$77,596
NONE	FF	387	37.494	\$2,999.52	\$77,988
NONE	FF	388	37.681	\$3,014.48	\$78,376
NONE	FF	389	37.869	\$3,029.52	\$78,768
NONE	FF	390	38.057	\$3,044.56	\$79,159
NONE	FF	391	38.249	\$3,059.92	\$79,558
NONE	FF	392	38.441	\$3,075.28	\$79,957
NONE	FF	393	38.632	\$3,090.56	\$80,355
NONE	FF	394	38.825	\$3,106.00	\$80,756
NONE	FF	395	39.020	\$3,121.60	\$81,162
NONE	FF	396	39.215	\$3,137.20	\$81,567
NONE	FF	397	39.410	\$3,152.80	\$81,973
NONE	FF	398	39.606	\$3,168.48	\$82,380
NONE	FF	399	39.806	\$3,184.48	\$82,796
NONE	FF	400	40.005	\$3,200.40	\$83,210
NONE	FF	401	40.204	\$3,216.32	\$83,624
NONE	FF	402	40.406	\$3,232.48	\$84,044
NONE	FF	403	40.607	\$3,248.56	\$84,463
NONE	FF	404	40.809	\$3,264.72	\$84,883
NONE	FF	405	41.014	\$3,281.12	\$85,309
NONE	FF	406	41.220	\$3,297.60	\$85,738
NONE	FF	407	41.426	\$3,314.08	\$86,166
NONE	FF	408	41.633	\$3,330.64	\$86,597
NONE	FF	409	41.840	\$3,347.20	\$87,027
NONE	FF	410	42.049	\$3,363.92	\$87,462
NONE	FF	411	42.260	\$3,380.80	\$87,901
NONE	FF	412	42.472	\$3,397.76	\$88,342
NONE	FF	413	42.684	\$3,414.72	\$88,783
NONE	FF	414	42.897	\$3,431.76	\$89,226
NONE	FF	415	43.111	\$3,448.88	\$89,671
NONE	FF	416	43.327	\$3,466.16	\$90,120
NONE	FF	417	43.545	\$3,483.60	\$90,574
NONE	FF	418	43.762	\$3,500.96	\$91,025
NONE	FF	419	43.981	\$3,518.48	\$91,480
NONE	FF	420	44.203	\$3,536.24	\$91,942
NONE	FF	421	44.424	\$3,553.92	\$92,402
NONE	FF	422	44.646	\$3,571.68	\$92,864

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FF	423	44.870	\$3,589.60	\$93,330
NONE	FF	424	45.094	\$3,607.52	\$93,796
NONE	FF	425	45.318	\$3,625.44	\$94,261
NONE	FF	426	45.545	\$3,643.60	\$94,734
NONE	FF	427	45.771	\$3,661.68	\$95,204
NONE	FF	428	46.001	\$3,680.08	\$95,682
NONE	FF	429	46.229	\$3,698.32	\$96,156
NONE	FF	430	46.461	\$3,716.88	\$96,639
NONE	FF	431	46.692	\$3,735.36	\$97,119
NONE	FF	432	46.926	\$3,754.08	\$97,606
NONE	FF	433	47.161	\$3,772.88	\$98,095
NONE	FF	434	47.394	\$3,791.52	\$98,580
NONE	FF	435	47.631	\$3,810.48	\$99,072
NONE	FF	436	47.869	\$3,829.52	\$99,568
NONE	FF	437	48.109	\$3,848.72	\$100,067
NONE	FF	438	48.351	\$3,868.08	\$100,570
NONE	FF	439	48.593	\$3,887.44	\$101,073
NONE	FF	440	48.836	\$3,906.88	\$101,579
NONE	FF	441	49.080	\$3,926.40	\$102,086
NONE	FF	442	49.327	\$3,946.16	\$102,600
NONE	FF	443	49.574	\$3,965.92	\$103,114
NONE	FF	444	49.820	\$3,985.60	\$103,626
NONE	FF	445	50.071	\$4,005.68	\$104,148
NONE	FF	446	50.320	\$4,025.60	\$104,666
NONE	FF	447	50.571	\$4,045.68	\$105,188
NONE	FF	448	50.824	\$4,065.92	\$105,714
NONE	FF	449	51.077	\$4,086.16	\$106,240
NONE	FF	450	51.334	\$4,106.72	\$106,775
NONE	FF	451	51.591	\$4,127.28	\$107,309
NONE	FF	452	51.849	\$4,147.92	\$107,846
NONE	FF	453	52.109	\$4,168.72	\$108,387
NONE	FF	454	52.370	\$4,189.60	\$108,930
NONE	FF	455	52.631	\$4,210.48	\$109,472
NONE	FF	456	52.894	\$4,231.52	\$110,020
NONE	FF	457	53.158	\$4,252.64	\$110,569
NONE	FF	458	53.424	\$4,273.92	\$111,122
NONE	FF	459	53.691	\$4,295.28	\$111,677
NONE	FF	460	53.959	\$4,316.72	\$112,235
NONE	FF	461	54.230	\$4,338.40	\$112,798
NONE	FF	462	54.500	\$4,360.00	\$113,360

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FF	463	54.772	\$4,381.76	\$113,926
NONE	FF	464L	55.046	\$4,403.68	\$114,496
NONE	FF	465L	55.323	\$4,425.84	\$115,072
NONE	FF	466L	55.599	\$4,447.92	\$115,646
NONE	FF	467L	55.876	\$4,470.08	\$116,222
NONE	FJ	433	47.161	\$3,772.88	\$98,095
NONE	FJ	434	47.394	\$3,791.52	\$98,580
NONE	FJ	435	47.631	\$3,810.48	\$99,072
NONE	FJ	436	47.869	\$3,829.52	\$99,568
NONE	FJ	437	48.109	\$3,848.72	\$100,067
NONE	FJ	438	48.351	\$3,868.08	\$100,570
NONE	FJ	439	48.593	\$3,887.44	\$101,073
NONE	FJ	440	48.836	\$3,906.88	\$101,579
NONE	FJ	441	49.080	\$3,926.40	\$102,086
NONE	FJ	442	49.327	\$3,946.16	\$102,600
NONE	FJ	443	49.574	\$3,965.92	\$103,114
NONE	FJ	444	49.820	\$3,985.60	\$103,626
NONE	FJ	445	50.071	\$4,005.68	\$104,148
NONE	FJ	446	50.320	\$4,025.60	\$104,666
NONE	FJ	447	50.571	\$4,045.68	\$105,188
NONE	FJ	448	50.824	\$4,065.92	\$105,714
NONE	FJ	449	51.077	\$4,086.16	\$106,240
NONE	FJ	450	51.334	\$4,106.72	\$106,775
NONE	FJ	451	51.591	\$4,127.28	\$107,309
NONE	FJ	452	51.849	\$4,147.92	\$107,846
NONE	FJ	453	52.109	\$4,168.72	\$108,387
NONE	FJ	454	52.370	\$4,189.60	\$108,930
NONE	FJ	455	52.631	\$4,210.48	\$109,472
NONE	FJ	456	52.894	\$4,231.52	\$110,020
NONE	FJ	457	53.158	\$4,252.64	\$110,569
NONE	FJ	458	53.424	\$4,273.92	\$111,122
NONE	FJ	459	53.691	\$4,295.28	\$111,677
NONE	FJ	460	53.959	\$4,316.72	\$112,235
NONE	FJ	461	54.230	\$4,338.40	\$112,798
NONE	FJ	462	54.500	\$4,360.00	\$113,360
NONE	FJ	463	54.772	\$4,381.76	\$113,926
NONE	FJ	464	55.046	\$4,403.68	\$114,496
NONE	FJ	465	55.323	\$4,425.84	\$115,072
NONE	FJ	466	55.599	\$4,447.92	\$115,646
NONE	FJ	467	55.876	\$4,470.08	\$116,222

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	FJ	468	56.156	\$4,492.48	\$116,804
NONE	FJ	469	56.435	\$4,514.80	\$117,385
NONE	FJ	470	56.719	\$4,537.52	\$117,976
NONE	FJ	471	57.001	\$4,560.08	\$118,562
NONE	FJ	472	57.288	\$4,583.04	\$119,159
NONE	FJ	473	57.574	\$4,605.92	\$119,754
NONE	FJ	474	57.862	\$4,628.96	\$120,353
NONE	FJ	475	58.151	\$4,652.08	\$120,954
NONE	FJ	476	58.442	\$4,675.36	\$121,559
NONE	FJ	477	58.734	\$4,698.72	\$122,167
NONE	FJ	478	59.027	\$4,722.16	\$122,776
NONE	FJ	479	59.323	\$4,745.84	\$123,392
NONE	FJ	480L	59.620	\$4,769.60	\$124,010
NONE	FJ	481L	59.918	\$4,793.44	\$124,629
NONE	FJ	482L	60.218	\$4,817.44	\$125,253
NONE	FJ	483L	60.517	\$4,841.36	\$125,875
NONE	NS1	383	36.752	\$2,940.16	\$76,444
NONE	NS1	384	36.936	\$2,954.88	\$76,827
NONE	NS1	385	37.121	\$2,969.68	\$77,212
NONE	NS1	386	37.306	\$2,984.48	\$77,596
NONE	NS1	387	37.494	\$2,999.52	\$77,988
NONE	NS1	388	37.681	\$3,014.48	\$78,376
NONE	NS1	389	37.869	\$3,029.52	\$78,768
NONE	NS1	390	38.057	\$3,044.56	\$79,159
NONE	NS1	391	38.249	\$3,059.92	\$79,558
NONE	NS1	392	38.441	\$3,075.28	\$79,957
NONE	NS1	393	38.632	\$3,090.56	\$80,355
NONE	NS1	394	38.825	\$3,106.00	\$80,756
NONE	NS1	395	39.020	\$3,121.60	\$81,162
NONE	NS1	396	39.215	\$3,137.20	\$81,567
NONE	NS1	397	39.410	\$3,152.80	\$81,973
NONE	NS1	398	39.606	\$3,168.48	\$82,380
NONE	NS1	399	39.806	\$3,184.48	\$82,796
NONE	NS1	400	40.005	\$3,200.40	\$83,210
NONE	NS1	401	40.204	\$3,216.32	\$83,624
NONE	NS1	402	40.406	\$3,232.48	\$84,044
NONE	NS1	403	40.607	\$3,248.56	\$84,463
NONE	NS1	404	40.809	\$3,264.72	\$84,883
NONE	NS1	405	41.014	\$3,281.12	\$85,309
NONE	NS1	406	41.220	\$3,297.60	\$85,738

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS1	407	41.426	\$3,314.08	\$86,166
NONE	NS1	408	41.633	\$3,330.64	\$86,597
NONE	NS1	409	41.840	\$3,347.20	\$87,027
NONE	NS1	410	42.049	\$3,363.92	\$87,462
NONE	NS1	411	42.260	\$3,380.80	\$87,901
NONE	NS1	412	42.472	\$3,397.76	\$88,342
NONE	NS1	413	42.684	\$3,414.72	\$88,783
NONE	NS1	414	42.897	\$3,431.76	\$89,226
NONE	NS1	415	43.111	\$3,448.88	\$89,671
NONE	NS1	416	43.327	\$3,466.16	\$90,120
NONE	NS1	417	43.545	\$3,483.60	\$90,574
NONE	NS1	418	43.762	\$3,500.96	\$91,025
NONE	NS1	419	43.981	\$3,518.48	\$91,480
NONE	NS1	420	44.203	\$3,536.24	\$91,942
NONE	NS1	421	44.424	\$3,553.92	\$92,402
NONE	NS1	422	44.646	\$3,571.68	\$92,864
NONE	NS1	423	44.870	\$3,589.60	\$93,330
NONE	NS1	424	45.094	\$3,607.52	\$93,796
NONE	NS1	425	45.318	\$3,625.44	\$94,261
NONE	NS1	426	45.545	\$3,643.60	\$94,734
NONE	NS1	427	45.771	\$3,661.68	\$95,204
NONE	NS1	428	46.001	\$3,680.08	\$95,682
NONE	NS1	429	46.229	\$3,698.32	\$96,156
NONE	NS1	430	46.461	\$3,716.88	\$96,639
NONE	NS1	431	46.692	\$3,735.36	\$97,119
NONE	NS1	432	46.926	\$3,754.08	\$97,606
NONE	NS1	433	47.161	\$3,772.88	\$98,095
NONE	NS1	434	47.394	\$3,791.52	\$98,580
NONE	NS1	435	47.631	\$3,810.48	\$99,072
NONE	NS1	436	47.869	\$3,829.52	\$99,568
NONE	NS1	437	48.109	\$3,848.72	\$100,067
NONE	NS1	438	48.351	\$3,868.08	\$100,570
NONE	NS1	439	48.593	\$3,887.44	\$101,073
NONE	NS1	440	48.836	\$3,906.88	\$101,579
NONE	NS1	441	49.080	\$3,926.40	\$102,086
NONE	NS1	442L	49.327	\$3,946.16	\$102,600
NONE	NS1	443L	49.574	\$3,965.92	\$103,114
NONE	NS1	444L	49.820	\$3,985.60	\$103,626
NONE	NS1	445L	50.071	\$4,005.68	\$104,148
NONE	NS2	395	39.020	\$3,121.60	\$81,162

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS2	396	39.215	\$3,137.20	\$81,567
NONE	NS2	397	39.410	\$3,152.80	\$81,973
NONE	NS2	398	39.606	\$3,168.48	\$82,380
NONE	NS2	399	39.806	\$3,184.48	\$82,796
NONE	NS2	400	40.005	\$3,200.40	\$83,210
NONE	NS2	401	40.204	\$3,216.32	\$83,624
NONE	NS2	402	40.406	\$3,232.48	\$84,044
NONE	NS2	403	40.607	\$3,248.56	\$84,463
NONE	NS2	404	40.809	\$3,264.72	\$84,883
NONE	NS2	405	41.014	\$3,281.12	\$85,309
NONE	NS2	406	41.220	\$3,297.60	\$85,738
NONE	NS2	407	41.426	\$3,314.08	\$86,166
NONE	NS2	408	41.633	\$3,330.64	\$86,597
NONE	NS2	409	41.840	\$3,347.20	\$87,027
NONE	NS2	410	42.049	\$3,363.92	\$87,462
NONE	NS2	411	42.260	\$3,380.80	\$87,901
NONE	NS2	412	42.472	\$3,397.76	\$88,342
NONE	NS2	413	42.684	\$3,414.72	\$88,783
NONE	NS2	414	42.897	\$3,431.76	\$89,226
NONE	NS2	415	43.111	\$3,448.88	\$89,671
NONE	NS2	416	43.327	\$3,466.16	\$90,120
NONE	NS2	417	43.545	\$3,483.60	\$90,574
NONE	NS2	418	43.762	\$3,500.96	\$91,025
NONE	NS2	419	43.981	\$3,518.48	\$91,480
NONE	NS2	420	44.203	\$3,536.24	\$91,942
NONE	NS2	421	44.424	\$3,553.92	\$92,402
NONE	NS2	422	44.646	\$3,571.68	\$92,864
NONE	NS2	423	44.870	\$3,589.60	\$93,330
NONE	NS2	424	45.094	\$3,607.52	\$93,796
NONE	NS2	425	45.318	\$3,625.44	\$94,261
NONE	NS2	426	45.545	\$3,643.60	\$94,734
NONE	NS2	427	45.771	\$3,661.68	\$95,204
NONE	NS2	428	46.001	\$3,680.08	\$95,682
NONE	NS2	429	46.229	\$3,698.32	\$96,156
NONE	NS2	430	46.461	\$3,716.88	\$96,639
NONE	NS2	431	46.692	\$3,735.36	\$97,119
NONE	NS2	432	46.926	\$3,754.08	\$97,606
NONE	NS2	433	47.161	\$3,772.88	\$98,095
NONE	NS2	434	47.394	\$3,791.52	\$98,580
NONE	NS2	435	47.631	\$3,810.48	\$99,072

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS2	436	47.869	\$3,829.52	\$99,568
NONE	NS2	437	48.109	\$3,848.72	\$100,067
NONE	NS2	438	48.351	\$3,868.08	\$100,570
NONE	NS2	439	48.593	\$3,887.44	\$101,073
NONE	NS2	440	48.836	\$3,906.88	\$101,579
NONE	NS2	441	49.080	\$3,926.40	\$102,086
NONE	NS2	442	49.327	\$3,946.16	\$102,600
NONE	NS2	443	49.574	\$3,965.92	\$103,114
NONE	NS2	444L	49.820	\$3,985.60	\$103,626
NONE	NS2	445L	50.071	\$4,005.68	\$104,148
NONE	NS2	446L	50.320	\$4,025.60	\$104,666
NONE	NS2	447L	50.571	\$4,045.68	\$105,188
NONE	NS3	445	50.071	\$4,005.68	\$104,148
NONE	NS3	446	50.320	\$4,025.60	\$104,666
NONE	NS3	447	50.571	\$4,045.68	\$105,188
NONE	NS3	448	50.824	\$4,065.92	\$105,714
NONE	NS3	449	51.077	\$4,086.16	\$106,240
NONE	NS3	450	51.334	\$4,106.72	\$106,775
NONE	NS3	451	51.591	\$4,127.28	\$107,309
NONE	NS3	452	51.849	\$4,147.92	\$107,846
NONE	NS3	453	52.109	\$4,168.72	\$108,387
NONE	NS3	454	52.370	\$4,189.60	\$108,930
NONE	NS3	455	52.631	\$4,210.48	\$109,472
NONE	NS3	456	52.894	\$4,231.52	\$110,020
NONE	NS3	457	53.158	\$4,252.64	\$110,569
NONE	NS3	458	53.424	\$4,273.92	\$111,122
NONE	NS3	459	53.691	\$4,295.28	\$111,677
NONE	NS3	460	53.959	\$4,316.72	\$112,235
NONE	NS3	461	54.230	\$4,338.40	\$112,798
NONE	NS3	462	54.500	\$4,360.00	\$113,360
NONE	NS3	463	54.772	\$4,381.76	\$113,926
NONE	NS3	464	55.046	\$4,403.68	\$114,496
NONE	NS3	465	55.323	\$4,425.84	\$115,072
NONE	NS3	466	55.599	\$4,447.92	\$115,646
NONE	NS3	467	55.876	\$4,470.08	\$116,222
NONE	NS3	468	56.156	\$4,492.48	\$116,804
NONE	NS3	469	56.435	\$4,514.80	\$117,385
NONE	NS3	470	56.719	\$4,537.52	\$117,976
NONE	NS3	471	57.001	\$4,560.08	\$118,562
NONE	NS3	472	57.288	\$4,583.04	\$119,159

**NON-UNION SCHEDULE II: NURSES
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS3	473	57.574	\$4,605.92	\$119,754
NONE	NS3	474	57.862	\$4,628.96	\$120,353
NONE	NS3	475	58.151	\$4,652.08	\$120,954
NONE	NS3	476	58.442	\$4,675.36	\$121,559
NONE	NS3	477	58.734	\$4,698.72	\$122,167
NONE	NS3	478	59.027	\$4,722.16	\$122,776
NONE	NS3	479	59.323	\$4,745.84	\$123,392
NONE	NS3	480L	59.620	\$4,769.60	\$124,010
NONE	NS3	481L	59.918	\$4,793.44	\$124,629
NONE	NS3	482L	60.218	\$4,817.44	\$125,253
NONE	NS3	483L	60.517	\$4,841.36	\$125,875
NONE	NS4	453	52.109	\$4,168.72	\$108,387
NONE	NS4	454	52.370	\$4,189.60	\$108,930
NONE	NS4	455	52.631	\$4,210.48	\$109,472
NONE	NS4	456	52.894	\$4,231.52	\$110,020
NONE	NS4	457	53.158	\$4,252.64	\$110,569
NONE	NS4	458	53.424	\$4,273.92	\$111,122
NONE	NS4	459	53.691	\$4,295.28	\$111,677
NONE	NS4	460	53.959	\$4,316.72	\$112,235
NONE	NS4	461	54.230	\$4,338.40	\$112,798
NONE	NS4	462	54.500	\$4,360.00	\$113,360
NONE	NS4	463	54.772	\$4,381.76	\$113,926
NONE	NS4	464	55.046	\$4,403.68	\$114,496
NONE	NS4	465	55.323	\$4,425.84	\$115,072
NONE	NS4	466	55.599	\$4,447.92	\$115,646
NONE	NS4	467	55.876	\$4,470.08	\$116,222
NONE	NS4	468	56.156	\$4,492.48	\$116,804
NONE	NS4	469	56.435	\$4,514.80	\$117,385
NONE	NS4	470	56.719	\$4,537.52	\$117,976
NONE	NS4	471	57.001	\$4,560.08	\$118,562
NONE	NS4	472	57.288	\$4,583.04	\$119,159
NONE	NS4	473	57.574	\$4,605.92	\$119,754
NONE	NS4	474	57.862	\$4,628.96	\$120,353
NONE	NS4	475	58.151	\$4,652.08	\$120,954
NONE	NS4	476	58.442	\$4,675.36	\$121,559
NONE	NS4	477	58.734	\$4,698.72	\$122,167
NONE	NS4	478	59.027	\$4,722.16	\$122,776
NONE	NS4	479	59.323	\$4,745.84	\$123,392
NONE	NS4	480	59.620	\$4,769.60	\$124,010
NONE	NS4	481	59.918	\$4,793.44	\$124,629

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	NS4	482	60.218	\$4,817.44	\$125,253
NONE	NS4	483	60.517	\$4,841.36	\$125,875
NONE	NS4	484	60.821	\$4,865.68	\$126,508
NONE	NS4	485	61.124	\$4,889.92	\$127,138
NONE	NS4	486	61.430	\$4,914.40	\$127,774
NONE	NS4	487	61.738	\$4,939.04	\$128,415
NONE	NS4	488	62.047	\$4,963.76	\$129,058
NONE	NS4	489	62.357	\$4,988.56	\$129,703
NONE	NS4	490	62.670	\$5,013.60	\$130,354
NONE	NS4	491	62.983	\$5,038.64	\$131,005
NONE	NS4	492	63.297	\$5,063.76	\$131,658
NONE	NS4	493	63.613	\$5,089.04	\$132,315
NONE	NS4	494	63.931	\$5,114.48	\$132,976
NONE	NS4	495	64.253	\$5,140.24	\$133,646
NONE	NS4	496	64.572	\$5,165.76	\$134,310
NONE	NS4	497	64.895	\$5,191.60	\$134,982
NONE	NS4	498	65.221	\$5,217.68	\$135,660
NONE	NS4	499	65.546	\$5,243.68	\$136,336
NONE	NS4	500	65.875	\$5,270.00	\$137,020
NONE	NS4	501	66.204	\$5,296.32	\$137,704
NONE	NS4	502L	66.533	\$5,322.64	\$138,389
NONE	NS4	503L	66.867	\$5,349.36	\$139,083
NONE	NS4	504L	67.200	\$5,376.00	\$139,776
NONE	NS4	505L	67.537	\$5,402.96	\$140,477

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	377	35.669	\$2,853.52	\$74,192
NONE	P3	378	35.848	\$2,867.84	\$74,564
NONE	P3	379	36.025	\$2,882.00	\$74,932
NONE	P3	380	36.206	\$2,896.48	\$75,308
NONE	P3	381	36.387	\$2,910.96	\$75,685
NONE	P3	382	36.569	\$2,925.52	\$76,064
NONE	P3	383	36.752	\$2,940.16	\$76,444
NONE	P3	384	36.936	\$2,954.88	\$76,827
NONE	P3	385	37.121	\$2,969.68	\$77,212
NONE	P3	386	37.306	\$2,984.48	\$77,596
NONE	P3	387	37.494	\$2,999.52	\$77,988
NONE	P3	388	37.681	\$3,014.48	\$78,376
NONE	P3	389	37.869	\$3,029.52	\$78,768
NONE	P3	390	38.057	\$3,044.56	\$79,159
NONE	P3	391	38.249	\$3,059.92	\$79,558
NONE	P3	392	38.441	\$3,075.28	\$79,957
NONE	P3	393	38.632	\$3,090.56	\$80,355
NONE	P3	394	38.825	\$3,106.00	\$80,756
NONE	P3	395	39.020	\$3,121.60	\$81,162
NONE	P3	396	39.215	\$3,137.20	\$81,567
NONE	P3	397	39.410	\$3,152.80	\$81,973
NONE	P3	398	39.606	\$3,168.48	\$82,380
NONE	P3	399	39.806	\$3,184.48	\$82,796
NONE	P3	400	40.005	\$3,200.40	\$83,210
NONE	P3	401	40.204	\$3,216.32	\$83,624
NONE	P3	402	40.406	\$3,232.48	\$84,044
NONE	P3	403	40.607	\$3,248.56	\$84,463
NONE	P3	404	40.809	\$3,264.72	\$84,883
NONE	P3	405	41.014	\$3,281.12	\$85,309
NONE	P3	406	41.220	\$3,297.60	\$85,738
NONE	P3	407	41.426	\$3,314.08	\$86,166
NONE	P3	408	41.633	\$3,330.64	\$86,597
NONE	P3	409	41.840	\$3,347.20	\$87,027
NONE	P3	410	42.049	\$3,363.92	\$87,462
NONE	P3	411	42.260	\$3,380.80	\$87,901
NONE	P3	412	42.472	\$3,397.76	\$88,342
NONE	P3	413	42.684	\$3,414.72	\$88,783
NONE	P3	414	42.897	\$3,431.76	\$89,226
NONE	P3	415	43.111	\$3,448.88	\$89,671

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	416	43.327	\$3,466.16	\$90,120
NONE	P3	417	43.545	\$3,483.60	\$90,574
NONE	P3	418	43.762	\$3,500.96	\$91,025
NONE	P3	419	43.981	\$3,518.48	\$91,480
NONE	P3	420	44.203	\$3,536.24	\$91,942
NONE	P3	421	44.424	\$3,553.92	\$92,402
NONE	P3	422	44.646	\$3,571.68	\$92,864
NONE	P3	423	44.870	\$3,589.60	\$93,330
NONE	P3	424	45.094	\$3,607.52	\$93,796
NONE	P3	425	45.318	\$3,625.44	\$94,261
NONE	P3	426	45.545	\$3,643.60	\$94,734
NONE	P3	427	45.771	\$3,661.68	\$95,204
NONE	P3	428	46.001	\$3,680.08	\$95,682
NONE	P3	429	46.229	\$3,698.32	\$96,156
NONE	P3	430	46.461	\$3,716.88	\$96,639
NONE	P3	431	46.692	\$3,735.36	\$97,119
NONE	P3	432	46.926	\$3,754.08	\$97,606
NONE	P3	433	47.161	\$3,772.88	\$98,095
NONE	P3	434	47.394	\$3,791.52	\$98,580
NONE	P3	435	47.631	\$3,810.48	\$99,072
NONE	P3	436	47.869	\$3,829.52	\$99,568
NONE	P3	437	48.109	\$3,848.72	\$100,067
NONE	P3	438	48.351	\$3,868.08	\$100,570
NONE	P3	439	48.593	\$3,887.44	\$101,073
NONE	P3	440	48.836	\$3,906.88	\$101,579
NONE	P3	441	49.080	\$3,926.40	\$102,086
NONE	P3	442	49.327	\$3,946.16	\$102,600
NONE	P3	443	49.574	\$3,965.92	\$103,114
NONE	P3	444	49.820	\$3,985.60	\$103,626
NONE	P3	445	50.071	\$4,005.68	\$104,148
NONE	P3	446	50.320	\$4,025.60	\$104,666
NONE	P3	447	50.571	\$4,045.68	\$105,188
NONE	P3	448	50.824	\$4,065.92	\$105,714
NONE	P3	449	51.077	\$4,086.16	\$106,240
NONE	P3	450	51.334	\$4,106.72	\$106,775
NONE	P3	451	51.591	\$4,127.28	\$107,309
NONE	P3	452	51.849	\$4,147.92	\$107,846
NONE	P3	453	52.109	\$4,168.72	\$108,387
NONE	P3	454	52.370	\$4,189.60	\$108,930

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P3	455	52.631	\$4,210.48	\$109,472
NONE	P3	456	52.894	\$4,231.52	\$110,020
NONE	P3	457	53.158	\$4,252.64	\$110,569
NONE	P3	458	53.424	\$4,273.92	\$111,122
NONE	P3	459	53.691	\$4,295.28	\$111,677
NONE	P3	460	53.959	\$4,316.72	\$112,235
NONE	P3	461	54.230	\$4,338.40	\$112,798
NONE	P3	462	54.500	\$4,360.00	\$113,360
NONE	P3	463	54.772	\$4,381.76	\$113,926
NONE	P3	464	55.046	\$4,403.68	\$114,496
NONE	P3	465L	55.323	\$4,425.84	\$115,072
NONE	P3	466L	55.599	\$4,447.92	\$115,646
NONE	P3	467L	55.876	\$4,470.08	\$116,222
NONE	P3	468L	56.156	\$4,492.48	\$116,804
NONE	P4	395	39.020	\$3,121.60	\$81,162
NONE	P4	396	39.215	\$3,137.20	\$81,567
NONE	P4	397	39.410	\$3,152.80	\$81,973
NONE	P4	398	39.606	\$3,168.48	\$82,380
NONE	P4	399	39.806	\$3,184.48	\$82,796
NONE	P4	400	40.005	\$3,200.40	\$83,210
NONE	P4	401	40.204	\$3,216.32	\$83,624
NONE	P4	402	40.406	\$3,232.48	\$84,044
NONE	P4	403	40.607	\$3,248.56	\$84,463
NONE	P4	404	40.809	\$3,264.72	\$84,883
NONE	P4	405	41.014	\$3,281.12	\$85,309
NONE	P4	406	41.220	\$3,297.60	\$85,738
NONE	P4	407	41.426	\$3,314.08	\$86,166
NONE	P4	408	41.633	\$3,330.64	\$86,597
NONE	P4	409	41.840	\$3,347.20	\$87,027
NONE	P4	410	42.049	\$3,363.92	\$87,462
NONE	P4	411	42.260	\$3,380.80	\$87,901
NONE	P4	412	42.472	\$3,397.76	\$88,342
NONE	P4	413	42.684	\$3,414.72	\$88,783
NONE	P4	414	42.897	\$3,431.76	\$89,226
NONE	P4	415	43.111	\$3,448.88	\$89,671
NONE	P4	416	43.327	\$3,466.16	\$90,120
NONE	P4	417	43.545	\$3,483.60	\$90,574
NONE	P4	418	43.762	\$3,500.96	\$91,025
NONE	P4	419	43.981	\$3,518.48	\$91,480

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P4	420	44.203	\$3,536.24	\$91,942
NONE	P4	421	44.424	\$3,553.92	\$92,402
NONE	P4	422	44.646	\$3,571.68	\$92,864
NONE	P4	423	44.870	\$3,589.60	\$93,330
NONE	P4	424	45.094	\$3,607.52	\$93,796
NONE	P4	425	45.318	\$3,625.44	\$94,261
NONE	P4	426	45.545	\$3,643.60	\$94,734
NONE	P4	427	45.771	\$3,661.68	\$95,204
NONE	P4	428	46.001	\$3,680.08	\$95,682
NONE	P4	429	46.229	\$3,698.32	\$96,156
NONE	P4	430	46.461	\$3,716.88	\$96,639
NONE	P4	431	46.692	\$3,735.36	\$97,119
NONE	P4	432	46.926	\$3,754.08	\$97,606
NONE	P4	433	47.161	\$3,772.88	\$98,095
NONE	P4	434	47.394	\$3,791.52	\$98,580
NONE	P4	435	47.631	\$3,810.48	\$99,072
NONE	P4	436	47.869	\$3,829.52	\$99,568
NONE	P4	437	48.109	\$3,848.72	\$100,067
NONE	P4	438	48.351	\$3,868.08	\$100,570
NONE	P4	439	48.593	\$3,887.44	\$101,073
NONE	P4	440	48.836	\$3,906.88	\$101,579
NONE	P4	441	49.080	\$3,926.40	\$102,086
NONE	P4	442	49.327	\$3,946.16	\$102,600
NONE	P4	443	49.574	\$3,965.92	\$103,114
NONE	P4	444	49.820	\$3,985.60	\$103,626
NONE	P4	445	50.071	\$4,005.68	\$104,148
NONE	P4	446	50.320	\$4,025.60	\$104,666
NONE	P4	447	50.571	\$4,045.68	\$105,188
NONE	P4	448	50.824	\$4,065.92	\$105,714
NONE	P4	449	51.077	\$4,086.16	\$106,240
NONE	P4	450	51.334	\$4,106.72	\$106,775
NONE	P4	451	51.591	\$4,127.28	\$107,309
NONE	P4	452	51.849	\$4,147.92	\$107,846
NONE	P4	453	52.109	\$4,168.72	\$108,387
NONE	P4	454	52.370	\$4,189.60	\$108,930
NONE	P4	455	52.631	\$4,210.48	\$109,472
NONE	P4	456	52.894	\$4,231.52	\$110,020
NONE	P4	457	53.158	\$4,252.64	\$110,569
NONE	P4	458	53.424	\$4,273.92	\$111,122

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P4	459	53.691	\$4,295.28	\$111,677
NONE	P4	460	53.959	\$4,316.72	\$112,235
NONE	P4	461	54.230	\$4,338.40	\$112,798
NONE	P4	462	54.500	\$4,360.00	\$113,360
NONE	P4	463	54.772	\$4,381.76	\$113,926
NONE	P4	464	55.046	\$4,403.68	\$114,496
NONE	P4	465	55.323	\$4,425.84	\$115,072
NONE	P4	466	55.599	\$4,447.92	\$115,646
NONE	P4	467	55.876	\$4,470.08	\$116,222
NONE	P4	468	56.156	\$4,492.48	\$116,804
NONE	P4	469	56.435	\$4,514.80	\$117,385
NONE	P4	470	56.719	\$4,537.52	\$117,976
NONE	P4	471	57.001	\$4,560.08	\$118,562
NONE	P4	472	57.288	\$4,583.04	\$119,159
NONE	P4	473	57.574	\$4,605.92	\$119,754
NONE	P4	474	57.862	\$4,628.96	\$120,353
NONE	P4	475L	58.151	\$4,652.08	\$120,954
NONE	P4	476L	58.442	\$4,675.36	\$121,559
NONE	P4	477L	58.734	\$4,698.72	\$122,167
NONE	P4	478L	59.027	\$4,722.16	\$122,776
NONE	P5	411	42.260	\$3,380.80	\$87,901
NONE	P5	412	42.472	\$3,397.76	\$88,342
NONE	P5	413	42.684	\$3,414.72	\$88,783
NONE	P5	414	42.897	\$3,431.76	\$89,226
NONE	P5	415	43.111	\$3,448.88	\$89,671
NONE	P5	416	43.327	\$3,466.16	\$90,120
NONE	P5	417	43.545	\$3,483.60	\$90,574
NONE	P5	418	43.762	\$3,500.96	\$91,025
NONE	P5	419	43.981	\$3,518.48	\$91,480
NONE	P5	420	44.203	\$3,536.24	\$91,942
NONE	P5	421	44.424	\$3,553.92	\$92,402
NONE	P5	422	44.646	\$3,571.68	\$92,864
NONE	P5	423	44.870	\$3,589.60	\$93,330
NONE	P5	424	45.094	\$3,607.52	\$93,796
NONE	P5	425	45.318	\$3,625.44	\$94,261
NONE	P5	426	45.545	\$3,643.60	\$94,734
NONE	P5	427	45.771	\$3,661.68	\$95,204
NONE	P5	428	46.001	\$3,680.08	\$95,682
NONE	P5	429	46.229	\$3,698.32	\$96,156

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P5	430	46.461	\$3,716.88	\$96,639
NONE	P5	431	46.692	\$3,735.36	\$97,119
NONE	P5	432	46.926	\$3,754.08	\$97,606
NONE	P5	433	47.161	\$3,772.88	\$98,095
NONE	P5	434	47.394	\$3,791.52	\$98,580
NONE	P5	435	47.631	\$3,810.48	\$99,072
NONE	P5	436	47.869	\$3,829.52	\$99,568
NONE	P5	437	48.109	\$3,848.72	\$100,067
NONE	P5	438	48.351	\$3,868.08	\$100,570
NONE	P5	439	48.593	\$3,887.44	\$101,073
NONE	P5	440	48.836	\$3,906.88	\$101,579
NONE	P5	441	49.080	\$3,926.40	\$102,086
NONE	P5	442	49.327	\$3,946.16	\$102,600
NONE	P5	443	49.574	\$3,965.92	\$103,114
NONE	P5	444	49.820	\$3,985.60	\$103,626
NONE	P5	445	50.071	\$4,005.68	\$104,148
NONE	P5	446	50.320	\$4,025.60	\$104,666
NONE	P5	447	50.571	\$4,045.68	\$105,188
NONE	P5	448	50.824	\$4,065.92	\$105,714
NONE	P5	449	51.077	\$4,086.16	\$106,240
NONE	P5	450	51.334	\$4,106.72	\$106,775
NONE	P5	451	51.591	\$4,127.28	\$107,309
NONE	P5	452	51.849	\$4,147.92	\$107,846
NONE	P5	453	52.109	\$4,168.72	\$108,387
NONE	P5	454	52.370	\$4,189.60	\$108,930
NONE	P5	455	52.631	\$4,210.48	\$109,472
NONE	P5	456	52.894	\$4,231.52	\$110,020
NONE	P5	457	53.158	\$4,252.64	\$110,569
NONE	P5	458	53.424	\$4,273.92	\$111,122
NONE	P5	459	53.691	\$4,295.28	\$111,677
NONE	P5	460	53.959	\$4,316.72	\$112,235
NONE	P5	461	54.230	\$4,338.40	\$112,798
NONE	P5	462	54.500	\$4,360.00	\$113,360
NONE	P5	463	54.772	\$4,381.76	\$113,926
NONE	P5	464	55.046	\$4,403.68	\$114,496
NONE	P5	465	55.323	\$4,425.84	\$115,072
NONE	P5	466	55.599	\$4,447.92	\$115,646
NONE	P5	467	55.876	\$4,470.08	\$116,222
NONE	P5	468	56.156	\$4,492.48	\$116,804

**NON-UNION SCHEDULE IV: COUNTY POLICE
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P5	469	56.435	\$4,514.80	\$117,385
NONE	P5	470	56.719	\$4,537.52	\$117,976
NONE	P5	471	57.001	\$4,560.08	\$118,562
NONE	P5	472	57.288	\$4,583.04	\$119,159
NONE	P5	473	57.574	\$4,605.92	\$119,754
NONE	P5	474	57.862	\$4,628.96	\$120,353
NONE	P5	475	58.151	\$4,652.08	\$120,954
NONE	P5	476	58.442	\$4,675.36	\$121,559
NONE	P5	477	58.734	\$4,698.72	\$122,167
NONE	P5	478	59.027	\$4,722.16	\$122,776
NONE	P5	479	59.323	\$4,745.84	\$123,392
NONE	P5	480	59.620	\$4,769.60	\$124,010
NONE	P5	481	59.918	\$4,793.44	\$124,629
NONE	P5	482	60.218	\$4,817.44	\$125,253
NONE	P5	483	60.517	\$4,841.36	\$125,875
NONE	P5	484	60.821	\$4,865.68	\$126,508
NONE	P5	485	61.124	\$4,889.92	\$127,138
NONE	P5	486	61.430	\$4,914.40	\$127,774
NONE	P5	487	61.738	\$4,939.04	\$128,415
NONE	P5	488	62.047	\$4,963.76	\$129,058
NONE	P5	489	62.357	\$4,988.56	\$129,703
NONE	P5	490L	62.670	\$5,013.60	\$130,354
NONE	P5	491L	62.983	\$5,038.64	\$131,005
NONE	P5	492L	63.297	\$5,063.76	\$131,658
NONE	P5	493L	63.613	\$5,089.04	\$132,315
NONE	P6	458	53.424	\$4,273.92	\$111,122
NONE	P6	459	53.691	\$4,295.28	\$111,677
NONE	P6	460	53.959	\$4,316.72	\$112,235
NONE	P6	461	54.230	\$4,338.40	\$112,798
NONE	P6	462	54.500	\$4,360.00	\$113,360
NONE	P6	463	54.772	\$4,381.76	\$113,926
NONE	P6	464	55.046	\$4,403.68	\$114,496
NONE	P6	465	55.323	\$4,425.84	\$115,072
NONE	P6	466	55.599	\$4,447.92	\$115,646
NONE	P6	467	55.876	\$4,470.08	\$116,222
NONE	P6	468	56.156	\$4,492.48	\$116,804
NONE	P6	469	56.435	\$4,514.80	\$117,385
NONE	P6	470	56.719	\$4,537.52	\$117,976
NONE	P6	471	57.001	\$4,560.08	\$118,562

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	P6	472	57.288	\$4,583.04	\$119,159
NONE	P6	473	57.574	\$4,605.92	\$119,754
NONE	P6	474	57.862	\$4,628.96	\$120,353
NONE	P6	475	58.151	\$4,652.08	\$120,954
NONE	P6	476	58.442	\$4,675.36	\$121,559
NONE	P6	477	58.734	\$4,698.72	\$122,167
NONE	P6	478	59.027	\$4,722.16	\$122,776
NONE	P6	479	59.323	\$4,745.84	\$123,392
NONE	P6	480	59.620	\$4,769.60	\$124,010
NONE	P6	481	59.918	\$4,793.44	\$124,629
NONE	P6	482	60.218	\$4,817.44	\$125,253
NONE	P6	483	60.517	\$4,841.36	\$125,875
NONE	P6	484	60.821	\$4,865.68	\$126,508
NONE	P6	485	61.124	\$4,889.92	\$127,138
NONE	P6	486	61.430	\$4,914.40	\$127,774
NONE	P6	487	61.738	\$4,939.04	\$128,415
NONE	P6	488	62.047	\$4,963.76	\$129,058
NONE	P6	489	62.357	\$4,988.56	\$129,703
NONE	P6	490	62.670	\$5,013.60	\$130,354
NONE	P6	491	62.983	\$5,038.64	\$131,005
NONE	P6	492	63.297	\$5,063.76	\$131,658
NONE	P6	493	63.613	\$5,089.04	\$132,315
NONE	P6	494	63.931	\$5,114.48	\$132,976
NONE	P6	495L	64.253	\$5,140.24	\$133,646
NONE	P6	496L	64.572	\$5,165.76	\$134,310
NONE	P6	497L	64.895	\$5,191.60	\$134,982
NONE	P6	498L	65.221	\$5,217.68	\$135,660

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	366	33.762	\$2,700.96	\$70,225
NONE	K	367	33.930	\$2,714.40	\$70,574
NONE	K	368	34.101	\$2,728.08	\$70,930
NONE	K	369	34.272	\$2,741.76	\$71,286
NONE	K	370	34.443	\$2,755.44	\$71,641
NONE	K	371	34.617	\$2,769.36	\$72,003
NONE	K	372	34.789	\$2,783.12	\$72,361
NONE	K	373	34.963	\$2,797.04	\$72,723
NONE	K	374	35.138	\$2,811.04	\$73,087
NONE	K	375	35.314	\$2,825.12	\$73,453
NONE	K	376	35.490	\$2,839.20	\$73,819
NONE	K	377	35.668	\$2,853.44	\$74,189
NONE	K	378	35.846	\$2,867.68	\$74,560
NONE	K	379	36.024	\$2,881.92	\$74,930
NONE	K	380	36.205	\$2,896.40	\$75,306
NONE	K	381	36.386	\$2,910.88	\$75,683
NONE	K	382	36.568	\$2,925.44	\$76,061
NONE	K	383	36.752	\$2,940.16	\$76,444
NONE	K	384	36.936	\$2,954.88	\$76,827
NONE	K	385	37.120	\$2,969.60	\$77,210
NONE	K	386	37.306	\$2,984.48	\$77,596
NONE	K	387	37.492	\$2,999.36	\$77,983
NONE	K	388	37.680	\$3,014.40	\$78,374
NONE	K	389	37.869	\$3,029.52	\$78,768
NONE	K	390	38.057	\$3,044.56	\$79,159
NONE	K	391	38.248	\$3,059.84	\$79,556
NONE	K	392	38.440	\$3,075.20	\$79,955
NONE	K	393	38.631	\$3,090.48	\$80,352
NONE	K	394	38.825	\$3,106.00	\$80,756
NONE	K	395	39.019	\$3,121.52	\$81,160
NONE	K	396	39.214	\$3,137.12	\$81,565
NONE	K	397	39.409	\$3,152.72	\$81,971
NONE	K	398	39.606	\$3,168.48	\$82,380
NONE	K	399	39.806	\$3,184.48	\$82,796
NONE	K	400	40.004	\$3,200.32	\$83,208
NONE	K	401	40.204	\$3,216.32	\$83,624
NONE	K	402	40.406	\$3,232.48	\$84,044
NONE	K	403	40.606	\$3,248.48	\$84,460
NONE	K	404	40.809	\$3,264.72	\$84,883

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	405	41.014	\$3,281.12	\$85,309
NONE	K	406	41.220	\$3,297.60	\$85,738
NONE	K	407	41.426	\$3,314.08	\$86,166
NONE	K	408	41.633	\$3,330.64	\$86,597
NONE	K	409	41.840	\$3,347.20	\$87,027
NONE	K	410	42.049	\$3,363.92	\$87,462
NONE	K	411	42.260	\$3,380.80	\$87,901
NONE	K	412	42.471	\$3,397.68	\$88,340
NONE	K	413	42.683	\$3,414.64	\$88,781
NONE	K	414	42.897	\$3,431.76	\$89,226
NONE	K	415	43.111	\$3,448.88	\$89,671
NONE	K	416	43.326	\$3,466.08	\$90,118
NONE	K	417	43.544	\$3,483.52	\$90,572
NONE	K	418	43.761	\$3,500.88	\$91,023
NONE	K	419	43.981	\$3,518.48	\$91,480
NONE	K	420	44.202	\$3,536.16	\$91,940
NONE	K	421	44.424	\$3,553.92	\$92,402
NONE	K	422	44.645	\$3,571.60	\$92,862
NONE	K	423	44.869	\$3,589.52	\$93,328
NONE	K	424	45.093	\$3,607.44	\$93,793
NONE	K	425	45.318	\$3,625.44	\$94,261
NONE	K	426	45.544	\$3,643.52	\$94,732
NONE	K	427	45.771	\$3,661.68	\$95,204
NONE	K	428	46.000	\$3,680.00	\$95,680
NONE	K	429	46.229	\$3,698.32	\$96,156
NONE	K	430	46.461	\$3,716.88	\$96,639
NONE	K	431	46.692	\$3,735.36	\$97,119
NONE	K	432	46.925	\$3,754.00	\$97,604
NONE	K	433	47.160	\$3,772.80	\$98,093
NONE	K	434	47.394	\$3,791.52	\$98,580
NONE	K	435	47.631	\$3,810.48	\$99,072
NONE	K	436	47.869	\$3,829.52	\$99,568
NONE	K	437	48.109	\$3,848.72	\$100,067
NONE	K	438	48.351	\$3,868.08	\$100,570
NONE	K	439	48.593	\$3,887.44	\$101,073
NONE	K	440	48.835	\$3,906.80	\$101,577
NONE	K	441	49.079	\$3,926.32	\$102,084
NONE	K	442	49.326	\$3,946.08	\$102,598
NONE	K	443	49.574	\$3,965.92	\$103,114

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	444	49.820	\$3,985.60	\$103,626
NONE	K	445	50.070	\$4,005.60	\$104,146
NONE	K	446	50.320	\$4,025.60	\$104,666
NONE	K	447	50.570	\$4,045.60	\$105,186
NONE	K	448	50.824	\$4,065.92	\$105,714
NONE	K	449	51.077	\$4,086.16	\$106,240
NONE	K	450	51.334	\$4,106.72	\$106,775
NONE	K	451	51.590	\$4,127.20	\$107,307
NONE	K	452	51.849	\$4,147.92	\$107,846
NONE	K	453	52.108	\$4,168.64	\$108,385
NONE	K	454	52.369	\$4,189.52	\$108,928
NONE	K	455	52.631	\$4,210.48	\$109,472
NONE	K	456	52.894	\$4,231.52	\$110,020
NONE	K	457	53.158	\$4,252.64	\$110,569
NONE	K	458	53.424	\$4,273.92	\$111,122
NONE	K	459	53.690	\$4,295.20	\$111,675
NONE	K	460	53.958	\$4,316.64	\$112,233
NONE	K	461	54.229	\$4,338.32	\$112,796
NONE	K	462	54.500	\$4,360.00	\$113,360
NONE	K	463	54.771	\$4,381.68	\$113,924
NONE	K	464	55.046	\$4,403.68	\$114,496
NONE	K	465	55.322	\$4,425.76	\$115,070
NONE	K	466	55.599	\$4,447.92	\$115,646
NONE	K	467	55.876	\$4,470.08	\$116,222
NONE	K	468	56.155	\$4,492.40	\$116,802
NONE	K	469	56.435	\$4,514.80	\$117,385
NONE	K	470	56.718	\$4,537.44	\$117,973
NONE	K	471	57.001	\$4,560.08	\$118,562
NONE	K	472	57.287	\$4,582.96	\$119,157
NONE	K	473	57.574	\$4,605.92	\$119,754
NONE	K	474	57.862	\$4,628.96	\$120,353
NONE	K	475	58.150	\$4,652.00	\$120,952
NONE	K	476	58.442	\$4,675.36	\$121,559
NONE	K	477	58.734	\$4,698.72	\$122,167
NONE	K	478	59.027	\$4,722.16	\$122,776
NONE	K	479	59.322	\$4,745.76	\$123,390
NONE	K	480	59.619	\$4,769.52	\$124,008
NONE	K	481	59.916	\$4,793.28	\$124,625
NONE	K	482	60.217	\$4,817.36	\$125,251

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	483	60.517	\$4,841.36	\$125,875
NONE	K	484	60.821	\$4,865.68	\$126,508
NONE	K	485	61.124	\$4,889.92	\$127,138
NONE	K	486	61.430	\$4,914.40	\$127,774
NONE	K	487	61.737	\$4,938.96	\$128,413
NONE	K	488	62.047	\$4,963.76	\$129,058
NONE	K	489	62.357	\$4,988.56	\$129,703
NONE	K	490	62.669	\$5,013.52	\$130,352
NONE	K	491	62.982	\$5,038.56	\$131,003
NONE	K	492	63.296	\$5,063.68	\$131,656
NONE	K	493	63.613	\$5,089.04	\$132,315
NONE	K	494	63.931	\$5,114.48	\$132,976
NONE	K	495	64.251	\$5,140.08	\$133,642
NONE	K	496	64.572	\$5,165.76	\$134,310
NONE	K	497	64.895	\$5,191.60	\$134,982
NONE	K	498	65.220	\$5,217.60	\$135,658
NONE	K	499	65.545	\$5,243.60	\$136,334
NONE	K	500	65.875	\$5,270.00	\$137,020
NONE	K	501	66.203	\$5,296.24	\$137,702
NONE	K	502	66.533	\$5,322.64	\$138,389
NONE	K	503	66.866	\$5,349.28	\$139,081
NONE	K	504	67.200	\$5,376.00	\$139,776
NONE	K	505	67.537	\$5,402.96	\$140,477
NONE	K	506	67.874	\$5,429.92	\$141,178
NONE	K	507	68.214	\$5,457.12	\$141,885
NONE	K	508	68.554	\$5,484.32	\$142,592
NONE	K	509	68.898	\$5,511.84	\$143,308
NONE	K	510	69.242	\$5,539.36	\$144,023
NONE	K	511	69.588	\$5,567.04	\$144,743
NONE	K	512	69.937	\$5,594.96	\$145,469
NONE	K	513	70.288	\$5,623.04	\$146,199
NONE	K	514	70.638	\$5,651.04	\$146,927
NONE	K	515	70.991	\$5,679.28	\$147,661
NONE	K	516	71.346	\$5,707.68	\$148,400
NONE	K	517	71.703	\$5,736.24	\$149,142
NONE	K	518	72.061	\$5,764.88	\$149,887
NONE	K	519	72.421	\$5,793.68	\$150,636
NONE	K	520	72.784	\$5,822.72	\$151,391
NONE	K	521	73.147	\$5,851.76	\$152,146

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	522	73.514	\$5,881.12	\$152,909
NONE	K	523	73.881	\$5,910.48	\$153,672
NONE	K	524	74.250	\$5,940.00	\$154,440
NONE	K	525	74.622	\$5,969.76	\$155,214
NONE	K	526	74.994	\$5,999.52	\$155,988
NONE	K	527	75.370	\$6,029.60	\$156,770
NONE	K	528	75.746	\$6,059.68	\$157,552
NONE	K	529	76.125	\$6,090.00	\$158,340
NONE	K	530	76.506	\$6,120.48	\$159,132
NONE	K	531	76.888	\$6,151.04	\$159,927
NONE	K	532	77.273	\$6,181.84	\$160,728
NONE	K	533	77.659	\$6,212.72	\$161,531
NONE	K	534	78.047	\$6,243.76	\$162,338
NONE	K	535	78.438	\$6,275.04	\$163,151
NONE	K	536	78.831	\$6,306.48	\$163,968
NONE	K	537	79.223	\$6,337.84	\$164,784
NONE	K	538	79.620	\$6,369.60	\$165,610
NONE	K	539	80.019	\$6,401.52	\$166,440
NONE	K	540	80.419	\$6,433.52	\$167,272
NONE	K	541	80.820	\$6,465.60	\$168,106
NONE	K	542	81.223	\$6,497.84	\$168,944
NONE	K	543	81.630	\$6,530.40	\$169,790
NONE	K	544	82.039	\$6,563.12	\$170,641
NONE	K	545	82.448	\$6,595.84	\$171,492
NONE	K	546	82.862	\$6,628.96	\$172,353
NONE	K	547	83.276	\$6,662.08	\$173,214
NONE	K	548	83.692	\$6,695.36	\$174,079
NONE	K	549	84.110	\$6,728.80	\$174,949
NONE	K	550	84.531	\$6,762.48	\$175,824
NONE	K	551	84.953	\$6,796.24	\$176,702
NONE	K	552	85.378	\$6,830.24	\$177,586
NONE	K	553	85.805	\$6,864.40	\$178,474
NONE	K	554	86.234	\$6,898.72	\$179,367
NONE	K	555	86.666	\$6,933.28	\$180,265
NONE	K	556	87.100	\$6,968.00	\$181,168
NONE	K	557	87.535	\$7,002.80	\$182,073
NONE	K	558	87.971	\$7,037.68	\$182,980
NONE	K	559	88.411	\$7,072.88	\$183,895
NONE	K	560	88.853	\$7,108.24	\$184,814

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	561	89.297	\$7,143.76	\$185,738
NONE	K	562	89.744	\$7,179.52	\$186,668
NONE	K	563	90.192	\$7,215.36	\$187,599
NONE	K	564	90.644	\$7,251.52	\$188,540
NONE	K	565	91.097	\$7,287.76	\$189,482
NONE	K	566	91.553	\$7,324.24	\$190,430
NONE	K	567	92.010	\$7,360.80	\$191,381
NONE	K	568	92.471	\$7,397.68	\$192,340
NONE	K	569	92.932	\$7,434.56	\$193,299
NONE	K	570	93.398	\$7,471.84	\$194,268
NONE	K	571	93.865	\$7,509.20	\$195,239
NONE	K	572	94.334	\$7,546.72	\$196,215
NONE	K	573	94.805	\$7,584.40	\$197,194
NONE	K	574	95.281	\$7,622.48	\$198,184
NONE	K	575	95.757	\$7,660.56	\$199,175
NONE	K	576	96.235	\$7,698.80	\$200,169
NONE	K	577	96.716	\$7,737.28	\$201,169
NONE	K	578	97.199	\$7,775.92	\$202,174
NONE	K	579	96.241	\$7,699.28	\$200,181
NONE	K	580	96.723	\$7,737.84	\$201,184
NONE	K	581	97.207	\$7,776.56	\$202,191
NONE	K	582	97.693	\$7,815.44	\$203,201
NONE	K	583	96.256	\$7,700.48	\$200,212
NONE	K	584	96.738	\$7,739.04	\$201,215
NONE	K	585	97.221	\$7,777.68	\$202,220
NONE	K	586	97.706	\$7,816.48	\$203,228
NONE	K	587	98.196	\$7,855.68	\$204,248
NONE	K	588	98.687	\$7,894.96	\$205,269
NONE	K	589	99.180	\$7,934.40	\$206,294
NONE	K	590	99.675	\$7,974.00	\$207,324
NONE	K	591	100.175	\$8,014.00	\$208,364
NONE	K	592	100.675	\$8,054.00	\$209,404
NONE	K	593	101.179	\$8,094.32	\$210,452
NONE	K	594	101.684	\$8,134.72	\$211,503
NONE	K	595	102.193	\$8,175.44	\$212,561
NONE	K	596	102.704	\$8,216.32	\$213,624
NONE	K	597	103.218	\$8,257.44	\$214,693
NONE	K	598	103.734	\$8,298.72	\$215,767
NONE	K	599	104.252	\$8,340.16	\$216,844

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	600	104.774	\$8,381.92	\$217,930
NONE	K	601	105.298	\$8,423.84	\$219,020
NONE	K	602	105.825	\$8,466.00	\$220,116
NONE	K	603	106.354	\$8,508.32	\$221,216
NONE	K	604	106.886	\$8,550.88	\$222,323
NONE	K	605	107.420	\$8,593.60	\$223,434
NONE	K	606	107.957	\$8,636.56	\$224,551
NONE	K	607	108.496	\$8,679.68	\$225,672
NONE	K	608	109.038	\$8,723.04	\$226,799
NONE	K	609	109.584	\$8,766.72	\$227,935
NONE	K	610	110.132	\$8,810.56	\$229,075
NONE	K	611	110.682	\$8,854.56	\$230,219
NONE	K	612	111.236	\$8,898.88	\$231,371
NONE	K	613	111.792	\$8,943.36	\$232,527
NONE	K	614	112.351	\$8,988.08	\$233,690
NONE	K	615	112.913	\$9,033.04	\$234,859
NONE	K	616	113.478	\$9,078.24	\$236,034
NONE	K	617	114.045	\$9,123.60	\$237,214
NONE	K	618	114.615	\$9,169.20	\$238,399
NONE	K	619	115.188	\$9,215.04	\$239,591
NONE	K	620	115.764	\$9,261.12	\$240,789
NONE	K	621	116.343	\$9,307.44	\$241,993
NONE	K	622	116.925	\$9,354.00	\$243,204
NONE	K	623	117.509	\$9,400.72	\$244,419
NONE	K	624	118.096	\$9,447.68	\$245,640
NONE	K	625	118.688	\$9,495.04	\$246,871
NONE	K	626	119.280	\$9,542.40	\$248,102
NONE	K	627	119.877	\$9,590.16	\$249,344
NONE	K	628	120.477	\$9,638.16	\$250,592
NONE	K	629	121.079	\$9,686.32	\$251,844
NONE	K	630	121.684	\$9,734.72	\$253,103
NONE	K	631	122.292	\$9,783.36	\$254,367
NONE	K	632	122.905	\$9,832.40	\$255,642
NONE	K	633	123.519	\$9,881.52	\$256,920
NONE	K	634	124.137	\$9,930.96	\$258,205
NONE	K	635	124.757	\$9,980.56	\$259,495
NONE	K	636	125.381	\$10,030.48	\$260,792
NONE	K	637	126.008	\$10,080.64	\$262,097
NONE	K	638	126.638	\$10,131.04	\$263,407

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	639	127.272	\$10,181.76	\$264,726
NONE	K	640	127.908	\$10,232.64	\$266,049
NONE	K	641	128.548	\$10,283.84	\$267,380
NONE	K	642	129.190	\$10,335.20	\$268,715
NONE	K	643	129.837	\$10,386.96	\$270,061
NONE	K	644	130.486	\$10,438.88	\$271,411
NONE	K	645	131.139	\$10,491.12	\$272,769
NONE	K	646	131.794	\$10,543.52	\$274,132
NONE	K	647	132.453	\$10,596.24	\$275,502
NONE	K	648	133.114	\$10,649.12	\$276,877
NONE	K	649	133.780	\$10,702.40	\$278,262
NONE	K	650	134.449	\$10,755.92	\$279,654
NONE	K	651	135.121	\$10,809.68	\$281,052
NONE	K	652	135.796	\$10,863.68	\$282,456
NONE	K	653	136.474	\$10,917.92	\$283,866
NONE	K	654	137.156	\$10,972.48	\$285,284
NONE	K	655	137.843	\$11,027.44	\$286,713
NONE	K	656	138.533	\$11,082.64	\$288,149
NONE	K	657	139.225	\$11,138.00	\$289,588
NONE	K	658	139.921	\$11,193.68	\$291,036
NONE	K	659	140.620	\$11,249.60	\$292,490
NONE	K	660	141.324	\$11,305.92	\$293,954
NONE	K	661	142.030	\$11,362.40	\$295,422
NONE	K	662	142.741	\$11,419.28	\$296,901
NONE	K	663	143.454	\$11,476.32	\$298,384
NONE	K	664	144.171	\$11,533.68	\$299,876
NONE	K	665	144.892	\$11,591.36	\$301,375
NONE	K	666	145.618	\$11,649.44	\$302,885
NONE	K	667	146.346	\$11,707.68	\$304,400
NONE	K	668	147.077	\$11,766.16	\$305,920
NONE	K	669	147.812	\$11,824.96	\$307,449
NONE	K	670	148.552	\$11,884.16	\$308,988
NONE	K	671	149.294	\$11,943.52	\$310,532
NONE	K	672	150.040	\$12,003.20	\$312,083
NONE	K	673	150.791	\$12,063.28	\$313,645
NONE	K	674	151.545	\$12,123.60	\$315,214
NONE	K	675	152.304	\$12,184.32	\$316,792
NONE	K	676	153.064	\$12,245.12	\$318,373
NONE	K	677	153.829	\$12,306.32	\$319,964

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	678	154.599	\$12,367.92	\$321,566
NONE	K	679	155.372	\$12,429.76	\$323,174
NONE	K	680	156.149	\$12,491.92	\$324,790
NONE	K	681	156.929	\$12,554.32	\$326,412
NONE	K	682	157.715	\$12,617.20	\$328,047
NONE	K	683	158.502	\$12,680.16	\$329,684
NONE	K	684	159.295	\$12,743.60	\$331,334
NONE	K	685	160.091	\$12,807.28	\$332,989
NONE	K	686	160.891	\$12,871.28	\$334,653
NONE	K	687	161.696	\$12,935.68	\$336,328
NONE	K	688	162.504	\$13,000.32	\$338,008
NONE	K	689	163.317	\$13,065.36	\$339,699
NONE	K	690	164.134	\$13,130.72	\$341,399
NONE	K	691	164.954	\$13,196.32	\$343,104
NONE	K	692	165.779	\$13,262.32	\$344,820
NONE	K	693	166.609	\$13,328.72	\$346,547
NONE	K	694	167.440	\$13,395.20	\$348,275
NONE	K	695	168.277	\$13,462.16	\$350,016
NONE	K	696	169.120	\$13,529.60	\$351,770
NONE	K	697	169.965	\$13,597.20	\$353,527
NONE	K	698	170.816	\$13,665.28	\$355,297
NONE	K	699	171.668	\$13,733.44	\$357,069
NONE	K	700	172.527	\$13,802.16	\$358,856
NONE	K	701	173.390	\$13,871.20	\$360,651
NONE	K	702	174.256	\$13,940.48	\$362,452
NONE	K	703	175.127	\$14,010.16	\$364,264
NONE	K	704	176.003	\$14,080.24	\$366,086
NONE	K	705	176.884	\$14,150.72	\$367,919
NONE	K	706	177.768	\$14,221.44	\$369,757
NONE	K	707	178.657	\$14,292.56	\$371,607
NONE	K	708	179.551	\$14,364.08	\$373,466
NONE	K	709	180.449	\$14,435.92	\$375,334
NONE	K	710	181.351	\$14,508.08	\$377,210
NONE	K	711	182.258	\$14,580.64	\$379,097
NONE	K	712	183.170	\$14,653.60	\$380,994
NONE	K	713	184.085	\$14,726.80	\$382,897
NONE	K	714	185.005	\$14,800.40	\$384,810
NONE	K	715	185.930	\$14,874.40	\$386,734
NONE	K	716	186.860	\$14,948.80	\$388,669

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	717	187.794	\$15,023.52	\$390,612
NONE	K	718	188.733	\$15,098.64	\$392,565
NONE	K	719	189.677	\$15,174.16	\$394,528
NONE	K	720	190.625	\$15,250.00	\$396,500
NONE	K	721	191.578	\$15,326.24	\$398,482
NONE	K	722	192.536	\$15,402.88	\$400,475
NONE	K	723	193.498	\$15,479.84	\$402,476
NONE	K	724	194.466	\$15,557.28	\$404,489
NONE	K	725	195.438	\$15,635.04	\$406,511
NONE	K	726	196.415	\$15,713.20	\$408,543
NONE	K	727	197.396	\$15,791.68	\$410,584
NONE	K	728	198.384	\$15,870.72	\$412,639
NONE	K	729	199.376	\$15,950.08	\$414,702
NONE	K	730	200.372	\$16,029.76	\$416,774
NONE	K	731	201.375	\$16,110.00	\$418,860
NONE	K	732	202.381	\$16,190.48	\$420,952
NONE	K	733	203.394	\$16,271.52	\$423,060
NONE	K	734	204.409	\$16,352.72	\$425,171
NONE	K	735	205.432	\$16,434.56	\$427,299
NONE	K	736	206.460	\$16,516.80	\$429,437
NONE	K	737	207.492	\$16,599.36	\$431,583
NONE	K	738	208.530	\$16,682.40	\$433,742
NONE	K	739	209.573	\$16,765.84	\$435,912
NONE	K	740	210.620	\$16,849.60	\$438,090
NONE	K	741	211.673	\$16,933.84	\$440,280
NONE	K	742	212.732	\$17,018.56	\$442,483
NONE	K	743	213.796	\$17,103.68	\$444,696
NONE	K	744	214.863	\$17,189.04	\$446,915
NONE	K	745	215.938	\$17,275.04	\$449,151
NONE	K	746	217.017	\$17,361.36	\$451,395
NONE	K	747	218.103	\$17,448.24	\$453,654
NONE	K	748	219.194	\$17,535.52	\$455,924
NONE	K	749	220.290	\$17,623.20	\$458,203
NONE	K	750	221.392	\$17,711.36	\$460,495
NONE	K	751	222.499	\$17,799.92	\$462,798
NONE	K	752	223.612	\$17,888.96	\$465,113
NONE	K	753	224.731	\$17,978.48	\$467,440
NONE	K	754	225.855	\$18,068.40	\$469,778
NONE	K	755	226.984	\$18,158.72	\$472,127

**NON-UNION SCHEDULE VI: DOCTORS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	756	228.120	\$18,249.60	\$474,490
NONE	K	757	229.260	\$18,340.80	\$476,861
NONE	K	758	230.407	\$18,432.56	\$479,247
NONE	K	759	231.558	\$18,524.64	\$481,641
NONE	K	760	232.716	\$18,617.28	\$484,049
NONE	K	761	233.880	\$18,710.40	\$486,470
NONE	K	762	235.050	\$18,804.00	\$488,904
NONE	K	763	236.225	\$18,898.00	\$491,348
NONE	K	764	237.405	\$18,992.40	\$493,802
NONE	K	765	238.593	\$19,087.44	\$496,273
NONE	K	766	239.786	\$19,182.88	\$498,755
NONE	K	767	240.985	\$19,278.80	\$501,249
NONE	K	768	242.190	\$19,375.20	\$503,755
NONE	K	769	243.400	\$19,472.00	\$506,272
NONE	K	770	244.618	\$19,569.44	\$508,805
NONE	K	771	245.840	\$19,667.20	\$511,347
NONE	K	772	247.070	\$19,765.60	\$513,906
NONE	K	773	248.306	\$19,864.48	\$516,476
NONE	K	774	249.547	\$19,963.76	\$519,058
NONE	K	775	250.795	\$20,063.60	\$521,654
NONE	K	776	252.049	\$20,163.92	\$524,262
NONE	K	777	253.309	\$20,264.72	\$526,883
NONE	K	778	254.576	\$20,366.08	\$529,518
NONE	K	779	255.848	\$20,467.84	\$532,164
NONE	K	780	257.127	\$20,570.16	\$534,824
NONE	K	781	258.413	\$20,673.04	\$537,499
NONE	K	782	259.705	\$20,776.40	\$540,186
NONE	K	783	261.004	\$20,880.32	\$542,888
NONE	K	784	262.309	\$20,984.72	\$545,603
NONE	K	785	263.620	\$21,089.60	\$548,330
NONE	K	786	264.938	\$21,195.04	\$551,071
NONE	K	787	266.263	\$21,301.04	\$553,827
NONE	K	788	267.594	\$21,407.52	\$556,596
NONE	K	789	268.933	\$21,514.64	\$559,381
NONE	K	790	270.278	\$21,622.24	\$562,178
NONE	K	791	271.629	\$21,730.32	\$564,988
NONE	K	792	272.986	\$21,838.88	\$567,811
NONE	K	793	274.351	\$21,948.08	\$570,650
NONE	K	794	275.722	\$22,057.76	\$573,502

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	K	795	277.102	\$22,168.16	\$576,372
NONE	K	796	278.487	\$22,278.96	\$579,253
NONE	K	797	279.880	\$22,390.40	\$582,150
NONE	K	798	281.278	\$22,502.24	\$585,058
NONE	K	799	282.686	\$22,614.88	\$587,987
NONE	K	800	284.099	\$22,727.92	\$590,926
NONE	K	801	285.519	\$22,841.52	\$593,880
NONE	K	802	286.947	\$22,955.76	\$596,850
NONE	K	803	288.381	\$23,070.48	\$599,832
NONE	K	804	289.823	\$23,185.84	\$602,832
NONE	K	805	291.273	\$23,301.84	\$605,848
NONE	K	806	292.730	\$23,418.40	\$608,878
NONE	K	807	294.193	\$23,535.44	\$611,921
NONE	K	808	295.664	\$23,653.12	\$614,981
NONE	K	809	297.143	\$23,771.44	\$618,057
NONE	K	810	298.629	\$23,890.32	\$621,148
NONE	K	811	300.121	\$24,009.68	\$624,252
NONE	K	812	301.623	\$24,129.84	\$627,376
NONE	K	813	303.130	\$24,250.40	\$630,510
NONE	K	814	304.646	\$24,371.68	\$633,664
NONE	K	815	306.168	\$24,493.44	\$636,829
NONE	K	816	307.699	\$24,615.92	\$640,014
NONE	K	817	309.238	\$24,739.04	\$643,215
NONE	K	818	310.785	\$24,862.80	\$646,433
NONE	K	819	312.339	\$24,987.12	\$649,665
NONE	K	820	313.901	\$25,112.08	\$652,914
NONE	K	821	315.471	\$25,237.68	\$656,180
NONE	K	822	317.049	\$25,363.92	\$659,462
NONE	K	823	318.634	\$25,490.72	\$662,759
NONE	K	824	320.227	\$25,618.16	\$666,072
NONE	K	825	321.828	\$25,746.24	\$669,402
NONE	K	826	323.437	\$25,874.96	\$672,749
NONE	K	827	325.055	\$26,004.40	\$676,114
NONE	K	828	326.680	\$26,134.40	\$679,494
NONE	K	829	328.313	\$26,265.04	\$682,891
NONE	K	830	329.955	\$26,396.40	\$686,306

Note: Based on the FY 2017 Annual Appropriations Bill of the County of Cook, the cost of living increase of 1.5% will not be applied to Grade K12 positions or persons with an annual salary of \$200,000 or greater.

**NON-UNION SCHEDULE VII: POST GRADUATES
EFFECTIVE JUNE 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	J1	224	16.384	\$1,310.72	\$34,079
NONE	J1	225	16.465	\$1,317.20	\$34,247
NONE	J1	226	16.547	\$1,323.76	\$34,418
NONE	J1	227	16.630	\$1,330.40	\$34,590
NONE	J1	228	16.715	\$1,337.20	\$34,767
NONE	J1	229	16.797	\$1,343.76	\$34,938
NONE	J1	230	16.881	\$1,350.48	\$35,112
NONE	J1	231	16.966	\$1,357.28	\$35,289
NONE	J1	232	17.050	\$1,364.00	\$35,464
NONE	J1	233	17.135	\$1,370.80	\$35,641
NONE	J1	234	17.222	\$1,377.76	\$35,822
NONE	J1	235	17.307	\$1,384.56	\$35,999
NONE	J1	236	17.394	\$1,391.52	\$36,180
NONE	J1	237	17.482	\$1,398.56	\$36,363
NONE	J1	238	17.570	\$1,405.60	\$36,546
NONE	J1	239	17.656	\$1,412.48	\$36,724
NONE	J1	240	17.745	\$1,419.60	\$36,910
NONE	J1	241	17.834	\$1,426.72	\$37,095
NONE	J1	242	17.923	\$1,433.84	\$37,280
NONE	J1	243	18.011	\$1,440.88	\$37,463
NONE	J1	244	18.102	\$1,448.16	\$37,652
NONE	J1	245	18.193	\$1,455.44	\$37,841
NONE	J1	246	18.284	\$1,462.72	\$38,031
NONE	J1	247	18.375	\$1,470.00	\$38,220
NONE	J1	248	18.466	\$1,477.28	\$38,409
NONE	J1	249	18.558	\$1,484.64	\$38,601
NONE	J1	250	18.651	\$1,492.08	\$38,794
NONE	J1	251	18.745	\$1,499.60	\$38,990
NONE	J1	252	18.838	\$1,507.04	\$39,183
NONE	J1	253	18.932	\$1,514.56	\$39,379
NONE	J1	254	19.027	\$1,522.16	\$39,576
NONE	J1	255	19.121	\$1,529.68	\$39,772
NONE	J1	256	19.218	\$1,537.44	\$39,973
NONE	J1	257	19.314	\$1,545.12	\$40,173
NONE	J1	258	19.410	\$1,552.80	\$40,373
NONE	J1	259	19.509	\$1,560.72	\$40,579
NONE	J1	260	19.605	\$1,568.40	\$40,778
NONE	J1	261	19.703	\$1,576.24	\$40,982
NONE	J1	262	19.801	\$1,584.08	\$41,186

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	J1	263	19.901	\$1,592.08	\$41,394
NONE	J1	264	20.000	\$1,600.00	\$41,600
NONE	J1	265	20.101	\$1,608.08	\$41,810
NONE	J1	266	20.201	\$1,616.08	\$42,018
NONE	J1	267	20.301	\$1,624.08	\$42,226
NONE	J1	268	20.403	\$1,632.24	\$42,438
NONE	J1	269	20.505	\$1,640.40	\$42,650
NONE	J1	270	20.608	\$1,648.64	\$42,865
NONE	J1	271	20.710	\$1,656.80	\$43,077
NONE	J1	272	20.815	\$1,665.20	\$43,295
NONE	J1	273	20.918	\$1,673.44	\$43,509
NONE	J1	274	21.024	\$1,681.92	\$43,730
NONE	J1	275	21.128	\$1,690.24	\$43,946
NONE	J1	276	21.234	\$1,698.72	\$44,167
NONE	J1	277	21.341	\$1,707.28	\$44,389
NONE	J1	278	21.447	\$1,715.76	\$44,610
NONE	J1	279	21.555	\$1,724.40	\$44,834
NONE	J1	280	21.663	\$1,733.04	\$45,059
NONE	J1	281	21.770	\$1,741.60	\$45,282
NONE	J1	282	21.879	\$1,750.32	\$45,508
NONE	J1	283	21.989	\$1,759.12	\$45,737
NONE	J1	284	22.098	\$1,767.84	\$45,964
NONE	J1	285	22.209	\$1,776.72	\$46,195
NONE	J1	286	22.320	\$1,785.60	\$46,426
NONE	J1	287	22.432	\$1,794.56	\$46,659
NONE	J1	288	22.544	\$1,803.52	\$46,892
NONE	J1	289	22.657	\$1,812.56	\$47,127
NONE	J1	290	22.769	\$1,821.52	\$47,360
NONE	J1	291	22.884	\$1,830.72	\$47,599
NONE	J1	292L	22.999	\$1,839.92	\$47,838
NONE	J1	293L	23.114	\$1,849.12	\$48,077
NONE	J1	294L	23.229	\$1,858.32	\$48,316

**NON-UNION SCHEDULE XIV: MEDICAL TECHNOLOGISTS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T16	300	24.292	\$1,943.36	\$50,527
NONE	T16	301	24.416	\$1,953.28	\$50,785
NONE	T16	302	24.537	\$1,962.96	\$51,037
NONE	T16	303	24.659	\$1,972.72	\$51,291
NONE	T16	304	24.782	\$1,982.56	\$51,547
NONE	T16	305	24.906	\$1,992.48	\$51,804
NONE	T16	306	25.032	\$2,002.56	\$52,067
NONE	T16	307	25.156	\$2,012.48	\$52,324
NONE	T16	308	25.283	\$2,022.64	\$52,589
NONE	T16	309	25.410	\$2,032.80	\$52,853
NONE	T16	310	25.535	\$2,042.80	\$53,113
NONE	T16	311	25.663	\$2,053.04	\$53,379
NONE	T16	312	25.792	\$2,063.36	\$53,647
NONE	T16	313	25.921	\$2,073.68	\$53,916
NONE	T16	314	26.051	\$2,084.08	\$54,186
NONE	T16	315	26.180	\$2,094.40	\$54,454
NONE	T16	316	26.310	\$2,104.80	\$54,725
NONE	T16	317	26.443	\$2,115.44	\$55,001
NONE	T16	318	26.574	\$2,125.92	\$55,274
NONE	T16	319	26.708	\$2,136.64	\$55,553
NONE	T16	320	26.841	\$2,147.28	\$55,829
NONE	T16	321	26.976	\$2,158.08	\$56,110
NONE	T16	322	27.112	\$2,168.96	\$56,393
NONE	T16	323	27.246	\$2,179.68	\$56,672
NONE	T16	324	27.383	\$2,190.64	\$56,957
NONE	T16	325	27.520	\$2,201.60	\$57,242
NONE	T16	326	27.657	\$2,212.56	\$57,527
NONE	T16	327	27.795	\$2,223.60	\$57,814
NONE	T16	328	27.934	\$2,234.72	\$58,103
NONE	T16	329	28.074	\$2,245.92	\$58,394
NONE	T16	330	28.214	\$2,257.12	\$58,685
NONE	T16	331	28.355	\$2,268.40	\$58,978
NONE	T16	332	28.497	\$2,279.76	\$59,274
NONE	T16	333	28.639	\$2,291.12	\$59,569
NONE	T16	334	28.782	\$2,302.56	\$59,867
NONE	T16	335	28.926	\$2,314.08	\$60,166
NONE	T16	336	29.072	\$2,325.76	\$60,470
NONE	T16	337	29.216	\$2,337.28	\$60,769
NONE	T16	338	29.362	\$2,348.96	\$61,073
NONE	T16	339	29.509	\$2,360.72	\$61,379
NONE	T16	340	29.658	\$2,372.64	\$61,689
NONE	T16	341	29.806	\$2,384.48	\$61,996
NONE	T16	342	29.956	\$2,396.48	\$62,308

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T16	343	30.105	\$2,408.40	\$62,618
NONE	T16	344	30.254	\$2,420.32	\$62,928
NONE	T16	345	30.406	\$2,432.48	\$63,244
NONE	T16	346	30.559	\$2,444.72	\$63,563
NONE	T16	347	30.711	\$2,456.88	\$63,879
NONE	T16	348	30.865	\$2,469.20	\$64,199
NONE	T16	349	31.018	\$2,481.44	\$64,517
NONE	T16	350	31.174	\$2,493.92	\$64,842
NONE	T16	351	31.329	\$2,506.32	\$65,164
NONE	T16	352	31.486	\$2,518.88	\$65,491
NONE	T16	353	31.643	\$2,531.44	\$65,817
NONE	T16	354	31.801	\$2,544.08	\$66,146
NONE	T16	355	31.960	\$2,556.80	\$66,477
NONE	T16	356	32.121	\$2,569.68	\$66,812
NONE	T16	357	32.282	\$2,582.56	\$67,147
NONE	T16	358	32.442	\$2,595.36	\$67,479
NONE	T16	359	32.605	\$2,608.40	\$67,818
NONE	T16	360	32.768	\$2,621.44	\$68,157
NONE	T16	361	32.932	\$2,634.56	\$68,499
NONE	T16	362	33.096	\$2,647.68	\$68,840
NONE	T16	363	33.262	\$2,660.96	\$69,185
NONE	T16	364	33.428	\$2,674.24	\$69,530
NONE	T16	365	33.595	\$2,687.60	\$69,878
NONE	T16	366	33.762	\$2,700.96	\$70,225
NONE	T16	367	33.930	\$2,714.40	\$70,574
NONE	T16	368	34.101	\$2,728.08	\$70,930
NONE	T16	369	34.272	\$2,741.76	\$71,286
NONE	T16	370	34.443	\$2,755.44	\$71,641
NONE	T16	371	34.617	\$2,769.36	\$72,003
NONE	T16	372	34.789	\$2,783.12	\$72,361
NONE	T16	373	34.963	\$2,797.04	\$72,723
NONE	T16	374L	35.138	\$2,811.04	\$73,087
NONE	T16	375L	35.314	\$2,825.12	\$73,453
NONE	T16	376L	35.490	\$2,839.20	\$73,819
NONE	T16	377L	35.668	\$2,853.44	\$74,189

**NON-UNION SCHEDULE XIV: MEDICAL TECHNOLOGISTS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T18	322	27.112	\$2,168.96	\$56,393
NONE	T18	323	27.246	\$2,179.68	\$56,672
NONE	T18	324	27.383	\$2,190.64	\$56,957
NONE	T18	325	27.520	\$2,201.60	\$57,242
NONE	T18	326	27.657	\$2,212.56	\$57,527
NONE	T18	327	27.795	\$2,223.60	\$57,814
NONE	T18	328	27.934	\$2,234.72	\$58,103
NONE	T18	329	28.074	\$2,245.92	\$58,394
NONE	T18	330	28.214	\$2,257.12	\$58,685
NONE	T18	331	28.355	\$2,268.40	\$58,978
NONE	T18	332	28.497	\$2,279.76	\$59,274
NONE	T18	333	28.639	\$2,291.12	\$59,569
NONE	T18	334	28.782	\$2,302.56	\$59,867
NONE	T18	335	28.926	\$2,314.08	\$60,166
NONE	T18	336	29.072	\$2,325.76	\$60,470
NONE	T18	337	29.216	\$2,337.28	\$60,769
NONE	T18	338	29.362	\$2,348.96	\$61,073
NONE	T18	339	29.509	\$2,360.72	\$61,379
NONE	T18	340	29.658	\$2,372.64	\$61,689
NONE	T18	341	29.806	\$2,384.48	\$61,996
NONE	T18	342	29.956	\$2,396.48	\$62,308
NONE	T18	343	30.105	\$2,408.40	\$62,618
NONE	T18	344	30.254	\$2,420.32	\$62,928
NONE	T18	345	30.406	\$2,432.48	\$63,244
NONE	T18	346	30.559	\$2,444.72	\$63,563
NONE	T18	347	30.711	\$2,456.88	\$63,879
NONE	T18	348	30.865	\$2,469.20	\$64,199
NONE	T18	349	31.018	\$2,481.44	\$64,517
NONE	T18	350	31.174	\$2,493.92	\$64,842
NONE	T18	351	31.329	\$2,506.32	\$65,164
NONE	T18	352	31.486	\$2,518.88	\$65,491
NONE	T18	353	31.643	\$2,531.44	\$65,817
NONE	T18	354	31.801	\$2,544.08	\$66,146
NONE	T18	355	31.960	\$2,556.80	\$66,477
NONE	T18	356	32.121	\$2,569.68	\$66,812
NONE	T18	357	32.282	\$2,582.56	\$67,147
NONE	T18	358	32.442	\$2,595.36	\$67,479
NONE	T18	359	32.605	\$2,608.40	\$67,818
NONE	T18	360	32.768	\$2,621.44	\$68,157
NONE	T18	361	32.932	\$2,634.56	\$68,499
NONE	T18	362	33.096	\$2,647.68	\$68,840
NONE	T18	363	33.262	\$2,660.96	\$69,185
NONE	T18	364	33.428	\$2,674.24	\$69,530

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	T18	365	33.595	\$2,687.60	\$69,878
NONE	T18	366	33.762	\$2,700.96	\$70,225
NONE	T18	367	33.930	\$2,714.40	\$70,574
NONE	T18	368	34.101	\$2,728.08	\$70,930
NONE	T18	369	34.272	\$2,741.76	\$71,286
NONE	T18	370	34.443	\$2,755.44	\$71,641
NONE	T18	371	34.617	\$2,769.36	\$72,003
NONE	T18	372	34.789	\$2,783.12	\$72,361
NONE	T18	373	34.963	\$2,797.04	\$72,723
NONE	T18	374	35.138	\$2,811.04	\$73,087
NONE	T18	375	35.314	\$2,825.12	\$73,453
NONE	T18	376	35.490	\$2,839.20	\$73,819
NONE	T18	377	35.668	\$2,853.44	\$74,189
NONE	T18	378	35.846	\$2,867.68	\$74,560
NONE	T18	379	36.024	\$2,881.92	\$74,930
NONE	T18	380	36.205	\$2,896.40	\$75,306
NONE	T18	381	36.386	\$2,910.88	\$75,683
NONE	T18	382	36.568	\$2,925.44	\$76,061
NONE	T18	383	36.752	\$2,940.16	\$76,444
NONE	T18	384	36.936	\$2,954.88	\$76,827
NONE	T18	385	37.120	\$2,969.60	\$77,210
NONE	T18	386	37.306	\$2,984.48	\$77,596
NONE	T18	387	37.492	\$2,999.36	\$77,983
NONE	T18	388	37.680	\$3,014.40	\$78,374
NONE	T18	389	37.869	\$3,029.52	\$78,768
NONE	T18	390	38.057	\$3,044.56	\$79,159
NONE	T18	391	38.248	\$3,059.84	\$79,556
NONE	T18	392	38.440	\$3,075.20	\$79,955
NONE	T18	393	38.632	\$3,090.56	\$80,355
NONE	T18	394	38.825	\$3,106.00	\$80,756
NONE	T18	395	39.019	\$3,121.52	\$81,160
NONE	T18	396	39.214	\$3,137.12	\$81,565
NONE	T18	397	39.409	\$3,152.72	\$81,971
NONE	T18	398	39.606	\$3,168.48	\$82,380
NONE	T18	399L	39.806	\$3,184.48	\$82,796
NONE	T18	400L	40.004	\$3,200.32	\$83,208
NONE	T18	401L	40.204	\$3,216.32	\$83,624
NONE	T18	402L	40.406	\$3,232.48	\$84,044

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	262	20.098	\$1,607.84	\$41,804
NONE	AT	330	28.215	\$2,257.20	\$58,687
NONE	AT	331	28.355	\$2,268.40	\$58,978
NONE	AT	332	28.498	\$2,279.84	\$59,276
NONE	AT	333	28.639	\$2,291.12	\$59,569
NONE	AT	334	28.783	\$2,302.64	\$59,869
NONE	AT	335	28.926	\$2,314.08	\$60,166
NONE	AT	336	29.072	\$2,325.76	\$60,470
NONE	AT	337	29.217	\$2,337.36	\$60,771
NONE	AT	338	29.363	\$2,349.04	\$61,075
NONE	AT	339	29.510	\$2,360.80	\$61,381
NONE	AT	340	29.658	\$2,372.64	\$61,689
NONE	AT	341	29.806	\$2,384.48	\$61,996
NONE	AT	342	29.956	\$2,396.48	\$62,308
NONE	AT	343	30.106	\$2,408.48	\$62,620
NONE	AT	344	30.255	\$2,420.40	\$62,930
NONE	AT	345	30.407	\$2,432.56	\$63,247
NONE	AT	346	30.559	\$2,444.72	\$63,563
NONE	AT	347	30.711	\$2,456.88	\$63,879
NONE	AT	348	30.865	\$2,469.20	\$64,199
NONE	AT	349	31.018	\$2,481.44	\$64,517
NONE	AT	350	31.174	\$2,493.92	\$64,842
NONE	AT	351	31.330	\$2,506.40	\$65,166
NONE	AT	352	31.486	\$2,518.88	\$65,491
NONE	AT	353	31.643	\$2,531.44	\$65,817
NONE	AT	354	31.801	\$2,544.08	\$66,146
NONE	AT	355	31.961	\$2,556.88	\$66,479
NONE	AT	356	32.122	\$2,569.76	\$66,814
NONE	AT	357	32.283	\$2,582.64	\$67,149
NONE	AT	358	32.443	\$2,595.44	\$67,481
NONE	AT	359	32.605	\$2,608.40	\$67,818
NONE	AT	360	32.768	\$2,621.44	\$68,157
NONE	AT	361	32.933	\$2,634.64	\$68,501
NONE	AT	362	33.097	\$2,647.76	\$68,842
NONE	AT	363	33.262	\$2,660.96	\$69,185
NONE	AT	364	33.428	\$2,674.24	\$69,530
NONE	AT	365	33.595	\$2,687.60	\$69,878
NONE	AT	366	33.763	\$2,701.04	\$70,227
NONE	AT	367	33.932	\$2,714.56	\$70,579
NONE	AT	368	34.102	\$2,728.16	\$70,932

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	369	34.274	\$2,741.92	\$71,290
NONE	AT	370	34.444	\$2,755.52	\$71,644
NONE	AT	371	34.618	\$2,769.44	\$72,005
NONE	AT	372	34.789	\$2,783.12	\$72,361
NONE	AT	373	34.963	\$2,797.04	\$72,723
NONE	AT	374	35.139	\$2,811.12	\$73,089
NONE	AT	375	35.314	\$2,825.12	\$73,453
NONE	AT	376	35.492	\$2,839.36	\$73,823
NONE	AT	377	35.669	\$2,853.52	\$74,192
NONE	AT	378	35.848	\$2,867.84	\$74,564
NONE	AT	379	36.025	\$2,882.00	\$74,932
NONE	AT	380	36.206	\$2,896.48	\$75,308
NONE	AT	381	36.387	\$2,910.96	\$75,685
NONE	AT	382	36.569	\$2,925.52	\$76,064
NONE	AT	383	36.752	\$2,940.16	\$76,444
NONE	AT	384	36.936	\$2,954.88	\$76,827
NONE	AT	385	37.121	\$2,969.68	\$77,212
NONE	AT	386	37.306	\$2,984.48	\$77,596
NONE	AT	387	37.494	\$2,999.52	\$77,988
NONE	AT	388	37.681	\$3,014.48	\$78,376
NONE	AT	389	37.869	\$3,029.52	\$78,768
NONE	AT	390	38.057	\$3,044.56	\$79,159
NONE	AT	391	38.249	\$3,059.92	\$79,558
NONE	AT	392	38.441	\$3,075.28	\$79,957
NONE	AT	393	38.632	\$3,090.56	\$80,355
NONE	AT	394	38.825	\$3,106.00	\$80,756
NONE	AT	395	39.020	\$3,121.60	\$81,162
NONE	AT	396	39.215	\$3,137.20	\$81,567
NONE	AT	397	39.410	\$3,152.80	\$81,973
NONE	AT	398	39.606	\$3,168.48	\$82,380
NONE	AT	399	39.806	\$3,184.48	\$82,796
NONE	AT	400	40.005	\$3,200.40	\$83,210
NONE	AT	401	40.204	\$3,216.32	\$83,624
NONE	AT	402	40.406	\$3,232.48	\$84,044
NONE	AT	403	40.607	\$3,248.56	\$84,463
NONE	AT	404	40.809	\$3,264.72	\$84,883
NONE	AT	405	41.014	\$3,281.12	\$85,309
NONE	AT	406	41.220	\$3,297.60	\$85,738
NONE	AT	407	41.426	\$3,314.08	\$86,166
NONE	AT	408	41.633	\$3,330.64	\$86,597

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	409	41.840	\$3,347.20	\$87,027
NONE	AT	410	42.049	\$3,363.92	\$87,462
NONE	AT	411	42.260	\$3,380.80	\$87,901
NONE	AT	412	42.472	\$3,397.76	\$88,342
NONE	AT	413	42.684	\$3,414.72	\$88,783
NONE	AT	414	42.897	\$3,431.76	\$89,226
NONE	AT	415	43.111	\$3,448.88	\$89,671
NONE	AT	416	43.327	\$3,466.16	\$90,120
NONE	AT	417	43.545	\$3,483.60	\$90,574
NONE	AT	418	43.762	\$3,500.96	\$91,025
NONE	AT	419	43.981	\$3,518.48	\$91,480
NONE	AT	420	44.203	\$3,536.24	\$91,942
NONE	AT	421	44.424	\$3,553.92	\$92,402
NONE	AT	422	44.646	\$3,571.68	\$92,864
NONE	AT	423	44.870	\$3,589.60	\$93,330
NONE	AT	424	45.094	\$3,607.52	\$93,796
NONE	AT	425	45.318	\$3,625.44	\$94,261
NONE	AT	426	45.545	\$3,643.60	\$94,734
NONE	AT	427	45.771	\$3,661.68	\$95,204
NONE	AT	428	46.001	\$3,680.08	\$95,682
NONE	AT	429	46.229	\$3,698.32	\$96,156
NONE	AT	430	46.461	\$3,716.88	\$96,639
NONE	AT	431	46.692	\$3,735.36	\$97,119
NONE	AT	432	46.926	\$3,754.08	\$97,606
NONE	AT	433	47.161	\$3,772.88	\$98,095
NONE	AT	434	47.394	\$3,791.52	\$98,580
NONE	AT	435	47.631	\$3,810.48	\$99,072
NONE	AT	436	47.869	\$3,829.52	\$99,568
NONE	AT	437	48.109	\$3,848.72	\$100,067
NONE	AT	438	48.351	\$3,868.08	\$100,570
NONE	AT	439	48.593	\$3,887.44	\$101,073
NONE	AT	440	48.836	\$3,906.88	\$101,579
NONE	AT	441	49.080	\$3,926.40	\$102,086
NONE	AT	442	49.327	\$3,946.16	\$102,600
NONE	AT	443	49.574	\$3,965.92	\$103,114
NONE	AT	444	49.820	\$3,985.60	\$103,626
NONE	AT	445	50.071	\$4,005.68	\$104,148
NONE	AT	446	50.320	\$4,025.60	\$104,666
NONE	AT	447	50.571	\$4,045.68	\$105,188
NONE	AT	448	50.824	\$4,065.92	\$105,714

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	449	51.077	\$4,086.16	\$106,240
NONE	AT	450	51.334	\$4,106.72	\$106,775
NONE	AT	451	51.591	\$4,127.28	\$107,309
NONE	AT	452	51.849	\$4,147.92	\$107,846
NONE	AT	453	52.109	\$4,168.72	\$108,387
NONE	AT	454	52.370	\$4,189.60	\$108,930
NONE	AT	455	52.631	\$4,210.48	\$109,472
NONE	AT	456	52.894	\$4,231.52	\$110,020
NONE	AT	457	53.158	\$4,252.64	\$110,569
NONE	AT	458	53.424	\$4,273.92	\$111,122
NONE	AT	459	53.691	\$4,295.28	\$111,677
NONE	AT	460	53.959	\$4,316.72	\$112,235
NONE	AT	461	54.230	\$4,338.40	\$112,798
NONE	AT	462	54.500	\$4,360.00	\$113,360
NONE	AT	463	54.772	\$4,381.76	\$113,926
NONE	AT	464	55.046	\$4,403.68	\$114,496
NONE	AT	465	55.323	\$4,425.84	\$115,072
NONE	AT	466	55.599	\$4,447.92	\$115,646
NONE	AT	467	55.876	\$4,470.08	\$116,222
NONE	AT	468	56.156	\$4,492.48	\$116,804
NONE	AT	469	56.435	\$4,514.80	\$117,385
NONE	AT	470	56.719	\$4,537.52	\$117,976
NONE	AT	471	57.001	\$4,560.08	\$118,562
NONE	AT	472	57.288	\$4,583.04	\$119,159
NONE	AT	473	57.574	\$4,605.92	\$119,754
NONE	AT	474	57.862	\$4,628.96	\$120,353
NONE	AT	475	58.151	\$4,652.08	\$120,954
NONE	AT	476	58.442	\$4,675.36	\$121,559
NONE	AT	477	58.734	\$4,698.72	\$122,167
NONE	AT	478	59.027	\$4,722.16	\$122,776
NONE	AT	479	59.323	\$4,745.84	\$123,392
NONE	AT	480	59.620	\$4,769.60	\$124,010
NONE	AT	481	59.918	\$4,793.44	\$124,629
NONE	AT	482	60.218	\$4,817.44	\$125,253
NONE	AT	483	60.517	\$4,841.36	\$125,875
NONE	AT	484	60.821	\$4,865.68	\$126,508
NONE	AT	485	61.124	\$4,889.92	\$127,138
NONE	AT	486	61.430	\$4,914.40	\$127,774
NONE	AT	487	61.738	\$4,939.04	\$128,415
NONE	AT	488	62.047	\$4,963.76	\$129,058

**NON-UNION SCHEDULE XVI: ATTORNEYS
EFFECTIVE DECEMBER 1, 2016**

Union Code	Grade	Step	Hourly	New Biweekly	New Annual
NONE	AT	489	62.357	\$4,988.56	\$129,703
NONE	AT	490	62.670	\$5,013.60	\$130,354
NONE	AT	491	62.983	\$5,038.64	\$131,005
NONE	AT	492	63.297	\$5,063.76	\$131,658
NONE	AT	493	63.613	\$5,089.04	\$132,315
NONE	AT	494	63.931	\$5,114.48	\$132,976
NONE	AT	495	64.253	\$5,140.24	\$133,646
NONE	AT	496	64.572	\$5,165.76	\$134,310
NONE	AT	497	64.895	\$5,191.60	\$134,982
NONE	AT	498	65.221	\$5,217.68	\$135,660
NONE	AT	499	65.546	\$5,243.68	\$136,336
NONE	AT	500	65.875	\$5,270.00	\$137,020
NONE	AT	501	66.204	\$5,296.32	\$137,704
NONE	AT	502	66.533	\$5,322.64	\$138,389
NONE	AT	503	66.867	\$5,349.36	\$139,083
NONE	AT	504	67.200	\$5,376.00	\$139,776
NONE	AT	505	67.537	\$5,402.96	\$140,477
NONE	AT	506	67.875	\$5,430.00	\$141,180
NONE	AT	507	68.214	\$5,457.12	\$141,885
NONE	AT	508	68.554	\$5,484.32	\$142,592
NONE	AT	509	68.899	\$5,511.92	\$143,310
NONE	AT	510	69.242	\$5,539.36	\$144,023
NONE	AT	511	69.588	\$5,567.04	\$144,743
NONE	AT	512	69.938	\$5,595.04	\$145,471
NONE	AT	513	70.288	\$5,623.04	\$146,199
NONE	AT	514	70.639	\$5,651.12	\$146,929
NONE	AT	515	70.992	\$5,679.36	\$147,663
NONE	AT	516	71.347	\$5,707.76	\$148,402
NONE	AT	517	71.704	\$5,736.32	\$149,144
NONE	AT	518	72.062	\$5,764.96	\$149,889
NONE	AT	519	72.422	\$5,793.76	\$150,638
NONE	AT	520	72.785	\$5,822.80	\$151,393

Effective December 1, 2016

SCHEDULE XVI**BUREAU OF HUMAN RESOURCES****Assistant Public Defender - Supervisors**

<u>JOB CODE</u>	<u>GRADE</u>	<u>HOURLY SALARY RATE</u>	<u>BI-WEEKLY SALARY RATE</u>	<u>ANNUAL SALARY RATE</u>
0675	D01	52.189	\$4,175.12	\$108,553
0676	D02	55.053	\$4,404.24	\$114,510
0677	D03	56.417	\$4,513.36	\$117,347
0678	D04	57.659	\$4,612.72	\$119,931
0679	D05	58.472	\$4,677.76	\$121,622
0680	D06	59.097	\$4,727.76	\$122,922
0681	D07	61.341	\$4,907.28	\$127,589
0682	D08	62.756	\$5,020.48	\$130,532
0683	D09	67.252	\$5,380.16	\$139,884
0684	D10	65.677	\$5,254.16	\$136,608
0685	D11	73.704	\$5,896.32	\$153,304
0686	D12	79.555	\$6,364.40	\$165,474

**SCHEDULE XII
PHARMACIST
NON-UNION**

Effective 12/1/2016

**1ST
STEP**

RX4	Hourly	66.504
12/1/2016	Bi-Weekly	5,320.40
	Annual	138,330
RXG	Hourly	21.225
12/1/2016	Bi-Weekly	1,698.00
	Annual	44,148

LEAVES OF ABSENCE

Pursuant to a resolution by the members of the Board of Commissioners of Cook County, approved and adopted April 6, 1967, and amended periodically, all officers and employees of the County of Cook whose salaries or rates of compensation are fixed or established by the Board of Commissioners in the Annual Appropriation Bill shall be entitled to designated holidays and leave from duty in accordance with the provisions set forth herein, or as modified by the Chief of the Cook County Bureau of Human Resources or collective bargaining agreements which stipulate otherwise, or current policies in effect for the Cook County Bureau of Health Facilities, now the Cook County Health and Hospital Systems which may deviate from these provisions.

The heads of the various County offices, agencies, departments, or institutions, in order to conduct the business of Cook County in an orderly and efficient manner, shall be permitted to make rules and regulations pertaining to their own particular office, department, agency or institution which are not inconsistent with the provisions set forth herein. All questions concerning the specific application of the provisions of this resolution shall be interpreted and resolved by the Chief, Bureau of Human Resources.

It is the intent of the Board of Commissioners of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees, without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

I. LEAVES OF ABSENCE WITH PAY

A. DESIGNATION OF HOLIDAYS

- The following days are hereby declared holidays, except in emergency and for necessary operations, for all salaried County officers and employees in the County offices, departments, or institutions. Employees of the Cook County Health and Hospital System receive all of the following holidays except Casimir Pulaski's Birthday.

New Year's Day	January 1
Martin Luther King's Birthday	Third Monday in January
Abraham Lincoln's Birthday	February 12
George Washington's Birthday	Third Monday in February
Casimir Pulaski's Birthday	First Monday in March
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25
Floating Holiday	

2. All salaried employees shall be granted the above holidays, or equivalent paid days off per year.
3. Should a certain holiday fall on Saturday, the preceding Friday shall be set as the holiday; should a certain holiday fall on a Sunday, the following Monday shall be set as the holiday.
4. In addition to the above, any other day or part of a day shall be considered a holiday when so designated by the Cook County Board of Commissioners.
Note: Holiday benefits may vary for Cook County Health and Hospital System employees.

B. SICK LEAVE

1. Sick leave may be used for illness, disability incidental to pregnancy or non-job related injury to the employee; appointments with physicians, dentists, or other recognized practitioners; or for serious illness, disability, or injury in the immediate family of the employee.
2. Cook County grants sick leave because an employee is unable to perform his/her assigned duties, or because the employee's presence at work would jeopardize the health of his/her coworkers. Accordingly, sick leave shall not be used for any purpose other than to cover an absence related illness and shall not be used as additional vacation leave.
3. All eligible salaried employees, other than seasonal employees, shall be granted sick leave with pay at the rate of one working day for each month of service. Sick leave accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five (5) days in a pay period to accrue sick time in that period.
4. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted sick leave with pay proportionate to the time worked per pay period.
5. Sick leave may be accumulated to equal, but at no time to exceed, one hundred seventy-five (175) working days, except Cook County Health and Hospital System employees who cannot exceed one hundred fifty (150) days. Records of sick leave credit and use shall be maintained by each office, department, or institution. Severance of employment terminates all rights for the compensation thereunder. Amount of leave accumulated at the time when any sick leave begins shall be available in full, and additional leave shall continue to accrue while an employee is using that already accumulated.
6. Sick leave may be used as maternity or paternity leave by employees. After five (5) consecutive non FMLA sick days, employees shall submit to their department head a doctor's certificate as proof of illness. The department shall notify the Chief, Bureau of Human Resources if an employee has fourteen consecutive non-FMLA sick days.
7. The employee has the burden of establishing that an illness related absence was legitimate. Failure to provide such reasonable evidence of proof of illness may result in the denial of sick leave benefits, or revocation of benefits granted. The determination as to appropriateness of the sick leave will be

made by the employee's supervisor. In addition to denial of sick leave benefits, where the circumstances indicate that the employee is abusing sick leave, disciplinary measures may be taken.

8. If, in the opinion of the executive head of the office, department or institution, the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine his/her vacation, sick leave and personal days with approval from the Chief, Bureau of Human Resources.
9. The employee may apply for disability under the rules and regulations established by the retirement board.

C. VACATION LEAVE

1. All officers and employees, other than seasonal employees and certain classifications of nursing personnel, who have completed one year of service with Cook County, including service mentioned in Appendix A, Section 2-I, Paragraph C-5, shall be granted vacation leave with pay for periods as follows. Vacation accruals for employees of the health facilities may vary in accordance with provisions of collective bargaining agreements or existing policies.

Note: Vacation benefits may vary for Cook County Health and Hospitals System employees.

2. Vacation accruals will be carried out in accordance with the biweekly payroll system. Employees must be in a pay status for a minimum of five days in a pay period to accrue vacation time in that period.
3. All individuals employed on a part-time work schedule of twenty (20) hours per week or more shall be granted vacation leave with pay proportionate to the time worked per pay period.
4. Employees may use only such vacation leave as has been earned and accrued provided, however, that five (5) working days of the initial vacation allowance may be allowed after the first six (6) months of service. The heads of the County offices, departments, or institutions may establish the time when the vacation shall be taken.
5. Any employee of the County of Cook who has rendered continuous service to the City of Chicago, the Chicago Park District, the Forest Preserve District, the Metropolitan Water Reclamation District of Greater Chicago, agencies under the State of Illinois including, without limitation, the University System, the Chicago Transit Authority and/or the Chicago Board of Education shall have the right to have the period of such service credited and counted for the purpose of computing the number of years of service as employees of the County for vacation credit only. All discharges and resignations not followed by reinstatement within one (1) year shall interrupt continuous service, and shall result in the loss of all prior service credit. Credit for such prior service shall be established by filing, with the Chief of the Bureau of Human Resources, a certificate of such prior service from such former place or places of employment.
6. In the event an employee has not taken vacation leave as provided by reason of separation from service, the employee, or in the event of death, the employee's spouse or estate, shall be entitled to receive the employee's prevailing salary for such unused vacation periods.

7. In computing years of service for vacation leave, employees shall be credited with regular working time plus the time of duty disability.
8. Any Cook County employee who is a reemployed veteran shall be entitled to be credited with working time for each of the years absent due to military or naval service. The veteran's years of service for purposes of accrual of vacation time in the year of return to employment with Cook County, shall be the same as if employment had continued without interruption by military service.
9. Holidays recognized by the Board of Commissioners of Cook County are not to be counted as part of a vacation.

D. BEREAVEMENT LEAVE

Excused leave with pay will be granted up to three (3) days to an employee for the funeral of a member of the employee's immediate family or household. For purposes of this section, immediate family includes mother, father, husband/wife, domestic partner, child (including stepchildren and foster children), brothers sisters, grandchildren, grandparents, spouse's parents or such persons who have reared the employee.

Leave requested to attend the funeral of someone other than a member of an employee's immediate family or household may be granted, but time so used shall be deducted from the accumulated vacation or personal leave of the employee making the request.

E. JURY DUTY

Approval will be granted for leave with pay for any jury duty imposed upon any officer or employee of the County of Cook. However, any compensation must therefore be turned over to the County of Cook by said officer or employee.

F. VETERANS' CONVENTION LEAVE

Any employee who is a delegate or alternate delegate to a national or state convention of a recognized veterans' organization may request a leave of absence for the purpose of attending said convention, providing, however, that any employee requesting a leave of absence with pay must meet the following conditions:

- The employee must be a delegate or alternate delegate to the convention as established in the by laws of the organization.
- The employee must register with the credentials committee at the convention headquarters.
- The employee's name must appear on the official delegate-alternate rolls that are filed at the state headquarters of their organization at the close of the convention.
- The employee must have attended no other veterans' convention, with a leave of absence with pay, during the fiscal year.
- The employee must produce, upon returning from the convention, a registration card signed by a proper official of the convention, indicating attendance.

G. PERSONAL DAYS

1. All employees, except trades (Grade X), those in a per diem pay status, and those of the Cook County Health and Hospitals System, shall be permitted four (4) days off with pay each fiscal year. Employees may be permitted these four (4) days off with pay for personal leave for such occurrences as observance of a religious holiday or for other personal reasons. Such personal days shall not be used in increments of less than one-half (1/2) day at a time.
2. Employees entitled to receive such leave, who enter Cook County employment during the fiscal year, shall be given credit for such personal leave at the rate of one (1) day for each full fiscal quarter in pay status; except that two (2) personal days may be used for observance of religious holidays prior to accrual, to be paid back in the succeeding two (2) fiscal quarters. No more than four (4) personal days may be used in a fiscal year.
3. Personal days shall not be used as additional vacation leave. If the health of an employee warrants prolonged absence from duty, the employee will be permitted to combine personal days, sick leave, and vacation leave with approval from the Chief, Bureau of Human Resources.
4. Personal days may not be used consecutively unless approved by the department head.
5. Personal days off shall be scheduled in advance to be consistent with operating necessities and the convenience of the employee, subject to department head approval.
6. In crediting personal days, the fiscal year shall be divided into the following fiscal quarters;

1st Quarter	—	December, January, February
2nd Quarter	—	March, April, May
3rd Quarter	—	June, July, August
4th Quarter	—	September, October, November

Note: Personal day benefits may vary for Cook County Health and Hospitals System employees.

7. Severance of employment shall terminate all rights to accrued personal days.

II. LEAVES OF ABSENCE WITHOUT PAY

A. PERSONAL LEAVE

An employee not affected by the leave of absence rules as administered under collective bargaining agreements or the Merit Board may be granted a leave of absence, without pay, by the head of a department with the written approval of the Chief, Bureau of Human Resources. Upon approval by the Chief, Bureau of Human Resources, the department shall provide the County Comptroller with the name of any employee on leave of absence. Such leave of absence shall be limited to one month for every full year of continuous employment by the County, with a maximum of one year of leave, except for military service. During a personal leave, the employee may request to maintain insurance benefits; however the employee on personal

leave will be required to pay the full cost of such insurance benefits on a monthly basis in order to maintain such insurance benefits. The County shall not pay any insurance benefits and is authorized to terminate such insurance benefits following notice to the employee on personal leave of the employees failure to pay the costs of such insurance benefits on a monthly basis. An employee granted a leave of absence shall be eligible, when such leave expires, to receive the salary he or she received at the time the leave of absence was granted.

B. MATERNITY/PATERNITY ABSENCE

Cook County is committed to supporting employees and their families, particularly when parents require time off to handle the added responsibilities of a new child. Upon the birth of a child or placement of a child for adoption or foster care, County employees have several leave options available including:

- Paid Parental Leave (available to non-union employees only)
- Paid leave using accrued sick, vacation or compensatory time;
- Unpaid parental leave;
- Ordinary disability benefits for partially paid leave for eligible employees;

FMLA will run concurrently with maternity/paternity leave. Employees are not required to use all accrued sick or vacation time before going on any parental leave or pregnancy disability.

The County shall continue to pay its share of health insurance during maternity/paternity leave. Disability benefits may also be available to qualified individuals through the County Employees’ Annuity & Benefit Fund.

C. FAMILY AND MEDICAL LEAVE (FMLA)

Employees who have been employed by the County for at least 12 months and have worked at least 1,250 hours during the previous 12 month period may be eligible for FMLA. An eligible employee is entitled to a total of 12 work weeks of leave in a 12 month period for one of the following reasons:

- Due to the birth of a the child of the employee and to care for the child;
- Due to the placement of a child for adoption or foster care;
- In order to care for employee’s spouse, child or parent who has a serious health condition;
- Due to the employee’s serious health condition that renders the employee unable to perform the functions of his or her job.
- Employee may take an Family Medical leave on a continuous, intermittent or on a reduced schedule basis.
- Due to any qualifying exigency arising out of the fact that the spouse, or a son, daughter, or parent of the employee is on covered active duty (or has been notified of an impending call or order to covered active duty) in the Armed Forces.
- An eligible employee is entitled to a total of 26 work weeks of unpaid leave in a 12 month period if he or she is the spouse, son, daughter, parent or next of kin of a member or veteran(within the last five years of the United States Armed Forces who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness, and the eligible employee is required to care for the service member. An employee’s combined leave total may not exceed 26 work weeks in a 12 month period.

- An eligible employee may take Family Medical Leave on a continuous, intermittent or reduced schedule basis.
- If the need is foreseeable must provide the Bureau of Human Resources with a 30 days notice of an intention to take FMLA leave. When the need is not foreseeable, the employee must provide the Bureau of Human Resources with the notice of the intention to take leave as soon as is reasonable and practicable.
- Employees and their physician must provide sufficient certification supporting the need for the leave to the Bureau of Human Resources. Necessary form may be obtained from the Bureau of Human Resources.
- The Family Medical Leave approved by the Bureau of Human Resources may be used for the purpose of the original authorization, only.
- Employees are required to have a physician submit FMLA recertification documents if the type of leave changes.
- The County shall pay its share of an employee's health insurance for the duration of FMLA leave.

D. MILITARY LEAVE

A leave of absence for training, activation or entry into service shall be granted to an employee who is a member of a reserve force or National Guard of the United States for a period actively spent in military service, in accordance with State and Federal law. Employees should notify their appropriate supervisor, complete the military affidavit and provide a copy of their military orders to both their department and the Bureau of Human Resources. Benefits shall be continued as mandated by State and Federal legislation.

III. DISABILITY PROVISIONS

A. ORDINARY DISABILITY

With the exception noted in Section II.B. above, an employee is required to use all accrued paid leave (sick, personal and vacation) before any disability payment can be made.

An employee who is on official disability leave and returns to work within 60 calendar days after disability leave is terminated shall be eligible to receive the salary paid at the time disability leave started, provided the budget of the department can accommodate the salary and, if not, the employee shall be eligible to have the salary received at the time disability leave started restored at the earliest possible date.

B. DUTY-RELATED DISABILITY

1. Temporary total disability is granted by Cook County because an employee has been injured in an accident which has arisen out of and was in the course of employment. As a form of compensation for the first three (3) working days following such injury, an employee who does not participate in the Cook County Employees' Annuity and Benefit Fund shall be entitled to seventy-five percent (75%) of the base wage rate paid at the time of the accident as supplemental temporary total disability. Any employee (annuity and benefit fund participants included) who is absent as a result of any injury on duty for a period of nine (9) days or less shall be eligible for supplemental temporary total disability.

2. Any employee who is off duty on supplemental temporary total disability shall not be eligible to receive duty disability leave as provided for by the Cook County Annuity and Benefit Fund for the period in which the employee is shown to be on supplemental temporary total disability.
3. Any employee who is injured in an accident arising out of and in the course of his/her employment will not be eligible to substitute sick leave, vacation leave, or personal days in place of supplemental temporary total disability or substitute for temporary total compensation as defined in the workers' compensation act.
4. Any period for which an employee is shown to be carried on supplemental temporary total disability or on temporary total disability compensation is subject to review by the Cook County Injury Compensation Committee. The Committee is authorized to require a physical examination of any employee injured in the course of employment to determine eligibility for supplemental temporary total disability or for temporary total disability compensation benefits. Any employee who fails to submit to such physical examination will immediately have supplemental temporary total disability or temporary total disability compensation benefits terminated.
5. No employee shall return to duty after having been carried on supplemental temporary total disability or on temporary total disability compensation without a physician's approval to return to work and authorization from Cook County.

IV. MAINTENANCE OF RECORDS

- A. For employees under the jurisdiction of the President, records of leave shall be maintained by the Bureau of Human Resources.
- B. For employees not under the jurisdiction of the President, records of leave shall be maintained by the elected official and/or executive department head.