



DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

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TONI PRECKWINKLE

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To: Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Department of Human Rights and Ethics

cc: Cook County Commission on Human Rights

Date: September 22, 2022

RE: Second and Third Quarters FY2022 - Complaints with the Commission on Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2022, Q2 February 19, 2022 to August 31, 2022

	Case Number	Date Open	Nature of Complaint	Open or Dismissed	Date Closed	Which Party's Favor
1	2022PA009	2/22/22	Public Accommodation- Disability	Order of Dismissal – Lack of Jurisdiction	2/25/22	N/A
2	2022E002	2/22/22	Employment – Retaliation	Open		
3	2022E003	2/27/22	Employment - Religion	Open		
4	2022E003	2/27/2022	Employment/Religion	Order of Dismissal --Lack of Jurisdiction	3/1/2022	N/A
5	2022E004	2/28/22	Employment – Parental Status	Order of Dismissal- Withdrawn	5/10/22	N/A
6	2022E004	2/28/22	Employment	Order of Settlement & Dismissal	5/10/2022	Complainant
7	2022JHA005	3/1/22	Just Housing	Open		
8	2022E005	3/4/22	Employment/Retaliation	Open		
9	2022E005	3/4/22	Employment/Retaliation	Open		
10	2022PA010	3/8/22	Public Accommodation	Order of Dismissal --Lack of Jurisdiction	3/11/2022	N/A
11	2022E006	3/11/22	Public Accommodation – Race	Order of Dismissal- Lack of Jurisdiction	3/15/22	N/A

12	2022H005	3/17/22	Housing	Order of Dismissal --Lack of Jurisdiction	4/14/2022	N/A
13	2022PA012	3/17/22	Public Accommodation	Order of Dismissal --Lack of Jurisdiction	3/21/2002	N/A
14	2022E007	3/19/22	Employment	Order of Withdrawal & Dismissal	3/24/2022	N/A
15	2022H006	3/24/22	Housing	Order of Dismissal - Lack of Jurisdiction	3/30/2022	N/A
16	2022H006	3/24/22	Housing – Race, Source of Income	Order of Dismissal – Lack of Jurisdiction	3/30/22	N/A
17	2022E008	3/27/22	Employment – Disability	Open		
18	2022E009	3/26/22	Employment-Religion	Open		
19	2022E012	4/4/2022	Employment	Order of Dismissal --Lack of Jurisdiction	4/12/2022	N/A
20	2022E011	4/4/22	Employment	Order of Withdrawal & Dismissal	4/21/2022	N/A
21	2021H004	3/19/21	Housing	Order of Settlement & Dismissal	4/28/2022	Complainant-settled
22	2022H007	4/21/22	Housing	Order of Dismissal (Lack of Jurisdiction)	5/4/2022	N/A
23	2022JHA06	4/25/22	Just Housing	Order of Withdrawal and Dismissal	5/5/2022	N/A
24	2022E013	4/25/22	Employment – Race	Open		
25	2022SC007	4/29/22	County Services	Order of Dismissal - Failure to state a claim	5/3/2022	N/A
26	2022E014	5/2/22	Employment-Race Age	Open		
27	2022E015	5/9/22	Employment	Order of Dismissal (Lack of Jurisdiction)	5/10/2022	N/A
28	2022H008	5/9/22	Housing	Order of Dismissal- Failure to state a claim	5/10/2022	N/A
29	2022E016	5/12/22	Employment - Race, Sex, Sexual Harassment	Open		
30	2022H009	5/20/22	Housing – Source of Income	Open		

31	2022JHA007	5/20/22	Just Housing	Open		
32	2022E017	5/25/22	Employment – Religion	Order of Dismissal (Lack of Jurisdiction)	5/25/22	N/A
33	2022H010	5/26/22	Housing – Source of Income	Order of Dismissal- Withdrawn	7/12/22	N/A
34	2022PA013	5/27/22	Public Accommodation- Race	Open		
35	2022SC008	5/27/2022	Public Accommodation- Race, Color, Ancestry, Disability, Criminal History	Open		
36	2022E018	06/02/2022	Employment— Disability/Retaliation	Order of Dismissal (Lack of Jurisdiction)	6/10/22	N/A
37	2022H011	6/15/2022	Housing—Race, Disability, Retaliation	Order of Dismissal (Lack of Jurisdiction)	6/24/2022	N/A
38	2022H012	6/20/2022	Housing—Race, Disability, Sexual Orientation, Parental Status, Retaliation	Order of Dismissal- Failure to state a claim	6/22/2022	N/A
39	2022H013	6/21/2022	Housing— Disability, Retaliation	Order of Dismissal (Lack of Jurisdiction)	7/7/2022	N/A
40	2022H014	6/22/2022	Housing— Disability	Order of Dismissal- Failure to state a claim	8/9/22	N/A
41	2022ESL001	6/29/2022	ESL	Open		
42	2022H015	6/29/2022	Housing—Sex, Marital Status	Order of Dismissal (Lack of Jurisdiction)	7/1/2022	N/A
43	2022JHA008	6/29/2022	Housing—Criminal History	Open		
44	2022E019	6/30/2022	Employment— Retaliation	Order of Dismissal (Lack of Jurisdiction)	7/1/2022	N/A
45	2022E020	7/1/2022	Employment— Race, Religion, National Origin, Retaliation	Open		

46	2022SC009	7/11/2022	County Services— Sex, Parental Status, Retaliation	Open		
47	2022H016	7/19/2022	Housing—Sex, Disability, Marital Status, Prenatal Status, Housing Status	Open		
48	2022H017	7/18/2022	Housing—Race, Age, Parental Status, Housing Status	Open		
49	2022PA013	7/18/2022	Public Accommodation— Race, Sexual Harassment	Order of Dismissal (Lack of Jurisdiction)	7/25/2022	N/A
50	2022JHA009	7/20/2022	Housing—Criminal History	Open		
51	2022H016	7/20/2022	Housing—Sex, Disability, Marital Status, Parental Status, Housing Status	Open		
52	2022LW001	7/22/2022	Living Wage	Open		
53	2022ESL002	7/21/2022	ESL	Order of Dismissal (Lack of Jurisdiction)	8/26/22	N/A
54	2022H018	7/22/2022	Housing—Source of Income	Open		
55	2022H019	7/27/2022	Housing— Disability, Source of Income	Order of Dismissal (Lack of Jurisdiction)	8/16/22	N/A
56	2022E021	7/28/2022	Employment— County Facilities, Race, Sex, Ancestry, Sexual Harassment, Gender Identity	Open		
57	2022E022	7/28/2022	Employment—Sex, Parental Status	Open		
58	2022H020	8/2/2022	Housing—Housing Status, Retaliation	Order of Dismissal- Failure to state a claim	8/8/2022	N/A
59	2022H021	8/8/2022	Housing	Order of Dismissal- Failure to state a claim	8/9/2022	N/A

60	2022E023	8/10/2022	Employment	Open		
61	2022JHA010	8/10/2022	Housing—Criminal History	Open		
62	2022H022	8/11/2022	Housing—Race, Age, Disability, Sexual Orientation, Source of Income, Retaliation	Order of Dismissal (Lack of Jurisdiction)	8/12/2022	N/A
63	2022H023	7/17/2022	Housing—Disability, Harassment, Retaliation	Open		
64	2022JHA011	7/28/2022	Housing—Criminal History	Open		
65	2022H024	8/15/2022	Housing—Race, Disability, National Origin	Open		
66	2022H025	8/1/2022	Housing—Source of Income, Housing Status	Open		
67	2022JHA012	7/28/2022	Housing—Criminal History	Open		
68	2022JHA013	7/28/2022	Housing—Criminal History	Open		
69	2022JHA014	7/28/2022	Housing—Criminal History	Open		
70	2022JHA015	7/28/2022	Housing—Criminal History	Open		
71	2022JHA016	7/28/2022	Housing—Criminal History	Open		
72	2022H026	8/19/2022	Housing—Source of Income	Open		
73	2022H027	8/22/2022	Housing—Race, Age, Housing Status	Order of Dismissal-Failure to state a claim	8/26/2022	N/A
74	2022H028	8/23/2022	Housing—Source of Income	Order of Dismissal (Lack of Jurisdiction)	8//29/22	N/A
75	2022E024	8/22/2022	Employment—Disability	Order of Dismissal (Lack of Jurisdiction)	8/30/22	N/A

76	2022H029	8/10/2022	Housing— Disability, Source of Income	Open		
77	2022H030	8/22/2022	Housing- race, disability, source of income	Open		
78	2022H031	8/26/2022	Housing-Source of Income	Open		

Between February 19, 2022 and August 31, 2022, the Commission facilitated settlements between parties, resulting in payment of more than \$42,316 to complainants.

II. Demonstrable Risk.

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.