



**COOK COUNTY**  
**Commission on**  
**Human Rights**

Jennifer King

Director

69 W. Washington St.  
Suite #1130  
Chicago, Illinois 60602

**Commission on Human Rights**

Sufyan Sohel-Chair

Jack Block

Dr. Simone Griffin

Amber Smock

Hedy Ratner

Pushkar Sharma

Gia Orr - Vice Chair

Charles Isaacs

Michael Lapinski

Richard Tolliver

Shobhana Verma

**AGENDA**  
**COOK COUNTY COMMISSION ON HUMAN RIGHTS**  
**Tuesday, November 19, 2024**  
**10:00 AM**

This meeting will be conducted in-person on Tuesday, November 19, 2024, at 69 W. Washington, 22nd Floor Conference Room A, Chicago, IL 60602. To access this meeting virtually via Microsoft Teams, please visit:

<https://www.cookcountyil.gov/service/commission-human-rights-meetings-commissioners>.

If you wish to make a public comment, please submit notice at

<https://forms.office.com/g/CbqFVbG3WW> by 9:00 A.M. on November 19, 2024.

Written comments will be read into the record at the beginning of the meeting. Three minutes per comment will be allowed, though every effort will be made to read statements in their entirety. Written comments will be read into the record at the beginning of the meeting. Three minutes per comment will be allowed, though every effort will be made to read statements in their entirety. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board. Failure to act appropriately, failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing public testimony.

**Open Session<sup>1</sup>**

- A. Call to Order
- B. Statements by the General Public
- C. Agenda Approval
- D. Approval of the August 28, 2024, Regular Meeting Open Minutes
- E. Commissioners' Updates
  - a. Welcome New Commissioners
    - i. Shobhana Verma
    - ii. Hedy Ratner
    - iii. Pushkar Sharma
- F. Welcome New DHRE Staff
  - a. Associate Business Operations Specialist
  - b. Outreach and Training Coordinators
- G. Review of Closed Meeting Minutes (May 2024 - July 2024) - Commission Review and Vote

- H. Director's Report
- I. 2025 Proposed Commission Meeting Schedule - Commission Review and Vote
- J. Investigation Extension Requests - Commission Review and Vote
  - i. 2023SC004
  - ii. 2023SC005
  - iii. 2024H010
  - iv. 2024H005
  - v. 2024H006
  - vi. 2024H008
  - vii. 2024H007
  - viii. 2024E004
  - ix. 2023JHA010
  - x. 2023E025
  - xi. 2023H009
- K. 2024 JHA Report & Evaluation - Commission Review and Vote
- L. 2.2 Outreach Plan - FY 24 Accomplishments
- M. Proposed Human Rights Ordinance Procedural Rules Amendment re Complaint Service Process- Commission Review and Vote
- N. Proposed Resolution Celebrating Human Rights Day - Commission Review and Vote

**Executive Session**

- a. Discussion of the August 28, 2024, Regular Meeting Closed Minutes
- b. Requests for Reconsideration- Commission Review
  - i. 2024E002
  - ii. 2022H047
  - iii. 2024H00088

**Open Session**

- O. Voting Regarding Executive Session Items, if any
- P. Adjourn

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<sup>1</sup> Open sessions of the Board meeting may be recorded by members of the public with advanced permission of the Executive Director and after giving proper notice of the intent to record to all persons attending to be recorded, consistent with Board Rule 3.12.

<sup>2</sup> The Board shall enter Executive Session pursuant to subsections (c)(4), (11) of Section 2 of the Open Meetings Act (5 ILCS 120).