



Board of Commissioners of Cook County

Labor Committee

Tuesday, January 23, 2024

2:00 PM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room C, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[24-1045](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 11/14/2023

[23-3804](#)

Sponsored by: ALMA E. ANAYA and ANTHONY J. QUEZADA, Cook County Board of Commissioners

PROPOSED RESOLUTION

REQUESTING A HEARING OF THE LABOR COMMITTEE FOR A REPORT FROM THE BUREAU OF HUMAN RESOURCES (BHR) ON THE IMPLEMENTATION OF THE RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM

WHEREAS, in 2022, Cook County Board of Commissioners authorized the Cook County Bureau of Human Resources to enter into a Recruitment Incentive and Retention Bonus Pay Program; and

WHEREAS, this program came to be after the County experienced the effects of the Great Resignation during and after the COVID-19 pandemic which lead to many vacancies in various fields; and

WHEREAS, the goal of this program is to recruit more employees and increase the workforce; and

WHEREAS, this program was proposed for the remaining Fiscal Year of 2022 and 2023; and

WHEREAS, the Cook County Board of Commissioners are tasked with implementation of programs the Body votes for and requests an update on the status of this pilot program and its outcomes of it; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby request a hearing of the Labor Committee to receive an update on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including:

- a. The status of the implementation of this program;
- b. The status of how many agencies and/or offices that have submitted proposals;
- c. The status of any challenges that the Bureau of Human Resources and the different agencies and offices have faced with the implementation of the program;
- d. An update on the funding limitations for this program; and

BE IT FURTHER RESOLVED, that the Bureau of Human Resources in partnership with the Chief Financial Officer and Budget Director are asked to appear before the Labor Committee to update the Committee on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including the matters discussed above

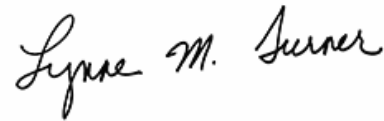
Legislative History : 6/29/23 - Board of Commissioners - refer to the Labor Committee

Legislative History : 10/18/23 - Labor Committee - recommend for deferral

Legislative History : 10/19/23 - Board of Commissioners - defer

Legislative History : 11/14/23 - Labor Committee - defer

Legislative History : 11/16/23 - Board of Commissioners - defer



Secretary

Chair: Anaya

Vice-Chair: Quezada

Members: Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, Stamps