



**Board of Commissioners of Cook County  
Minutes of the Labor Committee**

**2:00 PM**

**Tuesday, January 23, 2024**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**ATTENDANCE**

**Present:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

**A motion was made by Commissioner K. Morrison, seconded by Commissioner Lowry, to allow for remote participation in the meeting. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, and K. Morrison (8)

**Absent:** Stamps (1)

**PUBLIC TESTIMONY**

Chairwoman Anaya asked the Secretary to the Board to call upon the registered public speakers, in accordance with Cook County Code.

No public speakers.

**24-1045**

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 11/14/2023

**A motion was made by Commissioner K. Morrison, seconded by Vice Chairman Quezada, to approve 24-1045. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, Morrison and Stamps (9)

23-3804

**Sponsored by:** ALMA E. ANAYA and ANTHONY J. QUEZADA, Cook County Board Of Commissioners

**PROPOSED RESOLUTION**

**REQUESTING A HEARING OF THE LABOR COMMITTEE FOR A REPORT FROM THE BUREAU OF HUMAN RESOURCES (BHR) ON THE IMPLEMENTATION OF THE RECRUITMENT INCENTIVE AND RETENTION BONUS PAY PROGRAM**

**WHEREAS**, in 2022, Cook County Board of Commissioners authorized the Cook County Bureau of Human Resources to enter into a Recruitment Incentive and Retention Bonus Pay Program; and

**WHEREAS**, this program came to be after the County experienced the effects of the Great Resignation during and after the COVID-19 pandemic which lead to many vacancies in various fields; and

**WHEREAS**, the goal of this program is to recruit more employees and increase the workforce; and

**WHEREAS**, this program was proposed for the remaining Fiscal Year of 2022 and 2023; and

**WHEREAS**, the Cook County Board of Commissioners are tasked with implementation of programs the Body votes for and requests an update on the status of this pilot program and its outcomes of it; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby request a hearing of the Labor Committee to receive an update on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including:

- a. The status of the implementation of this program;
- b. The status of how many agencies and/or offices that have submitted proposals;
- c. The status of any challenges that the Bureau of Human Resources and the different agencies and offices have faced with the implementation of the program;
- d. An update on the funding limitations for this program; and

**BE IT FURTHER RESOLVED**, that the Bureau of Human Resources in partnership with the Chief Financial Officer and Budget Director are asked to appear before the Labor Committee to update the Committee on the implementation of the Recruitment Incentive and Retention Bonus Pay Program, including the matters discussed above

**A motion was made by Vice Chairman Quezada, seconded by Commissioner Lowry, to defer 23-3804. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

**ADJOURNMENT**

**A motion was made by Vice Chairman Quezada, seconded by Commissioner Lowry, to adjourn the meeting. The motion carried by the following vote:**

**Ayes:** Anaya, Quezada, Aguilar, Degnen, Lowry, Miller, Moore, K. Morrison, and Stamps (9)

Respectfully submitted,



Chairwoman



Secretary

A complete record of this meeting is available at <https://cook-county.legistar.com>.