



**Board of Commissioners of Cook County**

**Rules and Administration Committee**

**Wednesday, April 9, 2025**

**9:30 AM**

**Cook County Building, Board Room,  
118 North Clark Street, Chicago, Illinois**

**Issued Date: 4/2/2025**

**NOTICE AND AGENDA**

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

**PUBLIC TESTIMONY**

Authorization as a public speaker shall only be granted to those individuals who have registered to speak, with the Secretary, 24 hours in advance of the meeting. To register as a public speaker, go to the meeting details page for this meeting at <https://cook-county.legistar.com/Calendar.aspx> to find a registration link. Duly authorized public speakers may speak live from the County Board Room at 118 N. Clark Street, 5th Floor, Chicago, IL or be sent a link to virtually attend the meeting and will be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. After each virtual speaker has completed their statement, they will be removed from the meeting. Once removed, you will still be able to follow the proceedings for that day at:

<https://www.cookcountyil.gov/service/watch-live-board-proceedings> or in a viewing area at 69 W. Washington Street, 22nd Floor Conference Room F, Chicago, IL. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony. Written comments will not be read aloud at the meeting, but will be posted on the meeting page and made a part of the meeting record.

[25-2297](#)

**COMMITTEE MINUTES**

Approval of the minutes from the meeting of 3/12/2025

[25-2283](#)

**Presented by:** MONICA GORDON, County Clerk

**JOURNAL OF PROCEEDINGS**

COOK COUNTY CLERK, Monica Gordon, presented in printed form a record of the Journal of Proceedings of the regular meeting held on March 13, 2025.

[25-2284](#)

**Presented by:** MONICA GORDON, County Clerk

**JOURNAL OF PROCEEDINGS**

COOK COUNTY CLERK, Monica Gordon, presented in printed form a record of the Journal of Proceedings of the consent calendar meeting held on March 13, 2025.

[25-1343](#)

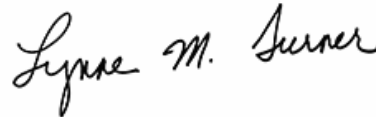
**Presented by:** JENNIFER KING, Executive Director, Department of Human Rights and Ethics

**PROPOSED CHANGES TO PUBLIC FACING RULES AND REGULATIONS**

**Department:** Department of Human Rights & Ethics

**Summary:** These are proposed changes to the Procedural Rules for the Cook County Paid Leave Ordinance. It includes changes to the definition of “Date of Allowable First Allowable Use” under Section 110.100. It also proposes updated language under Section 200.100 A Compensation and Benefits, Section 310.100 C (1-2) Exempt Employees, Section 330.100 Pursuant to Collective Bargaining Agreements, Section 400.200 Accrual Methods, Section 400.300 C Hours Worked, Section 500.200 Increments of Use, Section 500.300 B Disciplinary Leave, and Section 500.500 Payment of Paid Leave.

**Legislative History :** 2/6/25 - Board of Commissioners - refer to the Rules and Administration Committ



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Secretary

Chair: Lowry

Vice-Chair: Degnen

Members: Anaya, Britton, Daley, Miller, Morita, S. Morrison, Scott