

MAYOR
Daniel J. McLaughlin

VILLAGE CLERK
John C. Mehalek
14700 S. Ravinia Ave.
Orland Park, IL 60462
(708) 403-6100
www.orlandpark.org



VILLAGE HALL

TRUSTEES
Kathleen M. Fenton
James V. Dodge
Patricia A. Gira
Carole Griffin Ruzich
Daniel T. Calandriello
Michael F. Carroll

September 7, 2016

The Honorable Toni Preckwinkle
Commissioner John Daley
Commissioner Sean Morrison
Cook County Board of Commissioner
118 N. Clark Street
Chicago, Illinois 60602

Dear President Preckwinkle, Commission Daley & Commissioner Morrison:

Please add the Village of Orland Park's sentiments to those expressed in opposition to the proposed county ordinance mandating employee sick days for businesses within Cook County.

At our September 6, 2016 regular meeting, the Village of Orland Park Board of Trustees unanimously approved the enclosed resolution publicly stating its opposition to the ordinance.

We ask that all Cook County Commissioners consider this unnecessary hardship on businesses that are already struggling to compete with those in neighboring counties. Should a mandate such as this be warranted, it should be implemented on the national level and not on the county level.

We ask that you give serious consideration to Orland Park's opposition to the ordinance when considering its effect on local communities.

Sincerely,

Daniel J. McLaughlin
Mayor

VILLAGE OF ORLAND PARK

Resolution No: 1608

RESOLUTION OPPOSING PROPOSED COOK COUNTY ORDINANCE MANDATING THAT COOK COUNTY BUSINESSES GRANT EMPLOYEES AT LEAST FIVE (5) PAID SICK DAYS ANNUALLY

WHEREAS, the Cook County Board of Commissioners is considering passage of an Ordinance requiring “covered employers” (those employers having a principal place of business in Cook County or does business with Cook County) to grant “covered employees” (those employees who perform at least eighty (80) hours of work for his/her employer in any one hundred twenty (120) day period) paid sick leave as follows:

One (1) hour of paid sick leave for every forty (40) hours worked, to be accrued to a maximum of forty (40) hours of paid sick leave for every twelve (12) month period; and

WHEREAS, it is proposed that this Ordinance will go into effect July 1, 2017; and

WHEREAS, the paperwork required of employers to keep track of accrued sick leave of employees would be onerous and be extremely burdensome on Cook County employers; and

WHEREAS, it has been estimated by the Cook County Board that this paid sick leave will add as much as 1.5% to each affected employer’s labor costs; and

WHEREAS, this proposed Ordinance will impose an extreme and unnecessary burden on affected employers having multiple offices or places of employment in and outside of Cook County as they will be required to track accrued sick leave separately for employees working within the boundaries of Cook County; and

WHEREAS, Cook County businesses, already at a competitive disadvantage compared to businesses in adjoining counties, sometimes just across the street, will be further burdened by the proposed Ordinance adding to their competitive disadvantage; and

WHEREAS, employers, as a rule, provide the necessary employee benefits, such as sick leave, that help the businesses attract and retain good employees; and

WHEREAS, if it is deemed necessary and in the public interest for employers to grant employees paid sick leave, such a requirement should be a matter of national policy rather than varying from city to city, county to county and state to state.

NOW, THEREFORE, Be It Resolved by the President and Board of Trustees of the Village of Orland

VILLAGE OF ORLAND PARK

Resolution No: 1608

- a. The Village of Orland Park hereby expresses its opposition to the proposed Cook County Ordinance requiring employers to grant their employees five (5) paid sick days a year; and
- b. A certified copy of this Resolution be filed with the Cook County Board of Commissioners.
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PASSED this 6th day of September, 2016

/s/ John C. Mehalek

John C. Mehalek, Village Clerk

Aye: 7 Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello,
Trustee Carroll, and President McLaughlin

Nay: 0

DEPOSITED in my office this 6th day of September, 2016

/s/ John C. Mehalek

John C. Mehalek, Village Clerk

APPROVED this 6th day of September, 2016

/s/ Daniel J. McLaughlin

Daniel J. McLaughlin, Village President



VILLAGE OF ORLAND PARK
Certification

14700 Ravinia Avenue
Orland Park, IL 60462
(708) 403-6150

STATE OF ILLINOIS
COUNTIES OF COOK AND WILL


I, John C. Mehalek, DO HEREBY CERTIFY that I am the duly elected and qualified Village Clerk of the Village of Orland Park, Illinois, and as such Village Clerk I am the keeper of the minutes and records of the proceedings of the Board of Trustees of said Village and have in my custody the minutes and books of the records of said Village.

I DO FURTHER CERTIFY that the attached and foregoing is a true and correct copy of:

Resolution No. 1608

I DO FURTHER CERTIFY that the original Resolution of which the foregoing is a true copy is entrusted to my care for safekeeping and that I am the lawful keeper of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village Of Orland Park aforesaid, at the said Village, in the Counties and State aforesaid, this 7th day of September 2016.



John C. Mehalek, Village Clerk



VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
www.orland-park.il.us

Resolution No: 1608

File Number: 2016-0630

RESOLUTION OPPOSING PROPOSED COOK COUNTY ORDINANCE MANDATING THAT
COOK COUNTY BUSINESSES GRANT EMPLOYEES AT LEAST FIVE (5) PAID SICK DAYS
ANNUALLY

VILLAGE OF ORLAND PARK
STATE OF ILLINOIS, COUNTIES OF COOK AND WILL

Park, Cook and Will Counties, Illinois, a home rule municipal corporation that: