



**BOARD OF COMMISSIONERS OF COOK COUNTY
BOARD OF COMMISSIONERS**

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

New Items Agenda

Thursday, June 29, 2023, 10:00 AM

second set

[23-3703](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING STROGER HOSPITAL POLICE SERGEANTS AND POLICE SERGEANTS/INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Stroger Hospital Police Sergeants and Police Sergeants/Investigators will expire November 30, 2024, and a Memorandum of Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Stroger Hospital Police Sergeants and Police Sergeants/Investigators to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and International Brotherhood of Teamsters, Local 700, representing Stroger Hospital Police Sergeants and Police Sergeants/Investigators; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3704](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) NEGOTIATED BETWEEN COOK COUNTY/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING CORRECTIONAL OFFICERS, INVESTIGATOR II, III, IV AND CANINE SPECIALISTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing Correctional Officers, Investigator II, III, IV and Canine Specialists will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700, representing Correctional Officers, Investigator II, III, IV and Canine Specialists to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, Local 700; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5% ; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between Cook County/Sheriff of

Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3705](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CLERK OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING EMPLOYEES IN THE OFFICE OF THE CLERK OF THE CIRCUIT COURT OF COOK COUNTY

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the office of the Clerk of the Circuit Court of Cook County will expire November 30, 2024 and an Agreement has been entered into between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the office of the Clerk of the Circuit Court of Cook County; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules, and general wage increases as negotiated between the Clerk of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the

Bureau of Human Resources.

[23-3706](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING HOMELAND SECURITY EMERGENCY LOGISTIC OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Homeland Security Emergency Logistics Officers will expire November 30, 2024, and a Memorandum of Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing employees in the office of the Clerk of the Circuit Court of Cook County to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters Local 700, representing Homeland Security Emergency Logistic Officers; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3707](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING EMPLOYEES IN THE COOK COUNTY DEPARTMENT OF TECHNOLOGY POLICY PLANNING, INFORMATION TECHNOLOGY SOLUTIONS AND SERVICES AND THE DEPARTMENT OF FACILITIES MANAGEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Cook County Department of Technology Policy Planning, Information Technology Solutions and Services and the Department of Facilities Management will expire November 30, 2024; and a Memorandum of Agreement has been entered into between Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Cook County Department of Technology Policy Planning, Information Technology Solutions and Services and the Department of Facilities Management to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters Local #700; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5% ; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby

approve the terms of the Memorandum of Agreement as negotiated between Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3708](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING EMPLOYEES IN THE JUVENILE TEMPORARY DETENTION CENTER, (JTDC)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Juvenile Temporary Detention Center, (JTDC) will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing employees in the Juvenile Temporary Detention Center, (JTDC); and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules, and general wage increases as negotiated between the Chief Judge of the

Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3709](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING SELECT ADMINISTRATIVE AND SUPPORT STAFF IN THE OFFICE OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing select administrative and support staff in the office of the Chief Judge will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by

the Bureau of Human Resources.

[23-3710](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING BUREAU OF ADMINISTRATION PRINT SHOP EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook and the International Brotherhood of Teamsters, Local 700, representing Bureau of Administration Print Shop Employees; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between County of Cook and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.

[23-3711](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY ADJUSTMENTS FOR NON-UNION EMPLOYEES AND OFFICIALS

WHEREAS, Section 5 of the Annual Appropriation Bill and Budget Resolution has established regulations for the Budget Director, Chief of the Bureau of Human Resources, and the Cook County Board of Commissioners (“Board of Commissioners”) to approve cost of living increases and non-compounding cost of living allowances to non-union employees and officials; and

WHEREAS, pursuant to Section 5 of the Annual Appropriation Bill and Budget Resolution for Fiscal Year 2022, the Board of Commissioners provided that in the event union employees receive cost of living increases and/or a non-compounding cost of living allowance in Fiscal Year 2022 as a result of negotiated and approved collective bargaining agreements, non-union employees may also receive cost of living increases, non-compounding cost of living allowances subject to the approval of the Budget Director, Chief of the Bureau of Human Resources and the Board of Commissioners; and

WHEREAS, in consideration of Section 5 of the Annual Appropriation Bill, the Budget Director, and the Bureau Chief of Human Resources worked together to recommend appropriate salary adjustments for the County’s non-union workforce, consistent with increases provided for the union workforce for Fiscal Years 2022, 2023, 2024, and 2025, and

WHEREAS, the Budget Director and the Chief of the Bureau of Human Resources recommend the following:

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all non-union employees in active status shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all non-union employees in active status shall be increased by 2.5% ; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all non-union employees in active status shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all non-union employees in active status shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all non-union employees in active status shall be increased by 5.00%; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does

hereby support and approve the salary increases revisions for the County's non-union workforce as provided herein.

BE IT FURTHER RESOLVED, that the President and Cook County Board of Commissioners

[23-3712](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 2226, REPRESENTING CORRECTIONAL LIEUTENANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226, representing Correctional Lieutenants; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications

shall be increased by 1.00%; and

- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 2226 provided by the Bureau of Human Resources.

[23-3729](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3315, REPRESENTING ASSISTANT PUBLIC DEFENDERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315, representing Assistant Public Defenders; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3315 provided by the Bureau of Human Resources.

[23-3730](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3477, AFL-CIO, REPRESENTING THE JUVENILE PROBATION OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications

shall be increased by 2.50%; and

- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3477, AFL-CIO, representing the Juvenile Probation Officers provided by the Bureau of Human Resources.

[23-3731](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3486, AFL-CIO, REPRESENTING THE ADULT PROBATION OFFICERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3486, AFL-CIO, representing the Adult Probation Officers provided by the Bureau of Human Resources.

[23-3733](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3692, REPRESENTING CORRECTIONAL SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and American Federation of State, County and the Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692, representing Correctional Sergeants; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3692 provided by the Bureau of Human Resources.

[23-3734](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3696, REPRESENTING SUPPORT STAFF IN THE DEPARTMENT OF ADULT AND JUVENILE PROBATION, SOCIAL SERVICE, AND FORENSIC CLINICAL SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council

31, AFL-CIO, Local 3696, representing Support Staff in the Department of Adult and Juvenile Probation, Social Service, and Forensic Clinical Services will expire November 30, 2024 and an Agreement has been entered into to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, Adult and Juvenile Probation, Social Service, Forensic Clinical Services representing Support Staff; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696 provided by the Bureau of Human Resources.

[23-3735](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3696, REPRESENTING SUPPORT STAFF IN THE OFFICE OF THE PUBLIC DEFENDER, THE DEPARTMENT OF REVENUE AND ADMINISTRATIVE HEARINGS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, representing Support Staff in the Office of the Public Defender and the Department of Revenue; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement, salary schedules, and general wage increases as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696 provided by the Bureau of Human Resources

[23-3736](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY ASSESSOR'S OFFICE AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3835, REPRESENTING ADMINISTRATIVE STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Assessor's Office and American Federation of State, County and the Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835, representing Administrative Staff will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Cook County Assessor's Office and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835, representing Administrative Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between County of Cook/Cook County Assessor and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3835, representing Administrative Staff; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Cook County Assessor's Office and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3835 provided by the Bureau of Human Resources.

[23-3737](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 3969, AFL-CIO, REPRESENTING EMPLOYEES IN THE OFFICE OF THE PUBLIC GUARDIAN AND CONCILIATION COUNSELOR/ JUVENILE MEDIATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, representing employees in the Office of the Public Guardian and Conciliation Counselor/Juvenile Mediators will expire November 30, 2024 and an Agreement has been entered to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, representing employees in the Office of the Public Guardian and Conciliation Counselor/Juvenile Mediators; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and

- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 3969, AFL-CIO, provided by the Bureau of Human Resources.

[23-3738](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 1111, 1178, and 1276, REPRESENTING HEALTH FACILITIES EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276, representing Health Facilities employees will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276, representing Health Facilities employees to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Locals 1111, 1178, and 1276, representing Health Facilities employees; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 1111, 1178, and 1276 provided by the Bureau of Human Resources.

[23-3739](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 1767, AFL-CIO, JUVENILE TEMPORARY DETENTION CENTER, REPRESENTING INVESTIGATIVE PERSONNEL AND CASEWORKERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, AFL-CIO, Juvenile Temporary Detention Center, representing Investigative Personnel and Caseworkers will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, AFL-CIO, Juvenile Temporary Detention Center, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Locals 1767, AFL-CIO, Juvenile Temporary Detention Center representing Investigative

Personnel and Caseworkers; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, AFL-CIO, Juvenile Temporary Detention Center provided by the Bureau of Human Resources.

[23-3740](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 1767, REPRESENTING CASEWORKERS, INTERPRETERS AND INVESTIGATIVE PERSONNEL FROM THE OFFICE OF THE PUBLIC DEFENDER, OFFICE OF THE MEDICAL EXAMINER AND DEPARTMENT OF EMERGENCY MANAGEMENT AND REGIONAL SECURITY

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional

Security will expire November 30, 2024, and a Memorandum of Agreement has been entered into between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional Security to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Locals 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and Department of Emergency Management and Regional Security; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement, salary schedules, and general wage increases as negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, provided by the Bureau of Human Resources.

[23-3741](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060,

CHAPTER 2, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors will expire November 30, 2024 and an Agreement has been entered into between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, representing Administrative Supervisors; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, Chapter 2, AFL-CIO, provided by the Bureau of Human Resources.

[23-3742](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES NEGOTIATED BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 2060, AFL-CIO, REPRESENTING CLERICAL SUPPORT/SUPPORT STAFF EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, representing Clerical Support/Support Staff Employees will expire November 30, 2024 and an Agreement has been entered into between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, representing Clerical Support/Support Staff Employees; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after December 1, 2023, the pay rates for all job classifications shall be increased by 1.00%; and
- (e) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 1.00%; and
- (f) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Office of the Cook County State's Attorney and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 2060, AFL-CIO, provided by the Bureau of Human Resources.

[23-3743](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE AND CLERICAL STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[23-3744](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK ADMINISTRATIVE SUPPORT STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Administrative Support Staff will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Administrative Support Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Administrative Support Staff; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications

shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[23-3745](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY CLERK SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Supervisors to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO representing County Clerk Supervisors; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications

shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[23-3746](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING HEALTHCARE PROFESSIONALS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare Professionals will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare Professionals to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Healthcare Professionals; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[23-3747](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING EMPLOYEES IN ANIMAL AND RABIES CONTROL, LAW LIBRARY, TRANSPORTATION AND HIGHWAY SUPERVISORS, TRANSPORTATION AND HIGHWAY CLERICALS, BUILDING AND ZONING DEPARTMENT, ZONING BOARD OF APPEALS, FACILITIES MANAGEMENT DEPARTMENT, BUREAU OF TECHNOLOGY, OFFICE OF THE COMPTROLLER, PROCUREMENT, ENVIRONMENTAL CONTROL, TECHNICAL AND ENGINEERING, SIX (6) CORPORATE OFFICES AND THE DEPARTMENT OF PUBLIC HEALTH

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering, Six (6) Corporate Offices and the Department of Public Health will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and Engineering, Six (6) Corporate Offices and the Department of Public Health to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, representing employees in Animal and Rabies Control, Law Library, Transportation and Highway Supervisors, Transportation and Highway Clericals, Building and Zoning Department, Zoning Board of Appeals, Facilities Management Department, Bureau of Technology, Office of the Comptroller, Procurement, Environmental Control, Technical and

Engineering, Six (6) Corporate Offices and the Department of Public Health; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, provided by the Bureau of Human Resources.

[23-3748](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/COOK COUNTY OFFICE OF THE PUBLIC ADMINISTRATOR AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, REPRESENTING ADMINISTRATIVE STAFF AND INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County

Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, representing Administrative Staff and Investigators; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Cook County Office of the Public Administrator and Service Employees International Union (SEIU), Local 73, provided by the Bureau of Human Resources.

[23-3749](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING SERVICE AND MAINTENANCE EMPLOYEES AT JOHN H. STROGER, JR. HOSPITAL, CERMAK HEALTH SERVICES, OAK FOREST HEALTH CENTER, AND ACHN

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center and ACHN will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center, and ACHN to extend the term of the Collective Bargaining Agreement for the period of

December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Service and Maintenance Employees at John H. Stroger, Jr. Hospital, Cermak Health Services, Oak Forest Health Center, and ACHN; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[23-3750](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE AND CLERICAL STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff will expire November 30, 2024; and a Memorandum of Agreement has been entered

into between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing Administrative and Clerical Staff; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook/Sheriff of Cook County and Service Employees International Union (SEIU), Local 73, AFL-CIO provided by the Bureau of Human Resources.

[23-3751](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF A MEMORANDUM OF AGREEMENT EXTENDING THE TERM OF A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE COUNTY OF COOK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, CTW/CLC, REPRESENTING HOSPITAL TECHNICIANS AND TECHNOLOGISTS AT JOHN H. STROGER, JR. HOSPITAL, PROVIDENT HOSPITAL, AND CERMAK HEALTH SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the County of Cook and Service Employees

International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital and Cermak Health Services will expire November 30, 2024; and a Memorandum of Agreement has been entered into between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital, and Cermak Health Services to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC, representing Hospital Technicians and Technologists at John H. Stroger, Jr. Hospital, Provident Hospital and Cermak Health Services; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.5%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the terms of the Memorandum of Agreement as negotiated between the County of Cook and Service Employees International Union (SEIU), Local 73, CTW/CLC provided by the Bureau of Human Resources.

[23-3753](#)

Sponsored by: TONI PRECKWINKLE (President), Cook County Board of Commissioners

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES AS NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING ADMINISTRATIVE ASSISTANTS IN THE CHIEF JUDGE ADULT PROBATION AND SOCIAL SERVICES DEPARTMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established

regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing Administrative Assistants in the Chief Judge Adult Probation and Social Services Departments will expire November 30, 2024 and an Agreement has been entered into between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700 to extend the term of the Collective Bargaining Agreement for the period of December 1, 2024 through November 30, 2025;

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

- (a) effective the first full pay period on or after December 1, 2021, the pay rates for all job classifications shall be increased by 3.50%; and
- (b) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (c) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (d) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2025, the pay rates for all job classifications shall be increased by 5.00%; and

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the salary schedules as negotiated between the Chief Judge of the Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, provided by the Bureau of Human Resources.