

**PROPOSED SUBSTITUTE TO FILE 23-5080  
(Cook County Labor Committee 11/14/2023)**

**PROPOSED CONTRACT AMENDMENT**

**Department(s):** Various Cook County Bureaus, Agencies and Office of the Elected Offices

**Vendor:** Various Law Firms:

Franczek P.C., Chicago, Illinois

Frank M. Pawlak, P.C. Romeoville, Illinois

Hinshaw & Culbertson, LLP, Chicago, Illinois

Robbins Schwartz, Chicago, Illinois

Zuber Lawler LLP, (formerly Zuber Lawler & Del Duca, LLP) Chicago, Illinois

**Request:** Authorization for the Chief Procurement Officer to extend and increase contract

**Good(s) or Service(s):** Labor and Employment Consultation and /or Representation Services (Non-Target Markert) for six (6) categories of legal services

Category I- Union Contract Negotiations

Category II- Collective Bargain Agreement (CBA) Interpretation and Implementation

Category III- Labor Relations Board Matters

Category IV- Employment Law

Category V- Employment Benefits and Pension

Category VI- Employment of Foreign Nationals

**Original Contract Period:** 12/1/2019 – 11/30/2021 with two (2), one-year renewal options

**Proposed Amendment Type:** Extension and Increase

**Proposed Contract Period:** Extension period 12/1/2023 – 5/31/2024

**Total Current Contract Amount Authority:** \$4,270,000.00 for program

**Original Approval (Board or Procurement):** Board, 11/21/2019, \$2,600,000.00 for program

**Increase Requested:** ~~\$545,535.00 for program~~ \$795,535.00 for program

**Previous Board Increase(s):** 11/4/2021, \$1,670,000.00 for program

**Previous Chief Procurement Officer Increase(s):** N/A

**Previous Board Renewals:** 11/4/2021, 12/1/2021 – 11/30/2023

**Previous Chief Procurement Officer Renewals:** N/A

**Previous Board Extension(s):** N/A

**Previous Chief Procurement Officer Extension(s):** N/A

**Potential Fiscal Impact:** FY 2024:

Bureau of Human Resources: ~~\$200,000.00~~; \$450,000.00;  
Office of the Chief Judge: \$295,535.00;  
Clerk of the Circuit Court: \$50,000.00

**Accounts:**

1. Bureau of Human Resources: 11000.1490.33910.521045.00000.00000
2. Office of the Chief Judge: 11100.1310.10155.521045.00000.00000
3. Clerk of the Circuit Court: 11000.1335.14915.521045.00000.00000

**Contract Number(s):**

1944-17731D Franczek, P.C.  
1944-17731E Hinshaw & Culbertson, LLP  
1944-17731F Robbins Schwartz  
1944-17731H Frank M. Pawlak, P.C  
1944-17731J Zuber Lawler, LLP

**Concurrences:**

The Vendor has met the Minority-and Women-owned Business Enterprise Ordinance Via: Full MWBE Waiver.

The Chief Procurement Officer concurs.

**Summary:** The Bureau of Human Resources is requesting authorization for the Chief Procurement Officer to extend these contracts and increase program funding for the pre-qualified pool of firms above for six (6) additional months, to provide the OCPO's office with sufficient time to solicit and secure new contracts for these services.

These firms have elected to remain in the pool of qualified firms to provide legal consultation and representation services for various County bureaus, agencies, and offices of elected officials on labor and employment matters.

Contracts for this program were awarded through Request for Qualification (RFQ) procedures in accordance with Cook County Procurement Code. Various vendors were selected based on established evaluation criteria.