



**SCHAUMBURG  
BUSINESS  
ASSOCIATION**

Dear Sean,

I am writing to you today to urge you not vote in favor of an ordinance proposed for Cook County to mandate 5 paid sick leave days per employee. The Schaumburg Business Association, based in Schaumburg, IL of Cook County, represents over 700 businesses most of whom operate out of Cook County. Our members are overwhelmingly opposed to the passing of this proposed ordinance. Some have even expressed that they would consider leaving the county to continue business operations, so as not to comply.

As I am sure you are aware, our state has increasingly made doing business in state lines more and more difficult. We're losing employers to Indiana, Texas, Wisconsin and other states deemed to be more business friendly. We would urge you to not make a decision that could further impact businesses negatively, and would cause them to become less competitive with businesses located outside of Cook County.

We want you to consider the advice of our association along with other Chambers of Commerce and business groups that are standing in opposition of the proposed ordinance. Our Board of Directors and business members would ask for you to vote no in support of the proposed ordinance. Please contact me directly if you would like to engage in further discussions. I can connect you directly with business owners who will be negatively impacted by this ordinance.

Most sincerely,

Kalli Harding,  
President

